

WATERBURY BOARD OF EDUCATION

MINUTES ~ RESCHEDULED REGULAR MEETING

Thursday, August 18, 2022, at 5:30 p.m.

The Board of Education's Rescheduled Regular Meeting was held on Thursday, August 18, 2022 at 5:33 p.m. at Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut.

PRESENT: President Sweeney, Commissioners Hernandez, Ireland, O'Brien, Serrano-Adorno (virtual), and Van Stone.

ABSENT: Commissioners Brown, Nardozzi, Orso, and Pagano.

ALSO PRESENT: Superintendent of Schools Dr. Verna Ruffin, Director of Security & School Safety Daniel Barry, Chief Financial Officer Doreen Biolo, Chief Turnaround Officer Matthew Brown, Assistant Superintendent Jade Gopie, Assistant Superintendent Joseph Johnson, Interim Chief Operating Officer Rosh Maghfour, Director of Communications Belen Michelis, Director of Pupil Services Miguel Pabón, Deputy Superintendent Darren Schwartz, Director of College and Career Readiness Nyree Toucet, and Director of Equity and Inclusion Lara White.

1. SILENT PRAYER

President Sweeney called the meeting to order at 5:33 p.m. with a moment of silence and asked to keep Commissioner Orso and his family in their thoughts as they mourn the loss of his mother-in-law.

2. PLEDGE OF ALLEGIANCE TO THE FLAG

Vice President Hernandez led everyone in the Pledge of Allegiance to the Flag.

3. ROLL CALL

CLERK: Commissioner Brown (absent). Vice President Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner Ireland.

IRELAND: Here.

CLERK: Commissioner Nardozzi (absent). Commissioner O'Brien.

O'BRIEN: Here.

CLERK: Commissioner Orso (absent). Commissioner Pagano (absent).
Commissioner Serrano-Adorno.

SERRANO-ADORNO: Here (virtual).

CLERK: Commissioner Van Stone.

VAN STONE: Present.

CLERK: President Sweeney.

SWEENEY: Here.

4. COMMUNICATIONS

Upon a motion by Commissioner Van Stone and duly seconded by Commissioner Hernandez, it was voted unanimously to receive and place on file communications as listed:

- a) Copy of communications dated July 18, 2022 from Civil Service certifying Robert Seaman and Deonarine Singh for the position of Maintainer I.
- b) Copy of communication dated July 26, 2022 from Civil Service certifying Elaine Lepore for the position of Provisional Café Manager.
- c) Email communication dated July 26, 2022 from Tim Moynahan regarding taxpayers in Arizona.
- d) Copy of communication dated August 2, 2022 from Civil Service offering Phillip Dakin temporary and at will employment for the position of Temporary Maintainer I.
- e) Copy of communication dated August 2, 2022 from Civil Service certifying Lucille Rivera for the position of Teaching Vice Principal at North End Middle School.
- f) Copy of communications dated August 2, 2022 from Civil Service transferring Rayanne Piccochi to the position of School Secretary and Eric Rodriguez to the position of Maintainer I.
- g) Copy of communications dated August 2, 2022 from Civil Service certifying Lynne Green for the position of Administrative Associate I and Jamar Beamon for the position of Maintainer I.
- h) Email communication dated August 3, 2022 from Tim Moynahan regarding source of information.
- i) Email communication dated August 5, 2022 from CAFE regarding Policy Highlights.
- j) Email communication dated August 8, 2022 from Tim Moynahan regarding indoctrination of students.

5. APPROVAL OF MINUTES

Upon a motion by Commissioner Serrano-Adorno and duly seconded by Commissioner Ireland, it was voted unanimously to approve the minutes of July 7, 2022 Workshop, July 7, 2022 Special Meeting, and July 28, 2022 Regular Meeting.

6. PUBLIC ADDRESSES THE BOARD

There were no public speakers.

7. SUPERINTENDENT'S ANNOUNCEMENTS

Dr. Ruffin shared a PowerPoint with the attendees and spoke on the following:

- Early College High School signing day was held on August 16, 2022 at Post University with approximately 40 freshmen and 17 rising juniors.
- Over 8,500 pieces of new furniture was received at 16 elementary schools; floor and other renovations have also occurred in the schools.

- Administrators retreat/professional development has taken place this past week. During the upcoming week the New Hire Orientation, Convocation, All-staff Professional Development, and the Superintendent's Virtual Welcome Forum will take place prior to the first day of school on August 30. Number of vacancies, experiencing teacher shortages, consistently trying to recruit and hire new people
- Summer cleaning will be completed by the end of the week. Cleaning protocols will remain the same including supply checks throughout the day to ensure appropriate soaps, hand sanitizers, paper towels. Sanitizing stations will be made available in high traffic areas. Green cleaning products will be utilized.
- Required HVAC preventative maintenance has been completed including replacement of air filters; windows will be open whenever possible in older buildings that do not have air conditioning.
- The school year will begin with 115 bus drivers compared to 96 last year with the bus companies actively trying to recruit more drivers.
- Covid protocols have been established pursuant to the current CDC guidelines in conjunction with the Health Department.

8. PRESIDENT'S COMMENTS

Commissioner Sweeney informed the Board that Item #13 – Committee on Curriculum, went right from the Curriculum Committee to the meeting, in hopes of getting them in place for the beginning of school, and therefore is not on the Consent Calendar. Staff is available to answer any questions.

9. CONSENT CALENDAR

SWEENEY: Does anyone wish to remove anything from the Consent Calendar?

President Sweeney proceeded to read the Consent Calendar items 9.1 through 9.11.

Upon a motion by Commissioner Van Stone and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve the Consent Calendar, items 9.1 through 9.11, as read:

- 9.1 The Committee on Finance moves that the Waterbury Board of Education approve a Professional Services Agreement with Kingsley Enterprises, LLC, D/B/A UsedFitnessSales.com to provide fitness center equipment, installation and training for seven Waterbury Public Schools, subject to any non-substantive changes approved by the Corporation Counsel's office.
- 9.2 The Committee on Finance moves that the Waterbury Board of Education approve Amendment One (1) to the College Readiness and Success Agreement with College Board for PSAT and SAT student assessments for the 2022-2023 school year, subject to any non-substantive changes approved by the Corporation Counsel's office.

- 9.3 The Committee on Finance moves that the Waterbury Board of Education approve to apply for the Connecticut State Department of Education Family Resource Center 2022-23 “Extension” Grant for Wilson School.
- 9.4 The Committee on Finance moves that the Waterbury Board of Education approve to apply for the Connecticut State Department of Education Family Resource Center 2022-23 “Extension” Grant for Reed School.
- 9.5 The Committee on Finance moves that the Waterbury Board of Education approve a Professional Services Agreement with The Greater Waterbury YMCA for Before and After School Care for students in the McKinney-Vento Homeless Assistance Act Program, subject to any non-substantive changes approved by the Corporation Counsel’s office.
- 9.6 The Committee on Finance moves that the Waterbury Board of Education approve a Professional Services Agreement with Committee for Children, for a three-year period, to provide social emotional learning curriculum and professional development for grades pre-k through 12, subject to any non-substantive changes approved by the Corporation Counsel’s office.
- 9.7 The Committee on Finance moves that the Waterbury Board of Education approve a Professional Services Agreement with Automated Logic Contracting Services, Inc., to provide temperature control and ventilation project upgrade at various schools, subject to any non-substantive changes approved by the Corporation Counsel’s office.
- 9.8 The Committee on Finance moves that the Waterbury Board of Education approve transfers in the 2021/22 fiscal year budget as listed totaling \$4,100,000.00.

Accounting

<u>Unit</u>	<u>Account</u>	<u>Description</u>	<u>Amount</u>	<u>Amount</u>
FROM:				
85110001	511102	West Side Middle School – Teachers		(\$700,000)
81110001	511102	Kennedy High School - Teachers		(\$3,400,000)
TO:				
88031006	591002	Operation & Maint.- Transfer to Sinking Fund	\$2,100,000	
87510001	522501	District Wide – Health Benefit Contribution	\$2,000,000	
TOTAL			\$4,100,000	(\$4,100,000)

- 9.9 The Committee on School Personnel moves that the Waterbury Board of Education approve the job specifications for the new position of Assistant Director of Pupil Services.

- 9.10 The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments:

<u>GROUP</u>	<u>FACILITIES AND DATES/TIMES</u>
L. Brown	Wallace media center: Mon. & Tues., August 22 & 23, 8am – 3pm Prof. Dev. Training to CT-SEDS trainers
N. Toucet	WAMS atrium: Wed. & Thurs., August 24 & 25, 8am – 3pm (Prof. Dev. for School Counselors)
*Human Resources N. West	Career Academy rooms 217 & 224: Sat., Aug. 20, 9am – 2pm (para testing)
*Park & Rec.	Kennedy pool: Wed., Aug. 10, 1pm-5pm (Lifeguard re-certification)
*K. Nizzardo	Rotella, Carrington, Gilmartin, Reed, Maloney – café & media center Sept. 28, 8am-3pm (Prof. Dev. for K-5 ELA & Science teachers)
*K. Nizzardo	Wallace café, media center, 10 rooms: Wed., Sept. 28, 8am-3pm (Prof. Dev. for K-5 ELA & Science teachers & Gr. 6-12 Science Teachers)
*M. Eckler	Wallace media ctr.: Thursday, August 25, 12-3pm (Professional learning for teachers on performance matters)
*K. Nizzardo	Wallace café & classrooms: Wed., Oct. 26, 8am-3pm (Science P.D. café & 10 Science classrooms)
*L. Mullern, R.N.	WAMS classroom: Thurs. & Fri., Aug. 18 & 19, 8am-4pm (boot camp for school nurses new to Waterbury) WAMS café: Wed. & Thurs., Aug. 24 & 25, 8am-4pm (Prof. Dev. for school nursing staff)
*C. Swain	WAMS teachers' lounge: Wed., Aug. 24, 5-8pm (Special Meeting/executive session)
*T. Dooley	Kennedy pool & café: Wed., Aug 24, 6-7pm (school swim officials meeting)
*M. Harris	Career Academy gym & café: Wed., Aug. 17, 5:30-8pm (9 th Grade Orientation)
*H. Maxson	WAMS dance studios, apron stage & recital hall: Wed., August 24 8am-3pm (dance & theater depts. Collaborate on their scheduling)

- 9.11 The Committee on Building & School Facilities moves that the Waterbury Board of Education approve the use of school facilities by groups and organizations subject to fees and insurance as required:

<u>GROUP</u>	<u>FACILITIES AND DATES/TIMES</u>
<u>REQUESTING WAIVERS:</u>	
*Wtby. Chapter of the Links C. Hilton	W. Cross café: Sept., 2022 – June, 2023, 3 rd Saturday each month, 9:30am-12:00pm (monthly meetings) (\$1,470.)
<u>GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVER:</u>	
Bouley Manor Neigh. Assoc. L. Mills	Chase café: 2023 meeting schedule 2 nd Thursday of the month, 6-8 pm
*Wtby. Knights S. Clements	Kingsbury gym: 8/29/22-2/22/23, Mon. thru Fri., 5:45-8 pm (cheerleading practice) Driggs gym: 8/29/22-2/22/23, Mon. thru Fri., 5:45-8pm (cheerleading practice)

*Wtby. Youth	Generali gym: Mon., Wed., Thurs., Fri., 9/1/22-12/1/22
T. Inabinett	5:30-8:30 pm (cheerleading practice)
*Hoops 4 Life	Reed gym: Weekdays, 9/8-11/18/22, 5-9pm
D. Fryer	WSMS gym: Weekdays, 9/8-11/17/22, 5-9pm (basketball program when gym available)

10. ITEMS REMOVED FROM CONSENT

There were no items removed from the Consent Calendar.

11. COMMITTEE OF THE WHOLE

- 11.1 Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve a Memorandum of Understanding, at no cost, with Sandy Hook Promise Foundation to provide “Say Something Anonymous Report System” (SS-ARS) through June 2025, subject to any non-substantive changes approved by the Corporation Counsel’s office.
- 11.2 Motion to approve a Student Teacher Affiliation Agreement with Inter American University of Puerto Rico, Inc., Arecibo Campus, through June 30, 2025 and at no cost, to provide student teaching opportunities and training assistance, subject to any non-substantive changes approved by the Corporation Counsel’s office.
- 11.3 Upon a motion by Commissioner Hernandez and duly seconded by Commissioner Ireland, it was voted unanimously approve a Memorandum of Agreement with State Education Resource Center (SERC) to provide Connecticut Special Education Data System (CT-SEDS) Experts Training, subject to any non-substantive changes approved by the Corporation Counsel’s office.

12. COMMITTEE ON FINANCE

- 12.1 Upon a motion by Commissioner Ireland and duly seconded by Commissioner Hernandez, it was voted unanimously to approve a Professional Services Agreement with Waterbury Symphony Orchestra, Inc. to provide music mentoring services for Waterbury Arts Magnet School students, subject to any non-substantive changes approved by the Corporation Counsel’s office.
- 12.2 Upon a motion by Commissioner Ireland and duly seconded by Commissioner Hernandez, it was voted unanimously to approve a Professional Services Agreement with Waterbury Symphony Orchestra, Inc. to provide tutoring and music lessons to Waterbury Public School students on band instruments, subject to any non-substantive changes approved by the Corporation Counsel’s office.
- 12.3 Upon a motion by Commissioner Ireland and duly seconded by Commissioner Hernandez, it was voted unanimously to approve

Amendment Three (3) to the Agreement with Milestone C., LLC for Aerospace, Engineering and Computer Science Curriculum, subject to any non-substantive changes approved by the Corporation Counsel's office.

12.4 Upon a motion by Commissioner Ireland and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve to apply for the Connecticut State Department of Education ARP ESSER Afterschool Grants for Duggan and Carrington Schools.

12.5 Upon a motion by Commissioner Ireland and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to approve to apply for the Connecticut State Department of Education ARP ESSER Afterschool Grants for State Street School.

13. COMMITTEE ON CURRICULUM

13.1 Upon a motion by Commissioner Van Stone and duly seconded by Commissioner Ireland, it was voted unanimously to approve the following revised history curriculums:

- a) High School Grade 9 Modern World History
- b) High School Grade 10 Civics
- c) High School Grade 10 US History II
- d) High School Grades 10-12 AP European History
- e) High School Grades 11 or 12 UConn Seminar and Studio in Academic and Multimode Composition

13.2 *(duplicate motion)*

13.3 Upon a motion by Commissioner Van Stone and duly seconded by Commissioner O'Brien, it was voted unanimously to approve the following revised High School Edgenuity Science curriculums:

- a) High School Grades 9-12 Edgenuity Environmental Science
- b) High School Grades 9-12 Edgenuity Forensics

13.4 Upon a motion by Commissioner Van Stone and duly seconded by Commissioner O'Brien, it was voted unanimously to approve the following physical education and/or health curriculums:

- a) Revised Elementary Grades PreK-2 Physical Education
- b) Revised Elementary Grades 3-5 Physical Education
- c) Revised Middle School Grades 6-8 Physical Education
- d) Revised Middle School Grades 6-8 Health Education
- e) Revised High School Grade 9 Health, Wellness and Personal Conditioning I
- f) Revised High School Grade 9 Lifetime Health, Wellness and Recreation Skills I
- g) New High School Grade 10 Health, Wellness and Personal Conditioning II
- h) New High School Grade 10 Lifetime Health, Wellness and Recreation Skills II

13.5 Upon a motion by Commissioner Van Stone and duly seconded by Commissioner O'Brien, it was voted unanimously to approve the following new Early College High School curriculums:

- a) Early College High Grades 10-12 Principles of Sociology
- b) Early College High Grades 10-12 Introduction to Criminal Justice
- c) Early College High Grades 11-12 Introduction to Law Enforcement
- d) Early College High Grades 11-12 Forensic Science I
- e) Early College High Grades 11-12 Medical and Scientific Terminology
- f) Early College High Grades 11-12 Concepts of Biology
- g) Early College High Grades 11-12 Nutrition
- h) Early College High Grades 11-12 Estate Administration and Probate
- i) Early College High Grades 11-12 Business Law I
- j) Early College High Grades 10-12 Principles of Management
- k) Early College High Grades 10-12 Principles of Marketing
- l) Early College High Grades 10-12 Essentials of Early Childhood Studies

13.6 Upon a motion by Commissioner Van Stone and duly seconded by Commissioner O'Brien, it was voted unanimously to approve the new Virtual Learning Academy Grade 12 Cloud Foundations Curriculum.

13.7 Upon a motion by Commissioner Van Stone and duly seconded by Commissioner O'Brien, it was voted unanimously to approve the new High School Grades 11-12 Methods in Applied Mathematics Curriculum.

14. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner O'Brien and duly seconded by Commissioner Serrano-Adorno, it was voted unanimously to receive and place on file items 14.1 through 14.4, Superintendent's Notification to the Board, as listed:

14.1 Before and After School Program appointments funded by Priority School District Grant:

<u>Name</u>	<u>Position</u>	<u>Location</u>
Anglin, Seritha	AM/PM Assistant	Walsh
Crane, Evan	Lead teacher	Walsh
Justs, Patricia	Sub. Teacher	Walsh
Lubus, Nicole	Sub. Teacher	Walsh
Riccio, Timothy	Sub. Teacher	Walsh
Swartz, Samantha	Sub. Lead Teacher	Walsh
Walker, Bernice	PM Assistant	Walsh
Yaffe, Kenneth	Teacher	Walsh
Sullivan, Donna	Teacher-Assistant	Maloney

14.2 Extended School Hours (Early Start) appointments:

<u>School</u>	<u>Last Name</u>	<u>First Name</u>	<u>Assignment</u>
Chase	Eldridge	Lori	Administrator
	Hernandez	Ivan	Admin.-Sub
	Selenica	Sonja	Admin.-Sub
	Nido	Savannah	Teacher

	Strumi	Manuela	Teacher
	Cianfagna	Traci	Teacher-Sub
	Melendez	Doreen	Parent-Liaison
	Turner	Gina	Para
	DelMora	Denise	Para
	Arroyo	Ivet	Para-Sub
	Lopez	Marlene	Para-Sub
Generali	Piccochi-Frank	Christina	Lead Teacher
Gilmartin	Moore	Christina	Administrator
	Trudeau	Lorraine	Teacher
	Dwyer	Catherine	Teacher
	Rodriguez	Jessica	Para
	Garafola	Denise	Para
	Lehane	Danielle	Social Worker
	Guerrera	Marnie	Para
International	Tomasella	Diurca	Administrator
	Cruz	Maria	Teacher
	Garcia	Nilsa	Teacher
	Rock	Stefanie	Teacher
Kingsbury	McCombs	Lisa	Para
	Knighton	Drewena	Para
Walsh	Wilson	Maureen	Administrator
	Bilbrough	Allyson	Teacher
	Justs	Patricia	Teacher
Washington	Benzinger	Nicole	Lead Teacher
	Nugyen	Karena	Teacher
	Fitzgerald	Kris	Secretary
	Cocchiola	Kaitlyn	Para
	Santos	Melanie	Para-Sub

14.3 Resignations:

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Allen (Weed), Stephanie	Carrington Grade 1	08-04-22
Battaglia, William	WCA Technology Education	08-10-22
Boland, Cathleen	WSMS Science	08-05-22
Brown, Harriet	Maloney Special Educ.	07-29-22
Budd, Michelle	Wilson ESL	08-08-22
Burke, Kaitlin	KHS PE/Health	08-16-22
Byron, Emily	Washington Grade 3	08-05-22
Card, Katherine	Maloney Grade 1	08-04-22
Chiucarello, Lindsay	Regan Kindergarten	08-08-22
Clarke, Krystle	Sprague Elementary School Counselor	08-15-22
Crespo, Cristina	Maloney Grade 1	08-11-22
Cuadrado, Andrea	WHS ELA	08-11-22
De Fazio, Ronald	Bunker Hill Library Media	08-09-22
Donato, Chelsey	WHS Math	08-10-22
Facile, Kaitlyn	Bucks Hill Annex PreK Special Ed	08-04-22
Ford, Marnie	Carrington Science	08-11-22
Frank, Elizabeth	NEMS Grade 6 Math	08-16-22
Gallati, Jean	WCA Human Services	07-29-22
Galpin, Lindsay	NEMS Grade 8 ELA	07-26-22
Hartzell, Esther	CHS ELA	08-03-22
Hodge, Jill	WAMS Visual Arts	08-12-22

Hull, Deborah	WHS School Psychologist	08-16-22
Ijomah, Kathryn	Driggs Grade 1	08-04-22
King-Evans, Noshina	WHS Special Educ.	08-11-22
Ledbetter, Brenda	Rotella Music	08-09-22
Loh, Pamela	WHS ESL	07-29-22
Magurne, Amanda	Bucks Hill/Carrington School Psych.	08-08-22
Meyer, Doug	WHS Tech Ed	07-26-22
Monagas Soto, Diana	CHS Spanish	08-01-22
Paglia, Marissa	Tinker Kindergarten	08-09-22
Palmer, Christina	Carrington Grade 6	08-16-22
Parks, Michele	Tinker Kindergarten	08-08-22
Pecukonis-Rinaldi, Lori	WHS Special Educ.	08-08-22
Porcaro, Stefanie	RMS Art	08-01-22
Richards, Randall	WHS Business	08-08-22
Scalo, Karla	Kingsbury Grade 2	07-21-22
Schiavo, Alicia	Sprague STEM Coach	08-01-22
Spinella, Christine	Tinker Grade 5	07-28-22
Spizzoucco, Ann Grace	WMS ELA	07-28-22
Sullivan, Brian	WCA ELA	08-08-22
Thierer, Susan	International PreK English	08-03-22
Thomas, Richard	WAMS Math	07-27-22
Vorio, Daniel	Gilmartin ELA Grade 7	08-05-22

14.4 Retirements:

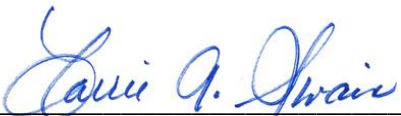
<u>Name</u>	<u>Position</u>	<u>Effective</u>
Brandes, Ron	NEMS Numeracy	08-12-22
Marino, Carol	Chase School Psychologist	08-31-22
Napolitano, Kathleen	Sprague Reading	07-23-22

15. EXECUTIVE SESSION

There was no executive session.

16. ADJOURNMENT

Upon a motion by Commissioner Hernandez and duly seconded by Commissioner O'Brien, it was voted unanimously to adjourn at 6:11 p.m.

ATTEST: 
 Carrie A. Swain, Clerk
 Board of Education