

Board of Education
RESCHEDULED REGULAR MEETING
Thursday, September 15, 2022 – **5:30 p.m.**
Waterbury Arts Magnet School – Atrium
16 South Elm Street, Waterbury, CT

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at <https://youtu.be/872y7rso3Wc>.

A G E N D A

1. Silent Prayer

2. Pledge of Allegiance to the Flag

3. Roll Call

4. Communications

- a) Copy of communications dated August 5, 2022 from Civil Service certifying John Gannon, David Hing, and Noah Nohmy for the position of Maintainer I and Ervis Kambo for the position of General Utility Mechanic.
- b) Copy of communication dated August 9, 2022 from Civil Service certifying Michael Derasmo for the position of General Utility Mechanic.
- c) Copy of communications dated August 9, 2022 from Civil Service certifying Ivelisse Concepcion, Marcela Visciano, Dalynes Segarre, Marcela Arenas, Marcelina Ramos, and Larissa Espinosa Acevedo for the position of Food Service Helper and revised communication dated August 17, 2022 regarding the same.
- d) Copy of communication dated August 9, 2022 from Civil Service certifying Edward Riley for the position of Maintainer I.
- e) Copy of communication dated August 10, 2022 from Civil Service certifying Susan Lugo for the position of Food Service Helper and revised communication dated August 17, 2022 regarding the same.
- f) Copy of communication dated August 11, 2022 from Civil Service certifying Sarah Alfredson for the position of School Secretary.
- g) Copy of communication dated August 11, 2022 from Civil Service to Marie Martineau regarding transfer.
- h) Copy of communication dated August 15, 2022 from Civil Service certifying Isaiah Powell for the position of Maintainer I.
- i) Copy of communication dated August 15, 2022 certifying Lubna Azam for the position of Food Service Helper and revised communication dated August 17, 2022 regarding the same.
- j) Copy of communication dated August 17, 2022 from Civil Service to William Brown regarding temporary and at will employment for the position of Temporary Maintainer I.
- k) Copy of communication dated August 17, 2022 from Civil Service certifying Debra Ocasio for the position of Food Service Helper.
- l) Email communication dated August 19, 2022 from CABA regarding Policy Highlights.
- m) Copy of communications dated August 22, 2022 from Civil Service to Tracy Crosby and Marlene Vega regarding temporary and at will employment for the position of Career & Technical Education Skills Specialist.
- n) Copy of communications dated August 22, 2022 from Civil Service certifying Tyson Torsiello for the position of Maintainer I and Carolyn Quintana for the position of Paraprofessional.
- o) Copy of communication dated August 23, 2022 from Civil Service certifying Donna Synott-Hassinger for the position of Food Service Helper.

- p) Copy of communication dated August 25, 2022 from Civil Service to Myrlande Clermont regarding offer of employment for the position of Food Service Worker.
- q) Copy of communications dated August 25, 2022 from Civil Service certifying Delmore McLeod, Taziah Reynolds, Melissa Miner, Caslyn Lustal, Ana Montes, and Alisa Bylyku for the position of Paraprofessional.
- r) Copy of communication dated August 26, 2002 from Civil Service certifying Angel Narvaez for the position of Food Service Driver.
- s) Copy of communication dated August 26, 2022 from Civil Service to Bruce Cyr regarding temporary and at will employment for the position of Career & Technical Education Skills Specialist.
- t) Copy of communications dated August 29, 2022 from Civil Service certifying Deanna Cruz, Veronica Cruz, Hailey Moran, Adelyn Melo, and Daixy Pinto Silva for the position of Paraprofessional.
- u) Copy of communications dated August 29, 2022 from Civil Service certifying Charisma Grant for the position of Paraprofessional and Carlos Barrera for the position of Maintainer I.
- v) Email communication dated September 2, 2022 from CABE regarding Policy Highlights.

5. *Approval of Minutes:* August 4, 2022 Workshop, August 18, 2022 Regular Meeting, and August 24, 2022 Special Meeting.

6. *Public Addresses the Board* - All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of five minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

7. *Superintendent's Announcements*

8. *President's Comments*

9. *Consent Calendar*

- 9.1 *Committee on Finance:* Request of a Memorandum of Agreement regarding "premium pay" for eligible employees.
- 9.2 *Committee on Finance:* Request approval of an Agreement with various agencies for sub-grantee services under the School Readiness and Child Day Care Grant.
- 9.3 *Committee on Finance:* Request approval of a Professional Services Agreement with Sue Vivian for consultant services under the Quality Enhancement Grant.
- 9.4 *Committee on Finance:* Request approval of Amendment One (1) to the Agreement with Curriculum Associates, LLC for Elementary Mathematics Curriculum.
- 9.5 *Committee on Finance:* Request approval of a Professional Services Agreement with Harvard Graduate School of Education for Custom Executive Education Program on School Turnaround Leadership.
- 9.6 *Committee on Curriculum:* Request approval of a Memorandum of Understanding with Post University to provide college level courses.
- 9.7 *Committee on Policy & Legislation:* Request approval of new policy 4113.12 - Minimum Duty-Free Lunch Period for Teachers.

- 9.8 *Committee on Policy & Legislation:* Request approval of new policy 5144.2 - Use of Exclusionary Time Out.
- 9.9 *Committee on Policy & Legislation:* Request approval of the revised policy/regulations 5144.1 – Physical Restraint/Seclusion/Exclusionary Time Out.
- 9.10 *Committee on Building & School Facilities:* Use of school facilities by school organizations and/or City departments.
- 9.11 *Committee on Building & School Facilities:* Use of school facilities by outside organizations and/or waiver requests.

10. Items removed from Consent Calendar

11. Committee of the Whole – Vice President Hernandez

- 11.1 Request approval of a Memorandum of Understanding with New Opportunities Foster Grandparent Program.
- 11.2 Request approval of a Student Educational Training Affiliation Agreement with Western Connecticut State University for school counseling interns.
- 11.3 Request approval of First Amendment to the Education Affiliation Agreement with Trinity Health of New England Corporation, Inc. for clinical work based learning experiences.

12. Committee on Finance – Commissioner Orso

- 12.1 Request approval of a Professional Services Agreement with RE-Center Race & Equity in Education, Inc.
- 12.2 Request approval of Professional Services Agreement with Kingsley Enterprises, LLC for fitness center equipment, installation, and training.
- 12.3 Request approval of Amendment Two (2) to the Professional Services with SLAM Collaborative, Inc.

13. Committee on Policy & Legislation – Commissioner Brown

- 13.1 Request approval of revised policy #5113.2 - Attendance requirements for Students under 18 years of Age with Respect to Truancy.
- 13.2 Request approval of revised policy #5141.4 - Reporting of Child Abuse, Neglect and Sexual Assault.
- 13.3 Request approval of revised policy #5145.511 - Sexual Abuse Prevention and Education Program.
- 13.4 Request approval of revised policy 5131.911 - Bullying/Cyber Policy & Plan.

14. Superintendent's Notification to the Board

14.1 Athletic appointments:

<u>NAME</u>	<u>COACHING POSITION</u>	<u>EFFECTIVE</u>
Aftowski, Michael	WCA Associate Unified Sports	09/01/22
Aftowski, Michael	WCA Winter Strength & Conditioning	12/01/22
Calle, Christian	WCA Assistant Football	08/23/22
Paradis, Sara	WCA Head Girls Basketball	11/15/22
Santos, Matthew	CHS Assistant Football	08/23/22
Sturdivant, Jason	WCA Assistant Football	08/23/22

14.2 Extended School Hours (Early Start) appointments:

<u>SCHOOL</u>	<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>ASSIGNMENT</u>
Generali	Alfredson	Sarah	Secretary
	Poulter	Dennis	Teacher
	Neibel	Amy	Teacher
	Hart	Rebecca	Teacher
	Rhinesmith	Wendy	Teacher-Sub
	Williams	Samantha	Teacher -Sub
	Walling	Margaret	Para
	Ramos	Stephanie	Para
	Walker-Templeton	Donnanetta	Para-Sub
Gilmartin	Petruzzi	Amy	Lead Teacher
	Meaney	Tricia	Teacher Sub
Kingsbury	Larkin	Brian	Lead Teacher

14.3 Grant funded appointments:

<u>NAME</u>	<u>POSITION/ LOCATION</u>	<u>FT/PT</u>	<u>RATE</u>	<u>UNION</u>	<u>FUNDING</u>	<u>EFF.</u>
Aquavia, Paul	School Counselor Adult Education	PT	\$33/hr	NonBOE	Adult Ed Provider 22-23	8/25/22
Cordova, Randy	Data Analyst	FT	\$60,000	Follows WMAA	Alliance 22-23	8/25/22
De La Cruz, Yarita	Classroom Asst. International	FT	\$14/hr	UPSEU 68	Priority Schools 22-23	9/1/22
DeFranceschi, Ronald	Facilities Operations Manager	FT	\$130,000 annually	Follows WMAA	ESSER III 21-24	9/12/22
Dubasukas, Jean	Classroom Aide Adult Education	PT	\$21.50/hr	NonBOE	Adult Ed Provider 22-23	8/25/22
Figuerroa, Victor	Summer Seasonal WCA	PT	\$15/hr	NonBOE	ESSER II 21-23	7/6/22

Gibson, Patrick	Behavior Counselor State Street	FT	\$21.72/hr	Follows UPSEU 69	Priority Schools 22-23	9/1/22
Gizelle C	Summer Seasonal ECEP	PT	\$15/hr	NonBOE	ESSER II 21-23	8/1/22
Gizzi, Angelo	School Security Coordinator	FT	\$ 75,000 annually	Follows WMAA	Alliance 22-23	8/25/22
Guerra, Allison	Office Manager Medicaid	FT	\$20/hr	UPSEU 69	General Fund	7/28/22
Iverson, Angel	Summer Seasonal WCA	PT	\$15/hr	NonBOE	ESSER II 21-23	7/18/22
Knobel, Marybeth	Tutor Wendell Cross	PT	\$33/hr	NonBOE	Title I/A 21-23	9/19/22
Levy Sainfleur, Shasalee	CT Teacher Res. Classroom Asst. Bunker Hill	FT	\$18.19/hr	Follows UPSEU 68	ESSER II 21-23	8/24/22
Mastrantuono, Kerri	Classroom Asst. International	FT	\$20.29/hr	UPSEU 68	Priority Schools 22-23	9/1/22
Medina, Jill	Tutor Wendell Cross	PT	\$33/hr	NonBOE	Title I/A 21-23	9/19/22
Morales, Adrian	Computer Instr. Asst./Chase	FT	\$15/hr	Follows UPSEU 69	General Fund	8/25/22
Morel, Liselote	Language Assessor	FT	\$17.25/hr	UPSEU 69	Title III 21-23	9/1/22
Nealy, LaShonda	CT Teacher Res.- Classroom Asst. Wendell Cross	FT	\$18.19/hr	Follows UPSEU 68	ESSER II 21-23	8/24/22
Pabey-Rivera, Kim	Cultural Coordinator International	PT	\$25/hr	NonBOE	Title II/A District 21- 23	8/18/22
Perez, Jesse	Office Manager Human Capital	FT	\$23/hr	UPSEU 69	Title II/A District 21- 23	7/25/22
Quint, Dalton	ELA Title I Tutor Kingsbury	PT	\$25/hr	NonBOE	Title I D-W 21-23	9/8/22
Rostedt, Judith	Tutor Children's Comm.	PT	\$33/hr	NonBOE	CCS Title I 21-23NP	9/8/22
Sachs, Lauren	Tutor Yeshiva K'Tana	PT	\$25/hr	NonBOE	Yeshiva Title I 21-23NP	9/8/22
Salvay, Allison	Tutor Yeshiva K'Tana	PT	\$25/hr	NonBOE	Yeshiva Title I 21-23NP	9/8/22
Samadi, Farid	Grants Specialist – Competitive Grants	FT	\$30/hr	Follows UPSEU 69	Title II Part A District 21 23	9/8/22

Shapiro, Ari	Tutor Yeshiva K'Tana	PT	\$25/hr	NonBOE	Yeshiva Title I 21-23NP	9/8/22
Shulenburg, Donald	Adult Education Math Teacher	PT	\$33/hr	NonBOE	Adult Ed Provider 22-23	8/24/22
Smith, Phyllis	Computer Tech. Children's Community School	PT	\$14	NonBOE	NP Computer Tech Title I 21-23	8/11/22
Suero, Gladi	Communications Associate	FT	\$20/hr	Follows UPSEU 69	Alliance 22-23	7/11/22
Williams Iverson, Veretta	CT Teacher Res. - Classroom Asst. Driggs	FT	\$18.19/hr	Follows UPSEU 68	ESSER II 21-23	8/24/22
Wright, Carolyn	ELA Title I Tutor Kingsbury	PT	\$25/hr	NonBOE	Title I D-W 21-23	9/8/22

14.4 Maloney Magnet School's Before and After School Program appointments:

TEACHERS

Barbieri, Katie S.	Grazhdani Eneida
Buonocore, Taylor	Hibbs, Jennifer
Bussey, Jennifer	Irizarry, Dana
Cancro, Dana	Kalnins, Siobhan
Colangelo, Esther	Lund, Kelly
Couture, Cheryl	Maloney, Susan
Dunn, Andrew	Miller, Jennifer
Egan, Alzira	Palomba, Margaret
Fiore, Patience	Sasso, Maria
Fogarty, Erin	Smith, Holly
Grabowski, Leah	Strachan, Andrea

ASSISTANTS

Goggin, Madeline
Daunis, Joan
Rearson, Michael
Rutka, Carolyn

CLERICAL

Perugini, Anna

ADMINISTRATION

Bakewell, Diane
Gittings, Stacey
Dombrowski, Jason
Yamashita-Iverson, Kazumi

14.5 Teacher new hires:

<u>NAME</u>		<u>POSITION</u>	<u>LOCATION</u>	<u>EFFECTIVE</u>
Antonazzo	Carolyn	Elementary	Sprague	08/24/22
August	Kerry	Reading/ELA	NEMS	08/24/22
Braun	Brooklyn	Social Studies	WMS	08/24/22
Buckley	Blake	Social Studies	NEMS	08/24/22
Buell	Douglas	Culinary Arts	CHS	08/24/22
Callahan	Carolyn	Elementary	Generali	08/24/22
Carlson	Ashley	Reading/ELA	CHS	08/24/22
Cassella	Nicole	Elementary	Duggan	08/24/22
Cassidy	Haley	Elementary	Rotella	08/24/22
Catricala	Julia	Social Studies	KHS	08/24/22

Cieslewski	Elaine	Elementary	Gilmartin	08/24/22
Cleary	Kelly	Early Childhood	Bucks Hill Annex	08/24/22
Comstock	Brian	Elementary	Reed	08/24/22
Cornish	Danielle	School Counselor	CHS	08/24/22
Crespo	Brianna	Elementary	Carrington	08/24/22
DeJesus	Jennifer	Elementary	Rotella	08/24/22
DeSena	Deanna	Elementary	Bunker Hill	08/24/22
Dubois	Zachary	Social Studies	KHS	08/24/22
Edwards	Cara	Elementary	Driggs	08/24/22
Eire	John-Carlos	Reading/ELA	WAMS	08/24/22
Espinal	Yesenia	Elementary	International	08/26/22
Fields	Christina	Social Studies	WSMS	08/24/22
Fulton	Mark	School Counselor	WAMS	08/24/22
Gawlak	Peter	Math	WAMS	08/24/22
Gerol	Faithe	Social Studies	WAMS	08/24/22
Gordon	Julievette	Special Education	Wilson	08/24/22
Gromko	Jill	Special Education	Bunker Hill	08/24/22
Guerrera	Juliana	Elementary	Carrington	08/24/22
Hallecks	Kristen	Social Studies	NEMS	08/24/22
Hilliard	Joshua	Reading/ELA	Reed	08/24/22
Hollowell	Caitlin	Elementary	Tinker	08/24/22
Howe-Green	Ingrid	Performing Arts	WAMS	08/24/22
Hubeny	Carolyn	Special Education	State Street	08/24/22
Jamele	Marissa	Elementary	Walsh	08/24/22
Jester	Kristen	Social Worker	Reed	08/24/22
Jimenez	Tania	Bilingual	Hopeville	08/24/22
Kleszczewski	Maura	Elementary	Tinker	08/24/22
Klesyk	Mary	Elementary	Bucks Hill	08/24/22
Laemmerhirt	Jillian	Special Education	Washington	08/24/22
LeBlanc	Danielle	Fine Arts	WAMS	08/24/22
Lorenzini	John	PE/Health	WMS	08/24/22
Malkin	Jenna	Elementary	International	08/24/22
Mason	Kayla	Elementary	Kingsbury	08/24/22
McCarthy	Monica	Elementary	Bunker Hill	08/24/22
McNellis	Christopher	Music	NEMS	08/24/22
Morales	Barbara	Elementary	Bunker Hill	08/24/22
Orozco	Ryan	ROTC	WHS	08/15/22
Pagnini	Roxana	Business	KHS	08/24/22
Perkins	Christopher	Computer Tech.	KHS	08/24/22
Reynolds	Erin	Reading/ELA	Reed	08/24/22
Riddick	DeAndre	Reading/ELA	WHS	08/24/22
Rivera	Michael	Fine Arts	Carrington	08/24/22
Rolon	Margarita	School Counselor	WSMS	08/24/22
Roth	Ellen	Special Education	WHS	08/24/22

Schwartz	Fatima	Social Worker	International	08/24/22
Senan	Naseem	Elementary	Regan	08/24/22
Sincuir	Silvia	Reading/ELA	WHS	08/24/22
Smith	Meriah	Elementary	Carrington	08/24/22
Smith	Leah	Math	WMS	08/24/22
Soeprasetyo	Preston	Business	WHS	08/24/22
Sterling	Loraine	Reading/ELA	CHS	08/24/22
Stevenson	Melissa	Elementary	Hopeville	08/24/22
Stolfi	Christine	Special Education	KHS	08/24/22
Stone	Gregory	PE/Health	Regan	08/24/22
Taft	Nancy	Social Studies	WHS	08/24/22
Tonner	Gina	Elementary	Bunker Hill	08/24/22
Tramontanis	Brittany	Elementary	Tinker	08/24/22
Tucker	Alexis	Elementary	International	08/24/22
Tuttle	Heidi	Reading/ELA	WHS	08/24/22
Vaccaro	Blair	Reading/ELA	CHS	08/24/22
Velez	Crystal	Science	CHS	08/24/22
Vidal	Nelly	Bilingual	International	08/24/22
Walsh	Conor	Elementary	Wilson	08/24/22
Williams	Samantha	Elementary	Generali	08/24/22
Williams	Richard	Math	WMS	08/24/22
Zaghloul	Samar	Elementary	Bucks Hill	08/24/22
Zold	Kristine	Special Education	Sprague	08/24/22

14.6 Resignations:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>
Abraham, McKenzie	Tinker Kindergarten	08/17/22
Allen, Tara	Carrington Spanish	08/18/22
Arias, Eulini	WHS Spanish	08/18/22
Bedell, Stephanie	Sprague Kindergarten	08/18/22
Berg, Roni	Carrington Grade7-8 Math	08/22/22
Boratko, Jessica	Reed Reading	08/17/22
Cook, Brandy	NEMS Grade 6 ELA	08/19/22
Coughlin, Timothy	Academic Academy Grade 5	08/25/22
Criscione, Rohinie	WSMS Vice Principal	08/26/22
Culver, Sarah	W. Cross Art	09/02/22
Davitt (Wells), Robin	WMS Science Grade 7	09/13/22
Del Negro, Sabrina	CHS Art	08/19/22
Desiderio, Jennifer	Academic Academy Math	08/17/22
Deveau, Nicole	KHS Math	07/28/22
Diaz, Elaine	Bucks Hill Grade 2	08/16/22
DiCristofaro, Lynn	Washington Special Education	08/18/22
DiNocola, Deborah	Hopeville Grade 1	08/18/22
Garcia, Jess	Hopeville Bilingual Kindergarten	08/19/22

Geffken, Melissa	WMS Grade 6 Math	08/23/22
Godoy, Sanabria	WAMS Spanish	08/29/22
Gordon, Kimberly	WAMS Grade 7 ELA	08/24/22
Lanter, Elizabeth	Reed SLP	08/25/22
Lee, Jessica	WMS Grade 6 ELA	07/30/22
Liu, Yee	Bucks Hill Special Education	09/30/22
Matiz, Joaquin	NEMS Bilingual Math	08/24/22
Meringer, Cynthia	WMS Math	08/17/22
Moeller, Lindsay	Reed Special Education	10/07/22
Moscaritolo, Ashley	WAMS Grade 8 Science	08/24/22
Olmo, Melody	Bucks Hill Grade 4	09/21/22
Page, Jennifer	NEMS Grade 6 Science	08/23/22
Park, Una	CHS Guidance Counselor	08/17/22
Petteway, Sonya	CHS School Counselor	08/17/22
Pisani, Gina	KHS Technology Education	09/23/22
Pushard, Megan	Enlightenment Social Studies	08/25/22
Rogoff, Jamie	WMS Special Ed	09/13/22
Ramos, Alyse	Bucks Hill Kindergarten	08/22/22
Rose, Valerie	Generali Kindergarten	08/26/22
Secondi, John	Reed Social Studies	09/15/22
Taylor, Amy	Rotella Kindergarten	08/19/22
Taylor-DiFederico, Sharon	Bucks Hill Annex PreK	08/19/22
Teulings, Catherine	NEMS Art	08/18/22
Thomas, James	Carrington Social Studies Grades 7/8	10/07/22
Toetz, Christin	WCA ELA	08/22/22
Wilson, Marines	Special Ed Transition Coordinator	08/16/22
Wright, Stephanie	Wilson Psychologist	09/02/22

14.7 Retirements:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>
Ferrucci, Lynn	WHS School Psychologist	12/23/22

15. Executive Session

16. Adjournment