

WATERBURY BOARD OF EDUCATION

Monday, June 9, 2008 at 5:30 p.m.

(For the June 17, 2008 Board Meeting - MINUTES ATTACHED)

COMMITTEE MEETING

The Board of Education Committee meetings were held on Monday, June 9, 2008 at Waterbury Arts Magnet School beginning at 5:34 p.m.

PRESENT: President Hayes (left at 8:08 p.m.), Commissioners D'Angelo (left at 9:25), Flaherty-Merritt, Harvey, Laccone (left at 7:05), Pinto, Stango, Sweeney, Theriault, and White.

ALSO PRESENT: Superintendent Snead, Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, and School Inspector Herbert Greengas.

Reports were submitted to the various committees of the Board and discussed.

The Board recessed their Committee Meeting at 6:30 p.m. to attend the Board of Aldermen's Public Hearing and returned at 7:05 p.m.

Additional reports were submitted to the various committees of the Board and discussed.

ADJOURNMENT

The Committee meetings adjourned at 10:20 p.m.

Respectfully submitted,

Carrie A. Swain, Clerk
Board of Education

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Tuesday, June 17, 2008 at 6:30 p.m.

Driggs School, 77 Woodlawn Terrace, Waterbury, Connecticut

PRESENT: President Hayes, Commissioners D'Angelo, Harvey, Laccone, Pinto (6:39), Stango, Sweeney, Theriault (6:37), and White (left at 7:12).

ABSENT: Commissioner Flaherty-Merritt.

ALSO PRESENT: Superintendent Snead, Assistant Superintendent Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, and School Inspector Herbert Greengas.

MEETING CALLED TO ORDER

President Hayes called the meeting to order at 6:33 p.m. with a moment of silence and a prayer and Superintendent Snead led everyone in the Pledge of Allegiance to the Flag.

ROLL CALL

CLERK: Commissioner D'Angelo.

D'ANGELO: Present.

CLERK: Commissioner Flaherty-Merritt – absent. Commissioner Harvey.

HARVEY: Here

CLERK: Commissioner Laccone.

LACCONE: Here.

CLERK: Commissioner Pinto – absent (arrived at 6:39). Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault – absent (arrived at 6:37). Commissioner White.

WHITE: Here.

CLERK: President Hayes.

HAYES: Here.

WHITE: If I may say, Commissioner Pinto did say last week that he had a previous commitment for this evening.

HAYES: Commissioner Flaherty-Merritt...

WHITE: She was operated on yesterday.

HAYES: I don't know if we had to tell them that.

WHITE: I'm sorry.

COMMUNICATIONS:

Upon a motion by Commissioner Harvey and duly seconded by Commissioner D'Angelo, it was voted unanimously to receive and place on file the following communications:

1. Copy of communication dated June 3, 2008 from Civil Service certifying Johanan Maia for the position of Maintainer I.
2. Communication dated May 29, 2008 from State Department of Education regarding Notice of Mediation and Arbitration.
3. Copy of communication dated June 3, 2008 from State Department of Education regarding Wilby High School/North End Middle School project.

HAYES: Motion made and seconded. All in favor, opposed, motion passes unanimously.

APPROVAL OF MINUTES:

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the minutes of April 14, 2008 and April 28, 2008.

HAYES: Motion made and seconded. Any comments? All in favor, opposed.

PUBLIC ADDRESSES THE BOARD:

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Sweeney, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:36 p.m.

HAYES: Motion made and seconded. All in favor, opposed. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of three minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

Miguel DaRocha, 14 Lounsbury Avenue, had the following comments: I was at the last Board of Education meeting and I wanted to revisit the concept of school within a school. Some things were brought up I really don't agree with. I passed out a handout to everyone. I really appreciate it if the Board would look it over. I don't believe a lot of thought went into it. Some of the things that I heard last week I just don't agree. First of all starting in sixth grade doesn't make a lot of sense; you're waiting three, four years . . .

any kind of results if the program actually works. Numbers were being blurted out of anywhere from \$250,000 to three-quarters of a million dollars. I don't know where the research came from, we're not adding any kids, we're not bringing any new kids in, we're dealing with the kids that are currently at Wallace, kids that are coming in regardless whether you put the program in place or not. Where these numbers are coming from I don't understand. I'd like somebody to clarify it for me. I would appreciate it if the Board would just look over the handout that I gave you. Maybe I don't understand, maybe I don't get it, but common sense dictates to me that if you're going to start something like this you don't start it in third grade, it's gonna take you four years to find out if it actually works. If anything you start it with the kids that have been deprived this curriculum, to get them ready to jump into the ACE Program at the high schools and then what happens is that next year by the first or second semester you're starting to get some statistics back to see if this program is working. I just don't think a lot of thought went into it. I appreciate it if everybody here would just look at it. I don't know, I don't know where to get the answer, I don't know if there are any follow-up meetings to talk to the concept but I would appreciate it if somebody would just contact me and let me know and I'm on board. If I can help in any way I would but I just don't agree with everything that was being said at the meeting last week. Thank you very much.

Linda Spells, 61-B Gilyard Drive, had the following comments: I just want to say thank you to Mrs. Marold for being the principal that she is and also to the Board of Education that you came a long way with parents. You're trying, I hope we all can continue to work together on issues and also I do have, I will send to Dr. Snead, the 300 signatures from parents and the resource from the school that I, the resource police at the school will work with you for the in-house suspensions with doing community work. And I just want to say next year I hope we have a better year. Thank you.

Lisa Lessard, 538 Sylvan Avenue, had the following comments:

I'm here tonight, very short and sweet, I just want to say thank you so very much from the bottom of my heart and I know you all know what I'm talking about. So I just want to say thank you from me and my daughter, thank you.

Linn Asplund, 167 Madison Street, had the following comments:

I am here again on the subject of books. It was brought to my attention; I'd say a couple of weeks back, that this book here was in good to new condition. The child was told, threatened, which is not correct to do, that if they did not pay the \$40 he could not go on his field trip. And if it still wasn't paid he could not graduate with the rest of his class. So this book as gone back to about 2001, now there's other signatures in this book but they targeted this kid for \$40. Now I went to the school the following day and confronted the principal and he said well the teacher said it was good to excellent to brand new condition. He takes me into a little room, this is not the first time I've seen this, where there's a police officer in there, and he shows me a bunch of books that look just like this but brand new, sitting on the floor piled up against the wall. And there were other subject books, same thing. I have seen this I say possibly five to six years ago when there was a different principal, head principal. There's like an alcove, a whole mess of brand new books on the floor piled up the wall. I asked him, I said, well, why are those books sitting there I thought we as taxpayers paid \$40 for each book for our children to have them and here they are sitting on the floor and our kids are given these books and say good to brand new. So now they paid the \$40, Mr. Sequeira was supposed to get back to me after the principal was supposed to get back to him which I have not heard. Now as far as I'm concerned I feel the \$40 should be refunded to the parents and I have to

assume, of course there's a saying with that, but I know I'm not, that many parents have gone through this and being told, oh well, your child can't do this or do that unless you pay the \$40.00. Now this is ridiculous, this is what's good to brand new and our books that we paid for are sitting on the floor piled up the wall and not in the classrooms where they belong. So I expect to see our children next year to have brand new books and I don't want to see these or the books with no hard covers either. Thank you.

Emmett McSweeney, 60 Fern Street, had the following comments: I'm the Director of the Silas Bronson Library and I am here to just inform the Board of Education about the Big Read. The City of Waterbury with Bronson as its lead organization has been awarded a federal grant to participate in the Big Read this coming autumn, we're gonna do events September, October, and November. The book that we're going to do is Fahrenheit 451 which is of course exploration of man's interaction between censorship and the media and real life, as it were. We're already in discussion with Dr. Sequeira and are coming up with a series of plans to involve all of the high schools of Waterbury in the Big Read Program and we're very enthusiastic about that. I've given out a list of the public relations release that we did yesterday which was the first day that we could notify the public that we won this and I invite anyone that has a book group, a group of friends that meets regularly and discusses things, to participate in the Big Read. There's a tentative schedule with some of the organizations that participated in last year's Big Read that we hope will again be participating again this year in this Big Read. And I encourage everyone to please take advantage of this unique opportunity to return literacy to a central place in the City of Waterbury.

John Theriault, 40 Brackenridge Drive, Waterbury, had the following comments: I'm a fellow Board member along with the other nine. I stand before you, or sit before you this evening I should say, first of all to compliment PAL on an absolutely wonderful job on revitalizing a program that was nearly dead. A program that will provide very, very valuable, valuable sports interaction, a sense of competition, good manners, and in a sense a tremendous asset to the taxpayers of the City of Waterbury in providing direction for our youth so they don't end up breaking the law, in jail, and incarcerated and thereby we all suffer in paying the consequences of that incarceration. So my argument is not with PAL whatsoever and I wanted to make that perfectly clear. I think our argument is more with our, our Board of Education in not having the vision and initiative to say that we wanted the North Main Street St. Lucy's one year ago and being a little bit more vigorous, a little bit more aggressive, in going to the Archbishop and requesting once again that we be considered for the buy. But things did not happen that way. What happened is that PAL actually bought the property for around 350 to 400,000 dollars and one year ago on May 25, 2007 I sent a letter to the Archbishop and I quote from my last paragraph "the Waterbury Board of Education may be put in a tremendous financial disadvantage in the future and may lose the opportunity to expand and improve our new elementary school in the North End". Last Monday night PAL legitimately bid on a proposal, and RFQ or RFP for swing space which I don't remember being discussed in great deal, in great detail if discussed at all. However, the proposal which I thought might come in at 35 or 40 thousand dollars, I was tremendously disappointed and tremendously outraged on the part of the taxpayers to learn that that proposal is going to be \$157,000 the first year and over \$175,000 the second year. Now in my mind that's pretty close to what PAL paid for the property. So in two years we're going to lease back the space and pay back PAL the money that they bought the building for. My final remark is this, we are the here are the taxpayers, we are the Board, we drop the ball.

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 6:50 p.m.

HAYES: Motion made and seconded. All in favor, opposed.

SUPERINTENDENT'S REPORT: I just cosigned a letter this evening informing them about the Big Read. That's for all that you're doing for literacy in the community. We got to the finish line, all the graduations, we made it.

Jessica Haxhi, a Japanese language teacher at Maloney Magnet School, received the national Elgin Heinz Outstanding Teacher Award in the Japanese Language Category during the school's fifth grade promotion ceremony last Friday. The award comes with a \$5,000 grant to the school.

Louise Allen Brown is presenting a grant writing workshops for teachers this Wednesday. The workshop will cover how teachers can find and apply for grants. Several teachers have already signed up.

Yesterday was graduation day for our high schools and the last day of school for students. As we close out this school year, I would like to take a moment to reflect back upon our many successes. The year had its challenges, but it also brought with it many positive moments:

- First Lady Laura Bush visited Driggs School in August
- Crosby High School's basketball team won the state championship
- We brought in over \$2 million in competitive grants
- We completed all three high school projects (Wilby Classroom Addition, Crosby Media Center and Classroom Addition and Kennedy Media Center) on time and under budget.
- We successfully presented information to an Ad Hoc Committee of the State Board of Education after undergoing a district-wide review by the Cambridge Group. Both went well overall. We were the only district to present to the Ad Hoc Committee with a fully developed District Improvement Plan, and both the Ad Hoc Committee and the Cambridge Group found numerous positive features to comment about.
- The district web site has been redeveloped to provide greater information and ease of use to the general public, especially parents.
- We have begun using a new, more efficient emergency telephone messaging system.
- We brought in another balanced budget with a modest surplus.
- We experienced another "clean" audit report.

In short, we have much to be proud about.

On a sad note, I attended the funeral for Crosby student Jeffrey Scott this morning. I was invited by the minister to sit at the altar with the other ministers and was asked to speak on behalf of the school system, which I did. You would have been proud to see

all of the students there. The Principal spoke. As they say at black churches - an excellent homecoming.

And now, if you would allow me I'd like to introduce to you someone I have the most respect for the highest respect for, I can't say enough about here, the one and only, truly magnificent Maryann Marold, Principal of Driggs School (applause).

MAROLD: When the meeting was going to be on June 9 we had planned something for the meeting. When school dismissed I didn't plan to have so many of my staff here. However, I would like them to stand so that you see that the teachers of Driggs don't just work 180 days. If all of my staff that's here tonight would please stand (applause).

HAYES: If you don't mind Mrs. Marold, we apologize for having to reschedule this but the night that we had planned to be here we had to get to the Board of Aldermen to seek some support for building, renovating Carrington School and the high school and when Mrs. Marold expressed her disappointment that you guys wouldn't be able to attend because it was after school I did offer to her the option of bringing it back, she didn't want to impose on you, but I'm not at all surprised that you all showed up anyways and I appreciate that. Thank you.

MAROLD: And I was going to present of course our school improvement plan to you but reflecting on my years at Driggs I thought that I could tell you about goal one and literacy and that we did improve 10% last year, scores are coming and we're crossing every finger and toe and math we were acknowledged last year for substantial improvement and this year we reduced our suspension rate 44% and that parent involvement has continued to flourish in this building. But I thought in reflecting and ending my career at Driggs, my staff recently made me a video of my 12 years here and I thought that I would rather show that to you because test scores are extremely important and we are gauged on that but there is so much more to a school. To my right there are two beautiful young ladies who are members of my student council and more of them would have liked to have been here this evening. I'd like them just for a minute tell you some of the things that the Driggs School Student Council has been able to do this year and then we're going to show you the video. This is Katlyn Doran and Susanna Torres.

Katlyn Doran: This year at Student Council we've done the pumpkin patch on October 25, 2007, the Salvation Army Can Food Drive from November 1 to the 8, 2007 and we collected 460 cans. The Cultural Fair on November 15, 2007; Holiday Workshop for kindergarten through grade three and Toys for Tots collected 150 toys.

Susanna Torres: The Valentine Roses for our Sweethearts, the Student of the Month Receptions, the Field Day helpers, the Grade Five promotion and any time our school needed help.

HAYES: Thank you.

MAROLD: Now we're going to show you the movie. Mr. DeCarlo our video wizard here is going to help us.

Mrs. Marold proceeded to show the video.

MAROLD: What can I say? This has been a very special place. I said I wasn't going to cry. And these are the most incredible people, the lucky principal who gets this school, the seeds are planted, they are ready to soar, and great things are going to come to this school for years to come thanks to the people that are in this room. Thank you for supporting me, you've been a fantastic Board of Ed, great Superintendent, and Dr. Sequeira you had a lot more hair back then. My daughter Emily was born during my time here, those special babies, those late in life babies, and the staff has helped raise her. She's been here morning, noon, and night. The Secret Service will never be the same having met her. It was quite a 12 years and I thank you for the honor for being the principal of this school, thank you (applause).

PRESIDENT'S COMMENTS: Mrs. Marold, just on behalf of the Board and myself personally, I want to thank you from the bottom of the heart for the contribution that you've made. I wish I could come up with some kind of a line for the Visa commercial because your part would be priceless; the contribution that you made here, the dedication that you've shown on behalf of the students is just immeasurable. While the person who is going to replace you is going to have a great staff, they're going to have big shoes to fill. I just wanted to add that I wish you well in your retirement, but then announce that you'll be back effective July 17, so you got about 28 days or so...

MAROLD: It will take me that long to clean my office.

HAYES: Because we have our letter here that was signed by the Mayor advising us that he has appointed you as the Mayoral Liaison to the Education Department effective July 14, 2008. So as I was able to tell your promotional class while they had the opportunity to have those number of years with you and how they should appreciate that, you're now going to spread some seeds and find some seeds throughout the whole system. I'm sure you're going to do a great job in that. You are following a great individual in that as well and there's probably no one else that can fill those shoes of Frank Lombardo besides you so thank you again. Thank you to all the staff.

MAROLD: Thank you.

HAYES: I just wanted to point out that Carrie has been helping me with getting some more information regarding our attendance numbers because last year we sent out letters to about 1,800 kids and I don't remember exactly what the criteria was and we had some come at the end of last year to give them an award. What I've asked is that Will take that same criteria and apply it and let's see how many more kids, hopefully more kids fall under those requirements that we had. We also are going to be sending off a notice or some kind of an award, certificate of award, to all of our student athletes who were on the honor roll, second honors or higher, there's a great number of those as well. We'll get those out to you when they're all compiled. And we're also having the athletic directors, I've gotten one so far from Mr. Ieronimo and you'd be surprised at the number of dollars that our student athletes are receiving for scholarships. So it's all information that's going to be forwarded. I think it's those type of things we need to focus on and point that out. If we're holding kids to higher standards we should acknowledge those kids who take on the challenge and Mr. Gorman has helped us along with that as well. Another thing that Dr. Snead didn't mention in his list of achievements is something that just happened as a result of the Board of Aldermen approving us going forward with the projects for Wilby High School, renovation of Carrington School, and our new high school. A couple of them got full approval, the

high school didn't, but I don't know whether it's going to go to referendum or not. If that's the case then we'll do what's necessary to try to get that approved. As far as St. Lucy's, I normally don't respond to the public speaking but I know I saw the ball drop in front of me and I have to disagree with the fact because I know that Paul Guidone did everything he could on behalf of this Board to try to negotiate with the Archdiocese to get St. Lucy's for the School Department and they just didn't want to go. But at the same time if we weren't going to get it I don't think there's a better program that could get that than the PAL program. Although I wasn't at the Workshop for the discussion on that and Vice President White left, I would just like to point out in advance that I'm fully supportive of the approval of the lease agreement with the Police Activity League on item number 11. Again thank you to everyone from Driggs. We'll be getting down to announcing who the new principal is hopefully by the end of the month so we'll let you know what that decision is. Again, thank you all for being here. Mrs. Marold, enjoy your retirement, we'll see you in a month.

9. CONSENT CALENDAR

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Laccone, it was voted unanimously to approve the consent calendar, items 9.1 through 9.12, as listed:

- 9.1 With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of revisions to policy 9010, Board By-laws.
- 9.2 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of transfers in the 2007/08 budget totaling \$31,000, as attached.
- 9.3 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of the Department of Education's 2008-2009 line item budget totaling \$155,625,000.
- 9.4 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval of an agreement with Area Cooperative Educational Services (ACES) for Waterbury Public Schools to provide school readiness and child day care services.
- 9.5 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval for Waterbury Adult Education to apply for the State Department of Education Career Development Program (CDP)/Industry Concept Education (ICE) Grant – priority areas Preparing 21st Century Workforce-Secondary/ESL Career Development and Workplace Education/ABE/ESL.
- 9.6 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval of the acceptance of the United States Japan Foundation grant for Maloney Magnet School.
- 9.7 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the ED049F for the Kennedy High School Fire Code Project (state project #151-197 CV).

- 9.8 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends approval of the pilot “Wendell Cross Literacy Academy”.
- 9.9 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends approval of the new reading series “Story Town” (Houghton Mifflin Harcourt Publishers) for grade four and five students.
- 9.10 With the approval of the Committee on School Activities, the Superintendent of Schools recommends approval of the use of school facilities by school organizations and/or City departments, as listed.
- 9.11 With the approval of the Committee on School Activities, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations.
- 9.12 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to SFC Rowland, Crosby JROTC, and one chaperone to take 17 students to Devens, MA from June 23 through 27, 2008 to attend summer leadership camp.

HAYES: Motion made and seconded. All in favor, opposed, motion passes unanimously.

11. COMMITTEE ON SCHOOLHOUSES

- 11.1 Upon a motion by Commissioner D’Angelo and duly seconded by Commissioner Sweeney, it was voted, by roll call vote, to approve a Lease Agreement with Police Activity League of Greater Waterbury, Inc. for property located at 58 Griggs Street.**

HAYES: Motion made and seconded. Any discussion?

THERIAULT: Thank you for the compliment of the Cecil B. Demille and as far as Ray Charles goes I had a cataract operation so these lights are bothering me. By the way my vision came back about 100% from the cataract. It’s like having a new set of eyes. I don’t want to bore the Board with more of my same old agenda but I listened to what you had said President Hayes with regard to Mr. Guidone vigorously going after this and that is true, that is quite true. However, we could have taken the property by eminent domain from either PAL or the Archdiocese and we could have leased that property back to PAL. Commissioner Laccone, I don’t laugh while you’re speaking so I would appreciate your attention.

LACCONE: I apologize, I’m sorry.

THERIAULT: I pay full attention to you when you speak – don’t mimic you, don’t laugh at you, never. It’s disrespectful I think. So that being said I think the taxpayers ended up on the short end of the stick here because if this is the world series of baseball in Waterbury then the taxpayers versus Pal, when the game is over the taxpayers are zero, no runs, no hits, numerous errors and PAL is \$350,000 richer. Perfect game with several home runs and a no hitter and PAL deserves that in a sense for all the . . .

deeds and the humanitarian deeds for the youth of Waterbury. That is not and never has been my argument that PAL is not doing an absolutely phenomenal job. And Police Chief O'Leary and his staff and the people that work with him and all the people that pitched in have done an absolutely phenomenal job. Quite honestly if we had bought it we still wouldn't had fixed it. We probably would had let it gone to rack and ruin like we did Duggan unfortunately. And I say we because when I criticize this Board I criticize myself completely. I have tried, tried vigorously, writing a letter to the Archbishop, Archbishop telling me that we were not interested, "we were not interested". Yes, the Archdiocese can sell the building to whoever they like. They could sell it to Conan O'Brien if they'd like to. They could sell it to the Celtics if they wanted to, they could sell it to anybody they want. But I really felt after all the leasing agreements and so forth that we had with the Archdiocese in the past they would certainly consider us first. So now we have to pay the piper so we're looking for swing space for our Notre Dame or our Enlightenment School and we're going to put the kids up there. Maybe a good fit, maybe not such a good fit, certainly they have to go someplace but I'm certainly disappointed with I think the expeditious way in which we could have acted but didn't. Not blaming Paul Guidone or anyone else, I'm blaming the ten of us, that's who squarely I'm blaming, ten of us, myself included. I tried to do my part, obviously it wasn't enough so as things go forward, naturally I will not be voting for this because we we'll be paying in two years the equivalent, not exactly the amount but pretty close to the amount that PAL would have paid for it and in a sense maybe I don't really know the wishes of the taxpayers, maybe the taxpayers would be wholeheartedly in favor of this kind of a proposal. I myself think nothing was done illegal but I think there should be laws passed against doing things like this because it can, I'm not saying it is collusion, I'm saying it can lead to collusion. When different people go, different monies go this way and that way and I'm sure all the money is appropriately accounted for and it's an absolutely phenomenal program that's servicing many thousands of students and athletes in the City of Waterbury. Thank you very much for your attention.

LACCONE: Just for the record, I'd like to clear up a couple of statements that Commissioner Theriault just made. In regards to the price of the building and the repairs of the building, \$300 and some odd thousand dollars isn't a drop in the bucket of what it would have cost us if we acquired that property through eminent domain or purchased. And the refurbishing of that property was done 90 to 95% through voluntarism. It would have cost us millions, it would have took us decades to refurbish that building and inhabit that building. So I am happy that PAL did the job, they did it in an expeditious fashion, it's the only way a private company would have been able to do it, we wouldn't be able to do it that way. And as far as the lease goes it's a win, win for the City and PAL. I think it's an outstanding organization, I think the Police Chief and all his employees did an outstanding job in resurrecting that program and I can't see a detriment to us leasing that building. As far as the purchase of the building, I wasn't here, you can blame me all you want, I don't know what transpired in between that time frame, but I know I've read the correspondence that were provided to me and I think this Board and this City did everything humanly possible to purchase that property and they just didn't want to give it to us so there is no blame to be put on anyone.

SWEENEY: Swing space, perfect for temporary portables except ours are all being used to address real space concerns. So it's unfortunate that we have to be here and rent swing space when we have portables that we own that we could have used had they not been used for the purpose that they are being used. So just a word of caution going forward into the future lets be a little bit more diligent on what we consider using

portables for. Build buildings when we need them, build additions when we need them. I continue to have concerns and I asked many questions last week about the fact that the school system and PAL will be jointly sharing this building in some form and fashion and I received very good answers to all my concerns on all the questions I asked but in these type of situations one can never be sure if they have asked all the questions in which we have addressed all the concerns. We have a good working relationship between PAL and the district at this point in time, nothing kills a friendship quicker than a business relationship and I would just ask that PAL and this district use the resources that I know they have to be respectful and caring and concerned for each other and make sure that this arrangement does not impact that relationship going forward. Thank you.

D'ANGELO: Just for the record I think I was on the Board, I stand to be corrected on the dates, it was 2003, 04 and 05 that we reached out to the Archdiocese and asked them via letters and other communication, almost begged them to express interest in selling that facility to us. Again, I stand to be corrected on the dates but each and every time we were told that the building wasn't for sale. It was some year and a half or two years after that the last correspondence took place that PAL approached the Archdiocese and asked them if they were interested in selling the building and they said yes. So perhaps in the meantime if we had asked a fourth time Commissioner Theriault might be right and they may have conceded and sold us the building. But once they had a contract going forward I think it would have been very difficult to expect them to stop that negotiation and enter into negotiation with the City. I'll be supporting it for the reasons that Steve said and I respect Commissioner Theriault's opinion, I just, my experience back on the Board a few years ago I know we did try several times.

STANGO: I listened to Mr. Theriault and he raises some good points. However, it's time now we need to move forward. We can talk about what could have been and what should have been. We need to be pragmatic at this point in time. We need the space, they have the space, we'll just have to lease the space. So I'll be supporting the motion also, thank you.

HAYES: Anyone else. Just Commissioner White, Vice President White did have to leave and while she can't vote officially she wanted me to mention that she's in full support of this lease agreement as well. Roll call vote please.

ROLL CALL VOTE:

Yeas: Commissioners D'Angelo, Harvey, Laccone, Pinto, Stango, Sweeney, and President Hayes - 7

Nays: Commissioner Theriault - 1

12. COMMITTEE ON GRIEVANCES

12.1 Upon a motion by Commissioner Stango and duly seconded by Commissioner Harvey, it was voted unanimously to approve the Committee on Grievances' recommendation regarding WTA Grievance 07-08-28 is that the scheduling method currently in use at Bucks Hill to establish "prep" periods in accordance with Article 3, Section 1, will be reviewed to determine if a different process can be implemented for the 2008/2008

school year. The Administration shall meet with the WTA prior to September 1, 2008 to review the revised schedule.

HAYES: Motion made and seconded. Any discussion? Hearing none - all in favor, opposed, motion passes unanimously.

13. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file items 13.1 through 13.6, as listed:

13.1 Athletic appointments effective immediately:

Walker, Michele – Volleyball Head Varsity Coach, CHS.

13.2 Grant funded appointments effective immediately:

Ward, Renee – Secretary II, Medicaid Office, salary and benefits according to SEIU contract.

13.3 Resignations:

Albert, Helen E. – NEMS, Grade 8 Math, effective 06/30/08.

Calabro, Marcus – Field Data Assistant, Special Education, effective 05/09/08.

Griffin, Corey – KHS, English, effective 06/30/08.

Woronick, Amy – NEMS, Special Education, effective 06/30/08.

13.4 Extended School Year Appointments, subject to final attendance roster:

Pre-School- Evaluation Team

Psychologist: Wendie Dawiczuk

Speech Pathologist: Veronica Barile

Special Education Teacher: Karen Waldvogel

School Age- Evaluation Team

Psychologist: Sue Jobson

Speech Pathologist: Jill Sanford

Special Education Teacher: Gail Mikolsky

Substitute Paraprofessionals

Jonathan Padua Sue Bovat (to replace Andrea DeNucci)

Elsa Urbaez Karen Dopp (to replace Janice Finke)

Raymond Lennon Kathleen Martino

Psia Pal

13.5 High School Summer School appointments subject to enrollment:

Alena Cybart/English (to replace Corey Griffin who resigned).

Anita Bergoderi/Biology.

13.6 Adult Education appointments effective July 7, 2008:

NAME	POSITION	HOURS/RATE
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ADULT HIGH SCHOOL CREDIT DIPLOMA:

Veneziano	Ellen	Substitute	As needed @ \$30.00 p/hour
Morrison	Terrance**	Crisis Counselor	22 hours p/week @ \$30.00 p/hour

EDUCATIONAL AIDES:

Gonillo	Salvatore*	Resource Room/Testing	35 hours p/week @ \$21.50 p/hour
Gray	Derrick*	ABE	22 hours p/week @ \$21.50 p/hour
Martinelli	David*	Bookroom Aide	Substitute as needed @ \$12.00 p/hour
Nonamaker	Kim	ABE (replacing a retiree)	22 hours p/week @ \$21.50 p/hour

*were inadvertently left off the BOE meeting on June 2nd.

** pay rate was typed wrong

HAYES: Motion has been made and seconded. All in favor, opposed. Anything under New Business? Anything under Old Business?

ADJOURNMENT

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Stango, it was voted unanimously to adjourn into Executive Session at 7:40 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee AND strategy and negotiations with respect to collective bargaining. All Commissioners were present along with Dr. Snead, Dr. Sequeira, Paul Guidone, Ron Frost, and Maurice Mosley. No votes were taken or cast. (adjourned at 8:00 p.m.)

ATTEST: _____
 Carrie A. Swain, Clerk
 Board of Education