

WATERBURY BOARD OF EDUCATION

Tuesday, May 27, 2008 at 5:30 p.m.

(For the June 2, 2008 Board Meeting - MINUTES ATTACHED)

COMMITTEE MEETING

The Board of Education Committee meetings were held on Tuesday, May 27, 2008, Kennedy High School, Waterbury, Connecticut, starting at 5:38 p.m.

PRESENT: Vice President White, Commissioners D'Angelo, Flaherty-Merritt, Harvey, Laccione, Pinto (left at 6:55 p.m.), Stango, Sweeney, and Theriault.

ABSENT: President Hayes.

ALSO PRESENT: Superintendent Snead, Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, and School Inspector Herbert Greengas.

Reports were submitted to the various Committees of the Board and discussed.

ADJOURNMENT

The Committee meetings adjourned at 8:44 p.m.

Respectfully submitted,

Carrie A. Swain, Clerk
Board of Education

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Monday, June 2, 2008 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Hayes, Commissioners D'Angelo, Flaherty-Merritt, Harvey, Laccone, Pinto, Stango, Sweeney, Theriault, and White (6:32).

ALSO PRESENT: Superintendent Snead, Assistant Superintendent Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, and School Inspector Herbert Greengas.

MEETING CALLED TO ORDER

President Hayes called the meeting to order at 6:30 p.m. with a moment of silence and a prayer and Superintendent Snead led everyone in the Pledge of Allegiance to the Flag.

ROLL CALL

CLERK: Commissioner D'Angelo.

D'ANGELO: Present.

CLERK: Commissioner Flaherty-Merritt.

FLAHERTY-MERRITT: Present.

CLERK: Commissioner Harvey.

HARVEY: Here

CLERK: Commissioner Laccone.

LACCONE: Here.

CLERK: Commissioner Pinto.

PINTO: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault.

THERIAULT: Here.

CLERK: Commissioner White (arrived at 6:32 p.m.)

CLERK: President Hayes.

HAYES: Here.

COMMUNICATIONS:

Upon a motion by Commissioner Harvey and duly seconded by Commissioner D'Angelo, it was voted unanimously to receive and place on file the following communications:

1. Copy of communication dated May 8, 2008 from Civil Service certifying Anele Genova for the position of Food Service Helper.
2. Copy of communication dated May 15, 2008 from Civil Service certifying Janet Shaw for the position of Administrative Support Specialist I.
3. Communication dated May 22, 2008 from Judith Csefai regarding her daughter.
4. Copy of communication dated May 24, 2008 from Dina Sanzari regarding the Waterbury Arts Magnet School lottery.

HAYES: Motion made and seconded. All in favor, opposed.

APPROVAL OF MINUTES:

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve the minutes of March 17, 2008 and March 31, 2008.

HAYES: Motion made and seconded. Any discussion? Hearing none - all in favor, opposed. Vice President White is here.

PUBLIC ADDRESSES THE BOARD:

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Sweeney, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:33 p.m.

Lisa Lessard had the following comments: Congratulations on your baby boy. And two, I just wanted to say that I faxed something over to all of you in accordance with a certain subject. And I think I know what you're talking about, I'm trying to talk around . . . so I don't have to tell the public what it is. But if you read it it is very clear, very direct, very appointed and I hope that it's fulfilled for the sake of Waterbury taxpayers as well as yourself. And I'm more than willing and happy to do what that paper says if that certain subject does go. Thank you, God bless. You have a nice evening and I think that was very polite so I didn't mention what was going on. So I know the public does know what's going on but at the same token I'm trying to collaborate. So if we could please make sure that one stipulation that I asked for that's all I was always asking for is my daughter gets an appropriate education by getting the direct care she needs for diabetic care. And when that certain stipulation she'll have a great successful future. Without it she won't. Thank you and God bless.

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 6:34 p.m.

HAYES: Motion made and seconded. All in favor, opposed.

SUPERINTENDENT'S REPORT: We offer our condolences to the family of Marine Corporal Christian S. Cotner who was killed while serving in Iraq. As many of you know, he was a graduate of Wilby High School. This is a great loss to our school system, the City of Waterbury, the State of Connecticut, and our Country. At the Governor's direction, flags will remain at half staff until Corporal Cotner has been interred. Funeral arrangements have not yet been finalized. Wilby will be holding a memorial service. We will notify you when it is arranged.

Tomorrow is our annual Teacher of the Year ceremony at Crosby High School, 3:30 p.m. We will be recognizing teachers from all but three of our schools, plus we will be naming our Waterbury Teacher of the Year during the ceremony. We revised this program just a few years ago, and each year it has grown. This year marks the greatest number of recipients yet. I am very pleased to be honoring and celebrating these wonderful teachers in this way. I would invite you all to come to this ceremony. I believe Commissioner Stango, you're a part of this. Is there anything you would like to say?

STANGO: I will be there tomorrow and certainly we would like to see anyone else that can make it. It's a very rewarding, uplifting event. You have a really good feeling when you leave. One thing about teachers is they work really hard and they do the best they can and they very seldom want to stand up in front and take praise for what they do; they always want the other person to take it. So it's a really rewarding event to attend.

SUPERINTENDENT: That same evening is the WAMS Awards night, beginning at 7 p.m. On Wednesday evening, Crosby High School will be holding its Awards Night, beginning at 7 p.m.

Maloney School is holding a Japanese Summer Festival on Thursday morning, beginning at 9:30 a.m. There is a Mentor Appreciation Luncheon for volunteers in the Smaller Learning Communities 9th Grade Academy program at 12:30 at Wilby.

Also, just a reminder that the location of the next Workshop on June 9th has been moved to WAMS at 5:30 so you may also attend the 6:30 p.m. Public Hearing of the Board of Aldermen on the bond authorization for our proposed school construction projects.

The Board of Aldermen is scheduled to adopt the City's 2008-2009 budget this evening. A number of critical matters remain uncertain at this time. Our Finance Committee is scheduled to meet this Wednesday to review our budget plan, which will be brought forward for full board consideration at the next Workshop. Our final budget action is planned for our next meeting of June 17th.

PRESIDENT'S COMMENTS: I want to thank Vice President White for filling in for me through my absence. I heard she wasn't really feeling well last week but she was a trouper. I'm sure you did a great job. There's one thing that I'd like to address is the Board's use of e-mail. I think we probably have to have a discussion at a workshop again because I think it's getting out of hand. I don't want to go any further with that but

I get concerned sometimes when we're offering our opinions back and forth because I think as elected officials those opinions should be made in public. And I think we had some discussion about that when we had our retreat, self-evaluation, and it seems like we're sort of losing a handle on that a little bit. I think we just need to maybe come up with our own guidelines that we all agree to adhere to regarding that. My understanding was always that the e-mail was for any of us that had a question, raised a question, everybody else knows what the question is, everybody else knows what the answer is. It's turned into a question and answer, an opinion, another opinion and the next thing you know we're off and flying. I don't think that that's appropriate. If we have a question asked and it's answered and if anyone isn't satisfied with that answer or would like us to further discuss it either at the committee level or at the workshop level, bring it up at our Regular Meeting under New Business or Old Business, depending on whether it's new or old business because quite honestly it gets a little encumbering and sometimes I don't want to get involved in it but I don't want anybody to think that because I'm not getting involved in the back and forth that I don't have an opinion because we all have opinions just because some of us don't respond doesn't mean that we don't have our own opinion and those opinions should be expressed at a meeting in the public for all to hear and judge us on those opinions. I don't know if we can wait to the summer or we can all sort of agree to just cool it a little bit on the e-mail stuff and maybe it's something we can do before we come back or whatever. I think our Workshop next week is going to be really short if we're going to be running off to the Board of Aldermen meeting so it's probably not appropriate to do it then, then it gets us to the end of the school year so maybe we can do that before the summer or maybe one of our meetings in the summer before we come back. Now we go to the Consent Calendar, under Consent we have items 9.1 through 9.12. Is there anyone that wants to remove any of those items?

9. CONSENT CALENDAR

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Flaherty-Merritt, it was voted unanimously to approve the consent calendar, items 9.1 through 9.12, as written:

- 9.1 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the ED042 for abatement/demolition with respect to the Duggan School Project (State Project #151-0252 EA/RR).
- 9.2 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of Professional Services Agreement with Corporate Environmental Advisors (CEA) Inc., for environmental site assessment, remedial action plan, hazardous material inspections, specifications/design and remediation/abatement monitoring for the New Elementary School #2 – Robinson/North Main Street Project.
- 9.3 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval for the Waterbury School Readiness Program to apply for the Connecticut State Department of Education Minor Capital Improvements and Wiring for Technology for School Readiness Programs Grant.
- 9.4 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval for Bucks Hill Annex's Early Childhood Education

Program to apply for the Connecticut State Department of Education Minor Capital Improvements and Wiring for Technology for School Readiness Programs Grant.

- 9.5 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval to apply for the Connecticut State Department of Education "Quality Enhancement Grant Program".
- 9.6 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval to apply for the State Department of Education Primary Mental Health Continuation and Expansion Grant.
- 9.7 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval of an Asbestos Abatement Contract with Pike Falls, Corp. to provide asbestos abatement at eight (8) schools.
- 9.8 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval of a contract with All State Boiler and Construction, Inc., to provide coil replacements at six (6) schools.
- 9.9 With the approval of the Committee on School Activities, the Superintendent of Schools recommends approval of the use of school facilities by school organizations and/or City departments, as listed.
- 9.10 With the approval of the Committee on School Activities, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations.
- 9.11 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to R. Wise, Washington School, and 12 chaperones to take 89 students to New York, NY on May 27, 2008 to visit the Bronx Zoo.
- 9.12 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to A. Mango, WHS, and four chaperones to take 42 students to Providence, RI on May 30, 2008 to tour Johnson & Wales University.

HAYES: Motion made and seconded. All in favor, opposed.

11. COMMITTEE ON BUILDING

- 11.1 Upon a motion by Commissioner White and duly seconded by Commissioner Sweeney, it was voted, with Commissioner Theriault voting "no", to approve the Educational Specifications for the Allied Health, Manufacturing, and Mechanical Arts Intra-district Magnet High School Project.**

HAYES: Motion made and seconded. Any discussion? Commissioner Theriault.

THERIAULT: I really don't wish to bore the Board with being redundant and I have expressed many of my concerns regarding this situation at the Building Committee and other Workshops. So given those parameters I will try to be brief. Number one, 11.1, the Allied Health school, while needed in a real world I wonder how much more the taxpayers in the City of Waterbury will be able to bare keeping in mind that approximately 100 to 124 million dollars, our share may be 24 million, and the cost of bonding that may be upwards of 48 million depending upon what our rating is at the bonding place that we're going to borrow the money from. I am completely opposed to the site of this allied health manufacturing facility being at Wilson, I think it's too far out of the way, I think the, it seems to be the tongue and cheek, easy way to build a school because we own the land, yet we're not willing to look at, we had been willing to look at it but not seriously other places in terms of the overall convenience and central location of such a high school.

HAYES: Excuse me, Commissioner Theriault, I know you're so happy to see me come back, I didn't want to stop you, this really, the discussion on this is regarding the educational specs, we'll be voting on the project...

THERIAULT: It's already voted on, it's really already voted on but I feel I have to say these things anyways because if I don't somewhere down the road either you President Hayes, with all due respect, I don't want to get you upset or anything, or any other member of this Board, getting them upset, but I do feel it is incumbent upon me as an elected official to represent the constituents, the people that elected me, as well as the views of my party.

HAYES: All I was asking was maybe you keep it to the discussion of the educational specs.

THERIAULT: That's hard to do when you're talking about a school and the educational specs and the location, they seem to be integrated in each area. The second area in terms of Wilby High School, the renovation of the science program, seems to be really needed; it would go really well with the current additions. The last area with regard to Carrington School being a pre-k to eight expansion, once again I feel a wrong location, too far out of the way even though it does service a great number of kids busing wise and probably as the principal said, in terms of its educational facility and the type of children that it's actually reaching out to is large within the City especially the bilingual program. And God knows Carrington School really needs some serious renovation as does Bucks Hill, as does Barnard, I've been to three schools so far and I'll get into that at the end of the meeting, I don't mean to go off on a tangent. But I'm concerned about these and I am concerned about these projects and I will look at them very, very diligently, thank you very much.

HAYES: Anyone else? Commissioner Sweeney.

SWEENEY: The question currently before the Board is whether or not the educational specifications presented for these projects accurately describe the projects as proposed. I find the ed specs to be an accurate depiction as proposed by the Board, to the Board by the School Building Committee and as such appropriate to file with the State application for school construction grant funding. I do suggest that the ed specs,

the ED049's and the bond cost analysis by the City Finance Director be posted to the education website as another avenue for the public to access in assess information on the . . . Thank you.

HAYES: Anyone else? Hearing no further discussion, all in favor, opposed, motion...

THERIAULT: I'm opposed.

11.2 Upon a motion by Commissioner White and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve the Educational Specifications for the Wilby High School Science Suite Alteration/Renovations Project.

HAYES: Motion made and seconded. Is there any discussion? Hearing none - all in favor, opposed, motion passes unanimously.

11.3 Upon a motion by Commissioner White and duly seconded by Commissioner Harvey, with Commissioner Theriault voting "no", it was voted to approve the Educational Specifications for the Carrington Elementary Pre-k – 8 Renovation/Expansion project.

HAYES: Motion made and seconded. Is there any discussion? Hearing none - all in favor, opposed.

12. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Sweeney, with Commissioner Theriault "abstaining", it was voted to receive and place on file items 12.1 through 12.11, as listed:

12.1 Athletic appointments effective immediately:

Jurewicz, David – Flag Football Coach, WMS.
Peruta, David – Boys and Girls Assistant Track Coach, KHS.
Phelan, Jack – Flag Football Coach, WSMS.
Sullivan, Ryan – Flag Football Coach, NEMS.

12.2 Athletic resignations effective immediately:

Paulsen, Carrie-Ann – WMS Swimming.

12.3 Truancy Clinic After-school Program appointments, two hours per day, three days per week, salary according to contract:

Chase	Elizabeth Castro	MaryLou Raider	Erin McCue
Walsh	Talisha Foy	Hilary Requejo	

12.4 Grant funded appointments:

Felton, Tanya – Secretary III, Adult Education, 12 months per year, 35 hours per week @ \$12.97 per hour, benefits governed by the SEIU contract.
Reitman, Sloane – Parent Liaison, Wilson School, 180 days per year, 20 hours per week, \$13,000 annually, non-union position with benefits governed by the SEIU contract.

12.5 Resignations:

Betkowski, Rebecca – Generali grade 3 Special Education, effective 06/30/08.
Bishop, Eldianne – Brooklyn/Gilmartin special Education, effective 06/30/08.

Cassullo, Francis – WHS Math, effective 06/30/08.
 Gal-Ed, Hagitte – WAMS Art, effective 06/30/08.
 Lopez, Ashlee – Kingsbury Music, effective 06/30/08.
 Makowski, Kathy – NEMS Special Education, effective 06/30/08.
 Richardson, John – WHS Math, effective 06/30/08
 Ryder-Galasso, Aleta – Bunker Hill grade 2, effective 06/30/08.
 Tafuto, Tonyia – Maloney Remedial Reading, effective 06/16/08
 Vega, Aida – Carrington/Hopeville Bilingual Special Education, effective 06/30/08.

12.6 **Teacher new hires:**

NAME	LOCATION	POSITION	DEGREE		EFFECTIVE
Rasheed, Ayeisha	Wallace	6	BA	1	11/5/2007
Phalen, Christy	Wallace	6	MA	1	11/13/2007
Standish, Alexander	Wallace	Spec Ed	MA+15	4	11/13/2007
Labarba, Louis	Crosby	Science	MA	1	11/26/2007
Goodman, Melissa	Bucks Hill	Pre K	BA	1	12/3/2007
Pelletier, Christine	Bucks Hill	Pre K	6TH+15	2	12/17/2007
Valente, Marla	WSMS	Rdg 6	MA	4	11/19/2007
Busnel, Melissa	State Street	Spec Ed	BA+15	1	8/29/2007
Lapointe, Cheryl	Tinker	Speech	6TH	4	1/2/2008
Sullivan, Karen	Bunker Hill	Pre K	BA	1	1/2/2008
Wingenfeld, Brenna	Brook/Cross	TESOL	MA	1	1/2/2008
Altieri, Christina	Sprague	4	BA	1	1/2/2008
Yablonski, Erika	Hopeville	1	MA	1	1/2/2008
Boisvert, Amy	Generali	3	6TH	1	1/2/2008
Johnston, Jacqueline	Walsh	4	BA+15	1	1/23/2008
Hughes, Mary Jo	Crosby	English	MA	1	1/24/2008
Ramos, Ana	Crosby	Business	MA	1	1/28/2008
Basile, David	Wilby	Guidance	MA+15	1	1/15/2008
Hitchens, Heather	WSMS	Guidance	MA+15	1	1/15/2008
Marcoux, Melissa	Crosby	Business	MA	1	3/3/2008
Quinn, Lisa	Chase	Spec Ed	MA	5	2/7/2008
Dejesus, Lucille	Wilson	Prek	MA	1	1/7/2008
Swift, Melissa	Washington	1	MA	1	2/18/2008
Pizone, Christine	Bun/Drig/Tink	Guidance	MA+15	1	2/4/2008
Paparello-Piotrowski, Karen	WSMS	Spec Ed	6TH	6	3/10/2008
Spar, Matthew	Enlightenment	Spec Ed	6TH	6	3/13/2008
Bisaillon, Bret	Kingsbury	2	MA	1	3/3/2008
Brown, Lindsay	Wallace	Guidance	MA+15	1	1/28/2008
Machial, Anna	Bucks Hill	4	MA+15	1	2/5/2008
Johns, Melander	Kennedy	Spec Ed	6TH +15	5	3/17/2008
Rai, Himanshu	Wilby	Math	MA+15	1	2/13/2008
Rinaldi, Meghan	Gilmartin	Spec Ed Pre K	BA	1	4/21/2008
Peltier, Jessica	WSMS	Science 8	MA	1	1/31/2008
Conway, Melissa	Kings/Tinker	S. Worker	MA	1	4/1/2008
Brophy, Jovanna	WSMS	TESOL	BA+15	3	5/19/2008

12.7 **Soar to Success Summer School appointments, salary according to individual's contract:**

ADMINISTRATORS

Donna W. Perreault
 Michelle Lucian
 Maria Moulthrop
 Kathy Stamp

SECRETARIES

Heidi Greguoli
 Amy Davis
 Jamie D'Agostino

TEACHERS

Alspaugh	Stephanie	Mantilla	Maria
Aviles	Zuheill	Masciangioli-Shea	Angela
Bandurski	Joseph	McDowell	Jennifer
Bechard	Lori Ann	McNamara	Kimberly
Boisvert	Amy	Meaney	Tricia
Brown	Susan	Moffo	Laurie
Brunnock	Erin	Montes	Michelle
Buonocore	Nicola	Napomiceno	Norma
Callahan	Michelle	Neibel	Amy
Capaldo	Christine	Nido	Eileen
Capobianco	Patricia	O'Hearn	Kristin
Carlone	Kimberley	Ouellette	Francene
Cavanaugh	Brenda	Palomba	Megan
Connolly	Mauralee	Pelletier	Allison
Corbo	Cherie	Perelli	Andrea
Dean	Nicole	Perez	Aurea
DeFeo	Sharon	Perry	Julia
Feeney	Erik	Perugini	Margaret
Fengler	Kelly	Piccirillo	JoAnne
Foy	Talisha	Portanova	Andrea
Gagain	Lenore	Promotico	Lucia
Gagnon	Jos R.	Quatrano	Diane
Garcia	Nilsa	Quinones	Leocadia
Gaudiosi-Angurio	Karen	Raidhi	Ariola
Gay	Rebecca	Ramlal	Rohinie
Gedraitis	Elizabeth	Rek	Lori
Guerrera	Christine	Ruiz	Orlando
Guiffre	Maureen	Sagendorf	Janet
Halloran	Grace	Salvador	Vanesa
Hartery	Karen	Scott	Deana
Holley	Krista	Stockwell	Christine
Hubbard	Amanda	Strileckis	Branden
Hurdle	James	Sweeney	Betsey
Kijak	Kristine	Torres	Arleen
Lambo	Laureen	Vargas	Melissa
Lawlor	Melissa	Vega	Betzaida
Luchina	Jodi	Washington	Janeen
Lund	Andrea	Wheeler	Kristin
Lyons	Jean	Yablonski	Erika
Madera	Marlene		

12.8 **Extended School Year Appointments, subject to final attendance roster:**

Administrator: Denise Derenches

Social Worker: Melissa Conway

Teachers:

Ressie Parker	Lisa Ariola	Matthew Spar	Rebecca Elliot
Kim Collette	Cynthia Hammond	Kathleen Scanlon	Ericka Boutote
Marybeth Stolfi	Christine Mead	Theresa Delano	Justine LeVasseur-Burke
Maria Calma	Cynthia Scirvano	Melander Johns	Jill Reinhardt
Maria Costa	Laurine Murray	William Ridley	Maureen Bergin
Devora Karr	Cara O'Brien	Monica Ritucci	Donna Bryk
Rhea Mulligan	Katlyn Coleman	Charlene Dudgevski	Jon Gutierrez
Michelle LeBlanc			

SLP:
Cheryl Lapointe

EESY:
Elaine Crane (2 weeks July 28-31, Aug 4-7)
Danielle Benner (part time)

Paraprofessionals:

Jimmy Acosta	Regina Field	Jeff Landry	Oscar Perez	Audrey Whidbee
Robin Andrikis	Deborah Fisher	Marlene Lopez	Margie Primus	Bessie Williams
Manuel Badillo	Julia Gonzalez	Carol Maloney	Robin Seeley	Christine Hill
Ann Cianciolo	Maribel Goodman	Barbara McDonald	Leslie Smith	Kaire Kasides
Leslie Depaulo	Rocco Guerrero	MaryAnn McKay	Sharon Sweatt	Susan Senter
Donna DeVito	Ana Gutierrez	Carlos Morales	Mevlin Velez	Maria Lacasta
Cheryl Farina	Sonia Hernandez	Jacklyn O'Donnell	Clement Vilardo	Cynthia Ocasio
Lisa Ferrucci	Rose Lacereniza	Cynthia Painter	David Waldren	Iris Cosmo
Francine Moran	Laura Dunlap	Maria Padua	Kelley Canfield	Roxanne Fransisco
Denise DelMoral	Arelia Tolentino	Alicia Arroyo	Stephanie Prince	Maria Arroyo
Ann Bandurski	Elaine Sweet	Bonnie Schless	Rayanne Kontulis	Bobbi Bonano
Andrea Denucci	Sara Forester	Iris Torres	Natalia Korbusieski	Deborah Gibson
Maria Pabey	Arline Santa Maria	Sue Brennana	Ilham Saaidi	Drewina Knighton
Donna Dwyer	Judy Biolo	Joan Lanza	Jane Stankas	Gina Ferrington
Janet Finke	Carmen Lugo	Lurbin Cavho	Eileen Walaitis	Elizabeth Geary
Filgia Perdomo				

12.9 **High School Summer School appointments subject to enrollment:**

Teacher Name	Subject
Goggin, Brian	Administrator
Bergin, Ronald	Math
Corden, Carla	Math
Destefano, Carmella	Spanish
Dibble, Carly	English
Drewry, Paul	English
Fazzino, Francesca	Physical Education/Health
Ferrare, William	Physical Education/Health
Franks-Blanchard, Lauren	English
George, Ann Marie	Science
Goggin, Brian	Administrator
Gonillo, Mark	Physical Education/Health
Gopie, Jade	Science
Griffin, Corey	English
Guerrera, Maureen	Secretary
Iverson, Cazzie	History
Maley, Robert	English
McCasland, Peter	History
McDonald, Brian	Math
Murphy, Chris	English
Perugini, Christine	Science
Peruta, David	Math
Piccolo, Alan	Science
Purcaro, Frank	History
Reid, Thomas	Substitute
Robinson, Kristina	Math
Rossi, Steve	English
Sarlo, Chris	History
Sullivan, Michael	History
Szwaba, Bridget	Math
Walton, William	History

12.10 **Teacher transfers:**

Teacher	From	To	Effective Date
Armstrong, Tracy	WAMS HS Social Studies	CHS Social Studies	8/25/08
Atkins, Richard	NEMS 7 LA	NEMS Focus	8/25/08
Bisaillon, Bret	Kingsbury 2 Temp	Kingsbury 2 Perm	5/8/08
Boisvert, Amy	Generali 3 Temp	Generali 3 Perm	5/8/08
Brown, Lindsay	Wallace Guidance Temp	Wallace Guidance Perm	8/25/08
Byron, Louise	Walsh Pre-k	Bunker Hill Pre-k	8/25/08
Carey, Martina	Bucks Hill 3	W. Cross 2	8/25/08
Conway, Melissa	Tinker/Kingsbury Social Worker Temp	Tinker/Kingsbury Social Worker Perm	5/8/08
Crane, Elaine	Collaborative Instruction Coach	NEMS SCOPE	8/25/08
Darling, Maryann	NEMS 8 Science	Collaborative Instruction Coach	8/25/08
DeSantis, Paula	NEMS FCS	Wallace FCS	8/25/08
Egan, Alzira	Maloney 3	Maloney Writing	8/25/08
Goderre, Shelby	Sprague K	Sprague 4	8/25/08
Goodman, Melissa	Bucks Hill Pre-k 3 Year Old Temp	Bucks Hill Pre-k 3 Year Old Perm	5/8/08
Kroc, Lisa	Wilson Spec Ed RR	Wilson Spec Ed Pre-k	8/25/08
Luchina, Jodi	Walsh/Hopeville Literacy	Hopeville 1	8/25/08
Maher, Marianne	NEMS 7 Math Temp	NEMS 7 Math Perm	5/8/08
Marcil, Kara	KHS Social Worker Temp	KHS Social Worker Perm	5/8/08
Marcoux, Melissa	CHS Business Temp	CHS Business Perm	5/8/08
McCasland, Peter	Wilby S. Studies	KHS S. Studies	8/25/08
Michial, Anna	Bucks Hill 4 Temp	Bucks Hill 4 Perm	5/8/08
Morgan, Aidan	WSMS 7 LA	KHS English	8/25/08
Pelletier, Christine	Bucks Hill Spec Ed Pre-k Temp	Bucks Hill Spec Ed Pre-k Perm	5/8/08
Pelletier, Roseann	Walsh Literacy Temp	Walsh Literacy Perm	5/8/08
Pizone, Christine	Driggs/Bunker/Tinker Guidance Temp	Driggs/Bunker/Tinker Guidance Perm	5/8/08
Proulx, Sarah	Sprague 5	Bucks Hill Literacy	8/25/08
Quattrociocchi, Domenic	Wilby Focus	WAMS HS Social Studies	8/25/08
Quinn, Lisa	Chase Spec Ed Temp	Chase Spec Ed Perm	5/8/08
Ramos, Ana	CHS Business Temp	CHS Business Perm	5/8/08
Robillard, Leigh	Tinker Speech	Kingsbury Speech	8/25/08
Salvia-Santiago, Jerilyn	Kingsbury Psychologist	Wilby Psychologist	8/25/08
Sasso, Jeanne	WAMS Business	KHS Business	8/25/08
Sullivan, Karen	Bunker Hill Pre K	Bucks Hill Annex 3 Year Old Reg Ed	8/25/08
Swift, Melissa	Washington 1 Temp	Washington 1 Perm	5/8/08
Valente, Marla	WSMS 7 LA Temp	WSMS 7 LA Perm	8/25/08
Veneziano, Ellen	Wilby Quinn	Enlightenment HS Math	8/25/08
Wingenfeld, Brenna	Brooklyn/Cross ESL	Driggs TESOL	8/25/08
Wong, Corinne	Enlightenment MS Rdg/LA	Enlightenment HS English	8/25/08

12.11 **Adult Education appointments effective July 7, 2008 unless otherwise noted.**

NAME	POSITION	HOURS/RATE
ADMINISTRATOR:	Principal	Substitute as needed at \$35.00 p/hour

ADULT HIGH SCHOOL CREDIT DIPLOMA:

Addona	Marylou	Social Studies Instructor	22 hours p/week @\$30.00 p/hour
Bugajewski	Katy	English Instructor	22 hours p/week @\$30.00 p/hour
Cumbo	Elena	Substitute	As needed @\$30.00 p/hour
Densmore	Amy	English Instructor	22 hours p/week @\$30.00 p/hour

Epstein	Harold	Math Instructor	22 hours p/week @\$30.00 p/hour
Griffin	Meghan	Science Instructor	22 hours p/week @\$30.00 p/hour
Linskey	Tara	Health Instructor	22 hours p/week @\$30.00 p/hour
Muro	Nancy	Culinary Arts Instructor	22 hours p/week @\$30.00 p/hour
Samolis	Victoria	Keyboarding Instructor	22 hours p/week @ \$30.00 p/hour
Spring	Frank	General Math	22 hours p/week @ \$30.00 p/hour

DISTANCE LEARNING:

Brough	Karen	Algebra	22 hours p/week @ \$30.00 p/hour
Sica	Alan	Civics/US History	22 hours p/week @ \$30.00 p/hour
Veneziano	Ellen	General Math/English Instructor	22 hours p/week @ \$30.00 p/hour

STATE MANDATED WRITING SAMPLE EXAMINER:

Reilly	John	Functional Writing Scorer	11 hour p/week @ \$30.00 p/hour
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ADULT BASIC EDUCATION (ABE):

Baranowski	Judith	ABE Instructor	22 hours p/week @\$30.00 p/hour
Coughlin	Timothy	ABE Instructor	22 hours p/week @\$30.00 p/hour
McCasland	Maureen	ABE Instructor	22 hours p/week @\$30.00 p/hour
Monaco	Roxanne	ABE/GED Facilitator	35 hours p/week @\$30.00 p/hour
Quatrano	Diane	ABE Instructor	22 hours p/week @\$30.00 p/hour
Scurso	Lori	ABE Instructor	22 hours p/week @\$30.00 p/hour
Zappone	Evette	Substitute	As needed @\$30.00 p/hour

GENERAL EDUCATION DEVELOPMENT (GED):

Mottillo	Sabrina	English GED Instructor	22 hours p/week @\$30.00 p/hour
Soto	Denise	English GED Instructor	22 hours p/week @\$30.00 p/hour
Aldarondo	David	Spanish GED Instructor	22 hours p/week @\$24.00 p/hour

GUIDANCE STAFF:

Aucella	Lawrence	ESL Guidance Counselor	22 hours p/week @ \$30.00 p/hour
Dawson	Patricia	Guidance Counselor	22 hours p/week @ \$30.00 p/hour
Hitchens	Heather	Career/Guidance Counselor	22 hours p/week @ \$30.00 p/hour
Jordan	Ellen	Guidance Counselor	22 hours p/week @ \$30.00 p/hour
Velez	Michelle	Guidance Secretary	30 hours p/week @ \$14.00 p/hour

ENGLISH AS A SECOND LANGUAGE (ESL):

Calabro	Richard	Substitute	As needed @ \$30.00 p/hour
DeBiase	Jeannette	ESL Instructor	12 hours p/week @\$30.00 p/hour
DeBlasio	Gary	ESL Instructor	Substitute as needed @ \$30.00 p/hour
Gervase	Robert	Facilitator	35 hours p/week @\$30.00 p/hour
Macharelli	Patricia	ESL Data Entry Clerk	20 hours p/week @ \$19.00 p/hour
Magadina	Liliya	ESL Instructor	12 hours p/week @\$30.00 p/hour
Martinez	Mildred	ESL Instructor	12 hours p/week @\$30.00 p/hour
Newland	Cheryl	ESL Instructor	12 hours p/week @ \$30.00 p/hour
Pantoni	Dino	ESL Instructor	12 hours p/week @ \$30.00 p/hour
Perrella	Frank	ESL Instructor	12 hours p/week @\$30.00 p/hour
Trocolla	Lillian	ESL Instructor	12 hours p/week @\$30.00 p/hour

CURRICULUM PACKET PROGRAM (CPP):

Reilly	John	CPP	11 hours p/week @ \$30.00 p/hour
Mobilio	James	Substitute	As needed @ \$30.00 p/hour

CULINARY ARTS:

Parsons Lawrence Facilitator 22 hours p/week @ \$24.00 p/hour

CARS:

Basile David Facilitator 22 hours p/week @ \$30.00 p/hour

EDUCATIONAL AIDES:

Aston	Vivian	ABE	22 hours p/week @ \$21.50 p/hour
Cotto	Carmen	ESL	12 hours p/week @ \$21.50 p/hour
Dawson	Katherine	Substitute	As needed @ \$21.50 p/hour
Gonillo	Salvatore	Resource Room/Testing	35 hours p/week @ \$21.50 p/hour
Gray	Derrick	ABE	22 hours p/week @ \$21.50 p/hour
Martinelli	David	Bookroom Aide	Substitute as needed @ \$12.00 p/hour
Morrison	Terrance	Crisis Counselor	22 hours p/week @ \$24.00 p/hour
Russo	Mary	Bookroom Aide	22 hours p/week @ \$12.00 p/hour
Santoro	Joseph	Computer Analyst	35 hours p/week @ \$24.00 p/hour
Scatena	Anthony	ABE	22 hours p/week @ \$21.50 p/hour
Zappone	John	Resource Room/Registration	35 hours p/week @ \$21.50 p/hour

GED EXAMINATION:

Bacik	Madeleine	Alternate Examiner/Proctor	11 hours p/session @ \$15.00 p/hour
Gonillo	Salvatore	Chief GED Examiner	11 hours p/session @ \$21.50 p/hour
Muriente	Carmen	Proctor	8 hours p/session @ \$11.00 p/hour
Russo	Mary	Proctor	8 hours p/session @ \$11.00 p/hour

CNA:

Gervase	Robert	CNA Coordinator	6 hours p/week @ \$30.00 p/hour
Hannon	Adla	CNA Theory Instructor	12 hours p/week @ \$30.00 p/hour
Lew	Hollye	CNA Clinical Instructor	15 hours p/week @ \$30.00 p/hour

PHLEBOTOMY:

Colella	Charles	Phlebotomy Instructor	16 hours p/week @ 30.00 p/hour
		Phlebotomy Instr. Sub as	
Ligi	Richard	Needed	As needed @ \$30.00 p/hour
McCasland	Donald	Phlebotomy Facilitator	5 hours p/week @ \$24.00 p/hour

ESL CAREER DEVELOPMENT (CDP) – PIP GRANT

Bacik	Madeleine	Clerical	1 hour p/week @ \$15.51 p/hour
Reilly	John	Coordinator/Counselor	15 hours p/week @ \$29.00 p/hour

INDUSTRY CONCEPT EDUCATION (ICE) – PIP GRANT

Gervase	Robert	Instructor	1 hour p/week @ \$29.00 p/hour
Magadina	Liliya	Instructor	4 hours p/week @ \$29.00 p/hour
Martins	Marianne	Instructor	4 hours p/week @ \$29.00 p/hour
McCasland	Maureen	Counselor/Instructor	12 hours p/week @ \$29.00 p/hour
Scurso	Lori	Instructor	4 hours p/week @ \$29.00 p/hour

TECHNICAL TRAINING CENTER STAFF:

Auger	Nelson	Tech Center Instructor	20 hours p/week @ \$30.00 p/hour
Cavallo	Anthony	Tech Center Custodian	18 hours p/week @ \$10.00 p/hour
Dias	Mario	Tech Center Instructor	20 hours p/week @ \$30.00 p/hour
Hallaron	David	Tech Center Instructor	Substitute as needed @ \$30.00 p/hour
Mazzamauro	Joseph	Tech Center Instructor	20 hours p/week @ \$30.00 p/hour
Sorcinelli	Fred	Tech Center Aide	35 hours p/week @ \$12.00 p/hour

Zello	Frank	Tech Center Instructor	20 hours p/week @ \$30.00 p/hour
SECURITY:			
Bond	Troy	Security	22 hours p/week @ \$20.00 p/hour
Monroe	James	Head of Security	22 hours p/week @ \$20.00 p/hour
CUSTODIAL/AIDES:			
Caporale	Danny	Security/Custodial Aide	35 hours p/week @ \$10.00 p/hour
DosSantos	Anthony	Security/Custodial Aide	35 hours p/week @ \$11.50 p/hour
Evon	Randy	Security/Custodial Aide	35 hours p/week @ \$10.50 p/hour
Gjonbalaj	Husein	Security/Custodial Aide	35 hours p/week @ \$10.00 p/hour
Iasevoli	Peter	Head Custodian	35 hours p/week @ \$15.50 p/hour
Martinelli	David	Security/Custodial Aide	35 hours p/week @ \$10.00 p/hour

HAYES: Did we notice the updated list provided by the Clerk? All in favor, opposed, one abstention – Commissioner Theriault. Anyone have New Business?

FLAHERTY-MERRITT: In regards to your comments I too agree with the policy on e-mail and we should make things public and I actually printed the e-mail I wrote to read it tonight. In regards to the survey that was sent out regarding elementary extension of the day for teachers, so I'm just going to read that out loud to the public. "I've been reading through these e-mails need to give my opinion. First any issue such as this that will impact our school system and will need a vote by the Board, needs to be presented to the Board before any action (even a survey is done). Dr. Snead, with all respect, you could have informed the BOE via e-mail or the superintendent's weekly report to the BOE that discussions were occurring. Now in opinion of the change in the work day. The intentions for changing the hours of the work day really should be to increase the amount of time teachers spend with students. We have 4 days dedicated to professional development and two half days dedicated to professional development. If we are not meeting the goals of the DIP in these times maybe we should re-look at the activities we have planned for professional development. Also why can't building principals include small portions of changes as part of building meeting agendas? I agree with Commissioner D'Angelo that if we start making changes to keep teachers longer in the day for "planning" we may lose more teachers to other districts. I definitely expect to see this in an upcoming workshop."

HAYES: Commissioner D'Angelo . . .

D'ANGELO: I just want to comment on the e-mails, I agree, I do a lot of business over the e-mails, but I agree and we've even taken it a step further as you know we've even had some votes with regard to field trips which I know were probably borderline inappropriate as anything is. I think the problem, herein lies the problem, when we hear of something, in this case what Coleen is talking about, maybe we can leave you an e-mail and copy Dr. Snead, and say President Hayes, until we discuss this, let's not react. I think the fear is if we don't leave these e-mails these things are going to be done before our next Workshop and sometimes, with all due respect of Dr. Snead, sometimes we hear about these things from teachers or parents or students and it's something that maybe should come before the Board. I don't know how to react to it other than an e-mail. Maybe if we just e-mail you and you confirm nothing is going to happen we have

your assurances that nothing's going to happen on it, that would satisfy me. But I'm afraid some of this stuff between workshops is gonna get done.

HAYES: We can discuss it at our Workshop how we want to handle this but my response to that particular thing is again, a question is asked, information is gathered, you send it out, I don't have a problem going to me but copy the whole Board and then get a response. When we all get that response then if someone feels we want to take it further for further action at a committee level or at a workshop level, bring it to me, I'll get it on the agenda, I'm not going to keep anything off if there's any single Board member that feels that it will be necessary or they're not happy necessarily with the answer. Instead of us all going back and forth and offering our opinions.

HARVEY: I just want to comment on the e-mails. I get nervous not only do I think there needs to be something on e-mail etiquette to say the least but I understand that we have taken votes on different things on an emergency basis and I don't have any problems with that; the problem I have is that everyone, decisions seem to be made, consensus seems to be given, and not everyone has responded to it. So I get nervous when we bring up subjects and then we kind of decide oh yea, this is what we're going to do and yet everyone has not had the chance to give their input. So I think we just need to be a little bit leery of, unless it is an emergency, taking opinions and just deciding on things before we have a workshop and/or a meeting.

HAYES: You know what's happened typically or historically, Carrie used to have to call everybody, and now basically when it's something like a field trip, which is the only type of things we've been doing, we haven't made any major decisions, once she gets to five or six I don't think it's necessary for her to contact everybody or to hear from everybody, if the majority, as opposed to a consensus, we're just looking to get a majority of the Board supporting it and if others want to state their opposition to it in the future, that's fine, but at least then she can get back to the people that are getting ready to load the bus the next day or whatever.

HARVEY: That's different. But when it comes to decisions pertaining to the district it appears that there's certain ones that always respond but you never hear from or rarely hear from others because they're busy, it's during the day, people are at work, and they may not have the time to devote to it. That's when I start to get nervous.

HAYES: Again, we can address this at a workshop in the near future. Monday we're going to be jumping away but I think just from the discussion we had we should have an idea on what we're all talking about.

PINTO: I do belong to another Board where they have a separate policy for e-mail. For an e-mail consensus it requires 100% for a non-actual meeting. They require 100% responding in the affirmative to move forward. Just for e-mail for an emergency situation. So you may want to consider a policy.

HAYES: We may want to consider a policy but like I say, consensus is just that, 100%, but for us to vote on a field trip it only requires six votes.

PINTO: But this is for non-physical meetings, it requires 100%. Everyone to respond to the e-mail.

HAYES: I guess we can add that to the Workshop and then we'll figure out how best to, whether we want to form a policy or what the policy is we want to form. But we got to deal with this e-mail stuff because it really is something that has to be addressed so we all know what the rules of the game are. Because it is, I'm not sure myself when I'm responding to some of this stuff that it's appropriate to even be responding because like I said, as I'm sure a lot of you feel, if you don't respond people might think you don't care about it and we don't want that to happen. And again, as Commissioner Harvey mentioned, just the availability, it's not easy for all of us to have a computer in front of us and respond in a timely fashion. Sometimes you can get a few members that sort of like driving the bus before things even had a chance to be vetted so. I appreciate Commissioner Flaherty-Merritt bringing the written e-mail, that's proactive; you're right out in front. When I had some discussions, I think it was with Dr. Snead and maybe Vice President White, I listed you as one of the ones that doesn't normally get involved, and then today, just before I'm leaving, there you are. I appreciate you bringing your written response.

SWEENEY: I actually have an article that was just done in CAGE journal that pertains exactly to this. I'll get that off to you. It's probably something the Board needs to look at.

HAYES: We'll just do it as a Committee of the Whole at the Workshop and then determine where we go from there. Commissioner Theriault.

THERIAULT: I think now that we're in the computer age I think occasionally for a Board member to express their opinion, I think is okay. I don't have any problem with it. I have a problem with it when we attack each other, you know, somebody says something that gets under their skin, I say something that gets under somebody's skin or they say something to me. It's just like at the meetings...

HAYES: It's better to do it right here at a meeting.

THERIAULT: Well maybe it is. But I think if you, if you don't make it personal, you keep it political and there's a ying and a yang here with regard to the pro and cons; I think it's incumbent upon us to let other people know the facts of the information, the factual aspects of it and I think it's okay to express your opinion. In a sense you are lobbying other Board members at a point that they're concentrating on just that e-mail and you know they can make up their opinion based upon what you had said factually or what you had stated. Whenever I make an opinion I make an opinion based upon factual information, what I think is the interpretation of the facts and how I arrived at the conclusion. Now someone else may take those facts and arrive at an entirely different opinion with regard to that situation. So I'm not saying that I'm necessarily right but I feel in this day and age, in this computer age, that the e-mails are an attempt, a real bona fide attempt, for boards to communicate in a professional, somewhat political manner granted but in a polite courteous way and I try to do that, I try to do the research, many of you I send information to, I don't send everything to everybody but things that are important I send to "1 Board of Education" including "Central Office" so they get that information. So to curtail the communication of the e-mails and saying that you can't express your opinion I think in a sense is curtailing it a little bit too far. It's okay for me if you say keep it polite, keep it courteous and try to keep it as factual as you can knowing that you would arrive at different conclusions to the factual information. Now I'd like to speak to the extended school day because I did express my opinion with

regard to the extended school day. And the Oversight Board came into this town five years ago and completely disseminated, not disseminate, decimate is the word, decimate this, see what happens when you retire you forget the big words, the entire school system, teachers, administrators, etc. The contracts that the teachers received over a period of time were dismal, at least.

HAYES: I don't know if we had this discussion before but again for the public, maybe make some reference to what we're talking about because again we're making reference to e-mails going around.

THERIAULT: We're talking about the extension of the school hours for the teachers; I believe it's just the elementary. As I said, keeping in mind that the middle school teachers already work a seven hour day but they have a 90 minute period pretty much free where as the elementary school teachers do not have the luxury of as much time. They have some time off for music, art, and phys ed but not nearly the quantity of time that the middle school people do. So that being said to ask them to stay for that half hour, I'm not quite sure how long they're asking them to stay, it seems as though we're asking them to stay about two and a half hours a week. That being said, I think there's going to be a great deal of problem policing this especially when there aren't kids there. Is this going to be an addition to the 15 minutes the teachers stay afterward? Are we going to add another half hour on? And with the current economic conditions from the surrounding towns and many of our teachers leaving and going to Wolcott and other towns, Naugatuck, surrounding towns and Bethel and getting \$10,000 raises might be the straw that broke the camel's back. Yes, we were very successful in our fairs, our work fairs and getting teachers, we had tremendous number of applications when the Oversight Board came in and made us take away the health plan for the retiring teachers unless they completed a full 35 years. So that forced a lot of people who were at a very low area between 26 and 32 years or 34 years to suddenly go into early retirement. In a sense it's a little bit of a history lesson and I could go on and on with the decimation of the contract with regard to the administrators and the teachers and now that the Oversight Board is gone I think it is time for this Board to look at this very, very closely and look at the possibility of repercussions in terms of implementing this. I'm number one for the kids, I'm number one for the kids, and if I thought that this was going to help the kids I would say, if it were to extend the school day and the kids were going to be there for another half hour, I might be a little bit more positive in the terms of change. But to just make this change and add on time that the teachers can take and do this particular thing at home I think we're looking at forcing more people to look for jobs other places, other towns for a number of reasons. And in terms of the discussion of this matter who's gonna make the decision, it's going to be this Board that's going to make the decision in terms of the information that I got in negotiation with the WTA or consultation and then this Board ultimately would come back from that committee and vote on such changes. But I'm a little reluctant in terms of just going forward with this without a thorough discussion from both sides and it's not just an economic condition, there are lots of non-economic conditions here that are at factor here. Thank you.

HAYES: I'd just like to offer what I perceive as the facts regarding this without offering an opinion because I think it's true what Commissioner Theriault said it has to come in front of the Board before any action is taken or any negotiations are to begin. I know there was a survey that Dr. Snead and Ms. Vignali, the WTA President, had some discussion about, and the way I understand it after talking to Dr. Snead was this simply was her asking Dr. Snead if she can do a survey so she could sort of get some

background information on opinions from the teachers on how they want to do this. From our point of view, again, according to the contract that was imposed on all us, voted on us, voted by Commissioner Laccone also at the time, I'm not sure where he voted on it but he had to vote, but the fact of the matter is if we decide to do the 30 minutes then we have to enter into negotiations. If you'd like we can just make a decision to put at the Workshop on whether or not we want to even do the 30 minutes and if we decide we don't want to do the 30 minutes then there's not going to be any more surveys or anything going on. So I think that's probably the best way to handle it. So we'll put it at our next Workshop whether or not we want to invoke that language that we're allowed to begin negotiations or simply say leave it the way it is, we've got some negotiations coming up with the new contract. And again, without offering my opinion, that will be a time where we can decide whether or not we want to extend the school day for those 30 minutes and we should consider, everybody should consider the ramifications of that prior to us taking that vote because it is something that could have a lot of different negative impacts on us. We all would like to see the kids get more instruction but there are other things to consider and we can consider those. I'll put that on our next Workshop for next week. Simply a vote, yes or no, whether you want to go and negotiate to extend those 30 minutes. Anything else under New Business?

WHITE: I would just like a point of clarification on that. When you open something up for, it is a negotiation; does that open up the whole contract or just that one issue?

HAYES: The way I read it, again, I'm just going to offer you my opinion, anybody else that has read it and wants to offer their opinion, the way it's stated is simply that we can in fact extend the day 30 minutes but we need to negotiate with the WTA on just how those 30 minutes are going to be conducted and for what purpose. But those have to be negotiated. I don't think the wages will be impacted, it says 30 minutes, what are we going to do with those 30 minutes or are we not going to ask for those 30 minutes.

WHITE: That's all; I just wanted to make clarification.

HAYES: If we make the decision that we want to extend the school day then we'll have to talk about those other things but if we decide and just put this to bed that we don't want to extend it by 30 minutes then we're done having to deal with it.

LACCONE: Just for the interest of the Board they might be interested, prior to this vote or this Workshop meeting, in the original interest arbitration award they were broken down by area and subject that were included and that was one of the them and they gave a discussion within the Oversight Board, the rationale why they encompassed that decision and why they, how they came to it. Maybe you guys would want to, that sheet of paper that outlines how they did and why they did it and so on.

HAYES: Can we just get a copy of that, Carrie.

STANGO: I think you pretty much covered it. I was going to just bounce off the fact that Commissioner Flaherty-Merritt requested in her e-mail that we talked about, a workshop on this agenda item, and I was going to say it's a good idea. So we should do that.

HAYES: Just to be clear, the way I'm looking at this right now, is the agenda item is to discuss whether or not we want to extend 30 minutes. If we decide not to then we don't

have to have the further discussion as to how we will ask or negotiate for the use of those 30 minutes. So what will happen is if we vote no then it's done, if we vote yes then we'll have to have a subsequent time to sit down to discuss this prior to going into negotiations if that's what we decide to do.

THERIAULT: Just a point of order, there are no votes at the Workshop.

HAYES: We can do a consensus so they know that they don't have to do any work even though they shouldn't be doing any work, too much work right now.

D'ANGELO: They're going to tell us at the next Workshop why they want the half hour a day.

HAYES: It's up to us, for the reasons that I heard, expressed on the e-mail, whether we think the benefit of those 30 minutes will outweigh what may be the negatives.

D'ANGELO: Right, so we have to know what the benefits are.

HAYES: Or I just say we decide 30 minutes or no.

D'ANGELO: I don't think you can just ask the 10 members of the Board do we want to do the 30 minutes or not? Somebody has to tell us why we're going to do 30 minutes.

HAYES: The language says, I thought it says we "may" extend it by 30 minutes and prior to doing that we need to negotiate. If we decide we don't want to extend it we're not bound to extend the school day by 30 minutes so if we're not going to extend it we don't have to, we don't have to go any further to negotiate anything.

WHITE: Take out the word negotiation and put in the word gather information, is that what you're thinking?

D'ANGELO: No, here's my question, maybe it's me. You're going to say to the 10 members of the Board "do you want to extend the day 30 minutes, yes or no?". I can't make a decision yes or no unless I know what we're going to do during those 30 minutes. If it's . . .

HAYES: That's what the Workshop is for. Anyone who wants to extend it will be there to tell us why they want to extend it and then we make a decision if we decide to extend it or not and then take that information and go forward with it. Dr. Snead will send some rationale to us.

STANGO: Just to finish my thought from before, we talk about the e-mails and we talk about what our right is to know. Now most of us came on this Board after that contract was negotiated, some of us were not. So when I get a call in my home in the afternoon about what is this all about and I say I don't know what you're talking about that again is embarrassing to me. We should have known when this was going to be reopened or re-talked about or when it was coming up for discussion because it's not easy to say to the person who's calling me who already knows about this, well, gee, I don't know, are you sure you're right I say. So that's why the e-mails start and that's why the e-mails are informative. So the Workshop may be able to clear it.

HAYES: Like I said, and e-mail, again, I had a discussion with Dr. Snead and I think he even said maybe he shouldn't of responded when he responded but the fact of the matter is, the way I understand it, it was just a gathering of information but yet by the same token Doc could have e-mailed us. I had a discussion with Ms. Vignali and we're talking about the survey, just whatever. And then if we want to discuss it we can say we'll discuss it, if we don't we don't. But I understand what you're talking about and this is something that's a little bit different. It's not too often you have an item like that in the middle of a contract where you have to start gathering some information. Again, we're gonna have to get into negotiation and we'll find out how we do that because we don't have the Oversight Board and I think we're going to have a little bit more discretion and hopefully we can get a kind of legal counsel we would prefer not necessarily an assigned one. That's something I want to look into as well because I wasn't happy with the way that it was done the last time even with the Oversight Board in place because, Commissioner Theriault, Commissioner White, myself and others at different times, we sat in, we came away from that meeting with an understanding with this was what the Board wanted and then we had our attorney in front of the Oversight Board talking about things that we hadn't even discussed. Again it was like we were paying an attorney to do the work of the Oversight Board prior to getting to the Oversight Board and then the Oversight Board had their own attorney that was able to do whatever they wanted with it anyways and there was a lot of cost involved. We want to do it the right way, get an attorney that has the experience but is gonna follow our lead with regard to where we want to go with this and obviously it was a different time then but that was the concern that we had and we want to make sure that that doesn't necessarily happen again. They're doing the work for us not for another board as they were in the past.

THERIAULT: I think, we're walking kind of a fine line here when we workshop this because if we're looking for the pros and the cons and we're gonna give both sides of a situation we have to be very careful at the Workshop not to actually be engaged in negotiation here.

HAYES: That was my point about the negotiation part. What I was looking at is maybe some reason why they want to extend the 30 minutes, I think that's what Commissioner Laccone was referring to, the rationale that was presented at the time which is important for us to look at, the rational that was used at the time to put that in there. I don't think it precludes us as a Board from saying we don't want to do an extra 30 minutes and if we decide we don't want to do that then we don't have to worry about how we put together the negotiations, how we gather information, or any of those things. I mean as a Board we can decide for some of the reasons you stated and others have talked about, Commissioner Flaherty-Merritt mentioned tonight, maybe we just don't want to do the 30 minutes regardless of what anybody is gonna tell us based on what we want to hear. But anyone else that wants to offer us an opinion like Dr. Snead will let us know what his opinion is, I think we need an opinion from our people as to why we should do the additional 30 minutes not necessarily how we're gonna use the 30 minutes.

THERIAULT: I was just gonna say that; I think we need to hear from our Central Office Staff, especially Dr. Sequeira, Dr. Snead, and other individuals. Just as a footnote that in the past we could only meet with the teachers once a month for a half an hour. That was somewhat renegotiated so I think we can meet with the teachers more often than that because certainly a half an hour a month certainly isn't enough time to meet with the staff. But I don't want to get too much into opinion, I want to keep an open mind on this and listen to what people have to say and determine in my own mind as well as the

other nine Board members as to whether or not they think this is germane or there will be serious ramifications. That's all I have to say.

HAYES: Anything else under New Business? How about Old Business?

FLAHERTY-MERRITT: A couple of months ago we had a committee of possibly creating rules and regs for naming of buildings. We still have not had a meeting to discuss this and it's about time that we did. With the end of the school year coming and with some circumstances that have come in the past couple of weeks so I ask that within the next couple of weeks a meeting be put together to discuss this.

WHITE: I think that one of the meetings that you were absent we did get another request and Carrie sent us a lot of information and we said we would take care of it during the summer months once school was over it will be taken care of.

ADJOURNMENT

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Laccone, it was voted unanimously to adjourn at 7:17 p.m.

ATTEST: _____
Carrie A. Swain, Clerk
Board of Education