

WATERBURY BOARD OF EDUCATION

Monday, March 24, 2008 at 5:30 p.m.

(For the March 31, 2008 Board Meeting - MINUTES ATTACHED)

COMMITTEE MEETING

The Board of Education Committee meetings were held on Monday, March 24, 2008 at Brooklyn School, 29 John Street, Waterbury, Connecticut, starting at 5:43 p.m.

PRESENT: President Hayes, Commissioners D'Angelo (left at 7:21), Flaherty-Merritt, Harvey, Laccone, Pinto, Stango, Sweeney, Theriault, and White.

ALSO PRESENT: Superintendent Snead, Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, and School Inspector Herbert Greengas.

Reports were submitted to the various committees of the Board and discussed.

ADJOURNMENT

The Committee meetings adjourned into executive session at 8:46 p.m. to discuss the appointment, employment, performance, health, or dismissal of a public officer or employee and adjourned from executive session at 10:25 p.m. No votes were taken. Present from 8:46 to 9:15 were President Hayes, Commissioners Flaherty-Merritt, Harvey, Laccone, Pinto, Stango, Sweeney, Theriault, and White, Superintendent Snead, Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, and Director of Personnel Ron Frost. Present from 9:15 to 9:38 were President Hayes, Commissioners Flaherty-Merritt, Harvey, Laccone, Pinto, Stango, Sweeney, Theriault, and White. Present from 9:38 – 10:25 were President Hayes, Commissioners Flaherty-Merritt, Harvey, Laccone, Pinto, Stango, Sweeney, Theriault, and White, Superintendent Snead, Director of Personnel Ron Frost, Donna Vignali, Elizabeth Gedraitis, Ann Begley, Justin Zartman, Patricia Frageau, and Roxanne Augelli.

Respectfully submitted,

Carrie A. Swain, Clerk
Board of Education

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Monday, March 31, 2008 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Hayes, Commissioners D'Angelo, Flaherty-Merritt, Harvey, Laccone, Pinto (6:56 p.m.), Stango, Sweeney, Theriault, and White.

ALSO PRESENT: Superintendent Snead, Assistant Superintendent Cullinan, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, and School Inspector Herbert Greengas.

MEETING CALLED TO ORDER

President Hayes called the meeting to order at 6:36 p.m. with a moment of silence and a prayer and Superintendent Snead led everyone in the Pledge of Allegiance to the Flag.

ROLL CALL

CLERK: Commissioner D'Angelo.

D'ANGELO: Present.

CLERK: Commissioner Flaherty-Merritt.

FLAHERTY-MERRITT: Present.

CLERK: Commissioner Harvey.

HARVEY: Here

CLERK: Commissioner Laccone.

LACCONNE: Here.

CLERK: Commissioner Pinto.

HAYES: He did call and say he was running late. I don't know if he's going to make it or not.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault.

THERIAULT: Here.

CLERK: Commissioner White.

WHITE: Here.

CLERK: President Hayes.

HAYES: Here. We have nine members. We have no communications. Currently we have no one on the list to address us. Is there anyone here wishing to address the Board? Is there anyone here wishing to address the Board? Okay, we can move onto the Superintendent's Report.

SUPERINTENDENT'S REPORT: Thank you very much and good evening. On Thursday morning, I had the pleasure of providing some opening remarks for a meeting of the Early Childhood Blueprint Committee at the University of Connecticut – Waterbury campus. Early last year, Mayor Jarjura and I, along with staff and community members, began the process of developing an early childhood blueprint for Waterbury. Our vision was that all children would one day enter kindergarten healthy and ready for school, having met all developmental milestones for their age group and having the skills, knowledge and behaviors necessary for school success. Last week, the three committees of family, health care, and early education met afterwards and reviewed the draft plan for their sections. Each group was tasked with identifying the top three priorities for their area and reporting these out at the end of the meeting. We, as a community, have now identified the nine top priorities we need to work on in order to achieve our vision.

Louise Allen Brown has been named the Community Volunteer of the Year by the United Way. She will be one of four honorees at a Community Leaders Dinner at the Ponte Club on April 24.

Last week I visited Washington, Hopeville, and Wendell Cross Schools.

At Washington School, the principal, Roxanne Augelli, is focused on the priority areas to enhance student achievement. She is also a strong principal and a good school leader.

Upon entering, I had a chance to observe a data team in action. The team was meeting to review data and develop action plans. The formative assessment process is crucial to developing plans to help the students meet annual yearly progress. During this process, the team looks at the students' strengths and weaknesses.

The suspensions are down due to the myriad of interventions, including Positive Behavior Support (PBS). Washington school teachers have been trained in (PBS).

There is a male intern, from the University of Bridgeport, that is making a positive impact on the students. It's refreshing to see males at the elementary level.

HAYES: Dr. Snead, if you don't mind, I think I know who it is; his name is Tommy Dorso because I met him at a Crosby basketball game. He's a Crosby graduate and I asked him how things were going and he said he loves it. It's good to see, see it from both sides, he really does enjoy it and you see it and it's also a Waterbury kid which I think does help.

SUPERINTENDENT: That's true. He's very energetic. The teacher's bathroom needs a complete makeover. Various ceilings in the building need painting. Also, the lines need to be painted outside in the school yard.

At Hopeville School, Ms. Moulthrop, the principal, is a stern task master. The building is quiet and the students, for the most part, are well behaved.

The principal is focused on formative assessments and the data teams meet regularly to assess the students' strengths and weaknesses. After the assessments are completed, the teams develop plans of action to address the students' academic weaknesses.

In regards to testing, there were numerous subgroups organized due to the demographic makeup of the student body. Testing in small groups enhances the students' chances of performing better on the state tests.

There is intensive use of Formative Assessment in guided reading and math. The assessment reveals the major weaknesses of the students. Using these assessments, the teachers attack these weaknesses in different formats and then retest.

Hopeville is one of two elementary schools to be accredited by the New England Association of Schools and Colleges.

Suspensions are down due to the many interventions utilized.

There are no major building problems.

It was a pleasure to visit Wendell Cross and discuss education with the energetic and engaging principal Joe Amato. He is fully engaged in making sure all of his students achieve academically.

Joe's staff is likewise energetic and engaging. The staff is very helpful, and goes beyond the call of duty. A majority of staff came in on a Sunday to prepare for the CMT tests.

Joe Amato is very pleased with the Haskins Reading Program. Joe has seen growth in reading due to Haskins and the success of the program helps keep students out of special education.

The school also utilizes successfully the Early Intervention Program. (EIP) The EIP is a regular school initiative where the teachers share strategies to assist students with their issues. This initiative also helps to detour students from special education.

W. Cross uses a leveling reading process which has been successful for the school. This process involves small group instruction. The groups are not rigid and allow a student based on his progress to move to a higher group.

The PTA has raised funds to assist the new media center. The PTA has also bought paint for the yard.

The building is in relatively good shape. However, the roof stills leaks and Mr. Greengas is aware. There is still a need for an elevator.

Suspensions are still excessive. The Positive Behavioral Support training should help to lower the suspension rate.

WHITE: Is that just in Wendell Cross that last sentence?

SUPERINTENDENT: In Wendell Cross. He's on top of it.

HAYES: My question had to do with when you go in and you see the condition of the buildings. You mentioned Mr. Greengas is aware of it. How does that work? Do you go and give him a report and then he gets back to you to tell you when he's gonna fix it?

SUPERINTENDENT: Yes. We discuss it at our cabinet meetings each week and he gives us a verbal report on the progress.

HAYES: Are you now part of the School Inspector's office or should some of this stuff be coming before you go there? That's the part that I, you know, even as a Board member when I go in there and see things you know you make the call and something gets done, but it shouldn't, there shouldn't be a need for you or I or Commissioner Stango and D'Angelo and Sweeney who visit the schools a lot to have to tell people that we have this need. That's a concern I have and I was hoping you pointing this out would have some kind of impact on that and maybe you'd see less when you went to those schools. But again, I appreciate you going and coming back and pointing those things out so hopefully we can get those addressed.

SUPERINTENDENT: Thank you. I was trying to follow what I thought was the direction of the Board at one time; you wanted me to come back and let you know some of those building issues. But before I report it here I always make Paul and Herb aware of it and usually they know about it even before I tell them and they already have a plan in action.

HAYES: Okay, thanks. There's no comments from me. On the introduction of our consent calendar we have items 8.1 through 8.16. Is there any items that anyone wishes to remove from that? Commissioner Laccone.

LACCONE: **I'd like to remove 8.7 please.**

HAYES: Anyone else? Can we have a motion please to accept the consent calendar as read.

CONSENT CALENDAR

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Flaherty-Merritt, it was voted unanimously to approve the Consent Calendar, as listed, items 8.1 through 8.6 and 8.8 through 8.16:

- 8.1 With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of Kennedy High School's revised Mission Statement as attached.
- 8.2 With the approval of the Committee on Food Service, the Superintendent of Schools recommends approval to participate in the Healthy Food Certification under Section 10-215f of the Connecticut General Statutes for the period of July 1, 2008 through June 30, 2009.
- 8.3 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval to apply for the State Education Resource Center Grant "SERC" "State Personnel Development Grant."
- 8.4 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval of a Professional Services Agreement with CBIA Education Foundation to perform consulting services as required by the Building Brighter Communities – Smaller Learning Communities Grant.
- 8.5 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the ED053/Site Analysis Form, for the Duggan School Project.
- 8.6 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of an Agreement with Silver/Petrucci & Associates, Inc., for Architectural and Engineering Services for the Enlightenment and Alternative Special Education Program Center Project.
- 8.8 Use of school facilities by outside organizations with fees as outlined in their attached Use of Building Permit and subject to the receipt of all necessary deposits, insurance information, and/or lifeguard/CPR certifications, as listed.
- 8.9 With the approval of the Committee on School Activities, the Superintendent of Schools recommends the request of the Waterbury Special Olympics for a waiver of custodial fees for their use of Crosby High School in the approximate amount of \$2,814.00 be approved.
- 8.10 With the approval of the Committee on School Activities, the Superintendent of Schools recommends the request of the NAACP for a waiver of custodial fees for their use of Waterbury Arts Magnet School to host the NAACP Youth Storm, in the approximate amount of \$288, be approved.
- 8.11 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to J. Reed, CHS, and two chaperones to take 20 students to New York, NY on May 28, 2008 to tour Central Park.
- 8.12 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to SFC Henry Rowland, CHS ROTC, and three chaperones to take 25 students to Cornwall on Hudson, NY on April 12, 2008 to attend the New York Military Academy.

- 8.13 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to Mrs. Wilda, WHS, and one chaperone to take 20 students to New York, NY on April 24, 2008 to visit the Museum of Natural History.
- 8.14 With the approval of the Committee on Legislation, the Superintendent of Schools recommends approval of the following Statement of Position regarding Proposed Bill No. SB 231, LCO No. 1332, and additional similar proposed bills, as listed, and that said position statement be forwarded to the Waterbury Delegation:

STATEMENT OF POSITION
Proposed Bill No. 231 LCO No. 1332
AN ACT CONCERNING SPECIAL EDUCATION FUNDING
Additionally: Proposed Bill Nos. 5064; 5354; 5365; 5360; 5366; 5367;
5369; 5376; 5377; 5384; and 5386

ABOVE ALL CONCERNING SPECIAL EDUCATION FUNDING

The Waterbury Board of Education supports Proposed Bill No. 231 seeking to amend 10-76g of the General Statutes to provide the threshold of reimbursement for costs be reduced to 2 and one half times the average per pupil cost and to provide that the grant be fully funded. Additionally, the Waterbury Board of Education will support any of the other proposed bills listed above. All would provide for a better funding vehicle than the current system of four and one half times with a 75% cap on funding.

- 8.15 With the approval of the Committee on Legislation, the Superintendent of Schools recommends approval of the following Statement of Position regarding Proposed Bill No. 232, LCO No. 1106, and that said position statement be forwarded to the Waterbury Delegation:

STATEMENT OF POSITION
Proposed Bill No. 232
LCO No. 1106

AN ACT CONCERNING AFTER SCHOOL PROGRAMS IN WATERBURY

The Waterbury Board of Education supports Proposed Bill No. 232 to increase the appropriation to the Department of Education by seven hundred fifty thousand dollars for the fiscal year ending June 30, 2009, for the expansion of after school programs in Waterbury.

- 8.16 With the approval of the Committee on Finance, the superintendent of Schools recommends approval of a Professional Services Agreement with Maxim Healthcare Services, Inc. to provide nursing services for students.

HAYES: Motion made and seconded. Any discussion? All in favor, consent calendar has been adopted.

9. ITEMS REMOVED FROM CONSENT CALENDAR

8.7 Upon a motion by Commissioner Laccone and duly seconded by Commissioner D'Angelo, it was voted, with Commissioner Laccone "abstaining" to approve the use of schools facilities by school organizations and/or City departments as listed.

HAYES: Under discussion, Commissioner Laccone.

LACCONE: Mr. President, I will be abstaining from the vote due to my position in the Blue Collar Union and our usage in some buildings within the School Department.

HAYES: Any other discussion? Hearing none – all in favor, opposed, one abstention.

10. COMMITTEE OF THE WHOLE

10.1 Upon a motion by Commissioner White and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve the Teenage Pregnancy Prevention Awareness Pilot Program.

HAYES: Motion made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

11. COMMITTEE ON SCHOOL PERSONNEL

11.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner White, it was voted unanimously to approve the appointment of Jason Sconziano as Supervisor of Special Education.

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, Mr. Sconziano, congratulations.

SCONZIANO: I'd just like to thank everyone for the opportunity. I appreciate it tremendously. I'd like to get to know all of you very well. If there's anything I can do at any time please let me know. Thank you.

WHITE: And good luck.

11.2 Upon a motion by Commissioner Harvey and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve the appointment of Elizabeth McGrath as the Waterbury Arts Magnet School Principal.

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously. Congratulations Ms. McGrath.

McGRATH: Good evening and I'd like to thank you for your vote of approval and I hope that what I've done in the past few months has met with your approval. I assume that this is a confirmation that we're moving the school in the right direction and with your

support, obviously, and cooperation we'll continue to do so. And thank you for the opportunity.

HAYES: Thank you.

12. COMMITTEE ON GRIEVANCES

12.1 Upon a motion by Commissioner Stango and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve that WTA Grievance 07-08-13 be denied.

HAYES: Motion is made and seconded. Is there any discussion? Hearing none – all in favor, opposed, motion passes.

12.2 Upon a motion by Commissioner Stango and duly seconded by Commissioner Harvey, it was voted unanimously to approve that WTA Grievance 07-08-18 be denied.

HAYES: Motion has been made and seconded. Is there any discussion? Hearing none – all in favor, opposed, motion passes.

12.3 Upon a motion by Commissioner Stango and duly seconded by Commissioner D'Angelo, with Commissioner Stango “abstaining”, it was voted to approve that WTA Grievance 07-08-19 be denied.

HAYES: Motion has been made and seconded. Is there any discussion? Hearing none – all in favor, opposed, motion passes eight in favor, one abstention from Commissioner Stango.

13. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file items 13.1 through 13.6, as listed:

13.1 Athletic appointments effective immediately:

Pat Swift, Head Indoor Track Coach, WHS.

13.2 Grant funded appointments effective immediately:

Castro, Lylian – Substitute Teacher Aide, ECEP, \$53.55 per diem without benefits.

Dunn, Tera – Instructional Tutor, RMS, 10 months per year, maximum of 18 hours per week, \$30.00 per hour without benefits.

Flinter, Rhonda – Family Resource Center Aide, Chase School, 12-15 hours weekly during school year, \$10.00 per hour without benefits.

Jordan, Janella - Pre-K Bus Driver, 10 months per year, union position with salary and benefits governed by SEIU.

Kozon, Sharon – Title I Instruction Tutor, Non-Public (Children's Community School), 10 months per year, maximum of 18 hours per week, \$30.00 per hour without benefits.

Lightner, Lorna– Substitute Teacher Aide, ECEP, \$53.55 per diem without benefits.

Rosado-Thompson, Melinda – Substitute Teacher Aide, ECEP, \$53.55 per diem without benefits.

13.3 **Grant funded resignations:**

Kelliher, Judith – Maloney Magnet School, Kindergarten Assistant, eff. 03/28/08.

13.4 **Resignations:**

Norman, Donna – Wilson School Pre-k, effective 06/30/08.

Scott, Jennifer – Gilmartin School Kindergarten, effective 04/04/08.

13.5 **Retirements:**

Haddad, George R – Adult Education PM Principal, effective 06/30/08.

13.6 **Leave of absence requests:**

Dossantos, Shannon – Driggs Kindergarten, requesting an unpaid childrearing leave from 3/11/08 through 5/11/08.

HAYES: Motion has been made and seconded. All in favor, opposed. We have an add.

Upon a motion by Commissioner Flaherty-Merritt and duly seconded by Commissioner D'Angelo, it was voted unanimously to add item 10.2 to the agenda.

HAYES: Motion is made and seconded. All in favor, opposed.

10.2 Upon a motion by Commissioner White and duly seconded by Commissioner Harvey, it was voted unanimously to approve for Washington School to submit a CommPACT School Application.

HAYES: Does anybody have any discussion? Hearing none – all in favor, opposed, motion passes.

HARVEY: President Hayes, can we get the Commissioners to use their mics please.

HAYES: Use the mics please. Before we go to New Business, I think I made a comment before, but when I see this George Haddad leaving it's just amazing to me. I didn't think he was ever gonna leave. What is it, 56 years, it's just amazing. We have to make some special recognition of Mr. Haddad I think before he leaves. Anything under New Business.

STANGO: I just want to comment on the George Haddad issue also because I traditionally am the one that comments on it. Yes it is quite an accomplishment and we certainly thank him for all his years of service. Unbelievable amount of years of service. So to George Haddad, good luck in your full future life. Thank you.

D'ANGELO: Dr. Snead, you mentioned in your Superintendent's Report PTA's or PTO's, whatever we're calling them now. I'm just curious, is there a way that we can find out do all the school's have PTA organizations? Is there any way we can find out?

SUPERINTENDENTS: I can do some kind of survey. But I believe they all have a PTA or a PTO. Some are more active than others but I believe all of them have one and I think Wilby calls there's by another title. But every school has some kind of parent...

D'ANGELO: That's fine, you don't...

WHITE: The Parent Liaison.

HAYES: That's what I was going to say, the Parent Liaison should know who those are.

D'ANGELO: That's fine, if you say most do, that's fine.

HAYES: I don't think it would be a bad idea though if we can get the names though because it might be something where we want to recognize those people and thank them. Just to send them a letter to thank them, I don't mean a testimonial, some letter just thanking them for their involvement. I get a chance to go to some and do that at the end of the year but not to all of them.

HARVEY: I just want to recognize in the paper Wednesday Portia Bonner. Portia Bonner was a former science teacher, was promoted to Supervisor of Science and Technology at Wilby. She was just recently appointed as Superintendent of Schools in New Bedford, Massachusetts. Portia came up through the ranks, not only through the ranks but she was a product, or is a product of the Waterbury Public School System. I want to congratulate her and wish her the best of luck in her new endeavor. She moved up very quickly, very, very bright, and I'm gonna miss her but nonetheless I wish her the best of luck.

HAYES: For the record Commissioner Pinto is here (6:56 p.m.).

D'ANGELO: Does that count as being here?

HAYES: Anything else under New Business? Anything under Old Business?

WHITE: I have a question on, I just noticed it now because it was on the consent, it states the Committee on Building, the agreement for the special education project, is that how we always, how we have it stated?

HAYES: It's how the contract is worded.

WHITE: I suppose that would be the way it was. It wasn't that way on the one, in our own...

HAYES: Okay, thank you.

SWEENEY: I just want to remark on item 8.5 which was on the consent calendar. This had to do with the position statement for proposed bill 232. Proposed bill 232 was for some after-school funding to come to Waterbury. I want to thank our legislators because they all, all our representatives and our two senators, all signed off on this legislation and I can't thank them enough for the care and concern that they have shown for the students in Waterbury in putting forward something that they knew would

be at the very least an uphill battle. No matter which way it goes I would like them to have our thanks. I would appreciate it if possibly the Clerk of the Board could include some thanks when she sends that piece along to each of our legislators and just let them know that in the future when they bring these things forward that they will have the support of this Board behind them. Thank you.

HAYES: Anything else under Old Business? Commissioner Theriault.

THERIAULT: President Hayes and fellow Commissioners, through the years you know I have been very diligent in looking at the absences for the school system. And as a result of those absences last year Commissioner Stango and I, through you President Hayes, were the Co-chairs of the Blue Ribbon Commission that addressed this and we are going to have some follow-up meetings with regard to the closure of this and implementation of some other recommendations. But just to give you somewhat of an update, instead of hunting for windmills and looking for negative things that come out of this statistical evidence and this analytical data, I'm pleased to say that three years ago we decreased our absenteeism by 5%. Last year, I'm sorry the year before, 15%. And if we look at the 111th day of school last year to the 111th day of school this year we have actually decreased our absenteeism by another 8%. So if you look at those figures together that's a staggering 28% increase in attendance over a three year period. And I compliment this Board, all of the principals, all of the administrators, our Central Office Staff, and our teachers, for getting the message out to the children and especially that Discipline Committee which begrudgingly modified their plan and did it and did it very thoroughly, and Mrs. Cullinan also. It was a very difficult time at that time making the modifications that we had to make to our attendance policy but I can tell you that it's working and if the principals continue to hold the students feet to the fire so to speak in terms of their attendance and not constantly doing appeals that change our absences and the, what are the two columns there Mrs. Sweeney?

SWEENEY: Excused and unexcused.

THERIAULT: So when we see our unexcused absences going to excused at the end of the year it was traditionally because of the appeals process and the appeals process has taken on a different meaning now because we are requesting absence and excuse notes within three days. So we are making inroads and we are being successful, and you know like maybe Forbes Magazine should come and do an article about that. Just on a more positive note also, Commissioner Sweeney and I are going to be on the Ed Flynn show on April 9 and if any of you want anything presented there that portrays this Board out to be a very positive Board and the things I, through the Clerk of the Board, asked Dr. Snead to ask Central Office people for some things that this Board has done over the years - tremendous amount of scholarships, tremendous amount of kids going to college. You know it's really not all a junk yard; beauty is in the eye of the beholder. I wouldn't call this building a junk yard, nor would I call the Palace a junk yard, nor would I call our middle schools and our high schools a junk yard. And maybe some of our schools need improvement but I don't think we have a rotten school system. I think we work very hard as a Board to make a good school system. We have a lot of great kids here. We have some kids that need some help but I thought that was very disingenuous and very unfair to put us in a situation of calling us a rotten school system especially with the effort that we put in and the other people, elected officials, and the

people in this town that work so hard to make this town a better place. Thank you for your attention.

HAYES: Thank you for that positive with a little hook in it, a little shot back at Forbes. But I agree with the issue about Forbes, it would be nice if they came in and talked with us before they make those type of comments – broad-brush condemning everything but we all know that that’s part of what we deal with here in Waterbury. We’re grateful when we have a lot of our people stay here quite honestly because we know we’re seeing more and more of our people going to work in our school systems – teachers and administrators. I know Ms. Bonner probably has a better contract than our Superintendent. It’s all part of what we do here as a school system working together. It’s sort of us against the perceptions. But I appreciate you bringing up those positive things.

THERIAULT: Just one more thing President Hayes with your indulgence if I could, if you would be so kind as to put this on the agenda on the workshop next week. Maybe Will Zhuta, myself and Commissioner Sweeney can present the results to you and some of the backup data. And maybe Dr. Snead, through your office, these numbers have been checked out by Will so they are in fact accurate. I went over them all with Commissioner Sweeney and Will so the numbers are accurate at this point in time. I think it’s important that the principals get the message that they are doing well and that when you have your meeting I would like to be invited and go and congratulate them and also through you Dr. Snead, not trying to micromanage the system, but compliment you and emphasize to the principals how important this is that we follow through on this through this warm weather right into the end of the year because that 8% number could actually turn into 10% if we had some more improvement and then we would have a 30% improvement and that is significant nationwide. Let’s report about that. Thank you. A little different President Hayes, hah.

HAYES: Yes, I appreciate it. Does anyone else have anything under Old Business?

WHITE: We were supposed to bring our forms tonight.

ADJOURNMENT

Upon a motion by Commissioner D’Angelo and duly seconded by Commissioner Laccone, it was voted unanimously to adjourn at 7:06 p.m.

ATTEST: _____
Carrie A. Swain, Clerk
Board of Education