

# WATERBURY BOARD OF EDUCATION

## *Committee Meeting Minutes*

Monday, October 26, 2009 at 5:30 p.m.

(For the November 4, 2009 Rescheduled Board Meeting)

### **COMMITTEE MEETING**

The Board of Education Committee meetings were held on Monday, October 26, 2009 at Enlightenment School, 30 Church Street, Waterbury, Connecticut, starting at 5:34 p.m.

**PRESENT:** President Hayes, Commissioners D'Angelo, Flaherty-Merritt, Harvey, Laccone, O'Leary, Stango, Sweeney, Theriault (left at 6:02 p.m.), and White (5:41 p.m.).

**ALSO PRESENT:** Superintendent Snead, Assistant Superintendents Cullinan (6:07 p.m.) and Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley (6:04), Education Liaison Mary Ann Marold, and School Inspector Herbert Greengas.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

### **AGENDA**

#### **SILENT PRAYER**

#### **PLEDGE ALLEGIANCE TO THE FLAG**

1. Committee of the Whole/3 minutes: Superintendent's Report – Dr. Snead.
2. Committee of the Whole/30 minutes: Principal's Report/school building tour – M. Buerkle. (Dana Coelho/Literacy Teacher, Denise Foster/Parent Liaison, Mrs. Drummond/Parent Volunteer, Matt Goodson, Shalonda Mackenna, and Rayona Holley – students.)

*(The Board took a tour of the building from 6:26 p.m. until 6:37 p.m.)*

3. Committee on Health & Safety/15 minutes: H1N1 Update – Health Department, P. Guidone, J. Gorman. (Director of Health Rosann Wright and Deputy Director Shane Lockwood). *Health Department has been checking schools as to availability of soap, paper towels, hot water. They're in contact with the Department of Education's IT Department daily tracking absence trends. They're receiving shipments of the vaccine in the hundreds; not expecting larger shipments until end of the year, beginning of next year.*
4. Committee on Building/5 minutes: Request approval of an Agreement with Silver/Petrucci & Associates, Inc. to provide architectural and engineering services for the "Wilby High School Science Suite Alteration/Renovations" project - P. Guidone, O & G – Scott Baillie.

5. Committee on Building/5 minutes: Request approval of an Agreement with Friar Associates, Inc. to provide architectural services for the “Carrington Elementary Pre-k - 8 Renovation/Expansion” project– P. Guidone, O & G – Scott Baillie.
6. Committee on Finance/5 minutes: Request approval of an Agreement with Waterbury Youth Service System, Inc., to provide student truancy services – A. M. Cullinan.
7. Committee on Grants/5 minutes (if needed): Request approval for WAMS to apply for Target Field Trip grant – Dr. Sequeira, J. Gorman.
8. Committee on Grants/5 minutes (if needed): Request approval to apply for the State Department of Education 2009 Primary Mental Health Program Grant for Brooklyn and Wendell Cross Schools/proposal 1 (consensus needed) – ~~L. Allen Brown~~.—*Consensus given to proceed.*
9. Committee on Grants/5 minutes (if needed): Request approval to apply for the State Department of Education 2009 Primary Mental Health Program Grant for Driggs and Bucks Hill Schools/proposal 2 (consensus needed) – ~~L. Allen Brown~~. *Consensus given to proceed.*
10. Committee on Grants/5 minutes (if needed): Request approval to participate in the CT Department of Public Health Tobacco Use prevention and Cessation Grant with Education Connection (consensus needed) – ~~L. Allen Brown~~. *Consensus given to proceed.*
11. Committee on Grants/5 minutes (if needed): Request approval of the Federal Consolidated Grant Applications IIA, III, and IV – P. Guidone, L. Riddick-Barron.
12. Committee on School Personnel/5 minutes: Request approval of the job specifications for and position (2) of Network Specialist/Title IID/ARRA funding. (Paul Guidone, Will Zhuta) *Training for Progress Book was brought up. Mr. Zhuta stated there is ongoing training and they are currently training teacher trainers for each building.*
13. Committee of the Whole/5 minutes: Textbooks for non-public schools – P. Guidone, P. Mazzaccaro. *Commissioner Sweeney expressed her opinion of the law that the non-public schools should approach our district not vice-versa.*
14. Committee on Finance/10 minutes: Discussion: September 2009 Budget Status Report - P. Guidone, P. Mazzaccaro.
15. Committee on Finance/5 minutes: Request approval of the Department of Education’s 2009-10 Tuition Cost Rate Schedule – A. M. Cullinan.
16. Committee of the Whole/5 minutes: Request approval of the 2010 Board of Education Meeting Schedule.
17. Committee on School Activities/5 minutes:
  - a. Use of school facilities by school organizations and/or City departments. *(updated list distributed)*

- b. Use of school facilities by outside organizations/waiver requests.
- c. Request permission be granted D. Benjamin, WAMS, and four chaperones to take 40 students to Harlem, NY on November 18, 2009 to attend an entrepreneurship workshop, visit Apollo Theater, Hot 97 Radio, etc.
- d. Request permission be granted to SFC Rowland, CHS Army JROTC and five chaperones to take 50 students to Washingtonville, NY on November 7, 2009 to participate in a drill competition/ceremony.
- e. Request permission be granted to Ms. Boatright, KHS DECA, and three chaperones to take 10 students to Orlando, FL from February 3 through 7, 2010 to attend the Sports & Entertainment Marketing Conference.
- f. Request permission be granted to R. Haxhi, WHS, and four chaperones to take 50 students to New York, NY on December 10, 2009 to visit the Metropolitan Museum of Art.

18. Superintendent's Notification to the Board/5 minutes:

- a. Athletic appointments effective immediately:  
Chabot, Albert – Flag Football Coach, WSMS.  
Jurewicz, David – Assistant Football Coach, CHS.
- b. Appointments:  
Walker, Michele – English Department Chairperson, CHS, effective 11/4/09.
- c. Grant funded appointments:  
Chaifetz, Chaya - Title I Instructional Tutor, Sprague School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.  
Chauncey, Christine- Title I Instructional Tutor, Regan School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.  
Ciccione, Angelo - Title I Instructional Tutor, Driggs School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.  
Cimino, Thomas - Title I Instructional Tutor, Sprague School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.  
Coppola, Carol - Title I Instructional Tutor, Driggs School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.  
Dzinski, Maryann - Title I Instructional Tutor, Driggs School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.  
Engratt, Angela - Title I Instructional Tutor, Carrington School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.  
Garrity, Meegan- Title I Instructional Tutor, Sprague School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.  
Guerra, Christina - Title I Instructional Tutor, Carrington School, 10 months p/yr, maximum of 18 hours p/week @ \$30 p/hour, no benefits.  
Klein (Hayon), Nathalie - Title I Instructional Tutor, Non-public (Yeshiva K-Tana), 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.  
Konans, Jane - Title I Instructional Tutor, Carrington School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.  
Lavallee, Gina - Title I Instructional Tutor, Sprague School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.

- Marcinowski, David- Title I Instructional Tutor, Driggs School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.  
Nagrabski, Susan – Title I Instructional Tutor, Bunker Hill School, 10 months p/yr, maximum of 18 hours p/week @ \$30 p/hour, no benefits.  
O'Brien, Lindsay - Title I Instructional Tutor, Regan School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.  
Poulter, Patricia – Parent Liaison, Regan School, 10 months per year, 30 hours per week @ \$15.12 per hour with benefits governed by the SEIU Agreement.  
Sahbani, Faten – Pre-k Substitute Classroom Assistant, ECEP, \$9.56 per hour, no benefits.  
Snow, Sara-Beth - Title I Instructional Tutor, Sprague School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.  
Toth, Richard - Title I Instructional Tutor, Driggs School, 10 months per year, maximum of 18 hours per week @ \$30 per hour, no benefits.  
Tyson-Wood, Wendy – Instructional Technology Assistant, Chase FRC, 19 hours per week at \$15.00 per hour, no benefits.
- Ms. Chauncey is aware that if she wins a seat on the Board of Education that she would not be able to be employed by the Board of Education.*

- d. TPTA appointments, two hours per day (with bus duty 3 hours per day), four days per week, salary according to contract:

**Barnard**

Melissa Steck	Janeen Washington	Julie Tzepos
Christine Johnston	Kristen Gaudiosi (sub)	Jill Diorio (sub)
Jane Natoli (sub)	Maureen Giuffre (sub)	Lisa Ieronimo (sub)
Maureen McCasland (sub)		

**Brooklyn**

Sue Field	Donna Barbati	Cathy Mastrianni
Jean Lyons	Michelle Bell (sub)	Tommy Dorso (sub)

**Bucks Hill**

Jill Reinhardt	Erin Delaney	Michelle Montes (sub)
Patricia Ferrare	Anna Machial (Arcari)	Kate Guisti (sub)
Darlene Cofrancesco	Francene Ouellette	Melissa Ciccone (sub)
Megan Budd	Kaja Cichowlaz	Elizabeth Guiffre (sub)

**Bunker Hill**

Susan Groppi	Donna Lyons	Carmen Bellardin
Howard Rochon	Vanessa Salvador	

**Carrington**

Claudia Biello	Marilyn Bartkus	Melissa Boutote
Carl Brault	Rachel Rodriguez	Lori Riggi

**Chase**

Steven Matthews	Erica Tutino	Maria Romero (sub)
Ronald Defazio	Nancy Silva	Mary Lou Raider (sub)
Elizabeth Sheehy	Amanda Campagna	Barry Collins (sub)
Andrew Luchina	Erin McCue (sub)	

**Driggs**

Jodi Lucarelli (Lead Teacher)		
Karen Griffin	Erin McKeeman	Justine Kuncas
Lynn Green	Zita Blake	Mardelle Ruffin

Cindy Albizu  
Michelle Lucian (sub)  
Mauralee Connolly (sub)  
DeCarlo (sub)

Stacy Gordon (sub)  
Ariola Raidhi (sub)  
Christine Morotto (sub)

Lucy Sheetz (sub)  
Heather Healey (sub)  
Kate Napolitano (sub) Mike

**Generali**

Lenore Gagain  
Timothy Coughlin  
Stefanie Rock-Dyer  
Thomas Haines (sub)

Amy Neibel  
Karen Hartery  
Amy Manning (sub)

Orphine Barrett  
Mike Theriault  
Rebecca Harrison (sub)

**Gilmartin**

Thea Ricci – Lead Teacher/Administrator (092)  
Tricia Meaney

Kristine Kijak (sub)

Carolyn LaCapra (sub)

**Hopeville**

Kelly Brooks  
Margaret Perugini  
Richard Smith  
Alicia Brandes (sub)

Christine Diorio  
Aurea Perez  
Mark Esposito  
Jessica Ayala (sub)

Nilsa Garcia  
Rachel Bette  
Michelle Callahan  
Amanda Koestner (sub)

**Kingsbury**

Laura Halloran (Lead Teacher)

Bret Bisailon  
Kathleen Gignac (sub)  
Dave Greene (sub)

Kari Knightly  
Diane Quatrano (sub)  
Christine Capaldo (sub)

Laura Galanti  
Jeannine Cigas (sub)

**Regan**

Lisa Klem  
Karen Angurio  
Valerie Wright-Brown

Marilyn Baker  
Kevin Mitchell  
Kathryn O'Leary

Jodie Roden  
Dale Smith

**Sprague**

Eileen Nido  
Melissa Graboski

Geraldine Horan  
Shelby Goderre

Cherie Corbo  
Timothy Giammatteo

**Tinker**

Administrators: Lauren Elias and Debra Ponte

Meleke Mete  
Janet Sagendorf

Cynthia Rinaldi  
Filomena Hudobenko

Jaime Larson  
Carol Mooneyham (sub)

**Walsh**

Roseann Pelletier  
Cathy Dwyer  
Arlene Torres Ruiz  
Elizabeth Fac

Jennifer Dematteis  
Ken Yaffe  
Christina Moore

Melissa Howells  
Shannon Kindelan  
Toni Benner

**Washington**

Marie Jimenez

Marianne Lusk

Melissa Swift

**Wendell Cross**

Michelle Cervero  
Evelyn Mendoza  
Michelle Gasparri (sub)

Amanda Hubbard  
Linda McGill (sub)  
Elizabeth Marshall (sub)

Marnee Capobianco  
Andrea Portanova (sub)

**Wilson**

Doreen Lawson  
Kristyn Mastropietro (sub)  
Kristen Bohem (sub)  
Andrea Perrelli (sub)

Kathleen Fraser  
Molly Mendez (sub)  
Cheryl Labagh (sub)  
Leocadia Quinones (sub)

Marjorie DeSisto  
Zuheill Aviles (sub)  
Debbie Williamson (sub)

- e. 21<sup>st</sup> Century Learning Center, Cohort VII/Project 1 (Carrington & Walsh) appointments, salary according to individual's contract:

Carrington School

JoAnne Piccirillo (Lead teacher)      Maria O'Rourke      Carl Brault

Walsh School

Talisha Foy (Lead teacher)      Stephanie Ciuffo      Shannon Kindelan  
Toni Benner (substitute)      Ken Yaffe (substitute)

- f. 21<sup>st</sup> Century Learning Center, Cohort VIII/Project 2 (Downtown Academy 3 middle schools/YMCA, CJR, WYS, Mattatuck Museum), appointments, salary according to individual's contract:

Mattatuck Museum – Ann Marie George  
YMCA – Marcy Frost  
Waterbury Youth Services – Trevira Boatright

- g. Teacher new hires:

62	Haan, Jennifer	District-wide	School Psych.	6 <sup>th</sup>	1	8/31/2009
63	Slie, Shelby	NEMS	Reading Gr. 6	BA	1	10/5/2009
64	Russo, Ronda	CHS	Special Ed	MA	5	10/13/2009
65	Alvo, Jamie Michele	Carrington/Hopeville	Bil Spec Ed	MA	4	8/24/2009
66	Bohem, Kristen	Wilson	Special Ed	BA+15	1	10/8/2009
67	Riccio, Timothy	Regan/Walsh	Art Education	MA	1	10/13/2009
68	Sileo, Renee	WAMS	Social Worker	6 <sup>th</sup>	1	8/24/2009
69	Bruno, Elsie	State Street	Social Worker	6 <sup>th</sup>	1	10/1/2009
70	Mihalek, Katlyn	CHS	Biology	MA	1	8/24/2009
71	Hayes, George	WMS	Social Worker	6 <sup>th</sup>	1	9/2/2009
72	Tymosko, Betsy	WAMS	Gr. 7 Science	MA+15	1	10/13/2009
73	Clark, Karen	KHS	Special Ed	MA	1	9/4/2009

- h. Teacher transfers:

Perez, Josefa – from WAMS Spanish to Walsh Title I Literacy, eff. 11/2/09.

- i. Resignations:

Brown, Samuel – CHS Math, effective 10/16/09.

Parks, Brian – CHS Science, effective 10/2/09.

**EXECUTIVE SESSION** for discussion concerning the appointment, employment, appointment, employment, performance, health, or dismissal of a public officer or employee. **CANCELLED.**

**ADJOURNMENT** - The Committee meetings adjourned at 7:24 p.m.

Respectfully submitted,

Carrie A. Swain, Clerk  
Board of Education