

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Monday, June 1, 2009 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Hayes, Commissioners D'Angelo, Flaherty-Merritt, Laccone, Pinto, Stango, Sweeney, Theriault, and White.

ABSENT: Commissioner Harvey.

ALSO PRESENT: Superintendent Snead, Assistant Superintendent Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, Education Liaison Mary Ann Marold, and School Inspector Herbert Greengas.

MEETING CALLED TO ORDER

President Hayes called the meeting to order at 6:34 p.m. with a moment of silence and a prayer and Superintendent Snead led everyone in the Pledge of Allegiance to the Flag.

STANGO: Just before the prayer tonight I would like to pause to remember a grand lady of the Waterbury School District Mrs. Victoria S. Maggi passed away last week at the age of 91. Vicky worked in the School Department from 1952 until 1988. In her 36 years she served as Clerk of this Board and then as Administrative Assistant to five superintendents of schools beginning with Dr. Michael F. Wallace. While employed in our district it was a well known fact that Mrs. Maggi could name every teacher in the district and tell you where that teacher was assigned. Let us remember her in our prayer this evening. Mrs. Victoria S. Maggi passed away at the age of 91 last week.

ROLL CALL

CLERK: Commissioner D'Angelo.

D'ANGELO: Here.

CLERK: Commissioner Flaherty-Merritt.

FLAHERTY-MERRITT: Present.

CLERK: Commissioner Harvey. Absent. Commissioner Laccone.

LACCONE: Here.

CLERK: Commissioner Pinto.

PINTO: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault.

THERIAULT: Here.

CLERK: Commissioner White.

WHITE: Here.

CLERK: President Hayes.

HAYES: Here. Commissioner Harvey did call me with her regrets that she wasn't going to be able to make it tonight. She had a little personal issue that she had to deal with. If you're watching Karen, I hope you're okay.

COMMUNICATIONS:

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner D'Angelo, it was voted unanimously to receive and place on file the following communications:

1. Copy of communication dated May 15, 2009 from Civil Service certifying Deborah Finke for the position of Cafeteria Manager.
2. Copy of communication received May 18, 2008 from William Evans regarding naming of the new North End Elementary School.
3. Communication dated May 19, 2009 from Attorney Compagnone regarding injuries and notice of intent.
4. Communication dated May 27, 2009 from Ann Marie Brites regarding her child who attends Tinker School.
5. Communication dated May 27, 2009 from Mary Casteel regarding determination of student grades.

HAYES: Motion made and seconded. All in favor, opposed.

PUBLIC ADDRESSES THE BOARD:

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Sweeney, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:38 p.m.

HAYES: Motion made and seconded. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of three minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

Mrs. Hill, PO Box 207, Waterbury, CT, had the following comments: I'm here tonight to address currently things that are not happening for my child in his school.

Band Aids – on with my speech, and you also have a letter of communication that I gave to you from the child's grandmother. I'm here tonight to ask you if any of you ever visit the elementary schools during recess since schools claim on the elementary level that's where everything happens, it's always an accident. As for my child, he has been hurt since kindergarten, always at recess or the lunch room, the excuse is old and it's actually an antique. To say the least I gave most of you Board members a copy including Mr. Snead and Mr. Hayes, of three injuries, serious and intentional injuries in 10 school days. How can I motivate my child much more? Many medical appointments that are paid out of my pocket. The last injury, the Band Aids, I can't even explain, these barely fit but it's the biggest size they have, they only come 10 in a package and average at least \$3.00 a box plus tax out of my pocket which should go to my child's education. The list includes stepping on his foot, which left a very bright fire engine red mark. Intentionally kicked in the stomach and wrestled to the ground, injuries to knee, elbow, wrist, and both palms, all medically documented, all school notes noted as most of you have in front of you. Now these are injuries that required medical treatment as stated. The money I have taken out of my pocket has been deplorable. My Memorial Day plans, which this family rightfully deserved, had to be cancelled. Some of that money I will not be able to recoup. We have no policy on the books to cover "accidents". So I am here tonight to say please put one. Our children are worth it. Hurting anyone is just wrong. An apology no longer sits, I'm sorry when it has been as serious as these last three injuries have been. He couldn't attend gym last week because of the last injury. With nothing to do but watch the children, nobody felt obligated to give this child a book or coloring book or anything. Other parents usually aren't notified so it's okay when my child gets hurt, I intend to submit the paid bills to this Board. After all, it did happen on school property. Lastly, I am asking how safe is our child at school?

THERIAULT: Excuse me Mr. Chairman, point of order.

HAYES: Please wrap up.

HILL: Mrs. Marold is aware school building is left open. Again that happened as I continue to see that maintenance door open, I do not feel that school is safe since we are, you Board members have a policy and I respect that policy but it's up to the staff to enforce that policy not the parents. He's also a PBS student, as I have here. And I'm sorry I went over my time.

HAYES: If you'd like you could hand all your comments to Carrie and she can make copies for us.

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Stango, it was voted unanimously to return to the regular order of business at 6:43 p.m.

HAYES: Motion made and seconded. All in favor, opposed.

SUPERINTENDENT'S REPORT: Dr. Snead read and distributed the following report:

On May 28th Carrington School had an exciting career day. Mayor Jarjura, Board of Aldermen President J. Paul Vance, and 20 Professionals took part including Attorney Mosley.

Dozens of students competed in school teams yesterday during Quassy Amusement Park's Third Annual Art in the Park Sidewalk Chalk Art Competition. Bucks Hill School took third place in the elementary school division. Team members were Christopher Thomas, Michael Thomas, Jamika Culpepper, and Cindy Bustillo.

Thursday is the Annual Teacher of the Year Ceremony at Crosby High School. The awards begin at 3:30 p.m. We will be honoring teachers from throughout the district as well as announcing this year's district level Waterbury Teacher of the Year.

On Sunday, June 8, the WAMS Theatre & Video Departments will present WAMO's 3 at the Palace Theatre, 6:30 p.m. red carpet for general public, with a 7:00 p.m. Show Curtain. Ticketed seating. All tickets are free and available at WAMS and the Palace Box office (until 7:30 p.m. the day of show).

Positive Behavior Support is culminating a very successful first year. One thousand forty-two (1,042) students from our elementary schools will be attending a PBS Awards Day at Quassy Amusement Park on June 4, 2009. This was made possible through corporate sponsors' donations.

Ann Marie Cullinan is in Boston today testifying at a Boston City Council's Committee on Education hearing regarding our success with our truancy clinic. Waterbury's Truancy Clinic was specifically cited in the order for the hearing, stating that Waterbury's program had "resulted in a dramatic truancy reduction." The City of Boston is considering implementing a similar program.

The Personnel Department has concluded their participation in 15 Career Fairs and have secured candidates for our anticipated vacancies for the upcoming school year. Our shortage areas continue to be difficult to recruit, but we are in contact with school districts that may be facing reduction in staff due to budget difficulties.

Our own Career Fair held May 13 at Rotella Magnet School was a success with over 100 potential candidates attending. Interviews were conducted for our Math, Science, and English areas.

I met with Mayor Americo Nascimento from Sao Nicolau, Cape Verde today in the Mayor's Office. The visiting Mayor called on our North End Middle School earlier today with Assistant City Clerk Victor Diaz and other Cape Verdian dignitaries. The Mayor wanted to see how a middle school operated. Hattie Beauchamp and Jackie Gilmore gave the tour of the facility and they touched on the Wilby side also meeting with Robyn Apicella. The Mayor and Mr. Diaz said the tour was enjoyable and informative.

We had our meeting with the Board of Aldermen's Budget Sub-Committee last week. The session went well and several Board of Education Commissioners were able to attend to add support. The Board of Aldermen is scheduled to adopt the 2009-2010 City Budget next Monday. A Finance Committee meeting will be scheduled thereafter to consider our line item budget based on the Board of Aldermen appropriation.

Our high school construction projects for Kennedy, Crosby, and Wilby will receive a Team Recognition Award from the Connecticut Building Congress next Tuesday in Hartford. Our Program Manager, O & G Industries, the architectural firms and our Construction Manager, Gilbane, will be in attendance.

HAYES: Do you have more information on the Team Recognition Award?

GUIDONE: The Construction Manager Gilbane was so impressed by the contributions by all our team and staff on those projects, as you may recall, three architects and the first of our efforts under the school construction program with our Program Manager and asked my permission to submit the program for consideration about a month ago and we won the award and it's going to be presented next Tuesday at a dinner as Dr. Snead so indicated. It's recognizing the close working relationship of all the parties to bring the project in on budget and on schedule for really three separate projects all operating at the same time.

HAYES: Thank you. It's nice to see the recognition. Move onto the Consent Calendar. Does anyone want anything removed from the Consent Calendar? (President Hayes proceeded to read the list of Consent Calendar items).

8. CONSENT CALENDAR

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the Consent Calendar, items 8.1 through 8.11, as listed:

- 8.1 With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval for West Side Middle School and Washington School to participate in the CommPACT School Student and Staff Survey and Student Achievement Analysis with the utilization of an "opt-in" parental permission slip.
- 8.2 With the approval of the Committee on Food Service, the Superintendent of Schools recommends approval to apply for the AARA National School Lunch Program Equipment Assistance Grant.
- 8.3 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval for Sprague School to participate in The Waterbury Prevention Policy Board's grant project for which funding will be sought from the CT Health Foundation.
- 8.4 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval to apply for the Connecticut Community foundation Grant for the Early Childhood Education Program.
- 8.5 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends acceptance of the following projects as complete:

Bunker Hill School Asbestos
Sprague School Asbestos

State Project #151-266 CV
State Project #151-267 CV

Kingsbury School Asbestos	State Project #151-268 CV
Chase School Asbestos	State Project #151-269 CV
Bucks Hill School Asbestos	State Project #151-272 CV

- 8.6 With the approval of the Committee on School Personnel, the Superintendent of Schools recommends approval of the new extra-compensatory position of Paraprofessional Curriculum Developer/Trainer.
- 8.7 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to the following for use of school facilities school organizations and/or City Departments.
- 8.8 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to the following for use of school facilities by outside organizations/waiver requests.
- 8.9 With the approval of the Committee on School Activities, the Superintendent of Schools recommends the request of The Rock of Waterbury, Inc. for a waiver of building usage fees for their use of West Side Middle School be denied.
- 8.10 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to Sgt. Capozzi, WHS, and four chaperones to take 23 students to Manhattan, NY on June 4, 2009 to attend a showing at the BET Network.
- 8.11 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to M. Buerkle, Enlightenment, and one chaperone to take 19 students to Manhattan, NY on June 4, 2009 to attend a showing at the BET Network.

HAYES: Motion is made and seconded. All in favor, opposed.

10. COMMITTEE ON SCHOOL PERSONNEL

- 10.1 Upon a motion by Commissioner White and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve the appointment of Wendy Dawiczuk and Denise Derenches as Supervisor of Special Education effective July 1, 2009.**

HAYES: Motion has been made and seconded. Any discussion? All in favor, opposed.

DAWICZYK: Can I take a moment? My name is Wendy Dawiczuk and at this moment I would just like to thank the Waterbury Board of Education, Dr. Snead, Assistant Superintendent Anne Marie Cullinan, and Assistant Superintendent Dr. Sequeira for having faith in me for appointing me as Supervisor of Special Education. I look forward to working with all of you and to continue working with our students and our families to improve education for all students in the City of Waterbury. Thank you.

10.2 Upon a motion by Commissioner White and duly seconded by Commissioner D'Angelo, with Commissioner Sweeney voting "no", it was voted that the request of Debra Ponte for a lateral transfer from Supervising Vice Principal, Bucks Hill School to Supervising Vice Principal, Tinker School, be approved.

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, Commissioner Stango.

STANGO: Thank you President Hayes, just on that matter, I had some concerns and misgivings about the transfer and I voiced them to Superintendent previously last week. My concerns were not about the individuals themselves but about possible unintended consequences that may spring from it. However, ultimately I believe that it's the Superintendent's prerogative to make selections, assign staff, and to grant or not grant transfers. Therefore, I will cautiously vote in favor of his recommendation. Thank you.

HAYES: Anyone else? Hearing none – all in favor, opposed, motion passes eight in favor one against – Commissioner Sweeney.

11. COMMITTEE ON RULES & REGULATIONS

11.1 Upon a motion by Commissioner White and duly seconded by Commissioner Sweeney, it was voted, by roll call vote, to approve the new policy entitled "Usage of Electrical Appliances".

HAYES: Motion is made and seconded. Any discussion? Commissioner Theriault.

THERIAULT: Not to be picayune on this, but having worked in some of our inner-city schools that become extremely, extremely hot, not to allow the teachers the use of personal fans in the classroom, but to allow City fans should they be purchased. I don't really see a difference in terms of ownership who owns the fans. If the classroom get's so unbearably hot, I don't think we're going to have enough fans for every classroom anyway. So my only caution is you know have some, a little bit of leverage here and a little bit of sanity here and not say there's absolutely no use of fans unless they're owned by the City. Some of those classrooms as I, Hopeville in particular, and I know Driggs, those schools when they heat up they become like brick ovens. They're as hot at night as they are during the day. And then you get another series in succession of days and it gets hotter and hotter and hotter and the only way to move that air around is by fans. So if the City is gonna buy fans for all those classrooms – fine, but to delineate only City-owned fans versus personal fans to me is not the best way to look at this problem. Thank you.

D'ANGELO: Fans, to my understanding and to the Committee's understanding, have never been allowed or encouraged. And to say City-owned fans is allowed I think is a little misnomer in that City-owned fans are only used under certain extreme conditions, so I don't think it's a case that one classroom has a City fan and the next classroom is just as hot but it doesn't. It's always been for short term emergency purposes. So I don't think the fan issue was, and that's why it wasn't allowed, because it really wasn't a change. I just wanted to throw that out.

SWEENEY: The policy exempts refrigerators, and I thought about this, again, and I realize that we have some instances where an IEP may require that a child have access to a refrigerated item in the classroom. But I also understand that if that is in the IEP then the City would be liable for providing that refrigerator and I think that, in the workplace we find a refrigerator in the kitchen or we come with a cooler bag, I don't think that a refrigerator for personal use is necessary in the classroom. If we're gonna take out the microwaves, the coffee pots, I think the refrigerators should go too. I think we're a smart enough school system that we can delineate between whether there's a need in that classroom for a City-owned refrigerator based on an IEP and that we can make that decision. So I would like to see the refrigerators come out. I'm not about to kill the whole resolution if that's the wish of the Board, but I really think that to make that one exemption for refrigerators just doesn't make a whole lot of sense if the policy is to get the personally owned appliances out of the classrooms. I think it should be all of them.

HAYES: Anyone else? Hearing no further discussion can we have a roll call vote please.

ROLL CALL VOTE:

Yeas: Commissioners D'Angelo, Flaherty-Merritt, Laccone, Pinto, Stango, Sweeney, Theriault, and White - 8

Nays: President Hayes - 1

D'ANGELO: Paul, will that go out now to principals and teachers?

GUIDONE: Yes, it's a formal policy now so it will go out in the regular policy book but we'll also send out a separate notice and will be highlighted to principals and staff.

12. COMMITTEE ON GRIEVANCES

12.1 Upon a motion by Commissioner Stango and duly seconded by Commissioner Sweeney, it was voted, by roll call vote, to approve a Settlement Agreement with the Waterbury Teachers' Association regarding Arbitration Case #12 390 00671 08 and Connecticut Board of Labor Relations Case #TPP-27619, as attached.

HAYES: Motion has been made and seconded. Is there any discussion?

STANGO: I would just like to give my thoughts on this arbitration case because I like to give reasons why I vote the way I do in most cases. We have discussed the singular vendor plan at numerous Board of Education meetings and workshops over many months. We have heard from financial people, our own School Business Administrator, and the WTA President. Subsequently this Board voted to go with a single vendor, MetLife. We voted to do so because we were told that in the end the participants would realize a greater return for their investment. The return would not be immediate, but it would be there. We also noted it would benefit the City and, therefore, the taxpayers because of simpler low cost management plans. The vote was grieved and we heard again from the WTA, Corporation Counsel, financial advisors, and Central Office. The

WTA felt that the teachers were suffering yet again taking another hit on their contract. They were being forced to take part in a plan for which they would have to give up some choices and control and to pay a service fee. The Committee thought hard about the case and came in with the recommendation to deny the grievance, deny it because it was in the best interest of the City and the taxpayers to go with the single vendor plan. We knew it would ultimately benefit the teachers but not without some perceived unpleasanties and inconveniences. The grievance now has gone to arbitration. But now we have a possible agreement, a plan which will keep the more beneficial single vendor program in place, a more efficient program for the City and the teachers. But also in the agreement a plan which would ease the pain of the teachers and save the expense of continuing to defend our case in the arbitration. Hopefully this agreement will be accepted and be a sign of good faith and a show of goodwill between the teachers and the City. Moving forward, this will help keep the lines of communication open in future deliberations. This Board and the WTA are partners in one common goal that is to provide the best education possible for the children of our City. The settlement of this case could only help to move us forward to that goal. Those are my thoughts on the issue.

D'ANGELO: Just some brief comments, I agree with Commissioner Stango's comments for the most part. You know, I've been listening to both sides of this now as all of us have for several months and to be honest with you, I don't know what the right answer is but I agree just out of, in the spirit of working closer with the WTA and the teachers and for the moral, I hope this passes. Unfortunately because it hits a little too close to home I need to abstain from this particular vote but I hope it passes.

HAYES: Anyone else? Hearing none – roll call vote please.

ROLL CALL VOTE:

Yeas: Commissioners Flaherty-Merritt, Pinto, Stango, White,
and President Hayes - 5

Nays: Commissioners Laccone and Sweeney - 2

Abstentions: Commissioners D'Angelo and Theriault - 2

HAYES: Motion passes five to two with two abstentions.

13. COMMITTEE ON CURRICULUM

13.1 Upon a motion by Commissioner Flaherty-Merritt and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve to enter into an agreement with Cisco Foundation to utilize their curriculum and software entitled "Discovery Program". Further, permission for the Assistant Superintendent to sign and enter into agreements with Springfield Technical Community College and Schenectady High School as Cisco's partners for implementation of the Discovery Program.

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

14. AD-HOC COMMITTEE ON NAMING OF SCHOOL FACILITIES

- 14.1 Upon a motion by Commissioner White and duly seconded by Commissioner D’Angelo, it was voted unanimously to approve the request of Victoria Luddy and Family to name the entrance driveways to Wilby High School and North End Middle School after Rocco Gagliardi. All costs associated with this request shall be the responsibility of the requester.**

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

15. SUPERINTENDENT’S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner D’Angelo and duly seconded by Commissioner Sweeney, with Commissioner Theriault “abstaining” on item 15.5, it was voted unanimously to receive and place on file items 15.1 through 15.12, Superintendent’s Notification to the Board, as listed:

- 15.1 Athletic appointments effective immediately:
Capuano, Geno – Assistant Football Coach, WHS.

- 15.2 New hires:
- | | | | | |
|-----|------------------------|-----------|----------------------------|-----------|
| 147 | Maddock, Chalene | NEMS | Science Grade 7 | 8/24/2009 |
| 148 | Giampetruzzi, Daniella | Hopeville | Bilingual Remedial Reading | 5/26/2009 |

- 15.3 Teacher transfers:

Teacher	From	To	Eff.
Anderson, Nicholas	Wilby HS Sci/Math Bilingual	Kennedy Physics	8/24/09
Bao, Jaime	Carrington PE	NEMS PE	8/24/09
Baumbach, Christian	NEMS Gr. 7 Social Studies	CHS Social Studies	8/24/09
Bonaldi, Gary	Hopeville – PE (temp)	Hopeville-PE (perm)	11/18/08
Brogna, Toni	Rotella Gr. 1	Carrington Gr. 3	8/24/09
Christiansen, April	WSMS Special Ed (temp)	WSMS Special Ed (perm)	8/29/08
Cichowlaz, Kaja	Bucks Hill Gr. 5 (temp)	Bucks Hill Gr. 5 (perm)	12/1/08
Cipriano, Mary	Maloney Gr. 1	Maloney Gr. 2	8/24/09
Collins, Barry	Chase Libr/Media (temp)	Chase Libr/Media (perm)	9/10/08
Conway, Melissa	State Street Social Worker	Bucks Hill Social Worker	8/24/09
Coords, Elizabeth	NEMS Special Ed (temp)	NEMS Special Ed (perm)	1/5/09
D’Aniello, Kara	Walsh Gr. 2 (temp)	Walsh Gr. 2 (perm)	12/8/08
Danziger, Byron	WAMS PE (temp)	WAMS PE (perm)	1/26/09
Feeney, Eric	Kingsbury Gr. 3	Tinker 4	8/24/09
Ferrucci, Kathleen	WSMS Gr. 7 Special Ed	WSMS Reading/LA	8/24/09
Gomola, Michael	WSMS Science 8 (temp)	WSMS Science 8 (perm)	12/1/08
Hardwick, Sarah	District Collaborative Instruction Coach	Generali Gr. 2	8/24/09
Hart, Richard	Chase Gr. 5	Brooklyn Gr. 5	8/24/09
Johnston, Sequoia	WSMS Social Studies 6	WSMS Social Studies 8	8/24/09
Kontulis, Renata	Rotella Gr. 5	Rotella Gr. 1	8/24/09

Lazenga, Blima	Sprague Special Ed (temp)	Sprague Special Ed (perm)	9/2/08
Macharelli, Brian	Walsh Gr. 5 (temp)	Walsh Gr. 5 (perm)	9/2/08
Maloney, Susan	Walsh Gr. 3	Maloney Gr. 3	8/24/09
Manning, Amy	Hopeville Gr. 5	Generali Gr. 4	8/24/09
McAloon, Jennifer	NEMS Science 7	WAMS Science 8	8/24/09
McCasland, Maureen	Barnard Gr. 1	Barnard Gr. 4	8/24/09
Mierzejewski, Meghan	Wendell Cross 4	Kingsbury Gr. 2	8/24/09
Misset, Aimee	Carrington Title 1 Reading (temp)	Carrington Title 1 Reading (perm)	12/1/08
Morin, Keith	Crosby Math (temp)	Crosby Math (perm)	8/25/08
Newberry, Amy	NEMS Reading Gr. 7 (temp)	NEMS Reading Gr. 7 (perm)	11/12/08
Nolan, Madeline	Crosby Health (temp)	Crosby Health (perm)	11/18/08
Paradis, Sara	Crosby PE (temp)	Crosby PE (perm)	1/12/09
Perugini, Gianni	Wilby PE (temp)	Wilby PE (perm)	8/25/08
Schiavo, Alicia	Washington Gr. 2	Washington Gr. 5	8/24/09
Szwaba, Brigitt	Wilby HS Math	Kennedy HS Math	8/24/09
Tavares, Sarah	NEMS Science 6 (temp)	NEMS Science 6 (perm)	12/1/08
Tomosko, Stacy	Hopeville Special Ed 3-5 (temp)	Hopeville Special Ed 3-5 (perm)	1/5/09
Treichel, Ashley	Driggs Title 1	Driggs Gr. 1	8/24/09
Valente, Greg	Wilby Biology (temp)	Wilby Biology (perm)	8/25/08
Wolfe, Cynthia	WAMS Science 8	NEMS Science 8	8/24/09
Zike, Amanda	Hopeville Special Ed K-3 (temp)	Hopeville Special Ed K-3 (perm)	9/19/08

15.4 Extended School Year appointments, salary according to individual's contract:

Aroila-Simoes, Lisa	Administrator	State Street
Silva-Dolton, Christine	Social Worker	State Street
Derenches, Denise	Special Ed Teacher - Sub	State Street/CBT
Scirvano, Cynthia	Special Ed Teacher	State Street/CBT
Calma, Marie	Special Ed Teacher	State Street/CBT
Pecukonis, Laurie	Special Ed Teacher	State Street/CBT
Stolfi, Mary Beth	Special Ed Teacher	State Street/CBT
Epstein, Julie	Paraprofessional	State Street/CBT
Seeley, Robin	Paraprofessional	State Street/CBT
Alvarez, Isory	Paraprofessional	State Street/CBT
Samaha, Mary	Paraprofessional	State Street/CBT
Forino, Cheryl	Paraprofessional	State Street/CBT
Cianciola, Ann	Paraprofessional	State Street/CBT
McKay, Mary Ann	Paraprofessional	State Street/CBT
Seeley, Catherine	Paraprofessional	State Street/CBT
Sweatt, Sharon	Paraprofessional	State Street/CBT
Gibson, Karri	Paraprofessional	State Street/CBT
Lacerenza, Rose	Paraprofessional	State Street/CBT
Perez, Oscar	Paraprofessional	State Street/CBT
Center, Susan	Paraprofessional	State Street/CBT
Field, Regina	Paraprofessional	State Street/CBT
Badillo, Manuel	Paraprofessional	State Street/CBT
Morales, Carlos L	Paraprofessional	State Street/CBT
Devito, Donna	Paraprofessional	State Street/CBT
Levitt, Latonya	Paraprofessional	State Street/CBT

Barnes, Cindy	Paraprofessional - Sub	State Street/CBT
Duka, Florida	Paraprofessional	State Street/CBT
Sparr, Matt	Special Ed Teacher	State Street
Parker, Ressie	Special Ed Teacher	State Street
Heavens, Andrew	Special Ed Teacher	State Street
Jasiulevicuis, Margaret	Special Ed Teacher	State Street
McDonald, Jim	Paraprofessional	State Street
Rivera, Teresa	Paraprofessional	State Street
Foy, Pearl	Paraprofessional	State Street
Goodman, Maribel	Paraprofessional	State Street
Smith, Leslie	Paraprofessional	State Street
Jobson, Susan	Psychologist	Evaluation Team
Mikolsky, Gail	Special Ed Teacher	Evaluation Team
Sanford, Jill	Speech Pathologist	Evaluation Team
Blakeslee, Marisa	Administrator	Pre-k
Croce, Kelly	Special Ed Teacher	Pre-k Eval
Giuffre, Elizabeth	Speech Pathologist	Pre-k Eval
Atkins, Debra	Social Worker	Pre-k Eval
Dawczyk, Wendie	School Psychologist	Pre-k Eval
Salvia-Rodriguez, Jerilyn	School Psychologist	Pre-k Eval State Street/CBT
DiFederico, Sharon	Special Ed Teacher	Pre-k/Primary
Drechsler, Jennifer	Special Ed Teacher	Pre-k/Primary
Miller, Jennifer	Special Ed Teacher	Pre-k/Primary
Fortuna, Ann Marie	Special Ed Teacher	Pre-k/Primary
Horzepa, Jeanette	Special Ed Teacher	Pre-k/Primary
Murray, Laurine	Special Ed Teacher	Pre-k/Primary
Bergin, Maureen	Special Ed Teacher	EESY/Pre-k
Leclerc, Tracy	Special Ed Teacher	EESY/Pre-k
Lapointe, Cheryl	Speech Pathologist	EESY/Pre-k
Fay, Heid	Speech Pathologist	EESY/Pre-k (2 days)
Benner, Danielle	Speech Pathologist	EESY /Pre-k (2 days)
Schless, Bonnie	Paraprofessional	Pre-K/Primary
Farrington, Gina	Paraprofessional	Pre-K/Primary
Forrestier, Sarah	Paraprofessional	Pre-K/Primary
Moussaid, Vicky	Paraprofessional	Pre-K/Primary
Brown, Roberta	Paraprofessional	Pre-K/Primary
Sweet, Elaine	Paraprofessional	Pre-K/Primary
Kontulis, Rayanne	Paraprofessional	Pre-K/Primary ES
Stankus, Jane	Paraprofessional	Pre-K/Primary ES
Korbusieski, Natalia	Paraprofessional	Pre-K/Primary
Moran, Francine	Paraprofessional	Pre-K/Primary
Verrier, Marie	Paraprofessional	Pre-K/Primary
Barbati, Donna	Special Ed Teacher	Wilson/ES
Acosta, Jimmy	Paraprofessional	Wilson/ES
Roberts, Marie	Paraprofessional	Wilson/ES
Fisher, Deborah	Paraprofessional	Wilson/ES
Coleman, Kathryn	Special Ed Teacher	NEMS/ABA
Dudginski, Charlene	Special Ed Teacher	NEMS/ES
LeVasseur-Burke, Justine	Special Ed Teacher	NEMS/Scope

George, Kendra	Paraprofessional	NEMS/Scope
Urbaez, Elsa	Paraprofessional	NEMS/Scope
DePaulo, Leslie	Paraprofessional	NEMS/Scope
Greenwood, Lubica	Paraprofessional	NEMS/Scope
Maloneu, Carol	Paraprofessional	NEMS/Scope
Williams, Bessie	Paraprofessional	NEMS/Scope
Kaisidas, Karie Ann	Paraprofessional	NEMS/Scope
Andrikis, Robin	Paraprofessional	NEMS/Scope
Padua, Jonathan	Paraprofessional	NEMS/Scope
Mead, Christine	Special Ed Teacher	WSMS/Scope
Ritucci, Monica	Special Ed Teacher	WSMS/RR
Cosme, Iris	Paraprofessional	WSMS/Scope
Martoni, Kelly	Paraprofessional	WSMS/Scope
Zorskis, Patricia	Paraprofessional	WSMS/Scope
Whidbee, Audrey	Paraprofessional	WSMS/Scope
Graveline, Anne	Paraprofessional	WSMS/Scope
Jones, Sarah	Paraprofessional	WSMS/Scope
Hammond, Cynthia	Special Ed Teacher	WMS/Scope
Hill, Christine M	Paraprofessional	WMS/Scope
Velez, Mevelin	Paraprofessional	WMS/Scope
Scott, Rebecca	Paraprofessional	WMS/Scope
Hernandez, Sonia	Paraprofessional	WMS/Scope
Thurston, Brenda	Paraprofessional	WMS/Scope
Acosta, Ana	Paraprofessional	WHS/ES
Santiago, Genevieve	Paraprofessional	WHS/ES
Ferrucci, Michelle	Paraprofessional	WHS/ES
Marku, Dranka	Paraprofessional	WHS/ES
Ferguson, Robin	Paraprofessional	WHS/ES
Arroyo, Maria	Paraprofessional	WHS/ES

15.5. SOAR to Success Summer School appointments, salary according to individual's contract:

SCHOOL SITE	TEACHER NAME	GRADE
Barnard	Gagain, Lenore	Administrator
	Giuffre, Maureen	Kindergarten
	Steck, Melissa	First
	Brittingham, Michelle	Second
	Finkenzeller, Frances	Third
	Washington, Janeen	Fourth
	Johnson, Freba	Paraprofessional
Brooklyn	Frageau, Patty or Razza, Angela	Administrator
	Sanzari, Dina	Kindergarten
	Gay, Rebecca	First
	Lyons, Jeans	Second
	Strileckis, Branden	Third
	Field, Susan	Fourth
	Vicki, Mullen	Paraprofessional
Bucks Hill	Havican, Kathy	Paraprofessional
	Begley, Ann or Ponte, Debbie or	Administrator

	CoFrancesco, Darlene	
	Brown, Susan	Kindergarten
	Wheeler, Kristen	First
	Chieppo, Christopher	Second
	Montes, Michelle	First
	Ciccione, Melissa	Third
	Ouellette, Francene	Fourth
	Cichowlaz, Kaja	Third
	Sweeney, Betsey	Second
	Ferrare, Patty	Special Ed
	Lanza, Joan	Paraprofessional
	Pal, Faiza	Paraprofessional
	Tomasello, Christine	Paraprofessional
	Bassett, Stacy	Paraprofessional
	Wailitis, Eileen	Paraprofessional
	Lennon, Ray	Paraprofessional
Bunker Hill	Lucian, Michelle	Administrator
	Fleming, Sonya	First
	Salvador, Vanessa	Second
	Cruess, Steve	Third
	Cavanaugh, Brenda	Fourth
	Lyons, Donna	Fourth
	Ferrucci, Kathleen	Special Ed
	Beamon, Samon	Paraprofessional
	Reid, Trecia	Paraprofessional
	Brown, Lynn	Paraprofessional
Carrington	Brennan, Kevin	Administrator
	Rodriguez, Rachel	Kindergarten
	Martinez, Olga	Kindergarten
	McDonald, Eileen	Kindergarten
	O'Rourke, Maria	First
	Cavanaugh, Karen	First
	Franklin, Andrea	First
	Gagnon, Jos	Second
	Misset, Aimee	Second
	Galanti, Laura	Second
	Plaza, Julie	Third
	Piccirillo, Joanne	Fourth
	DiBella, Lee	Fourth
	Montes, Pedro	Bilingual
	Costa, Maria	Special Ed Teacher
	Marshall, Christine	Paraprofessional
	Alicea, Luz	Paraprofessional
	Perdomo, Figlia	Paraprofessional
	Pabey, Maria	Paraprofessional
	Knighton, Drewena	Paraprofessional
Chase	Miserer-Dillon, Annette	Administrator
	Ayala, Jessica	Kindergarten
	Silva, Nancy	Kindergarten

	Raider, Mary Lou	Kindergarten
	Ijomah, Kathryn	First
	Franklin, Andrea	First
	Lund, Melissa	First
	Knightly, Michelle	First
	Mantilla Romero, Maria	Bilingual First
	Smith, Dale	Second
	McDowell, Jennifer	Second
	Clemente, Rachel	Second
		Third
		Third
	Collins, Barry	Fourth
	Titino, Erica	Fourth
		Fourth
	Copeland, Julie	Special Ed Teacher
	Del Moral, Denise	Paraprofessional
	Padua, Maria	Paraprofessional
Driggs	Ladin, Marc	Administrator
	Hinitz, Judy	Kindergarten
	Treichel, Ashley	Kindergarten
	Connolly, Mauralee	Kindergarten
	Abarzu, Lauren	Kindergarten
	Raidhi, Ariola	First
	Healy, Heather	First
	Brady, Charlotte	First
	Ruffin, Mardelle	Second
	Devivo, Joy	Second
	Blake, Zita	Second
	Albizu, Cindy	Third
	Kuncas, Justine	Third
	Sheetz, Lucy	Third
	Griffin, Karen	Fourth
	Morotto, Susan	Fourth
	Bunocore, Nicola	Fourth
	Louise, Coughlin	Fourth
	Choi, Michele	Fourth
	Devora, Karr	Special Education
	Barbara, McDonald	Paraprofessional
	Rivera, Stacy	Paraprofessional
	Hardy, Paula	Paraprofessional
Generali	Stamp, Kathy	Administrator
	Genua, Tracey	Kindergarten
	Harrison, Rebecca	Kindergarten
	Hartery, Karen	First
	Rock-Dyer, Stefanie	First
	Medina, Robyn	First
	Barbieri, Nikki	Second
	Predzimirski, Michelle	Second
	Boisert, Amy	Third

	Therault, Michael	Third
	Dwyer, Rebecca	Third
	Gagin, Lenore	Fourth
	Coughlin, Timothy	Fourth
	Haines, Thomas	Fourth
	Scott, Deana	Fourth
	O'Brien, Cara	EESY/Special Ed Teacher
	Mulligan, Rhea	EESY/Special Ed Teacher
	Fortier, Danielle	EESY/Special Ed Teacher
	Canfield, Kelly	EESY/Paraprofessional
	Collette, Kim	ESY Special Ed Teacher
	Francisco, Roxann	Paraprofessional
	Russo, Jacqueline	Paraprofessional
	Bandurski, Nancy	Paraprofessional
Gilmartin	Burzler, Don	Administrator
	Vowe, Nirmala	Kindergarten
	Meaney, Tricia	Kindergarten
	Ricci, Thea	First
	Trudeau, Lorraine	Second
	Kijak, Kristine	Third
	Evans-Foster, Shernett	Fourth
	Luzio, Eugenia	Paraprofessional
	O'Donnell, Jacklyn	Paraprofessional
Hopeville	Moulthrop, Maria	Administrator
	Garcia, Nilsa	Kindergarten
	Diorio, Christine	Kindergarten
	Brooks, Kelley	First
	Zike, Amanda	First
	Ayala, Jessia	Second
	Cantito, Ralph	Second
	Brandes, Alicia	Second
	Perugini, Margaret	Third
	Costa, Maria	Third
	Esposito, Mark	Fourth
	Perez, Aura	Fourth
	LaCastr, Maria	Paraprofessional
Kingsbury	Baim, Pam	Administrator
	Dean, Nicole	Kindergarten
	Capaldo, Christine	First
	Summa, Emily	First
	Bisaillon, Bret	Second
	Polletta, Tina	Second
	Greene, David	Third
	Quatrano, Diane	Third
	Feeney, Eric	Third
	Knightly, Kari	Fourth
	Gignac, Kathleen	Fourth
	Chayna, Nath	Special Ed (Wilson & Brooklyn also)
	Anderson, Carmen	Paraprofessional

	Maia, Ann	Paraprofessional
Maloney	Moreau-Elmer, Diane	Special Ed
	Ivers, Elizabeth	Paraprofessional
	Sullivan, Meghan	Paraprofessional
	Rek, Veronica	Paraprofessional
	Harris, Latonia	Paraprofessional
Regan	Brown, Heather	Administrator
	Angurio, Karen	Kindergarten
	Klem, Lisa	Second/Third
	Smith, Dale	Fourth
	Ciarlo, Marion	Third
	O'Leary, Kathy	First
	Baker, Marilyn	Third
	Hofler, Kenneth	Paraprofessional
	Biolo, Judy	Paraprofessional
	Zittell, Melissa	Paraprofessional
Rotella	Setton-Colon, Marcella	Special Ed (Sprague also)
	Bovat, Sue	Paraprofessional (session 1)
	Doherty, Patricia	Paraprofessional (session 1)
	Waldren, Dave	Paraprofessional (session 1)
Sprague	Tsacoyeanes, Cathy	Administrator
	Horan, Geraldine	Kindergarten
	Nido, Eileen	Kindergarten
	Martinez, Kristina	First
	Corbo, Cherie	First
	Olsen, Sally	Second
	Bergin, Claudia	Second
	Lattanzio, Joan	Third
	Kaminsky, Helen	Third
	Giammatteo, Timothy	Fourth
	Russo, Christine	Fourth
	Delmonico, Kathryn	Paraprofessional
	Dwyer, Donna	Paraprofessional
	Painter, Cynthia	Paraprofessional
	Taccardi, Florence	Paraprofessional
Tinker	Mete, Meleke	Administrator
	Brayton, Cayla	Kindergarten
	DeFeo, Sharon	First Grade
	Sagendorf, Janet	Second Grade
	Larson, Jaime	Third Grade
	Martino, Kathleen	Paraprofessional
	Voghel, Nancy	Paraprofessional
W. Cross	Mendoza-Overton, Evelyn	Administrator
	Cervero, Michelle	Kindergarten
	Gedraitis, Elizabeth	First
	Marshall, Elizabeth	First
	Mierzejewski, Meghan	Second
	Holley, Krista	Third
	Hubbard, Amanda	Third

	Portanova, Andrea	Fourth
	Geary, Elizabeth	Paraprofessional
Walsh	Crespo, Julissa	Administrator
	Rinaldi, Jessica	Kindergarten
	Vargas, Melissa	First
	Rodriguez, Delores	Second
	Kindelan, Shannon	Second
	Hill, Linda	Second
	Palomba, Megan	Third
	Ruiz, Arleen	Third
	Decerbo, Laureen	Fourth
	Macharelli, Brian	Fourth
	Foy, Talisha	Fourth
	Moore, Christina	Special Ed Teacher
	Fisher, Tawana	Paraprofessional
	Tolentino, Arelia	Paraprofessional
	McIntosh, Peggy	Paraprofessional
	Nichols, Aurea	Paraprofessional
Washington	Augelli, Roxanne	Administrator
	Barbosa, Raquel	
	Carpentieri, Stephanie	
	Butkevich, Jaime	
	Schiavo, Alicia	
	Swift, Melissa	
	Kramarz, Lori	
	Cooley, Elizabeth	
	Malgari, Mary Ann	
	Jimenez, Maria	
	Levasseur, Justine	Special Ed
	Elliot, Rebecca	Special Ed
	Fields-Whyte, Jasmine	Paraprofessional
Wilson	DaSilva, Susie or Canady, Chakisha	Administrator
	Perrelli, Andrea	Kindergarten
	Quinones, Leocadia	Kindergarten
	Canady, Chakisha	First
	Willamson, Deborah	First
	Aviles, Zuheill	Second
	DeSisto, Marjorie	Second
	Lawson, Doreen	Third
	Vega, Betzaida	Fourth
	Orsatti, Donna	Paraprofessional
	Rios, Carmen	Paraprofessional
	Felton, Margaret	Paraprofessional

15.6 Grade 5 Transition Program Summer School appointments, salary according to individual's contract:

NAME	POSITION	BUILDING ASSIGNMENT
Bryk, Donna	Special Ed Teacher	WMS, NEMS, WSMS

Graveline, Anne	Paraprofessional	WSMS
Solla, Nydia	Paraprofessional	NEMS
Greene, Cathleen	Lead Teacher	NEMS
Bossolt, Daniel	Language Arts	NEMS
Pesce, Maria	Reading	NEMS
Roden, Jaime	Mathematics	NEMS
McAloon, Jennifer	Science	NEMS
Hurdle, James	Social Studies	NEMS
Calabrese, Matthew	Lead Teacher	WMS
Perillo, Audra	Language Arts	WMS
Rek, Lori	Reading	WMS
Palombo, Lisa	Mathematics	WMS
Hansen, Laura	Science	WMS
Bandurski, Joseph	Social Studies	WMS
DiTillo, Lori	Lead Teacher	WSMS
Carlone, Kimberly	Language Arts	WSMS
Mancini, Doris	Reading	WSMS
Lescoe, Jane	Mathematics	WSMS
Thomas, Janine	Science	WSMS
Forman, Paula	Social Studies	WSMS

- 15.7 Maloney Magnet School's Summer School appointments, effective July 6 – 30, 2009, four days per week, four hours per day, salary according to individual's contract:

NAME	POSITION
Tomasella, Diurca	Administrator
Cullen, Donna	Administrator (Sub)
Moulthrop, Barbara	Teacher
Couture, Cheryl	Teacher
O'Leary, Dale	Teacher
Cancro, Dana	Teacher
Lanza, Erica	Teacher
D'Esposito, Esther	Teacher
Hibbs, Jennifer	Teacher
Kizis, Jennifer	Teacher
Irizarry, Jorge	Teacher
Sidella, Judith	Teacher
Palomba, Margaret	Teacher
Madera, Marlene	Teacher
Boutote, Melissa	Teacher
Lopez, Robert	Teacher
Groppi, Susan	Teacher
Dali-Parker, Susana	Teacher
Battistrada, Theresa	Teacher
Calabrese, Robert	Tech Administrator
Clark, Deyanira	Assistant

Turner, Mary	Assistant
Gee, Kathleen	Assistant
DeGroat, Talisha	Assistant
Crighton, Nancy	Secretary
Grabowski, Terri	Parent Liaison

- 15.8 Rotella Magnet School's Summer School appointments, Session 1: July 6 – 23 (Academic & Enrichment) and Session 2: July 27 – August 13 (Enrichment), salary according to individual's contract:

Administrator: Henry, Robin

Clerical: Lindsay, Linda

Network Specialist: Poulin, Mark

A/V Tech: Keating, Robert

Teachers – Arts Enrichment – Sessions 1 and/or 2

Barrett, Ellen	Greggis, Kathleen	Molaskey, Catherine
Domizio, Johna	Harrigan, Margaret	Monroe, Mary
Dooling, Joan	Kontulis, Renata	Scozzafava (Milo), Maria
Galullo, Kelly	Ledbetter, Brenda	Sirois, Ken
Gatti, Doreen	Lee, Ellen	Solimine, Nicole
		Veneziano, Rosalie

Teachers – Academics

Aides

Biolo, Dawn	Alexander, Lisa
Cipriano, Nancyjean	Cicchello, Ersilia
Ecke, Lisa	Lanouette, Victoria
Gravel, Suzanne	Mancini, Nancy
Howell, Deborah	Meehan, Lisa
Lindquist, Marlene	Montiero, Greta
McGrath, Diana	Moore, Lisa
Pinho, Kelly	Sequenzia, Debra
<u>Teacher – SpEd</u>	Sugrue, Kathleen
Setton-Colon, Marcella (Part time)	Thomas, Martha

- 15.9 Early Reading First Summer School appointments, effective June 29 – July 30, 2009, four days per week, four hours per day, salary according to individual's contract:

NAME	POSITION
Petteway, Crystal	Teacher
Hanas, Karne	Teacher
Rinaldi, Annette	Teacher
Byron, Louise	Teacher
Spinella, Pat	Teacher
Vensal, Katie	Teacher
Boisvert, Emily	Paraprofessional
Morales, Maritza	Paraprofessional
Finke, Janice	Paraprofessional
Allen, Sandra	Paraprofessional
Velez, Yolanda	Paraprofessional
Irizarry, Angelina	Paraprofessional
Promotico, Lucia	Literacy Coach
Barbeau, Kathryn	Literacy Coach

15.10 High School Summer School appointments, salary according to individual's contract:

Name	Subject
Baird, Jeff	Algebra I
Caoette, Crystal	Biology
Clark, Michael	Biology
Cybart, Alena	English 9
Destefano, Carmella	Spanish
Dibble, Carly	English 10
Docherty, Fiona	Business
Ferrare, William	PE / Health
Franks-Blanchard, Lauren	English 10
George, Ann Marie	Integrated Science
Goggin, Brian	Administrator
Gonillo, Mark	PE / Health
Gopie, Jade	Biology
Guerrera, Maureen	Support Staff
Hughes, Mary Jo	English 9
Iverson, Cazzie	US History I
Lescoe, Jane	English 11
Maley, Robert	English 9
McCasland, Peter	US History II
McDonald, Brian	Algebra I
Morin, Keith	Algebra I
Murphy, Chris	English 11
Palleria-Greatorex, Lynne	Keyboarding
Perugini, Christine	Chemistry
Perugini, Gianni	PE / Health
Piccolo, Alan	Science & Society
Pugliese, Gregg	US History I
Reid, Thomas	Substitute
Robinson, Kristina	Geometry / Math Exit Criteria
Rossi, Steve	English 12
Sarlo, Chris	World History
Scialla, Marlana	Geometry
Sullivan, Michael	US History II
Szwaba, Bridget	Algebra 2
Valletta, Marnie	English Exit Criteria
Walton, William	Roots of American Citizenship

15.11 Resignations:

Baker, Bryan – WHS Science, effective 07/01/09.
LaCross, Rebecca – Maloney Magnet School, effective 06/16/09.

15.12 Retirements:

Francis, Madeline – Bucks Hill Kindergarten, effective 07/01/09.

HAYES: Now we move onto New Business. Commissioner Theriault.

THERIAULT: I was very elated to hear that Boston has looked at our Truancy Clinic as a means of solving their problem and I'd like to give all of the people that looked into this on the Blue Ribbon Commission some kudos. And especially Anne Marie Cullinan and Judge Brunnock who did a yeoman's job in terms of attacking this problem and taking it home where it really belongs in terms of the pathology of the problem – at the root level; right back to the school and the parents. And this program has been extremely successful and I said when it was first initiated and kind of borrowed from Rhode Island and modified, that it could be a standard and a boiler plate kind of program that could be used throughout the country. And I certainly hope that other school systems look at it from the standpoint of the fairness and the equity and the education and the unity that it provides to school principals, parents, and students. That being said with our new policy with regard to excused/unexcused absences, and so forth, if we looked at 2009 and 2008, it looks like we're still doing very well despite the swine flu, or call it what you want, the...

SUPERINTENDENT: H1N1.

THERIAULT: So I plead my ignorance on that. But it seems that we have gone from 12.1 in terms of the average absence per student to 11.8 and under the circumstances of this flu epidemic that came forward, I think all in all we did very well. So I think the end run now will be to make sure we adhere to our policy with regard to attendance and discipline and those students that are absent more than 18 days will get no credit for their academics and those that have excused absences and appeals can have those granted – two at the elementary, one at the middle school, and one at the high school, I believe. So if we adhere to this and all in favor and we have notified parents at the appropriate times with regard to these days and kept on top of this and I'm sure we have, my kudos go out to the principals, the teachers, the parents, and the students for their fine attendance with regard to this very difficult year. Thank you.

HAYES: I got a copy of the information you looked for, the only thing I find a little bit disturbing that maybe needs a little attention is the tardies. For some reason we're up on tardies, not by a big amount but maybe like 400 extra tardies; it's going in the wrong direction. Everything else is moving in the right direction.

SWEENEY: You will find in your e-mail today some concern over the Governor's latest proposed budget. I haven't really delved through it myself. It would appear that some of what we call the categorical grants that she had not touched earlier in the year she has now gone after and cut. There will be a Legislative Committee tomorrow at 5:15. I hope to have a little more information then. I think at this point we're at least looking at asking the Governor not to make those cuts and asking our state legislators to do whatever they can to make sure those cuts don't happen. So if anyone would like more information on it, if you can be there tomorrow night I'll try and gather as much as I can of what it is she has proposed to cut.

HAYES: Thank you Commissioner Sweeney for staying on top of all of those issues for us. Anyone else have anything under New Business? Old Business?

WHITE: This is under Old Business. A request for information from Dr. Sequeira, the children, do we have a number of children that must attend the summer school yet or will we not...

SEQUEIRA: What we have done, most of the students who are level one have to attend . . . we have asked that they attend . . .however grades K, one, two, we must provide summer school by law if they're level one or two and their DRA scores.

WHITE: What I'm asking is, and you've probably given it before, I just couldn't find it anywhere, was the list of children that must attend and what we do if they don't attend. You don't have to tell me now.

HAYES: Maybe you can provide it for us sometime this week before our Workshop and then if we need any further clarification...

WHITE: Just to let us know what happens if a child does not attend. Also so we can express live how important it is that if your child was said to attend it's very important for their welfare, education welfare, that they do attend and you try to get them there.

SEQUEIRA: I'll make a presentation on the eighth.

ADJOURNMENT

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Flaherty-Merritt, it was voted unanimously to adjourn at 7:11 p.m. into Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee and return at 7:41 p.m.

Present were President Hayes, Commissioners D'Angelo, Flaherty-Merritt, Laccone, Pinto, Stango, Sweeney, Theriault, and White. Also present was Dr. Snead, Dr. Sequeira, Mr. Guidone, Mr. Frost, Attorney Mosley, and Marc Ladin. No votes were taken.

ATTEST: _____
Carrie A. Swain, Clerk
Board of Education