

WATERBURY BOARD OF EDUCATION

Monday, March 9, 2009 at 6:00 p.m.

(For the March 16, 2009 Board Meeting - MINUTES ATTACHED)

COMMITTEE MEETING

The Board of Education Committee meetings were held on Monday, March 9, 2009 at Carrington School, 24 Kenmore Avenue, Waterbury, Connecticut, starting at 6:06 p.m.

PRESENT: President Hayes (left at 8:26), Commissioners Flaherty-Merritt, Harvey, Laccone (left at 6:50), Pinto, Stango, Sweeney, Theriault, and White.

ABSENT: Commissioner D'Angelo.

ALSO PRESENT: Superintendent Snead, Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, and Education Liaison Mary Ann Marold (left at 7:20).

Reports were submitted to the various committees of the Board and discussed.

ADJOURNMENT

The Committee meetings adjourned into Executive Session at 9:21 p.m. for discussion concerning the appointment, employment, performance, health, or dismissal of a public officer or employee. All Commissioners were present along with Dr. Snead, Dr. Sequeira, Mrs. Cullinan, Mr. Guidone, Mr. Frost, and Attorney Mosley. No votes were taken.

Respectfully submitted,

Carrie A. Swain, Clerk
Board of Education

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Monday, March 16, 2009 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Hayes, Commissioners D'Angelo, Flaherty-Merritt, Harvey, Laccone, Pinto, Stango, Sweeney, Theriault, and White.

ALSO PRESENT: Superintendent Snead, Assistant Superintendents Cullinan and Sequeira (left at 7:02), Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, Education Liaison Mary Ann Marold, and School Inspector Herbert Greengas.

MEETING CALLED TO ORDER

President Hayes called the meeting to order at 6:45 p.m. with a moment of silence and a prayer and Superintendent Snead led everyone in the Pledge of Allegiance to the Flag.

ROLL CALL

CLERK: Commissioner D'Angelo.

D'ANGELO: Here.

CLERK: Commissioner Flaherty-Merritt.

FLAHERTY-MERRITT: Present.

CLERK: Commissioner Harvey.

HARVEY: Here

CLERK: Commissioner Laccone.

LACCONE: Here.

CLERK: Commissioner Pinto.

PINTO: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault.

THERIAULT: Here.

CLERK: Commissioner White.

WHITE: Here.

CLERK: President Hayes.

HAYES: Here.

COMMUNICATIONS:

Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file the following communications:

1. Copy of communication dated March 4, 2009 from Civil Service certifying Michelle Costanzo for the position of Administrative Support Specialist I.
2. Communication received March 9, 2009 from Barnard Kindergarten teachers regarding paraprofessional support.
3. Communication received March 12, 2009 from NAACP Labor Committee regarding names for possible training and employment.

HAYES: Motion made and seconded. All in favor, opposed. Is there anybody signed up to address the Board?

PUBLIC ADDRESSES THE BOARD:

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Sweeney, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:48 p.m.

HAYES: We do have a familiar name on the list. Motion made and seconded. All in favor, opposed. The only name we have on the list is Roger Damerow. Is Roger Damerow here to address the Board? Is there anyone else wishing to address the Board?

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Flaherty-Merritt, it was voted unanimously to return to the regular order of business at 6:48 p.m.

HAYES: Motion made and seconded. All in favor, opposed.

SUPERINTENDENT'S REPORT: I will be meeting with Commissioner McQuillan tomorrow morning. He will be discussing the stimulus package and how the funds may be appropriately spent.

Mayor Michael Jarjura and I held a joint press conference last Wednesday to announce a new comprehensive community plan for youth from birth to adult-hood.

Last Thursday's job fair at Kennedy High School was very successful. It drew over 1,000 job-seekers.

Per the request of the NAACP, I met with two representatives of their Labor Committee. I took the list of names that they gave me of tradesmen and forwarded them to O & G, not to give jobs, but to have O & G give them access to information about the process. This is the procedure I follow with anyone who approaches me regarding construction jobs.

On Friday evening I attended a very exciting Crosby High School basketball game, it went down to the very last second, Crosby won. They are playing again tomorrow night at the New Haven Athletic Center in New Haven. You know that Paul Guidone built that New Haven Athletic Center so I'm sure he'll be there.

Two Maloney students placed second and third place in a Waterbury Elks Lodge writing contest on "What Freedom Means to Me." Gina Wierzbicki won second place and a \$50 savings bond. Gariella Bryan won third place and a certificate.

I will be attending a Naugatuck Valley Community College Regional Advisory Council Meeting, of which I am a member, at the end of the month. Two items on the agenda are Smaller Manufacturers and the Economy, and Engineering Technologies at NVCC. Both of these items relate to the new high school we are contemplating.

Our schools have begun sending home information about our new computerized lunch system. We will begin implementation of the system in the Wallace/Crosby complex and continue throughout the school district. We have included the same information on the system on our web site under "School Lunch Menus" which is part of the "Parents Page" off the main district web page.

Our web site now has the capacity to include some Channel 16 videos on it. At the moment this includes my Spotlight on Schools television show. Nancy Vaughan is working on adding the Gilmartin groundbreaking, the Cat in the Hat event at Wendell Cross and more. I have been told that this is a rather time consuming process, so the number of videos shown this way will remain somewhat limited, but it does make a nice addition to our web site.

I had a pleasant visit with Michael Yamin, principal of Kennedy High School last week.

- Mr. Yamin demonstrated how successful PBS has been at his school. Kennedy really stresses PBS and captures the PBS activities on video. These videos are shown to the students. I viewed the video on integrity and was impressed. Students earn bracelets for positive behavior and can use them for free passes to games.
- Faculty meetings are more focused this year on PD versus housekeeping issues.
- Common Formative Assessment Planning Time is much more organized this year.
- The custodians have the halls spotless.
- The administrative responsibilities have been revised and are creating better efficiencies.
- Committees and teams have been organized to streamline the operation of the school.
- Two reading teachers have been hired.
- 9th grade academies are going well.

The following are the schools themes for the year:

- Assessing student performance
- Assessing Data on programs and school systems
- Improving Professional Development
- Alignment of the instructional core
- Common Planning and collaboration with content and grade level teachers

Of course that was music to my ears to hear about the common planning time and collaboration among content and grade level teachers. That's a real strong strategy in improving student achievement.

There was another very nice article in the Waterbury Republican paper today regarding an Enlightenment student that I have enclosed. It is part of the newspaper's Generation Next program, a weekly series that features young people who are making a difference.

Last but not least, Karen Leite, a Kindergarten teacher at Tinker School, has had a book published. It is a true story about her pet sheep that had a lamb. The Tinker staff, along with Central Office and the Board, are very proud of her as well. I won't respond to how Commissioner D'Angelo got an autographed copy but this is his copy.

PRESIDENT'S COMMENTS: I just had a question, is it a habit of principals to invite themselves down and tell them everything they're doing, sell their school?

SUPERINTENDENT: I visited him.

HAYES: I'd like to have those kind of reports from the other high schools too when you do visit them, list their accomplishments and stuff. That's not a bad idea to do it that way. I'd like to add, as we always seem to forget, the Kennedy girls or some of the other teams besides Crosby; I'm glad Crosby is still alive but I did get a chance to go see the Kennedy girls, their heartbreaking loss against a higher ranking team from Avon that had been undefeated. It looked like they had a chance to win it but their hearts were broken, but we are going to have them down to visit us. The Kennedy boys, the night before, gave Torrington with their All American going to Maryland, a real hard time and I think there are some who believe that there was like some miracle foul because we had the ball, there was six seconds left and somehow he ended up getting fouled and getting some foul shots to put the game into overtime and denied the Kennedy boys from advancing in there. Once again, all our teams, if you get a chance to go out and support them, they represent themselves, their families, their teams, their coaches, and the City very well. Hopefully I can feel up to getting down to New Haven tomorrow because I know Crosby beat what had been previously the number one ranked team in the State, they had been undefeated as well. And Kennedy All-State Diving. I think what I want to do again this year is follow up because I'm hearing more and more stories about, unlike what we heard a few years ago, our kids from these teams getting scholarships to continue playing sports. I think maybe that raising the standards on our behalf, not only are our teams doing better, Kennedy boy's football team reached a level they never reached before. I think it's more than coincidental, this is happening after we raised the standards for these kids, so I'm glad that we were able to do that and I want to follow up a little bit better this year on just where these kids go. I'm looking forward

every week to Generation Next. I thank the Republican American for writing stories like that, those are great for our kids and it's the best press we can get and I appreciate them for writing a weekly story like that.

Now I have a Consent Calendar in front of me, is there anyone wishing to remove anything from it?

FLAHERTY-MERRITT: I'd like to remove item 8.3 please.

HAYES: Commissioner D'Angelo volunteered to read them in 32 seconds.

Commissioner D'Angelo proceeded to read the Consent Calendar items.

8. CONSENT CALENDAR

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Stango, it was voted unanimously to approve the Consent Calendar, items 8.1, 8.2, and 8.4 through 8.26, as listed:

- 8.1 With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of the 2008 – 2011 School Improvement Plans (SIP).
- 8.2 With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of the 2009 – 2012 District Technology Plan.
- 8.4 The Committee on School Personnel recommends the Superintendent of Schools be authorized to notify teachers of the non-renewal of their employment contracts in accordance with Connecticut General Statute's section 10-151.
- 8.5 With the approval of the Committee on Grants, the Superintendent of Schools recommends approval for Waterbury Public Schools to participate in the following Interdistrict Cooperative Grants:
 - various Interdistrict Cooperative Grants with ACES.
 - various Interdistrict Cooperative Grants with Education Connection.
 - various Interdistrict Cooperative Grants with Litchfield Performing Arts.
 - various Interdistrict Cooperative Grants with West Haven.
- 8.6 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of a Professional Services Agreement with Special Testing Laboratories, Inc., to provide material testing and inspection services for the New Elementary School #1/Duggan Project and New Elementary School #3/Gilmartin Project.
- 8.7 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval of the formation of a Building Committee for the purpose of carrying out the "Wendell Cross School Asbestos Abatement" Project. Such Committee to be made up of Commissioners Paul D'Angelo, Charles Stango, Ann Sweeney, and Mary White.

- 8.8 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval of the preparation of schematic drawings and outline specifications for the purpose of carrying out the “Wendell Cross School Asbestos Abatement” Project.
- 8.9 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval to file a grant application for the purpose of carrying out the “Wendell Cross School Asbestos Abatement” Project.
- 8.10 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval of the formation of a Building Committee for the purpose of carrying out the “Barnard School Asbestos Abatement” Project. Such Committee to be made up of Commissioners Paul D’Angelo, Charles Stango, Ann Sweeney, and Mary White.
- 8.11 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval of the preparation of schematic drawings and outline specifications for the purpose of carrying out the “Barnard School Asbestos Abatement” Project.
- 8.12 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval to file a grant application for the purpose of carrying out the “Barnard School Asbestos Abatement” Project.
- 8.13 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval of the formation of a Building Committee for the purpose of carrying out the “Generali School Asbestos Abatement” Project. Such Committee to be made up of Commissioners Paul D’Angelo, Charles Stango, Ann Sweeney, and Mary White.
- 8.14 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval of the preparation of schematic drawings and outline specifications for the purpose of carrying out the “Generali School Asbestos Abatement” Project.
- 8.15 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval to file a grant application for the purpose of carrying out the “Generali School Asbestos Abatement” Project.
- 8.16 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval of the formation of a Building Committee for the purpose of carrying out the “Crosby High School Asbestos Abatement” Project. Such Committee to be made up of Commissioners Paul D’Angelo, Charles Stango, Ann Sweeney, and Mary White.
- 8.17 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval of the preparation of schematic drawings and outline specifications for the purpose of carrying out the “Crosby High School Asbestos Abatement” Project.

- 8.18 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval to file a grant application for the purpose of carrying out the "Crosby High School Asbestos Abatement" Project.
- 8.19 With the approval of the Committee on Health & Safety, the Superintendent of Schools recommends approval of the following resolution:
The Waterbury Board of Education recognizes the need to expand efforts to encourage more aggressive action on the prevention of childhood obesity in our school system.
- 8.20 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to the following for use of school facilities school organizations and/or City Departments.
- 8.21 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to the following for use of school facilities by outside organizations/waiver requests.
- 8.22 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to 1st Sgt. Weber, WHS, and three chaperones to take 40 students to New York, NY on April 3, 2009.
- 8.23 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to A. Merrill, WHS, and three chaperones to take 40 students to Boston, MA on May 15, 2009 to visit the Boston Museum of Science and Boston museum of Fine Art.
- 8.24 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to P. Swift, WHS, and one chaperone to take 18 students to New York, NY on April 8, 2009 to visit the Museum of Natural History.
- 8.25 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to M. Conway, KHS, and one chaperone to take 2 students to Washington, DC from March 20 through March 22, 2009 to attend the national 4-H Youth Conference.
- 8.26 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to R. Haxhi, WAMS, and 15 chaperones to take 100 students to Agawam, MA on May 29, 2009 to visit Six Flags.

HAYES: All in favor, opposed.

9 . ITEMS REMOVED FROM CONSENT

- 8.3 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, with Commissioner Theriault voting "no", it was**

voted to approve the job description for and new position of “Substitute Paraprofessional”, as attached.

HAYES: Motion is made and seconded. Under discussion, Commissioner Flaherty-Merritt.

FLAHERTY-MERRITT: While I approve the fact that this position is gonna be created, my concern is funding. And I would like a limit of somehow put of how many we'll have on this list generated so that it meets a maximum spending cost so that we're not just putting an infinite number because in theory we could have 24, 30 paraprofessional subs used on a daily basis used for every day of the school year which would exceed costs that we have to spend on these people.

HAYES: Just from our discussion that we had I know we currently, we would budget for that position but how many we hire and all that doesn't have much to do with the actual job description, it's how we do that. So maybe we can at a future meeting, if you want, we'll put a figure on it. I know they said they've already put a limit in our budget so we know that there's a working number. But if you'd like to have a number in our yearly budget maybe that's where it would fall in better.

FLAHERTY-MERRITT: And that's absolutely fine. I just wanted to address that, I didn't want to just approve this without making note that I'm concerned about that.

HAYES: Thank you. Any other discussion? Commissioner Theriault.

THERIAULT: President Hayes, actually you know initially I was very much in favor of this, in a sense I still am in favor of this but I fail to see the need to go to Civil Service to create these jobs. I know they're under Civil Service but to create a job for substitutes when we have substitutes for teachers that apply and there's plenty of substitutes that are applying both at Kaynor and in the public schools because there's a large pool of people coming into teaching because they're unemployed elsewhere. I see very passionately the need for substitutes for paraprofessionals. I know the disarray that not having paraprofessionals for our mentally challenged and physically challenged and handicapped students I see and I experienced the chaos that it causes when you have a large cadre of paraprofessionals and you have four or five out on a given day. That being said, even if we put a maximum number on this, lets say six, which would be totally inadequate, 12 which would be more in line probably with what we need, but quite honestly if we got the 12 people off the list they'd be working every single day because there's at least 12 paraprofessionals. I understand, we were told recently it's over 300 paraprofessionals that we currently have, right, around 350. That's a large number but we also have a large number of special ed and mentally challenged and physically handicapped children to take care of. We're mandated to do that by federal law and also by state law. But if we had 12 people and those 12 people were gonna be working every day, and they will be, if they came off the list they're just gonna be working every day, that's \$180,000 for about \$15,000 a piece based up about \$80 a day for their substitute services. And you know if I had my way I'd pay them \$160 a day because I know how hard those paraprofessionals work. But I have an additional little problem too because we're paying our substitutes \$65 a day with a bachelor's degree and yet our paraprofessionals that we would hire for these substitute positions would have an associate degree and if we didn't have that we might not even require that. So

I'm in a bit of a quagmire about this because of the finances of it. But on the other hand I know how important it is. I do not see the need to go to Civil Service and increase the rate to \$80 without having to go to the system we currently have. If a person wants to be a paraprofessional substitute they go downtown and they sign up. And I know we gave this issue a lot of discussion, we went into it in great detail to determine how it would be best served with regard to the public, but in this time of tremendous, tremendous upheaval, I'm not voting for any new jobs – this is a new job. Enough said.

HAYES: Anyone else? Hearing no further discussion – all in favor, opposed, Commissioner Theriault voting no.

10. COMMITTEE OF THE WHOLE

10.1 Upon a motion by Commissioner White and duly seconded by Commissioner Harvey, with President Hayes “abstaining” it was voted to approve the Agreement between the Waterbury Board of Education and the Local 760 Service Employees International Union (SEIU) Classroom Assistants and Transportation School Assistants Bargaining Unit for the period of July 1, 2008 through June 30, 2011.

HAYES: Motion is made and seconded. All in favor, opposed, I abstain.

10.2 Upon a motion by Commissioner White and duly seconded by Commissioner Sweeney, it was voted unanimously to approve a License Agreement with SWIS and CICO-SWIS to provide a web-based information system for school personnel.

HAYES: Motion has been made and seconded. Any discussion? Commissioner Sweeney.

SWEENEY: I don't recall from the Workshop any discussion on this particular one. Is there a reason that we need to get this through tonight because it's pretty extensive reading, the material that was with that, and I would like some more time and some more explanation on it.

CULLINAN: We need an answer for the Mayor to sign off on it. This is actually to allow 12 of our schools to be trained in the SWIS as a pilot program to see if it's something we want to adopt district-wide. So at the end of this year I would come back with the information. Last year we had Tinker School start it and they have given us very rave reviews on it. So now we're extending the training to 12 schools and to be able to be trained we need this agreement signed off by the end of March and we kept going back and forth on whether or not it needed Board of Ed approval. It's already gone through Board of Aldermen. And it's basically a system to collect data on discipline issues particularly the location of where an infraction occurs, the time of day, so that our staffs can better focus on those areas in the schools where disruption occurs to be able to intervene earlier so that kids aren't getting into trouble that results in suspensions or ultimately expulsions. So it's really a data system to collect data and analyze it for us. It's out of the University of Oregon and it's basically our form that we used with two additions – the location and the time of day so we can kind of narrow our focus. Like if it

always happens in cafeteria time or recess time or early in the day or late in the day, just to be able to focus.

SWEENEY: I understood most of what you explained from what I read. One concern I have is that we, I did not see the actual application for what we are applying for and one segment of this allows us to share data with the University of Oregon and I did not see if that was the area we were intending to go with this because the application is not filled out and that check box is on the application. So I need to know are we intending to share that data and there are options there to, there is actually a request from the University of Oregon that if you're gonna do that that you do certain things and one of them is to make sure you redact student names and teacher names. So I need to know how we intend to do that. What's the process for doing that?

CULLINAN: It's actually done at the school level and the names are taken off before the data is put in. That's how it's been done this past year at Tinker. And it's not, again, it's not to look at individual students or individual teachers, it's just to look at the whole school, where your areas of concern are arising, so that the PBS plan could be more focused in those areas.

SWEENEY: So we are intending to share that piece?

CULLINAN: But no names.

SWEENEY: It's a whole segment they're offering that we intend to participate in.

HAYES: Anyone else? Hearing none – all in favor, opposed, motion passed unanimously.

11. COMMITTEE ON SCHOOL PERSONNEL

11.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to approve an additional Accountant II position for School Readiness.

HAYES: Motion is made and seconded. Any discussion? Commissioner Theriault.

THERIAULT: Yes, in my inevitable style of not voting for any new positions, I'm going to take the exception on this one because of the explanation that was given to us and I think it's important that the public also have an explanation. This original function was costing us \$160,000 and we're gonna hire an Account Clerk. With all said and done we're gonna save about \$100,000. So this is a way of taking funds that come out of the General Fund, utilizing those funds in a very frugal way, and saving money. So under these circumstances I'm in favor of this position because it's replacing another position that would have been a duplication of \$160,000 with a payment that will be much less thereby resulting in \$100,000 savings. I think that's correct, isn't it Mr. Guidone?

GUIDONE: That's correct.

THERIAULT: Thank you. So I'll vote in favor of it.

HAYES: Any further discussion? Hearing none – all in favor, opposed. Motion passes unanimously.

11.2 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to approve an additional Certified Sign Language Interpreter position.

HAYES: Motion has been made and seconded. Any discussion?

THERIAULT: Once again a new position at a time when the economic conditions are in dire, dire situations. I know this sign language interpreter is probably mandated by the federal government because of the No Child Left Behind and because of all the special ed laws. But, should we get more, I know they're very hard to get, we'll probably be very lucky to get one. So I'm gonna vote for one and hope we don't get four or five that come around the corner. I think it's very important that we provide these kind of services but I think the public should know that these kind of sign language interpreters are not one on 24 but rather one on one kind of jobs so they're very, very expensive. So I'll be voting for it because it's mandated by the state and federal government. Thank you.

HAYES: Any other discussion? Hearing none – all in favor, opposed, motion passes unanimously.

12. COMMITTEE ON GRANTS

12.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to approve for Waterbury Public Schools to participate in an Interdistrict Cooperative Grant with Northwestern Connecticut Area Health Education Center.

HAYES: Motion is made and seconded. Discussion? Commissioner Stango.

STANGO: I just last week had some questions about the grant, it was given to us the last minute, but since then I have been in conversation with our grant writer Mrs. Brown and all my questions were answered through telephone calls and various e-mails. She couldn't have been more willing to do all the research that I was looking for. So my questions have been answered to my satisfaction.

HAYES: Thank you. I also appreciate the fact that you shared the answers to the questions that you got from her with the rest of us.

STANGO: That came from her office.

HAYES: That was great as well. Any other discussion? Hearing none – all in favor, opposed, motion passed unanimously. Again, thinking of last minute stuff, we have another grant proposal that came in front of us. I need a motion to add if that's what we decide we want to do.

Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to add Item 12.2 to the Agenda.

HAYES: Motion is made and seconded. All in favor, opposed, motion passes.

12.2 Upon a motion by Commissioner Harvey and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve for Waterbury Public Schools to participate in an Interdistrict Cooperative Grant with The After School Arts Program, Inc.

HAYES: I did see Louise Brown, I think she left. Commissioner Sweeney.

SWEENEY: I just glanced through this. It seems that in the past it really has been aimed more at WAMS and I was hoping to ask Mrs. Brown about that and what are we going to do to make sure we draw participation from all our other district schools. Do we have an answer for that?

SUPERINTENDENT: I'll make sure tomorrow when I meet with her in my cabinet meeting.

SWEENEY: I see they are included, they are invited to participate, but if over, if that condition existed over the prior two years it would appear WAMS has been the larger pool of participants and I think that it does us well if we reach out to our other district schools and really rally them up to participate.

HAYES: The fact is all our other schools have a more varied background amongst their students anyways; we should be reaching out to those other schools. Any further questions, concerns? Hearing none – all in favor, opposed, motion passed unanimously.

13. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file items 13.1 through 13.5, as listed:

13.1 **Athletic appointments:**
Arroyo, Richard – Softball Coach, WMS.

13.2 **Teacher transfers:**
Robinson, Debra – from Rotella Grade 1 to Gilmartin Reading, 03/02/09.

13.3. **Teacher new hires:**

141	Brogna, Toni	Rotella	1	MA	1	2/27/09
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13.4 **Retirements:**
Hoffman, Cynthia – CHS Family & Consumer Science, effective 06/30/09.
McDonald, James – NEMS Physical Education, effective 07/01/09.

13.5 **Adult Education appointments:**

Bala, Elona – Substitute GED proctor, as needed @ \$11.00 p/hr.

McDonald, Colin – Substitute, as needed @ \$24.00 p/hr.

O'Donnell, Edward – Microsoft Office (Enrichment Program), 2 hours p/wk @
\$24.00 p/hr.

HAYES: Motion made and seconded. All in favor, opposed. I would entertain a motion to go into our Executive Session at this point rather than wait until after the adjournment.

Upon a motion by Commissioner White and duly seconded by Commissioner Flaherty-Merritt, it was voted unanimously to go into Executive Session at 7:21 p.m. for discussion concerning the appointment, employment, performance, health, or dismissal of a public officer or employee.

HAYES: Part of it is that we may want to add to the Agenda after this Executive Session.

Present were: All Commissioners, Dr. Snead, Mrs. Cullinan (left at 7:41), Mr. Guidone (left at 7:41), Mr. Frost (left at 7:41), and Attorney Mosley (left at 7:41).

Upon a motion by Commissioner Pinto and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 7:54 p.m. No votes were taken.

HAYES: All in favor, opposed. Any New Business? Any Old Business? Motion to adjourn.

ADJOURNMENT

Upon a motion by Commissioner Stango and duly seconded by Commissioner Flaherty-Merritt, it was voted unanimously to adjourn at 7:55 p.m.

ATTEST: _____
Carrie A. Swain, Clerk
Board of Education