

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Tuesday, January 19, 2010 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Hayes, Commissioners D'Angelo, Flaherty-Merritt, Harvey, Morales, O'Leary, Stango, Sweeney, Theriault, and White.

ALSO PRESENT: Superintendent Snead, Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, Education Liaison Mary Ann Marold, and School Inspector Herbert Greengas.

MEETING CALLED TO ORDER

President Hayes called the meeting to order at 6:49 p.m. with a moment of silence and a prayer and Superintendent Snead led everyone in the Pledge of Allegiance to the Flag.

ROLL CALL

CLERK: Commissioner D'Angelo.

D'ANGELO: Present.

CLERK: Commissioner Flaherty-Merritt.

FLAHERTY-MERRITT: Present.

CLERK: Commissioner Harvey.

HARVEY: Here

CLERK: Commissioner Morales.

MORALES: Here.

CLERK: Commissioner O'Leary.

O'LEARY: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault.

THERIAULT: Here.

CLERK: Commissioner White.

WHITE: Here.

CLERK: President Hayes.

HAYES: Here.

COMMUNICATIONS:

Upon a motion by Commissioner Harvey and duly seconded by Commissioner D'Angelo, it was voted unanimously to receive and place on file the following communications:

1. Copy of a communication dated December 14, 2009 from Civil Service certifying Arelia Tolentino for the position of ABA Behavioral Therapist.
2. Communication dated December 15, 2009 from Attorney Gesmonde regarding policy Christmas and the Board's Code of Ethics.
3. Copy of communications dated December 15, 2009 from Civil Service certifying Amy Daugerdas, Rebecca Burke, and Robin Capozio for the position of Food Service Helper.
4. Copy of communications dated December 15, 2009 from Civil Service certifying Anele Genova and Patricia Ciarleglio for the position of Cook.
5. Copy of newspaper editorial from the December 21, 2009 Waterbury Republican-American of Raymond Sullivan, MD, regarding classroom lessons about Christmas, submitted by Commissioner Theriault.
6. Communication received December 23, 2009 from Diane Bradanini regarding a statement written by Ben Stein.
7. Copy of communications dated January 6, 2010 from Civil Service certifying Arianne Salcito and Darlene Everitt-Jacovino for the position of Paraprofessional.
8. Copy of communications dated January 11, 2010 from Civil Service certifying Alexandria Hall, Renee Harris, and Michelle Kean for the position of Paraprofessional.

HAYES: Motion made and seconded. Any discussion? Hearing none - all in favor, opposed, motion passes unanimously.

APPROVAL OF MINUTES:

Upon a motion by Commissioner O'Leary and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the minutes of the Rescheduled Regular Meeting of November 4, 2009, Committee Meeting of November 9, 2009,

**Regular Meeting of November 16, 2009, Committee Meeting of November 23, 2009,
and Regular Meeting of November 30, 2009.**

HAYES: Motion made and seconded. Any discussion? Hearing none - all in favor, opposed, motion passes unanimously. Nancy Vaughan has a proclamation.

VAUGHAN: January is National Mentoring Month and we have a proclamation here from Mayor Jarjura regarding National Mentoring Month. The proclamation reads "WHEREAS mentoring is about people helping youth to succeed. Mentors are caring adults who are good listeners offering support and encouragement. Whereas young people who are matched with mentors benefit greatly. They improve their self confidence, improve their attitudes, increase their interest in staying in school, improve relationships with peers and families, and are less likely to get involved in drugs and alcohol abuse and delinquent behavior. WHEREAS mentoring benefits mentors if not more than mentees. Mentors report that they improve their moral, learn more about themselves, strengthen their own values, gain a fresh perspective on their lives, and feel more satisfied. WHEREAS mentoring pays off. Mentoring is a sound investment in Waterbury's future. Whereas the Waterbury Public Schools Mentoring Program and the Smaller Learning Communities Group Mentoring Project are two local mentoring programs that have made significant contributions by promoting and supporting caring relationships between volunteer mentors and . . . promise Waterbury youth. Whereas Waterbury needs more mentors to share what they know and pass it on, mentor a child. Therefore, I, Michael J. Jarjura, Mayor of the City of Waterbury, hereby urge more adults to become involved by volunteering as a mentor to make a positive difference in a Waterbury youth's life as we celebrate January, National Mentoring Month. And that's signed by Michael Jarjura, Mayor, City of Waterbury.

I just wanted to take this opportunity, first of all, to thank the Board for its continuing support for mentoring within the Waterbury Public Schools and also to thank our mentors who have been volunteering at our schools for several years now. Next week, once again, the Governor's Prevention Partnership is holding a statewide breakfast to honor several companies for their commitment to mentoring and among them are included three from Waterbury. Those three will be Waterbury Hospital, Webster Bank, and Hubbard Hall. And I just again wanted to urge anyone out there, especially as part of National Mentoring Month, to consider becoming a mentor in the Waterbury Schools. It's fantastic, absolutely wonderful program. And Dr. Connors is here to represent the Smaller Learning Communities Project.

CONNORS: I'd like to give a special thanks to Dr. Paul Sequeira who is the Director of the Smaller Learning Communities Project and who guides the mentor program for the Smaller Learning Communities Project became possible and with that, the mentor coordinators – Mrs. Brenda Wooding and Mrs. Mary Culhane. But special thanks should be noted for Waterbury Hospital and their partnership with Wilby High School. Both have created an outstanding project for the State of Connecticut and were invited by the Governor's Prevention Board to give a presentation last year as a model project for the State. My very best wishes and congratulations to the wonderful job that they did. Thank you very much.

PUBLIC ADDRESSES THE BOARD:

Upon a motion by Commissioner O'Leary and duly seconded by Commissioner Stango, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:56 p.m.

HAYES: Motion made and seconded. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of three minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

Lisa Lessard, 905 Pearl Lake Road, had the following comments: I'm here tonight about the article that's in the newspaper, arbitration for teachers, City union fails to negotiate a new contract. Actually, you're probably going to be surprised at this, but I totally agree with how you were thinking with this certain matter. We are in tough economic times right now, during a recession, and believe it or not, we are tightening our belts here in the public, federally, state, and local wise, we need to be careful how money is being spent in this City of ours; no one should be handing out raises right now when money is so hard to come by for everyone. As we all know, the school budget is 56% of the City's whole budget and that is a lot right there. Basically, I'd like to remind you of November 17, 2009, City faces tight fiscal future, three year plan forecasts a revenue spending gap. In case anybody forgot, please remember this, Waterbury, the City's long term financial plan predicts tough times ahead. The new three year plan forecasts a widening gap between predicted City revenue and spending. Twenty-eight million in fiscal year 2011; 47.9 million in 2012, and 68.5 million in 2013. To bridge the gaps by taxes, alone, would require increases of the mill rate of 6.7 in 2011, 3.5 in 2012, and 13.2 mills in 2013; 13.7 in the next three years, and I don't know if these raises were included or not included. That forecast is based on a whole host of fiscal assumption, many of which could be fluctuated widely. Past plans have predicted big gaps between revenues and expenditures that have been closed with unexpected windfalls or waves of retirements. This time Mayor Michael Jarjura seems worried, we are facing some very difficult decisions he said; I am very confident that we will be able to bring the current budget in balance but, going forward, it's obvious we can't keep doing it all, something has to give, something needs to change. Well, something needs to change, we need to stop handing out raises and we need to remember, us the taxpayers, aren't a money tree, we don't have any more, we can't keep giving it and basically, you should only give raises to people that deserve the raises and I, personally, don't want to slander anybody, so my mother brought me up properly. If you don't have anything nice to say, don't say anything. So, I don't have anything nice to say about the teachers at my daughter's school. Thank you.

Mrs. Hill, PO Box 207, had the following comments: I'm gonna ask for one minute extra because I want to give a personal thank you for somebody that did something major in our community, for our children in Waterbury. My name is Mrs. Hill, family member of an active duty military member serving our country. First off, I want to thank Ryan Gomes, his Mom, his entire family, and that's why I asked for the extra minutes. As many of you Board members are aware, Mr. Gomes, graduate of Wilby High School, I've known him for many years, he had a basketball in his hand probably since he was two, but he went out and he did something he didn't have to do for the children of Waterbury, he seen to it that these children got winter coats. Some of you don't know

standing 10 minutes, or maybe longer, at a school bus stop or even 10 minutes walking to a school, if you don't have a hat or gloves, thank God for the coats from Ryan Gomes that they had hoods on them, every one of them that I know of from parents. It's very hard to get those kids motivated when they're cold in the morning. So, I personally want to thank him, his family, and everybody involved in letting him do that for the school children in our City and, hopefully, he'll get some more points for his team.

Now onto my speech, and I hope this will start my three minutes. My second reason here tonight is concerning the current bus policy in Waterbury. A lot of our buses, our Board members signed off on permission for these field trips. Unfortunately, you may or may not be aware of by granting such permission, parents must sign this permission form that states clearly, by granting this permission I understand that I will hold harmless the City of Waterbury, the Waterbury Board of Education, meaning you, or its agents, meaning I'm guessing the bus company, from any claims for liability arising from such field trip. Further, I have taken consideration from the attached public issue by the US Department dated September 28, 2001 which is almost 10 years old and usually that form is not sent home with the permission slips my concern is these buses are going more than 15, 20 miles out of this City maybe the parents can buy a rider and our insurance company is carrying the right insurance because basically with my business connections, which I have many, I know Massachusetts our liability for auto and I believe with the buses is lower than the Massachusetts guidelines and a lot of them go up to museums up there or up to Six Flags, that time will be coming around. They go down to field trips, Washington, DC and New York, I have no problem, they're educational, but give us a rider to sign, let us buy it, if it's five dollars a parent, something or are the bus companies carrying such rider.

My third reason here tonight, I am asking because I am not a City employee, I am asking all City employees and staff that are currently employed by the City of Waterbury, all new hired employees in such school buildings, be randomly tested annually because, as we know, society has changed, and basically I'm not going to visit too many issues, they will be on Mr. Snead's desk tomorrow, I am very confident of that, but the fact of the matter is you have a policy of this Board that parents do not slander, or your speakers do not slander. I have never come in front of this Board, with the exception when I speak of Mr. Brown, and usually that's very positive because I do like his school, I may not agree with everything he's doing there but I do like what he's doing and the smile on the kids' faces and I think that's the only principal's name I've ever used at these meetings. But the fact of the matter is, I have never come here and disclosed where a child goes to school, a staff member's name, or an administrator's name. Now turn that around and let your staff turn it on a parent or a relative; it's just not acceptable. And when you demand the taxpayers of Waterbury and the State of Connecticut to start because of administrations accusing and making false statements that parents are alcoholics or chemical dependent...

THERIAULT: Excuse me President Hayes, I think we're going off the topic and the reason for the extra minute was to talk about Mr. Gomes. I think we're getting into a personality matter here; something that might be better discussed privately.

HAYES: I looked at it as the first minute was the Gomes minute, which I gave...

HILL: ... he does deserve five minutes...

HAYES: I don't know that we're talking about anything in particular.

HILL: I will wrap it up by saying that if have to respect you the Board, any speaker, and our staff members, that respect should come back to the parents. And also I don't think I'm getting off track when I say anybody working with our children ought to be tested randomly. I don't know that's the policy, I'm not sitting at this Board, I'm not a member of the Board, I'm not a City employee. I would like to know if that's a policy, if it isn't, I would like to see added to our policy, that's all. Thank you. For point of clarification, have a good evening and Happy New Year to you all.

Francisco Abreu, 48 Lyric Avenue, had the following comments: Good evening, this my first time I came to Board of Education meeting because I was thinking everything was right with the public school. I usually come to the Board of Aldermen to speak about what's going on about the budget, about the tax money, about . . . money . . . concerned about the whole City about those issues. I surprised about three weeks ago that blew it out of my mind what's going on inside the public school about MySpace and I give you some information, the Board of Education, to the police, everybody know what's going on inside the high school and middle school on the MySpace . . . students right now they enjoy MySpace and they are playing dirty games with middle school students. I bring that information to the Board of Education and I give you the paper and they . . . inside MySpace. I have some picture here that's . . . they told me that this problem is at home, this problem is inside the school. I have a picture here, they taken so many picture inside the rest room in the school. Okay, it's inside the school. This problem you have to confront inside the school. My daughter get attack from one guy from the high school and a lot of girls they have their picture in the . . . they taking a little girl from the middle school, the high school boy try to attack them and they putting in . . . and I give you those reports to the police. This really is tough, because the police is sending . . . this stuff, it's not something . . . pornography, drugs, money from the drugs, that's what they show to the little kids, 12 years, 13 years old and I find it out and the police, even the parent they didn't know nothing so you have to concern about this a new problem, I find it out three weeks ago but this problem I know . . . according with the information that I have this problem is a few years in Waterbury and no anybody knew nothing and more and more year they try to add more students into their page, dirty student and now they going into the middle school, they try to attack little kids, you know the high pregnant younger girls that we have over here in Waterbury I think so according to the information that I have . . . for MySpace . . . they give you a lot of dirty conversation to the little girls in middle school, the high school boy, you see the page, what is the message they sending to 12 year girl it would be breaking your heart. So you have to do something inside with the students try to stop this matter. Even this picture, they taking five picture of one girl with different clothes, inside the same bathroom, . . . in the same school. I know the parent they know nothing about that and they going to school to change clothes to put in picture in MySpace. So you have to do something quick and the police they don't have any knowledge until they saw these things . . . need a . . . person in the school to try to at least to stop the middle school, I don't care about the high school because they can take in pornography or whatever those kids but not the middle school, 12 years, 11 years, and 13 year old girls. This stuff is so dangerous for them. And then they . . . educate those girls . . . like we have

high pregnancy in the City I think so in the State. I think so this is the problem, you have to do something quick, you have to find it out and stop . . . picture into the school restroom, they do it, I have a picture,. . . restroom from the school, they take in the camera into the school. Even I have picture for the swimming pool and then the girl that change clothes in the swimming pool. Sooner or later we'll be having girl without the clothes on MySpace from the school in Waterbury. So you have to stop this matter. You have to go into the school and talk to the principal, the police they have to have knowledge . . . and they're on MySpace . . . it's a lot of girls, hundreds of girls now in Waterbury . . . pornography, pregnant, how they can get pregnant, girls having the children ready to teaching another girl to having children . . . so that's inside the school, they get information from another student, not from the house...

THERIAULT: President Hayes, point of order.

ABREU: you do something quick about this matter. I think everything was fine with Board of Education but now it's something new...

HAYES: Sir, can we have all that information. Dr. Snead said he's already reacted to it. We'll take it from you.

ABREU: because most of the children, their parents, they don't know nothing and they are on MySpace and they are receiving a lot of dirty stuff from the high school children. Dirty, dirty and they can't get it out of their minds and then the . . . educating those girls.

HAYES: Thank you for bringing it to our attention and we are acting on it. Mrs. Marold, can you see Mr. Abreu.

Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 7:13 p.m.

HAYES: Motion made and seconded. All in favor, opposed.

SUPERINTENDENT'S REPORT: Dr. Snead read and distributed the following report:

I am in the process of conducting mid-year evaluations. This year, I have been doing this by visiting principals at their schools and holding the evaluations on site. This allows us to incorporate the site visit with the evaluation process.

Our students have celebrated the life and achievements of Dr. Martin Luther King, Jr. over the past few days, including learning about his accomplishments and dreams and then writing reports or giving oral presentations. Mike Puffer wrote a nice article about this which appeared on the front page of the newspaper yesterday.

Our students and staff are also busy collecting funds for Haiti Relief. Most of our schools will be donating what they collect to the American Red Cross or the Salvation Army, both of which have workers on the ground in Haiti. Two schools have ongoing

connections with other charitable organizations and will be raising and donating funds for these non-profits.

Also, Woodrow Wilson School has partnered with NEJ, Inc. to collect non-perishable food items. NEJ, Inc. is contributing money to pay for shipping. Wilson School will serve as a collection point and will help coordinate a pick-up of donations from all participating schools on Wednesday, January 27. The food will be shipped on Friday, January 29.

One of our Commissioners asked, and the Board President has agreed, that it might be appropriate, at this moment, to take a moment of silence on behalf of the situation in Haiti.

The Citywide Title I Parent activity that took place on Saturday at the WOW Learning Center went well. Parent liaisons led the parents and their children in several different group activities. Everyone especially enjoyed this part of the meeting, and it will be incorporated in future Title I district parent meetings.

The Greater Waterbury Chamber of Commerce will be hosting its annual Legislative Breakfast on Wednesday, January 27, at the Courtyard by Marriott. The Chamber has invited legislators from the entire Greater Waterbury area to attend.

Nancy Vaughan will be updating the website with new photos of both the Gilmartin and Duggan projects. The photos were supplied by those working on the project.

A Finance Committee meeting has been scheduled for this Thursday at 6:00 p.m. at 30B Church Street to review the first draft of our 2010 – 2011 budget request. This is, again, expected to be a very difficult budget year with little, if any, additional state resources anticipated. All Board members are invited to attend.

Arbitration sessions for the WTA contract are scheduled for this coming Sunday and Monday. The arbitration process is to be concluded by January 27. Thank you, that concludes my report.

THERIAULT: Point of order Mr. Chairman, I object to President's Comments on the basis they are in violation of Robert's Rules of Order and also no other Board of Education allows president's comments.

HAYES: This isn't any other Board; this is our Board.

PRESIDENT'S COMMENTS: I'd like to commend and thank Ryan Gomes.

THERIAULT: I want a ruling of the Board of the Whole on this.

HAYES: The ruling is the President's Comments have been here since I remember and I'm gonna continue to follow those. And again, I'm going to commend Ryan Gomes and thank him on behalf of those families that he did help and the children that he helped. He's done a great job as an ambassador for our City wherever he's been – Minnesota, Boston, wherever else he's been, he's done a great job representing us all.

10. COMMITTEE OF THE WHOLE

10.1 Upon a motion by Commissioner White and duly seconded by Commissioner Sweeney, it was voted unanimously to approve of the revision to the “Board of Education/Superintendent’s Classification of Duties” regarding mandatory school age attendance, as attached.

HAYES: Motion made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

10.2 Upon a motion by Commissioner White and duly seconded by Commissioner Sweeney, it was voted, by roll call vote, *yet the motion failed*, to approve of the revision to the “Board of Education/Superintendent’s Classification of Duties” regarding hiring of non-certified staff to designate Superintendent AND Board of Education approval, per attached.

HAYES: Motion made and seconded. Any discussion? Commissioner Theriault.

THERIAULT: At the risk of being redundant and repeating my remarks, once again, regarding the possibility of patronage, nepotism, cronyism, favoritism, and the spoil system, possibly being alive and well in Waterbury, I submit as one Commissioner said, if it ain't broken don't fix it. He didn't say it that way but that's the way I chose to say it. I say it is broken and it needs to be fixed. When we exclude certain credentials for a key individual and take away accounting experience or possibly even a degree, and then we also exclude experience, the experience of one individual of 35 years of teachers, 10 years as the CEU Manager and Professional Development person, and give that job to a person of one year, I'm not saying for one second that these people are not eminently respected and qualified for particular jobs, but my point is that it is broken, it needs to be fixed, and this Board needs to have a handle on the hiring process, once again, because the hiring process, obviously I feel, seems to be abused. And it's being abused, it seems, on a regular basis. That's all I have to say.

STANGO: At the beginning, first let me say that in my service to this Board I have voted to accept the Superintendent's Notification to the Board almost 100% of the time. In my recollection, I have abstained only twice in four years. Once because of a family member and once out of protest to the procedure. After the vote tonight on the revision before this Board, I fully expect to be able to continue to accept the Superintendent's Notification in the ongoing future. The change we are considering tonight here is innocent enough and should really not be life altering as we know it. I feel this Board needs a safety valve, we need to be able to vote up or down on a non-certified candidate for a high ranking or controversial position. This resolution tonight will give us that right. I will be following the Superintendent's recommendation for a revision of these duties set forth in this resolution and I will be voting to accept his recommendation for approval and hope to see it changed. Thank you.

HAYES: Anyone else? Hearing none – all in favor...

THERIAULT: Roll call vote please.

ROLL CALL VOTE:

Yeas: Commissioners D'Angelo, Stango, Sweeney, and Theriault - 4

Nays: Commissioners Flaherty-Merritt, Harvey, Morales, O'Leary, White,
and President Hayes – 6

HAYES: Motion fails.

THERIAULT: The caucus worked.

HAYES: Very professional Commissioner.

THERIAULT: Thank you, your remarks at the beginning of the meeting were also very professional.

HAYES: We'll move on.

THERIAULT: I hope so.

HAYES: Can we please not have a comment every time I'm trying to conduct the meeting, Commissioner? Can you try to respect to the Board, or at least to me if not anybody else, I know that's a hard time, but I'd appreciate, let's conduct business without your comment.

THERIAULT: If it's mutual, yes.

11. COMMITTEE ON FINANCE

11.1 Upon a motion by Commissioner O'Leary and duly seconded by Commissioner Harvey, it was voted unanimously to approve of a Professional Services Agreement with the following vendors to provide Supplemental Educational Services (SES):

- A+ Learning headquarters, LLC
- Comer & Swarts, Inc. d/b/a Sylvan Learning Center and Ace It! Tutoring of Hamden
- Diversity Management Systems, LLC d/b/a Open Doors Learning Center
- Global Partnership Schools
- One on One Learning
- Princeton Review
- Professional Tutors of America
- Smarties Tutoring Services

HAYES: Motion is made and seconded. Is there any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

12. COMMITTEE ON SCHOOL PERSONNEL

12.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner D'Angelo, it was voted unanimously to the appointment of Paul Drewry as High School Vice Principal, Wilby High School, effective January 19, 2010.

HAYES: Any discussion? Hearing none – all in favor, opposed, motion passed unanimously. Mr. Drewry is here, congratulations to Mr. Drewry.

DREWRY: Thank you President Hayes, good evening Board of Education Commissioners and Dr. Snead, I'd like to thank you for your vote of confidence, and I'm very enthusiastic to get to work right away at continuing to make Wilby High School an exemplary high school.

12.2 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to approve of four (4) Title I Instructional Tutor positions for Walsh School.

HAYES: Motion is made and seconded. Is there any discussion? Commissioner Theriault.

THERIAULT: I think these positions, I have had a little time to think about them, I am extremely worried about the financial culpability of these, should the funding go away, but the other schools do have them and they seem to be very effective. I certainly hope that these tutors at all of the schools take the lead of Kingsbury and Wendell Cross and Hopeville with regard to the accomplishment of meeting the AYP which is Annual Yearly Progress, a significant milestone at each of the schools. So, as we go forward, I hope that these tutors and principals take the lead from the other principals at these schools and whatever they're doing try to incorporate those things within their curriculum and instruction, especially with regard to these tutors. We had the opportunity recently to go to the Amistad School, four Board members, and it was truly a delightful experience to see such enthusiasm and such commitment and such focus and I thank Commissioner O'Leary for the opportunity to go into see this program, certainly something Waterbury down the road should continue to look at and possibly imitate. Thank you.

HAYES: The agenda item is regarding four instructional tutor positions for Walsh School. Is there any further discussion? Hearing none – all in favor, opposed, motion passed unanimously.

12.3 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to approve of job specifications for and positions of Theater Arts Teacher, Math Teacher, English Teacher, Music Teacher, and Guidance Counselor for the 21st Century Learning Center Grant/Cohort VII, Project #1 – Mattatuck Museum, as attached.

HAYES: Motion is made and seconded. Any discussion? Commissioner Theriault.

THERIAULT: This is for Mattatuck Museum, not for one of our schools?

SEQUEIRA: That was a grant that was written in conjunction with Mattatuck Museum for our school; so it is our program.

THERIAULT: Where are the teachers actually going to be stationed?

SEQUEIRA: They'll be working out of the Mattatuck Museum.

PHYLLIS CONNORS: The grant is for three high schools – Wilby, Kennedy, and Crosby, for the students there and the teachers will be housed at the Mattatuck Museum.

HAYES: Thank you. Anyone else? All in favor, opposed, motion passed unanimously.

13. COMMITTEE ON GRANTS

13.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to approve to apply for the 2009-2011 Title I School Improvement Entitlement Grant.

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

13.2 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to approve to apply for the 2009-2011 Title IID Educational Technology Entitlement Grants (ARRA).

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

14. AD-HOC COMMITTEE ON NAMING OF SCHOOL FACILITIES

14.1 Upon a motion by Commissioner White and duly seconded by Commissioner Harvey, it was voted unanimously to approve the request of Robert H. Brown and John Kunkel to name the Kennedy High School Swimming Pool in honor of John Reardon. All costs associated with this request shall be the responsibility of the requesters.

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

15.1 COMMITTEE ON SCHOOL ACTIVITIES

15.1 Upon a motion by Commissioner Morales and duly seconded by Commissioner Harvey, it was voted unanimously to approve the use of school facilities by school organizations and/or City departments.

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, motion passed unanimously.

15.2 Upon a motion by Commissioner Morales and duly seconded by Commissioner Harvey, with Commissioner Flaherty-Merritt “abstaining”, it was voted to approve the use of school facilities by outside organizations and waiver requests.

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor.

FLAHERTY-MERRITT: I’m abstaining since my sister is in charge of the fee waiver for the Waterbury YMCA.

HAYES: Okay, so noted. I believe we have all in favor, one abstention.

15.3 Upon a motion by Commissioner Morales and duly seconded by Commissioner Harvey, it was voted unanimously that permission be granted to V. Boatright, KHS, and four chaperones to take 49 students to Jackson, NJ on May 6, 2010 to visit Six Flags.

HAYES: Motion is made and seconded. Any discussion? All in favor, opposed, motion passed unanimously.

16. SUPERINTENDENT’S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner D’Angelo and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file items 16.1 through 16.8, Superintendent’s Notification to the Board, as listed:

16.1 Athletic appointments effective immediately:

Guzman, Jose – Indoor Track Coach, WHS.

Paparello-Piotrowski, Karen – Assistant Swim Coach, WSMS.

Paulsen, Carri-Ann – Assistant Boys’ Swimming Coach, CHS.

16.2 Grant funded appointments:

Pernal, Nicole (replacing Ann Summa who resigned) – Title I Instructional Tutor, Kingsbury School, 10 months per year, maximum of 18 hours per week @ \$30 per hour with no benefits.

Reveron, Alba – Parent Educator/Positive Youth Developer, Wilson FRC, 30 hours per week @ \$15.00 per hour with no benefits.

Russ, Malka (replacing Nathalie Hayon Klein who resigned) – Non-public Title I Instruction Tutor (Yeshiva K’Tana), maximum of 18 hours per week @\$30 per hour with no benefits.

Serret, Karen – Non-public Title I Instruction Tutor (Sacred Heart High School), maximum of 18 hours per week @\$30 per hour with no benefits.

Sperry, Helen – Non-public Title I Instruction Tutor (Sacred Heart High School), maximum of 18 hours per week @\$30 per hour with no benefits.

Tuttle, Gary - Title I Instructional Technology Assistant, Carrington School, 20 weeks, 15 hours per week @ \$15.00 per hour with no benefits.

16.3 TPTA appointments, two hours per day (with bus duty 3 hours per day), four days per week, salary according to contract:

Raquel Barbosa – Washington School
Stephanie Carpentieri – Washington School
Rebecca Elliott – Washington School
Cheryl Newland – Sprague School
Nicole Scarzella - Wilson School

16.4 Enlightenment After-School Program (OPM Attendance Grant) appointments, effective immediately:

Harris Davis, Pam – Counselor, 6 hours p/week, \$23.20 p/hour.
Levesque, Melissa – Substitute Teacher, \$30.00 per hour as needed.

16.5 Teacher new hires:

79	King-Johnson, Tracy	WAMS	Spanish	BA	6	12/7/2009
80	Kennedy, Lamar	WHS	Special Ed	BA+15	1	10/6/2009
81	Brown, Megan	NEMS	Speech Path	6TH+15	1	9/23/2009
82	Miranda, Stephanie	Maloney/Hopeville	Social Worker	6TH	1	11/6/2009
83	Finnegan, Erin	Brooklyn	Speech Path	6TH+15	1	9/13/2009
84	Vaivoda, Karyn	NEMS	Consumer Sci	BA	1	8/24/2009
85	Lee-Giorishti, Yolanda	CHS	Science	MA	4	9/28/2009
86	Lutka, Thomas	NEMS	Tech Ed	MA	1	9/14/2009
87	Sheeran, Lynn	Generali	Media Specialist	MA	1	1/4/2010
88	Desjardins, Alyssa	Wilson	Gr. 1	MA	1	11/30/2009
89	Garcia, Ana	CHS	Spanish	BA	1	9/30/2009
90	Eagen, Elizabeth	Driggs	Gr. 2	MA	1	1/4/2010
91	Shoemaker, Rebekah	Bucks Hill Pre-K	SPECIAL ED	BA+15	3	1/19/2010

16.6 Transfers:

DeVivo, Joy – from Grade 2 to Direct Instruction Reading, effective 01/06/10.
Morotto, Susan - from Direct Instruction Reading to Direct Instruction Facilitator, effective 01/06/10.

16.7 Resignations:

Pelletier, Christine B. – Preschool Special Education Teacher, Bucks Hill, effective 01/08/10.
Russo, Ronda A. – Special Education Teacher, CHS, effective 12/01/09.

16.8 Leave of Absence requests:

Sweeney, Betsey – Bucks Hill School, requesting an unpaid childrearing leave of absence from 01/04/10 to 02/01/10.

HAYES: Motion made and seconded. All in favor, opposed. Superintendent's Notification is received and placed on file. Anything under Unfinished Business of the Proceeding Meeting only? Commissioner Theriault.

THERIAULT: I'm not sure, but I'll let you decide. It can either go under Unfinished Business or New Business. Under adoption of the Board of Education Rules and Regulations, do you want to wait until new business or do you want to classify it as old business?

HAYES: It wasn't from the previous meeting was it? Anyone else have any Unfinished Business from the Proceeding Meeting only? Any Other Unfinished, New, or Miscellaneous Business?

THERIAULT: We were going to have a meeting with regard to the celebration of the holidays around December and we were going to have a meeting of the Board to determine that and we had a deadline regarding that. And I do want to say with regard to speakers taking umbrage with people's names, I remember my name was mentioned and Commissioner D'Angelo's name was mentioned, as nauseam. And I think that's kind of unfair. We don't go around tarnishing people and I don't think that people should come to our podium and be allowed to admonish our Board members in public. Just my own particular statement. With regard to the Board of Education's Rules and Regulations, prior to the election we had spoken about some changes with regard to the Board of Education's Rules and Regulations. In fact some members of the Board of Education, in fact some people that attended your caucus this evening, spoke about the President's Comments with regard and these are germane to the adoption and changes on the Rules and Regulations of the Board. So, I'm wondering when we might look for a meeting to adopt those changes and part B of my question would be this, under New Business, when a Board member is not satisfied with the interpretation of what's going on at a meeting, it is my understanding that according to the Robert's Rules of Order you can say "point of order" and then the Board President cannot just dismiss it but can go back to the Board for a vote or an interpretation as to whether or not the person is out of order or not. But not just summarily dismiss it because he likes or dislikes the individual in question. And that wasn't done this evening and I take particular umbrage with that because no Board of Education has "President's Comments" and to be summarily dismissed in a manner that was attempted to dismiss me doesn't fly in the face of fairness or decency and the interpretation of the Board of Education's Rules and Regulations nor Robert's Rules of Order. So, I'm wondering when we might be looking for a change in the adoption of the rules of which some of your members in your caucus are not quite happy with your President's Comments either. Thank you.

HAYES: I have no comment. First of all, I don't make any ruling based on who I like or don't like; it's simply my opinion. Any changes that would go under Rules and Regs will be looked at by the Rules and Regulations Committee that's in place and they can take whatever action they deem necessary if they decide to do any changes. Anything else under Unfinished, New, or Miscellaneous Business? Commissioner Harvey.

HARVEY: Just a question, in light of the approval of Mr. Reardon's name that we approved tonight, I'm just wondering when we will meet to finalize the procedures for naming of schools.

WHITE: That will start when the construction starts because we want to have a name in place. I thought we had decided we would go into that when the destruction of the

homes up there had begun so that we could have a name by the time a school was ready to be constructed. So that's how we will proceed.

HARVEY: So in the interim then we will, anyone that wants to...

WHITE: Anyone that wants to submit a recommendation could do so. Carrie has a file that has all that information in it and any information we received so far. Nothing will be put by the Board, everything will be considered.

HARVEY: Thank you.

HAYES: Anything else under Other Unfinished, New, and Miscellaneous Business?

THERIAULT: Just a point of order, when can we expect the Rules and Regulations Committee to meet?

WHITE: Rules and Regulations were supposed to come back with something for the celebrations, after February 1 we were going to meet, that's what was stated at one of our meetings.

THERIAULT: And how about the overall Rules and Regulations regarding the operation of the Board or is that on permanent hold?

WHITE: No, I don't believe that would be on a permanent hold Commissioner Theriault. I think that that is something that's so intense that it should be taken one set of the regulations at a time and if that's the wish of the group, than that's what we will do.

THERIAULT: We did that pretty much, Vice President White, we did that, and the only person that wasn't here I think was President Hayes and we didn't want to pass it because he wasn't here.

WHITE: We'll go through the whole process again.

THERIAULT: Well, that's my point. We did that, we need to do it again, in front of President Hayes, but all we really needed to do was go through the changes and present those changes.

WHITE: Well, that's what I'm talking about Commissioner Theriault is the changes that were recommended.

THERIAULT: See, I think my point is here, the President of the Board wasn't here so we weren't going to pass those changes and I think one member of the Board said if Commissioner Theriault weren't here, would we extend the same courtesy, and it probably would have been no, because I'm not the President of the Board.

WHITE: And they said yes.

HAYES: ... you got answers to everything Commissioner Theriault.

THERIAULT: I got some of them.

HAYES: Can you just speak to what you know of and not what other people may have said or what other people were thinking of; it would help us conduct business a little more professionally.

THERIAULT: I don't want to mention names and defame anybody.

WHITE: Enough.

HAYES: It just doesn't stop.

THERIAULT: It's never gonna stop.

HAYES: I understand that.

O'LEARY: I got lost in the . . . I just briefly want to thank Commissioners who did make the trip down New Haven very early last Friday morning to observe the charter school called Amistad. It was a nice trip; it gave us a chance to see an alternative form of education that seems to be working well. It certainly is a hotly debated topic which we don't need to go into, but it was fun and it was good to spend time with everyone. I would encourage, if there's any time in the near future if anyone else would like to visit Amistad I'd be happy to make the arrangements and go down. I understand, you know, as I said, it is a hotly debated topic, charter schools and their success and why they're successful, and as a new member to the Board of Education I enjoy looking at different out of the box teaching alternatives and I'm sure most of you or all of you do as well. So again, I'm also studying what we have currently in our district which seems to be showing some improvement over at Washington School and West Side, a meeting with Roxanne and Charles and their future and would welcome anyone who would like to participate in those discussions on the CommPACT ideology to come along for the ride as well. So thank you all and I appreciate your time.

FLAHERTY-MERRITT: I just wanted to thank you, Commissioner O'Leary, for mentioning both West Side and Washington School and the CommPACT initiatives because that is a state form of a CommPACT school where we also have in the complete buy-in of our current teaching staff on that charter initiative versus the current charter school such as the Amistad Academy which is a very different situation that doesn't necessary have the buy in of the teaching staff that they have a totally different type of teaching staff there.

O'LEARY: Agreed. But I will say this that I think if our, many of our teaching staff, administrators, and some of our fellow Board members understood, clearly understood some of the ideology and practices of the charter school, they may have a different opinion. But, given that said, thank you, I do agree that the CommPACT is also an alternative form which is sponsored, supported strongly by the unions and I'm anxious to see the results, as well, and look forward to working together.

D'ANGELO: Just under the same discussion of Commissioner O'Leary, thank you for inviting us and making the trip down there, it was a great trip and I think we learned a

lot. Having said that, you know some of us, President Hayes, have been talking about things that Commissioner O'Leary is now talking about like thinking outside the box, alternative education, what do we do with disruptive students, what do we do with higher achiever students, what do we do with special ed students, a whole . . . of things. And I just think now, maybe with the PAL building, with the potential to have one or two of our buildings empty in a couple of years, we have a golden opportunity, and I know people disagree, but if you look at the numbers you got a school opening right down the street with almost 600 kids, you got Barnard with 300 and the other school around the corner with 200, so I don't know how you're not going to close a building because you're gonna be hard pressed to find the kids to fill the new building. But anyway, maybe we should talk about forming some type of an ad-hoc committee maybe under the tutelage of Mr. O'Leary with four or five or six members on that we just start looking at what the next three years in Waterbury are gonna look like. Are we gonna do a charter school? Are we going to do an academy school? Are we gonna expand the alternative program? Whatever it is it doesn't matter but maybe just to more formalize things so some of these things can be done more structured instead of you know kind of everybody going in different directions. I just throw that out as an idea, that's all.

HAYES: Just, without . . . that particular thing we are gonna have a presentation on our pre-k to eight which is something new, that will be next week, so we can start along that path. And we still have to see how the Race to the Top is going and we've already had people tell us how we're already overloaded and we're going to look at the Race to the Top maybe before we take too many things on our plates, maybe see what the result of that is, that's just my opinion, not that I'm against anyone doing anything else or bringing anything else in front of us, which others . . .

D'ANGELO: So you wouldn't be in favor of an ad-hoc committee?

HAYES: An ad-hoc committee to look into charter schools? I'm not sure exactly what your thing is . . .

D'ANGELO: Please, I don't want this to turn into negative; I was hoping it would be positive. What I'm talking about is vision for what the next three or four years, and I know it probably upsets you because I could see your face, but Commissioner O'Leary's talking about bringing us all down to charter schools to look at opportunities and different things and thinking, I think he just said, thinking outside the box, I don't know. I think that's a wonderful thing, thinking outside the box, I'm just saying should we make it more formal or should we just keep going the way we're going? If you think we should go the way we're going, you're the President, and I respect that and that's what we'll do.

HAYES: I wasn't clear exactly what it was that you're doing. I thought . . . I'd like to hear from other Board members, I'm not against anything, if others want to do that.
Vice President White.

WHITE: Having been on this Board for a good many years, I've been part of these committees. I was part of the committee that thought out of the box that's one of the ways we got the magnet schools here. Other people thought out of the box, that's how they got CommPACT here. Other people thought out of the box, that's how they got

Literacy Academies. Enlightenment School grew because of that. Not just because of me but because we worked as a group. Commissioner O'Leary, I think it was very good of you to make the arrangements to go to Amistad. I wish I could have gone because I have been an . . . of that school since it began. I was not able to go. I think that charter schools, we also had a charter school in Waterbury so I've been through good and bad. There's nothing wrong with charter schools as long as they're done properly and I think the way you're beginning is the way to do it. It doesn't necessarily have to be part of the public school portion, but it can bring something to our City and I think it should be looked into; many of them should be looked into. I am not against what you're trying to do and how you're trying to educate the rest of the Board but let the rest of the Board be educated, take it a step at a time, and then come back and have a discussion.

O'LEARY: Isn't that what we're doing?

WHITE: Pardon me.

O'LEARY: Isn't that what we're doing?

WHITE: Yes we are and we're becoming annoyed doing it.

O'LEARY: I'm not.

HAYES: My question was are we going to look at the charter schools...

WHITE: Did you take offense to anything I said Commissioner O'Leary?

O'LEARY: No, no, but I thought that's what we were doing. Look, I'll simply, no I'm not taking offense to anything, I'm not annoyed though, but there's a lot of annoyed people here tonight.

WHITE: People are making a big thing where there is nothing. You're doing what you want to do, you're part of the Board, you want to bring something new to the Board, that's fine, it's your prerogative.

O'LEARY: I would think so.

WHITE: And I think we have...

D'ANGELO: I don't understand what you're talking about. It sounds like the teacher on the Peanuts, I don't get it.

WHITE: I'm sorry, did anybody not understand me?

D'ANGELO: I don't understand what you said but that's okay, I'm not the smartest guy in the room by far, so.

WHITE: Please don't keep on saying that or we may have to agree with you.

D'ANGELO: You could agree with me, I know it's true.

O'LEARY: I'll recap my remarks very quickly. I, for me personally, I became interested in the charter schools only because of their success. Now I realize that their success is, as I said, is due to many, many different reasons and I think that we could all talk about this another night, but, and I understand that, and then in looking into their success I've also learned that there's many charter schools, particularly in the State of Massachusetts, that work within the confines of their district and they work well. And I agree that we had a charter school here and it failed and I think that we could all debate why that happened, which we don't need to do tonight. But my point simply is, is that for my own personal educational experience; I just wanted to explore all the opportunities, and was invited. The first time I went to Amistad, a couple of Board members expressed interest in going if I went again, so we did go again, and it was fun, it really was. And I'd love to go down there with you Mary, Karen, and Doc, and Pat, Ann, and Colleen, and Jose, certainly, those that couldn't make that last trip because it is a little bit of an inconvenience to get up early and get down there early but it's very, very enlightening. You go down there with open eyes and you recognize it's a challenge to be able to try to emulate something like that here in the City, but you don't have to do it exactly like that, you can take some thoughts here and there from all different angles and try to incorporate something. Mainly, that's all it was and that's what it will continue to be.

WHITE: I think we have so many initiatives in the City at this time that I think we should get something straightened away before we begin something else. But that doesn't preclude going out and looking at other things.

O'LEARY: Right, and I agree. I think that the Race to the Top is going to be a challenge if we continue down that path. Certainly we're all interested in what's happening at Washington and West Side, big time, I know I am. So, I think it's kind of fun if you have all that knowledge, then as these programs develop or don't, maybe we could use that knowledge to benefit the district at large.

HAYES: Just so you know what my response was, my response was simply to saying that we wanted a three year plan, I don't know how that related on what you did on Friday which I had hoped to do, but I couldn't because of a commitment that changed on me, and the three year plan. That's the only thing I was raising the question about was do we want to stick to what's going on at Amistad and then fit that into a bigger thing because if you put in an ad-hoc committee, I'd like to know what the intention was of the ad-hoc committee. A three year plan, I don't know how that works, that's all it was. And then the fact, there's some illusion to the fact that maybe we weren't doing anything, we weren't thinking out of the box and I think that may have been what Vice President was reacting to on some of the initiatives we have taken, that's all. I'm not sure exactly what it is that you wanted this ad-hoc committee's role to be or what the initiative would be or what the plan would be.

D'ANGELO: Let me just reiterate real quick. What I was thinking was when the new school opens, President Hayes, we're going to have for sure one building empty, maybe two, okay, just by the numbers, you're definitely gonna have one. People can shake their head but it's a fact, okay. What are we going to do with that building? Do we have a plan? Do we have the PAL building? Do we have a plan? And all I'm saying is

Commissioner O'Leary and some others have some ideas, would it make sense maybe to make those ideas a little bit more formal with a little more direction or not? And it seems like others don't think so, and that's fine.

HAYES: You went to the assumption that we're gonna need, we're gonna have extra space in our schools, I don't know if we could jump to that conclusion, that's all, cause I know we're still looking at swing space, so I don't know how we're gonna have extra space. That's what I wasn't sure about when you put the whole thing together, you want to talk about a concept, an idea, then maybe we could talk about that, but to start . . . agree that we're gonna have extra space in our buildings and stuff, I think it's just going a little too far with it.

STANGO: Thank you President Hayes, I just want to put my two cents in because I was part of that tour and it was interesting and it was enjoyable. And I think everyone should, if they would like to, have an opportunity to visit the school also. But I think what we have to be concerned with is we look at it, proceed slowly. Certainly anyone on this Board who has been here, I've been here four years and some people longer than that needless to say, knows that our district is not one to shy away from new initiatives; we are always ready to look at them and move on with them. I'm not saying, at this point in time, that we're ready to race to the top of the charter because we may not be. What we need to examine it, look at it, observe it, listen to people who are a part of it, have a give and take, have an exchange of everyone who has a stake in the operation of it. And we will move forward slowly from there. Certainly we're not saying no at this point and certainly we're not saying let's grab it while we got it. But certainly we will, and I'll be part of looking at it, and I would be happy to go again and visit it when the rest of the Board goes. That's all I want to say.

SWEENEY: President Hayes, with my apologies to Paul Guidone, I'm gonna put him on the spot. I had requested that he address this issue of suddenly finding some space after Gilmartin goes up and I have huge concerns about that and I just would ask that Mr. Guidone address that next week at our next Workshop, so that everybody can hear it. We have some, we still have some serious overcrowding in this district and we have pledged to the public that we would address that for our students and I think that you know it's disingenuous of us to put forward that we're suddenly going to have space after we spent a good amount of time practically begging the public to come along and address an overcrowded situation and now to turn around and say "well we put up one school and now we got space" is a misnomer. So I would like to have Paul Guidone address that on a technical level as to exactly how that's gonna impact the district when Gilmartin and Duggan open. I appreciate it.

THERIAULT: Point well taken. Certainly we have done ad-hoc committees before and we have done some private meetings in the past, which I'm not opposed to, but I'm just opposed to when I'm not invited. But that being said, it doesn't mean that I don't have the utmost respect for the people that initiate these initiatives of innovation and reform because, obviously, the end produce we have coming out the other side is not nearly as good as the end product coming out of Amistad. And we can look at the pros and cons of Amistad and I could relate them as I had related them to other Board members previously to this meeting, but I'm not going to go into that. I'm just gonna tell you it's an absolutely dynamic project, it has some absolutely phenomenal aspects that could

make student achievement absolutely phenomenal in this town, and that's what I look at and that's what I look at every Board member who looks at a program for the betterment of the City of Waterbury and its students and families I have the utmost respect for. Now, we could call this ad-hoc committee, we had a legislative ad-hoc committee that turned into another committee later on. We could call this ad-hoc committee an exploratory committee, a committee of innovation and initiative, looking at new and innovative programs around the state and, possibly, around the United States. We send all kinds of people here, there and everywhere. You know if we find a great program. In fact, let's get a little motivator here, let's call it the Pat Hayes charter school, there you go President Hayes, and maybe there would be a little bit more initiative and motivation there. My point is this, it does no harm to establish an ad-hoc committee that has the sanction of the Board and reports back to the Board and looks out for programs that might be palatable for us, might contain some ingredients in curriculum that might allow us to improve instruction because, certainly, Waterbury is doing a good job but we're at the top of the large cities and all the large cities are at the bottom of the heap. But Amistad somehow has learned a way to rise above the top and go above even the State averages. So kudos to them and kudos to all the Board members that went and kudos to all the Board members that are out there looking and kudos to Commissioner D'Angelo for his initiatives in starting the ATOMS, ACES, and SOAR Program at the middle school which I was opposed to, and I'll say it right in front him right now. I apologize to him because he was right and I was wrong. I visited those programs, they're working, they're absolutely fantastic and some of the programs that he established with regard to reading at Wendell Cross, he stuck his neck way out of the shell and he does it constantly. Commissioner O'Leary, also, very initiative, very bright. Other members of this Board constantly looking, constantly looking for improvement. And kudos to all of the people that stick their neck out of the shell and look for improvement and new ways and innovative ways of instructing and improving and teaching our students. Thank you.

HAYES: Anything else under Unfinished, New, and Miscellaneous Business? Hearing none, I'll entertain a motion to adjourn.

ADJOURNMENT

Upon a motion by Commissioner Flaherty-Merritt and duly seconded by Commissioner Stango it was voted unanimously to adjourn at the 6:30 p.m. Regular Meeting into Executive Session for discussion concerning the appointment, employment, performance, health, or dismissal of a public officer or employee at 8:04 p.m. Present were President Hayes, Commissioners D'Angelo, Flaherty-Merritt, Morales, O'Leary, Stango, Sweeney, Theriault, and White. Also present was Dr. Snead, Dr. Sequeira, Mrs. Cullinan, Mr. Guidone, and Mr. Frost. The Executive Session adjourned at 8:40 p.m. with no votes taken.

ATTEST: _____
Carrie A. Swain, Clerk
Board of Education