

WATERBURY BOARD OF EDUCATION

Committee Meeting Minutes

Monday, March 22, 2010 at 5:30 p.m.

(For the March 29, 2010 Regular Board Meeting)

COMMITTEE MEETING

The Board of Education Committee Meetings were held on Monday, March 22, 2010 at Driggs School, 77 Woodlawn Terrace, Waterbury, Connecticut, starting at 5:31 p.m.

PRESENT: Mayor Jarjura (left at 5:42), President Hayes (left at 8:15 p.m.), Commissioners D'Angelo, Flaherty-Merritt, Harvey, O'Leary (5:40), Stango, Sweeney, Theriault (5:40), and White.

ABSENT: Commissioner Morales.

ALSO PRESENT: Superintendent Snead, Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, Attorney Maurice Mosley, Education Liaison Mary Ann Marold, and School Inspector Herbert Greengas.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

AGENDA

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

1. Committee of the Whole/3 minutes: Superintendent's Report – Dr. Snead.
2. Committee of the Whole/30 minutes: Principal's Report/school building tour – M. Levy. (Mr. Clay/Parent Liaison and Ms. Duran/PTO President).

The Board toured the building from 6:11 p.m. until 6:33 p.m. President Hayes commented on the poor condition of the building and that the Board will not forget them.

3. Committee of the Whole/10 minutes: Discussion: College Connection Program for Advanced Manufacturing – Dr. DeFilippes, Cathy Awwad. (Mr. Dupont)
4. Committee of the Whole/5 minutes: Request approval of the Safe Routes to Schools Application – P. Guidone, A. M. Cullinan.
5. Committee on School Personnel/5 minutes: Discussion: Removal of the positions of Superintendent and Assistant Superintendents from Civil Service – P. Guidone.

6. Committee on Grants/5 minutes (if needed): Request permission to apply for School Attendance Program Grant through the State of Connecticut Office of Policy and Management – L. Brown.
7. Committee on Finance/5 minutes: - Request approval of a contract with the University of Bridgeport. (Mr. Guidone)
8. Committee on Finance/10 minutes: Discussion: February 2010 Monthly Budget Status Report – P. Guidone, ~~P. Mazzaccare~~.
9. Committee on School Personnel/5 minutes: Request approval of two (2) additional Instructional Tutors for Rotella Interdistrict Magnet School. (Ms. Calabrese)
10. Committee on Schoolhouses/5 minutes: Acceptance of Crosby High School ADA upgrade project as complete – Herb Greengas. (Mr. Guidone)
- 10a. Committee on Schoolhouses/5 minutes: Request approval of Amendment Number 1 to the Engineering Services Agreement with EnviroMed Services, Inc. – ~~H. Greengas~~. (Mr. Guidone and Mr. Turbacuski)
11. Committee on School Activities/5 minutes: Request approval of the 2010-2011 Facility Use Fee Schedule – P. Guidone.
12. Committee on School Activities/5 minutes:
 - a. Use of school facilities by school organizations and/or City departments.
 - b. Use of school facilities by outside organizations and/or waiver requests. *Check on insurance certificate for the French Baptist Church.*
 - c. Request permission be granted to Donna Mancuso, CHS to take 5 students to visit National LifeSmarts, Miami Beach, FL, April 23–27, 2010.
 - d. Request permission be granted to Ms. Capolupo, KHS, and four chaperones to 50 students to visit Metropolitan Museum of Art, NYC, on April 30, 2010.
 - e. Request permission be granted to F. Docherty, WHS, and three chaperones to take 46 students to Agawam, MA on May 7, 2010 to attend Six Flags Business Education and Marketing Day.
13. Committee of the Whole/20 minutes: Discussion concerning the formation of an ad-hoc committee for closing the achievement gap. *President Hayes appointed Commissioners D'Angelo, Flaherty-Merritt, Harvey, and O'Leary to meet and report back to the Board.*

President Hayes left at 8:15 p.m. and Vice President White assumed the Chair.

14. Superintendent's Notification to the Board/5 minutes:
 - a. Athletic resignations effective immediately:
Pereira, Jason – Assistant Track Coach, WHS.
 - b. Athletic appointments effective immediately:

Bandurski, Joseph Jr. – Softball Coach, WMS.
DeFazio, Martin – Baseball Coach, NEMS.

- c. Extra-compensatory appointments:
Vaughan, Charles – Controller of School Funds, NEMS, effective 07/01/10.
- d. Grant funded appointments effective immediately:
Cruz, Maria E. – Pre-k Classroom Assistant, 10 months per year, 35 hours per week @ \$9.56 p/hour with benefits governed by the SEIU Agreement.
Docherty, Fiona – SDE After School Program Data Coordinator, 3 hours p/day, 5 days p/week (some Saturdays), salary according to WTA contract.
Lightner, Lorna – Pre-k Substitute Assistant, \$9.65 per hour, no benefits.
Ramos, Jacqueline – from full time Accountant II, School Business Office to part time Accountant II, SBO, Early Reading First Grant, no benefits.
Taluri, Anila – Bilingual Language Assessor (Albanian), 12 months per year, 35 hours per week @ \$12.45 per hour, SEIU position.
Therault, Michael - SDE After School Program Data Coordinator Substitute, 3 hours p/day, 5 days p/week (some Saturdays), salary according to WTA contract.
- e. State Street School After-School Program (ARRA/IDEA Grant) appointments, maximum of 7.5 hours per week, salary according to individual’s contract, effective immediately:
Cavanaugh, Ellon – Art Teacher
- f. Wilson FRC “Books and Basketball” Before-School Program appointments, effective immediately:
Aviles, Zuheill – Teacher, 2 hours p/week, \$30.00 p/hour.
Costa, John – Permanent Sub, 2 hours p/week, \$12.85 p/hour.
Fengler, Kelly – Teacher, 2 hours p/week, \$30.00 p/hour.
Mastropietro, Kristyn – Teacher, 2 hours p/week, \$30.00 p/hour.
Melendez, Reynaldo – Custodian, 2 hours p/week, \$13.63 p/hour.
Ouellette, Michelle – Permanent Sub, 2 hours p/week, \$12.85 p/hour.
Quinines, Leocadia – Teacher, 2 hours p/week, \$30.00 p/hour.
Reho, Jessica – FRC Coordinator, 4 hours p/week, \$19.23 p/hour.
- g. Waterbury Arts Magnet School After-School Arts Program (Operating Grant) appointments, salary according to individual’s contract, effective immediately:
Bosman, Ana – maximum of 3 hours per week.
Cantito, Ralph – maximum of 3 hours per week.
McAloon, Jennifer (replacing Debbie Benjamin) –maximum of 3 hours p/ week.
- h. Extended School Hours appointments, salary according to individual’s contract, funded by the ESH Grant:

Name	Position	School
Finkenzeller, Frances	Teacher	Barnard
Brittingham, Michele	Teacher	Barnard
Giuffre, Maureen	Teacher	Barnard

Johnston, Christine	Substitute Teacher	Barnard
St. Pierre, Tina	Aide	Barnard
Dunn, Elaine	Secretary	Barnard
Bouchard-McCulloch, Nancy	Teacher	Brooklyn
Sanzari, Dina	Teacher	Brooklyn
Lyons, Jean	Teacher	Brooklyn
Barbati, Donna	Teacher	Brooklyn
Havican, Cathy	Para	Brooklyn
Mullen, Vicki	Para	Brooklyn
Palermo, Stephen	Para	Brooklyn
Davis, Amy	Secretary	Brooklyn
Dorso, Tom	Substitute Teacher	Brooklyn
Bell, Michelle	Substitute Teacher	Brooklyn
Fidanza, Carla	Substitute Teacher	Brooklyn
Cofrancesco, Darlene	Lead Teacher	Bucks Hill
Rebenske, Jessica	Teacher	Bucks Hill
Altieri, Christina	Teacher	Bucks Hill
Ouellette, Francene	Teacher	Bucks Hill
Montes, Michelle	Substitute Teacher	Bucks Hill
Giuffre, Elizabeth	Substitute Teacher	Bucks Hill
Arcari, Anna Machial	Substitute Teacher	Bucks Hill
Cichowlaz, Kaja	Substitute Teacher	Bucks Hill
Lawson, Doreen	Substitute Teacher	Bucks Hill
Jasiulevicius, Margo	Lead Teacher	Bunker Hill
Labagh, Michael	Teacher	Bunker Hill
Perriello, Robert	Teacher	Bunker Hill
Buinauskas, Marci	Substitute Teacher	Bunker Hill
Reed, Laura	Substitute Teacher	Bunker Hill
Lyons, Donna	Substitute Teacher	Bunker Hill
Guerrera, Maureen	Secretary	Bunker Hill
Albizu, Cindy	Teacher	Driggs
Blake, Zita	Teacher	Driggs
Green, Lynn	Teacher	Driggs
Griffin, Karen	Teacher	Driggs
Kuncas, Justine	Teacher	Driggs
McKeeman, Erin	Substitute Teacher	Driggs
Sheetz, Lucia	Substitute Teacher	Driggs
Healy, Heather	Substitute Teacher	Driggs
Brouillard, Jill	Substitute Teacher	Driggs
Eagen, Elizabeth	Substitute Teacher	Driggs
LaFrance, Andrea	Substitute Teacher	Driggs
Gordon, Stacey	Substitute Teacher	Driggs
Trickle, Ashley	Substitute Teacher	Driggs
Evans, Donna	Aide	Driggs
Stamp, Kathy	Administrator	Generali
Mendoza, Tania	Secretary	Generali
Haines, Thomas	Teacher	Generali
Predzimirski, Michele	Teacher	Generali
Miller, Terri	Teacher	Generali

Harrison, Rebecca	Teacher	Generali
Medina, Robyn	Teacher	Generali
Gonillo, Mark	Teacher	Generali
Therriault, Michael	Teacher	Generali
Manning, Amy	Teacher	Generali
Francisco, Roxann	Para	Generali
Dunlap, Laura	Para	Generali
Trudeau, Lorraine	Teacher	Gilmartin
Kijak, Kristine	Teacher	Gilmartin
Tapper, Jeannette	Teacher	Gilmartin
LaCapra, Carolyn	Teacher	Gilmartin
Meany, Trish	Teacher	Gilmartin
Rinaldi, Janice	Teacher	Gilmartin
Luzio, Eugenia	Teacher	Gilmartin
O'Donnell, Jacklyn	Teacher	Gilmartin
Russo, Brenda	Teacher	Gilmartin
Morais, Teresa	Teacher	Gilmartin
Smith, Richard	Lead Teacher	Hopeville
Perez, Aurea	Teacher	Hopeville
Perugini, Margaret	Teacher	Hopeville
Esposito, Mark	Teacher	Hopeville
Mastrianni, Jason	Teacher	Hopeville
Bonaldi, Gary	Teacher	Hopeville
Labbe, Martha	Substitute Teacher	Hopeville
D'Alessio, Jennifer	Substitute Teacher	Hopeville
Torres-Gray, Felicia	Secretary	Hopeville
Dean, Nicole	Teacher	Kingsbury
Capaldo, Christine	Teacher	Kingsbury
Feeney, Eric	Teacher	Kingsbury
DiBella, Lee	Teacher	Kingsbury
Turbitt, Christine	Teacher	Kingsbury
Cardella, Rachel	Teacher	Kingsbury
Petrassi, Jackie	Teacher	Kingsbury
Galanti, Laura	Teacher	Kingsbury
Gaudiosi, Karen	Teacher/Coordinator	Regan
Petruzzi, Amy	Teacher	Regan
Zittell, Melissa	Para	Regan
Benson, Tina	Para	Regan
Ouellette, Michelle	Para	Regan
Calabrese, Melissa	Teacher	Washington
Barbosa, Raquel	Teacher	Washington
Fields-Whyte, Jamesina	Aide	Washington
Da Silva, Susie	Administrator/Teacher	Wilson
Bohem, Kristen	Teacher	Wilson
Tenor, Tanya	Teacher	Wilson
Reho, Jessica	Teacher	Wilson
Orsatti, Donna	Clerical	Wilson
Costa, John	Substitute Teacher	Wilson
Canady, Chakisha	Substitute Teacher	Wilson

Manning, Meghan	Substitute Teacher	Wilson
Ouellette, Michelle	Substitute Teacher	Wilson
Scarzella, Nicole	Substitute Teacher	Wilson
Benner, Toni	Teacher	Walsh
Moore, Christina	Teacher	Walsh
Kitney, Dawn	Clerical	Walsh

i. Teacher new hires:

Farrell, Roxanne – Math, WSMS, MA/3, effective 03/08/10.

j. Resignations:

Byrd, Keith – CHS Vice Principal, effective 06/30/10.

Erian, Neil – WHS, Math Teacher, effective 06/30/10.

Mason, Mary Beth – NEMS, Library Media Teacher, effective 06/30/10.

k. Retirements:

Crane, Robert – NEMS – Social Studies Teacher, effective 06/30/10.

Schnell, Roberta – Bunker Hill – Reading Teacher, effective 06/30/10.

l. Adult Education appointments effective immediately:

Mattrella, Anne L. Substitute Instructors as needed @\$24.00 p/hr.

m. Teacher Salary Advancements, effective March 1, 2010:

Last	First	From	To	College
Allen	Mary	BA, Step 3	BA+15, Step 3	Central
Brady	Joseph	MA, Step 2	MA+15, Step 2	UCONN
Butler	James	MA, Step 6	MA+15, Step 6	England/Central
Cavanaugh	Ellon	BS+15, Step 8	Ma, Step 8	Southern/Bridgeport
Chieppo	Christopher	MA, Step 3	MA+15, Step 3	Southern
Coleman	Kathryn	MA, Step 2	MA+15, Step 2	Southern
Cumbo	Elena	BA, Step 3	BA+15, Step 3	England
Diorio	Michael	MA+15, Step 3	6th yr, Step 3	Scranton
Fusco	Tina	BA, Step 3	BA+15, Step 3	Central
Gayle Stewart	Susan	MA+15, Step 3	6th yr, Step 3	Phoenix
Goodman	Melissa	BA, Step 2	BA+15, Step 2	Southern/England
Gopie	Jade L.	MA+15, Step 4	6yr+15, Step 4	Central/Bridgeport
Greene	Cathleen	6th+15, Step 9	Ph.D, Step 9	Hartford
Holmes	Heather	BA+15, Step 3	MA, Step 3	Bridgeport
Jones	Heather	MA, Step 1	6th yr, Step 1	Southern
Lang	Christine J.	MA, Step 3	MA+15, Step 3	Western
McCasland	Peter	BA+15, Step 3	MA, Step 3	Western
Niemann	John	BA, Step 3	BA+15, Step 3	Sacred Heart/Central
Perriello	Robert	BA+15, Step 3	MA, Step 3	England/Central
Quinones	Adriana	MA, Step 3	MA+15, Step 3	England
Rhinesmith	Wendy	MA, Step 5	MA+15, Step 5	Central/Bridgeport
Rinaldi	Meghan Lynn	BA, Step 2	BA+15, Step 2	Central

Rotella	David	MA+15, Step 5	6th yr, Step 5	Central/New England
Solimine	Nicole	MA, Step 3	MA+15, Step 3	Graduate Inst./ England/Central
Summa	Emily	BA, Step 3	BA+15, Step 3	England
Testa	Michelle M.	6th yr, Step 10	6th+15, Step 10	UCONN/Southern
Wheeler	Kristin	BA+15, Step 3	MA, Step 3	Phoenix

n. Teacher salary corrections retroactive to 8/24/09:

Banach	Jaclyn	MA, Step 1	45,241	MA+15, Step 1	46,872	Central
Colello	Jennifer	MA, Step 1	45,241	6th yr, Step 1	48,464	New Rochelle

o. Leave of absence requests: 8/24/09:

Byrd, Keith – CHS Vice Principal, requesting an unpaid leave of absence from 3/16/09 through 06/30/10.

ADJOURNMENT: The Committee meetings adjourned at 8:47 p.m.

Respectfully submitted,

Carrie A. Swain, Clerk
Board of Education