

WATERBURY BOARD OF EDUCATION

MINUTES ~ REGULAR MEETING

Monday, May 3, 2010 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

PRESENT: President Hayes, Commissioners D'Angelo, Flaherty-Merritt, Harvey, Morales, O'Leary, Stango, Sweeney, Theriault, and White.

ALSO PRESENT: Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, and Education Liaison Mary Ann Marold.

MEETING CALLED TO ORDER

President Hayes called the meeting to order at 6:31 p.m. with a moment of silence and a prayer and Superintendent Snead led everyone in the Pledge of Allegiance to the Flag.

ROLL CALL

CLERK: Commissioner D'Angelo.

D'ANGELO: Present.

CLERK: Commissioner Flaherty-Merritt.

FLAHERTY-MERRITT: Present.

CLERK: Commissioner Harvey.

HARVEY: Here

CLERK: Commissioner Morales.

MORALES: Here.

CLERK: Commissioner O'Leary.

O'LEARY: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault.

THERIAULT: Here.

CLERK: Commissioner White.

WHITE: Here.

CLERK: President Hayes.

HAYES: Here.

COMMUNICATIONS:

Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file the following communications:

1. Copy of communication dated April 5, 2010 to Mr. Amato from Emma Smith regarding the possibility of her child being transferred.
2. Communication from Michael LeBlanc, Director of Finance, dated April 8, 2010 regarding the Capital Funds and Special Revenue Funds Status Reports for period ending March 31, 2010.
3. Copy of communication dated April 15, 2010 from Roseann Wright, Director of Public Health, to Commissioner Theriault regarding their recent visit to Kingsbury.
4. Communication dated April 16, 2010 from Louise Allen Brown regarding site change for the 2009-2011 State Afterschool Grant.
5. Copy of editorial from Commissioner Theriault entitled "Privatization saves money" from the Republican-American newspaper of April 19, 2010.
6. Copy of communications dated April 19, 2010 from Civil Service to Margaret Kennelly, Halaia Chiarella, Melissa Michaud, and Sherrie Ouellette-Owen certifying them for the position of ABA Behavioral Therapist.
7. Copy of communications dated April 23, 2010 from Civil Service to Shilpa Katkar certifying her for the position of ABA Behavioral Therapist.
8. Copy of communication dated April 23, 2010 from NEASC to Michael Yamin, Principal, Kennedy High School, awarding Kennedy continued accreditation.
9. Communication dated April 29, 2010 from J. Paul Vance, Jr., regarding the Education Department's facilities investigation proposal.

HAYES: Motion made and seconded. All in favor, opposed. We have a certificate presentation.

CHAUDHURI: Thank you for allowing me to come and do this. Two years ago Commissioner Sweeney came to us with a proposition that we could be part of the "You Be a Chemist" challenge and this year we did it. And we had over 30 sixth graders come after-school to the Mattatuck Museum and study about chemistry and test themselves on chemistry. We had three top scorers and some of the most intelligent and mature young individuals that I've met in a long time. I have to mention that I had the assistance of Phyllis Connors with her 21st Century After-school Grant to get this done. So without her help we wouldn't have been able to do it. Commissioner Sweeney, and without your help, thank you. And I wanted to tell you that the top three scorers in the City for this competition was Jonathan Medina from Wallace Middle School, Briaga Tyson from North End Middle School, and our top scorer, of all, Daniel

Spear from North End Middle School who on Saturday, May 1, competed from children across the state at the Connecticut Science Museum. Also children from sixth, seventh and eighth grade. And he did us proud there and I just wanted to be able to present to you as a product of the Waterbury Public Schools so that you could be proud of what you're doing. Thank you Commissioner Sweeney.

HAYES: There's no Superintendent's Report.

PUBLIC ADDRESSES THE BOARD:

Upon a motion by Commissioner O'Leary and duly seconded by Commissioner D'Angelo, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:31 p.m.

HAYES: Motion made and seconded. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of three minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

Lisa Lessard, 905 Pearl Lake Road, had the following comments: I'm here tonight with all the scandals that have been in the newspaper that you all are fully aware of. I'm saying accountability, accountability, accountability, that's what we need and we need it now, today, sooner, not later. Basically I just want to go over the record, I brought all the newspapers since last November with all the scandals with janitorial staff, teachers sexting, teachers texting, violence on the school buses, violence in the schools, teachers being arrested, janitorial staff being arrested, cafeteria aides being arrested, paraprofessionals being arrested, children being arrested for bullying other children and assaulting them. First we have 19 failing schools within district. Twenty-four of those schools can be registered this was under No Child Left Behind of last year off the website per State Department of Education from Mary Jean . . . We have arbitrators, okay teachers' raises, February 18, 2010. We have March 17, 2010 City teen slashed on school bus. March 27, 2010 "Board refers biggest problems to committee. Which we thank you, by the way, for doing so. April 1, 2010 – replacing windows got forgotten. April 2, 2010, school officials probe payment for window, \$9,750 worth, paid for something they did not fix. Trucks tampering probe, tracking devices on City school vehicles may be disabled, Tuesday, April 6, 2010. Ex-custodian blames police, wants molestation confessions tossed from trial. Wilby, student charged after having gun on bus police say. Custodian caught on overtime lie. Kennedy High supervisor billed for hours while on second job. Custodians face cleanup sweep, Waterbury Board of Education fed up with a series of thefts and scandals. One was fired for leaving on clock, but union got his job back, more . . . custodians. Deficient package approved, oh no, teacher allegedly sent teen nude pictures of himself in underwear. There's just a few more, sorry if the corruption of this City takes more than three minutes. Custodians investigated, school scandals prompt calls for cleanup in maintenance. Janitorial accused of sexting, different teacher, different janitorial. Waterbury custodian fired and union try to get his job back. Custodian appeals firing with the union. I mean enough is enough. Accountability please. Someday, today. Thank you. God bless.

Veni Echevarria, 216 Meriden Road, had the following comments: I'd like to take this opportunity to recognize Pat Hayes and supporting our local City schools and all the events, basketball, and even going to Senior Night watching these kids on the timer for Kennedy High School. I'm also a resident of this great City and I'm a two-time war vet of the Iraq War. But with that said, like I said, I'd like to recognize Pat because like I said, with the exception of Pat and this lady here with the camera, I don't see no other members here going to support the local kids here in our City schools. And I think it's important that you guys take a chance to go down there and watch these kids, watch the excitement. And remember one thing, Holy Cross and Sacred Heart are not our City schools, they're private schools. You should support our local schools. And when they go up there like a couple of years ago when Kennedy went for their first championship game, we went to Torrington, and we won the championship, Pat Hayes was the only one there. First time ever that Kennedy ever won that championship. So we need to go out there and support our kids because I'm out there supporting them and my kids don't go to school no more and you guys can take the chance out there and see what these kids are going through and what effort they take. Because I guarantee they see you show up they'll turn around and be really happy to see you guys show up. So take the time and go see them once in a while and stop knocking the guy down when he goes and supports the kids. Thank you.

John Theriault, 40 Brackenridge Drive, had the following comments: I wasn't knocking the man sir; I was knocking the fact that he left the meeting early and chastised me for doing the same. But I'm not here to talk about that. Honorable Board members, ladies and gentlemen, Central Office people, and the audience on TV land. Recently I toured 29 of the 32 buildings of the City of Waterbury. I have three more to go. I can assure you I am very interested in the welfare of the students in the City of Waterbury having been a teacher and administrator for 32 years and also on the Board for six. During my tour I found such abominable and disgusting things. I thought my tour would take me 40 hours; I've been in the buildings a total of 95 hours so far. I've finished 29 of the 32 buildings and the things I'm finding are totally disgusting. When Dr. Snead arrived here nine years ago, one of his objectives and one of the objectives of this Board was that the Waterbury Schools will provide a safe and secure teaching and learning environment. I can tell you poignantly and wholeheartedly that has not happened and nor has this Board of Education nor anyone on the Board of Education for the past 10 years made this happen. The condition of our elementary schools are absolutely deplorable. President Hayes, kudos to you for getting the magnet schools. Kudos to you for getting some things done at the high schools. Certainly there have been things done. And it's not fair to chastise all the things here. However, having seven painters for 32 buildings is an abysmal effort of taking care of maintenance. Our schools are in such condition that we really need to start testing the paint; we need to test the material that is loose on the pipes. We need to test the discoloration on the walls and determine what it is because the things that I have seen are just uncognizable. I saw a classroom in Driggs was so bad I thought the principals should shut it down. So I have a summary of my remarks, I'll give you five schools and the whole project will take 20 hours of tape and it will be on Skye Cable every Saturday for the next six weeks. Thank you very much for your time.

Sheila A. L. Calhoun, 359 Tudor Street, had the following comments: I think that what Commissioner Theriault said and what Lisa Lessard said pretty much sum up my experiences in the City of Waterbury with regard to education, except that I had an

opportunity, as well, to visit several of the schools, only three come to mind, but Kingsbury, which is one of the oldest schools in the City of Waterbury, the problems there were so glaring that you had to be blind to miss them. I mean we're not talking minor cracks in the wall; we're talking about separation of the bricks and a Smart Board in front of it to cover the crack. We're talking about paint that's peeling so badly there's no way that it could have happened in the last six months, or the last couple of years, and there were layers and layers of paint, by the way. I thought that was abominable. At the same time I have to say that I don't watch a whole lot of television, try not to pay too much attention to rumors, but I wasn't at your last meeting because I was at another meeting testifying about one of the scandals that was mentioned here tonight. And what I have to say is this, a crime is a crime, I don't care who did it. If it's against the law, it's against the law. An apology does not cut it, if it did we wouldn't have a prison system at all, and we do, a very good one as a matter of fact. By the same token I understand that you have to work with unions and unions protect the innocent as well as the guilty. Nevertheless, a crime is still a crime, and I question not just this Board of Education but the entire government of the City of Waterbury with regard to what is happening and the message that we are sending to our children. I heard a man say yesterday that until we realize that our children are our future and we invest in them as our future, we're not gonna get anywhere, we see this as an expense. This is an expense that we can well afford, that we need, all of us are aging, some of us better than others, some of us faster than others, it really doesn't matter. What we need to do though is focus upon the education of our children and to remove those elements from our school system which do not contribute to the education of those children. And ladies and gentlemen, I have to include you in that because some of the problems that I saw, as Commissioner Theriault said, those are not new problems, those are problems that you've been well aware of, or you should have been well aware of, for some time and they need to be corrected. And I hope that you get to do that.

One last thing, you were supposed to have an ad-hoc committee about racial disparity and I waited and I waited and I'm still waiting and I haven't heard anything about it. So, it makes one wonder and question what your priorities are. Is it really the education of the children in the school system or are there other issues that take precedence? Because if they do, perhaps we need a committee that simply focuses on education, period. And all of you, all of you were elected to your positions by your own free will choice and the votes of the populous of the City of Waterbury. And I hope that you keep that in mind when you make your decisions. Thank you.

Athena Wagner, 1558 Highland Avenue, had the following comments: I just want to say there's a lot going on, some good, some not so good. Commissioner Theriault I commend you on your efforts for going around the schools, but I also have to agree with you on the second half of that that this is not new, it's not new, these schools, I'm gonna say it again, I brought three through the public schools, my oldest being 28, these schools have been in bad condition for many, many, many years. Which brings me to my next point, the schools are in such horrible condition, but you have people hired to take care of this. What are they doing? Here's the example, the most recent example, and I know Mr. Goodman, I like Mr. Goodman, I believe he's a good man at heart, good people make mistakes, we've all done it. But, I'm sorry, to have your job back after doing something like that when on this hand we have the condition of the schools facing us but on the other hand we have a supervisor of the janitorial department, custodial department, who clocks in and goes someplace else. Do you wonder why the schools

are in this condition, whose doing the job? How much are they giving in an eight hour day to change these conditions?

Last but not least, I know you have so much on your plates as far as the Education Department. For the most part, I really wouldn't want to be in your shoes, it's a lot. But I hear everything else, I keep hearing it, I keep hearing it, I keep hearing it, 22 failing schools, not 19, 22; it's increased. Twenty-two failing schools – not the first year. When are you going to take the education of the children more seriously? This can't go on, it's not acceptable. They deserve better, the taxpayers deserve better. It's not fair. If you don't know what to do about it then there's research, there's resources available to help you find out what to do about it. But do something, you can't continue with 22 failing schools in this City. It's not fair to our children. Thank you.

Monroe Webster, 25 Crown Street, had the following comments: I am the President of the Greater Waterbury NAACP, as you are aware. I just wanted to come before you tonight to make you aware that we are honoring one of your Commissioners this year, giving her our Community Service Award, Commissioner Karen Harvey. We're very excited about honoring her for the service that she has provided to the community of Waterbury. It obviously is well deserved. She has worked hard, as all of you know, that are Commissioners and those of you that sit in and come to the meetings and sit in and look at these meetings via cable access, are aware that very trying, a very trying job, very time consuming and she is, as the rest of you are, very diligent in her job and it really takes a person who is caring and concerned and willing to put in the time. And we're just excited to be able to recognize her for her community service this year. It will be on June 12 at the Holiday Inn out on East Main Street and we're hoping that each and every one of you will come out and show your support for her. Thank you very much.

Upon a motion by Commissioner Stango and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 6:54 p.m.

HAYES: Motion made and seconded. All in favor, opposed.

PRESIDENT'S COMMENTS: The only comment I would make is to remind everybody that we have an Executive Session that we will be adjourning into and we're going to follow that with a Finance Committee meeting. Is there anyone wishing to remove anything from the Consent Calendar?

WHITE: I would like to remove something, just because I want to ask a question, not because I'm not in favor of it. Item 9.2.

HAYES: Anyone else. (Commissioner Hayes proceeded to read the Consent Calendar items)

9. CONSENT CALENDAR

Upon a motion by Commissioner Harvey and duly seconded by Commissioner Stango, it was voted unanimously to approve Items 9.1, and 9.3 through 9.9, as listed:

- 9.1 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the revised Educational Specifications for the Wilby High School Science Room Renovation Project, as attached.
- 9.3 With the approval of the Committee on School Activities, the Superintendent of Schools approval of the use of school facilities by outside organizations and/or waiver requests, as listed.
- 9.4 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to 1st Sergeant Weber of the Wilby ROTC to take 40 students and 3 chaperones to travel to Washington, DC from May 21 through 22, 2010.
- 9.5 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to Joe Brady of Waterbury Arts Magnet High School to take 43 students and 4 chaperones to travel to various locations and the MIT Museum in Cambridge, MA on Thursday, May 13, 2010.
- 9.6 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to Anita Watkins of Wilby High School to take 47 students and 4 chaperones to travel to the Fashion Institute of Technology in New York City, NY on Friday, May 14, 2010.
- 9.7 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to Ms. Capolupo of Kennedy High School to take 50 students and 4 chaperones to travel to the Holocaust Museum in New York City, NY on April 30, 2010.
- 9.8 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to Bibi Ayub of Crosby High School to take 42 students and 5 chaperones to travel to Six Flags in Agawam, MA on May 21, 2010.
- 9.9 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to G. Tibbals, KHS, and four chaperones to take 49 students to travel to the Boston Museum of Science, Boston, MA on May 17, 2010.

HAYES: Motion made and seconded. All in favor, opposed. Now we will go to the one item removed from the Consent Calendar – Item 9.2.

10. ITEMS REMOVED FROM CONSENT

9.2 Committee on School Activities

Upon a motion by Commissioner Morales and duly seconded by Commissioner Harvey, it was voted unanimously to approve the use of school facilities by school organizations and/or City departments, as listed.

HAYES: Motion made and seconded. Under discussion, Vice President White.

WHITE: I just have a correction and a question. It states that it's Human Resources and it's the Maloney Gym and it's Zumba and it's for nights for the whole year from June to June. Is this something that's being done for the employees of the City or is this something that's a business type thing?

GUIDONE: I don't know for sure but it's being run by the City Human Resources, I wouldn't know why it would be run for anybody but City employees.

WHITE: And the other thing is it has an employee's name there, I believe, but it's signed by the Bureau of Leisure. So I was just wondering how it's going to be handled or is it was something that was put there. If it was for the employees it would be great.

GUIDONE: I'll follow up on the details for you, Mary, because I see it is signed by Ed McCann.

CLERK: Cherrie works for Human Resources and she teaches the class. I'm assuming she's teaching the class for the Park Department, that's the way it reads.

WHITE: Secondly, on 9.2, it says Tuesday and Wednesday but on the application, itself, it says Tuesdays and Thursdays. So that will have to be corrected one way or the other.

HAYES: Any further discussion? Hearing none – all in favor, opposed, motion passes unanimously.

11. SUPERINTENDENT'S NOTIFICATION TO THE BOARD

Upon a motion by Commissioner White and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file items 11.1 through 11.8, Superintendent's Notification to the Board, as listed:

- 11.1 Athletic appointments effective immediately:
Stanco, Shawn – Freshman Baseball Coach, CHS.
- 11.2 Grant funded appointments effective immediately:
DiCarlo, Amy – Instructional Tutor, Walsh School, maximum of 10 months per year, 18 hours per week @ \$30 per hour, no benefits.
- 11.3 Extended School Hours and TPTA appointments, salary according to individual's contract:
Burke, Kelly – Wilson Substitute Teacher.
Peck, Abby – Wilson Substitute Teacher.
- 11.4 Enlightenment After-School Program appointments:
Datil, Luis – Substitute teacher at \$30 an hour, effective 4/19/10.

11.5 Teacher new hires:

Casolo, Jennifer – Wilby Speech Pathologist, MA+15/10, effective 3/25/10.
Murphy, Jacqueline – Maloney Special Education, BA/1, effective 3/1/10.

11.6 Teacher Salary Advancements effective March 1, 2010:

Feeney, Eric – from MA+15/ Step 3 to 6th year/ Step 3; Univ. of Bridgeport.
Sweeney, Betsey – from MA+15/ Step 3 to 6th year/ Step 3; Univ. of Bridgeport.

11.7 Leave of absence requests:

Guerrera, Sara – Bucks Hill Annex Physical Education, requesting an unpaid childrearing leave of absence from 4/19/10 to 6/30/10.
Manafort, Heather – Kennedy Guidance, requesting an unpaid childrearing leave of absence from 4/8/10 to 6/30/10.
Wheeler, Kristin – Bucks Hill Kindergarten, requesting an unpaid childrearing leave of absence from 6/7/10 to 6/30/10.

11.8 Resignations:

Calabrese, Alfred – Enlightenment Physical Education, effective 6/30/10.
Conant, Rita – Crosby Spanish, effective 6/30/10.
Lutka, Thomas – NEMS Technology Education, effective 6/30/10.
Messner, Patricia – Crosby Science, effective 6/30/10.

HAYES: Motion made and seconded. All in favor, opposed. Onto unfinished business of the preceding meeting only. Does anyone have any? Hearing none, we'll move onto other unfinished, new, and miscellaneous business. Commissioner Harvey.

HARVEY: I want to take the time to congratulate Eric Brown, Principal at Walsh School. They're calling it their First Annual Community Day but I know they've had, this is probably the fourth year, but this was held on 24th of April, it began with a ribbon cutting ceremony and it proceeded with a march from Walsh School to PAL and I commend the Police Department for their blocking off the street, it was no easy task, but nonetheless, we were able to get the children there safely, no one was hit. And it was a very, very good day and there were different booths that were there for the children and everyone had a lot of fun and I just want to congratulate Eric Brown on organizing that and it was a very, very good day. I want to thank the PAL for allowing them to hold this activity there and again congratulations Eric.

THERIAULT: I had the opportunity to go to Walsh School, recently, and Eric Brown is really, really trying. He has made tremendous improvements at that school and I, particularly, want to recognize him for his efforts with regard to the community. He certainly has energized his community like no other principal in Waterbury has. And I give him all the kudos and all the accolades for doing that. And I think having the community behind you is a tremendous strength. I did feel a bit bad for him as a principal, and his staff, when they told me that the teachers have to literally go into school 45 minutes early to get the mouse droppings off the desks and the chairs and the computers. They said the school is just overrun with mice. So I did send a notice to Carrie with regard to a quadruple effort in terms of helping Mr. Brown and his staff rid the school of the vermin because, first of all, it's not healthy. Second of all, it just takes a little bit more effort, and of course, he still has situations with regard to maintenance issues that he needs tremendous help with and I, in my tour of the school, hope to help

him when that goes on the TV and anyone that needs a copy of these tapes they can contact me through Carrie and I'll make sure they get each one in the series of seven which will be on cable access starting May 8 for every succeeding Saturday from 10:00 to 8:00. So congratulations to Eric, congratulations to his staff. I saw absolutely no child off task, no teacher off task, the kids were polite, they were energetic, they were proud to be there. Let's give them a nice environment so they continue to be proud. Thank you.

D'ANGELO: Can we pick a night for the ad-hoc committee? Does anyone have a problem with the 12th or the 13th which is next week, to get it started?

O'LEARY: I think that would be great. You know the problem; obviously we all know the problem has been the budget and the Finance Committee meetings. Certainly that has taken precedent, plus the presentation, of course, to the Board of Aldermen. So I'm fine with either night.

FLAHERTY-MERRITT: Wednesday would be best.

D'ANGELO: Karen?

HARVEY: Probably Thursday, not committing to it, but probably Thursday.

D'ANGELO: Thursday the 13th, 6:30 here at WAMS.

O'LEARY: Just so you know, that's the retirement dinner for George Tirado.

D'ANGELO: How about the following Wednesday or Thursday, the 20th?

HARVEY: Yes, it's good so far.

D'ANGELO: We're saying 6:30 the 20th here.

HAYES: The ad-hoc for the five members. The people that agreed to work on this are Commissioner Flaherty-Merritt, Commissioner D'Angelo, Commissioner O'Leary, Commissioner Morales, and you Commissioner Harvey. For scheduling, we need you five to work your calendars. The rest of us will try to make it.

HARVEY: I think we need to meet first; I think that's what we had decided.

THERIAULT: Can Carrie make sure all of the Board members know about it? I'm not on the Committee but I'd like to come and film it; make sure the public is able to see it.

HAYES: Any other unfinished, new, or miscellaneous business? Commissioner Sweeney.

SWEENEY: Paul, we're getting towards graduation time again, reminding Central Office staff that when they book the schools, not to book that week of graduation.

GUIDONE: Just last week.

HAYES: Just for me, Vice President White, Commissioner Sweeney, Stango, and I had the opportunity to meet with the NEASC Committee yesterday. The presentation at Crosby was just beautiful. The ROTC was there, all the staff was there, it was a nice event for us to attend and I, the interview committee sort of went through us pretty quickly, but I think they were impressed, and I think we're gonna get a favorable report from them pretty soon. But again, I commend the whole staff at Crosby, the students, everybody who took part in it; it was something to make us all proud.

ADJOURNMENT

Upon a motion by Commissioner Harvey and duly seconded by Commissioner Flaherty-Merritt, it was voted unanimously to adjourn at 7:08 p.m. into Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee. Present were President Hayes, Commissioners D'Angelo, Flaherty-Merritt, Harvey (7:25), Morales, O'Leary, Stango, Sweeney, Theriault, and White. Also present were Dr. Sequeira, Mrs. Cullinan, Mr. Guidone, Mr. Frost, and Attorney Mosley. The Executive Session ended at 8:53 p.m. with no votes taken.

ATTEST: _____
Carrie A. Swain, Clerk
Board of Education