

**WATERBURY BOARD OF EDUCATION**  
*MINUTES ~ RESCHEDULED-RESCHEDULED REGULAR MEETING*  
Monday, June 21, 2010 at 5:30 p.m.  
Rotella Magnet School, 380 Pierpont Road, Waterbury, Connecticut

**PRESENT:** President Hayes, Commissioners D'Angelo, Flaherty-Merritt (5:37 p.m.), Harvey, Morales (6:30 p.m.), O'Leary, Stango, Sweeney, Theriault, and White (5:42 p.m.).

**ALSO PRESENT:** Superintendent Snead, Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, and Education Liaison Mary Ann Marold.

**MEETING CALLED TO ORDER**

President Hayes called the meeting to order at 5:33 p.m. with a moment of silence and a prayer and Superintendent Snead led everyone in the Pledge of Allegiance to the Flag.

**ROLL CALL**

CLERK: Commissioner D'Angelo.

D'ANGELO: Present.

CLERK: Commissioner Flaherty-Merritt. (arrived at 5:37 p.m.) Commissioner Harvey.

HARVEY: Here

CLERK: Commissioner Morales. (arrived at 6:30 p.m.) Commissioner O'Leary.

O'LEARY: Here.

CLERK: Commissioner Stango.

STANGO: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Theriault.

THERIAULT: Here.

CLERK: Commissioner White. (arrived at 5:42 p.m.) President Hayes.

HAYES: Here.

**COMMUNICATIONS:**

**Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file the following communications:**

1. Communication dated May 28, 2010 from P. Veda Mullai, submitting letters her students composed regarding the Bill of Rights.
2. Copy of communication dated June 1, 2010 from Civil Service certifying Nicholas Bosco and Orlando Cosme for the position of Maintainer I.
3. Copy of June 6, 2010 article from the Waterbury Republican-American entitled "Suit Filed Over School Roof" submitted by Commissioner Theriault.
4. Copy of June 7, 2010 editorial from the Waterbury Republican-American entitled "Mayor Jarjura Isn't Doing Enough To Restore City's Luster" submitted by Commissioner Theriault.
5. Copy of June 8, 2010 article from the Waterbury Republican-American entitled "City Plans School Overhaul" submitted by Commissioner Theriault.
6. Copy of June 9, 2010 article from the Waterbury Republican-American entitled "State Teachers Will Soon Need Passing Marks" submitted by Commissioner Harvey.
7. Communication dated June 10, 2010 from Louise Allen Brown regarding recent grant awards.

HAYES: Motion made and seconded. All in favor, opposed.

**PUBLIC ADDRESSES THE BOARD:**

**Upon a motion by Commissioner Harvey and duly seconded by Commissioner D'Angelo, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 5:34 p.m.**

HAYES: Motion made and seconded. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of three minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response. First speaker is Karen Harvey.

**Karen Harvey, 181 Atwood Avenue, had the following comments:** It is with great honor that I yield the floor to our next speaker Reverend Green.

**Reverend Larry Green, 65 Kingsbury Street, had the following comments:** Good evening. Thank you for giving me the opportunity of sharing just a few thoughts and speaking on behalf of naming, the proposal to name the new middle school in Waterbury in honor of the Reverend Jonathan Edwards Reed. I am Larry Green, Pastor of Grace Baptist Church here in Waterbury and have been serving for the last 25 years, almost 26 years. Pastor Reed, Jonathan Edwards Reed, served 40 years ahead of me and one of my regrets is not getting a chance to meet him face-to-face and get a chance to find out about him because he had passed away before I came to Waterbury. And I regret not getting the chance to meet him because the testimony that I hear from

so many people here in the City of Waterbury, including his family and including people from all walks of life in the City of Waterbury, is the kind of person that he was, his dedication to service, his dedication to people, his love for the City of Waterbury, his dedication to the children and the students of the City of Waterbury. So I'm thankful for the chance to just share why it would be historic and good for the City of Waterbury to have a middle school named in honor of Jonathan Edward Reed. In the first place, he is a native of Waterbury, born and raised in Waterbury, his father served as Pastor of Grace Baptist Church 41 years before he did. And so he is a native of Waterbury, raised in Waterbury on Highland Avenue, he was, he is one of the reasons why is that he is to me one of the, from my reading and understanding, one of the finest products of Waterbury Public Education that he was an honor graduate from the schools of Waterbury, went on to major in Physics and Math at Amherst in Massachusetts and then went on to teach in some of the colleges in the South, came back to the City when his father passed away to serve as Pastor of Grace Baptist Church and then from there went to Yale Divinity School to receive his Masters of Divinity Degree so that he could honorably serve as Pastor of Grace Baptist Church and also graduated from the Yale Divinity School with honors, as well. So for that reason, because he served as one of what I consider to be the finest products of Waterbury Public Schools. Second, because he was dedicated to the City. He came back; he served on numerous boards, Police Commission, served on numerous boards here in the City, very, very dedicated to the City, itself. Served and helped numerous people, there are stories around of him doing different kinds of kindness, serving as tutor and education to people in the City and doing everything that he could to promote Waterbury and promote peace in the City, itself. And then the third reason is because he served on numerous boards and commissions, but he also served as a member of the Board of Education, he was a part of the Board of Education here in Waterbury which shows not just a dedication to privately supporting education in the City, but shows a certain dedication to the educational process and the public education here in the City. So it's for those three reasons and the message that would be sent if the public school is named in honor of Jonathan Edwards Reed. You're saying some things, you're sending a message to the students in Waterbury, you're sending a message to them, look, this is what happens to the best of us, this is one of us; this is one who came through the same schools that you came through and look at what he achieved. And so you'll get a chance to look at that and to see that that kind of honor is not restricted but also because you're sending a message to the City of Waterbury, to the citizens of the City that someone who serves the City, who is dedicated to the needs of the City and who is committed to serving on boards and commissions, you're sending a message to the whole City, as well. But the other message that you're also sending, you're also sending a message about education, you're honoring one who served, what you're doing . . . and all of us know, and you know for sure, how much sacrifice it takes to do what you're doing, how much time you have to give up from your family, how much time you have to take to do the work that you're doing. You're saying that this is worthwhile, so you're sending a message, sending the message about the value of education, the value of the service that you give, the value of someone who is dedicated to the needs of the City and the value of what someone who comes to Waterbury Public Education can do if they do their very best. Thank you, again, for the opportunity and any kind of other information that I can give; I would certainly be willing and ready to give it. Thank you again.

HAYES: Just for those who weren't clear on that, Commissioner Harvey had given up her three minutes time to Reverend Larry Green. Our next speaker is Neil O'Leary.

O'LEARY: I yield to Mr. Benevento please.

**Philip Benevento had the following comments:** Good evening, I'm going to begin by reading a letter I submitted on March 29, 2009 to the Republican-American and it was printed a few days after and it had to do with Reverend Reed and then I added some comments to it for this submission tonight. As historian for the City of Waterbury, a member of the Waterbury Hall of Fame Committee, and a lifelong resident with deep appreciation of the positive accomplishments of Waterbury's citizens; I would like to propose that the new North End K – 8 school be named for Jonathan Edwards Reed. The Reverend Mr. Reed was born in Waterbury on July 10, 1906. He was a graduate of Russell Grammar School and Crosby High School. He graduated from Amherst College and the Yale Divinity School with honors.

After the death of his father, the Reverend Isaac Reed, in 1943, Jonathan Reed followed in his father's footsteps as pastor of the Grace Baptist Church and served in that post for 40 years. Because of his many accomplishments and contributions to the City of Waterbury, the Reverend Mr. Reed was inducted into the Waterbury Hall of Fame on October 25, 1998.

According to the plaque honoring him and on exhibit at the Howland Hughes Center, Mr. Reed "...spoke with the intellect of a scientist...often articulated his admiration of Bertrand Russell, his love of the classics and the sixteenth-century Italian Poet Tasso.

During his lifetime, Mr. Reed taught Physics and Mathematics at Tuskegee Institute of Alabama, The Agricultural and Technical College in North Carolina, and South Carolina State College. Upon his return to Waterbury from teaching in the South, he was denied a teaching position because of the prejudice of the time.

According to his biography in the Waterbury Hall of Fame, "he mingled with the notables of his time: George Washington Carver, W. E. B. Dubois, Langston Hughes, and Mary McLeod Bethune. He counted among his friends, Dr. Charles R. Drew, the educator and surgeon. Identifying these African-Americans and extolling their achievements was a regular part of his sermons. Educating both the body and the mind was one of his favorite themes."

Jonathan Reed possessed great community spirit and served on the Waterbury Board of Education and on the Boards of The Boys Club, the Red Cross, United Way, and Greater Waterbury Chamber of Commerce. He also served as Chaplain for the nurses of Waterbury Hospital and for the Waterbury Police Department.

Because of his stellar example as a model for Waterbury youth and because of his love of learning and his numerous successes for the good and advancement of Waterbury's citizens; I can think of no one more fitting than Jonathan Edwards Reed to be the first African-American for whom a public school in Waterbury is named.

We honor a local hero by naming the new North End School for Jonathan Reed. When students there study local and national history, Dr. Reed, as a leader in the civil rights movement in Waterbury, can figure prominently in that discussion.

While it is thoughtful to name schools for national figures such as George Washington and John F. Kennedy, it is important for the local population to learn that there are local heroes and local citizens of honorable note. That is why we have schools with such names such as Rotella, Carrington, Generali, and Tinker. The Reverend Dr. Reed needs to be included among those notables. It is time that a Waterbury school finally be named for an African-American, and the North End, which for a century or better has served as the hub of the black community, is a fitting location for such an honor to take place. Thank you.

**James Sanders, 120 Hillside Avenue, had the following comments:** Before I begin I want to do one thing if you'll allow me, I would like everyone behind me to stand up because we're going to invite you into a life of a man that is deserving of being named. We are here tonight as unit, we are here tonight as one, to speak about someone who has touched this community in the City of Waterbury for many, many years. Not only was he a great minister who touched you spiritually in your heart, who counseled you when you lost a loved one, who was there when you were sick, when you were in the hospital or at home, who gave you communion, who let you know that your life was worth turning around. This man was also an educator. This man was a man who brought families into the education field such as the Mosley's, the Kent's, the Dean's, Mr. and Mrs. Lou Brown. These are people who served our children and people that we know, even myself, in our local public schools. This is a man of great quality who walked with a big stick but was humble enough to say hello to each and everyone that he met. So with the support that we have behind me and as we stand before you, in the year 2010, we are still asking you, the City of Waterbury, to finally give recognition and . . . to everyone, not just the black community, to everyone that we produce people worthy of recognition even beyond their death, even beyond their time. I had the great honor, I mean the greatest honor, as a funeral director to bury Reverend Reed, and it was an honor that I still hold in my heart. But he was a man, not just a man who sat in the pulpit; he was a man who got educated at a time when education was hard to get of a man of his color. But he got . . ., he went to Tuskegee and taught Physics, he went to South Carolina and taught Physics and Mathematics. He went to Yale Divinity School and graduated with honors. What more better fitting person . . . honor in this City of Waterbury. Isn't it time that we look at ourselves, not to try to wonder how much time more we need to decide, let's do this now, let's make the City of Waterbury proud for everybody no matter what side of town you live in – the East End, the West End, the North End, the South End, we got people here that are deserving of recognition and let's start with one that was in our present day. We rode around all the time and see names that we are proud of – the Kingsbury's, the Welton's, the Scovill's, the . . ., I did not have the opportunity to meet any of these well deserved individuals. But this man I did meet, this man I had the opportunity to be in his presence, to sit down with him, to pray with him, to talk with him, to discuss problems that I had education wise. He even had gone on, and I want to bring up a name of Jackie Deen. Jackie Deen was given the teacher of the year nationally and she's a product of Reverend Reed. These are things this man very rarely talked about but this is the kind of man that we need to know about, we need to read about, we need to discuss with our children – black, white, Spanish – it doesn't matter. Male, female, young, or old – it doesn't matter. We got a cause, we got a reason, and we should act now. Thank you.

**Jimmy Griffin, 40 Dikeman Street, had the following comments:** I come before you today as a designated representative of both Monroe Webster and Lydell Brown,

President of the NAACP and the Waterbury Coalition for Better Government, combined membership of over 900 members and growing. I also come before you as a longtime community activist who believes in equal and fair treatment for all people. First let me say it's high time that the educational system in Waterbury bring forth the greatness of our diversity by finally recognizing someone from the African-American community and to place them in the history that has been absent of role models in our community by naming one of our buildings and a house of education in this City. I don't believe that there should be any question about it so I join all those in the audience in bringing before you the name of an individual who exemplifies the pride of the black leadership in our City with others who has paved the way in to make this a better and more productive community. I offer you someone who is above reproach, one of the greatest men to ever to grace this City. He was a science major who explored and navigated the community with the spirit of compassion and the love for all mankind. He was a mentor, a teacher, a preacher, and a servant of this very Board, I think it's very obvious at this point who our leadership has chosen as to name to place on a building in our new North End school and I just wanted to let you know that we have been waiting far too long for this to happen and ask you to make it happen now. There is no need for another committee or to research the issue because we have done all the work for you. You can show us by committing your vote of confidence that Jonathan E. Reed be that person because that's what our community has decided and I thank you tonight.

**Leroy Perry, 86-199 Pearl Street, had the following comments:** I echo what my colleagues' have rendered to you passionately. Dr. Reed . . . W. E. B. Dubois, part of the talented 10. Dubois stressed education and he stressed excellence and Dr. Reed exemplified both those areas. In our City by naming the school after him, it would inspire young people who are looking for role models. They would have no reason now not to say we can't do it, we can't make it. I think what America did in electing Barack Obama was to say that we are all Americans and, yes, we all have a right to the tree of life, that we all have the possibility to get to the highest level and what we would be saying not only to Waterbury, not only to the minority, but to the world, that Waterbury is alive, that Waterbury sees in its education, in its future, men like Dr. Reed make a difference. And I'm saying to you tonight, let's make a difference, thank you very much.

**George Robert Eason had the following comments:** I am one of Dr. Jonathan Reed's inspirational guidance. October 4, 1964 I was one of 13 that he baptized. I used to grow up in the church, I had my religious instruction, and I have some good memories of his preachings and his teachings, especially talking to the youth, whether we should do as young people coming up in the City of Waterbury during that time. His inspiration has gotten me through college, four years, his inspiration has gotten me . . . carpenter. His inspiration is to respect one another and love my parents, my City, and the community around me. During the time from 89 to 1992, I was fortunate enough to become a substitute teacher here in the City of Waterbury. Every school here I have one time or another sat in those classrooms. Through his inspiration, I could not have achieved it without his guidance, as well as the guidance of the community around me for support. I've had some good times in life, some bad times, but the most precious times was just remembering some of the implants, the seeds he implanted in me to set aside my childish ways and become a man and serve my community and being something about myself. North End, the proposed site where this school is gonna be built, I grew up in that neighborhood, I played in that neighborhood. I remember the factories that were there, the bicycle . . . factory, the Coca Cola bottling plant, and as

kids we used to hang out and play out. Now to hear that that site is gonna be a school is a great thing and now even a better thing for me is to have that school possibly to be named in his behalf. What more could a child who grew up in that neighborhood, played there, grew up there and now have a school planted in that neighborhood and have it as an inspiration as Dr. Reed has been to me in my life. I look forward to one day to possibly become part of the construction crew to help build that facility and, hopefully, if time allows and conditions allow, to also be, once again, a substitute teacher in that facility. That is something that cherishes in my heart. . . . hope that may come true one day . . . the memory of his name and be part of the construction site. Thank you for your time and attention; God bless you all.

**Patience Bonner, 106 Hamden Avenue, had the following comments:**

Shakespeare's Juliet once said "what's in a name?". Most of us know the answer to that question, it's a verbal or symbolic representation of a thing for what is a thing, the new school here that we're talking about, representation is the North End neighborhood. Requests that Reverend Jonathan Edwards Reed's name, a fine name based on all that you heard, I don't need to reiterate, that it deserves integrity, diligence, tenacity, and unity. Such a name and a person are a model to our diverse student population. As an experienced teacher I know the importance of positive role models and Jonathan Edwards Reed is an example of what we want all of our children to emulate. Clearly a name evolving from the community, representing the community, is indicative of Waterbury at its best. I would just like you to consider this proposal in this matter. Thank you.

**Sheila Lee Calhoun had the following comments:** I can't help but echo, to some degree, what everyone has said so far about naming the school after Reverend Reed. Don't know him, I'm not originally from Waterbury, but I have had some experience . . . since I moved to Waterbury. My issue tonight is with education; as it always is. And last Tuesday night it was a mockery made of education, what these people behind me probably don't know is that 22 out of the 30 schools in the City of Waterbury are failing. Let me say that again, 22 out of 30 schools are failing. We're not talking about buildings; we're not talking about the talking about the children in the school. We're talking about the act that the average minority student in the school system in the City of Waterbury in the State of Connecticut is ranked 50<sup>th</sup>, at the bottom of the educational ladder. The average minority student graduates with a reading level at grade 8. There is something very wrong with this system. But if any of these people have been at the meeting that I attended last Tuesday night, they would not have known it. We were bragging about a transitional program, we were bragging about, not me personally, the administration and whoever else spoke, except for the two of you that didn't, it was a mockery. This is a system that is failing, it needs to be revised. There's an Ad-hoc Committee on Education, Commissioner O'Leary talked about charter schools, CommPACT schools, magnet schools, and the fantastic phenomenal impact that they're having. Every professional who spoke to you, who spoke to us, last Tuesday night said reading is fundamental to educating our children. Every professional who got up there said that the teachers who teach reading are ill-prepared to teach reading to the average child let along the child with a problem. You have a TAG program that you kept going. You have a transition program that you touted as being innovative, as being helpful to the students of the City of Waterbury then why did you cut it? There were no jobs lost but you no longer have a transitional program. That makes no sense. Is this a conservative effort to teach the State of Connecticut and the City of Waterbury in

particular with whom I am primarily concerned with by the way, behind everyone else? We are already 50<sup>th</sup> in the nation what more do you want? How blessed would Reverend Reed be to know that the school named after him is now the 23<sup>rd</sup> of 31 schools that are failing in the City of Waterbury? We do him and no one else any service by continuing a practice, a curriculum, a system that does not prepare our children to go on, to finish their education, and to become productive citizens in the United States of American. Thank you.

**Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Sweeney, it was voted unanimously to return to the regular order of business at 6:05 p.m.**

**SUPERINTENDENT'S REPORT:** Dr. Snead read and distributed the following report:

Graduation ceremonies went well last week. It is always a pleasure to attend these events and see the pride of accomplishment on the faces of both students and family members.

We have two elementary school age summer programs that began last week. These are funded through 21st Century Community Learning Center grants and are a continuation of programs offered after-school during the year. Most summer school programs will be starting on July 6.

All Waterbury children are eligible for free breakfast and lunch programs at various sites offered through the Mayor's office and Food Service. This is an annual program. Parents who are listening and who would like more information may check our school district web site or Channel 16 for times and locations.

A new fleet of copiers has been delivered to all schools in accordance with the contract approved by the Board a few months ago. We have received very positive response from the schools on the new machines.

The bus "no idling" signs have been erected at all schools by our maintenance department.

Lead paint screening of our buildings has begun in accordance with the schedule provided by Paul Guidone. If any Commissioner is interested in visiting a school while this undertaking is under way, feel free to contact Paul's office.

The Board of Aldermen is scheduled to take action tonight on several recommendations of the Charter Revision Commission, including a recommendation to remove the Superintendent of School's position from Civil Service.

Board President, I usually, as you know, rarely comment, but in this case I think it's absolutely necessary for me to comment on something and to defend the work of a lot of people. I've been here 10 years now and I've seen the system grow and get better and I've seen all of our schools, all of them, improve significantly on the State and National tests. These schools are not failing schools, they're schools in need of improvement; there's a difference. I've given reports every year on the significant improvement, on the exam scores of all of these schools, and they have improved



significantly every single year. That legislation that came under President Bush and Secretary Rod Paige established a system whereby the bar moves every year. So if you achieve a certain score one year that doesn't necessarily mean you're going to be named proficient or at goal because the next year the bar gets higher and higher and higher. Under the present system which is being modified and changed now under the Obama administration, the bar will be changed to something called a growth model which makes a lot more sense. In other words, we'll measure a students' performance at the beginning of the year and at the end of the year and then we can tell, we'll have a more accurate picture of how the students did, the teachers taught, and the school performed. At present, if we keep this same system, in 2014, 100% of the schools will be in need of improvement in this Country because 100% of the schools, 100% of the students must score at a certain level by 2014 according to the No Child Left Behind legislation as proposed by the Bush administration. That is blatantly unfair, all the educators have gotten the attention of elected public officials and that system is being changed. But again, I defend our schools, you can't tell me there isn't a harder working Principal at Walsh Elementary, for example, it is not a failing school, if you ask the parents and you ask those who work in that school and around that school in the community, it's not a failing school, it improves every year, the school is in need of improvement. Thank you very much and that concludes my report.

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to move the Executive Session item from the last agenda item up on the agenda prior to the Consent Calendar.**

HAYES: Motion made and seconded. Any discussion? Hearing none – all in favor, opposed.

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Stango, it was voted unanimously to go into Executive Session at 6:11 p.m. and return at 7:02 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee. Present were President Hayes, Commissioners D'Angelo, Flaherty-Merritt, Harvey, Morales, O'Leary, Stango, Sweeney, Theriault, and White, Dr. Snead, Dr. Sequeira, Mrs. Cullinan, Mr. Guidone, and Mr. Mosley. The Executive Session ended at 6:58 p.m. with no votes taken.**

HAYES: Motion made and seconded. So moved.

**Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner White, it was voted unanimously to return to the regular order of business at 6:58 p.m.**

HAYES: Motion made and seconded. All in favor, opposed.

THERIAULT: I wanted to remove Item 8.5.

HAYES: So the motion to approve would be for items 8.1 through 8.4 and items 8.6 through 8.15.

*President Hayes proceeded to read the list of Consent Calendar items.*

## **8. CONSENT CALENDAR**

**Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Harvey, it was voted unanimously to approve the Consent Calendar, Items 8.1 through 8.4 and Items 8.6 through 8.15, as listed:**

- 8.1 With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval for Crosby High School to participate in the CT National Math & Science Initiative "Project Opening Doors" per the attached agreement.
- 8.2 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Professional Services Agreement with Rob Davis, d/b/a SUMMIT Support Services to provide professional services to identified students.
- 8.3 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of an Other Professional Services Agreement with Campion Ambulance Service, Inc., for the period of July 1, 2010 through June 30, 2013, to provide transportation services for medically fragile students by ambulance only.
- 8.4 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of an Other Professional Services Agreement with Ambassador Wheelchair Services, Inc. for the period of July 1, 2010 through June 30, 2013, to provide transportation services for medically fragile students by invalid coach and medical livery.
- 8.6 With the approval of the Committee on Food Service, the Superintendent of Schools recommends approval to participate in the Healthy Food Certification as outlined in Section 10-215f of the Connecticut General Statutes for the period of July 1, 2010 through June 30, 2011.
- 8.7 With the approval of the Committee on Building, the Superintendent of Schools recommends approval an Agreement Amendment – Term and Project Facilities to the Agreement with O & G Industries, Inc., for the period of September 1, 2010 through August 31, 2013, to provide program management services for school building construction projects.
- 8.8 With the approval of the Committee on Rules & Regulations, the Superintendent of Schools recommends approval of the revised High School Grading/QPR Policy (#6040).
- 8.9 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval of Amendment No. 10 to the Contract for Architectural Design and Management Services with Rose-Tiso & Company, LLC, to provide school building fire code compliance at Wilby High, North End Middle, Crosby High, Wallace Middle, West Side Middle, Barnard Elementary, and Wilson Elementary Schools.

- 8.10 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval of a Professional Services Agreement with Stanley Convergent Security Solutions, Inc., for the period of July 1, 2010 through June 30, 2013, to provide monitoring of security systems for the Education Department.
- 8.11 With the approval of the Committee on Schoolhouses, the Superintendent of Schools recommends approval of an Operations or Maintenance Services Agreement with Otis Elevator Company for the period of July 1, 2010 through June 30, 2013, in the not to exceed amount of \$37,128.00, to provide elevator maintenance, repair, and replacement services.
- 8.12 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends of the adoption of the math textbook "Math Expressions" by Houghton Mifflin Harcourt as the mathematics textbooks for students in grades 3 – 5.
- 8.13 With the approval of the Committee on School Activities, the Superintendent of Schools recommends approve the use of school facilities by school organizations and/or City departments, as listed.
- 8.14 With the approval of the Committee on School Activities, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, as listed.
- 8.15 With the approval of the Committee on School Activities, the Superintendent of Schools recommends permission be granted to SFC Rowland, CHS, and one chaperone to take 20 students to Ayers, MA from June 21 through June 25, 2010 to attend Camp Freedom.

HAYES: All in favor, opposed. We'll go to Item 8.5.

## **10. ITEMS REMOVED FROM CONSENT**

### **8.5 Committee on Finance**

**Upon a motion by Commissioner O'Leary and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve the Department of Education's 2010-2011 line item budget totaling \$155,625,000.00.**

HAYES: Motion made and seconded. Under discussion, Commissioner Theriault.

THERIAULT: I have continuously said with regard to this budget that it was going to get harder and harder for us, and once again we, thanks to the excellent efforts of Paul Guidone and Chief O'Leary, Neil O'Leary, our Board member, we always affectionately refer to him as our Chief, but that being said, certainly there are a lot of other people who are responsible for honing this budget down to scale. We did have to make some sacrifices, but not near the gouging and the cutting that we thought we would have to make. Obviously, there was still some area of compromise within the budget. With that being said, and I hate to say this and I've been reminding the Board of this for three

years, we need to look at the jobs we are creating, we need to look at the jobs we have, we have to start to look at these jobs in the terms of the programs that are working, the programs that are not working. I, myself, was disappointed to see the transitional classes going and keeping some of the jobs that we had in question because I think it becomes people above kids. And I'm number one for kids. I'm for people too, but kids come first with me. I'm also concerned over the proposal next year of the possibility of the State of Connecticut rumoring and beating the drums that they may cut the ECS money. We get approximately 120 million dollars of ECS money. If the ECS money is cut by a mere 10%, that would be 12 million dollars, 12 million dollars. Now where will we get 12 million dollars outside of taxing the heck out of the taxpayers who are already at the end of the rope with regard to their ability to pay, with no jobs, Waterbury with close to 15% unemployment, more closely to 25% if you look at everything? So with the water bill going up, the sewer bill going up, and all the bills, utility bills going up again, I wonder if the ECS were cut by 10%, that's 12 million dollars, if it were cut by 20%, that's what I'm hearing, 20%, that would be 24 million dollars. That would mean an increase in the mill rate by eight mills because it's about four million per mill. I have some very serious concerns and I think we need to really, really sharpen our pencil now and not wait until next April, May, and June to start to, I don't want to say slash because it seems an unfriendly, unkind term, but let me say we need to look very, very diligently at the programs we have, the people that we have, the jobs that we absolutely need, and unfortunately the jobs that we need but we need to get along without. And that's what we need to do. And it's not just jobs, it's programs. We need to start looking and be prepared for this possibility in the cut in ECS money. Because you must remember that just by attrition our budget grows approximately two and a half to three million dollars a year. And next year with the teachers' contract coming into play, we didn't suffer a big, big hit in the first year, but I believe next year there's going to be a substantial raise. And the administrators also got a substantial raise. So we could be looking at, before any cuts, an increase of about five million dollars. But I think Commissioner O'Leary is probably right on top of this, and he probably knows even better than I, with regard to the projections and with regard to the sustainability of the current budget. So I think we need to be diligent, I think we need to start looking right now at what we're gonna do next June and not close the barn door after the horse gets out, we need to start looking inside of our barn for things that we need to cut and I mean really cut. That's all I have to say.

O'LEARY: I would like to first start off by, as the Chairman of the Finance Committee, thanking Paul Guidone and his staff for the work that they've done on his budget. However, I too share Commissioner Theriault's grave concerns about what we're faced with, in particular by learning, this being my first year, and learning this process, and reminding all of you and all the people in this system, both administrators and teachers and parents, we took a zero increase two years in a row now, two years in a row. So it is gonna be a very, very difficult process next year because of the pay increases. We're budgeted properly for 10/11 but 11 and 12 are gonna be big pay increase for both SAW and the WTA. That's been, one was arbitrated, the WTA, and the other one was awarded by the City, that being SAW. With that said, if there is any sort of decrease or even a zero increase in the ECS money, even a zero increase in the ECS money, we are going to be faced with some very, very difficult decisions this time next year. There is no question about it. So I would like to ask you Dr. Snead, at the direction of President Hayes, one of the things I learned during this process is that there has been a quite long, long time since we really studied and examined scheduling and staffing in

both the high schools and the middle schools, a very, very long time. And in talking with the administrators at both levels, they feel very strongly that it's high time for us to look in this area for savings. They feel that there are classrooms that are so understaffed with students that it's time to look at consolidation. They feel, these are the administrators, these are the teachers, they feel we need to look at this. Others feel we ought to look at bringing an oversight agency into studying scheduling and staffing at the high school and middle school level. Personally, I don't know, that's not my area of expertise, but certainly if all of these people are pointing in this direction, I think that it's high time that we look at this and we don't wait until budget time next year, we start this process in September as soon as the school year starts, we analyze the high school scheduling and staffing and the middle school scheduling and staffing. According to the people that I've talked to, the grammar schools seem to be adequately looked at each year. I know that we have closed a couple of classrooms in a couple of schools this year and have consolidated but it seems to me, based on the majority of folks spoken to who are out there in the field working that we need to look in this area, because I will tell you, that there is gonna be significant shortfalls unless the ECS money is increased and the likelihood of that happening seems to be very, very low. So with that said, just a fair warning to all, that this time next year could be a very, very difficult year probably to the level that you're seeing in every other municipality and region, they are dealing with these issues today. We've been fortunate, but I think our luck is gonna run out next year. Thank you.

HAYES: Anyone else. Hearing no further discussion, all in favor, opposed, motion passed unanimously.

**D'ANGELO: Mr. President, I'd like to make a motion to add to the agenda the appointment of High School Vice Principal for Crosby High School, Building Principal for Wallace Middle School, Elementary School Principal for Wilson School, Elementary School Principal for Maloney Magnet School, and Middle School House Principal for West Side Middle School.**

HARVEY: **Second.**

HAYES: Motion made and seconded. Any discussion?

STANGO: Thank you Mr. President. Historically speaking, and I've said this in the past and there may be another Board member or two who also feel the same way, I have a problem with hearing the selection from the various interview committees in Executive Session and then, 10 minutes later, voting on that selection. It doesn't give us the time, I'm speaking for myself, it doesn't give me the time to mull it over in my head, to feel that I am really understanding what I am voting on, I think I need more time on that. But having said that, I understand that these are crazy times. We have five positions to fill and five positions once they are filled, are going to snowball into filling three or four or five other positions that are vacated by the promotions. So having said that, I realize it's the summer, I realize we are meeting less frequently now, so in this particular case, even though I don't agree with it 100%, I'd like to wait the week, I'll agree with it in this sense, because it's extenuating circumstances. However, I hope, that in the future we'll return back to that week break. We've done that pretty consistently and I am happy for that because that has been a long time in the working for us to do that. So in this case yes, future cases, let's try to keep it that week, I think that's important. Thank you.

SWEENEY: I would just concur with what Commissioner Stango said especially in light of how many we have before us tonight. I realize the tight timeline and am willing to concede on that one just, but it does, for some of us, it just makes it a little easier to digest and feel much more comfortable when you come forward to vote to put that vote, and I think that we've seen that that has often resulted in a unanimous vote that we all like to see. Hopefully, when we are able to do that that we make a concerted effort to do that.

HAYES: Anyone else?

HARVEY: I just want to, with all due respect to the Commissioners, the room is still open as far as I'm concerned with losing a candidate as a result of mulling over a candidate, particularly Steven Douglas, he is now a principal in Bridgeport, and he was a primary candidate for a principalship here in the City of Waterbury. I don't know if I would call it mulling over, I think what happened in that case, was that there was discussion and we had agreed that he would be the principal and then a week later he wasn't. So I really am cautious about that, this mulling over. I think that, agreed, in this case we need to act quickly, but I don't know if I'm in agreement with your concerns. Thank you.

HAYES: Anyone else. Just for clarification, the motion to add to the agenda the appointment of high school vice principal for Crosby, middle school building principal for Wallace, elementary school principal for Wilson, elementary school principal for Maloney Magnet, and the house principal at West Side Middle School. All in favor of the add?

THERIAULT: I did enjoy that little trip down memory lane, but I do feel that the candidate we did choose for the Adult Education position was completely appropriate. But I think I, at the very least, am out of order because too because we need to be talking to the motion and not talking about what happened in the past.

HARVEY: I didn't bring it up.

THERIAULT: I think the point Commissioner Harvey was trying to make was that she didn't want up to procrastinate as we have in the past.

HAYES: I did read off all those positions. Motion to approve the addition to the agenda of these five appointments – all in favor, opposed.

**Upon a motion by Commissioner Harvey and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve the appointment of Joseph Nole as High School Vice Principal for Crosby High School.**

HAYES: Motion is made and seconded. Any discussion? All in favor, opposed. Unanimous for Mr. Nole.

**Upon a motion by Commissioner Harvey and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve the appointment of Donald Rapuano as Middle School Building Principal for Wallace Middle School.**

HAYES: Motion is made and seconded. Any discussion? Hearing none - all in favor, opposed. Unanimously. Mr. Rapuano, would you like to come forward?

RAPUANO: I'd just like to thank the Board. I do look forward to working hard at Wallace Middle School.

**Upon a motion by Commissioner Harvey and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve the appointment of Robyn Henry as Elementary School Principal for Wilson Elementary School.**

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, Ms. Robyn Henry is now the Elementary School principal for Wilson. Congratulations to her.

**Upon a motion by Commissioner Harvey and duly seconded by Commissioner D'Angelo, it was voted unanimously to approve the appointment of Donna Cullen as Elementary School Principal for Maloney Magnet School.**

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed.

**Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Stango, it was voted unanimously to approve the appointment of Candice Kostka as Middle School House Principal for West Side Middle School.**

HAYES: Motion is made and seconded. Any discussion? Hearing none – all in favor, opposed, unanimous. Congratulations to her.

## **10. SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

**Upon a motion by Commissioner D'Angelo and duly seconded by Commissioner Flaherty-Merritt, it was voted unanimously to receive and place on file items 10.1 through 10.11, Superintendent's Notification to the Board, as listed:**

- 10.1 Grant funded appointments, effective immediately:  
Almodovar, Sonya – Pre-K Bus Driver, 35 hours per week, 10 months per year, SEIU position with salary and benefits governed by agreement.  
Booker, Mary– Pre-K Bus Driver, 35 hours per week, 10 months per year, SEIU position with salary and benefits governed by agreement.  
Rodriguez, Babette– Pre-K Bus Driver, 35 hours per week, 10 months per year, SEIU position with salary and benefits governed by agreement.  
Bartee, LaTenna – Substitute Teacher Assistant, ECEP, \$9.85 p/hour, no benefits.  
Reyes, Maritza– Substitute Teacher Assistant, ECEP, \$9.85 p/hour, no benefits.  
Tariq, Noreen– Substitute Teacher Assistant, ECEP, \$9.85 p/hour, no benefits.
- 10.2 Teacher new hires:  
Kadam, Arun – Grade 8 Science, NEMS, effective 04/23/10.

10.3 Early Reading First Summer School appointments salary according to individual's contract:

Irrizarry, Leticia – Bus Driver.  
Lage, John – Bus Driver.  
Moffo, Laurie – ERF Coordinator.

10.4 Food Service Summer Program appointments:

<b>NAME</b>		<b>SITE</b>	<b>POSITION</b>	<b>RATE</b>
Acevedo	Rosa	School N-End/Wilby	Site Supervisor	\$9.00
Anglin	Seritha	Park North End Recreation Center	Site Supervisor	\$9.00
Arroyo	Donna	School Washington	Site Supervisor	\$9.00
Aurigemma	Maria	Boys And Girls Club	Site Supervisor	\$9.00
Begnal	Anne	Office-WSMS/Crosby		\$9.00
Boisvert	Gina	SCHOOL Chase DRIGGS	Site Supervisor	\$9.00
Calo	Phil		Drivers	\$21.28
Capozio	Robyn	Prep- WSMS 1	PREP	\$11.00
Chance	Lynn	PREP-WSMS 3 - 4 Weeks	PREP	\$11.00
Chiaravalloti	Fortuna	School Carrington	Site Supervisor	\$9.00
Ciarleglio	Patti	Prep-WSMS 2	PREP	\$11.00
Cordone	Joe		Drivers	\$18.92
Daugerdas	Amy	WHA Spring Brook Recreation Center	Site Supervisor	\$9.00
DeMaida	Mary	School W Cross	Site Supervisor	\$9.00
Desjardins	Patricia	Monitor-WSMS	Monitor	\$13.50
Donahue	Marge	School Chase	Site Supervisor	\$9.00
Emanuel	Lisa	School Generali	Site Supervisor	\$9.00
Emanuel	Neesha	School Driggs	Site Supervisor	\$9.00
Felix	Carmen	WHA Berkley Recreation Center	Site Supervisor	\$9.00
Fennely- Bly	Kathleen	School Kingsbury	Site Supervisor	\$9.00
Finke	Deborah	Monitor-Crosby	Monitor	\$13.00
Gambino	Laurie	School W Cross Gilmartin	Site Supervisor	\$9.00
Garcia	Yolanda	Church St. Margaret's	Site Supervisor	\$9.00
Generali	Linda	School BUCKS HILL-SPRAGUE	Site Supervisor	\$9.00
Genova	Anele	Boys And Girls Club	Site Supervisor	\$9.00
Healy	Barbara	School Washington	Site Supervisor	\$9.00
Hubert	Donna	School N-End/Wilby	Site Supervisor	\$9.00
Hurd	Bambi	School Hopeville	Site Supervisor	\$9.00
Jannetty	Joe(skip)	Park Hamilton	Site Supervisor	\$9.00
Jannetty	Joe(skip)	Sub- Driver	Drivers	\$12.34
Jolly	Marcia	Park Chase	Site Supervisor	\$9.00
Keane	Bruce		Drivers	\$21.28
Knight	Sherl	WHA Truman Recreation Center	Site Supervisor	\$9.00



LaMadeleine	Sandy	School Tinker Brooklyn	Site Supervisor	\$9.00
LaPointe	Maria	School State Street	Site Supervisor	\$9.00
Laviana	Cheryl	School Bucks Hill Regan	Site Supervisor	\$9.00
Levin	Judith	School Driggs	Site Supervisor	\$9.00
Lowe	Patricia	School Carrington Bunker Hill	Site Supervisor	\$9.00
Mancini	Elda	School Walsh	Site Supervisor	\$9.00
Matozzo	Lina	WHA Oak Terrace Community Center	Site Supervisor	\$9.00
McCombs	Lisa	School Chase CDC	Site Supervisor	\$9.00
Morales	Rachel	Park Waterville Rec Center	Site Supervisor	\$9.00
Mucci	Paula	School State Street	Site Supervisor	\$9.00
Nocera	Joann	School Wallace-Crosby	Site Supervisor	\$9.00
Patafio	Joe	SCHOOL WALLACE 21st Century	Site Supervisor	\$9.00
Perin	Marilyn	Willow Plaza Community Center	Site Supervisor	\$9.00
Petrok	Anthony	Park Washington	Site Supervisor	\$9.00
Pinto	Alice	Prep-Crosby 4	PREP	\$11.00
Ramos	Dave		Drivers	\$20.47
Ramos	Denise	Park River Baldwin	Site Supervisor	\$9.00
Ranney	Barbara	School Tinker	Site Supervisor	\$9.00
Rego	Maria	Monitor-Crosby	Monitor	\$13.50
Rinaldi	Dorene	School Generali	Site Supervisor	\$9.00
Rivera	Maria	Camp Fire - Rivera Memorial Foundation	Site Supervisor	\$9.00
Roach	Carol	Prep-Crosby 1	PREP	\$11.00
Rojas	Julia	School Walsh-Wilson	Site Supervisor	\$9.00
Salvietti	Robyn	Prep-WSMS 4	PREP	\$11.00
Santulli	Cindi	Prep-Crosby 3 - 4 Weeks	PREP	\$11.00
Sestiti	Kathy	Prep-Crosby 2	PREP	\$11.00
Smith	Barbara	School Bucks Hill	Site Supervisor	\$9.00
Smith	Emma			\$30.00
St-Pierre	Tina	School Tinker Barnard	Site Supervisor	\$9.00
Vivitski	Irene	Monitor-WSMS	Monitor	\$13.00
Walker	Bernice	Wow/NRZ Community Learning Center	Site Supervisor	\$9.00
Ward	Donna	School Westside Middle	Site Supervisor	\$9.00
Wester	Arlene	Park Hamilton	Site Supervisor	\$9.00

10.5 Extended and Extended-extended School Year Appointments, salary according to individual's contract:

Fay, Heidi – Speech Pathologist, 16 days.

Felton, Margaret – Paraprofessional, Bucks Hill School, 16 days.

Dwyer, Jennifer – Administrator, 26 days.

Stamp, Kathy – Administrator, 26 days.

10.6 Soar to Success Summer School appointments, salary according to individual's contract:

DiCarlo, Amy – Substitute, District-wide.  
 Josey, Carlita – Grade 3, Walsh School.  
 Labbe, Math – Substitute, Hopeville School.  
 Larson, Jaime – Kindergarten, Walsh School.  
 Mucherino, Lisa – Secretary, Carrington School (replacing Denise Stribling).  
 Swanson, Lisa – Substitute, District-wide.

- 10.7 Rotella Magnet School's Summer Academic and Enrichment Program appointments, effective July 6 – 29, five hours p/day, salary according to individual's contract:  
 Lloret, Melissa – Paraprofessional.

10.8 Teacher transfers:

<b>Teacher</b>	<b>From</b>	<b>To</b>	<b>Effective</b>
Benner, Toni	Walsh Library Media	Tinker Library Media	8/25/10
Boehm, Kristen	Wilson Gr. 5 RR (temp)	Wilson Gr. 5 RR (perm)	10/8/09
Bostwick, Patricia	Regan Speech Pathologist	Barnard Speech Pathologist	8/25/10
Bozzuto-Rinaldi, Elisa	NEMS Numeracy	NEMS Gr. 7 Social Studies	8/25/10
Burke, Kelly	Wilson Gr. 5	Bunker Hill K	8/25/10
Calabro, Marita	Crosby Family Consumer Science	Crosby FCS Young Parent Program	8/25/10
Cocuzzi, Matthew	Wilson Gr. 5 (temp)	Wilson Gr. 5 (perm)	12/12/09
Cofrancesco, Darlene	Bucks Hill Reading	Chase Reading	8/25/10
Coleman Kovacs, Kathryn	NEMS Special Ed ABA	WSMS Special Ed Scope	8/25/10
Dempsey, Leslie	Walsh K	Chase K	8/25/10
Desjardins, Alyssa	Wilson Gr. 1 (temp)	Wilson Gr. 1 (perm)	11/30/09
Dorso, Thomas	Brooklyn Gr. 2	Walsh Gr. 2	8/25/10
Ecke, Lisa	Rotella Gr. 4	Rotella Math Resource	8/25/10
Gronda, Stephanie	NEMS Reading Gr. 8	Wilby English	8/25/10
Hinton, Marci	Kennedy English	NEMS Library Media	8/25/10
Howard, Kathleen	Maloney Special Ed PreK	Maloney Special Ed RR	8/25/10
Kerrigan, Leanne	Bunker Hill/Carrington Literacy Facilitator	Bunker Hill Title I Literacy	8/25/10
King Johnson, Tracy	WAMS Spanish (temp)	WAMS Spanish (perm)	12/7/09
Mastropietro, Kristyn	Wilson Gr. 3 (temp)	Wilson Gr. 3 (perm)	11/9/09
McLaren, Ashley	Bucks Hill Annex PreK 4yr old	Rotella PreK	8/25/10
More, Kimberly	Chase Gr. 2	Chase K	8/25/10
Murphy, Jacqueline	Maloney Resource Room	Gilmartin Resource Room	8/25/10
O'Neal, Monica	Wilson Speech Pathologist	Maloney Speech Pathologist	8/25/10
Olsen, Lauren	Driggs K	Tinker K	8/25/10
Ouellette, Bernadette	Driggs K	Rotella PreK	8/25/10
Pecukonis-Rinaldi, Lori	Crosby CBT Program	Crosby Special Ed	8/25/10
Phostole, Sean	Crosby Special Ed	KHS Special Ed Dept Chair	8/25/10
Quatrano, Diane	Kingsbury Gr. 3	Gilmartin Gr. 3	8/25/10
Scarzella, Nicole	Walsh Gr. 4 (temp)	Walsh Gr. 4 (perm)	1/25/10
Sheeran, Lynn	Generali Library Media (temp)	Generali Library Media (perm)	1/4/10
Shoemaker, Rebekah	Bucks Hill Annex	Bucks Hill Annex	1/19/10

	Special Ed Pk3 (temp)	Special Ed Pk3 (perm)	
Tolman, James	Wilby Science	Wilby Science Dept Chair	8/25/10
Yargeau, Andrea	State St Special Ed	Sprague Special Ed RR	8/25/10

10.9 Adult Education Program appointments effective 07/06/10:

<u>NAME</u>	<u>POSITION</u>	<u>HOURS/RATE</u>
<b>ADMINISTRATOR:</b>		
Addona Marylou	Principal	26 hours p/wk @ \$36.00 p/hr
<b>ADULT HIGH SCHOOL CREDIT DIPLOMA:</b>		
Bugajewski Katy	English Instructor	26 hours p/wk @ \$30.00 p/hr
Byron Raymond	Substitute	As needed @ \$30.00 p/hr
Epstein Harold	Computer Instructor	26 hours p/wk @ \$30.00 p/hr
Linskey Tara	Health Instructor	26 hours p/wk @ \$30.00 p/hr
McAloon Jennifer	Science Instructor	26 hours p/wk @ \$30.00 p/hr
McDonald Brian	Math Instructor	26 hours p/wk @ \$30.00 p/hr
McDonald Colin	Substitute	As needed @ \$24.00 p/hr
Mobilio James	Social Studies Instructors	26 hours p/wk @ \$30.00 p/hr
Monaco Meagan	Substitute	As needed @ \$30.00 p/hr
Muro Nancy	Culinary Arts Instructor	26 hours p/wk @ \$30.00 p/hr
Murray Diana	Substitute	As needed @ \$24.00 p/hr
Pantoni Dino	English Instructor	26 hours p/wk @ \$30.00 p/hr
<b>DISTANCE LEARNING:</b>		
Brough Karen	Algebra Ia & Ib	26 hours p/wk @ \$30.00 p/hr
DeBonis Michael	US History I/World Cult. I	26 hours p/wk @ \$30.00 p/hr
Magidina Liliya	English	13 hours p/wk @ \$30.00 p/hr
Sica Alan	Civics/US History II	26 hours p/wk @ \$30.00 p/hr
Veneziano Ellen	General Math Ia & Ib	26 hours p/wk @ \$30.00 p/hr
<b>ADULT BASIC EDUCATION (ABE):</b>		
Baranowski Judith	ABE Instructor	26 hours p/wk @ \$30.00 p/hr
Barbieri Stephen	ABE Instructor	26 hours p/wk @ \$30.00 p/hr
Holley Krista	ABE Instructor	26 hours p/wk @ \$30.00 p/hr
McCasland Maureen	ABE Instructor	26 hours p/wk @ \$30.00 p/hr
Monaco Roxanne	ABE/GED Facilitator	30 hours p/wk @ \$30.00 p/hr
Scurso Lori	ABE Instructor	26 hours p/wk @ \$30.00 p/hr
Sullivan Joan	Substitute	As needed @ \$30.00 p/hr
Zappone Evette	ABE Instructor	26 hours p/wk @ \$30.00 p/hr
<b>GENERAL EDUCATION DEVELOPMENT (GED):</b>		
Aldarondo David	Spanish GED Instructor	26 hours p/wk @ \$24.00 p/hr
Monroe James	GED Instructor	26 hours p/wk @ \$30.00 p/hr
Mottillo Sabrina	GED Instructor	26 hours p/wk @ \$30.00 p/hr
Vargas-Trocolla Lillian	Spanish GED Instructor	26 hours p/wk @ \$30.00 p/hr
<b>GUIDANCE STAFF:</b>		
Aucella Lawrence	ESL Guidance Counselor	26 hours p/wk @ \$30.00 p/hr
Basile David	Guidance Counselor	26 hours p/wk @ \$30.00 p/hr
Jordan Ellen	Guidance Counselor	26 hours p/wk @ \$30.00 p/hr
Maschi Suzette	Guidance Counselor	26 hours p/wk @ \$30.00 p/hr
Morrison Terrance	Attendance Counselor	26 hours p/wk @ \$30.00 p/hr

Velez Michelle Guidance Secretary 30 hours p/wk @ \$14.00 p/hr

**ENGLISH AS A SECOND LANGUAGE (ESL):**

Calabro	Richard	ESL Instructor	Sub. as needed @ \$30.00 p/hr
DeBiase	Jeannette	ESL Instructor	15 hours p/wk @ \$30.00 p/hr
DeBlasio	Gary	Substitute	Sub. as needed @ \$30.00 p/hr
Gervase	Robert	Facilitator	35 hours p/wk @ \$30.00 p/hr
Macharelli	Patricia	ESL Data Entry Clerk	20 hours p/wk @ \$19.00 p/hr
Magadina	Liliya	ESL Instructor	15 hours p/wk @ \$30.00 p/hr
Martinez	Mildred	ESL Instructor	15 hours p/wk @ \$30.00 p/hr
Newland	Cheryl	ESL Instructor	15 hours p/wk @ \$30.00 p/hr
Perrella	Frank	ESL Instructor	15 hours p/wk @ \$30.00 p/hr
Soto	Denise	ESL Instructor	15 hours p/wk @ \$30.00 p/hr

**CURRICULUM PACKET PROGRAM (CPP):**

Cumbo Elena CPP 26 hours p/wk @ \$30.00 p/hr

**CASAS Functional Writing:**

Reilly John Coordinator/Contact Person 15 hours p/wk @ \$30.00 p/hr

**CARS:**

Monaco Roxanne Facilitator 10 hours p/wk @ \$30.00 p/hr

**Technology**

Santoro Joseph Computer Analyst 35 hours p/wk @ \$24.00 p/hr

**EDUCATIONAL AIDES:**

Christiano	Natalie	ABE	26 hours p/wk @ \$21.50 p/hr
Cotto-Muriente	Carmen	ESL/ABE	26 hours p/wk @ \$21.50 p/hr
D'Amelio	Justine	ABE	26 hours p/wk @ \$21.50 p/hr
Gonillo	Salvatore	Resource Room/Testing	35 hours p/wk @ \$21.50 p/hr
Nonamaker	Kim	ABE	26 hours p/wk @ \$21.50 p/hr
Russell	Ryan	ABE Substitute as Needed	26 hours p/wk @ \$21.50 p/hr
Russo	Mary	Bookroom Aide	26 hours p/wk @ \$12.00 p/hr
Scatena	Anthony	ABE	26 hours p/wk @ \$21.50 p/hr
Zappone	John	Resource Room/Registration	35 hours p/wk @ \$21.50 p/hr

**GED EXAMINATION:**

Bacik	Madeleine	Alternate Examiner/Proctor	11 hours p/session @ \$15.00 p/hr
Bala	Elona	Proctor	8 hours p/session @ \$11.00 p/hr
Cotto-Muriente	Carmen	Proctor	8 hours p/session @ \$11.00 p/hr
Gonillo	Salvatore	Chief GED Examiner	11 hours p/session @ \$21.50 p/hr
Russo	Mary	Proctor	8 hours p/session @ \$11.00 p/hr

**ENRICHMENT PROGRAMS**

Byron	Raymond	Enrichment Development	12 hours p/wk @ \$30.00 p/hr
Colella	Charles	Phlebotomy Instructor	16 hours p/wk @ \$30.00 p/hr
Gervase	Robert	CNA Coordinator	6 hours p/wk @ \$30.00 p/hr
Iannicelli	Jessica	CNA Theory Instructor	16 hours p/wk @ \$30.00 p/hr
Lew	Hollye	CNA Clinical Instructor	7.5 hours p/wk @ \$30.00 p/hr
McCasland	Donald	Phlebotomy Coordinator	5 hours p/wk @ \$24.00 p/hr

**ESL CAREER DEVELOPMENT (CDP) – PIP GRANT**

Felton	Tanya	Clerical	1 hour p/wk @ \$15.51 p/hr
Reilly	John	Coordinator/Counselor	15 hours p/wk @ \$30.00 p/hr

**INDUSTRY CONCEPT EDUCATION (ICE) – PIP GRANT**

Gervase	Robert	Instructor	1 hour p/wk @ \$30.00 p/hr
Magadina	Liliya	Instructor	4 hours p/wk @ \$30.00 p/hr
McCasland	Maureen	Counselor/Instructor	12 hours p/wk @ \$30.00 p/hr
Salgado	Roberto	Instructor	4 hours p/wk @ \$30.00 p/hr
Scursso	Lori	Instructor	4 hours p/wk @ \$30.00 p/hr

**TECHNICAL TRAINING CENTER STAFF:**

Auger	Nelson	Tech Center Instructor	20 hours p/wk @ \$30.00 p/hr
Cavallo	Anthony	Tech Center Custodian	18 hours p/wk @ \$10.00 p/hr
Dias	Mario	Tech Center Instructor	20 hours p/wk @ \$30.00 p/hr
Hallaron	David	Substitute	As needed @ \$30.00 p/hr
Mazzamauro	Joseph	Tech Center Instructor	20 hours p/wk @ \$30.00 p/hr
Sorcinelli	Fred	Tech Center Aide	35 hours p/wk @ \$12.00 p/hr
Zello	Frank	Tech Center Instructor	20 hours p/wk @ \$30.00 p/hr

**SECURITY:**

Bond	Troy	Security	30 hours p/wk @ \$20.00 p/hr
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**CUSTODIAL/AIDES:**

Austin-Scott	Alexander	Security/Custodial Aide	35 hours p/wk @ \$10.00 p/hr
Evon	Randy	Security/Custodial Aide	35 hours p/wk @ \$12.00 p/hr
Gjonbalaj	Husein	Security/Custodial Aide	35 hours p/wk @ \$10.00 p/hr
Iasevoli	Peter	Head Custodian	35 hours p/wk @ \$15.50 p/hr

**10.10 Adult Education Program appointments effective 08/25/10:**

<u>NAME</u>	<u>POSITION</u>	<u>HOURS/RATE</u>
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**ADMINISTRATOR: AM PROGRAM**

Sica	Alan	Acting Substitute Principal	As needed
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**ADULT HIGH SCHOOL CREDIT DIPLOMA: AM PROGRAM**

Barone	Stephen	HSD Instructor	25 hours p/wk @ \$30.00 p/hr
Brough	Karen	HSD Instructor	20 hours p/wk @ \$30.00 p/hr
Caputo	Judith	Substitute	As needed @ \$24.00 p/hr
DeBiase	Janette	HSD Instructor	20 hours p/wk @ \$30.00 p/hr
Guerrera	Michael	Substitute	As needed @ \$24.00 p/hr
Halloran	David	Substitute	As needed @ \$30.00 p/hr
Harper	James	HSD Instructor	20 hours p/wk @ \$30.00 p/hr
Harper	Julia	HSD Instructor	20 hours p/wk @ \$30.00 p/hr
Lew	Hollye	Substitute	As needed @ \$30.00 p/hr
McDonald	Colin	Substitute	As needed @ \$24.00 p/hr
McDonald	Denise	HSD Instructor	15 hours p/wk @ \$30.00 p/hr
Monaco	Meagan	Substitute	As needed @ \$30.00 p/hr
Reilly	John	CPP Instructor	30 hours p/wk @ \$30.00 p/hr
Riemer	Wayne	HSD Instructor	20 hours p/wk @ \$30.00 p/hr
Skehan	Thomas	HSD Instructor	20 hours p/wk @ \$30.00 p/hr
Sullivan	Joan	Substitute	As needed @ \$30.00 p/hr

**ADULT BASIC EDUCATION (ABE): AM PROGRAM**

Barbieri	Stephen	ABE Instructor	25 hours p/wk @ \$30.00 p/hr
Chasse	Jenny	ABE Instructor	20 hours p/wk @ \$30.00 p/hr
Guerrero	Joanne	ABE Instructor	20 hours p/wk @ \$30.00 p/hr
Monaco	Roxanne	ABE/GED Facilitator	25 hours p/wk @ \$30.00 p/hr
Murray	Diana	Substitute	As needed @ \$24.00 p/hr
Salvestrini	John	ABE Instructor	20 hours p/wk @ \$30.00 p/hr

**GENERAL EDUCATION DEVELOPMENT (GED): AM PROGRAM**

Aldarondo	David	Spanish GED Instructor	20 hours p/wk @ \$24.00 p/hr
Monroe	James	English GED Instructor	20 hours p/wk @ \$30.00 p/hr

**GUIDANCE STAFF: AM PROGRAM**

Clifford	Thomas	School Counselor	12 hours p/wk @ \$30.00 p/hr
Dawson	Patricia	School Counselor	20 hours p/wk @ \$30.00 p/hr
Gorman	Virginia	School Counselor	14 hours p/wk @ \$30.00 p/hr
Maschi	Suzette	School Counselor	20 hours p/wk @ \$30.00 p/hr
Velez	Michelle	AM Guidance Clerical	30 hours p/wk @ \$14.00 p/hr

**ENGLISH AS A SECOND LANGUAGE (ESL): AM PROGRAM**

Calabro	Richard	Intermediate ESL Instructor	10 hours p/wk @ \$30.00 p/hr
Cuevas	Jeanette	Substitute	As needed @ \$24.00 p/hr
DeBlasio	Gary	Intermediate ESL Instructor	15 hours p/wk @ \$30.00 p/hr
Gervase	Robert	Facilitator	35 hours p/wk @ \$30.00 p/hr
Kerzner	Sheila	Beginning ESL Instructor	15 hours p/wk @ \$30.00 p/hr
Magidina	Liliya	Intermediate ESL Instructor	15 hours p/wk @ \$30.00 p/hr
Macharelli	Patricia	ESL Data Entry Clerk	20 hours p/wk @ \$19.00 p/hr
Morales	Maria	La Casa Bienvenida ESL Instructor	8 hours p/wk @ \$24.00 p/hr
Norris	Jon	Beginning ESL Instructor	15 hours p/wk @ \$24.00 p/hr
Perrella, Sr.	Frank	Advanced ESL Instructor	15 hours p/wk @ \$30.00 p/hr
Salgado	Roberto	NOW Building, ESL Instructor	9 hours p/wk @ \$30.00 p/hr

**DISTANCE LEARNING (AM/PM Program):**

Brough	Karen	Algebra 1A & 1B Instructor	10 hours p/wk @ \$30.00 p/hr
DeBonis	Michael	US History I/World Cultures	10 hours p/wk @ \$30.00 p/hr
Magidina	Liliya	English Instructor	5 hours p/wk @ \$30.00 p/hr
Santoro	Joseph	Tech Support	10 hours p/wk @ \$24.00 p/hr
Sica	Alan	Civics/US History I Instructor	10 hours p/wk @ \$30.00 p/hr
Veneziano	Ellen	General Math 1A & 1B Instructor	10 hours p/wk @ \$30.00 p/hr

**EDUCATIONAL AIDES: AM PROGRAM**

Booker	Cicero	ESL Aide NOW/OIC	9 hours p/wk @ \$21.50 p/hr
Christiano	Natalie	ABE Aide	20 hours p/wk @ \$21.50 p/hr
Cotto-Muriente	Carmen	ABE/ESL Aide	20 hours p/wk @ \$21.50 p/hr
D'Amelio	Justine	ABE Aide	20 hours p/wk @ \$21.50 p/hr
Galvin	Cynthia	Curriculum Packet Program	30 hours p/wk @ \$21.50 p/hr
Gonillo	Salvatore	Resource Room	20 hours p/wk @ \$21.50 p/hr
Gonillo	Salvatore	CCS & Pre GED Testing	20 hours p/wk @ \$21.50 p/hr
Nonamaker	Kim	ABE Aide	20 hours p/wk @ \$21.50 p/hr
Scatena	Anthony	ABE Aide	20 hours p/wk @ \$21.50 p/hr
Zappone	John	Resource/Attendance Room	25 hours p/wk @ \$21.50 p/hr

**OTHERS: AM & PM PROGRAM**

Bond	Troy	Security	30 hours p/wk @ \$20.00 p/hr
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Monaco	Roxanne	CARS Facilitator	10 hours p/wk @ \$30.00 p/hr
Morrison	Terrance	Attendance Counselor	30 hours p/wk @ \$30.00 p/hr
Russo	Mary	Bookroom Aide	30 hours p/wk @ \$12.00 p/hr
Santoro	Joseph	Computer Analyst	30 hours p/wk @ \$24.00 p/hr

**GED EXAMINATION:**

Bacik	Madeleine	Alternate Examiner/Proctor	11 hours p/session @ \$15.00 p/hr
Bala	Elona	Proctor	8 hours p/session @ \$11.00 p/hr
Cotto-Muriente	Carmen	Proctor	8 hours p/session @ \$11.00 p/hr
Gonillo	Salvatore	Chief GED Examiner	11 hours p/session @ \$21.50 p/hr
Russo	Mary	Proctor	8 hours p/session @ \$11.00 p/hr

**CLERICAL:**

Bacik	Madeleine	PM Clerical	10 hours p/wk @ \$22.13 p/hr
Feliciano	Denise	Substitute	As needed @ \$11.00 p/hr
Galullo	Patricia	PM Clerical	5 hours p/wk @ \$19.44 p/hr
Morales	Mildred	PM Clerical	5 hours p/wk @ \$16.99 p/hr

**STATE MANDATED WRITING SAMPLE EXAMINERS: (As needed)**

Harper	Julia	Writing Examiner	3 hours p/wk @ \$30.00 p/hr
Magidina	Liliya	Writing Examiner	3 hours p/wk @ \$30.00 p/hr
McDonald	Denise	Writing Examiner	3 hours p/wk @ \$30.00 p/hr
Reilly	John	Coordinator/Contact Person	6 hours p/wk @ \$30.00 p/hr

**TECHNICAL TRAINING CENTER STAFF: (Rotation Schedule)**

**AM/PM PROGRAM**

Auger	Nelson	Tech Center Instructor	20 hours p/wk @ \$30.00 p/hr
Cavallo	Anthony	Tech Center Custodian	18 hours p/wk @ \$10.00 p/hr
Dias	Mario	Tech Center Instructor	20 hours p/wk @ \$30.00 p/hr
Halloran	David	Substitute	As needed @ \$30.00 p/hr
Mazzamauro	Joseph	Tech Center Instructor	20 hours p/wk @ \$30.00 p/hr
Sorcinelli	Fred	Tech Center Aide	35 hours p/wk @ \$12.00 p/hr
Zello	Frank	Tech Center Instructor	20 hours p/wk @ \$30.00 p/hr

**CUSTODIAL STAFF: AM PROGRAM**

Cavallo	Anthony	Security/Custodial Aide	15 hours p/wk @ \$10.00 p/hr
Gjonbalaj	Husein	Security/Custodial Aide	35 hours p/wk @ \$10.00 p/hr
Iasevoli	Peter	Head Custodian	35 hours p/wk @ \$15.50 p/hr

**ADMINISTRATOR: PM PROGRAM**

Addona	Marylou	PM Principal	20 hours p/wk @ \$36.00 p/hr
Musto	Antonio	Substitute	As needed @ \$36.00 p/hr

**ADULT HIGH SCHOOL CREDIT DIPLOMA: PM PROGRAM**

Bugajewski	Katy	Writing Instructor	6 hours p/wk @ \$30.00 p/hr
Byron	Raymond	Keyboarding Instructor	6 hours p/wk @ \$30.00 p/hr
Cumbo	Elena	CPP Instructor	12 hours p/wk @ \$30.00 p/hr
DeBonis	Michael	Civics Instructor	6 hours p/wk @ \$30.00 p/hr
Docherty	Fiona	Substitute	As needed @ \$30.00 p/hr
Epstein	Harold	Computer Instructor	6 hours p/wk @ \$30.00 p/hr
Glass	Rosalyn	Substitute	As needed @ \$30.00 p/hr
Guerrera	Glenn	Substitute	As needed @ \$24.00 p/hr
Iverson	Cazzie	Substitute	As needed @ \$30.00 p/hr
Leogrande	Catherine	English Instructor	6 hours p/wk @ \$30.00 p/hr

Ligi	Richard	Substitute	As needed @ \$30.00 p/hr
Linskey	Tara	Health & Disease Instructor	6 hours p/wk @ \$30.00 p/hr
Margiotta,	Lysa	Substitute	As needed @ \$30.00 p/hr
McAloon	Jennifer	Science Instructor	6 hours p/wk @ \$30.00 p/hr
McCasland	Peter	Substitute	As needed @ \$30.00 p/hr
McDonald	Brian	Math Instructor	6 hours p/wk @ \$30.00 p/hr
Mobilio	James	Social Studies Instructor	6 hours p/wk @ \$30.00 p/hr
Moreau	Margaret	General Math Instructor	6 hours p/wk @ \$30.00 p/hr
Pesce	Maria	English Instructor	6 hours p/wk @ \$30.00 p/hr
Rossi	Stephen	English Instructor	6 hours p/wk @ \$30.00 p/hr
Shea	Thomas	Social Studies Instructor	6 hours p/wk @ \$30.00 p/hr
Spring	Frank	Math Instructor	6 hours p/wk @ \$30.00 p/hr
Veneziano	Ellen	Pre Algebra Instructor	6 hours p/wk @ \$30.00 p/hr

**GUIDANCE STAFF: PM PROGRAM**

Basile	David	School Counselor	3 hours p/wk @ \$30.00 p/hr
Jordan	Ellen	School Counselor	3 hours p/wk @ \$30.00 p/hr
Mulligan	Renee	School Counselor	As needed @ \$30.00 p/hr
Ortiz	Jennifer	School Counselor	3 hours p/wk @ \$30.00 p/hr

**ADULT BASIC EDUCATION (ABE): PM PROGRAM**

Bala	Elona	Substitute	As needed @ \$30.00 p/hr
Baranowski	Judith	ABE Instructor	12 hours p/wk @ \$30.00 p/hr
D'Agostino	Anthony	ABE Instructor	6 hours p/wk @ \$30.00 p/hr
Hollye	Krista	ABE Instructor	6 hours p/wk @ \$30.00 p/hr
Monaco	Roxanne	ABE/GED Facilitator	6 hours p/wk @ \$30.00 p/hr
Muro	Nancy	ABE Instructor	6 hours p/wk @ \$30.00 p/hr
Pantoni	Dino	ABE Instructor	6 hours p/wk @ \$30.00 p/hr
Salvestrini	John	Substitute	As needed @ \$30.00 p/hr
Zappone	Evette	ABE Instructor	12 hours p/wk @ \$30.00 p/hr

**GENERAL EDUCATION DEVELOPMENT (GED): PM PROGRAM**

Aldarondo	David	Spanish GED Instructor	6 hours p/wk @ \$24.00 p/hr
Harper	Julie	Substitute	As needed @ \$30.00 p/hr
Monroe	James	GED Instructor	6 hours p/wk @ \$30.00 p/hr
Mottillo	Sabrina	GED Instructor/Pre GED Testing	9 hours p/wk @ \$30.00 p/hr
Trocolla-Vargas	Lillian	Spanish GED Instructor	6 hours p/wk @ \$30.00 p/hr

**ENGLISH AS A SECOND LANGUAGE (ESL): PM PROGRAM**

Aucella	Laurence	ESL Counselor	14 hours p/wk @ \$30.00 p/hr
Bambus	Dolores	ESL Instructor	12 hours p/wk @ \$30.00 p/hr
Calabro	Richard	ESL Instructor	6 hours p/wk @ \$30.00 p/hr
Cuevas	Jeanette	ESL Instructor	6 hours p/wk @ \$24.00 p/hr
DeBiase	Janette	ESL Instructor	12 hours p/wk @ \$30.00 p/hr
DeBlasio	Gary	ESL/Citizenship Instructor	12 hours p/wk @ \$30.00 p/hr
Febles	Maria	ESL Instructor	6 hours p/wk @ \$30.00 p/hr
Magidina	Liliya	ESL Instructor	6 hours p/wk @ \$30.00 p/hr
Martinez	Mildred	ESL Instructor	12 hours p/wk @ \$30.00 p/hr
Powell	Joanne	ESL Instructor	12 hours p/wk @ \$30.00 p/hr
Salgado	Roberto	ESL Instructor	12 hours p/wk @ \$30.00 p/hr
Scurusso	Laurie	ESL Instructor	12 hours p/wk @ \$30.00 p/hr
Soto	Denise	ESL Instructor – Chase School	4 hours p/wk @ \$30.00 p/hr



**EDUCATIONAL AIDES: PM PROGRAM**

Cotto-Muriente	Carmen	ABE Aide	6 hours p/wk @ \$21.50 p/hr
Martinelli	David	Bookroom Aide	12 hours p/wk @ \$12.00 p/hr
Zappone	John	ABE Aide	12 hours p/wk @ \$21.50 p/hr

**SECURITY: PM PROGRAM**

Latham	Ryan	Security	16 hours p/wk @ \$20.00 p/hr
Nieves	Charlie	Security	16 hours p/wk @ \$20.00 p/hr

**CUSTODIAL STAFF: PM PROGRAM**

Austin-Scott	Alexander	Security/Custodial Aide	35 hours p/wk @ \$10.00 p/hr
Evon	Randy	Security/Custodial Aide	35 hours p/wk @ \$12.00 p/hr
Martinelli	David	Security/Custodial Aide	8 hours p/wk @ \$10.00 p/hr

**ESL CAREER DEVELOPMENT PROGRAM (CDP) – PIP GRANT**

Calabro	Richard	Instructor	16 hours p/wk @ \$30.00 p/hr
DeBlasio	Gary	Substitute	As needed @ \$30.00 p/hr
Magidina	Liliya	Instructor	5 hours p/wk @ \$30.00 p/hr
McCasland	Peter	Instructor	2 hours p/wk @ \$30.00 p/hr
Norris	Jon	Instructor	5 hours p/wk @ \$24.00 p/hr
Perrella	Frank	Instructor	5 hours p/wk @ \$30.00 p/hr
Reilly	John	Program Coordinator	15 hours p/wk @ \$30.00 p/hr
Felton	Tanya	Clerical	2 hour p/wk @ \$15.51 p/hr

**INDUSTRY CONCEPT EDUCATION (ICE) – PIP GRANT**

Gervase	Robert	Instructor	1 hour p/wk as needed @ \$30 p/hr
Kerzner	Sheila	Instructor	6 hours p/wk @ \$30.00 p/hr
Magidina	Liliya	Instructor	8 hours p/wk @ \$30.00 p/hr
McCasland	Maureen	Coordinator/Counselor	12 hours p/wk @ \$30.00 p/hr
Salgado	Roberto	Instructor	5 hours p/wk @ \$30.00 p/hr
Scursso	Laurie	Instructor	8 hours p/wk @ \$30.00 p/hr

**NON-MANDATED PROGRAMS STARTING SEPTEMBER 13, 2010:**

Arsennault	Danny	Origemi	2 hours p/wk @ \$24.00 p/hr
Ashe	Jan	Quilting	8 hours p/wk @ \$24.00 p/hr
Bondelloni	Barbara	Intro to Sign Language	1.5 hours p/wk @ \$24.00 p/hr
Bond	Troy	Martial Arts	2 hours p/wk @ \$24.00 p/hr
Caputo	Judith	Real Estate Principles & Practices	6 hours p/wk @ \$30.00 p/hr
Colella	Charles	Phlebotomy Instructor	28 hours p/wk @ \$30.00 p/hr
Collins	Jack	Start and Run a Small Business	2 hours p/wk @ \$24.00 p/hr
Corden	Amy	Knitting	2 hours p/wk @ \$30.00 p/hr
Dahl	Patricia	Art	7.5 hours p/wk @ \$24.00 p/hr
DePietro	Nancy	Digital Photography	2 hours p/wk @ \$30.00 p/hr
Diaz	Yesenia	Spanish I & II	4 hours p/wk @ \$30.00 p/hr
Feliciano	Denise	Secretary	6 hours p/wk @ \$11.00 p/hr
Forte	Rose	Everyday Italian Cuisine	3 hours p/wk @ \$24.00 p/hr
Gervase	Robert	C.N.A. Coordinator	10 hours p/wk @ \$30.00 p/hr
Guerrera	Robert	Qualified Food Operator Training	2 hours p/wk @ \$24.00 p/hr
Holcomb	James	Web Page Design	2 hours p/wk @ \$24.00 p/hr
Iannicelli	Jessica	Substitute (C.N.A.)	As needed @ \$30.00 p/hr
Lew	Hollye	CAN	15 hours p/wk @ \$30.00 p/hr
Ligi	Richard	Substitute Phlebotomy Instructor	As needed @ \$29.00 p/hr
Longo	Terry	Creating Gift Baskets/Crocheting	2 hours p/wk @ \$24.00 p/hr
Mango	Anthony	Home Pasta & Sauces	2 hours p/wk @ \$30.00 p/hr

Marrero	Juan	Guitar	2 hours p/wk @ \$ 24.00 p/hr
Mastracchio	Janet	Tap Dancing	2 hours p/wk @ \$24.00 p/hr
McCasland	Donald	Phlebotomy Coordinator	10 hours p/wk @ \$24.00 p/hr
Miller-Jaynes	Betty	CPR	3 hours p/wk @ \$24.00 p/hr
Mirabilio	Maria	Cooking	4.5 hours p/wk @ \$24.00 p/hr
Moreau	Danielle	Zumba	2 hours p/wk @ \$30.00 p/hr
Nelson	Craig	Budget/Debt Elimination	1.5 hours p/wk @ \$24.00 p/hr
Paoliona	Cindy	Yoga Cynusura	1.5 hours p/wk @ \$24.00 p/hr
Perrella, Jr.	Frank	Computer Literacy for Seniors	2 hours p/wk @ \$24.00 p/hr
Rado	David	Casino Games	2.5 hours p/wk @ \$24.00 p/hr
Seabury	Joan	CNA	9 hours p/wk @ \$30.00 p/hr
Smith	Julie	Intro to Computer Literacy	2 hours p/wk @ \$24.00 p/hr
Vaugh	Brian	Meditation	2 hours p/wk @ \$24.00 p/hr
Vigliotti	Maria	Italian I & II	4 hours p/wk @ \$24.00 p/hr
Watkins	Anita	Intro to Sewing & Fashion	4 hours p/wk @ \$30.00 p/hr
Zaccharia	James	Swing Dance	2 hours p/wk @ \$24.00 p/hr

#### 10.11 Resignations:

Felton, Margaret – Paraprofessional, Bucks Hill School, 16 days.

Dwyer, Jennifer – Administrator, 26 days.

Stamp, Kathy – Administrator, 26 days.

Fay, Heidi – Speech Pathologist, 16 days.

Hill, Christine – Paraprofessional, State Street School, 16 days.

HAYES: Motion made and seconded. All in favor, opposed. Any unfinished business from our proceeding meeting only?

HARVEY: Just to let the Commissioners know, I had a discussion with Mr. Yamin regarding Project Opening Doors. We had probably a 30 minute discussion and he has assured me that he is gonna work towards presenting this program to Kennedy High School in the next school year. He asked that I would make that announcement just so you know. Secondly, I want to thank, Commissioner D'Angelo and Commissioner O'Leary for their presence at the NAACP Freedom Fund Luncheon. I really appreciate your support and I appreciate, Commissioner D'Angelo, I don't know how long this honeymoon is gonna last...

D'ANGELO: I sense it ending soon.

HARVEY: I really appreciate the words that you said and I just wanted you to know that. Thank you.

THERIAULT: I'm not going to reiterate everything I have said in the past and sound like a broken record that I always am, stuck on a skip of the old 78's. With that being said, as you know, I've done these tours of the schools and filmed approximately 21 hours of film in two months and 110 hours in the schools. I have already explained to you the terrible conditions that our elementary schools are in and even some of our middle schools. In fact, this school, which is a relatively new school, is in need of some drastic repairs and we have done some. I do want to compliment and I don't know how long this honeymoon is gonna last either, but I have to give credit where credit is due, under Paul Guidone and George D'Agostino and the gentleman from O & G, John Cross, I do want to compliment them for the excellent collaboration and cooperation that they are

doing with regard to examining the schools and coming up with a plan to correct and mediate some of the problems. I am very impressed with what is going on. I did go over to Walsh School today and I did speak to the people that are doing the lead testing of the schools and some of the information that I found out was really, really eye-opening. For instance, one gram of lead paint if it's vaporized into dust it can fill an area of about 125 square feet and contaminate that space. I was also very concerned to hear that some of our schools are coming in extremely hot with regard to lead paint. In fact, one school, nearly 100% of the areas that they tested were lead paint. Now lead paint in itself, and I don't mean to give you a course in lead paint because I'm not the guy to do that, I don't know enough about it, but I will say this, what little bit I know is that lead paint . . . encapsulated and as long as it's not chipped and peeling isn't dangerous. But it's when it becomes chipped and peeling paint, that's when it becomes dangerous. And the lead is also in some of the plaster, the old plaster in our buildings. So that being said, the new law delineates as of April 1<sup>st</sup> that all chipped and peeling paint is considered lead paint until it is identified. But these people, and I don't mean to preclude their report or tip their hat, they are telling me that the things they are finding, as I have said to you, are quite serious and becoming as they do more and more of the tours, more and more serious especially in the basement areas where these bathrooms are that I so carefully documented, for instance at Kingsbury, at Bunker Hill, at even Tinker, and really pretty much all of the schools. And they are finding hot spots in nearly every building they are going. Some a little bit more than others. For instance, Washington School is a real, real hot spot for lead paint. So we are going to carefully analyze the situation and carefully come up with a plan and I suggested an anecdotal plan and that's exactly what is happening. So we may have to hire some more painters, hopefully. We may have to subcontract some of the work out, hopefully. And very, very diligently and methodically will have to address these problems with the proper procedures and the proper clothing and blocking off areas as we take this peeling paint off and separating it and addressing the situation. But I do want to compliment these three gentlemen on looking at the problem, identifying the problem, and coming up with a solution. So as we go forward I hope the honeymoon continues and we have a long 50 year celebration of collaboration and cooperation. So, I'm being very optimistic here and as long as what's happening keeps happening now, I see no reason as to why we can't correct and remediate all these situations. Thank you.

HAYES: Anything else under new or unfinished business? How about old business?  
Motion to adjourn is in order.

### ***ADJOURNMENT***

**Upon a motion by Commissioner D'Angelo, and duly seconded by Commissioner White, it was voted unanimously to adjourn at 7:36 p.m.**

ATTEST: \_\_\_\_\_  
Carrie A. Swain, Clerk  
*Board of Education*