

# *Board of Education*

## RESCHEDULED REGULAR MEETING

Tuesday, November 1, 2011 – 6:30 p.m.

Waterbury Arts Magnet School's Atrium, 16 South Elm Street, Waterbury, CT

# A G E N D A

**1. *Silent Prayer***

**2. *Pledge of Allegiance to the Flag***

**3. *Roll Call***

**4. *Communications***

**5. *Public Addresses the Board:*** All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of three minutes. The Chairman will disallow a speaker from continuing to speak if slanderous or defamatory remarks are made. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**6. *Superintendent's Report***

**7. *President's Comments***

**8. *Consent Calendar***

8.1 *Committee of the Whole:* Request approval the 2012 Board of Education Meeting Schedule.

8.2 *Committee on Building:* Request acceptance of the Crosby High/Wallace Middle School Classroom Addition Project as complete.

8.3 *Committee on Building:* Request acceptance of the Crosby High/Wallace Middle School Media Center Addition Project as complete.

8.4 *Committee on Building:* Request acceptance of the John F. Kennedy High School Media Center Addition Project as complete.

8.5 *Committee on Building:* Request acceptance of the Wilby High/North End Middle School Classroom Addition Project as complete.

8.6 *Committee on Building:* Request approval of an Interconnection Agreement with Connecticut Light and Power for a generating facility at Gilmartin School.

8.7 *Committee on Building:* Request approval of an Agreement with Yankee Gas Services Company for service line connections to Carrington School.

- 8.8 *Ad-hoc Committee on Naming of School Facilities:* Request of Mary Lou Steponaitis for a plaque at Duggan School.
- 8.9 *Committee on School Activities:* Use of school facilities by school organizations and/or City departments.
- 8.10 *Committee on School Activities:* Use of school facilities by outside organizations and/or waiver requests.
- 8.11 *Committee on School Activities:* Request permission be granted Laura Galanti, Kingsbury, and four chaperones to take 29 students to Boston, MA on May 18, 2012 to visit the Freedom Trail.
- 8.12 *Committee on School Activities:* Request permission be granted to Gregg Pugliese, KHS, and three chaperones to take 40 students to New York, NY on December 8, 2011 to visit the United Nations Building.

**9. *Items Removed from Consent Calendar***

**10. *Committee of the Whole***

- 10.1 Request approval of a contract with AFB Construction Management.

**11. *Superintendent’s Notification to the Board***

- 11.1 Athletic appointments effective immediately:  
Blocker, Damien – Freshman Football Coach, WHS.
- 11.2 Athletic resignations effective immediately:  
Rivera, Natasha – Swim Coach, WMS.
- 11.3 Appointments:  
Criscione, Rohinie – TVP, WSMS, effective 10/20/11.
- 11.4 Teacher new hires:  
Schepis, Lora – WSMS Special Education, MA/1, effective 11/01/11.
- 11.5 Extended School Hours (ESH) Program Appointments, salary according to individual’s contract:

SCHOOL	NAME	ASSIGNMENT
Bucks Hill	Butterfield, Georgann	Substitute
	Cianfagna, Traci	Teacher
	Damon, Alison	Teacher
	Montes, Michelle	Substitute
	Razza, Angela	Lead Teacher
	Rebenske, Jessica	Substitute
	Rua, Jill	Teacher
	Solla, Anna	Clerical
	Taylor, Tina	Teacher

<b>Bunker Hill</b>	Gadea-Ballardin, Carmen	Substitute
	Groppi, Sue	Substitute
	Guerrera, Maureen	Secretary
	Jasiulevicius, Margaret	Lead Teacher
	Labagh, Michael	Teacher
	Lyons, Donna	Teacher
	Salvatore, Steven	Custodian
	Toma, Brenda	Substitute
<b>Chase</b>	Argenta, Lauren	Teacher
	Baranowski, Judy	Substitute
	Calabrese, Matthew	Administrator Substitute
	Cofrancesco, Darlene	Teacher
	Holmes, Heather	Art Teacher
	Shagensky, Robert	Teacher
	Salvia, Carol	Secretary
	Silva, Nancy	Substitute
	Yost, Amy	Administrator
<b>Driggs</b>	Albizu, Cindy	Teacher
	Blake, Zita	Teacher
	Brady, Charlotte	Substitute
	Eagen, Beth	Substitute
	Green, Lynn	Teacher
	Griffin, Karen	Teacher
	Kuncas, Justine	Lead Teacher
	LaFrance, Andrea	Substitute
	Sconziano, Jessica	Substitute
	Sheetz, Lucy	Teacher
<b>Generali</b>	Barbieri, Nikki	Substitute
	Cangelosi, Danielle	Teacher
	Dunlap, Laura	Paraprofessional
	Dwyer, Jennifer	Teacher/Sub. Administrator
	Farrington, Gina	Sub. Paraprofessional
	Francisco, Roxann	Paraprofessional
	Gagain, Lenore	Teacher/Sub. Administrator
	Harrison, Rebecca	Teacher
	Manning, Amy	Teacher
	Medina, Robyn	Teacher
	Phoenix, Donna	Teacher
	Russo, Jacqueline	Sub. Paraprofessional
	Stamp, Kathy	Administrator
<b>Gilmartin</b>	Evans-Foster, Shernett	Teacher
	Kijak, Kristine	Teacher
	Morais, Teresa	Teacher
	Nunez, Kathleen	Teacher
	Rinaldi, Janice	Secretary
	Tapper, Jeannette	Teacher
	Trudeau, Lorraine	Teacher
<b>Kingsbury</b>	Bisaillon, Bret	Teacher
	Capaldo, Christine	Substitute
	Cardella, Rachel	Substitute

	Cigas, Jeannine	Substitute
	Ciuffo, Anthony	Substitute
	Dean, Nicole	Director
	DiBella, Lee	Teacher
	Feeney, Eric	Substitute
	Galanti, Laura	Substitute
	Guedelha, Norma	Clerical
	Machial-Arcari, Anna	Substitute
	Petrassi, Jackie	Substitute
	Polletta, Tina	Teacher
	Turbitt, Christine	Teacher
<b>Regan</b>	Gaudiosi Angurio, Karen	Teacher
	O'Brien, Lindsey	Teacher
	Riccio, Timothy	Teacher
	Ouellette, Michele	Paraprofessional
	Zittell, Melissa	Paraprofessional
	Stribling, Denise	Secretary
<b>Walsh</b>	Connolly, Susan	Teacher
	Jakubczyk, Sandy	Paraprofessional
	Moore, Christina	Lead Teacher
<b>Washington</b>	Lanouette, Jay	Teacher
	Wise, Rose	Teacher
<b>W. Cross</b>	Amato, Joseph	Administrator
	Capobianco, Marnee	Teacher
	Cervero, Michelle	Teacher
	Gedraitis, Elizabeth	Teacher
	Gilligan, Amanda	Teacher
<b>Wilson</b>	Collins, Kristen	Substitute
	DeSisto, Marjorie	Teacher
	Giron, Jenny	Paraprofessional
	Henry, Robin	Lead Teacher
	Orsatti, Donna	Secretary
	Quinones, Leocadia	Teacher

11.6 Academic Achievements effective October 1, 2011:

LAST NAME	FIRST	FROM	TO	COLLEGE/UNIVERSITY
Altieri	Christina	BA, Step 3	BA +15, Step 3	St. Joseph College
Barbiuto	Gina	MA+15, Step 4	6th yr, Step 4	SCSU
Begley	Tracy	MA, Step 5	MA+15, Step 5	SCSU & Southern
Bisaillon	Bret	MA+15, Step 3	6th yr, Step 3	Sacred Heart U
Bonaldi	Gary	BA, Step 3	BA +15, Step 3	Post U.
Bonnett	Derek	MA+15, Step 7	6th yr, Step 7	U of NE, U of Bridg.
Bossolt	Daniel	MA, Step 6	6th yr, Step 6	U of Bridg.
Boutote	Melissa	BA, Step 3	BA +15, Step 3	St. Joseph College
Brady	Joseph	6th yr, Step 3	6th yr+15, Step 3	U. of Connecticut
Buinauskas	Marci	6th yr, Step 10	6th yr+15, Step 10	SCSU, Walden U
Bylyku	Enkelejda	BA, Step 4	BA +15, Step 4	U of NE, CCSU
Calabrese	Melissa	MA, Step 3	MA+15, Step 3	U of Bridg. & Walden U
Caligiuri	Kristen	MA, Step 3	MA+15, Step 3	U of Bridg., U of NE

Cangelosi	Danielle	BA, Step 4	BA+15, Step 4	Post U
Cardella	Rachel	BA+15, Step 2	MA yr, Step 2	SCSU
Cichowlaz	Kaja	BA, Step 3	BA+15, Step 3	CCSU
Ciuffo	Stephanie	MA, Step 4	MA+15, Step 4	U of Bridg.
Criscione	Rohinie	6th yr, Step 4	6th yr+15, Step 4	U of NE, U of Bridg.
Darrow	Maribeth	MA, Step 3	6th yr+15, Step 3	CCSU, National U
Deely	Jennifer	MA+15, Step 7	6th yr, Step 7	SCSU, U of NE
Del Debbio	Joseph	6th yr, Step 6	6th yr+15, Step 6	CCSU, U of Bridg.
Desiderio	Jennifer	BA, Step 3	BA +15, Step 3	Walden U
Desjardins	Melissa	MA+15, Step 3	6th yr, Step 3	CCSU
Dingwall	Cassandra	BA, Step 2	BA+15, Step 2	SCSU
Dyer	Stephanie	MA+15, Step 4	6th yr+15, Step 4	U of Bridg., U of NE
Egan	Kevin	6th yr, Step 8	6th yr+15, Step 8	U of Bridg.
Fac	Elizabeth	BA+15, Step 3	MA, Step 3	Walden U
Fidanza	Carla	MA, Step 4	MA+15, Step 4	U of Bridg., U of NE
French	Gina	BA, Step 2	BA+15, Step 2	St. Joseph College, SCSU
Frenis	Janet	MA +15, Step 8	6th yr, Step 8	U of Bridg.
Frenis-Lewis	Amy	MA, Step 6	MA+15, Step 6	U of Bridg., U of NE
Garcia	Ana	BA, Step 2	BA +15, Step 2	ARC
Gerrish	Jessica	BA, Step 4	BA+15, Step 4	Post U.
Gilbert	Melissa	6th yr, Step 6	6th yr+15, Step 6	SCSU
Gronda	Stephanie	BA, Step 3	BA +15, Step 3	U of Bridg.
Guisti	Kate	BA+15, Step 4	MA , Step 4	CCSU
Haxhi	Jessica	6th yr, Step 12	6th yr+15, Step 12	CCSU, Post U
Healy	Heather	BA, Step 3	BA+15, Step 3	SCSU, U of NE
Hernandez	Ivan	BA+15 Step 5	MA, Step 5	CCSU
Iglesias	Luanelly	6th yr, Step 4	6th yr+15, Step 4	U of CT, U of NE
Johnson	Theresa	BA, Step 3	BA +15, Step 3	Post U, St. Joseph College
Jones	Erin	BA, Step 3	BA +15, Step 3	St. Joseph College
Kelly	Nicole	BA, Step 2	BA+15, Step 2	SCSU
Killion	Christine	MA, Step 7	MA+15, Step 7	Mt. St. Mary Coll. & SCSU
Kinne	Jennifer	6th yr, Step 3	6th yr+15, Step 3	SCSU
Kirschner	Suzanne	6th yr, Step 9	6th yr+15, Step 9	CCSU, Hartf. U, U of Arts
Koestner	Amanda	MA+15, Step 3	6th yr, Step 3	SCSU & New England
Labagh	Michael	MA+15, Step 3	6th yr+15, Step 3	SCSU
L'Heureux	Amy	BA, Step 3	BA+15, Step 3	U of Bridg.
Linehan	Megan	BA, Step 3	BA yr+15, Step 3	Post U
Machial-Arcari	Anna	6 <sup>th</sup> yr, Step 3	6 <sup>th</sup> yr+15, Step 3	Sacred Heart Univ.
Mastroianni	Nicole	BA+15, Step 4	MA, Step 4	U of NE
McDonald	Ryan	MA+15, Step 6	6th yr, Step 6	Sacred Heart U
McLaren	Ashley	BA+15, Step 2	MA, Step 2	U of NE
Mete	Shpetim	MA, Step 4	MA+15, Step 4	SCSU U
Miller	Jamie	MA, Step 5	MA +15, Step 5	SCSU
Misset	Aimee	BA+15, Step 4	MA, Step 4	Post U
Morgan	Aidan	BA+15, Step 6	MA yr, Step 6	CCSU
Murphy	Jacqueline	BA, Step 2	BA+15, Step 2	St. Joseph College
Newmark	Cathleen	MA, Step 3	MA+15, Step 3	SCSU
Ouellette	Francene	6th yr, Step 4	6th yr+15, Step 4	Sacred Heart U.
Palladino	Mark	BA, Step 4	BA+15, Step 4	Post U

Pantoni	Dino	MA+15, Step 10	6th yr, Step 10	SCSU U
Paradis	Sara	BA, Step 3	BA +15, Step 3	St. Joseph College
Park	Una	6th yr, Step 4	6th yr+15, Step 4	SCSU U
Parks	Elizabeth	MA+15, Step 4	6th yr, Step 4	CCSU
Perez	Aurea	6th yr, Step 7	6th yr+15, Step 7	U of Bridg.
Perugini	Maryellen	6th yr, Step 10	6th+15, Step 10	U of Bridg. & U of NE
Pugliese	Rachel	BA, Step 5	MA yr, Step 5	Post U.
Pugliese	Greg	MA, Step 4	MA+15, Step 4	SCSU U
Rebenske	Jessica	BA, Step 3	BA+15, Step 3	CCSU
Rinaldi	Cathie	MA, Step 3	MA+15, Step 3	U of Bridg. & SCSU
Rodriguez	Melina	6th yr, Step 7	6th yr+15, Step 7	SCSU, Sacred Heart U.
Ruiz	Orlando	BA+15, Step 3	MA, Step 3	U of Bridg.
Ruiz	Arleen	BA, Step 3	BA +15, Step 3	CCSU
Scanlon-Ferrucci	Kathleen	MA, Step 3	6th yr+15, Step 3	SCSU, Johnson & Wales U.
Scirica	Erin	BA, Step 3	BA+15, Step 3	WCSU
Serrano	Kelly	MA, Step 4	MA+15, Step 4	U of Bridg., U of NE
Sheldrick	Kerry	BA, Step 3	BA +15, Step 3	U of Bridg.
Sieffert	Melissa	MA+15, Step 3	6th yr, Step 3	SCSU
Smith	Richard	MA+15, Step 6	6th yr+15, Step 6	U of Bridg. U of NE
Stolfi	Maribeth	BA, Step 8	MA , Step 8	U of NE, SCSU, Walden U.
Sylvester	David	MA+15, Step 7	6th yr, Step 7	Sacred Heart U.
Taylor	Tina	BA+15, Step 4	MA, Step 4	CCSU
Thomas	Janine	MA, Step 7	MA+15, Step 7	SCSU
Toucet	Nyree	6th yr, Step 4	6th yr+15, Step 4	SCSU
Vagnini-Dadamo	Marianna	BA, Step 3	BA +15, Step 3	WCSU
Villar	Yenny	BA+15, Step 2	MA+15, Step 2	SCSU
Watkins	Anita	MA, Step 4	MA+15, Step 4	U of NE

11.7 Adult Education rate changes due to State Certification:  
Murray, Diana – Substitute, as needed at \$31.00 per/hour.

11.8 Retirements:  
Brady Labbe, Martha – Hopeville School, effective 10/31/11.

11.9 Resignations:  
Farrell, Roxanne – KHS Math, effective 11/02/11.

## **12. Unfinished Business of Preceding Meeting Only**

## **13. Other Unfinished, New, and Miscellaneous Business**

**14. Adjournment** into Executive Session for discussion concerning strategy and negotiations with respect to pending claims or litigation.