

WATERBURY BOARD OF EDUCATION

Committee Meeting Minutes

Thursday, January 12, 2012 at 5:30 p.m.

(For the January 19, 2012 Board Meeting)

COMMITTEE MEETING

The Board of Education Committee meetings were held on Thursday, January 12, 2012 at Wilby High School, 568 Bucks Hill Road, Waterbury, Connecticut, starting at 5:38 p.m.

PRESENT: President Stango, Commissioners Brown, D'Amelio, Flaherty-Merritt, Harkins, Harvey, Hayes, Morales (6:14 – 9:25), Sweeney, and Van Stone.

ALSO PRESENT: Superintendent Ouellette, Assistant Superintendent Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley (left at 9:00), and Education Liaison Mary Ann Marold (left at 8:38).

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

AGENDA

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

(led by Wilby High School student Katie Speer)

1. Committee of the Whole/10 minutes: Superintendent's Report.
2. Committee of the Whole/30 minutes: Principal's Report/Building Tour – R. Apicella. (Parent Liaison/Rebecca Harmon, students: Victoria Mobolaji, Anthony Brouillard, Katie Speer, Jariam Oliveras, Todd Coelho, Thomas King, Brianna Brown, Chris Rosario)

The Board toured the building from 6:21 p.m. until 6:37 p.m.

3. Committee of the Whole/15 minutes: Discussion – Tentative Agreements with the Service Employees International Union (SEIU) Classroom Assistants and Transportation Schools Assistants Bargaining Unit and Secretarial/Clerical Bargaining Unit – ~~P. Abare Brown~~, R. Frost. (Paul Guidone)
4. Committee on Building/10 minutes: Discussion – Waterbury Career Academy property resolution – WDC, O & G/Bruce Turbacuski. (Paul Guidone)

5. Committee on Building/5 minutes: Request approval of the ED042/Phase 4 for the Reed School Project – M. Sedensky/O & G.
6. Committee on Building/5 minutes: Request approval of an Agreement with Megan, LLC (d/b/a Fairfield Testing Laboratory) for material testing services for the Waterbury Career Academy and Carrington Pre-k through 8 Elementary School projects – O & G/Mark Sedensky. (Paul Guidone)
7. Committee on School Personnel/10 minutes: Discussion – addition of Strength and Conditioning Coaches for high school – J. Gorman, et al. (KHS Athletic Director David Rossi, CHS Athletic Director Dave Ieronimo, WHS Athletic Director Steven Baldwin, WHS Head Football Coach Patrick Russo, and KHS Head Football Coach Chris Sarlo)
8. Committee on School Personnel/10 minutes: Request approval of the job specifications for the position of Human Resources Generalist/Education – R. Frost.
9. Committee on School Personnel/10 minutes: Discussion – new procedures for interviewing candidates for administrative positions – R. Frost. (Paul Guidone)
10. Committee on Finance/15 minutes: Discussion – 2011-2012 budget status report – P. Guidone, P. Mazzaccaro.
11. Committee on Finance/5 minutes: Discussion – 2012-13 budget schedule – P. Guidone, P. Mazzaccaro.
12. Committee on Finance/5 minutes: Discussion – Comprehensive Annual Financial Report, Federal and State Single Audit Reports – P. Guidone, P. Mazzaccaro.
13. Committee of the Whole/5 minutes: Request approval of a Location Agreement with When We Grew Up: The Documentary, LLC – M. Mosley.
14. Committee of the Whole/10 minutes: Discussion – Reed School district – P. Guidone. ~~W. Zhuta.~~
15. Committee of the Whole/5 minutes: Discussion – Tour of Walsh School area – Commissioner Harvey.
16. Committee of the Whole/10 minutes: Discussion – Board retreat – President Stango.
17. Committee of the Whole/10 minutes: Discussion – Board of Education Procedures – President Stango.
18. Committee on School Activities/5 minutes:
 - a. Use of school facilities by school organizations and/or City departments.
 - b. Use of school facilities by outside organizations and/or waiver requests.

- c. Request permission be granted to Virginia Barone, KHS, and four chaperones to take 45 students to Orlando, FL from May 23 through 27, 2012 to visit Walt Disney World.

19. Superintendent's Notification to the Board/5 minutes:

- a. Athletic appointments effective immediately:
Risucci, Tanya – Head Swim Coach, WMS.
- b. Appointments:
Pogodzienski, Marcy – Teaching Vice Principal, WMS, effective 01/03/12.
- c. Grant funded appointments effective immediately:
Cavallo, Angelica - Instructional Tutor, 10 months per year, 18 hours per week @ \$31.00 per hour, non-union/no benefits.
Cavanaugh, Ellon – Substitute , 21st Century Learning Center – Downtown Academy, Cohort 8/Project #2, salary according to contract.
Diaz, Jesenia - Substitute , 21st Century Learning Center – Downtown Academy, Cohort 8/Project #2, salary according to contract.
Hinton, Marci – Teacher, North End Middle School STEM After-school program (replacing Dave Habersang), salary according to contract.
Sullivan Blum, Margaret – Instructional Tutor, 10 months per year, 18 hours per week @ \$31.00 per hour, non-union/no benefits.
Williams, Sarah – Instructional Tutor, 10 months per year, 18 hours per week @ \$31.00 per hour, non-union/no benefits.
Yatsenik, Rodney – WHS Math Teacher, High School Exit Criteria Program, funded by the School Improvement Grant, salary according to contract.

ADDED:

- Gambucci, Anne Marie – Career Technology Educational Liaison, WAMS, 15 hours per week, 35 weeks, \$30.00 p/hour, non-union, no benefits.
- Chaloux, Lisa – Instructional Tutor, 10 months per year, 18 hours per week @ \$31.00 per hour, non-union/no benefits.
- d. Middle School Credit Retrieval Program appointments, subject to student enrollment, salary according to individual's contract, effective immediately:
Perillo, Audra – Wallace Middle School.
- e. Extended School Hours (ESH) Program Appointments, salary according to individual's contract, effective immediately:

SCHOOL	NAME	ASSIGNMENT
Bucks Hill	Brown, Susan	Teacher Sub
Chase	Argenta, Lauren	Teacher Sub
	Calabrese, Matthew	Sub Administrator
	Holmes, Heather	Teacher
	Perugini, Maryanne	Teacher Sub
	Shagensky, Robert	Teacher
	Silva, Nancy	Teacher
	Weed, Pamela	Teacher
	Yost, Amy	Administrator

Hopeville	Brandes, Alicia	Teacher Sub
	Callahan, Michelle	Teacher
	Diorio, Christine	Teacher
	Esposito, Mark	Teacher
	Garcia, Nilsa	Teacher Sub
	Gomez, Bridgette	Teacher
	Paternostro, Gina	Teacher
	Perez, Aurea	Teacher
	Smith, Richard	Teacher
	Torres-Gray, Felicia	Paraprofessional

f. Teacher new hires:

Dicarlo, Amy – KHS Special Ed, 6th year/1, effective 01/03/12.

Foulds, Theresa – Gilmartin/Duggan Tech Ed, 6th+15/1, eff. 12/20/11.

g. Teacher transfers:

Teacher	From	To	Effective
Mendoza-Overton, Evelyn	W. Cross Gr 3	W. Cross Gr 5	8/25/11
Portanova, Andrea	W. Cross Gr 5	W. Cross Gr 2	8/25/11
Northrop, Martina	W. Cross Gr 2	W. Cross Gr 3	8/25/11
Bosco, Carla	Walsh K	Duggan K	9/12/11
Morotto, Suzan	Driggs DI	Walsh DI	9/26/11
Haller, Cheryl	Hopeville	Tinker Gr. 3	10/3/11
Rupe, Michele	Bucks Hill PreK	Duggan PreK	8/25/11
Crespo, Julissa	Sprague Bilingual Literacy	Chase Bilingual Basic Skills	8/2012
Smith, Richard	Hopeville	Hopeville Title 1 Literacy	10/11/11
Moffo, Laurie	Sprague Early Childhood	Chase Literacy Facilitator	1/3/12
White, Nancy	Tinker Resource	Enlightenment Special Ed	8/2012
Williamson, Deborah	Wilson Gr 1	Maloney Gr 1	8/2012
Stango, Melissa	WMS Literacy 6-8	WMS LA Gr 7	1/3/12
Mroz, Heather	CHS English (temp)	CHS English (perm)	8/25/11
Giorgi, Jessica	WSMS/NEMS School Psychologist (temp)	WSMS/NEMS School Psychologist (perm)	8/25/11
Pyles, Kathleen	NEMS Gr 6 Math (temp)	NEMS Gr 6 Math (perm)	8/25/11
Lopriore, Marnie	NEMS Gr 7 Math (temp)	NEMS Gr 7 Math (perm)	8/25/11
Thompson, Karlyn	KHS Social Studies (temp)	KHS Social Studies (perm)	8/25/11

- h. Retirements:
Montes, Pedro – Carrington Bilingual grade 3, effective 06/30/12.
- i. Resignations:
Hyde, Sandee – Bucks Hill Reading, effective 01/01/12.
- j. Leave of absence requests:
Dey, Peter – Gilmartin grade 6 Reading/Language Arts, Active Military Duty for approximately 12 – 18 months, effective January 3, 2012.
- k. Adult Education appointments effective 01/20/12:
Borok, Lawrence – Meditation (Enrichment), as needed @ \$24.00 p/hour.
Cantito, Ralph – App-It-Teasers (Enrichment), 3 hrs p/wk @ \$31.00 p/hour.
Dougherty, Jay – Computers for Seniors (Enrichment), 2 hrs p/wk @ \$24.00 p/hour.
Dunn, Deborah – Substitute, as needed @ \$31.00 p/hour.
Harjula, Jill – Spanish I & II (Enrichment), 4 hrs p/wk @ \$24.00 p/hour.
Lomartra, James – Substitute (Tech Center), as needed @ \$31.00 p/hour.
Stanco, Michael – Resource/Attendance Room Aide, 25 hrs p/wk @ \$21.50 p/hour.

ADDED: I. Odysseyware After-School Online Learning Lab Coordinators:

Crosby	Crystal Caouette
Kennedy	Michael Conway
Wilby	Victoria DePaola
Enlightenment	Ellen Veneziano
WAMS	Cathi Newmark
State Street	Nancy Luciano

Odysseyware After-School Online Learning Lab Coordinator Substitutes:

Crosby	Tina Colangelo
Kennedy	Laura Borges
Wilby	
Enlightenment	Melissa Levesque
WAMS	Jaclyn Banach
State Street	Teresa Carvill

ADJOURNMENT ~~into Executive Session~~ for discussion concerning strategy and negotiations with respect to pending claims or pending litigation.

The Committee meetings ended at 9:58 p.m.

Respectfully submitted,

Carrie A. Swain, Clerk
Board of Education