

## **WATERBURY BOARD OF EDUCATION**

### *MINUTES ~ REGULAR MEETING*

Thursday, June 7, 2012 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

**PRESENT:** President Stango, Commissioners Flaherty-Merritt, Harkins, Harvey, Hayes, Morales, Sweeney, and Van Stone.

**ABSENT:** Commissioners Brown and D'Amelio.

**ALSO PRESENT:** Superintendent Ouellette, Assistant Superintendents Cullinan and Sequeira, Chief Operating Officer Paul Guidone, Director of Personnel Ron Frost, School Business Administrator Paul Mazzaccaro, Attorney Maurice Mosley, and Education Liaison Mary Ann Marold.

STANGO: We're here for a Regular Meeting of the Board of Education. We are at the Waterbury Arts Magnet School. Just to let you know, early on we're going to, after the roll call, we're going to move item number six up so that the retirees will get their awards.

#### **1. SILENT PRAYER**

President Stango called the meeting to order at 6:33 p.m. with a moment of silence.

#### **2. PLEDGE OF ALLEGIANCE TO THE FLAG**

Patricia Seymour, Wilby High School teacher, led everyone in the Pledge of Allegiance to the Flag.

#### **3. ROLL CALL**

CLERK: Commissioner Brown (absent). Commissioner D'Amelio (absent).  
Commissioner Flaherty-Merritt.

FLAHERTY-MERRITT: Present.

CLERK: Commissioner Harkins.

HARKINS: Present.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hayes.

HAYES: Here.

CLERK: Commissioner Morales.

MORALES: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Present.

CLERK: Commissioner Van Stone.

VAN STONE: Here.

CLERK: President Stango.

STANGO: Here.

## **6. RETIREE RECOGNITION PRESENTATION**

*The following retirees were presented certificates from the Board of Education and Dr. Ouellette:*

Mary	Allard	Crosby High School
Betsey	Arroyo-Russo	Washington School
Theresa	Battistrada	Gilmartin School
Joan	Beatty	Rotella Magnet School
Christine	Belval	Carrington School
Claudia	Bergin	Sprague School
Christine	Boccardi	Tinker School
Catherine	Brunnock	Gilmartin School
Marita	Calabro	Crosby High School
Luisa	Cumbo	District-wide
Deborah	Dunn	Wilby High School
Catherine	Edmonds	Wilby High School
Sureta	Escobar	Hopeville/Kingsbury Schools
Linda	Gay	West Side Middle School
Mattie	Gibson	Wendell Cross School
David	Habersang	North End Middle School
Elaine	Hlavacek	District-wide
Deborah	Howell	District-wide (Rotella)
Gary	Huckins	Wallace Middle School
James	Hurdle	North End Middle School
Roberta	Jacovino	Waterbury Arts Magnet School
Ricardo	Kolek	Waterbury Arts Magnet School
William	La Vallee, Jr.	Waterbury Arts Magnet School
Martha	Labbe	Hopeville School
Joan	Lattanzio	Sprague School
Karen	Makarewicz	Carrington School
Elizabeth	Mancinelli	Generali School
Janice	Margiotta	Waterbury Arts Magnet School
Theresa	Mathieu	Bucks Hill Annex
Ann	McEntee	Bunker Hill School
Elizabeth	McGrath	Waterbury Arts Magnet School
Judith	Minervino	Carrington School
Pedro	Montes	Carrington School
Carol	Mooneyham	Tinker School
Thomas	Pannone	Hopeville School
Margaret	Perugini	Hopeville School
Janice	Plocha	Regan School
Maria	Ramirez	Hopeville School
Donna	Ring	Kennedy High School
Lesley Anne	Robinson	Kennedy High School

Karen	Rutkowsky	Generali/W. Cross Schools
Patricia	Seymour	Wilby High School
Susan	Stewart	Bucks Hill School
Jane	Synott	Maloney Magnet School
Sharon	West	Driggs School

#### **4. COMMUNICATIONS**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hayes, it was voted unanimously to receive and place on file the following communications:**

1. Notice of Intent to Commence Legal Action dated May 2, 2012.
2. Copy of communication dated May 9, 2012 from Civil Service certifying Myra Lopez for the position of Paraprofessional.
3. Copy of communications dated May 16, 2012 from Civil Service certifying Gloria Nosa and Rayae Geci for the position of Paraprofessional.
4. Copy of communication dated May 18, 2012 from New England Association of Schools & Colleges, Inc. regarding Wilby High School's decennial evaluation report.
5. Communication dated May 22, 2012 from Attorney Franchi regarding a notice of intent to commence legal action.
6. Email communication received June 2, 2012 from Tyanna Mosley regarding the dress code.

STANGO: Any discussion? All in favor, opposed, motion carries.

#### **5. APPROVAL OF MINUTES**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hayes, it was voted unanimously to approve the minutes of the Committee Meeting of April 25, 2011, Regular Meeting of May 2, 2011, Committee Meeting of May 9, 2011, Special Meeting of May 9, 2011, Regular Meeting of May 16, 2011, Special Meeting of May 23, 2011, Committee Meeting of May 23, 2011, Regular Meeting of May 31, 2011, Committee Meeting of April 26, 2012, Regular Meeting of May 3, 2012, Committee Meeting of May 10, 2012, Special Committee Meeting of May 17, 2012, and Regular Meeting of May 17, 2012.**

STANGO: Any discussion? All in favor, opposed, motion carries.

#### **7. PUBLIC ADDRESSES THE BOARD**

**Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:58 p.m.**

STANGO: Motion made and seconded. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of three minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**Lisa Lessard, 905 Pearl Lake Road, had the following comments:** I'm here this evening in accordance to Sprague School and the proposed gun range being put in the Timex Building directly next to this school. Facts – this proposed gun range will be less than 175 feet away from Sprague School's fence. I knew that basically that Waterbury was on . . . so I brought the aerial map so you could look at it and I will pass it around so you can look at it. It shows, the fence is here in the yellow line, less than 175 feet away from the school, too close for comfort for any child, period. Zoning Board did not inform Sprague School nor the local school board of the public hearing on this proposed gun range until after they had the public hearing and the Zoning Board passed this gun range to be built. Sprague School was informed by mail three weeks after the Zoning Board met and the proposed gun range went forth. Reason was wrong zip code on letter – correct address, correct street, wrong zip code, three weeks later and once they got the letter Donna Perreault will tell you it said "recreational center" not proposed "gun range" Recreational center and gun range proposal, two different things. Now I also brought regular meeting Waterbury Zoning Commission, Wednesday, 22, 2011, 7:00 p.m., summary of minutes. I will turn to the third page where it says "tabled until July 27, 2011, on motion made by the Commission Nogueira, duly seconded by Commissioner Mannetti, the Zoning Commission voted unanimously to take the agenda items six and seven out of the sequence. Special permit for recreation use in an IL district location, 1495 Thomaston Avenue, for you people that don't know, that's the Timex Building, applicant, Brian Griffith, 15 Copper Penny Lane, Shelton, Connecticut, 06484. It says everything on here except proposed gun range. On modification by Commissioner Nogueira, duly seconded by Commissioner Mannetti, the Zoning Board Commission voted unanimously to approve the aforementioned item six with the following resolutions, resolved, the Zoning Board Commissioner waives the submission requirement related to a site plan for the application of Brian Griffith for the special permit for a recreation use in an ILC district on property located at 1495 Thomaston Avenue. Once again, the Timex Building. Now unless you go to every local Board of Aldermen meeting or Zoning Board meetings or local Commissioner meetings, who knows what a recreation use in an ILC district means which we the parents, caregivers, and community leaders see as malicious underhanded sneaky procedures to get this forth. Now Donna Perreault, Principal, was also given a letter, recreation ILC district of property located at 1495 Thomaston Ave, she asked what that meant, she was told possibly gun pellets or paint pellets, different then a gun range. I know that my time is almost up so I will end it with this. Dr. David Snead, on the agenda, gave a letter to the Commission of the Zoning Board, Commission from Dr. David Snead, Superintendent of Schools, regarding firing range, 1495 Thomaston Avenue, request to reconsider the decision from the last month's meeting. Last page, comments under communications, received and placed on file by Zoning Board. They dismissed it; we all know what receive and place on file means, it's a good way of saying we got it, we read it, we looked at it, we're ignoring it, we're putting it in the file cabinet, it's never coming in front of us again. They ignored the letter from ex-Commissioner, Superintendent of Schools David Snead, where he was not anti-guns, he was anti-location. And he said too many times, too close for comfort. We, the public, as well as parents, Sprague School children, believe it's too close for comfort. Put it anywhere within this City on the

outskirts of Waterbury, not near our most vulnerable children, not near our children's schools, period. There's other factories, put it somewhere else. Thank you and God bless. Oh, also, so you know, Waterbury eliminates lead hazards, Dr. Snead gave this to me at a Back to School Rally, 2011, to each and every child and parent, when do we eliminate lead, guns are made of metal, bullets are made of lead...

STANGO: Time.

**Dr. Vivian Cross, 19 Elaine Drive, Simsbury, had the following comments:** I was invited to attend this meeting because of my background as an educational expert in childhood lead poisoning. I'm the Executive Director of the Foundation for Educational Advancement. I also serve, and was appointed by the Governor, to be on the Advisory Board for the Office Protection and Advocacy for Persons with Disabilities. In addition, on the national level, I'm a consultant and a member of the Center for Disease Controls Advisory Committee on Childhood Lead Poisoning Prevention and the National Education Workgroup on Early Childhood Lead Poisoning Prevention in relationship to intervention and assessment for children who have been exposed to childhood lead poisoning. I'm very moved and compassionate about the issues in Waterbury in regards to children. As a child advocate, my number one focus is doing whatever I can do to improve the quality of health and education for all children. My background also includes being a teacher – regular ed, special ed, from preschool through 12<sup>th</sup> grade. I've also taught on the university level, I've been a special ed coordinator, an advocate for children, and in addition to that, I won't tell you how old I am, I put over 30 years in being an advocate for children. So I'm basically here tonight to talk about the importance of decision making for adults. And for you to take a look at the children at Sprague School as possibly being your child, or your grandchild, and there's a passage in the Bible that really comes to mind in regards to wisdom, Proverbs 4:7 says "wisdom is the principle thing; therefore get wisdom; and with all thy getting you get an understanding". I just want to share a couple of facts with you in regards to the issue of childhood lead poisoning. In regards to Waterbury, are you aware that according to the surveillance report published on the website of the State Department of Public Health that in 2010 there were 100 children in Waterbury that had elevated blood lead levels high enough to cause permanent brain damage leading to learning disabilities, behavioral problems, school dropout, and other cognitive impairment due to their exposure to lead. Now when I say 100 children, that's what documents based on the blood lead screening rate. Unfortunately, the blood lead screening rate in Waterbury is not exactly as high as it should be even though it's the law. In Connecticut it's mandatory that all children ages one and two years old be blood lead screened by their pediatrician and all children under the age of six...

CLERK: Time.

STANGO: Dr. Cross, I am understanding that the next speaker is gonna give their time to you, that would be Commissioner Harvey. Would you verify that?

HARVEY: Yes, I yield my time to Dr. Cross.

CROSS: So, basically looking at the needs of advocacy among each one of the adults here, Waterbury has a grade equivalent score of "F" when it comes down to blood lead screening of children under the age of six according to DPH's surveillance report. In

addition to that for one and two year old children Waterbury has a blood lead screening rate of 78.5% which is a "C" so you've improved a little bit with the one and two year olds. But you still left over 20% of the kids unattended to and, as we know, when we're talking about academics we're talking about a standard of 100% because we don't want to leave any child behind. So I really encourage you to do that. In regards to the target indoor range, I have a quick reading that's going to be provided by Tracy Mason and I think it's important because the perspective of a grandfather who has an expert background in lead poisoning as well as risk assessment, it's very short. Tracy, would you share that please. And when she comes up I also want you to keep in mind because money really is a huge issue when you're talking about jobs, when you're talking about the economy, well when it comes down to childhood lead poisoning, according to a study conducted by the Centers of Children's Health, childhood lead poisoning is estimated to cost 43.4 billion dollars annually compared to two billion for asthma, three billion for childhood cancer, very expensive. And the bottom line is its entirely preventable. So as we talk about the shooting range and people coming and going and having lead dust possibly on their clothing which given windy weather can end up blowing that lead dust into playground areas where children are putting them at risk of childhood lead poisoning which contributes to permanent brain damage and life-long devastating effects. So, would you please share quickly, Tracy.

MAZON: Hi, my name is Tracy Mazon; I live at 13 Cheryl Drive, Farmington Connecticut. This email was sent by a housing program specialist risk assessor who's concerned about his grandchild who's at risk of being exposed to lead at the hobby of his son-in-law at the indoor target range. My concern was my exposure to lead as it should be his. It's a matter of awareness and changing some habits. I stay away from indoor target ranges. My exposure risk are inhalation and brass tracings. Lead particles also . . . as bullet travels to the barrel. When the bullet leaves the barrel a second cloud of contaminants in the form of mussel blast bursts into the air then as the bullet strikes the impact area, another contaminate cloud rises. As soon as a shot is fired, a breathable cloud of lead particles is expelled into the air with lead dust spraying at the shooters hands. Shooters inhale clouds of contaminates from shots fired. Lead particles go directly into lungs and are quickly absorbed into the blood stream. Heat from smoking, sweating, or physical activities accelerate this process. I do not eat or drink on the range. Shells are captured in a disposable container and washed before recycled. Guns are always cleaned before and it's put back in a case transported home. A lot of enthusiasts actually collect their brass in their ball caps then they put it back on their head after taking a show – yikes. Clothes go to washer as do shoes and they stay outside. Wash up and shower afterwards or off-site if possible. Lead safe worker practices.

STANGO: Thank you.

**Athena Wagner, 1558 Highland Avenue had the following comments:** I'm here also to address the issue of the gun range, as most of you know. My question is, when it comes to the issue of money and how much litigation costs; I ask you, how much would you be willing to pay for the safety and health of any one of your own children or your grandchildren or your nieces and nephews? These are your children. You, as elected officials, and some appointed, have a responsibility and an obligation to protect each and every one of these children at all cost. It shouldn't matter. If they need to be protected that's what you're supposed to do, protect them. And in this case they need

to be protected. Now I understand that Crosby High School has been shut down due to being cited for numerous health and safety violations, that is within the school district. And if I'm incorrect, I will apologize, but that's my understanding. If this Board cannot maintain a standard level of health and safety for a firing range as part of the school curriculum within the school district, then you cannot, you absolutely cannot ensure the safety and health for these children on a firing range privately owned that you will have no jurisdiction over. And the other part to that is we hear all the time, the Board says we want parental involvement, we want parental involvement, we want parental involvement – when it's convenient or do you really want parental involvement? Because I think it's disheartening that very little consideration or respect has been shown to the parents and their concerns of these children at Sprague Elementary School. It's as if they don't matter; but they do matter. These parents, these children cannot be given an aspirin without parental consent, they cannot go on a field trip without parental consent, but something of this magnitude you would not even consent with any of the parents even if it was simply to calm their fears and concerns, I don't understand that. These are your parents and these are your children, each and every one of them deserves the respect and consideration warranted as Board members. Thank you.

**Helen Taylor, 1046 Cooke Street, had the following comments:** I am also here regarding the gun range near Sprague School, that's my alma mater. I'm not only here to talk about the children's health, I'm talking about Waterbury, itself. I am tired of defending my city's education system. And so when people want to move somewhere, we want people to come to Waterbury, what do they look at, the education system. We don't want people to come to Waterbury to live here because of the low income housing; we want them here so we have a good education system. So if I'm a parent from Simsbury or West Hartford, which I know I would not have a gun range near my school, why would I want to move to Waterbury? How are we going to increase the nice work at Waterbury? I'm tired of the bruises; I'm tired of trying to be the person that puts a little ice patch to help us out here. I think we need to do a little bit better, I think we need to look beyond our own self and look at the whole realm of how we want Waterbury to look. We should be proud to be here but we need to do some changes. Our school system, education system, is horrific but it needs change and change is hurtful but not a change with a gun range near of school; it's a bad bruise. I'm not saying guns are bad, I don't agree with them, but that's not the point, the point is how does it make Waterbury look, again? I am tired of defending my City all the time and I hope that you can see this as another bruise that we just received if you approve of this gun range near an elementary school. Simsbury, West Hartford, East Granby, my friends that I know, would never, ever allow this and neither would their city because they listen to them, they don't look at the dollars or the costs of such a thing, they look at what's the overall good for the city. So I hope you start looking at what's the overall good for the City for our children and let it be a place where people want to move to it because it's a great place to live. Thank you.

**Wilson Jordan, 71 Hill Street, had the following comments:** I listened to these ladies and I respect your opinion. I talked to another lady that was opposed to the gun range down in Waterville, and I respect her opinion. But the fact is that some of their fears are not valid. They are afraid that their children are gonna breath in lead. You're not gonna breath in lead, it all falls in the pit behind you. The one woman over here says that when you fire a gun lead comes out of the barrel, lead goes down range, lead

hits the things, lead goes everywhere – nope, it doesn't, the bullet goes down, hits the range. I've been involved with shooting since I was 13 years old. I've been involved with shooting on an indoor range from the age, I'm sorry from 19 to 21 years old I taught junior rifle instruction in the service. While in the service I shot 22s, I shot 45s, I shot the 38, which was a completely lead bullet, and I shot the 22. I went to shooting matches with people that were in the University of Alaska and in the Armed Forces. I fired guns as high as a 175 Howitzer. None of these guns on the discharge or the impact area or the residue from the firing had any healthful effect on anybody that was there, including myself. I would like to see the opportunity for those who are interested in shooting to take advantage of this range like I plan to do in my later years, I'm 69 as of tomorrow. I don't hunt anymore but I always enjoyed target shooting. I would like to have that there, I would like to buy a nice Match Rifle and I'd like to go down there and poke little holes in a piece of paper without them being upset. Now, path the target to the person that's shooting on a 50 foot gallery range, the path is a tube about this big from the barrel to the target, this is not gonna hurt anyone. So I'm gonna leave it at that; I've got a lot more to say but I'm gonna leave it at that and I'm sorry I can't give you a written report on it. That's my opinion.

**Jimmie Griffin, 41 Pilgrim Avenue, had the following comments:** I'm representing two organizations tonight – Connecticut African American Emancipation Challenge and the Waterbury NAACP. As Helen said, the problem I hear is about perception. Everywhere I go and I've been out of the City for the last couple of months traveling around and seeing the different cities. It's an issue of perception. The perception is, is that Waterbury can't get it right especially when it comes to the education of our children. The gun issue, why should it be an issue, just move it someplace else. I mean why is it that in an inner-city environment at a school, a Title I school, where you want to go in and take advantage of the disadvantage. That's basically what you're doing. And then as far as this, and there's two issues I want to talk about, this other issue, that again we got a perception issue, I got a call last Thursday night and I was shocked when I got the call that a teacher had made a racist comment in the middle of a classroom. Now that's unforgiveable. Now of course there's got to be a justification but from all accounts and from all the people that I've talked to that are involved in it, some of the children, and the parents, she said it. And if she said that then there should be some action taken on that. The NAACP is very upset with this. We've seen teachers get hired in Waterbury over the years and we still don't have diversity in our teaching staff. We have administration; we don't have diversity in our administration. It's sad, it really is. And you know I've been screaming for years about this but it's sad that I got to come down here tonight and tell you that we're sick and tired of this kind of treatment in our community and we're not going to sit back and be silent. If this teacher said what she said, she should be gone. I understand she's only been here a year, well she should be gone, I don't think you should give her tenure or whatever you give her after a certain amount of time, if that's the case.

CLERK: Time.

GRIFFIN: Time, time to sit down I guess, thank you.

**Aure Duarte, 17 Harvard Street, had the following comments:** I'm here also to, I'm a parent of a child that goes to Sprague Elementary School and I'm against them having a gun range so close to where I live and so close to where my kids go to school. As far



as it goes I walk my daughter home from school, I usually pick her up after school and we walk and there's other kids that are also walking and these kids are terrified, they're scared, all they keep talking about is the shooting range, the gun range coming too close to the school. I'm a man that believes in God and in the Bible, Jesus, our Lord and Savior, said that if you're a . . . one of these little ones it's better for you to tie a noose around your neck and find the deepest part of the ocean, you know, because that's exactly what you're doing if you're offending these little kids here, you're supposed to be there for them. You are appointed, you are voted, and you are elected for their wellbeing. There shouldn't be no division here when it comes to like these children, you should all be in one agreement and it should be for an anti-location of the gun range; that's too close to the school, it's your duty to be there for the children just like the parents. When they're there for school for six hours they're under your protection, under your command, or whatever. When they're home they're under us, the parents. So I speak for the rest of the parents, guardians, and grandparents of those that their children go to Sprague Elementary School. These kids are terrified, there's a playground there, there's parks there, there's gonna be people walking, there's a driveway there that the teachers, the parents, bus drivers, buses drop off the kids, that's gonna be shared with the same people that's packing pistols, rifles, and everything else to go and shoot. There shouldn't be no gun shooting range next to no school at all in any city, in any country, in any part of the world. This is here in the United States, I mean, I believe that you know there's a second commandment to have guns or protect yourself but look what the second amendment has done to this land here, check the history out, people shooting in workplaces, I mean you're terrified to go to work sometimes cause people just want to let off because they're mad at another employee or made at their supervisor or even children carrying pistols to school and shooting other kids cause they're being bullied or they don't like the teachers or whatever. I mean think about this, with all due respect. I think you guys are doing a good job as far as Board of Education, the City got good schools and a lot of people do talk about all these great schools that are here, keep it like that by keeping this out of, next to the schools. Thank you for your time.

**Karin Nieves/James Monroe, Scovill Homes Association, had the following comments:**

MONROE: With the Board's permission we have a letter here that we're going to extend to each one of you Board members, she'll be reading it so we'll save time and I'll be passing it out.

NIEVES: I live at 102 Oak Street here in Waterbury and I am a mother of two students here in the Waterbury School District – one in middle school and one in high school. What you guys do really does affect all of us in the community and this comes from our Scovill Homes Association, this letter. Dear Board of Education Commissioners, Please accept this correspondence as an office community complaint. In today's newspaper an article appeared stating that a North End Middle School Math teacher Kathleen Pyles referred to a sixth grade African American student as "black boy" three times when she could not remember his name. This racism and the teacher will hopefully be fired over this. I need to inform you that it is not an isolated incident. Several minority parents and students from North End Middle School, Bucks Hill, and Regan Elementary Schools have complained to me about racial incidents such as this taking place in the school district. The students and parents fear of making a complaint is retaliation, disrespect,

and threatening with State Street or Enlightenment Schools. There is a serious racial problem in the Waterbury School District and the Board of Education Commissioners and Superintendent need to accept the fact that there is a problem and to correct it. The community is recommending that as soon as possible all school district personnel including Board of Education Commissioners be given mandatory cultural diversity training. This nation, including this City's school district, needs to stop running away from racism and come to the table and discuss this very serious issue. Respectfully, James Monroe and the Scovill Board. Thank you.

MONROE: On the other issue of guns. I was fortunate to serve my Country during the Vietnam War. I'm not gonna stand here and tell you I was a hero. I went to Vietnam with a basketball in my hand but I saw what guns would do. There's no way that a gun range should be next to a school. I'm very proud to say that this Country was in a race with Russia to see the first person that could get to the moon. We put a white man on the moon, move that gun range.

**Martin Spring, 96 Downes Street, had the following comments:** I went to Sprague School, my family went to Sprague School, my friends, my daughter went to Sprague School, my grandson went to Sprague School, so I know a little bit about the area. I support the gun range because I think it's good to help grow the grand list, it's a new business. As far as lead, he's got brand new technology, up-to-date, this is year 2012, I doubt very much it's gonna be any contamination. I'm a member of the NRA and I'm proud to say that. Right now I have no place to shoot my gun, most gun owners are responsible people. Like I said, I've lived in Waterville most of my life. One person told me that she supports my gun rights but not the lead that comes out. I said well what do you support, as far as that goes, I said do you support environmentally safe bullets and she said yes. What does that tell you? It's unbelievable. As you know, I'm not speaking for any organizations I belong to but I've been shooting black powder muskets for at least ten years, never had a safety issue. I know we have a lot of gun safety clubs and positive educational aspects about that. They should have a gun range that is open when school is out if they want to have that gun range from 4:00 in the afternoon to 8:00 p.m. and on the weekends. And the entrance, maybe they can even turn it over to Chapel Street, that's on the other side of the road, that's probably a block away. I know some gentleman was up here talking about our gun rights and second amendment, I want to read something, a well-regulated Militia being necessary to the security of a free State, the right of the people to keep and bear Arms shall not be infringed upon - U.S. Constitution Second Amendment Bill of Rights. There was a long time ago in Germany and in Italy when two gentlemen, I wouldn't call them gentlemen, I think they were animals and they tried to take gun rights away from people and that was Adolf Hitler and Mussolini and we seen what happened, people couldn't protect themselves. I understand what people say, Lisa is a friend of mine and everything, and I really agree with what people are saying if they can't have the gun range there then have it someplace else but you know, in my opinion, this is already a done deal, the Zoning Board approved of this and this is something that's gonna be moving forward. People should have a good basic understanding about guns. I know people are talking about people walking around, the yards and things like that, that's why I said you could probably have the entrance go somewhere else, maybe on Chapel Street. And as far as people walking around with their guns, when I go out with my muskets, any time I go with my guns, believe me, and I know people over here are laughing, that's fine, you can laugh all you want, I'm entitled to my opinion, okay, but when I go out I have a gun

lock and my guns are in cases. Like I said, I'm involved with different groups, I'm not here to speak for them, but I just want to let you know is please don't take my gun rights away from me and thank you for your time.

Doug Cowles, I grew up on Slocum, I was on Crosby's Rifle Team, my medals obtained under Coach Asland. I would use this facility if it goes in. A couple of things is we used to have to go from the old Crosby range where it's now the Police Station down to the Armory and we would get our buses home, if this range were to go in and the Board of Ed and the gun range proposed that rifle teams use the facility then they could end up using the Cooke Street back to the center downtown. As far as like risk of injury to a minor, how about if you sit outside the school and look for cellphones, coming and going with these kids in the cars. Thank you.

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to return to the regular order of business at 7:36 p.m.**

STANGO: Motion made and seconded. All in favor, all opposed, motion carries.

## **8. SUPERINTENDENT'S REPORT**

*Dr. Ouellette read and distributed the following report:*

Congratulations to Gilmartin School's pre-kindergarten program. We have received word that the program is now accredited by the National Association for the Education of Young Children. The program received a score of 100% on each of the program standards, which includes:

- Relationships
- Curriculum
- Teaching
- Assessment
- Health
- Teachers
- Families
- Community Relationships
- Physical Environment
- Leadership and Management

Earlier this week, Governor Malloy and the State Department of Education released the list of school districts that have been selected to pilot programs for the 2012-2013 school year on the Guidelines for Teacher and Administrator Evaluation and Support System. The plan was developed by the Performance Evaluation Advisory Council (PEAC) Committee of the State Board of Education. Statewide implementation is scheduled for the following school year. We had applied to be included in this pilot program, however, we were not selected. The districts that were selected based on a number of factors to provide a full range of districts. Those factors included district size, demographics, designation as urban, suburban or rural and district reference group. The school districts and consortiums of districts selected are:

- Bethany, Orange, and Woodbridge
- Branford
- Bridgeport
- Capital Region Education Council (CREC)
- Columbia, Eastford, Franklin, and Sterling
- Litchfield and Region 6
- Norwalk
- Waterford
- Windham
- Windsor

We have submitted a preliminary Expression of Interest Form to the State Department of Education to have one of our schools included in the Commissioner's Network of Schools. Our application is pending Waterbury Board of Education approval and pending further discussions and negotiations with associated bargaining unit leadership. We will forge a partnership with our Regional Educational Service Center (RESC), Capital Region Education Council (CREC) for this initiative. We have been told that the Commissioner will be announcing which schools have been selected later this month. If selected, we will be asked to convene a turnaround committee and to prepare a turnaround plan. It is expected that such turnaround plans will include:

- a strong connection between the school, families and the community
- a positive school environment that also addresses non-school factors
- effective leadership
- effective instruction
- effective use of time
- an effective curriculum and instructional program
- decision-making that is informed by data and evidence

Mayor Neil M. O'Leary, Paul Guidone, and I met with Commissioner Pryor and his Cabinet on Tuesday, June 5<sup>th</sup> in Hartford regarding the implications of the Alliance District Provisions of the Education Reform Legislation and the Commissioners Network and how it relates to Waterbury's reform plan.

The State Department of Education also conducted a forum on Monday morning, June 4<sup>th</sup>, to help establish new definitions for "excused" and "unexcused" absences. In scheduling the forum, State Department of Education officials said they have been concerned about chronic absenteeism, but that there is no uniformity of definition throughout the state. If the state were to adopt guidelines, this would provide comparability and meaning to any data gathered on truancy.

State Department of Education officials met with selected staff on Tuesday, June 5<sup>th</sup>, as part of a review of the Carl D. Perkins Grant. The reviewers also met with students and toured Crosby High School to view how equipment purchased through the grant was being utilized. The State made 3 Commendations and 4 Recommendations to Crosby:

**Commendations:**

1. The consultants were very impressed with the Principal taking an active role in promoting the CTE program to middle school students.

2. The students that were interviewed were very enthusiastic about the programs that are being offered at Crosby and they have seen the importance and the relevance of the courses/programs to their futures.
3. The consultants were very impressed with the state-of-the art technology in all areas; especially the Video Production Studio and the use of I-Pads in the classroom.

**Recommendations:**

1. To allow Professional Development for all CTE teachers throughout the school year.
2. Establish a plan for increasing non-traditional student participation in all CTE areas.
3. Update some hardware and software in the CTE areas.
4. Have representation from all CTE areas in the on the Advisory Board.

Most of our elementary schools conducted kindergarten orientation programs this week. The few remaining schools will hold their programs as listed:

- Walsh School - Friday, June 8<sup>th</sup> at 9:15 a.m.
- Sprague School – Tuesday, June 12<sup>th</sup> 9:30 a.m.
- Rotella School – Friday, June 15<sup>th</sup> 2:00 p.m.
- Duggan School – Tuesday, June 19<sup>th</sup> 9:30 a.m.

There will be a formal announcement by Governor Malloy of Waterbury's participation in the federal GEAR-UP grant tomorrow, June 8<sup>th</sup>, at 3:00 p.m. at Naugatuck Valley Community College. Our sixth and seventh graders from Wallace, North End, and West Side will be participating in this grant. Other recipients of this grant include Manchester Community College and Southern Connecticut State University. We are very excited about this opportunity and are in the process of setting start-up meetings.

The Teacher of the Year ceremony is scheduled for Wednesday, June 13<sup>th</sup>, 3:30 p.m. at Crosby High School. We will be honoring teachers from each school as well as announcing our Waterbury Teacher of the Year.

Finally, there was a very nice article about Wilby High School's victory in the May 3<sup>rd</sup> Electrathon Challenge in this week's Education Notebook feature, written by Mike Puffer. I have attached a copy if you did not get a chance to review it.

One final mention, it is my intent to reveal the new Waterbury Strategic Plan at the next Board of Education Workshop next Thursday, June 14<sup>th</sup>, at Gilmartin School. I thank everyone for their patience, and support in advance. This has been greatly anticipated and I look forward to this presentation.

OUELLETTE: My intent was to try to arrange a special meeting but the timing of this with the end of the year activities I think it was safe for people to note to attend that Workshop. I will also say to the Commissioner that it is my intent to make that Workshop Agenda on the light side so that we can certainly focus our attention on the reform. Thank you.

STANGO: Thank you Dr. You're saying on the light side, meaning light-hearted side or...

OUELLETTE: I can't comment on that but I will say light as far as items on the Agenda side. How's that?

## **9. PRESIDENT'S COMMENTS**

STANGO: Once again, I'd like to thank all the retirees that came out for the reception; I wish that we can get to know them a lot sooner than we did. Some of them I've know my whole career and others I met for the first time tonight. All very, very pleasant people and we wish them all good luck. I want to thank the public that came out to speak on one side or the other on the range issue. Please know that we always want the public to come to the podium and express their views. Please know that the Board listens and understands, agree with others and they won't agree with others but in the end, this topic will move forward for further discussion and further results.

Also, I neglected to mention that we have a special guest tonight; we have Mary White, retired Board of Education member sitting over there. And we also had Mr. James Uriano that was here, also. They came out to recognize the retirees also. And that concludes my remarks. Does anyone wish to remove an item from the Consent Calendar?

*President Stango proceeded to read the Consent Calendar list.*

## **10. CONSENT CALENDAR**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to approve the Consent Calendar, items 10.1 through 10.22, as listed:**

- 10.1 With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval to recommend to the Board of Aldermen the acquisition of real property lot known as 60 Dikeman Street by foreclosure of municipal liens.
- 10.2 With the approval of the Committee of the Whole, the Superintendent of Schools recommends approval of Waterbury's 2012 – 2015 District Technology Plan, as attached.
- 10.3 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of a Memorandum of Agreement (MOA for Establishment of Marine Corps Junior Reserve Officers' Training Corps Unit(s) at Wilby High School.
- 10.4 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of Amendment No. 1 with Sustainable Engineering Solutions, LLC to provide Independent Commissioning Services for School Building Construction Projects (Wallace Middle School Addition and Alterations Project).

- 10.5 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the Educational Specifications for the Kennedy High School Additions & Alterations Project, as attached.
- 10.6 With the approval of the Committee on Building, the Superintendent of Schools recommends approval to file a grant application (ED049) for the proposed Bucks Hill School Partial Roof Replacement Project.
- 10.7 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the preparation of schematic drawings and outline specifications for the proposed Bucks Hill School Partial Roof Replacement Project.
- 10.8 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the formation of a Building Committee for the proposed Bucks Hill School Partial Roof Replacement project. Such Committee shall consist of Patrick J. Hayes, Jr., Coleen M. Flaherty-Merritt, Karen E. Harvey, Ann M. Sweeney, and Jason Van Stone.
- 10.9 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the Educational Specifications for the proposed Bucks Hill School Partial Roof Replacement project.
- 10.10 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the ED042 for the proposed Bucks Hill School Partial Roof Replacement project.
- 10.11 With the approval of the Committee on Building, the Superintendent of Schools recommends approval to file a grant application (ED049) for the proposed Washington School Partial Roof Replacement Project.
- 10.12 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the preparation of schematic drawings and outline specifications for the proposed Washington School Partial Roof Replacement Project.
- 10.13 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the formation of a Building Committee for the proposed Washington School Partial Roof Replacement project. Such Committee shall consist of Patrick J. Hayes, Jr., Coleen M. Flaherty-Merritt, Karen E. Harvey, Ann M. Sweeney, and Jason Van Stone.
- 10.14 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the Educational Specifications for the proposed Washington School Partial Roof Replacement project.
- 10.15 With the approval of the Committee on Building, the Superintendent of Schools recommends approval of the ED042 for the proposed Washington School Partial Roof Replacement project.

- 10.16 With the approval of the Committee on Food Service, the Superintendent of Schools recommends approval to participate in the Healthy Food Certification as outlined in Section 10-215f of the Connecticut General Statutes for the period of July 1, 2012 through June 30, 2013.
- 10.17 With the approval of the Committee on Food Service, the Superintendent of Schools recommends approval of the following lunch price increases beginning with the 2012-2013 school year: Elementary and Middle School from \$1.25 to \$1.50 and High School from \$1.50 to \$1.75
- 10.18 With the approval of the Committee on School Activities, the Superintendent of schools recommends approval of the use of school facilities, at no charge, by the following school organizations and/or City Departments, as listed.
- 10.19 With the approval of the Committee on School Activities, the Superintendent of Schools recommends that permission be granted to the following organizations for use of school facilities with fees as outlined in their attached use of Building permit and subject to the receipt of all necessary deposits, insurance information, and/or life guard/CPR certifications, as listed.
- 10.20 Request permission be granted to Major Mike Simon, WHS JROTC, and one chaperone to take 20 students to Cape Cod, MA from June 18 through June 22, 2012 to attend the NE Marine JROTC Summer Camp.
- 10.21 Request permission be granted to Anthony Mango, WHS, and three chaperones to take 40 students to Providence, RI on June 7, 2012 to visit Johnson & Wales University.
- 10.22 Request permission be granted to LTC Jeffrey T. Adams, CHS Army JROTC and two chaperones to take 19 students to Devens, MA from July 18 through June 22, 2012 to attend the JROTC Summer Camp.

STANGO: Any discussion? All in favor, all opposed, motion carries.

### **11. ITEMS REMOVED FROM CONSENT**

*There were no items removed from the Consent Calendar.*

### **12. COMMITTEE ON SCHOOL PERSONNEL**

- 12.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted, by roll call vote, to approve the appointment of Amy Yost as Elementary School Principal, Driggs School, effective July 1, 2012.**

SUPERINTENDENT: Thank you President and Vice President. It gives me great pleasure to recommend to the Board of Education and to the public this evening Amy Yost as the new Principal at Driggs Elementary School. She comes to us with a six year degree at Southern Connecticut State University, an administrative certification with an 092 endorsement/intermediate. She's been a Supervising Vice Principal at



Chase Elementary School since 2008 and has demonstrated outstanding leadership and the quality of excellence that we are certainly pursuing for this administrative position. Mrs. Yost was ranked very high in all the interviews and, once again, it gives me a great pleasure in recommending her for this new position.

STANGO: Any further discussion? Hearing none – roll call vote please.

**ROLL CALL VOTE ON ITEM #12.1:**

Yeas: Commissioners Flaherty-Merritt, Harkins, Harvey, Hayes, Morales, Sweeney, Van Stone, and President Stango – 8

STANGO: Ms. Yost, please come forward to the podium.

YOST: Good evening. President Stango, Vice President Harvey, Dr. Ouellette, Commissioners – I want to thank you for this great opportunity to work with the children and families in the Driggs School district. I hope that my dreams of what I want for my children, I can bring to the school and with the support throughout the years, the 16 years I've been with the City of Waterbury, I appreciated that support over the years and hopefully continuing to work together with the new staff, with the Board of Education, and with my colleagues, that we can continue and move Driggs School forward with achieving the best for our students. Again, I thank you for this wonderful opportunity; I'm humbled and thank you very much.

**13. SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

**Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file items 13.1 through 13.13, as listed:**

- 13.1 Athletic appointments effective immediately:  
Flammia, Peter – Freshman Baseball Coach, WHS.  
Carpenter, Ryan – Head Baseball Coach, NEMS.
- 13.2 Grant funded appointments effective immediately:  
Feroce, Marianne H. – Summer School Teacher, Stepping Stone Summer Program, maximum of 120 hours @ \$32 p/hr.  
Gillette, Dale – Pre-k Classroom Assistant (replacing Catherine Lifrieri who resigned), ECEP, 35 hours p/week, 10 months p/year, salary and benefits according to the SEIU Agreement.  
Goggins, Madeline – Classroom Assistant, Maloney Magnet School's Before/After School Program, funded by the Priority School Grant.  
Jones, Vanessa R. – Title I Instructional Tutor, Waterbury Christian Academy, maximum of 18 hours p/week @ \$32 p/hr, non-union position with no benefits.  
Kamo, Diana – Pre-k Classroom Assistant, Reed School, 35 hours p/week, 10 months p/year, salary and benefits according to the SEIU Agreement.  
LaBonte, Jennifer – Secretary II, Education Grants Department, 35 hours p/week, 12 months p/year, salary and benefits according to the SEIU Agreement.

Medina, Lori A. – Summer School Teacher, Stepping Stone Summer Program, maximum of 120 hours @ \$32 p/hr.  
 Moore, Christina – Summer School Teacher, Stepping Stone Summer Program, maximum of 120 hours @ \$32 p/hr.  
 Nano, Denisa – Pre-k Classroom Assistant, Reed School, 35 hours p/week, 10 months p/year, salary and benefits according to the SEIU Agreement.  
 Okoski, Karen A. – Summer School Teacher, Stepping Stone Summer Program, maximum of 120 hours @ \$32 p/hr.

13.3 Early Reading First Summer School bus driver appointments, salary according to individual's contract:

Almodovar, Sonia	Guareno, Laura	Irizarry, Leticia
Lage, John	Manganaro, Charles	Melendez, Ivelisse
Padua, Felicia	Rodriguez, Babbette	

13.4 Grade 8 to Grade 9 Summer Transition Program appointments, dependent upon student enrollment, salary according to individual's contract:

*Crosby High School:* Atiya Sample – Math

13.5 Summer School appointment corrections, deletions, and additions:

<b>District Secretary</b>	Amy Davis		
<b>District Subs</b>	Valerie DePalma		
	Erin Fogarty		
<b>BUCKS HILL – Teachers:</b>		<b>GILMARTIN – Teachers:</b>	
Allison Damon	Grade 2	Shernett Evans Foster	Grade 3
Christine DeSanto	Grade 3	Diane Quatrano	Kindergarten Grade 3
Nikki Barbieri	Grade 2	Lauren Abarzua	Grade 3 Kindergarten
Shernett Evans-Foster	Grade 3	Lucia Sheetz	Grade 3
John Niemann	Grade 3		
<b>KINGSBURY – Teachers:</b>		<b>WILSON – Teachers:</b>	
Lucia Sheetz	Grade 2	Karen Hanas	Grade 3
Allison Damon	Grade 2	Haley McBride	Grade 2
<b>GENERALI - Teachers</b>			
Danielle Carlson	Grade 1		
Schwikher			
Ali Damon	Grade 1		
<b>W. CROSS – Teachers:</b>			
Lauren Miele	Grade 2		
Allison Damon	Grade 2		
Fran Finkenzeller	Grade 3		

13.6 High School Summer School appointments, subject to student enrollment, salary according to individual's contract:

Goggin, Brian – Administrator

Rodriguez, Maria L – Secretary

Armstrong, Tracy – Social Studies  
Caouette, Crystal – Science  
Ferrare, William – Spec. Sports/Health  
Franks-Blanchard, Lauren – English  
Gopie, Jade – Science  
Hagan, John – Spanish  
Iverson, Cazzie – Social Studies  
LeVasseur, Armand – Math  
Levesque, Melissa – Social Studies  
Maley, Robert – English  
Murphy, Christopher – English  
Perugini, Christine – Science

Peruta, David – Math  
Phoenix, Donna – Spec. Sports/Health  
Piccolo, Alan – Science  
Rossi, Stephen – English  
Sarlo, Christopher – Social Studies  
Scialla, Marlena – Math  
Sullivan, Carly – Math  
Valletta, Marnie – English  
Veronneau, Michael – Social Studies  
Washington, Brenda – Science  
Wright, Ann Marie – Science

13.7 2012 OdysseyWare Summer School Appointments, salary according to individual's contract:

Summer School Administrator - **Sonya Petteway**  
Summer School Substitute Administrator- **Lori Peck**  
Summer School Coordinator - **Crystal Caouette**  
Summer School English & Language Arts tutor - **Stephanie Cipriano**  
Summer School Mathematics tutor - **Ellen Veneziano**

13.8 Food Service Summer Program appointments:

<b>Employee 2012</b>	<b>Tentative Positions</b>	<b>Site</b>	<b>Rate</b>
Anglin Seritha	Site Supervisor	No End Recreation	\$9.00
Aurigemina Maria	Site Supervisor	Bucks Hill Annex	\$9.00
Begnal Anna	Office Help	WAMS Café	\$9.00
Boyd Patti	Office Help	Harper Ave	\$27.00
Burke Rebecca	Prep 2	WSMS Café	\$12.00
Calo Philip	Driver	WSMS Café	\$21.28
Capozio Robin	Prep 1	WSMS Café	\$12.00
Chance Lynn	Prep-Van Site	WAMS Café	\$12.00
Chiaravalloti Fortuna	Site Supervisor	No End/Wilby	\$9.00
Ciarleglio Patty	Prep 7 4 weeks	WAMS Café	\$12.00
Collado Nelsida	Site Supervisor	River Baldwin	\$9.00
Dadonna Arlene	Sub Site Supervisor		\$9.00
Daugerdas Amy	Site Supervisor	<i>Springbrook</i>	\$9.00
DeMaida Mary	Site Supervisor	W Cross	\$9.00
Desjardins Patricia	Monitor	WSMS Café	\$14.00
Donahue Marge	Site Supervisor	Chase Child Care	\$9.00
Emanuel Lisa	Site Supervisor	Generali	\$9.00
Ferrazzi Patricia	Site Supervisor	Waterville Rec	\$9.00
Finke Deborah	Monitor	WAMS Café	\$14.00
Generali Linda	Site Supervisor	<i>Washington Park</i>	\$9.00
Genova Anele	Site Supervisor	Washington Park	\$9.00
Healy Barbara	Site Supervisor	<i>Washington School</i>	\$9.00
Hurd Bambi	Site Supervisor	Gilmartin	\$9.00

Jolly Marcia	Site Supervisor	Wallace/Crosby	\$9.00
Keane Bruce	Driver	WSMS Café	\$21.28
Knight Sherl	Site Supervisor	Truman	\$9.00
Lapointe Maria	Site Supervisor	State Street	\$9.00
<i>Laviana Cheryl</i>	<i>Site Supervisor</i>	<i>West Side Middle</i>	<i>\$9.00</i>
Matozza Lina	Site Supervisor	Oak Terrace	\$9.00
Mella Odalys	Site Supervisor	Chase School	\$9.00
Mucci Paula	Site Supervisor	Rivera memorial	\$9.00
Pinto Alice	Prep 5	WSMS Café	\$12.50
Ramos David	Driver	WSMS Café	\$20.47
Ranney Barbara	Site Supervisor	<i>Kingsbury</i>	\$9.00
Rego Maria	Monitor	WAMS Café	\$13.00
Rinaldi Dorene	Site Supervisor	Generali	\$9.00
Rivera Maria	Site Supervisor	Willow Plaza	\$9.00
Rizvanni Rose	Office Help	Harper Ave	\$27.00
Roach Carol	Prep 6	WAMS Café	\$12.00
<i>Rojas Julia</i>	<i>Site Supervisor</i>	<i>Wilson School</i>	<i>\$9.00</i>
Salvetti Robin	Prep 4	WAMS Café	\$12.50
Santulli Cindy	Prep 8 4 weeks	WAMS Café	\$12.00
Sarandrea Rose	Site Supervisor	<i>Gilmartin</i>	\$9.00
Semanoff Dave	Driver	WSMS Café	\$20.47
Semeraro Jean	Site Supervisor	Boys/Girls Club	\$9.00
Sestito Kathy	Prep 3	WAMS Café	\$12.00
<i>Shea Debra</i>	Site Supervisor	No End/Wilby	\$9.00
Smith Barbara	Site Supervisor	Bucks Hill Annex	\$9.00
Smith Emma	SFSP Coordinator		\$30.00
Torres Griselda	Site Supervisor	St Margaret Church	\$9.00
Vitvitsky Irene	Monitor	WSMS Café	\$13.00
Walker Bernice	Site Supervisor	WOW/NRZ	\$9.00
	Site Supervisor	Kennedy	\$9.00
	Sub Truck	WSMS Café	\$12.34

13.9 Adult Education Summer Appointments effective July 8, 2012:

NAME	POSITION	HRS/RATE
<b>ADMINISTRATOR:</b>		
Addona Marylou	Principal	24 hrs p/wk @ \$38 p/hr
<b>ADULT HIGH SCHOOL CREDIT DIPLOMA:</b>		
Bugajewski Katy	English Instructor	21 hrs p/wk @ \$32 p/hr
Byron Raymond	Computer Instructor	21 hrs p/wk @ \$32 p/hr
Harper Julia	Science Instructor	21 hrs p/wk @ \$32 p/hr
Linskey Tara	Health Instructor	21 hrs p/wk @ \$32 p/hr
Mobilio James	Social Studies Instructor	21 hrs p/wk @ \$32 p/hr
Monaco Meagan	Substitute	As needed @ \$32 p/hr
Moreau Margaret	Math Instructor	21 hrs p/wk @ 32 p/hr
Mottillo Carissa	Substitute	Sub as needed @ \$24 p/hr
Muro Nancy	Parenting	21 hrs p/wk @ \$32 p/hr
Ouellette Michele	Art Instructor	21 hrs p/wk @ \$32 p/hr

**DISTANCE LEARNING:**

DeBonis	Michael	US History I/W. Cultures I	21 hrs p/wk @ \$32 p/hr
Magidina	Liliya	English	10 hrs p/wk @ \$32 p/hr
Sica	Alan	Civics/US History II	21 hrs p/wk @ \$32 p/hr
Veneziano	Ellen	General Math Ia & Ib	21 hrs p/wk @ \$32 p/hr

**ADULT BASIC EDUCATION (ABE):**

Baranowski	Judith	ABE Instructor	21 hrs p/wk @ \$32 p/hr
Barbieri	Stephen	ABE Instructor	21 hrs p/wk @ \$32 p/hr
Chasse	Jenny	ABE Instructor	21 hrs p/wk @ \$32 p/hr
D'Agostino	Anthony	ABE Instructor	21 hrs p/wk @ \$32 p/hr
Halloran	David	Substitute	As needed @ \$24 p/hr
McCasland	Maureen	ABE Instructor	21 hrs p/wk @ \$32 p/hr
Scursso	Lori	ABE Instructor	21 hrs p/wk @ \$32 p/hr
Sica	Christopher	Substitute	Sub as needed @ \$24 p/hr

**GENERAL EDUCATION DEVELOPMENT (GED):**

Monroe	James	GED Instructor	21 hrs p/wk @ \$32 p/hr
Mottillo	Sabrina	GED Instructor	21 hrs p/wk @ \$32 p/hr

**GUIDANCE STAFF:**

Aucella	Lawrence	ESL Guidance Counselor	21 hrs p/wk @ \$32 p/hr
Basile	David	Guidance Counselor	21 hrs p/wk @ \$32 p/hr
Clifford	Thomas	Substitute	As needed @ \$32 p/hr
Dawson	Patricia	Guidance Counselor	21 hrs p/wk @ \$32 p/hr
Jordan	Ellen	Guidance Counselor	21 hrs p/wk @ \$32 p/hr
Maschi	Suzette	Guidance Counselor	21 hrs p/wk @ \$32 p/hr
Morrison	Terrance	Attendance Counselor	21 hrs p/wk @ \$32 p/hr
Velez	Michelle	Guidance Secretary	30 hrs p/wk @ \$14 p/hr

**ENGLISH AS A SECOND LANGUAGE (ESL):**

Calabro	Richard	ESL Instructor	12 hrs p/wk @ \$32 p/hr
DeBiase	Jeannette	Facilitator	30 hrs p/wk @ \$32 p/hr
DeBlasio	Gary	Substitute	Sub as needed @ \$32 p/hr
Macharelli	Patricia	ESL Data Entry Clerk	20 hrs p/wk @ \$19 p/hr
Magadina	Liliya	ESL Instructor	12 hrs p/wk @ \$32 p/hr
Martinez	Mildred	ESL Instructor	12 hrs p/wk @ \$32 p/hr
Newland	Cheryl	ESL Instructor	12 hrs p/wk @ \$32 p/hr
Perrella	Frank	ESL Instructor	12 hrs p/wk @ \$32 p/hr
Salgado	Roberto	Substitute	Sub as needed @ \$32 p/hr
Soto	Denise	ESL Instructor	12 hrs p/wk @ \$32 p/hr
Vargas-Trocolla	Lillian	ESL Instructor	12 hrs p/wk @ \$32 p/hr

**CARS:**

Monaco	Roxanne	Facilitator	12 hrs p/wk @ \$32 p/hr
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**TECHNOLOGY:**

Blancato	Alfred	Substitute	As needed @ \$32 p/hr
Santoro	Joseph	Computer Analyst	35 hrs p/wk @ \$24 p/hr

**EDUCATIONAL AIDES:**

D'Amelio	Justine	ABE	21 hrs p/wk @ \$21.50 p/hr
Gonillo	Salvatore	Resource Room/Testing	35 hrs p/wk @ \$21.50 p/hr
Nonamaker	Kim	ABE	21 hrs p/wk @ \$21.50 p/hr
Pelletier	Laurie	Bookroom Aide	21 hrs p/wk @ \$12 p/hr
Scatena	Anthony	ABE	21 hrs p/wk @ \$21.50 p/hr
Stanco	Michael	RR Registration	21 hrs p/wk @ \$21.50 p/hr

**GED EXAMINATION:**

Bacik	Madeleine	Altern. Examiner/Proctor	11 hrs p/session @ \$15 p/hr
Bala	Elona	Proctor	8 hrs p/session @ \$11 p/hr
Feliciano	Denise	Proctor	8 hrs p/session @ \$11 p/hr
Felton	Tanya	Substitute	8 hrs p/session @ \$11 p/hr
Gonillo	Salvatore	Chief GED Examiner	11 hrs p/session @ \$21.50 p/hr
Morales	Mildred	Proctor	8 hrs p/session @ \$11 p/hr
Rinaldi	Nancy	Substitute	8 hrs p/session @ \$11 p/hr

**PROGRAM IMPROVEMENT PROJECT (PENDING FUNDING AWARD)**

Bambus	Dolores	ESL Instructor	5 hrs p/wk @ \$32 p/hr
Calabro	Richard	ESL Instructor	5 hrs p/wk @ \$32 p/hr
Cuevas	Jeanette	I-BEST Instructor	As needed @ \$24 p/hr
Magadina	Liliya	Coordinator & ESL Instr.	13 hrs p/wk @ \$32 p/hr
Mazzamauro	Joseph	Instructor	As needed @ \$32 p/hr
McCasland	Maureen	Transition Counselor	8 hrs p/wk @ \$32 p/hr
Norris	Jon	ESL Instructor	5 hrs p/wk @ \$32 p/hr
Perrella	Frank	ESL Instructor	5 hrs p/wk @ \$32 p/hr
Zello	Frank	Instructor	As needed @ \$32 p/hr

**WORKPLACE EDUCATION**

McCasland	Donald	Facilitator	8 hrs p/wk @ \$24 p/hr
Salgado	Roberto	Instructor	6 hrs p/wk @ \$32 p/hr
Scurssso	Lori	Instructor	4 hrs p/wk @ \$32 p/hr

**ENRICHMENT PROGRAMS**

Baribault	Donna	CNA Substitute Instructor	As needed @ \$32 p/hr
Byron	Raymond	Enrichment Development	12 hrs p/wk @ \$32 p/hr
Colella	Charles	Phlebot. Inst/CNA Coord.	20 hrs p/wk @ \$32 p/hr
Lew	Hollye	CNA Clinical Instructor	7.5 hrs p/wk @ \$32 p/hr
McCasland	Donald	Phlebotomy Coordinator	8 hrs p/wk @ \$24 p/hr
Neupaver	Buenna	CNA Theory Instructor	12 hrs p/wk @ \$32 p/hr

**TECHNICAL TRAINING CENTER STAFF:**

Auger	Nelson	Tech Center Instructor	20 hrs p/wk @ \$32 p/hr
Cavallo	Anthony	Tech Center Custodian	30 hrs p/wk @ \$11 p/hr
Dias	Mario	Tech Center Instructor	20 hrs p/wk @ \$32 p/hr
LoMarta	James	Tech Center Instructor	20 hrs p/wk @ \$32 p/hr
Mazzamauro	Joseph	Tech Center Instructor	20 hrs p/wk @ \$32 p/hr
Sorcinelli	Fred	Tech Center Aide	35 hrs p/wk @ \$13 p/hr
Zello	Frank	Tech Center Instructor	20 hrs p/wk @ \$32 p/hr

**SECURITY:**

Cocchiola	Mark	Security	30 hrs p/wk @ \$20 p/hr
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**CUSTODIAL/AIDES:**

Algarin	Jose	Security/Custodial Aide	35 hrs p/wk @ \$11 p/hr
Austin-Scott	Alexander	Security/Custodial Aide	35 hrs p/wk @ \$11 p/hr
Evon	Randy	Security/Custodial Aide	35 hrs p/wk @ \$13 p/hr
Gjonbalaj	Husein	Security/Custodial Aide	35 hrs p/wk @ \$11 p/hr
Iasevoli	Peter	Head Custodian	35 hrs p/wk @ \$16.50 p/hr

13.10 Adult Education fall appointments effective August 23, 2012:

<b>NAME</b>		<b>POSITION</b>	<b>HRS/RATE</b>
<b>ADMINISTRATOR: AM PROGRAM</b>			
Sica	Alan	Substitute Principal	As needed
<b>ADULT HIGH SCHOOL CREDIT DIPLOMA: AM PROGRAM</b>			
Baker	Bryan	HSD Instructor	20 hrs p/wk @ \$32 p/hr
Barone	Stephen	HSD Instructor	20 hrs p/wk @ \$32 p/hr
Halloran	David	Substitute	As needed @ \$24 p/hr
Harper	James	HSD Instructor	15 hrs p/wk @ \$32 p/hr
Harper	Julia	HSD Instructor	20 hrs p/wk @ \$32 p/hr
Kozak	Betty	Substitute	As needed @ \$24 p/hr
McDonald	Denise	HSD Instructor	15 hrs p/wk @ \$32 p/hr
Monaco	Meagan	Substitute	As needed @ \$32 p/hr
Murray	Diana	Substitute	As needed @ \$32 p/hr
Ouellette	Michele	HSD Instructor	20 hrs p/wk @ \$32 p/hr
Riemer	Wayne	HSD Instructor	25 hrs p/wk @ \$32 p/hr
Rotella	Richard	Substitute	As needed @ \$32 p/hr
Skehan	Thomas	HSD Instructor	20 hrs p/wk @ \$32 p/hr
<b>ADULT BASIC EDUCATION (ABE): AM PROGRAM</b>			
Barbieri	Stephen	ABE Instructor	20 hrs p/wk @ \$32 p/hr
Chasse	Jenny	ABE Instructor	20 hrs p/wk @ \$32 p/hr
Guerrero	Joanne	ABE Instructor	20 hrs p/wk @ \$32 p/hr
Salvestrini	John	ABE Instructor	20 hrs p/wk @ \$32 p/hr
Sullivan	Joan	Substitute	As needed @ \$32 p/hr
Zollo	Katherine	Substitute	As needed @ \$32 p/hr
<b>GENERAL EDUCATION DEVELOPMENT (GED): AM PROGRAM</b>			
Monroe	James	English GED Instructor	20 hrs p/wk @ \$32 p/hr
<b>GUIDANCE STAFF: AM PROGRAM</b>			
Clifford	Thomas	School Counselor	12 hrs p/wk @ \$32 p/hr
Dawson	Patricia	School Counselor	20 hrs p/wk @ \$32 p/hr
Gorman	Virginia	School Counselor	14 hrs p/wk @ \$32 p/hr
Maschi	Suzette	School Counselor	20 hrs p/wk @ \$32 p/hr
Velez	Michelle	Guidance Secretary	30 hrs p/wk @ \$14 p/hr
<b>ENGLISH AS A SECOND LANGUAGE (ESL): AM PROGRAM</b>			

Calabro	Richard	Intermediate ESL Instr.	10 hrs p/wk @ \$32 p/hr
Cuevas	Jeanette	Substitute	As needed @ \$24 p/hr
DeBiase	Janette	Facilitator	30 hrs p/wk @ \$32 p/hr
DeBlasio	Gary	Intermediate ESL Instr.	15 hrs p/wk @ \$32 p/hr
Hajrula	Jill	Substitute	As needed @ \$24 p/hr
Kerzner	Sheila	Beginning ESL Instr.	15 hrs p/wk @ \$32 p/hr
Macharelli	Patricia	ESL Data Entry Clerk	20 hrs p/wk @ \$19 p/hr
Magidina	Liliya	Intermediate ESL Instr.	15 hrs p/wk @ \$32 p/hr
Morales	Maria	La Casa Bienvenida ESL Instructor	8 hrs p/wk @ \$24 p/hr
Norris	Jon	Beginning ESL Instr.	15 hrs p/wk @ \$32 p/hr
Perrella, Sr.	Frank	Advanced ESL Instr.	15 hrs p/wk @ \$32 p/hr
Salgado	Roberto	OIC Building, ESL Instr.	9 hrs p/wk @ \$32 p/hr

**DISTANCE LEARNING (AM/PM Program):**

DeBonis	Michael	US History I/World Cultures	10 hrs p/wk @ \$32 p/hr
Magidina	Liliya	English Instructor	5 hrs p/wk @ \$32 p/hr
Santoro	Joseph	Tech Support	10 hrs p/wk @ \$24 p/hr
Sica	Alan	Civics/US History I Instr.	10 hrs p/wk @ \$32 p/hr
Veneziano	Ellen	General Math 1A & 1B Instr.	10 hrs p/wk @ \$32 p/hr

**EDUCATIONAL AIDES: AM PROGRAM**

Booker	Cicero	ESL Aide OIC	9 hrs p/wk @ \$21.50 p/hr
Byrnes	Gale	ABE Aide	20 hrs p/wk @ \$21.50 p/hr
D'Amelio	Justine	ABE Aide	20 hrs p/wk @ \$21.50 p/hr
Galvin	Cynthia	ABE Aide	20 hrs p/wk @ \$21.50 p/hr
Gonillo	Salvatore	Computer Lab	20 hrs p/wk @ \$21.50 p/hr
Gonillo	Salvatore	CCS & Pre GED Testing	20 hrs p/wk @ \$21.50 p/hr
Hodges	Dwaine	ABE Aide	20 hrs p/wk @ \$21.50 p/hr
Nonamaker	Kim	ABE Aide	20 hrs p/wk @ \$21.50 p/hr
Scatena	Anthony	ABE Aide	20 hrs p/wk @ \$21.50 p/hr
Stanco	Michael	Resource/Attend. Room	25 hrs p/wk @ \$21.50 p/hr

**OTHERS: AM & PM PROGRAM**

Blancato	Alfred	Substitute	As needed @ \$32 p/hr
Cocchiola	Mark	Security	30 hrs p/wk @ \$20 p/hr
Monaco	Roxanne	CARS Facilitator	12 hrs p/wk @ \$32 p/hr
Morrison	Terrance	Attendance Counselor	30 hrs p/wk @ \$32 p/hr
Pelletier	Laurie	Bookroom Aide	20 hrs p/wk @ \$12 p/hr
Santoro	Joseph	Computer Analyst	30 hrs p/wk @ \$24 p/hr

**GED EXAMINATION:**

Bacik	Madeleine	Altern. Examiner/Proctor	11 hrs p/sess. @ \$15 p/hr
Bala	Elona	Proctor	8 hrs p/sess. @ \$11 p/hr
Feliciano	Denise	Proctor	8 hrs p/sess. @ \$11 p/hr
Felton	Tanya	Substitute	8 hrs p/sess. @ \$11 p/hr
Gonillo	Salvatore	Chief GED Examiner	11 hrs p/sess. @ \$21.50 p/hr
Morales	Mildred	Proctor	8 hrs p/sess. @ \$11 p/hr
Rinaldi	Nancy	Substitute	8 hrs p/sess. @ \$11 p/hr



**CLERICAL:**

Bacik	Madeleine	PM Clerical	10 hrs p/wk @ \$22.13 p/hr
Feliciano	Denise	Substitute	As needed @ \$12 p/hr
Galullo	Patricia	PM Clerical	5 hrs p/wk @ \$19.44 p/hr
Morales	Mildred	PM Clerical	5 hrs p/wk @ \$16.99 p/hr

**STATE MANDATED WRITING SAMPLE EXAMINERS: (As needed)**

Harper	Julia	Writing Examiner	3 hrs p/wk @ \$32 p/hr
Magidina	Liliya	Writing Examiner	3 hrs p/wk @ \$32 p/hr

**TECHNICAL TRAINING CENTER STAFF: (Rotation Schedule) - AM/PM PROGRAM**

Auger	Nelson	Tech Center Instructor	20 hrs p/wk @ \$32 p/hr
Cavallo	Anthony	Tech Center Custodian	18 hrs p/wk @ \$11 p/hr
Dias	Mario	Tech Center Instructor	20 hrs p/wk @ \$32 p/hr
Halloran	David	Substitute	As needed @ \$24 p/hr
LoMarta	James	Tech Center Instructor	20 hrs p/wk @ \$32 p/hr
Mazzamauro	Joseph	Tech Center Instructor	20 hrs p/wk @ \$32 p/hr
Sorcinielli	Fred	Tech Center Aide	35 hrs p/wk @ \$13 p/hr
Zello	Frank	Tech Center Instructor	20 hrs p/wk @ \$31 p/hr

**CUSTODIAL STAFF: AM PROGRAM**

Algarin	Joselito	Security/Custodial Aide	35 hrs p/wk @ \$11 p/hr
Cavallo	Anthony	Security/Custodial Aide	18 hrs p/wk @ \$11 p/hr
Iasevoli	Peter	Head Custodian	35 hrs p/wk @ \$15.50 p/hr

**ADMINISTRATOR: PM PROGRAM**

Addona	Marylou	PM Principal	20 hrs p/wk @ \$38 p/hr
Musto	Antonio	Substitute	As needed @ \$38 p/hr

**ADULT HIGH SCHOOL CREDIT DIPLOMA: PM PROGRAM**

Bugajewski	Katy	Writing Instructor	6 hrs p/wk @ \$32 p/hr
Byron	Raymond	Substitute	As needed @ \$32 p/hr
		Computer/Keyboarding	12 hrs p/wk @ \$32 p/hr
D'Agostino	Anthony	Instructor	
DeBonis	Michael	Civics Instructor	6 hrs p/wk @ \$32 p/hr
DelDebbio	Joseph	General Science Instr.	6 hrs p/wk @ \$32 p/hr
Glass	Rosalyn	Substitute	As needed @ \$32 p/hr
Guerrera	Glenn	Substitute	As needed @ \$24 p/hr
Leogrande	Catherine	English Instructor	6 hrs p/wk @ \$32 p/hr
Linskey	Tara	Health & Disease Instr.	6 hrs p/wk @ \$32 p/hr
Mobilio	James	Social Studies Instr.	6 hrs p/wk @ \$32 p/hr
Moreau	Margaret	General Math Instructor	12 hrs p/wk @ \$32 p/hr
Ouellette	Michele	Art Instructor	6 hrs p/wk @ \$32 p/hr
Rossi	Stephen	English Instructor	6 hrs p/wk @ \$32 p/hr
Shea	Thomas	Social Studies Instr.	6 hrs p/wk @ \$32 p/hr
Veneziano	Ellen	Pre-Algebra Instructor	6 hrs p/wk @ \$32 p/hr
Wilson	Miriam	English Instructor	6 hrs p/wk @ \$32 p/hr

**GUIDANCE STAFF: PM PROGRAM**

Basile	David	School Counselor	3 hrs p/wk @ \$32 p/hr
Diaz	Yesenia	School Counselor	3 hrs p/wk @ \$32 p/hr
Jordan	Ellen	School Counselor	3 hrs p/wk @ \$32 p/hr
Ortiz	Jennifer	School Counselor	3 hrs p/wk @ \$32 p/hr

**ADULT BASIC EDUCATION (ABE): PM PROGRAM**

Bala	Elona	Substitute	As needed @ \$32 p/hr
Baranowski	Judith	ABE Instructor	6 hrs p/wk @ \$32 p/hr
Chasse	Jenny	ABE Instructor	6 hrs p/wk @ \$32 p/hr
Gopie	Jade	ABE Instructor	6 hrs p/wk @ \$32 p/hr
Hollye	Krista	ABE Instructor	6 hrs p/wk @ \$32 p/hr
Kozak	Betty	Substitute	As needed @ \$24 p/hr
McAloon	Jennifer	ABE Instructor	6 hrs p/wk @ \$32 p/hr
Monaco	Roxanne	ABE/GED Facilitator	6 hrs p/wk @ \$32 p/hr
Muro	Nancy	ABE Instructor	6 hrs p/wk @ \$32 p/hr
Pantoni	Dino	ABE Instructor	6 hrs p/wk @ \$32 p/hr
Zappone	Evette	ABE Instructor	6 hrs p/wk @ \$32 p/hr

**GENERAL EDUCATION DEVELOPMENT (GED): PM PROGRAM**

Monroe	James	GED Instructor GED Instr./Pre GED	6 hrs p/wk @ \$32 p/hr
Mottillo	Sabrina	Testing	9 hrs p/wk @ \$32 p/hr
Trocolla-Vargas	Lillian	Spanish GED Instructor	12 hrs p/wk @ \$32 p/hr

**ENGLISH AS A SECOND LANGUAGE (ESL): PM PROGRAM**

Aucella	Laurence	ESL Counselor	14 hrs p/wk @ \$32 p/hr
Bambus	Dolores	ESL Instructor	6 hrs p/wk @ \$32 p/hr
Cuevas	Jeanette	ESL Instructor	6 hrs p/wk @ \$24 p/hr
DeBlasio	Gary	ESL/Citizenship Instr.	12 hrs p/wk @ \$32 p/hr
Febles	Maria	ESL Instructor	6 hrs p/wk @ \$32 p/hr
Martinez	Mildred	ESL Instructor	12 hrs p/wk @ \$32 p/hr
Matrella	Anne	Substitute	As needed @ \$24 p/hr
Powell	Joanne	ESL Instructor	12 hrs p/wk @ \$32 p/hr
Salgado	Roberto	ESL Instructor	12 hrs p/wk @ \$32 p/hr
Scurso	Laurie	ESL Instructor	12 hrs p/wk @ \$32 p/hr
Soto	Denise	ESL Instr. – Chase School	4 hrs p/wk @ \$32.0.0 p/hr

**EDUCATIONAL AIDES: PM PROGRAM**

Martinelli	David	Bookroom Aide	12 hrs p/wk @ \$12 p/hr
Nonamaker	Kim	ABE Aide	As needed @ \$21.50 p/hr
Scatena	Anthony	ABE Aide	As needed @ \$21.50 p/hr
Stanco	Michael	Res./Attendance Room	12 hrs p/wk @ \$21.50 p/hr

**SECURITY: PM PROGRAM**

Cocchiola	Mark	Security	12 hrs p/wk @ \$20 p/hr
Coon	Michael	Security	16 hrs p/wk @ \$20 p/hr

**CUSTODIAL STAFF: PM PROGRAM**

Austin-Scott	Alexander	Security/Custodial Aide	35 hrs p/wk @ \$11 p/hr
Evon	Randy	Security/Custodial Aide	35 hrs p/wk @ \$13 p/hr

Gjonbalaj	Husein	Security/Custodial Aide	35 hrs p/wk @ \$11 p/hr
Martinelli	David	Security/Custodial Aide	8 hrs p/wk @ \$11 p/hr

**WORKPLACE EDUCATION PROGRAM**

McCasland	Donald	Facilitator	8 hrs p/wk @ \$24 p/hr
Salgado	Roberto	Instructor	6 hrs p/wk @ \$32 p/hr
Scursso	Lori	Instructor	4 hrs p/wk @ \$32 p/hr

**PROGRAM IMPROVEMENT PROJECT (PENDING FUNDING AWARD)**

Bambus	Dolores	ESL Instructor	5 hrs p/wk @ \$32 p/hr
Calabro	Richard	ESL Instructor	5 hrs p/wk @ \$32 p/hr
Cuevas	Jeanette	I-BEST Instructor	As needed @ \$24 p/hr
Magidina	Liliya	Coordinator & ESL Instr.	13 hrs p/wk @ \$32 p/hr
Mazzamauro	Joseph	Instructor	5 hrs p/wk @ \$32 p/hr
McCasland	Maureen	Transition Counselor	8 hrs p/wk @ \$32 p/hr
Norris	Jon	ESL Instructor	5 hrs p/wk @ \$32 p/hr
Perrella	Frank	ESL Instructor	5 hrs p/wk @ \$32 p/hr
Zello	Frank	Instructor	As needed @ \$32 p/hr

13.11 Retirements:

Cumbo, Luisa – Special Education Supervisor, effective 08/31/12.  
 McGrath, Elizabeth – Principal, Waterbury Arts Magnet School, eff. 06/30/12.  
 Ring, Donna – TAG Teacher, KHS, effective 09/30/12.  
 Seymour, Patricia N. – Spanish Teacher, WHS, effective 06/30/12.

13.12 Resignations:

Aibinder, Andrew – Math Teacher, WHS, effective 06/30/12.  
 Augelli, Jill – Grade 1, Driggs School, effective 06/30/12.  
 Barbosa, Raquel – Grade 2, Washington School, effective 06/30/12.  
 Benner, Danielle – Speech & Lang. Pathologist, Generali School, eff. 08/15/12.  
 Carvill, Teresa – Special Education Teacher, WMS, effective 06/30/12.  
 Hammond, Kristen – Grade 3, Rotella Magnet School, effective 06/30/12.  
 Mangiaracina, Phillip – Math Teacher, NEMS, effective 06/30/12.  
 Moreau-Elmer, Diane – Special Education Teacher, Wilson, eff. 06/30/12.  
 Pinzon, Nidia – Spanish Teacher, WAMS, effective 06/30/12.  
 Pirisi-Intemann, Gabriella – Spanish Teacher, WHS, effective 06/30/12.

13.13 Teacher transfers:

Teacher	From	To	Effective
Altieri, Christina	Bucks Hill Gr 3	Rotella Gr 3	8/2012
Bonner, Patience	NEMS Literacy	Wallace Gr 8 Language Arts	8/2012
Canady, Chakisha	Wilson Reading	Reed Reading	8/2012
Choi, Michele	Driggs Gr 4	Reed Gr 4	8/2012
Clark, Michael	KHS Science	KHS Talented & Gifted	8/2012
Delaney, Kathy	Carrington Co-taught K Special Ed	Carrington K-1 Resource Special Ed	8/2012
DeSanto, Christine	Tinker Gr 5	Tinker Gr 4	8/2012

Dimech, Jennifer	Tinker RR Special Ed	Tinker Gr 2	8/2012
Dutil, Thomas	Duggan Resource Room	Tinker Resource Room	8/2012
Frenis, Janet	Duggan Gr 6 Math	DW Elem Math Coach	8/2012
Gaudiosi Angurio, Karen	Regan K	Duggan Gr 3	8/2012
Goderre, Shelby	Sprague Gr 1	Sprague Gr 4	8/2012
Greene, David	Kingsbury Gr 3	Reed Gr 3	8/2012
Griffin, Denise	Chase Gr 5	Reed Gr 5	8/2012
Guisti, Kate	Bucks Hill Gr 4	Carrington Special Ed Gr 4-5	8/2012
Hinton, Marci	NEMS Library	Wilby Library	8/2012
Lopez, Doreen	Bucks Hill Gr 4	Reed Gr 5	8/2012
McDermott, Marie	NEMS Gr 8 Reading	NEMS Gr 8 Social Studies	8/2012
McDonnell, Eileen	Carrington Co-taught Reg Ed K	Carrington K	8/2012
McGee, Kristin	Sprague Gr 1	Sprague Title 1	8/2012
McGrath, Robert	Washington Gr 4	Washington Gr 2	8/2012
McKeeman, Erin	Driggs Gr 3	Gilmartin Gr 3	8/2012
Miller, Terri	Generali Gr 3	Rotella Gr 3	8/2012
Moffo, Danielle	NEMS Gr 8 Math	KHS Math	8/2012
Morotto, Christine	Driggs K	Reed K	8/2012
Nadeau, Jacqueline	NEMS English Language Arts	NEMS Gr 8 Reading	8/2012
Pankosky, Meghan	Kingsbury Gr 2	Wendell Cross Gr 2	8/2012
Perugini, Gianni	Wilby PE	WAMS PE	8/2012
Petrassi, Jacqueline	Kingsbury TESOL	Washington TESOL	8/2012
Pisani Loomis, Gina	NEMS Art	KHS Art	8/2012
Riggi, Lori	Carrington Gr 4	Carrington Co-taught Reg Ed K	8/2012
Rinaldi, Cynthia	Tinker Gr 2	Reed Reg Ed PreK	8/2012
Rodriguez, Rachel	Carrington K	Carrington Gr 2	8/2012
Solimine, Marie	Bucks Hill Gr 1	Reed Gr 1	8/2012
St. Hilaire, Julie	Regan Gr 2	Duggan Gr 3	8/2012
Tirado, Alison	Carrington Gr 1	Carrington Gr 4	8/2012
Vowe, Nirmala	Gilmartin Gr 1	Gilmartin Gr K	8/2012

STANGO: All in favor, opposed, motion carries. Item #14 – Unfinished Business from the Preceding Meeting Only. Item #15 – Other Unfinished, New, and Miscellaneous Business. Vice President Harvey.

HARVEY: Just a few things and I promise I'll be brief, Superintendent. I just want it to be noted, Carrie, that there was a letter that went out dated May 18 regarding the Wallace Middle School renovations, came from Paul, and it noted this is the architect selection. I was selected to be on the team, however, I'd like for it to be noted because it was noted that I was absent from this meeting, that the reason why I was absent is because I was obtaining the Superintendent's Meet and Greet at the WOW Community Center.

SUPERINTENDENT: That's a priority.

HARVEY: Thank you for the backup. Next, I'm looking for Mr. James Monroe who often refers to himself as my bodyguard. But seriously, I have to echo his sentiments in regards to the issue at hand with the teacher at North End. I'm not going to talk specifically about it, obviously, because there is an investigation that is underway and I will wait for the results of that. But, in the meantime, I have to echo my concern particularly not only because of that but also because of a meeting that I attended with parents last evening. In fact, I got out of the meeting at 10:00 at night, parents were very concerned about this district and the racial issues that they deal with, particularly, and not all schools, I might add, and not all schools, but what they deal with in some schools. So I must echo and say that there is definitely a need for diversity training, sensitivity training, cultural diversity training in this district and I think that we need to do that soon, hopefully towards the beginning of the school year. Again, I will wait for the results of the investigation but based on what I heard last night, I have a memo pending, Dr. Ouellette, on that meeting, I believe that Nancy Vaughan will also provide a memo, and based on the recent article in the paper and I knew about that before the article came out, that there is definitely a need for us to address this issue. We need to stop whispering about it, avoiding it, if this district is to move forward, we have to address it. So I am putting that in, and I thank the Scovill Homes Association for putting this in writing, but I echo your sentiments. Thank you.

### ***ADJOURNMENT***

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Van Stone, it was voted unanimously to adjourn at 7:57 p.m.**

ATTEST: \_\_\_\_\_  
Carrie A. Swain, Clerk  
*Board of Education*