

WATERBURY BOARD OF EDUCATION

Committee Meeting Minutes

Thursday, August 30, 2012 at 5:30 p.m.

(For the September 6, 2012 Board Meeting)

COMMITTEE MEETING

The Board of Education Committee meetings were held on Thursday, August 30, 2012 at Wilby High School, 568 Bucks Hill Road, Waterbury, Connecticut, starting at 5:35 p.m.

PRESENT: President Stango, Commissioners Brown, Harkins (5:42), Harvey, Hayes, Morales (6:10), Rodriguez, Sweeney, and Van Stone (5:42).

ABSENT: Commissioner D'Amelio.

ALSO PRESENT: Mayor O'Leary (left at 6:30 p.m.), Superintendent Ouellette, Chief Academic Officer Anne Marie Cullinan, Special Advisor to the Superintendent Dr. Paul Sequeira, Director of Personnel Ron Frost, Attorney Maurice Mosley, and Education Liaison Mary Ann Marold.

Mayor O'Leary administered the Oath of Office to Felix Rodriguez (Commissioner Rodriguez will replace former Commissioner Coleen Flaherty-Merritt).

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

AGENDA

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

The Board went into Executive Session at 5:45 p.m. for discussion concerning strategy and negotiations with respect to collective bargaining and pending claims/litigation.

Present: Mayor O'Leary, President Stango, Commissioners Brown, Harkins, Harvey, Hayes, Morales (6:10), Rodriguez, Sweeney, and Van Stone, Dr. Ouellette, Dr. Sequeira, Mrs. Cullinan, and Mr. Frost.

The Board returned to the regular order of business at 6:30 p.m. with no votes taken.

1. Committee of the Whole/5 minutes ~ Superintendent's Report – Dr. Ouellette.
2. Committee of the Whole/20 minutes ~ Discussion: Wilby High School's Decennial Evaluation from New England Association of Schools & Colleges, Inc. – R. Apicella. (Ray Haxhi)

3. Committee on Finance/5 minutes: Informational: Food Service bid awards – L. Franzese.
4. Committee on Finance/5 minutes: Request approval of an Agreement with Waterbury Youth Service System, Inc. to provide services as outlined in the 2011-13 Youth Service Bureau Grant – E. Skoronski. (Mrs. Cullinan)
5. Committee on Finance/10 minutes ~ Request approval of the submission of the 2012-13 Consolidated State Grant application – ~~P. Guidone~~, L. Riddick-Barron. (Mrs. Cullinan)
6. Committee on Finance/10 minutes ~ Request approval of the submission of the 2012-13 State Bilingual Grant application – A. Jorge Nelson. *Commissioner Hayes requested an update on the Bilingual Program.*
7. Committee on Building/5 minutes ~ Request approval of an Agreement with Newfield Construction, Inc. for construction management services for the Wallace Middle School Addition and Alterations Project – ~~P. Guidone~~, O & G. (Bruce Turbacuski)
8. Committee of the Whole/15 minutes ~ GEAR UP Grant (Gaining Early Awareness and Readiness for Undergraduate Programs) (*no backup*) – Dr. Sequeira. (David Celotto/Program Director, Sean Mosley/NEMS Site Coordinator, Blayre Millo/WSMS Site Coordinator, Steven Alexandrou/WMS Site Coordinator).
9. Committee on Finance/5 minutes ~ Request approval of Amendment #2 to the Copier Machine Lease with IKON Office Solutions – ~~P. Guidone~~. (Maurice Mosley)
- ~~10. Committee on Finance/10 minutes ~ 2012 – 2013 Budget Update (*no backup*) – ~~P. Guidone~~. **Removed.**~~
11. Committee on Policy/10 minutes ~ Series 5000 policies – Commissioner Sweeney.
12. Committee on Policy/10 minutes ~ Request approval of revisions to the Naming of School Spaces Policy (7002) – Commissioner Sweeney.
13. Committee on Policy/10 minutes ~ Request approval of revisions to the Naming of School Buildings Policy (7003) – Commissioner Sweeney.
14. Committee on School Activities/5 minutes ~
 - a. Use of school facilities by school organizations and/or City departments.
 - b. Use of school facilities by outside organizations and/or waiver requests.
15. Superintendent's Notification to the Board/5 minutes:
 - a. Athletic appointments effective immediately:
Macharelli, Kara – Assistant Girls Swimming Coach, WHS.

- b. Grant funded appointments, transfers, and funding source changes:
 Benson, Tina – Mentor Coordinator, salary funding source change from Smaller Learning Communities Grant to 21st Century Learning Centers Grant.
 Daddona, Stacey – Pre-k Classroom Assistant (replacing Mandy Iannarella who resigned), ECEP, 35 hours p/week, 10 months per year, union position with benefits governed by the SEIU Agreement.
 Garcia, Magali – Pre-k Substitute Classroom Assistant, ECEP, \$9.95 p/hour, no benefits.
 LoRusso, Angela – Pre-k Substitute Classroom Assistant, ECEP, \$9.95 p/hour, no benefits.
 Monti, Diana – Parent Liaison, from Duggan School to Reed School.
 Poulter, Craig – Truancy Prevention Specialist, 35 hours p/week, 10 months per year, annual salary of \$30,000, union position with benefits governed by the SEIU Agreement.
 Tyson-Wood, Wendy – Compliance Review Specialist/Tech. Support Personnel, 12 months per year, annual salary of \$40,000, non-union position with benefits governed by the SEIU Agreement.
 Vensel, Patricia – Pre-k Substitute Classroom Assistant, ECEP, \$9.95 p/hour, no benefits.
- c. Appointments effective August 23, 2012:
 Cofrancesco, Darlene – Supervising Vice Principal, Tinker School.
 Dwyer, Jennifer – Supervising Vice Principal, Driggs School.
 Hlavacek, Elaine – Interim Special Education Supervisor.
 Theriault, Michael, Supervising Vice Principal, Generali School.
- d. Teacher transfers/corrections:
 Corbo, Cherie – from Reading Teacher/Driggs to Reading Teacher/Bucks Hill, effective 08/2012.
 Howard, Kathleen – from Maloney co-taught Pre-k Special Ed to Maloney Resource.
 Kadam, Arun – from NEMS to Wilby Biology.
 Labagh, Michael – from Rotella Special Ed to Bunker Hill Special Ed – rescinded.
 Murphy, Jacqueline – from Maloney Resource to Maloney grade 1.
 Perez, Josefa – from Title I Literacy/Walsh to Hopeville/Reading.
 Pronovost, Melissa – from Reading Teacher/Duggan to Reading Teacher/Wilson, effective 08/2012.
 Rose, Mary Lou – from Hopeville 3 to Regan K.
 Werner, Carrie – from WAMS Grade 8 English/LA to WAMS HS English/LA.
 Wiezbicki, Susan – from Reading Teacher/Walsh to Reading Teacher/Driggs, effective 08/3012.
 Williams, Richard – from WMS Grade 8 Science to WMA Numeracy.
- e. Teacher new hires:

Name	Location	Assignment	Step	Effective
Arnstein, Malka	TBD	SLP	6 th /2	8/23/2012
Bartlett, Sophieazane	TBD	Special Ed	MA+15/1	8/23/2012
Bianchini, Krista	WHS	English	MA/1	8/23/2012

Borowy, Stephanie	WHS	School Psych	6 th +15/3	8/28/2012
Caplan, Ira	CHS	Science	6 th yr/4	8/23/2012
Carey, Sheila	Walsh	Title 1	MA/2	8/24/2012
Chaifetz, Chaya	Reed	Special Ed	MA/1	8/24/2012
Cicccone, Angela	Carrington	Gr 3	MA+15/1	8/23/2012
Conte, Joseph	WHS	Health/PE	BA/1	8/23/2012
D'Averso, Laura	WAMS	Gr 7 Science	MA/1	8/23/2012
Difabbio, Ronald	Enlightenment	Math	BA+15/1	8/23/2012
Doran, Christine	NEMS	Math	MA/2	8/23/2012
Fleischer, Laurie	CHS	Special Ed	MA/2	8/23/2012
Fogarty, Erin	Maloney	Gr. 4	BA/1	8/23/2012
Fonseca, Fatima	Generali/W. Cross	Social Worker	6 th yr/1	8/23/2012
Frank, Elizabeth	Sprague	Gr 4	MA/1	8/23/2012
Frederick, Sarah	NEMS	Art	MA/1	8/23/2012
Gagne, Amber	WHS	English	BA/1	8/23/2012
Garvrlis, Effrosini	NEMS	Gr 8 Science	MA+15/1	8/23/2012
Gibson, Ricardo	Reed	Health/PE	BA/1	8/23/2012
Ifunanya, Nolisa	Bunker Hill	Gr 1	BA/1	8/23/2012
Karim-Abdul, Pamela	WAMS	Library	MA/1	8/23/2012
Kerwin, Colleen	Walsh	Gr 3	BA+15/1	8/23/2012
Klein, Jeremy	WMS	Gr 6 Reading/LA	MA/1	8/23/2012
Lahoud, Nicole	CHS	BDLC	MA+15/3	8/27/2012
Lavallee, Gina	Generali	Gr 3	MA/1	8/23/2012
Marena, Britney	WHS	Math	BA/1	8/23/2012
Marks, Amanda	State Street	Special Ed	MA/1	8/23/2012
Maturo, Jonna	Reed	Gr 6	MA/1	8/23/2012
McBride, Haley	Maloney	Gr. 1	MA/1	8/23/2012
Miceli, Andrew	WHS	English	BA/1	8/23/2012
Mikosz, David	NEMS	Science	MA/3	8/23/2012
Miller, Wesley	WSMS	Numeracy	MA+15/1	8/23/2012
Moriarty, Shea	Duggan	Social Studies	MA+15/1	8/23/2012
Murphy, Jame		SLP	MA+15/1	8/23/2012
Nardella, Amanda	Wilson	Gr 5	BA/1	8/24/2012
Nizzardo, Kari	WHS	Biology	MA/1	8/23/2012
Pastore Quezada, Paula-Ann	Driggs	Gr 2	MA/1	8/23/2012
Patrick, Susan	Bucks Hill	Gr 3	MA/1	8/23/2012
Pelosi, Jenna	TBD	Elem Guidance	MA+15/1	8/23/2012
Porcaro, Stefanie	Wilson/Sprague	Art	MA/1	8/23/2012
Ramonas, Joseph	Wilson	Pre-K	BA/1	8/23/2012
Rodriguez, Gaitan	Hopeville/Bunker Hill	Social Worker	6 th yr/1	8/23/2012
Rothen, Kimberly	KHS	Math	6 th +15/1	8/23/2012
Rucinski, Matthew	WAMS	Gr 8 Lang Arts	MA/1	8/23/2012
Santana, Zulma	WHS	Spanish	MA/1	8/23/2012
Santanelli, Michael	WHS	Math	MA+15/1	8/23/2012
Schepis, Lori Ann	Generali	Special Ed	MA/1	8/23/2012
Shapiro, Jan	CHS	Special Ed	MA/4	8/23/2012
Sparwell, Cynthia	Carrington	ESL	MA/1	8/27/2012

Tacchi, Justin	WSMS	Reading/LA	BA/2	8/23/2012
Varrone, Anthony	Enlightenment	Business	MA/1	8/23/2012
Welch, Allyson	Reed	Special Ed	MA+15/1	4/29/2028
Woronick, Amy	WHS	BDLC	6 th +15/1	8/23/2012

f. Resignations/Terminations:

Battisti, Hilary – Grade 3, Walsh School, effective 08/02/12.
Brogna, Toni – Grade 3, Carrington School, effective 07/31/12.
Davenport, Christen – English Teacher, WHS, effective 07/27/12.
Flowers, Evelinda – Business Teacher, Enlightenment, effective 08/23/12.
Gordon, Stacey – Music Teacher, Driggs, effective 07/30/12.
Gotlibowski, Desiree – Grade 7 Science, WSMS, effective 08/22/12.
King, Candice – Library Media Specialist, WAMS, effective 07/27/12.
Kiraly, Monica – Special Education Teacher, Tinkers School, eff. 08/23/12.
Kiska, Jason – Math Teacher, Enlightenment, effective 08/13/12.
Lennon, Emily N. – Grade 5, Chase School, effective 08/22/12.
Lyman, Catherine – Math Teacher, NEMS, effective 08/08/12.
Mason, Lisa E. – Teacher, NEMS, (deceased) effective 08/06/12.
Mills, Monica – Math Teacher, WHS, effective 08/22/12.
Owens, Mary – Special Educ. Teacher, Enlightenment School, eff. 07/31/12.
Polozhani, Pauline – Grade 6, Reed School, effective 08/22/12.
Riback, Joanne – Reading Teacher Leader, Maloney School, eff. 07/30/12.
Robinson, Kristina – Math Teacher, KHS, effective 08/15/12.
Rogers, Beverly – Art Teacher, Sprague/Wilson Schools, eff. 08/07/12.
Ryan, Johanna P. – English Teacher, WAMS, effective 08/02/12.
Salvia-Santiago, Jerilyn – School Psychologist, WHS, effective 08/08/12.
Williamson, Deborah – Grade 1, Maloney School, effective 08/13/12.
Zylali, Rowena – ESL Teacher, Regan School, effective 08/06/12.

g. Adult Education fall appointments effective August 31, 2012:

McDonald, Colin – Substitute, as needed @ \$24 p/hour.
Rinaldi, Alexis – Substitute, as needed @ \$24 p hour.

~~ADJOURNMENT into Executive Session for discussion concerning strategy and negotiations with respect to collective bargaining and pending claims/litigation.~~ *MOVED TO FIRST ITEM ON AGENDA*

Respectfully submitted,

Carrie A. Swain, Clerk
Board of Education