

# **WATERBURY BOARD OF EDUCATION**

## *Rescheduled Committee Meeting Minutes*

Monday, October 1, 2012 at 5:30 p.m.

(For the October 4, 2012 Board Meeting)

### **COMMITTEE MEETING**

The Board of Education Committee meetings were held on Monday, October 1, 2012 at Reed School, 33 Griggs Street, Waterbury, Connecticut, starting at 5:32 p.m.

**PRESENT:** President Stango, Commissioners Brown, D'Amelio (left at 8:00 p.m.), Harkins, Harvey, Hayes (left at 8:00 p.m.), Rodriguez, Sweeney, and Van Stone (7:14 p.m.).

**ABSENT:** Commissioner Morales.

**ALSO PRESENT:** Superintendent Ouellette, Chief Academic Officer Anne Marie Cullinan, Special Advisor to the Superintendent Dr. Paul Sequeira, Chief Operating Officer & Chief of Staff Paul Guidone, Director of Personnel Ron Frost, Attorney Maurice Mosley, and Education Liaison Mary Ann Marold.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

### **A.G.E.N.D.A**

#### **SILENT PRAYER**

**PLEDGE ALLEGIANCE TO THE FLAG** led by Reed School students.

1. Committee of the Whole/30 minutes ~ Principal's Report – Mr. Mendoza.  
*Mrs. Tomasella/Vice Principal*                      *Mr. Greene/Teacher*  
*Mr. Cammarata/Teacher*                              *Mrs. Monti/Parent Liaison*  
*Students performed the school song.*

*The Board went into Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee AND pending claims/litigation at 6:03 p.m. and returned at 6:58 p.m. with no votes taken.*

*Present were: Mayor O'Leary, President Stango, Commissioners Brown, D'Amelio, Harkins, Harvey, Hayes, Rodriguez, and Sweeney. Also present were: Dr. Ouellette, Dr. Sequeira, Mrs. Cullinan, Mr. Guidone, and Mr. Frost.*

2. SUPERINTENDENT'S REPORT:

- a. Committee on School Facilities & Grounds/10 minutes ~ Update: Summer Maintenance Work – P. Guidone, J. Cross.

*Commissioner Van Stone arrived at 7:14 p.m.*

3. Committee of the Whole/10 minutes ~ Discussion: Waterbury Teachers Association – K. Egan. *Mr. Egan spoke regarding the bus duty at Walsh School.*

- b. Committee of the Whole/30 minutes ~ Discussion: CMT's (Connecticut Mastery Test) and CAPT's (Connecticut Academic Performance Test) – A. M. Cullinan, et. al. (Dr. Ouellette, Mr. Albini, Mrs. Moran, Mr. Rice)

*Commissioners D'Amelio and Hayes left at 8:00 p.m.*

4. Committee on School Personnel/5 minutes ~ Request approval of the job specifications for, and new position of, Positive Youth Developer for the Chase School Family Resource Center – M. Amendola.
5. Committee on School Personnel/5 minutes ~ Request approval of the job specifications for the Career Academy School Principal – Dr. Sequeira, R. Frost.
6. Committee on Finance/5 minutes ~ Request approval for K. Galullo to apply for the Clorox Play Grant for Waterbury Arts Magnet School – J. Gorman.
7. Committee on Finance/5 minutes ~ Request approval for W. Vitvitsky to apply for the Clorox Play Grant for Waterbury Arts Magnet School – J. Gorman.
8. Committee on Finance/5 minutes ~ Request approval for D. Phoenix to apply for the NEA Big Help Grant for Wallace Middle School – J. Gorman.
9. Committee on Finance/5 minutes ~ Request approval for Jaime M. Bao/Steve Tansley to apply for the Lowes Toolbox for Education Grant for North End Middle School – J. Gorman.
- 9a. Committee on Finance/5 minutes ~ Request approval for Tinker School to apply for the 2012-2013 Target Field Trip Grant – D. Cofrancesco.
10. Committee on Policy/10 minutes ~ Series 0000, 1000, 2000, and 3000 policies – Commissioner Sweeney.
11. Committee on School Facilities & Grounds/5 minutes ~
- Use of school facilities by school organizations and/or City departments.
  - Use of school facilities by outside organizations and/or waiver requests.

**ADD:** Committee on Curriculum: Request permission be granted to Deborah Benjamin, WAMS, and three chaperones to take 40 students to New York, NY on November 5, 2012 to visit various locations.

12. Superintendent's Notification to the Board/5 minutes:

- a. Athletic appointments effective immediately:  
Gwiazdoski, Paul – Interim Assistant Football Coach, CHS.
- b. Grant funded appointments, transfers, and funding source changes:  
Arzano, Michelle – Instructional Tutor, RMS, 10 months per year, 18 hours p/week @ \$32 p/hour, non-union, no benefits.  
Biolo, Erica – Instructional Tutor, RMS, 10 months per year, 18 hours p/week @ \$32 p/hour, non-union, no benefits.  
Cocuzzi, Matt – Substitute, 21<sup>st</sup> Century After School Program.  
Fengler, Kelly – Substitute, 21<sup>st</sup> Century After School Program.  
Maldonado, Joanne – Instructional Tutor, RMS, 10 months per year, 18 hours p/week @ \$32 p/hour, non-union, no benefits.  
Velez, Maria – Parent Educator, Chase FRC PAT Program, maximum of 19 hours per week during school year @ \$15.00 per hour, no benefits.  
Zemaitis, Carol – Instructional Tutor, RMS, 10 months per year, 18 hours p/week @ \$32 p/hour, non-union, no benefits.

- c. Wilson Family Resource Center's Books & Basketball Program appointments, Monday through Thursday, 29 total days, alary according to individual's contract, effective immediately:

Fengler, Kelly – Teacher	Fisher, Deborah – Paraprofessional
Manning, Meghan – Teacher	Reveron, Alba – Aide

- d. OdysseyWare After-school Online Learning Instructional Tutor appointments, maximum of 3 after-school hours p/week, salary according to contract:  
Kalach, Dawn – English/Language Arts Tutor, CHS.

- e. Teacher new hires:

Name	Location	Assignment	Step	Effective
Brayton, Katie	Rotella/Sprague	Social Worker	6 <sup>th</sup> /1	10/1/12
Kiska, Jason	Enlightenment	Math	MA+15/2	9/24/12
Meola, Elise	Rotella	Special Ed	MA/4	10/3/12

- f. Resignations/Terminations:  
Brown, Cassandra A.M. – English/Lang. Arts, KHS, effective 11/2/12.

~~ADJOURNMENT into Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee AND pending claims/litigation.~~

Respectfully submitted,

Carrie A. Swain, Clerk  
Board of Education