

## **WATERBURY BOARD OF EDUCATION**

### *MINUTES ~ REGULAR MEETING*

Thursday, November 1, 2012 at 6:30 p.m.

Waterbury Arts Magnet School, 16 South Elm Street, Waterbury, Connecticut

**PRESENT:** President Stango, Commissioners Brown, D'Amelio, Harkins, Harvey, Hayes, Morales, Rodriguez, Sweeney, and Van Stone.

**ALSO PRESENT:** Superintendent Kathleen Ouellette, Chief Academic Officer Anne Marie Cullinan, Special Advisor to Superintendent Paul Sequeira, Chief Operating Officer & Chief of Staff Paul Guidone, Director of Personnel Ron Frost, Attorney Maurice Mosley (6:49), and Education Liaison Mary Ann Marold.

#### **1. SILENT PRAYER**

President Stango called the meeting to order at 6:30 p.m. with a moment of silence.

#### **2. PLEDGE OF ALLEGIANCE TO THE FLAG**

Dr. Ouellette led everyone in the Pledge of Allegiance to the Flag.

#### **3. ROLL CALL**

CLERK: Commissioner Brown.

BROWN: Here.

CLERK: Commissioner D'Amelio.

D'AMELIO: Here.

CLERK: Commissioner Harkins.

HARKINS: Here.

CLERK: Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hayes.

HAYES: Here.

CLERK: Commissioner Morales.

MORALES: Here.

CLERK: Commissioner Rodriguez.

RODRIGUEZ: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner Van Stone.

VAN STONE: Here.

CLERK: President Stango.

STANGO: Here.

#### **4. COMMUNICATIONS**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Harvey, it was voted unanimously to receive and place on file the following communications:**

1. Copy of communications dated October 18, 2012 from Civil Service certifying Melissa Cianciolo, Angelia Dowdell, Jennifer Fontano, Sally Jordan, Melissa Tartaglia, and Jana Volpe for the position of Paraprofessional.
2. Copy of communication dated October 22, 2012 from CABE to Dr. Ouellette informing her that the district has won the CABE Award of Excellence for Educational Communications.
3. Copy of communication dated October 24, 2012 from Civil Service certifying Sherryl Mondak for the position of Paraprofessional.
4. Copy of communication from Attorney Rachel Baird regarding the American News and Information Services FOIA request.

STANGO: All in favor, opposed, motion carries.

#### **5. APPROVAL OF MINUTES**

**Upon a motion by Commissioner Hayes and duly seconded by Commissioner Harvey, it was voted unanimously to approve the minutes of the Rescheduled Committee Meeting of October 1, 2012 and Regular Meeting of October 4, 2012.**

STANGO: Motion has been moved and seconded. Any discussion? All in favor, opposed, motion carries.

#### **6. AWARD PRESENTATION**

CULLINAN: Good evening. I just passed around to you our elementary counselors and their schedules so you can see how much work that they do and how many schools they represent here and work at. We have been really very honored to be able to have an elementary school guidance counselor department. Many years ago we received a federal grant which started the program and we were able to sustain the grant thanks to the Board of Education who supported the finances to be able to support the developmental guidance school counselors program in Waterbury.

I'm very pleased this evening to call upon Giovanna Ramos, she is a Wolcott High School Director of School Counseling and is representing the Connecticut School Counselors Association. I'd also like to call upon the counselors who are here in the audience this evening to join me up here at the podium. I will read all the names, not everyone is here but the majority are: Tina Calabrese – Washington/Hopeville/Walsh; Dana Connor at Maloney; Diana Dana – Rotella; Patricia Deer – Sprague/Carrington/Wilson; Melissa Desjardins – Reed/Chase; Cristina Kenney – Bucks Hill/Tinker; Lynn Ogilvy – Regan/Generali/Bunker Hill, Jenna Pelosi – Driggs/Kingsbury/Wendell Cross; Traci Wells – Duggan/Gilmartin. I'd also like to

recognize Kathy Scully, she left us this year for a different district but she was really instrumental in writing and helping writing the curriculum and really establishing the program. I will turn it over now.

RAMOS: I'm Giovanna Ramos and I'm here representing the Connecticut School Counseling Association. I am very pleased this evening to be here as a representative of the Executive Board of the Connecticut School Counseling Association. CSCA was founded in 1963 and promotes excellence in professional school counseling by advocating for the role and programs of school counselors. Seven years ago the Connecticut School Counseling Association set into motion a process by which outstanding school counseling programs across the State would be identified and would receive recognition. Applications for these professional recognition awards are filed each spring and undergo a rigorous review process. Programs are then submitted in one of three categories. Submissions are then reviewed for adherence to the American School Counselor Association National Standards and the Connecticut School Comprehensive School Counseling Standards and Competencies. Tonight's recognition is for an outstanding comprehensive school counseling program. The school counselors of Waterbury Public Schools have developed an exemplary comprehensive school counseling program. It gives me great pleasure to present the Connecticut School Counseling Association professional recognition award to the schools counselors of Waterbury Public Schools, their work is commendable. We're very proud to have such professional and committed individuals working for the betterment of Connecticut's students. Thank you for allowing me to make this presentation this evening and I present all of the Waterbury School's counselors with this plaque this evening. Congratulations and thank you for all of your hard work.

*(applause)*

CULLINAN: I'd also like to acknowledge Denise Derenches, one of the Supervisors of Special Ed who has taken on the administrative role. Thank you.

## **7. PUBLIC ADDRESSES THE BOARD**

**Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to suspend the regular order of business to allow the public to address the Board at 6:37 p.m.**

STANGO: Motion made and seconded. All speakers are encouraged to submit prepared written statements to the Commissioners. Comments shall be limited to a maximum of three minutes. There will be no responses this evening to any questions or concerns raised; they will be referred to the Administration for review and response.

**Winifred Ward, 79 Bouffard Avenue, had the following comments:** Again, I have come to address this Board regarding the safety of the children. I really appreciate those of you who went out to Walsh School to see what was going on. There's still some things happening. We had a meeting, the Council had a meeting, and they're still questioning why the children's safety is being compromised, that's how they feel. We looked at every option, we were looking for a report that we were supposed to get hoping that the report would show us how you came to a certain conclusion. We haven't gotten a report yet. So we're asking that you consider this. We're recommending that we go back to the previous coverage which is seven adults for

dismissal, for arrival, and also for recess. We have some teachers who are willing to volunteer to do that. So we hope that you'll consider that. I've seen some other things that have happened since that time. There was a time when I went over to the school and I parked on Putnam Street and I saw a car with about four young people in there. Now they were there for the whole 20 minutes I was in the school, they were facing the kids who were out at recess. I didn't understand why they were there, I got in my car and I got ready to leave, they pulled in the front and they stayed at the stop sign for about three minutes while I sat behind them, so I blew the horn and somebody gave me a gesture. They moved on, they went around the block and they parked on that street, now I have no idea why they were there. I do know that there are some restraining orders about those kids and I also know that people over there sit in their car and they use drugs. I can't say why they were there but that was an issue for me. When I went into the school, I saw a monitor standing out there watching over the kids and I saw some kids, well kids are kids, and they were playing and one of the children snatched another one off the fence and threw that child on the ground because they were playing and then as I got ready to go into the school, I saw another girl grab a boy and threw him on the ground and the monitor was able to see that. So we are just asking if you would just reconsider, again, about the safety of the children. Please do not compromise. Thank you, God bless.

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hayes, it was voted unanimously to return to the regular order of business at 6:41 p.m.**

STANGO: Motion has been made and seconded. All in favor, opposed, motion carries.

## **8. SUPERINTENDENT'S ANNOUNCEMENTS**

*Dr. Ouellette read and distributed the following announcements:*

Our school buildings fared well from storm Sandy. No building experienced any damage. Based on weekend reports, we were able to communicate with parents and staff that the district would be closed on both Monday and Tuesday. This allowed time for them to make plans while communication was still available to most people. Four of our buildings were without power on Tuesday. Electricity was restored to the last of the four buildings late Tuesday afternoon allowing us to reopen on Wednesday. We were in regular communication with the Mayor's Office, Public Works, and other City emergency services throughout the storm event. We appreciate their assistance and cooperation. We wish our colleagues in other school districts that sustained significant damage well in their efforts to recover from this very damaging storm.

We have received notification from CAFE that Waterbury has won a CAFE Award of Excellence for Educational Communications. We received Honorable Mentions in the categories of newsletter, special audio video project, and website content in the over 5,000 pupils division. Competitors in this division included Stamford, West Hartford, Glastonbury, Fairfield and Ridgefield.

Our Topping Off ceremony for the new Waterbury Career Academy High School last Friday included the hoisting of a decorated I-beam to the top of the school. School and

City officials who were present had an opportunity to add their signatures to those of construction workers who have worked on the building.

Our annual Hispanic Heritage Celebration was held in the foyer of the Chase Building last Thursday morning. The foyer walls were decorated with the posters students had created on the theme “Diversity United, Building America’s Future Today.” Students, staff and parents were present to receive awards.

I attended the NAACP State Conference held in Waterbury on Saturday, October 27th. Education Commissioner Stefan Pryor was also in attendance. The events included a panel on education reform.

Also on Saturday, I attended the 8th Annual Downtown Draw along with Waterbury’s Mardi Gross festivities and Spirit of Waterbury Street Fair. Waterbury Public Schools sponsored a school supply booth. Thank you to all who participated.

I just wanted to say that it’s certainly been a pleasure to serve as your Superintendent for one year. Today is my one year anniversary.

*(applause)*

It’s just been a pleasure. It’s been like lightening; it’s been so fast. Thank you for this opportunity and I will continue to work as hard as I can to make this the best in Connecticut.

STANGO: Thank you Superintendent.

## **9. PRESIDENT’S COMMENTS**

First of all, just a reminder to parents and to anyone else who might be watching this, Waterbury Schools will be closed on Election Day, November 6<sup>th</sup>. Teachers, however, are in session for Professional Development. Another point to record, our Regular Meeting of the Board of Thursday, November 15 has been rescheduled to Monday, November 19. The reason for that is that the members of this Board and the Superintendent will be attending the CABA/CAPSS Convention which spans from Thursday evening, all day Friday, and into Saturday. So to avoid any conflicts with that, we have rescheduled our meeting to Monday, November 19.

On the other item the Superintendent also mentioned, I wish the Superintendent well on her first year anniversary of coming to Waterbury. It seems like a long time ago that this has happened but really it’s just been a short year but much, much has been accomplished only a short year but we have a lot that has been accomplished in that time, she has. I said this before and I’ll say it again and again, that if ever there was a time for change, this is the time for that change. Everything came into place with a new Superintendent. Coincidentally – a new Superintendent, many new members on this Board, a new Board President, new Mayor, and Governor who really wants to make reform in education a big item in his agenda. So all those things came together, it was a perfect time for change and change has begun but it has only just begun, we’ll have many more changes as we go forward. So, so far, so good. I think we’re on the right track. We wish the Superintendent well as we go forward and I’m pleased to report the honeymoon is not over yet.

Does anyone wish to remove anything from the Consent Calendar?

*President Stango proceeded to read the Consent Calendar list, Items 10.1 through 10.14.*

## **10. CONSENT CALENDAR**

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner Hayes, it was voted unanimously to approve the Consent Calendar, Items 10.1 through 10.14, as listed:**

- 10.1 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of an Agreement with the City of Springfield to provide educational services to identified students per the students IEP.
- 10.2 With the approval of the Committee on Finance, the Superintendent of Schools recommends approval of the submission of the CT State Department of Education "Parent Academy Program" grant.
- 10.3 With the approval of the Committee on Finance, the Superintendent of Schools recommends permission be granted to the following to apply for the Margaret M. Generali Grant:
  1. Susan Brown/Bucks Hill School
  2. Cherie Corbo and Sarah Proulx/Bucks Hill School
  3. Michelle Cervero and Elizabeth Gedraitis/Wendell Cross School
  4. Elona Bala, Katherine Card, Courtney Chute, Heather Wilson, and Stephanie Weed/Driggs School
  5. Linda B. Hill/Hopeville School
  6. Richard Smith and Josefa Perez/Hopeville School
- 10.4 With the approval of the Ad-hoc Advisory Committee for the Waterbury Career Academy High School, the Superintendent of Schools recommends approval of the following student admission criteria for the Waterbury Career Academy High School:
  - Student interest to attend
  - Teacher recommendation
  - School transcript
  - Standardized test scores (alternate to be determined for private/parochial school applicants)
  - Student essay
  - Attendance record
  - Behavior record
  - Student interview with Career Academy principal or designee
  - Upon acceptance, a parent/student contract will be required
- 10.5 With the approval of the Ad-hoc Advisory Committee for the Waterbury Career Academy High School, the Superintendent of Schools recommends the Waterbury Career Academy enrollment for the 2013/14 school year shall be a freshman class (9th grade) only with a maximum of 225 students.

- 10.6 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Donna Mancuso, CHS TAG, to take 10 students to Washington, DC from March 3 through 8, 2013 to attend the Close-Up Washington program.
- 10.7 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Anita Watkins/Anthony Mango, WHS, and two chaperones to take 19 students to Paris, France from April 13 through 20, 2013 (see itinerary).
- 10.8 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Karlyn Thompson, KHS, and four chaperones to take 50 students to Salem, MA on November 9, 2012 to visit the Salem Witch Museum.
- 10.9 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Debra DePillo/Jennifer Delaney, WSMS, and 33 chaperones to take 300 students to Plymouth, MA on November 15, 2012 to visit Plymouth Rock & Mayflower II.
- 10.10 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Debra DePillo/Jennifer Delaney, WSMS, and 33 chaperones to take 300 students to Lyndhurst, NJ on January 30, 2013 to visit Medieval Times.
- 10.11 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Debra DePillo/Jennifer Delaney, WSMS, and 33 chaperones to take 300 students to New York, NY on April 3, 2013 to attend a theatrical performance.
- 10.12 With the approval of the Committee on Curriculum, the Superintendent of Schools recommends permission be granted to Debra DePillo/Jennifer Delaney, WSMS, and 33 chaperones to take 300 students to Philadelphia, PA from May 29, through 31, 2013 to visit the US Mint, National Constitution Center, Eastern State Penitentiary, etc.
- 10.13 With the approval of the Committee on School Facilities & Grounds, the Superintendent of Schools recommends approval of the use of school facilities by school organizations and/or City departments, as listed.
- 10.14 With the approval of the Committee on School Facilities & Grounds, the Superintendent of Schools recommends approval of the use of school facilities by outside organizations and/or waiver requests, as listed.

STANGO: Motion is made and seconded. All in favor, opposed, motion carries.

## **11. ITEMS REMOVED FROM CONSENT**

*There were no items removed from the Consent Calendar.*

## **12. COMMITTEE OF THE WHOLE**

- 12.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted unanimously to approve the Connecticut State Department of Education 2012-13 Alliance District Application.**

STANGO: Motion is made and seconded. Any discussion? Seeing none – all in favor, opposed, motion carries.

## **13. SUPERINTENDENT'S NOTIFICATION TO THE BOARD**

**Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to receive and place on file Superintendent's Notification to the Board, Items 13.1 through 13.7, as listed:**

- 13.1 Athletic resignations effective immediately:  
Galvin, Heather – Swimming Coach, CHS, effective immediately.  
Moffo, Danielle – Assistant Girls' Basketball Coach, WHS.  
Paradis, Sara – Freshman Girls' Basketball Coach, CHS.  
Sherwood, Charles – Assistant Varsity Football Coach, WHS.  
Works, Sancha – JV Assistant Girls' Basketball Coach, CHS.
- 13.2 Grant funded appointments effective immediately:  
Arzano, Michelle – Instructional Tutor, Rotella, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.  
Battistrada, Theresa– Instructional Tutor, Gilmartin, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.  
Betkoski, Barbara – Instructional Tutor, Generali, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.  
Boccardi, Christine– Instructional Tutor, Tinker, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.  
Charest, Jennifer– Instructional Tutor, Blessed Sacrament, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.  
Cheezic, Rebecca – Instructional Tutor, Kingsbury, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.  
Davino, Melissa– Instructional Tutor, Sprague, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.  
Golden, Dow – Network Specialist, 10 months per year, 35 hours per week, salary and benefits governed by the SEIU Agreement.  
Hoft, Francine – Aide, Maloney's Before/After School Program (replacing Deyanira Clark-Arthur).  
Hopkins, Deborah – Substitute Aide, Maloney's Before/After School Program.  
Lamoureux, Georgette – Substitute Pre-k Classroom Assistant, ECEP, \$9.95 per hour, non-union and without benefits.  
McCormack, Michele – Instructional Tutor, Driggs, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.



Miller, Michael – Instructional Technology Assistant, Chase School, 35 hours per week \$15.00 per hour, non-union position.

Pizarro, Leugim – Pre-k Classroom Assistant, ECEP, 10 months per year, 35 hours per week, salary and benefits governed by the SEIU Agreement.

Snow, Sara-Beth – Instructional Tutor, Sprague, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.

Stamp, Shelley – Substitute Pre-k Classroom Assistant, ECEP, \$9.95 per hour, non-union and without benefits.

Yaffe, Kenneth – Substitute, Walsh’s Before/After School Program, funded by Priority School Grant.

Zemaitis, Carol – Instructional Tutor, Rotella, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.

13.3 Middle School Credit Retrieval Program appointments, salary according to individual’s contract, effective immediately:

WMS

Lead Teacher: Dana Jannetty

Reading Teachers: Debra DeVito, Jon Gutierrez, Sharyn Ogradnik, Evelyn Levasseur, Natasha Rivera-Strotler, Audra Perillo

Math Teachers: Debra Gluz, Ivan Hernandez, Diana Perosino, Marguerite Pesce, Richard Williams

NEMS

Lead Teacher: Marie Ann McDermott

Reading Teachers: Catherine Leogrande, Geralyn Mastrianni

Math Teachers: Maureen Buell, Darlene Marks, Luanelly Iglesias, Stephanie Cole

13.4 21st Century Learning Centers After-school Program Team appointments, salary according to individual’s contract, effective immediately:

*Washington School:* Lori Kramarz, Carli Carpentieri, Justine Levasseur, Patty Ferrare, Lisa Gabriel (sub), Laura Reed (sub), Melissa White (sub).

*Bunker Hill School:* Susan Groppi (sub), Sonya Fleming (sub), Howard Rochon (sub), Kelly Burke (sub).

*Sprague School:* Debbie April (sub), Karen Pierce (sub).

*Wallace Middle School:* Marcy Pogodzienski, Debra Gluz, Carri Santoro, Dace Sidella, Laura Thomas, Anthony Ciuffo (sub), Eric Parks (sub)

13.5 Extended School Hours (ESH) Program Appointments, salary according to individual’s contract:

<b><u>SCHOOL</u></b>	<b><u>NAME</u></b>	<b><u>ASSIGNMENT</u></b>
<b><i>Bucks Hill</i></b>	Ann M. Begley	Administrator
	Angela Razza	Administrator
	Alison Damon	Teacher
	Kristin Wheeler	Teacher
	Tina Taylor	Teacher
	Doreen Lawson	Teacher
	Michelle Montes	Substitute
	Jessica Rebenske	Substitute

	Ashley Mucciario	Substitute
	Anna Solla	Clerical
<b>Bunker Hill</b>	Margaret Jasiulevicius	Lead Teacher
	Michael Labagh	Teacher
	Donna Lyons	Teacher
	Carmen Gadea-Ballardin	Substitute Teacher
	Susan Gropi	Substitute Teacher
	Brenda Toma	Substitute Teacher
	Steven Salvatore	Custodian
	Maureen Guerrera	Secretary
<b>Chase</b>	Lauren Argenta	Teacher
	Amanda Campagna	Teacher
	Heather Holmes	Teacher
	Erin McCue	Teacher
	Laurie Moffo	Teacher
	Chris Ouellette	Teacher
	Nancy Silva	Teacher
	Nicole Rinaldi	Teacher
	Carol Salvia	Clerical
	Mathew Calabrese	Administrator
	Patricia McAlinden	Teacher
<b>W. Cross</b>	Joseph Amato	Administrator
	Marnee Capobianco	Teacher
	Michelle Quintana	Teacher
	Elizabeth Gedraitis	Teacher
	Amanda Gilligan	Teacher
<b>Driggs</b>	Amy Yost	Administrator
	Jennifer Dwyer	Administrator Substitute
	Justine Kuncas	Teacher
	Jessica Sconziano	Teacher
	Karen Griffin	Teacher
	Andrea LaFrance	Teacher
	Jennifer Dematteis	Teacher
	Lucia Sheetz	Teacher
	Zita Blake	Teacher
	Charlotte Brady	Teacher Substitute
	Heather Wilson	Teacher Substitute
	Mardelle Ruffin	Teacher Substitute
	Elona Bala	Teacher Substitute
	Valerie Duncan	Teacher Substitute
	Jessica Mortyko	Clerical
<b>Duggan</b>	Frances Finkenzeller	Lead Teacher
	Michele Brittingham	Teacher
	Cathy Havican	Aide
	Vickie Mullen	Aide
	Tina St. Pierre	Aide

	Amy Davis	Clerical
	Elaine Dunn	Clerical
	Maureen Giuffre	Teacher
	Karen Gaudiosi Angurio	Teacher
	Christine Johnston	Teacher
	Ferba Johnson	Aide Substitute
<b>Generali</b>	Kathy Stamp	Administrator
	Robyn Medina	Teacher
	Danielle Cangelosi	Teacher
	Lenore Gagain	Teacher, Admin Sub.
	Rebecca Harrison	Teacher
	Amy Manning	Teacher
	Tania Mendoza	Secretary
	Mike Theriault	Admin. Substitute
	Tim Coughlin	Teacher Sub.
	Odet Simoes	Teacher Sub.
	Nikki Barbieri	Teacher Sub.
	Roxanne Francisco	Para
	Laura Dunlap	Para
	Marie Verrier	Para Sub.
	Gina Farrington	Para Sub.
	Jacki Russo	Para Sub.
	Kristy Agrinzone	Para Sub.
	Maggie Walling	Para Sub.
<b>Gilmartin</b>	Kristine Kijak	Teacher
	Shernett Evans-Foster	Teacher
	Lorraine Trudeau	Teacher
	Jeannette Tapper	Teacher
	Kathleen Nunez	Teacher
	MaryLou Arnson	Substitute Teacher
	Catherine Dwyer	Substitute Teacher
	Diane Quatrano	Substitute Teacher
	Kyle Phelan	Substitute Teacher
	Jennifer Dorlini	Substitute Teacher
	Janice Rinaldi	Secretary
<b>Hopeville</b>	Mark Esposito	Teacher
	Kelly Wells	Teacher
	Michelle Callahan	Teacher
	Daniela Giampetruzzi	Teacher
	Gina Paternostro	Teacher
	Christine Guerrera	Teacher
	Christine Diorio	Teacher
	Richard Smith	Teacher Substitute
	Jennifer Kaplanka	Teacher Substitute
	Courtney Grasso	Teacher Substitute
<b>Kingsbury</b>	Nicole Dean	Administrator

	Tina Augelli	Teacher
	Lee DiBella	Teacher
	Brett Bisailon	Teacher
	Eric Feeney	Teacher Substitute
	Rachel Cardella	Teacher Substitute
	Christine Capaldo	Teacher Substitute
	Norma Guedelha	Clerical
<b>Reed</b>	David Greene	Teacher
	Cindy Albizu	Teacher
	Chakisha Canady	Teacher
	Denise Griffin	Teacher
	Christine Morotto	Substitute
	Ricardo Gibson	Recreational Team Building
<b>Regan</b>	Lindsay O'Brien	Teacher
	Jason Dombrowski	Teacher
	Koulla Santiago	Teacher
	Denise Stribling	Clerical
<b>Sprague</b>	Kate Napolitano	Lead Teacher
	Traci Cianfagna	Teacher
	Christine Albino	Teacher
	Suzanne Newman	Teacher
	Geraldine Horan	Teacher
	Heather Elwell	Substitute Teacher
	Valerie Dipalma	Substitute Teacher
	Vjolla Demirali	Classroom Assistant
	Anne Marie Bell	Secretary
<b>Tinker</b>	Darlene Cofrancesco	Administrator
	Catherine Mastrianna	Teacher
	Janet Sagendorf	Teacher
	Francene Ouellette	Teacher
	Cheyenne Walent	Substitute
	Sue Cote	Clerical
<b>Walsh</b>	Christina Moore	Teacher
	Ken Yaffe	Teacher
	Stephanie Ciuffo	Teacher
	Susan Connolly	Teacher
	Elizabeth Fac	Teacher
	Ana Paris	Teacher
	Mathew Wallace	Substitute Teacher
	Dawn Kitney	Clerical
<b>Washington</b>	Jacqueline Petrassi	Teacher
	Jay Lanouette	Teacher
	Judy Bochichicco	Paraprofessional
	Jamie Whyte	Paraprofessional
<b>Wilson</b>	Robin Henry	Administrator
	Kristen Collins	Teacher

	Thomas Haines	Teacher
	Kathleen Fraser	Substitute
	Tara Schulte	Substitute
	Katie Vensel	Substitute
	Jenny Giron	Paraprofessional
	Daria Marcano-Mathews	Paraprofessional
	Peggy McIntosh	Paraprofessional Sub

13.6 Retirements:

Yeshion, Jack W. – House Principal, WMS, effective 06/28/13.

13.7 Resignations:

Sherwood, Charles – Career Technology Educational Liaison, WHS, eff. 10/24/12.

STANGO: Motion has been made and seconded, that would be items 13.1 through 13.7. All in favor, opposed, motion carries. Item #14 – Unfinished Business from the Preceding Meeting Only. Item #15 – Other Unfinished, New, and Miscellaneous Business. Commissioner Rodriguez.

RODRIGUEZ: I just wanted to announce that on October 20, I'm proud to say that the Waterbury Hall of Fame inducted George Tirado, Sr. into the Waterbury Hall of Fame. As you know, he was a Wilby educator for over 30 years and Athletic Director and the first Latino to be inducted into the Waterbury Hall of Fame, so I'm very proud of that.

I deeply regret that I was unable to attend the Hispanic Heritage Month Celebration that the Superintendent alluded to earlier and I apologize. I started a new job and, unfortunately, was unable to attend but, as one of the Hispanic Board members, I deeply regret and plan to attend next year. I want to just give a shout out to Michael Harris and his team; I know they did a great job.

STANGO: I was down at the Chase Building today and the displays were still up and available for the public to see.

HARVEY: Mr. President, I just wanted to mention that when you're mentioning change, you omitted the change there's a new Vice President of the Board of Education. So I just wanted to make sure that you're aware that I'm sitting here as the new Vice President.

I guess it's Will that's in charge of the announcement that is sent. We need to edit that list because I received calls from retirees that they're receiving calls and I just told them I would mention it. They said they're slowly getting used to not receiving calls like that but they would like to have that edited, if they could.

And lastly, I want to congratulate the Superintendent on your anniversary and we did attend the NAACP State Convention, I'm pleased that you were there. And you should know, this Board should know that I submitted, as a resolution, something that we have currently now in our new job specs and that is for a preferred skill, if you will, that a "urban district and multi-cultural learning environment", that will be taken up with the NAACP State Convention which will go out to all the other branches to pursue with their districts. So, I just wanted to announce that.

BROWN: Through the Chair, I just have a question to the Superintendent; now that we have the Alliance Grant approved what are the next steps in terms of implementation?

SUPERINTENDENT: That's a great question. Truly I appreciate the Board's support on that this evening. I don't believe we have received the official, official hard copy but I've been assured by the Commissioner, I saw him both at the NAACP and I saw him at the Connecticut Association of Urban Superintendents, that he congratulated me, personally, in front of my colleagues so I don't think there's any, I think just with the storm and the paperwork, it's in the mail. But I think we're following through the steps, and we're hiring, we're following everything to try to get it in place. I think the Superintendent's Cabinet has done a nice job – Paul, Anne Marie, and all of us together, putting a timeline into where we think a start, a stop, completion, where we are in the process. So there is a timeline. We are being very selective with the last Instructional Leadership Director; we have staff that are just coming on Board. The job description for the Deans of Discipline, we'll be seeking your approval on that the next time. Special Advisor, the Director of Special Education and Pupil Personnel Services has transitioned so there's a lot of moving parts right now and we will certainly keep you updated. One of the issues that the Commissioner of Education did say that he was very apologetic about the process being long so he certainly wants to move forward with next year's process and he's looking at January for that. So we will be giving you status reports and as you wish just let myself, or the President, Mr. Guidone, or Carrie know and we'll certainly put a status report on where we are with some of things.

BROWN: I was specifically interested in the curriculum ideas cause I know that we have some focus on early literacy, there's gonna be focus on a very innovative, maybe a night school.

SUPERINTENDENT: We are in the process of that, as well. So I think your question is very valid and certainly we will provide that, probably sooner than later. I would ask that we bring that back to the Board in early December since November is kind of a short month.

STANGO: Any further New Business?

### **ADJOURNMENT**

**Upon a motion by Commissioner Hayes and duly seconded by Commissioner Sweeney, it was voted unanimously to adjourn at 6:59 p.m. into Executive Session for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee. The Executive Session ended at 7:40 p.m. with no votes taken.**

Present: President Stango, Commissioners Brown, D'Amelio, Harkins, Harvey, Hayes, Morales, Rodriguez, Sweeney, and Van Stone. Also present were Dr. Ouellette, Dr. Sequeira, Mrs. Cullinan, Mr. Frost, and Attorney Mosley.

ATTEST: \_\_\_\_\_  
Carrie A. Swain, Clerk  
Board of Education