

# **WATERBURY BOARD OF EDUCATION**

## *Committee Meeting Minutes*

Thursday, October 25, 2012 at 5:30 p.m.

(For the November 1, 2012 Board Meeting)

### **COMMITTEE MEETING**

The Board of Education Committee meetings were held on Thursday, October 25, 2012 at Crosby High School, 300 Pierpont Road, Waterbury, Connecticut, starting at 5:38 p.m.

**PRESENT:** President Stango, Commissioners Brown, D'Amelio, Harkins, Harvey, Morales (6:16), Rodriguez, and Sweeney.

**ABSENT:** Commissioners Hayes and Van Stone.

**ALSO PRESENT:** Superintendent Ouellette, Chief Academic Officer Anne Marie Cullinan, Special Advisor to the Superintendent Dr. Paul Sequeira, Chief Operating Officer & Chief of Staff Paul Guidone, and Education Liaison Mary Ann Marold.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

### **AGENDA**

#### **SILENT PRAYER**

#### **PLEDGE ALLEGIANCE TO THE FLAG**

1. Committee of the Whole/30 minutes ~ Principal's Report/Building Tour – Dr. Padua. (Mr. Nole, Ms. Kalach, Ms. Henson) *Students discussed the STEM Fair, PBIS, ROTC, TAG, LifeSmarts, Mock Trial, and showed a school spirit video.*
2. Committee of the Whole/10 minutes ~ ~~Discussion: Waterbury Teachers Association – K. Egan. – Removed per Mr. Egan.~~
3. SUPERINTENDENT'S REPORT:
  - a) Committee on Finance/10 minutes ~ 2012-2013 Budget Status Report – P. Guidone. (Dr. Ouellette) *First time in 10 years a deficit is projected. The Department is working on addressing the deficit every day.*
4. *(purposely blank)*
5. Committee on School Personnel/5 minutes ~ Request approval of the revised job specifications for the position of Career Academy Building Principal – ~~Dr. Sequeira, R. Frost.~~ (Mr. Guidone) *Union is okay with the new language.*

6. Ad-hoc Advisory Committee for Waterbury Career Academy/10 minutes ~ Request approval of recommendations regarding eligibility criteria and opening grades/number of students. (Dr. Sequeira)
7. Committee on Finance/5 minutes ~ Request approval of an Agreement for Out-Of-District Tuition for Special Education Students with the City of Springfield/Springfield Public Schools – A. M. Cullinan.
8. Committee on Finance/5 minutes ~ Request approval to apply for the State Department of Education “Parent Academy Grant” – ~~L. Allen Brown~~.
9. Committee on Finance/5 minutes ~ Request approval for various teachers to apply for the Margaret M. Generali Foundation Grant (consensus needed) – ~~L. Allen Brown~~.
10. Committee on Curriculum/1 minute ~ Request permission be granted to Donna Mancuso, CHS TAG, to take 10 students to Washington, DC from March 3 through 8, 2013 to attend the Close-Up Washington program.
11. Committee on Curriculum/1 minute ~ Request permission be granted to Anita Watkins/Anthony Mango, WHS, and two chaperones to take 19 students to Paris, France from April 13 through 20, 2013 (see itinerary).
12. Committee on Curriculum/1 minute ~ Request permission be granted to Karlyn Thompson, KHS, and four chaperones to take 50 students to Salem, MA on November 9, 2012 to visit the Salem Witch Museum.
13. Committee on Curriculum/1 minute ~ Request permission be granted to Debra DePillo/Jennifer Delaney, WSMS, and 33 chaperones to take 300 students to Plymouth, MA on November 15, 2012 to visit Plymouth Rock & Mayflower II.
14. Committee on Curriculum/1 minute ~ Request permission be granted to Debra DePillo/Jennifer Delaney, WSMS, and 33 chaperones to take 300 students to Lyndhurst, NJ on January 30, 2013 to visit Medieval Times.
15. Committee on Curriculum/1 minute ~ Request permission be granted to Debra DePillo/Jennifer Delaney, WSMS, and 33 chaperones to take 300 students to New York, NY on April 3, 2013 to attend a theatrical performance.
16. Committee on Curriculum/1 minute ~ Request permission be granted to Debra DePillo/Jennifer Delaney, WSMS, and 33 chaperones to take 300 students to Philadelphia, PA from May 29, through 31, 2013 to visit the US Mint, National Constitution Center, Eastern State Penitentiary, etc.
17. Committee on School Facilities & Grounds/5 minutes ~
  - a. Use of school facilities by school organizations and/or City departments.
  - b. Use of school facilities by outside organizations and/or waiver requests.
18. Superintendent’s Notification to the Board/5 minutes:
  - a. Athletic resignations effective immediately:
    - Galvin, Heather – Swimming Coach, CHS, effective immediately.
    - Moffo, Danielle – Assistant Girls’ Basketball Coach, WHS.
    - Paradis, Sara – Freshman Girls’ Basketball Coach, CHS.

Sherwood, Charles – Assistant Varsity Football Coach, WHS.  
Works, Sancha – JV Assistant Girls' Basketball Coach, CHS.

b. Grant funded appointments effective immediately:

***school assignments listed incorrectly***

Arzano, Michelle – Instructional Tutor, Rotella, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.

Battistrada, Theresa– Instructional Tutor, Rotella, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.

Betkoski, Barbara – Instructional Tutor, Generali, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.

Boccardi, Christine– Instructional Tutor, Rotella, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.

Charest, Jennifer– Instructional Tutor, Rotella, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.

Cheezic, Rebecca – Instructional Tutor, Kingsbury, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.

Davino, Melissa– Instructional Tutor, Rotella, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.

Golden, Dow – Network Specialist, 10 months per year, 35 hours per week, salary and benefits governed by the SEIU Agreement.

Hoft, Francine – Aide, Maloney's Before/After School Program (replacing Deyanira Clark-Arthur).

Hopkins, Deborah – Substitute Aide, Maloney's Before/After School Program.

Lamoureux, Georgette – Substitute Pre-k Classroom Assistant, ECEP,

McCormack, Michele – Instructional Tutor, Driggs, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.

Miller, Michael – Instructional Technology Assistant, Chase School, 35 hours per week \$15.00 per hour, non-union position.

Pizarro, Leugim – Pre-k Classroom Assistant, ECEP, 10 months per year, 35 hours per week, salary and benefits governed by the SEIU Agreement.

Snow, Sara-Beth – Instructional Tutor, Sprague, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.

Stamp, Shelley – Substitute Pre-k Classroom Assistant, ECEP, \$9.95 per hour, non-union and without benefits.

Zemaitis, Carol – Instructional Tutor, Rotella, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union and without benefits.

c. Middle School Credit Retrieval Program appointments, salary according to individual's contract, effective immediately:

WMS

Lead Teacher: Dana Jannetty

Reading Teachers: Debra DeVito, Jon Gutierrez, Sharyn Ogradnik,  
Evelyn Levasseur, Natasha Rivera-Strotler, Audra Perillo

Math Teachers: Debra Gluz, Ivan Hernandez, Diana Perosino,  
Marguerite Pesce, Richard Williams

NEMS

Lead Teacher: Marie Ann McDermott

Reading Teachers: Catherine Leogrande, Geralyn Mastrianni

Math Teachers: Maureen Buell, Darlene Marks, Luanelly Iglesias

- d. 21st Century Learning Centers After-school Program Team appointments, salary according to individual's contract, effective immediately:

*Washington School:* Lori Kramarz, Carli Catpentieri, Justine Levasseur, Patty Ferrare, Lisa Gabriel (sub), Laura Reed (sub), Melissa White (sub).

*Bunker Hill School:* Susan Groppi (sub), Sonya Fleming (sub), Howard Rochon (sub), Kelly Burke (sub).

*Sprague School:* Debbie April (sub), Karen Pierce (sub).

- e. Extended School Hours (ESH) Program Appointments, salary according to individual's contract:

<b><i>SCHOOL</i></b>	<b><i>NAME</i></b>	<b><i>ASSIGNMENT</i></b>
<b><i>Bucks Hill</i></b>	Ann M. Begley	Administrator
	Angela Razza	Administrator
	Alison Damon	Teacher
	Kristin Wheeler	Teacher
	Tina Taylor	Teacher
	Doreen Lawson	Teacher
	Michelle Montes	Substitute
	Jessica Rebenske	Substitute
	Ashley Mucciario	Substitute
	Anna Solla	Clerical
<b><i>Bunker Hill</i></b>	Margaret Jasiulevicius	Lead Teacher
	Michael Labagh	Teacher
	Donna Lyons	Teacher
	Carmen Gadea-Ballardin	Substitute Teacher
	Susan Groppi	Substitute Teacher
	Brenda Toma	Substitute Teacher
	Steven Salvatore	Custodian
	Maureen Guerrero	Secretary
<b><i>Chase</i></b>	Lauren Argenta	Teacher
	Amanda Campagna	Teacher
	Heather Holmes	Teacher
	Erin McCue	Teacher
	Laurie Moffo	Teacher
	Chris Ouellette	Teacher
	Nancy Silva	Teacher
	Nicole Rinaldi	Teacher
	Carol Salvia	Clerical
	Mathew Calabrese	Administrator
<b><i>W. Cross</i></b>	Patricia McAlinden	Teacher
	Joseph Amato	Administrator
	Marnee Capobianco	Teacher

	Michelle Quintana	Teacher
	Elizabeth Gedraitis	Teacher
	Amanda Gilligan	Teacher
<b>Driggs</b>	Amy Yost	Administrator
	Jennifer Dwyer	Administrator Substitute
	Justine Kuncas	Teacher
	Jessica Sconziano	Teacher
	Karen Griffin	Teacher
	Andrea LaFrance	Teacher
	Jennifer Dematteis	Teacher
	Lucia Sheetz	Teacher
	Zita Blake	Teacher
	Charlotte Brady	Teacher Substitute
	Heather Wilson	Teacher Substitute
	Mardelle Ruffin	Teacher Substitute
	Elona Bala	Teacher Substitute
	Valerie Duncan	Teacher Substitute
	Jessica Mortyko	Clerical
<b>Duggan</b>	Frances Finkenzeller	Lead Teacher
	Michele Brittingham	Teacher
	Cathy Havican	Aide
	Vickie Mullen	Aide
	Tina St. Pierre	Aide
	Amy Davis	Clerical
	Elaine Dunn	Clerical
	Maureen Giuffre	Teacher
	Karen Gaudiosi Angurio	Teacher
	Christine Johnston	Teacher
	Ferba Johnson	Aide Substitute
<b>Generali</b>	Kathy Stamp	Administrator
	Robyn Medina	Teacher
	Danielle Cangelosi	Teacher
	Lenore Gagain	Teacher, Admin Sub.
	Rebecca Harrison	Teacher
	Amy Manning	Teacher
	Tania Mendoza	Secretary
	Mike Theriault	Admin. Substitute
	Tim Coughlin	Teacher Sub.
	Odet Simoes	Teacher Sub.
	Nikki Barbieri	Teacher Sub.
	Roxanne Francisco	Para
	Laura Dunlap	Para
	Marie Verrier	Para Sub.
	Gina Farrington	Para Sub.
	Jacki Russo	Para Sub.
	Kristy Agrinzone	Para Sub.

	Maggie Walling	Para Sub.
<b>Gilmartin</b>	Kristine Kijak	Teacher
	Shernett Evans-Foster	Teacher
	Lorraine Trudeau	Teacher
	Jeannette Tapper	Teacher
	Kathleen Nunez	Teacher
	MaryLou Arnson	Substitute Teacher
	Catherine Dwyer	Substitute Teacher
	Diane Quatrano	Substitute Teacher
	Kyle Phelan	Substitute Teacher
	Jennifer Dorlini	Substitute Teacher
	Janice Rinaldi	Secretary
<b>Hopeville</b>	Mark Esposito	Teacher
	Kelly Wells	Teacher
	Michelle Callahan	Teacher
	Daniela Giampetruzzi	Teacher
	Gina Paternostro	Teacher
	Christine Guerrera	Teacher
	Christine Diorio	Teacher
	Richard Smith	Teacher Substitute
	Jennifer Kaplanka	Teacher Substitute
	Courtney Grasso	Teacher Substitute
<b>Kingsbury</b>	Nicole Dean	Administrator
	Tina Augelli	Teacher
	Lee DiBella	Teacher
	Brett Bisailon	Teacher
	Eric Feeney	Teacher Substitute
	Rachel Cardella	Teacher Substitute
	Christine Capaldo	Teacher Substitute
	Norma Guedelha	Clerical
<b>Reed</b>	David Greene	Teacher
	Cindy Albizu	Teacher
	Chakisha Canady	Teacher
	Denise Griffin	Teacher
	Christine Morotto	Substitute
	Ricardo Gibson	Recreational Team Building
<b>Regan</b>	Lindsay O'Brien	Teacher
	Jason Dombrowski	Teacher
	Koulla Santiago	Teacher
	Denise Stribling	Clerical
<b>Sprague</b>	Kate Napolitano	Lead Teacher
	Traci Cianfagna	Teacher
	Christine Albino	Teacher
	Suzanne Newman	Teacher
	Geraldine Horan	Teacher
	Heather Elwell	Substitute Teacher

	Valerie Dipalma	Substitute Teacher
	Vjolla Demirali	Classroom Assistant
	Anne Marie Bell	Secretary
<b>Tinker</b>	Darlene Cofrancesco	Administrator
	Catherine Mastrianna	Teacher
	Janet Sagendorf	Teacher
	Francene Ouellette	Teacher
	Cheyenne Walent	Substitute
	Sue Cote	Clerical
<b>Walsh</b>	Christina Moore	Teacher
	Ken Yaffe	Teacher
	Stephanie Ciuffo	Teacher
	Susan Connolly	Teacher
	Elizabeth Fac	Teacher
	Ana Paris	Teacher
	Mathew Wallace	Substitute Teacher
	Dawn Kitney	Clerical
<b>Washington</b>	Jacqueline Petrassi	Teacher
	Jay Lanouette	Teacher
	Judy Bochichicco	Paraprofessional
	Jamie Whyte	Paraprofessional
<b>Wilson</b>	Robin Henry	Administrator
	Kristen Collins	Teacher
	Thomas Haines	Teacher
	Kathleen Fraser	Substitute
	Tara Schulte	Substitute
	Katie Vensel	Substitute
	Jenny Giron	Paraprofessional
	Daria Marcano-Mathews	Paraprofessional
	Peggy McIntosh	Paraprofessional Sub

f. Retirements:

Yeshion, Jack W. – House Principal, WMS, effective 06/28/13.

g. Resignations:

Sherwood, Charles – Career Technology Educational Liaison, WHS, effective 10/24/12.

**ADJOURNMENT** at 7:03 p.m.

Respectfully submitted,

Carrie A. Swain, Clerk  
*Board of Education*