

# **WATERBURY BOARD OF EDUCATION**

## *Committee Meeting Minutes*

Thursday, November 29, 2012 at 5:30 p.m.

(For the December 6, 2012 Board Meeting)

### **COMMITTEE MEETING**

The Board of Education Committee meetings were held on Thursday, November 29, 2012 at Bucks Hill School, 330 Bucks Hill Road, Waterbury, Connecticut, starting at 5:41 p.m.

**PRESENT:** President Stango, Commissioners Brown (left at 7:14 p.m.), D'Amelio, Harkins, Harvey, Morales (6:02 p.m.), Rodriguez, Sweeney, and Van Stone.

**ABSENT:** Commissioner Hayes.

**ALSO PRESENT:** Superintendent Ouellette, Chief Academic Officer Anne Marie Cullinan, Director of Personnel Ron Frost, Attorney Maurice Mosley, and Education Liaison Mary Ann Marold.

Reports were submitted to the various committees of the Board and discussed, as per the following agenda, no votes were taken:

### **AGENDA**

#### **SILENT PRAYER**

#### **PLEDGE ALLEGIANCE TO THE FLAG**

1. Committee of the Whole/30 minutes ~ Principal's Report – Ann Begley. (Angela Razza/SVP, Anne Marie Cullinan, Darren Schwartz) *Designation as a Focus School discussed.*
2. Committee of the Whole/10 minutes ~ Discussion: Waterbury Teachers Association – K. Egan. *Expressed WTA's concerns about the new evaluation system.*
3. Committee on Building/5 minutes ~ Request approval of ED049/Phase 4 for the Waterbury Career Academy High School Project – ~~P. Guidone~~, O & G.
4. Committee on Finance/5 minutes ~ Request approval to apply for Local Prevention Council Program funds through the Central Naugatuck Valley Regional Action Council – J. Gorman. *Annual entitlement grant processed through the Mayor's Office.*

5. Committee of the Whole/5 minutes ~ Discussion: NFL Network PE Teacher of the Year Application – J. Gorman. *District would nominate one teacher and if chosen, the district would receive a monetary grant.*
6. **SUPERINTENDENT'S REPORT:**
  - a. Committee on Finance/10 minutes ~ Discussion: Impact of Mayor's Executive Order regarding spending freeze – ~~P. Guidone~~. (Dr. Ouellette)
  - b. Committee on Finance/10 minutes ~ Discussion: Monthly Expenditure Report for October – ~~P. Guidone~~. (Dr. Ouellette)
  - c. ~~Committee of the Whole/15 minutes ~ Discussion: Bucks Hill Focus School Plan – A. M. Cullinan, D. Schwartz, A. Begley, A. Razza. Discussed during Principal's Report.~~
  - d. Committee on School Personnel/10 minutes ~ Request approval of the job specifications for the position of Supervisor of Student Affairs – A. M. Cullinan, R. Frost. *Will be placed in the SAW Contract. Funded by the Alliance Grant.*
7. Committee on School Facilities & Grounds/5 minutes ~
  - a. Use of school facilities by school organizations and/or City departments.
  - b. Use of school facilities by outside organizations and/or waiver requests.
8. Superintendent's Notification to the Board/5 minutes:
  - a. Athletic appointments effective immediately:  
Capobianco-Garibaldi, Laurie – Assistant Cheerleading Coach, CHS.  
Ghiglia, Nicholas – Head Soccer Coach, NEMS.
  - b. Athletic resignations effective immediately:  
Ieronimo, David – Varsity Boys' Baseball Coach, CHS.
  - c. Grant funded appointments/salary adjustments effective immediately:  
Clemente, Nera – Family Resource Center Coordinator, Reed School, 12 months, 35 hours per week, annual salary of \$45,000, benefits governed by the SEIU (Service Employees International Union) Clerical Agreement.  
Holmes, Angela – Parent Educator, Reed FRC PAT (Parents as Teachers) Program, 10 months per year, maximum of 19 hours per week at \$15.00 per hour, non-union/without benefits.  
Homewood, Gregory – Instructional Tutor, Regan School, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union/without benefits.  
Iannicelli, Joyce – Career Technology Educational Liaison, WHS, 35 weeks, 15 hours p/week @ \$30.00 per hour, non-union/without benefits.  
Miller, Marissa – Instructional Tutor, Reed School, 10 months per year, maximum of 18 hours per week at \$32.00 per hour, non-union/without benefits.  
Reho, Jessica – Family Resource Center Coordinator, Wilson School, salary adjustment from annual salary of \$35,690.20 to annual salary of \$45,000, effective July 1, 2012.

d. Teacher transfers:

<b>Name</b>	<b>From</b>	<b>To</b>	<b>Effective</b>
Abdul-Karim, Pamela	WAMS Library/Media Temp	WAMS Library/Media Perm	8/23/2012
Augelli, Martin	Chase K Temp	Chase K Perm	8/23/2012
Awwad, David	Kennedy Science Temp	Kennedy Science Perm	8/23/2012
Bala, Elona	Driggs 1 Temp	Driggs 1 Perm	8/23/2012
Bennett, Tania	State St. Read 180	State St. Sped	9/11/2012
Bianchini-Ormai	Wilby English Temp	Wilby English Perm	8/23/2012
Blaney, Sean	State St. Sped Temp	State St. Sped Perm	8/23/2012
Brayton, Katie	Rotella/Sprague SW Temp	Rotella/Sprague SW Perm	8/23/2012
Byron, Emily	Washington 3 Temp	Washington 3 Perm	8/23/2012
Card, Katherine	Driggs 1 Temp	Driggs 1 Perm	8/23/2012
Chaifetz, Chaya	Reed PreK-3 Sped Temp	Reed PreK-3 Sped Perm	8/23/2012
Chute, Courtney	Driggs 1 Temp	Driggs 1 Perm	8/23/2012
Ciccone, Angela	Carrington 3 Temp	Carrington 3 Perm	8/23/2012
Cole, Stephanie	NEMS 8 Math Temp	NEMS 8 Math Perm	8/23/2012
Cruz, Maria	Hopeville 1 Bilingual Temp	Hopeville 1 Bilingual Perm	8/23/2012
D'Averso, Laura	WAMS 7 Science Temp	WAMS 7 Science Perm	8/23/2012
Damon, Alison	Bucks Hill 3 Temp	Bucks Hill 3 Perm	8/23/2012
DeFeo, Dawn	Maloney PreK Sped Temp	Maloney PreK Sped Perm	8/23/2012
Deptula, Joseph	WSMS 6 Math Temp	WSMS 6 Math Perm	8/23/2012
DeSantis, Amy	Generali 1 Temp	Generali 1 Perm	8/23/2012
DeSantis, Bianca	WMS 8 Science Temp	WMS 8 Science Perm	9/6/2012
Donnarumma, Caroline	NEMS 8 SS Temp	NEMS 8 SS Perm	9/10/2012
Erdmann, Jeff	Hopeville Music Temp	Hopeville Music Perm	10/1/2012
Erlingheuser-Marks, Darlene	NEMS 8 Math Temp	NEMS 8 Math Perm	8/23/2012
Esposito, Cara	Bucks Hill Annex Pre K Temp	Bucks Hill Annex Pre K Perm	8/23/2012
Falcone, Brenda	Driggs 4 Sped	Gilmartin Sped	8/2013
Gavrilis, Diana	WSMS Psychologist Temp	WSMS Psychologist Perm	8/23/2012
Gavrilis, Effrosini	NEMS 8 Science Temp	NEMS 8 Science Perm	8/23/2012
Germain, Ben	State St. PE Temp	State St. PW Perm	8/23/2012
Gernat, Jillian	WSMS 7 Sped Temp	WSMS 7 Sped Perm	8/23/2012
Gibson, Ricardo	Reed PE Temp	Reed PE Perm	8/23/2012
Golino, Marissa	Driggs 2 Temp	Driggs 2 Perm	8/23/2012
Gomez, Bridgett	Driggs K Temp	Driggs K Perm	8/23/2012
Grella, Micaela	Wilby Italian Temp	Wilby Italian Perm	8/23/2012
Grove, Kathleen	Bucks Hill Sped Temp	Bucks Hill Sped Perm	8/23/2012
Harrison, Paul	Wilby Math Temp	Wilby Math Perm	8/23/2012
Hudobenko, Tanya	WSMS 8 LA Temp	WSMS 8 LA Perm	9/6/2012
Kadam, Arun	Wilby Science Temp	Wilby Science Perm	8/23/2012
Kerwin, Colleen	Walsh 3 Temp	Walsh 3 Perm	8/23/2012
Klein, Jeremy	WMS 6 LA Temp	Wallace 6 LA Perm	8/23/2012

Kozlowski, Stacy	Kingsbury Sped	Generali Sped	1/2/2013
Lavallee, Gina	Generali 3 Temp	Generali 3 Perm	8/23/2012
Madera, Marlene	Carrington 4	Carrington 3-5 ESL	8/2013
Marks, Amanda	State St. Sped Temp	State St. Sped Perm	8/23/2012
McBride, Haley	Maloney 1 Temp	Maloney 1 Perm	8/23/2012
Mendez, Molly	Wilson BDLC	Maloney 4	8/2013
Miceli, Andrew	Wilby English Temp	Wilby English Perm	8/23/2012
Migenes, Leslie Ann	State St. Sped Temp	State St. Sped Perm	8/23/2012
Miller, Wesley	WSMS Numeracy Temp	WSMS Numeracy Perm	8/23/2012
Moriarty, Shea	Duggan 7 SS Temp	Duggan 7 SS Perm	8/23/2012
Mucciario, Ashley	Bucks Hill 3 Temp	Bucks Hill 3 Perm	8/23/2012
Murphy, Amy	Reed PreK Sped Temp	Reed PreK Sped Perm	8/23/2012
Murray, Mary	Driggs 5 Temp	Driggs 5 Perm	9/10/2012
Nardella, Amanda	Wilson 5 Temp	Wilson 5 Perm	8/24/2012
Nizzardo, Kari	Wilby Science Temp	Wilby Science Perm	8/23/2012
Nolisa, Ifunanya	Bunker Hill 1 Temp	Bunker Hill 1 Perm	8/23/2012
Normandin, Susan	Generali Sped	Rotella Sped	1/2/2013
Pastore-Quezada, Paula-Ann	Driggs 2 Temp	Driggs 2 Perm	8/23/2012
Patrick, Susan	Bucks Hill 3 Temp	Bucks Hill 3 Perm	8/23/2012
Phelan, Kyle	Gilmartin 7 Math Temp	Gilmartin 7 Math Perm	8/27/2012
Porcaro, Stephanie	Wilson/Sprague Art Temp	Wilson/Sprague Art Perm	8/23/2012
Razz, Jamie	Walsh 4 Temp	Walsh 4 Perm	8/23/2012
Rijos, Carmen	Driggs 5 Temp	Driggs 5 Perm	8/23/2012
Rothen, Kim	Kennedy Math Temp	Kennedy Math Perm	8/23/2012
Rucinski, Matthew	WAMS 8 LA Temp	WAMS 8 LA Perm	8/23/2012
Salcito, Arianne	Kennedy S.S. Temp	Kennedy S.S. Perm	8/23/2012
Santanelli, Michael	Wilby Math Temp	Wilby Math Perm	8/23/2012
Tolles, Steven	NEMS 6 Sped Temp	NEMS 6 Sped Perm	8/23/2012
Velodota, Danielle	Chase 5 Temp	Chase 5 Perm	8/29/2012
Varrone, Anthony	Enlightenment Business Temp	Enlightenment Business Perm	8/23/2012
Walczak, Melissa	WMS Art	WAMS Art	8/2013
Walent, Cheyenne	Tinker 3 Temp	Tinker 3 Perm	8/23/2012
Weed, Stephanie	Driggs 1 Temp	Driggs 1 Perm	8/23/2012
Wilkins, Tracey	Driggs Sped	Reed Sped	1/2/2013

- e. Adult Education appointments effective immediately:  
Albini, Christopher – Substitute, as needed @ \$32.00 per hour.
- f. Leave of absence requests:  
Buonocore, Nicola – Driggs grade 4, requesting an unpaid childrearing leave of absence from December 18 through 21, 2012.
- g. Resignations:  
Flowers, Michael – Elementary Physical Education, effective 05/11/11.  
Galvin, Heather – CHS Consumer/Family Science, effective 12/31/12.  
Sima, Shontel T. – Duggan Special Education, effective 12/21/12.  
Woronick, Amy – WHS Special Education, effective 11/30/12.

**ADJOURNMENT** into Executive Session at 7:14 p.m. for discussion concerning the appointment, employment, performance, evaluation, health, or dismissal of a public officer or employee and return at 7:35 p.m. with no votes taken.

Present were: President Stango, Commissioners D'Amelio, Harkins, Harvey, Morales, Rodriguez, Sweeney, and Van Stone, Dr. Ouellette, Mrs. Cullinan, Mr. Frost, William Rice, Aresta Johnson, Darren Schwartz, and Attorney Mosley.

Respectfully submitted,

Carrie A. Swain, Clerk  
*Board of Education*