

WATERBURY BOARD OF EDUCATION

MINUTES ~ SPECIAL MEETING

Tuesday, November 25, 2014 at 7:30 p.m.

Wallace Middle School Media Center, 3465 East Main Street, Waterbury, Connecticut

PRESENT: President Stango, Commissioners Awwad, Harvey, Hernandez, McEntee, Rodriguez, Sweeney, and T. Van Stone.

ABSENT: Commissioners Brown and J. Van Stone.

ALSO PRESENT: Superintendent Kathleen Ouellette, Chief Operating Officer & Chief of Staff Paul Guidone, and Education Liaison Mary Ann Marold.

SILENT PRAYER

President Stango called the meeting to order at 7:31 p.m. with a moment of silence.

PLEDGE OF ALLEGIANCE TO THE FLAG

Dr. Ouellette led everyone in the Pledge of Allegiance to the Flag.

ROLL CALL

CLERK: Commissioner Awwad

AWWAD: Here.

CLERK: Commissioner Brown (absent). Vice President Harvey.

HARVEY: Here.

CLERK: Commissioner Hernandez.

HERNANDEZ: Here.

CLERK: Commissioner McEntee.

McENTEE: Here.

CLERK: Commissioner Rodriguez.

RODRIGUEZ: Here.

CLERK: Commissioner Sweeney.

SWEENEY: Here.

CLERK: Commissioner J. Van Stone (absent). Commissioner T. Van Stone.

T. VAN STONE: Present.

CLERK: President Stango.

STANGO: Here. Commissioner Brown and Commissioner Jason Van Stone send their regrets.

1. COMMITTEE ON SCHOOL PERSONNEL

1.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Awwad, it was voted unanimously to approve the

appointment of Diane J. Bakewell as Elementary School Principal, Sprague School, effective December 1, 2014.

STANGO: Motion has been made and seconded. Discussion? Superintendent.

SUPERINTENDENT: Thank you Mr. President. I am very pleased this evening to recommend to the Board of Education and to the public the approval of Mrs. Diane J. Bakewell for the position of Principal of Sprague Elementary School. Mrs. Bakewell's teaching career began here in Waterbury as a fourth grade teacher for almost 20 years. During her tenure she served as Vice Principal of Carrington Elementary School and most recently as Vice Principal of Maloney Magnet School since 2010. She's passionate about the children and their learning. Her credentials include Bachelors in Science and English, Masters of Science in Elementary, and Sixth Year Administration and Supervisor from Sacred Heart University. Certifications and endorsements include an 092 and an 013 elementary, an 015 in secondary education. Mrs. Bakewell has served on numerous district-wide committee including the Professional Development and Evaluation Committee, a very active member in that, and served as the Positive Behavior Intervention Support Building Coach, Title 19 Building Coordinator, Safe School Climate Building Specialist. In her letters of reference colleagues praised her work in all areas, she is described as creating a great atmosphere for learning, exceptional work ethic, and interpersonal skills, and excellent rapport with parents and staff. It is without hesitation that I recommend Mrs. Diane Bakewell as Principal of Sprague Elementary School.

STANGO: Further discussion? Seeing none –roll call.

ROLL CALL VOTE ON ITEM #1.1:

Yeas: Commissioners Awwad, Harvey, Hernandez, McEntee, Rodriguez, Sweeney, T. Van Stone, and President Stango.

(applause)

BAKEWELL: Thank you. I'd like to take this opportunity to thank the Board and Dr. Ouellette and Mrs. Cullinan for giving me this opportunity to take this leadership role and be the principal at Sprague Elementary School. My 20 years in Waterbury have prepared me well. I've worked with great teachers and great leaders and I feel confident in this role and I'm looking forward to getting over to Sprague and building positive relationships with the students, the families, and the staff there. Thank you.

2. COMMITTEE OF THE WHOLE

2.1 Upon a motion by Commissioner Harvey and duly seconded by Commissioner Sweeney, it was voted, by roll call vote, to approve that the Board of Education ratify the proposed changes in the collective bargaining agreement between the Waterbury Board of Education and the School Administrators of Waterbury for the period of July 1, 2015 through June 30, 2018.

STANGO: Motion has been made and seconded. Any discussion? Commissioner Awwad.

AWWAD: I just have a question, in the description for the salaries . . . where do the
ILD's fall? Do they fall under Director?

GUIDONE: They are the Director. The positions in that line would be the ILD's and the
Director of Special Education & Pupil Personnel.

AWWAD: Okay.

STANGO: Are there any further questions? Seeing none – roll call vote please.

ROLL CALL ON ITEM #2.1:

Yeas: Commissioners Awwad, Harvey, Hernandez, McEntee, Rodriguez,
Sweeney, T. Van Stone, and President Stango.

STANGO: Motion carries.

ADJOURNMENT

**Upon a motion by Commissioner Sweeney and duly seconded by Commissioner
Harvey, it was voted unanimously to adjourn at 7:38 p.m.**

ATTEST: 
Carrie A. Swain, Clerk
Board of Education