

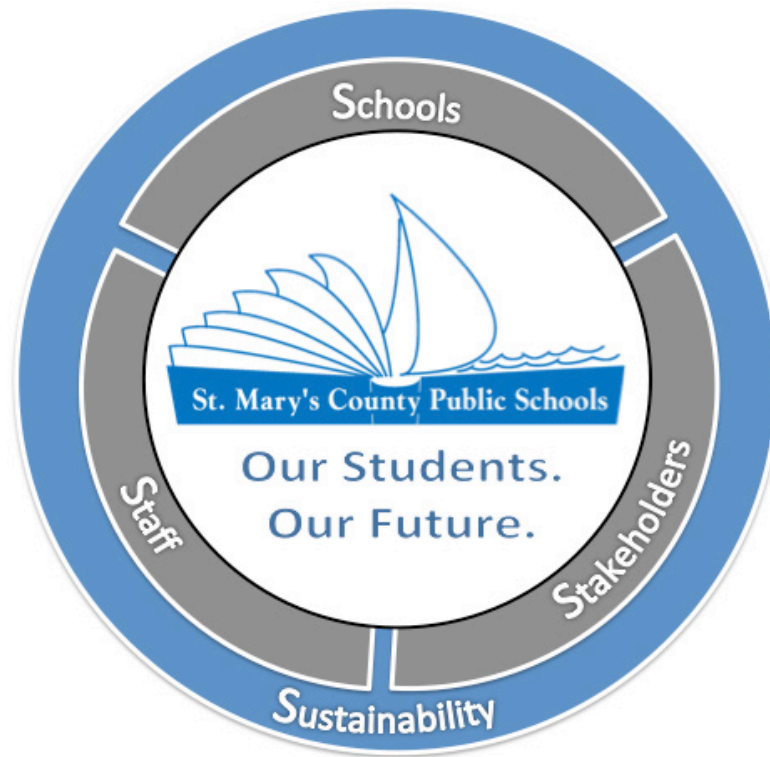
FY 2023

St. Mary's County Public Schools  
Board of Education  
Approved  
Operating and Capital Budget



[www.smcps.org](http://www.smcps.org)

23160 Moakley Street, Suite 107  
Leonardtown, MD 20650



May 25, 2022

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For inquiries related to this policy or to contact Board of Education members, write:

Board of Education of St. County, 23160 Moakley Street, Suite 109, Leonardtown, MD 20650.

Email messages can be sent to: [boe@smcps.org](mailto:boe@smcps.org).

Phone messages can be left at 301-475-5511, ext. 32177.

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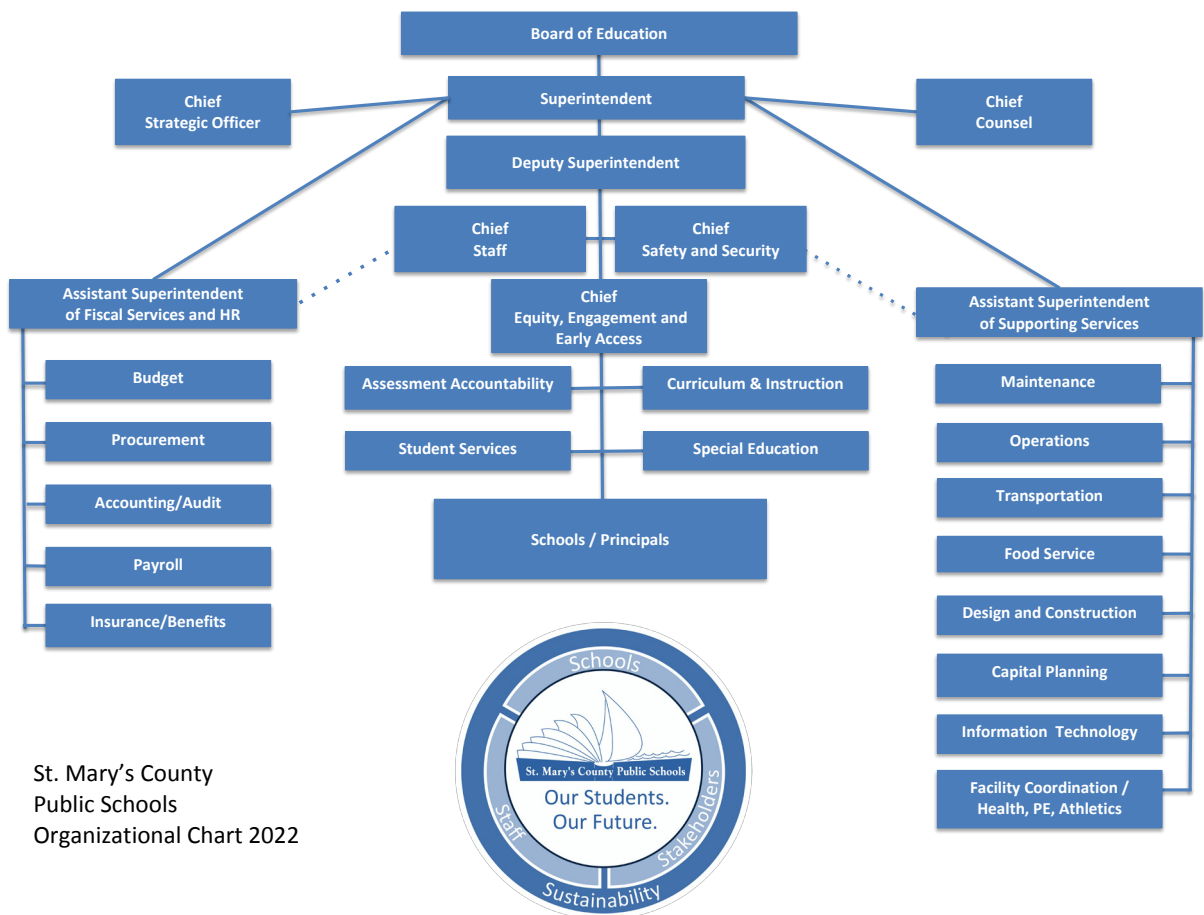


F. Michael Wyant  
Chief of Safety & Security

# Superintendent's Budget Message

The FY2023 budget represents a 6.4% increase over the current operational budget. The budget reflects the first year implementation of the Blueprint Bill. The additional funds will go to honor the third year of the four-year negotiated agreement with our employees which includes a step and 2% cost of living allowance (COLA). Our negotiated agreements reflect our commitment to and respect for the people who work every day on behalf of our students. Given the incredible stress the pandemic has placed on our students, staff and school system, we must have competitive compensation to keep the most talented staff, both inside and outside of the classroom. This budget also includes funds to cover incremental increases in health care and operational costs - both of which are substantially under market averages. This is due to our engaged and informed employees' dedication to efficiency and shared responsibility. In troubled times, nothing can be taken for granted and we are grateful for all of the support SMCPSS has received from our parents, partners, and the community we serve. We have all lived through a year that upended our normal way of life, forcing us to forego much of what makes St. Mary's County such an incredible place to live, work and raise children. But we have each other and together, we are finding our way through. We will emerge stronger than ever because we continue to invest in our students and those who move us forward with unshakable, shared commitment and hope.

## Organizational Chart



# District Profile

## Fast Facts

<b>28 Schools</b>	
Elementary	18
Public Charter	1
Middle	4
High	3
Career & Technology Center	1
Fairlead Academy	1
<b>Enrollment</b>	<b>17,480</b>
White	62.16%
African - American	18.54%
Hispanic	7.76%
Asian	<5%
American Indian/Alaska Native	<5%
Native Hawaiian/Pacific Islander	<5%
Two or More Races	8.71%
<b>Students Receiving Special Services</b>	
Title I (Elementary only)	13.48%
Limited English Proficient	<5%
Free/Reduced Meals	31.17%
Special Education	10.52%
<b>Attendance</b>	
Attendance—Elementary	94.4%
Attendance—Middle	93.7%
Attendance—High	92.8%
<b>Student Mobility (SY19)</b>	
Elementary	19.8%
Middle	15.8%
High	14.4%
<b>Our Staff</b>	
Professional Staff	1,516
Classified Staff	776
Teachers' average years of service	14.41

St. Mary's County Public Schools (SMCPS) is large enough to offer a wide variety of academic programs and services and small enough to maintain an atmosphere of friendliness, helpfulness, and personalized services. As a school system, we are focused on student achievement and ensuring that our students meet rigorous standards; at SMCPS all children can learn. Our goal is to focus our efforts to create a total community committed to learning and safety for all children.

### Average Class Size

Grade Pre-K	13
Grade K	17
Grade 1-2	19
Grades 3-5	21
Grades 6-8	23
Grades 9-12	21

### Educational Pathways Enrollment

Chesapeake Public Charter - Grades K-8	492
Fairlead Academy	109
J.A. Forrest Center - Grade 9-12	1030
Academy of Finance - Grade 9-12	78
Academy of Visual & Performing Arts - Gr. 9-11	67
Global & International Studies - Grade 9-12	96
STEM Academies - Grades 4-12	336

### Class of 2021

Graduation Rate (4-year cohort) (Class of 2018)	94%
Dropout Rate	4.1%
Attend a 4-year College	30%
Attend a 2-year College	35%
Attend a Trade/Technical School	3%
Enter the Workforce	18%
Enter Military	6%
Scholarships Offered	\$31.5M

### ELL Program

Approximately 320 students participate in the program for English Language Learners (ELL)

### Early Childhood

There are 165 spaces in Head Start, a federally funded early learning program for income eligible 3 and 4-year-olds. There are 810 Pre-K spaces with 760 spaces for half-day and 50 for full-day spaces. There are 68 half-day spaces for Pre-K 3. Full-day Kindergarten is currently held at all St. Mary's County public elementary schools.

# Official Enrollment

ST. MARY'S COUNTY PUBLIC SCHOOLS  
**OFFICIAL ENROLLMENT**  
AS OF 09/30/2021

## Elementary

Bldg #	Bldg Name	HS-Full Day H4	HS-Full Day H3	HS-Half Day H3	PK3 AJ / PJ	PSSE Full Day S4	PSSE Half Day S4	PSSE Half Day S3	PK4 Half PA / PP	PreK-Full PK	Pre K Total	KGN	1	2	3	4	5	Total K-05	Total 01-05	PreK 4-Grade 05	All
104	Ridge Elementary	0	0	0	0	0	0	0	20	0	20	27	31	37	31	27	30	183	156	203	203
201	Piney Point Elementary	0	0	0	0	0	0	0	34	0	34	76	70	65	75	64	63	413	337	447	447
301	Leonardtown Elementary	0	0	0	0	0	0	0	30	0	30	62	83	70	64	79	86	444	382	474	474
302	Benjamin Banneker	26	0	21	0	17	0	0	32	0	96	87	82	87	77	93	71	497	410	529	593
308	Captain Walter Francis Duke Elementary	0	0	0	0	0	0	0	32	0	32	78	77	81	88	105	88	517	439	549	549
501	Lettie Marshall Dent Elem	0	0	0	0	0	0	0	54	0	54	77	75	77	63	95	86	473	396	527	527
503	White Marsh Elementary	0	0	0	0	0	0	0	0	0	0	35	40	32	33	40	45	225	190	225	225
504	Mechanicsville Elementary	0	0	0	0	0	0	0	0	0	0	42	60	45	50	52	43	292	250	292	292
602	Oakville Elementary	0	0	0	0	0	0	0	17	0	17	33	48	45	53	34	41	254	221	271	271
604	Hollywood Elementary	0	0	0	0	0	0	0	34	0	34	68	67	79	71	79	76	440	372	474	474
606	Evergreen Elementary School	0	0	0	0	0	0	0	0	0	0	118	113	123	126	122	129	731	613	731	731
702	Dynard Elementary	0	0	0	0	0	0	0	29	0	29	66	67	75	68	42	69	387	321	416	416
803	Green Holly Elementary School	0	0	0	34	17	0	9	44	20	124	60	68	60	66	47	52	353	293	417	477
804	Lexington Park Elementary	0	0	0	0	0	0	0	23	0	23	58	69	57	63	62	98	407	349	430	430
805	George Washington Carver Elementary	0	0	0	20	0	0	0	32	11	63	74	64	86	63	76	66	429	355	472	492
806	Town Creek Elementary	0	0	0	0	0	0	0	32	0	32	35	30	37	34	27	37	200	165	232	232
808	Park Hall Elementary	0	0	0	0	1	0	0	31	0	32	70	90	68	87	66	80	461	391	492	493
810	Greenview Knolls Elementary	28	11	21	0	0	0	0	25	0	85	41	54	51	68	54	59	327	286	352	412
813	Chesapeake Charter School	0	0	0	0	0	0	0	0	0	0	55	60	58	60	63	60	356	301	356	356
Total		54	11	42	54	35	0	9	469	31	705	1,162	1,248	1,233	1,240	1,227	1,279	7,389	6,227	7,889	8,094

## Middle Schools

Bldg #	Bldg Name	06	07	08	Total	Total FTE
0101	Spring Ridge Middle	326	348	361	1,035	1,032
0305	Leonardtown Middle	332	333	325	990	990
0404	Margaret Brent Middle	296	314	354	964	964
0807	Esperanza Middle	300	267	298	865	862
813	Chesapeake Charter	58	44	38	140	140
Total		1,312	1,306	1,376	3,994	3,988

## High Schools

Bldg #	Bldg Name	9	10	11	12	Total	Total FTE
0303	Chopticon High	471	422	412	376	1,681	1662.25
0306	Leonardtown High	600	466	479	426	1,971	1950.75
0801	Great Mills High	579	425	351	385	1,740	1725.00
Total		1,650	1,313	1,242	1,187	5392.00	5338.00

County Totals	
9999-LEA 24	28
PS,HS,PK3 & PK4	705
Kindergarten	1,162
Elementary (1-5)	6,227
Middle	3,994
High	5,392
Total	17,480

Total Pre-K	Officially Enrolled Students	17,480
	PreKindergarten (-1 coded as 04)	704
	Part-Time	4.75
Immunization	Dual Enrollment	47.25
	Ineligible State Aid 07	6
	Other Ineligibles	10
	Total Adjustments	772
	Number of Students Eligible for State Aid	16,708
	Immunization Waiver	6
Number of Students Eligible for State Aid		16,714

# Our Commitments

Our **commitment** to Students is our focus on teaching and learning in order to support students in achieving their goals.

Our **commitment** to Staff is our engagement in and support of professional growth to meet the expectations of performance.

Our **commitment** to Schools is to create and maintain safe, engaging, learning environments for our students and staff.

Our **commitment** to Stakeholders is to inform and engage our parents and partners in the education of our children.

Our **commitment** to Sustainability is to only invest in that which furthers our mission and is explicitly built into our budget.

## Commitment 1: To Students

- 1.1 Students have equitable access to rigorous and relevant learning.
- 1.2 Students are engaged in learning experiences that meet their needs and interests.
- 1.3 Students are safe and supported in their academic, social, and emotional growth.
- 1.4 Student learning is aligned to nationally recognized standards.
- 1.5 Student learning is measured in a fair, meaningful and timely way.
- 1.6 Student learning is designed to support students' preparation for balanced lifestyle.

## Commitment 2: To Staff

- 2.1 Staff have a deep understanding of factors that impact learning.
- 2.2 Staff are highly qualified, highly effective, and diverse.
- 2.3 Staff are engaged in an open, trusting, and solution-oriented environment.
- 2.4 Staff actively drive their learning and advancement.
- 2.5 Staff are supported and accountable in meeting expectations for performance.
- 2.6 Leadership is grown from within the school system.

## Commitment 3: To Schools

- 3.1 Schools are well maintained, safe, and welcoming learning environments.
- 3.2 Schools support the social and emotional safety and well-being of students.
- 3.3 School programs support the development of the whole child.
- 3.4 Schools support learning, effectiveness, and efficiency.

## Commitment 4: To Stakeholders

- 4.1 Family and community members are welcomed as supportive partners.
- 4.2 Two-way communication with stakeholders is open, honest, and timely.
- 4.3 Partnerships anchor our schools and students to the community we serve.

# Our Commitments

## Commitment 5: To Sustainability

### *Students*

- 5.1 We invest in instructional resources.
- 5.2 We invest in programs, experiences, and learning for students.
- 5.3 We invest in technology to engage, educate, and communicate.

### *Staff*

- 5.4 We invest in our people.
- 5.5 We invest in technology to enhance efficiency and further productivity.
- 5.6 We invest in professional development, internal advancement, and growing our own.

### *Schools*

- 5.7 We develop long-range plans for the growing needs of our school system.
- 5.8 We invest in our schools, classrooms, and work spaces.
- 5.9 We invest in our system infrastructure.

### *Stakeholders*

- 5.10 We invest in communication systems to tell our story.
- 5.11 We develop and implement a budget that is understandable and transparent.
- 5.12 We are responsible and accountable to our stakeholders.

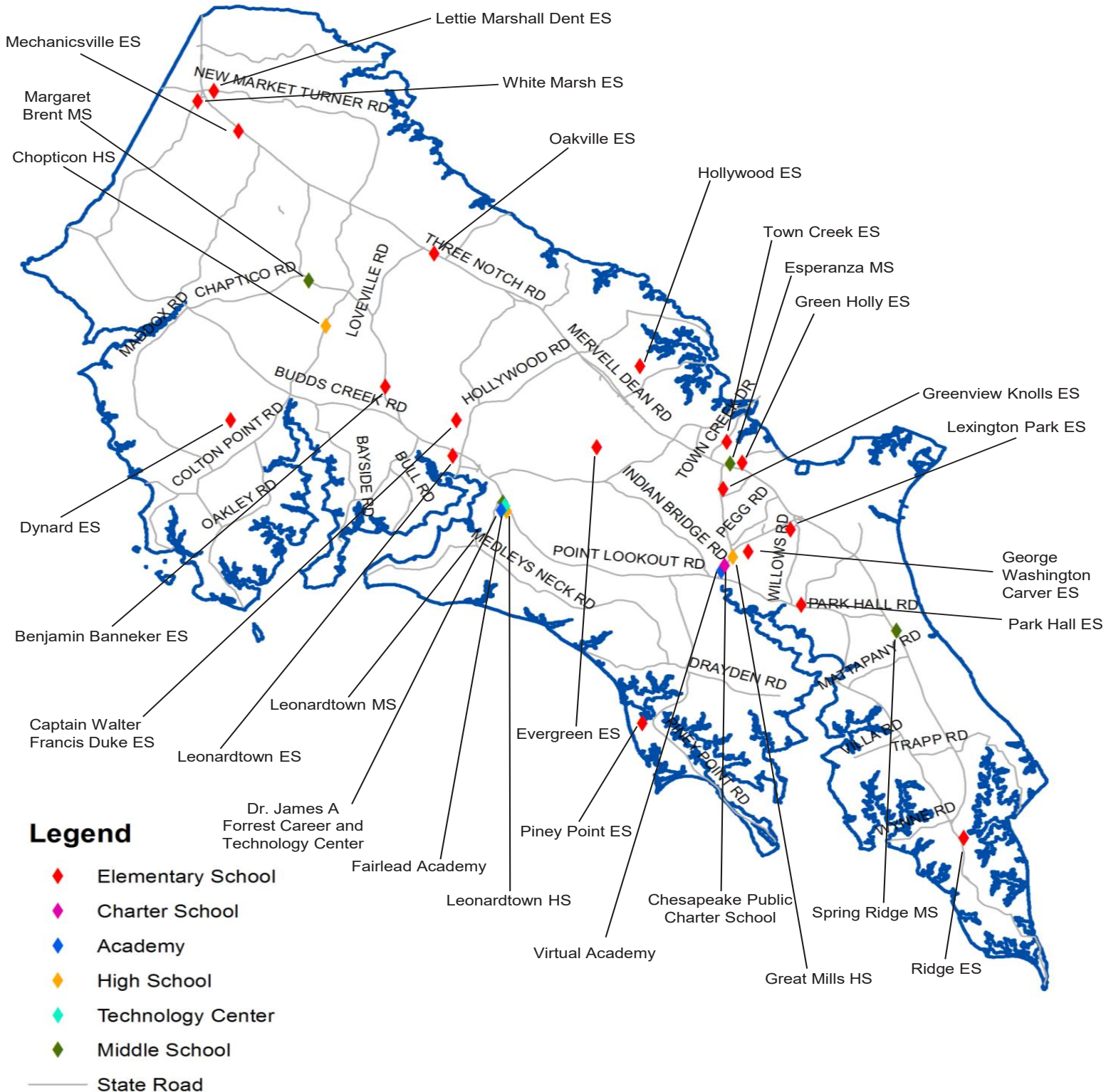


# School Listing

	SCHOOL	PRINCIPAL	ADDRESS	PHONE
ELEMENTARY	Benjamin Banneker	Ms. Audrey Ellis	27180 Point Lookout Road Loveville, MD 20656	301-475-0260
	Captain Walter Francis Duke	Ms. Denise Mandis	23595 Hayden Farm Lane Leonardtown, Maryland 20650	240-309-4658
	Dynard	Dr. Joseph Beavers	23510 Bushwood Road Chaptico, MD 20621	301-769-4804
	Evergreen	Ms. Jamie Jameson	43765 Evergreen Way California, MD 20619	301-863-4060
	George Washington Carver	Ms. Donna Thorstensen	46155 Carver School Blvd. Lexington Park, MD 20653	301-863-4076
	Green Holly	Ms. Beth Ramsey	46060 Millstone Landing Road Lexington Park, MD 20653	301-863-4064
	Greenview Knolls	Ms. Janet Fowler	45711 Military Lane Great Mills, MD 20634	301-863-4095
	Hollywood	Dr. Jennifer Gilman	44345 Joy Chapel Road Hollywood, MD 20636	301-373-4350
	Leonardtown	Dr. Contina Quick-McQueen	22885 Duke Street Leonardtown, MD 20650	301-475-0250
	Lettie Marshall Dent	Ms. Theresa Buckler	37840 New Market Turner Road Mechanicsville, MD 20659	301-472-4500
	Lexington Park	Dr. Rebecca Schou	46763 South Shangri La Drive Lexington Park, MD 20653	301-863-4085
	Mechanicsville	Mr. Joshua Lynch	28585 Three Notch Road Mechanicsville, MD 20659	301-472-4800
	Oakville	Ms. Laurel Dietz	26410 Three Notch Road Mechanicsville, MD 20659	301-373-4365
	Park Hall	Mr. Jeffrey DiRenzo	20343 Hermanville Road Park Hall, MD 20667	301-863-4054
	Piney Point	Ms. Kelly Courtney	44550 Tall Timbers Road Tall Timbers, MD 20690	301-994-2205
	Ridge	Ms. Honora Batelka	49430 Airedele Road Ridge, MD 20680	301-872-0200
	Town Creek	Ms. Lindsey Brenfleck	45805 Dent Drive Lexington Park, MD 20653	301-863-4044
	White Marsh	Ms. Julia Steele	29090 Thompson Corner Road Mechanicsville, MD 20659	301-472-4600
MIDDLE	Esperanza	Ms. Jennifer Consalvo	22790 Maple Road Lexington Park, MD 20653	301-863-4016
	Leonardtown	Dr. Deborah Dennie	24015 Point Lookout Road Leonardtown, MD 20650	301-475-0230
	Margaret Brent	Ms. Glenna Edwards	29675 Point Lookout Road Mechanicsville, MD 20659	301-884-4635
	Spring Ridge	Dr. Wendy Zimmerman	19856 Three Notch Road Lexington Park, MD 20653	301-863-4031
HIGH	Chopticon	Mr. Marc Pirner	25390 Colton Point Road Morganza, MD 20660	301-475-0215
	Great Mills	Dr. Jake Heibel	21130 Great Mills Road Great Mills, MD 20634	301-863-4001
	Leonardtown	Ms. Jill Snyder-Mills	23995 Point Lookout Road Leonardtown, MD 20650	301-475-0200
	Dr. James A. Forrest Career and Technology Center	Mr. Michael Egan	24005 Point Lookout Road Leonardtown, MD 20650	301-475-0242
	Chesapeake Public Charter	Ms. Angela Funya	20945 Great Mills Road, Ste 501 Lexington Park, MD 20653	301-863-9585
	Fairlead Academy	Dr. Lisa Johnson	24009 Point Lookout Road Leonardtown, MD 20650	301-475-0240
	Virtual Academy	Ms. Madelyne Giles	20833 Great Mills Road Lexington Park, MD 20653	301-863-4090
	Head Start	Ms. Andrea Owens	27180 Point Lookout Road Loveville, MD 20656	301-475-0260

# School Locations

## St. Mary's County, Maryland



# Budget Development Calendar

<b>Date</b>	<b>Description of Activity</b>
October 8, 2021	Budget development letter and materials sent to SSST.
October 22, 2021	SSST to submit requested departmental operating budgets, notes and additional supporting documentation electronically via Google Docs and signed and dated hard copies to the Assistant Superintendent of Fiscal Services and Human Resources.
November	Meet with Chesapeake Public Charter School to discuss preliminary budget allocation
Weeks of October 25, November 1 and 8, 2021	Department of Instruction/Department of Supporting Services: Individual departmental director budget meeting reviews with Fiscal Services.
Week of November 15, 2021	Superintendent deliberation and prioritization of the FY 2023 budget submissions. New position requests and reclassifications to be considered by the Evaluation Committee.
December 15, 2021	Superintendent's presentation of proposed budget and submission to the Board of Education.
January 5, 2022	Board of Education budget work session on Superintendent's proposed budget and direction on budget.
January 13, 2022	Board of Education public hearing of recommended budget.
February 2, 2022	Board of Education budget work session and direction on budget.
February 9, 2022	Board of Education approval of recommended budget for submission to the Commissioners of St. Mary's County by February 10, 2022.
April 26, 2022	Commissioners of St. Mary's County Public Hearing on Recommended Budget (including the Board of Education recommended budget), 6:30 p.m. at the Chesapeake Building.
May 17, 2022	Commissioners of St. Mary's County provide final direction on their operating budget.
May 20, 2022	Board of Education to submit to the Commissioners of St. Mary's County the MSDE Certifications and Excludable Costs contingent upon Board of Education approval on May 25, 2022.
May 24, 2022	Commissioners of St. Mary's County approve their final budget and approve the Board of Education MSDE Certifications and Excludable Costs.
May 25, 2022	Board of Education adopts final FY 2023 operating budget.
June 1, 2022	Board of Education to submit to the Commissioners of St. Mary's County final complete budget book for approval.
June 14, 2022	Commissioners of St. Mary's County approve the Board of Education budget.

# Budget Explanation

## **Current Expense Fund**

The term “current expense” includes all funds from the unrestricted and designated sources that are used in support of educational programming.

**Unrestricted Revenue** is received from the state, the federal government, the local Commissioners of St. Mary’s County (CSMC), and from other school system sources.

**State:** This level of state funding is determined by formula, incorporating factors for enrollment and county wealth. Funding for FY 2023 is based on enrollment as of September 30, 2021. As the state provides most of its unrestricted funding on a per pupil basis, any change in enrollment and/or county wealth will impact state revenues. Most of these funds can be allocated by the Board of Education (Board) to any category in the budget, but remain in the category once the budget is approved. All categorical transfers must be approved by the Board and the CSMC. However, targeted funding sets the minimum level of expenditures. For example, the state funding for transportation must be spent only on transportation. The same is true of “designated” revenues received from the state for special education, limited English proficiency, and compensatory programs.

**Federal:** This revenue (Impact Aid) represents an appropriation provided to school systems impacted by federal facilities within their districts. Appropriation amounts are set as part of the federal budget process and allocated on the basis of enrollment and local cost factors.

**Local:** This funding consists primarily of tax revenues allocated by the CSMC for use by the Board. Another source to local revenues comes from the SMCPs prior year’s fund balance, if available.

**Restricted Program Fund:** The restricted funds received from the state or federal agencies, as well as private grants, that are used to implement approved projects, principally instructional, instructional support, and student services. These projects and activities, which are detailed, are dependent on the grants that support them. If these grants are not received by the Board, the projects or activities for which the funds were requested are usually canceled.

However, where the services provided are required by state or federal statute, local funds must be allocated to continue the programs. These expenditures are included as part of the Restricted Program Fund.

In addition to the Current Expense and Restricted Program Funds, this budget document includes expenditure and revenue budgets for:

**Revolving Fund:** The Revolving Fund includes the Food and Nutrition Services program, and any other programs that are operated independently of other school system funds. These programs are self-supported through federal and state aid, as well as student and adult purchases.

**Capital Improvements Fund:** The Capital Improvements Fund include current construction and major repairs for schools that are funded by state and county resources raised through financing, as well as designated county operating funds.

The Appendix section contains trend data and other reference information.

## **Description of Funds**

The Board accounts for its financial activities through the use of “fund accounting.” This is a principle wherein resources and expenditures for governmental operations are accounted for with a separate set of self-balancing accounts for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations. Activities of the funds and accounts group established by the Board are described below:

**Unrestricted Fund:** The unrestricted fund is the basic budgetary fund of the Board. It accounts for all operating revenues and expenditures for the educational and support programs including funding support of the Chesapeake Public Charter School (CPCS).

**Revolving Fund:** The revolving fund accounts for all revenues and expenditures related to activities which rely heavily on payments from participants or other third parties. This includes the school food and nutrition services program.

**Restricted Program Fund:** The restricted program fund accounts for all revenues and expenditures which must be used in a categorical or for a specific purpose, as defined by the entity awarding the funds.

# Budget Explanation

**Capital Improvements Fund:** The capital improvements fund is the capital project fund for the Board and accounts for all costs of acquisition and improvement of sites, the construction of additional schools, alterations, and additions to existing schools, and purchase of original equipment.

## **Description of Revenues**

**Local Revenue:** Money received from funds set aside by the CSMC. Commissioners and other local sources of funds, including use of fund balance, investment income, fees for services, and rental of facilities.

**State Revenue:** Revenue from the State of Maryland received as the state's share of the cost for K-12 education. Generally, these appropriations are based on enrollment and wealth.

**Federal Revenue:** Federal Aid received for unrestricted or restricted purposes, as defined by the Federal Government.

**Incoming Transfer Maryland LEA:** Revenue from other school systems for students from their jurisdiction who are attending St. Mary's County Public Schools.

## **Description of Expenditures**

**Administration:** Activities associated with the general regulations, direction, and control of the SMCPs. Generally, this includes any expenditure made to formulate or to execute educational or financial policy, and which affects or benefits the system as a whole.

**Mid-Level Administration:** Activities which are designed to support district-wide, as well as school level instructional program activities. This includes the school-based Office of the Principal, as well as the Instructional Administration and Supervision, which along with the Deputy Superintendent includes the Departments for Career and Technology; Supplemental School Programs; Teaching, Learning, and Professional Development; Learning Management Systems, and Information Technology (Administration/Instructional).

**Instructional Salaries and Wages:** Activities which are school-based and are directly or supportively associated with teaching students. Staff included in this category are those who spend time in the classroom working directly with students, as well as media specialists, guidance counselors, and psychologists. Staff development for instructional personnel is included in the Instruction category.

**Instructional Textbooks and Supplies:** Costs incurred to provide instructional materials and supplies to the student centered instructional program.

**Other Instructional Costs:** Costs of activities which are school-based and support the delivery of the instructional program, other than textbooks and supplies, which are a separate category.

**Special Education:** Activities which directly or supportively deal with providing educational opportunities to students with physical, emotional, intellectual, or other special needs. In addition to instruction and special needs staff, this includes office staff or special facilities.

**Student Personnel Services:** Activities designed to improve pupil attendance at school and prevent or solve pupil problems in the home, school, and the community.

**Health Services:** This category's activities provide students with appropriate physical and mental health services.

**Student Transportation:** Activities concerned with the conveyance of students between home and school and for school activities, including vehicle operation services, monitoring services, vehicle servicing, and maintenance services.

**Operation of Plant:** Activities concerned with keeping the physical plant open, comfortable, and safe for use.

**Maintenance of Plant:** Activities concerned with keeping the grounds, buildings, and equipment in their original condition of completeness or efficiency through repair or replacement of property.

**Fixed Charges:** This category contains charges of a generally recurring nature which are not readily allocable to other categories, such as local school board contributions to employee retirement, social security, other employee benefits insurance (life, medical, dental, prescription drug, and vision), post-employment health/life, judgments, and tuition reimbursement.

**Capital Outlay:** Activities concerned with directing and managing the acquisition, construction, and renovation of land, buildings, and built-in equipment. Only current expense activities are included here. Expenditures funded through the capital program are reflected in the Capital Improvement Fund.

# Financial Summary

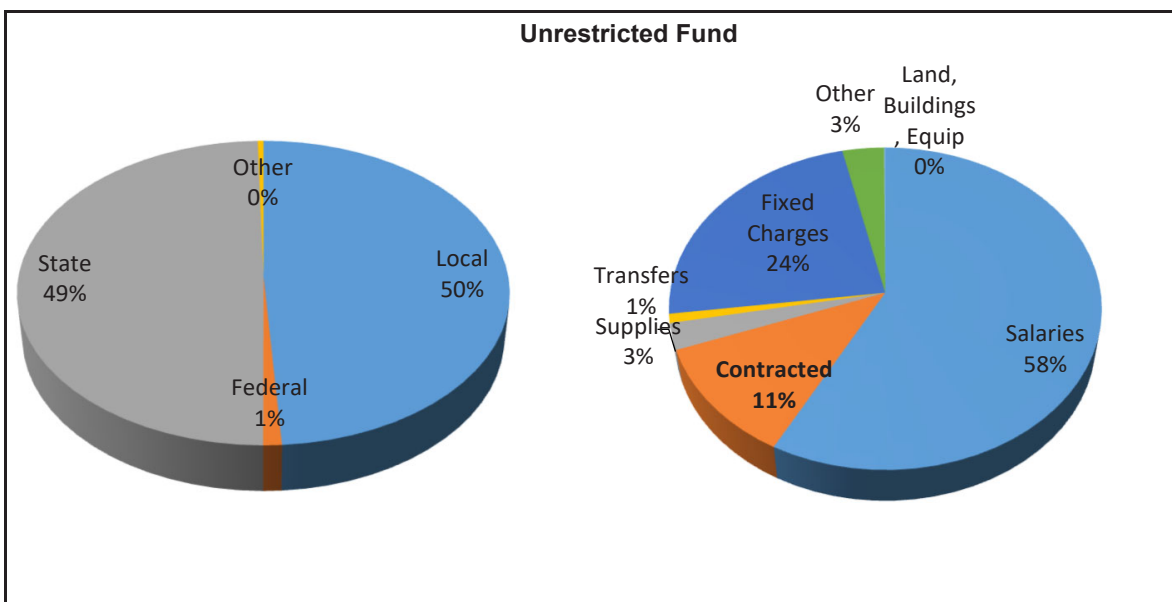
Unrestricted Fund: 10, 14

Restricted Fund: 11, 12

	FY 2023 Unrestricted Revenues	FY 2023 Restricted Revenues	FY 2023 Total Revenues
<b>Summary of Revenues by Object</b>			
Local	\$123,812,738	\$37,845	\$123,850,583
State	125,382,752	11,313,622	136,696,374
Federal	2,486,000	52,711,880	55,197,880
Other	<u>1,070,800</u>	<u>2,752,740</u>	<u>3,823,540</u>
<b>Total Unrestricted and Restricted Funds</b>	<b>\$252,752,290</b>	<b>\$66,816,087</b>	<b>\$319,568,377</b>

	FY 2023 Unrestricted Expenditures	FY 2023 Restricted Expenditures	FY 2023 Total Expenditures
<b>Summary of Expenditures by Object</b>			
Salaries & Wages	\$146,179,428	\$29,978,186	\$176,157,614
Contracted Services	29,162,412	9,710,922	38,873,334
Supplies & Materials	6,685,342	7,787,313	14,472,655
Other Charges	8,655,006	5,057,972	13,712,978
Land, Buildings, and Equipment	236,823	888,435	1,125,258
Transfers	2,292,000	1,637,171	3,929,171
Fixed Charges	<u>59,541,279</u>	<u>11,756,088</u>	<u>71,297,367</u>
<b>Total Unrestricted and Restricted Funds</b>	<b>\$252,752,290</b>	<b>\$66,816,087</b>	<b>\$319,568,377</b>

Note: Includes Chesapeake Public Charter School



# Financial Summary

## Expenditures

**Unrestricted Fund: 10, 14**

**Restricted Fund: 11, 12**

### Unrestricted Fund

General fund is the basic budgetary fund of the Board of Education. It accounts for all operating revenues and expenditures for the educational and support programs.

### Restricted Fund

Accounts for all revenues and expenditures which must be used in a category or for a specific purpose as defined by the entity awarding the funds.

	<b>FY 2023 Unrestricted Expenditures</b>	<b>FY 2023 Restricted Expenditures</b>	<b>FY 2023 Total Expenditures</b>
<b>Summary of Expenditures by Category</b>			
01 Administration	\$3,970,727	\$1,768,802	\$5,739,529
02 Mid-Level Administration	18,814,605	1,693,578	20,508,183
03 Instructional Salaries & Wages	89,688,126	16,672,778	106,360,904
04 Textbooks and Instructional Supplies	4,530,749	6,192,228	10,722,977
05 Other Instructional Costs	2,041,113	3,127,450	5,168,563
06 Special Education	21,486,232	12,604,181	34,090,413
07 Student Personnel Services	1,458,840	3,532,559	4,991,399
08 Student Health Services	2,996,850	1,310,215	4,307,065
09 Student Transportation	23,045,815	4,146,633	27,192,448
10 Operation of Plant	19,635,370	2,413,163	22,048,533
11 Maintenance of Plant	4,583,368	30,000	4,613,368
12 Fixed Charges	59,541,279	11,756,170	71,297,449
14 Community Services	0	1,045,818	1,045,818
15 Capital Outlay	<u>959,216</u>	<u>522,512</u>	<u>1,481,728</u>
<b>Total Unrestricted and Restricted Funds Expenditures</b>	<b>\$252,752,290</b>	<b>\$66,816,087</b>	<b>\$319,568,377</b>

Note: Includes Chesapeake Public Charter School

# Financial Summary Positions

**Unrestricted Fund: 10, 14**

**Restricted Fund: 11, 12**

	FY 2023 Unrestricted Positions	FY 2023 Restricted Positions	FY 2023 Total Positions
<b>Summary of Positions by Category</b>			
01 Administration	34.20	4.80	39.00
02 Mid-Level Administration	188.66	9.60	198.26
03 Instructional Salaries & Wages	1,197.90	137.40	1,335.30
04 Textbooks and Instructional Supplies	0.00	0.00	0.00
05 Other Instructional Costs	0.00	0.00	0.00
06 Special Education	291.47	89.33	380.80
07 Student Services	14.60	19.40	34.00
08 Health Services	36.00	4.00	40.00
09 Student Transportation	26.00	0.00	26.00
10 Operation of Plant	181.40	3.50	184.90
11 Maintenance of Plant	39.85	0.00	39.85
12 Fixed Charges	0.00	0.00	0.00
14 Community Services	0.00	6.00	6.00
15 Capital Outlay	<u>8.10</u>	<u>0.00</u>	<u>8.10</u>
<b>Total Unrestricted and Restricted Funds Positions</b>	<b>2,018.18</b>	<b>274.03</b>	<b>2,292.21</b>

Note: Includes Chesapeake Public Charter School

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## Unrestricted Funds

# Unrestricted Fund Revenues

Unrestricted Fund: 10, 14

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Revenues by Object and Sub-Object</b>				
<b>Local Funding</b>				
County Appropriation				
Foundation	-	-	-	\$93,048,132
Compensatory Education	-	-	-	14,087,448
Special Education	-	-	-	6,103,554
English Learners	-	-	-	1,145,163
Full-Day PreK	-	-	-	400,209
Career Ladder	-	-	-	119,012
Post College & Career Ready	-	-	-	392,941
Transitional Supplemental Instruction	-	-	-	828,448
Retirement	-	-	-	<u>5,400,000</u>
5111 County Appropriation	\$106,242,921	\$109,542,921	\$114,540,490	121,524,907
5113 County Appropriation - Fund Balance	-	-	-	-
5143 SMCPS Fund Balance	5,900,000	6,459,529	7,493,990	2,000,000
5143 CPCS Fund Balance	<u>34,870</u>	<u>159,151</u>	<u>75,072</u>	<u>287,831</u>
<b>Local Total</b>	<b>\$112,177,791</b>	<b>\$116,161,601</b>	<b>\$122,109,552</b>	<b>123,812,738</b>
<b>State Funding</b>				
5202 Foundation	\$70,385,289	\$71,871,232	\$70,607,057	\$82,150,249
5211 State Supplemental Grant	3,251,181	3,251,181	3,251,181	-
5211 Transition Grant	-	-	-	3,251,181
5211 Regional Cost Difference	-	-	-	267,347
5203 Special Education	5,270,300	5,844,701	5,442,534	7,382,835
5204 Transportation (Student)	7,587,198	7,670,789	7,295,017	8,293,618
5204 Hold Harmless -Transportation (Student)	-	-	448,000	-
5206 Compensatory Aid	18,865,723	19,376,915	16,437,891	16,435,249
5207 Special Education Tuition	678,575	808,136	903,097	700,000
5212 Limited English Proficiency	1,083,359	1,271,919	1,126,894	1,514,037
5224 Net Taxable Income Adjustment	1,916,566	1,241,104	200,601	-
5225 Hold Harmless - Declining Enrollment Grant	430,444	0	5,733,911	-
5232 NTBS Certification	36,400	36,300	36,400	-
5232 Career Ladder	-	-	-	177,988
5233 Environmental Education Program	5,000	5,000	5,000	5,000
Full Day Pre-K	-	-	-	3,710,537
Post College & Career Ready	-	-	-	556,919
Transitional Supplemental Instruction	-	-	-	<u>937,792</u>
<b>State Total</b>	<b>\$109,510,035</b>	<b>\$111,377,277</b>	<b>\$111,487,583</b>	<b>\$125,382,752</b>

# Unrestricted Fund Revenues

## Unrestricted Fund: 10, 14

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Federal Funding</b>				
5301 Department of Defense	\$691,985	\$645,350	\$692,000	\$646,000
5302 Impact Aid	1,835,523	1,771,405	1,835,000	1,700,000
5350 JROTC Air Force and Navy	<u>158,760</u>	<u>138,778</u>	<u>130,000</u>	<u>140,000</u>
<b>Federal Total</b>	<b>\$2,686,268</b>	<b>\$2,555,533</b>	<b>\$2,657,000</b>	<b>\$2,486,000</b>
<b>Other Funding</b>				
5121 Tuition - Nonresident	\$6,423	\$6,839	\$6,839	\$6,800
5126 Band Instrument Rental	7,420	6,002	8,000	6,000
5160 Earnings on Investments	456,136	32,709	20,000	32,000
5184 Other Refunds	44,924	26,796	20,000	26,000
5190 Interfund Transfer	500,000	0	0	0
5191 Transfers - Pension	<u>1,134,762</u>	<u>1,103,004</u>	<u>1,200,000</u>	<u>1,000,000</u>
<b>Other Total</b>	<b>\$2,149,665</b>	<b>\$1,175,350</b>	<b>\$1,254,839</b>	<b>\$1,070,800</b>
<b>Total Current Revenue Fund</b>	<b>\$226,523,759</b>	<b>\$231,269,761</b>	<b>\$237,508,974</b>	<b>\$252,752,290</b>

# Unrestricted Fund Expenditures

Unrestricted Fund: 10, 14

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Summary of Expenditures by Category</b>				
01 Administration	\$3,820,046	\$3,452,654	\$3,686,116	\$3,970,727
02 Mid-Level Administration	16,891,499	17,300,396	17,643,294	18,814,605
03 Instructional Salaries & Wages	81,246,713	81,194,229	85,699,403	89,688,126
04 Textbooks and Instructional Supplies	4,946,809	4,149,557	4,765,520	4,530,749
05 Other Instructional Costs	1,106,573	955,827	1,522,123	2,041,113
06 Special Education	19,440,245	19,464,930	19,931,311	21,486,232
07 Student Personnel Services	1,237,325	1,232,612	1,447,331	1,458,840
08 Student Health Services	2,480,589	2,534,683	2,695,864	2,996,850
09 Student Transportation	16,996,686	15,392,471	18,974,012	23,045,815
10 Operation of Plant	17,284,858	16,499,103	17,336,219	19,635,370
11 Maintenance of Plant	4,464,400	4,431,662	4,364,020	4,583,368
12 Fixed Charges	46,648,159	52,214,313	55,670,911	59,541,279
15 Capital Outlay	<u>927,784</u>	<u>979,916</u>	<u>3,772,850</u>	<u>959,216</u>
<b>Total Current Expense Fund</b>	<b>\$217,491,686</b>	<b>\$219,802,352</b>	<b>\$237,508,974</b>	<b>\$252,752,290</b>

Note: Includes Chesapeake Public Charter School

# Unrestricted Fund Positions

Unrestricted Fund: 10, 14

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Summary of Positions by Category</b>				
01 Administration	32.62	32.62	33.45	34.20
02 Mid-Level Administration	187.10	187.10	186.06	188.66
03 Instructional Salaries & Wages	1,188.90	1,189.90	1,188.90	1,197.90
04 Textbooks and Instructional Supplies	0.00	0.00	0.00	0.00
05 Other Instructional Costs	0.00	0.00	0.00	0.00
06 Special Education	282.30	282.30	281.30	291.47
07 Student Services	14.60	13.60	14.60	14.60
08 Health Services	35.00	36.00	36.00	36.00
09 Student Transportation	26.00	26.00	26.00	26.00
10 Operation of Plant	181.40	181.40	181.40	181.40
11 Maintenance of Plant	39.85	39.85	39.85	39.85
12 Fixed Charges	0.00	0.00	0.00	0.00
15 Capital Outlay	<u>8.10</u>	<u>8.10</u>	<u>8.10</u>	<u>8.10</u>
<b>Total Current Expense Fund</b>	1,995.87	1,996.87	1,995.66	2,018.18

Note: Includes Chesapeake Public Charter School

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# Summary of Categories

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# Summary of Administration

Unrestricted Fund: 10

MSDE Category: 01

**Administration** includes activities associated with the general regulations, direction and control of St. Mary's County Public Schools. Generally, this includes any expenditure made to formulate or to execute educational or financial policy, and which affects or benefits the whole system.

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Summary of Expenditures by Program</b>				
001 Board of Education	\$206,377	\$167,355	\$195,892	\$189,849
002 Executive Administration	536,333	502,325	542,975	589,251
004 Fiscal Services	1,123,500	1,187,863	1,374,284	1,506,669
006 Purchasing	219,939	188,711	230,914	242,228
007 Information Technology Services	658,357	294,022	296,626	339,408
008 Human Resources	<u>1,075,540</u>	<u>1,112,379</u>	<u>1,045,425</u>	<u>1,103,322</u>
<b>Total Administration Category</b>	<b>\$3,820,046</b>	<b>\$3,452,654</b>	<b>\$3,686,116</b>	<b>\$3,970,727</b>

<b>Summary of Expenditures by Object</b>				
7100 Salaries & Wages	\$3,139,591	\$3,138,268	\$3,282,255	\$3,524,316
7200 Contracted Services	489,775	199,588	211,692	216,342
7300 Supplies & Materials	85,796	38,584	67,875	87,000
7400 Other Charges	<u>104,884</u>	<u>76,213</u>	<u>124,294</u>	<u>143,069</u>
<b>Total Administration Category</b>	<b>\$3,820,046</b>	<b>\$3,452,654</b>	<b>\$3,686,116</b>	<b>\$3,970,727</b>

<b>Summary of Positions by Program</b>				
001 Board of Education	1.00	1.00	1.00	1.00
002 Executive Administration	3.00	3.00	3.00	3.00
004 Fiscal Services	12.75	12.75	14.58	15.33
006 Purchasing	3.00	3.00	3.00	3.00
007 Information Technology Services	2.00	2.00	2.00	2.00
008 Human Resources	<u>10.87</u>	<u>10.87</u>	<u>9.87</u>	<u>9.87</u>
<b>Total Administration Category</b>	<b>32.62</b>	<b>32.62</b>	<b>33.45</b>	<b>34.20</b>

# Administration

## BOARD OF EDUCATION

Program: 001

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$110,863	\$32,735	\$53,687	\$43,715
7100 Board Members Allowance	39,222	40,470	41,729	45,313
7200 Contracted Services	9,467	55,635	48,542	48,542
7300 Supplies & Materials	364	229	1,000	1,000
7400 Other Charges	<u>46,461</u>	<u>38,286</u>	<u>50,934</u>	<u>51,279</u>
<b>Total Board of Education Program</b>	<b>\$206,377</b>	<b>\$167,355</b>	<b>\$195,892</b>	<b>\$189,849</b>
<b>Positions</b>				
Administrative Assistant	1.00	0.00	0.00	0.00
Secretary	<u>0.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
<b>Total Board of Education Program</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>

# Administration

## EXECUTIVE ADMINISTRATION

Program: 002

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$508,965	\$485,403	\$513,655	\$559,931
7200 Contracted Services	0	2,128	0	0
7300 Supplies & Materials	7,591	4,722	8,500	8,500
7400 Other Charges	<u>19,777</u>	<u>10,072</u>	<u>20,820</u>	<u>20,820</u>
<b>Total Executive Admin. Program</b>	<b>\$536,333</b>	<b>\$502,325</b>	<b>\$542,975</b>	<b>\$589,251</b>
<b>Positions</b>				
Superintendent	1.00	1.00	1.00	1.00
Chief Counsel	0.00	1.00	1.00	1.00
General Counsel	1.00	0.00	0.00	0.00
Executive Administrative Assistant	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
<b>Total Executive Admin. Program</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>

# Administration

## FISCAL SERVICES

Program: 004

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$996,446	\$1,066,685	\$1,222,284	\$1,344,169
7200 Contracted Services	92,370	105,921	114,000	124,500
7300 Supplies & Materials	29,565	12,831	30,500	30,500
7400 Other Charges	<u>5,119</u>	<u>2,426</u>	<u>7,500</u>	<u>7,500</u>
<b>Total Fiscal Services Program</b>	<b>\$1,123,500</b>	<b>\$1,187,863</b>	<b>\$1,374,284</b>	<b>\$1,506,669</b>

<b>Positions</b>				
Asst. Supt. of Fiscal Svcs. & Human Resources	0.50	0.50	0.50	0.50
Supervisor	1.00	1.00	1.00	1.00
Coordinator	0.25	0.25	0.25	2.00
Coordinating / Administrative Assistant	1.00	1.00	1.00	1.00
Secretary/Mentor	1.00	1.00	1.00	1.00
Specialist	4.00	4.00	4.00	4.00
Budget Analyst	1.00	1.00	1.00	0.00
Compliance/Records Specialist	2.00	2.00	2.00	2.00
Accountant	<u>2.00</u>	<u>2.00</u>	<u>3.83</u>	<u>3.83</u>
<b>Total Fiscal Services Program</b>	<b>12.75</b>	<b>12.75</b>	<b>14.58</b>	<b>15.33</b>

# Administration

## PURCHASING

Program: 006

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	<u>\$219,939</u>	<u>\$188,711</u>	<u>\$230,914</u>	<u>\$242,228</u>
<b>Total Purchasing Program</b>	<b>\$219,939</b>	<b>\$188,711</b>	<b>\$230,914</b>	<b>\$242,228</b>

<b>Positions</b>				
Procurement Coordinator	1.00	1.00	1.00	1.00
Purchasing Specialist	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
<b>Total Purchasing Program</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>

# Administration

## INFORMATION TECHNOLOGY SERVICES

Program: 007

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$237,287	\$242,420	\$249,626	\$268,738
7200 Contracted Services	382,145	31,408	35,800	35,800
7300 Supplies & Materials	30,629	14,933	3,660	29,900
7400 Other Charges	<u>8,296</u>	<u>5,261</u>	<u>7,540</u>	<u>4,970</u>
<b>Total Information Technology Services Program</b>	<b>\$658,357</b>	<b>\$294,022</b>	<b>\$296,626</b>	<b>\$339,408</b>

<b>Positions</b>				
Director	1.00	1.00	1.00	1.00
Supervisor	0.00	0.00	0.00	1.00
Coordinator	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>
<b>Total Information Technology Services Program</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>

# Administration

## HUMAN RESOURCES

Program: 008

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$1,026,869	\$1,081,845	\$970,360	\$1,020,222
7200 Contracted Services	5,793	4,496	13,350	7,500
7300 Supplies & Materials	17,647	5,869	24,215	17,100
7400 Other Charges	<u>25,231</u>	<u>20,168</u>	<u>37,500</u>	<u>58,500</u>
<b>Total Human Resources Program</b>	<b>\$1,075,540</b>	<b>\$1,112,379</b>	<b>\$1,045,425</b>	<b>\$1,103,322</b>

<b>Positions</b>				
Resources	0.50	0.50	0.50	0.50
Chief of Staff	0.00	1.00	1.00	1.00
Director	1.00	0.00	0.00	0.00
Supervisor	1.00	1.00	1.37	1.37
Coordinator - SMASA	1.00	1.00	0.00	0.00
Coordinator - EASMC/CEASMC	2.37	2.37	2.00	2.00
Human Resources Generalist	0.00	0.00	1.00	1.00
Specialist	1.00	1.00	0.00	0.00
Human Resources Assistant	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>
<b>Total Human Resources Program</b>	<b>10.87</b>	<b>10.87</b>	<b>9.87</b>	<b>9.87</b>

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# Summary of Mid-Level Administration

Unrestricted Fund: 10, 14

MSDE Category: 02

## Mid-Level Administration

Activities which are designed to support district-wide, as well as school level instructional program activities. This includes the school-based Office of the Principal, as well as the Assistant Superintendent of Instruction, along with the Divisions of Instructional Technology, Elementary Schools/Title I; Secondary Schools/School Improvement; and Teaching, Learning and Professional Development.

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Summary of Expenditures by Program</b>				
020 Office of the Principal	\$11,989,144	\$11,925,636	\$12,376,905	\$13,050,944
021 Office of the Principal - JAFCTC	247,926	246,450	254,397	258,909
022 Instructional Admin. & Supervision	<u>4,654,429</u>	<u>5,128,310</u>	<u>5,011,992</u>	<u>5,504,752</u>
<b>Total Mid-Level Administration Category</b>	<b>\$16,891,499</b>	<b>\$17,300,396</b>	<b>\$17,643,294</b>	<b>\$18,814,605</b>

<b>Summary of Expenditures by Object</b>				
7100 Salaries & Wages	\$15,420,715	\$15,561,971	\$15,984,626	\$16,892,820
7200 Contracted Services	861,167	1,166,041	1,066,984	1,288,571
7300 Supplies & Materials	291,782	261,631	257,248	240,248
7400 Other Charges	<u>317,835</u>	<u>310,752</u>	<u>334,436</u>	<u>392,966</u>
<b>Total Mid-Level Administration Category</b>	<b>\$16,891,499</b>	<b>\$17,300,396</b>	<b>\$17,643,294</b>	<b>\$18,814,605</b>

<b>Summary of Positions by Program</b>				
020 Office of the Principal	147.80	147.80	147.80	149.00
021 Office of the Principal - JAFCTC	3.00	3.00	3.00	3.00
022 Instructional Admin. & Supervision	<u>36.30</u>	<u>36.30</u>	<u>35.26</u>	<u>36.66</u>
<b>Total Mid-Level Administration Category</b>	<b>187.10</b>	<b>187.10</b>	<b>186.06</b>	<b>188.66</b>

Note: Includes Chesapeake Public Charter School

# Mid-Level Administration

## OFFICE OF THE PRINCIPAL

Program: 020

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$11,084,170	\$10,992,376	\$11,411,727	\$11,863,494
7200 Contracted Services	13,744	30,876	35,800	25,800
7300 Supplies & Materials	98,420	78,438	99,043	99,043
7400 Other Charges	<u>282,025</u>	<u>287,203</u>	<u>281,336</u>	<u>324,420</u>
<b>Total Office of the Principal Program</b>	<b>\$11,478,359</b>	<b>\$11,388,893</b>	<b>\$11,827,906</b>	<b>\$12,312,757</b>

<b>Positions</b>				
Principal	25.00	25.00	25.00	25.00
Assistant Principal -12 month	9.00	8.00	8.00	11.00
Assistant Principal - 11 month	33.00	34.00	34.00	31.00
Academic Dean	2.00	2.00	2.00	2.00
Secretary - 12 month	35.00	35.00	35.00	35.00
Secretary - 11 Month	<u>38.00</u>	<u>38.00</u>	<u>38.00</u>	<u>38.00</u>
<b>Total Office of the Principal Program</b>	<b>142.00</b>	<b>142.00</b>	<b>142.00</b>	<b>142.00</b>

### Chesapeake Public Charter School (excluded from the above)

<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$496,404	\$522,169	\$528,499	\$713,687
7200 Contracted Services	12,960	12,960	17,000	19,000
7300 Supplies & Materials	<u>1,421</u>	<u>1,613</u>	<u>3,500</u>	<u>5,500</u>
<b>Total Office of the Principal Program (CPCS)</b>	<b>\$510,785</b>	<b>\$536,742</b>	<b>\$548,999</b>	<b>\$738,187</b>

<b>Positions</b>				
Principal	1.00	1.00	1.00	2.00
Academic Dean	2.00	2.00	2.00	2.00
Accountant	1.00	1.00	1.00	1.00
Secretary (12 month)	1.00	1.00	1.00	1.00
Secretary (11 month)	<u>0.80</u>	<u>0.80</u>	<u>0.80</u>	<u>1.00</u>
<b>Total Office of the Principal Program (CPCS)</b>	<b>5.80</b>	<b>5.80</b>	<b>5.80</b>	<b>7.00</b>

# Mid-Level Administration

## OFFICE OF THE PRINCIPAL - JAFCTC

Program: 021

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$245,376	\$246,735	\$252,102	\$256,614
7300 Supplies & Materials	<u>2,550</u>	<u>(285)</u>	<u>2,295</u>	<u>2,295</u>
<b>Total Office of the Principal - JAFCTC Program</b>	<b>\$247,926</b>	<b>\$246,450</b>	<b>\$254,397</b>	<b>\$258,909</b>
<b>Positions</b>				
Principal	1.00	1.00	1.00	1.00
Secretary - 12 month	1.00	1.00	1.00	1.00
Secretary - 11 Month	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
<b>Total Office of the Principal - JAFCTC Program</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>

# Mid-Level Administration

## INSTRUCTIONAL ADMINISTRATION AND SUPERVISION

Program: 022

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$3,594,765	\$3,800,690	\$3,792,298	\$4,059,025
7200 Contracted Services	834,463	1,122,205	1,014,184	1,243,771
7300 Supplies & Materials	189,391	181,866	152,410	133,410
7400 Other Charges	<u>35,810</u>	<u>23,549</u>	<u>53,100</u>	<u>68,546</u>
<b>Total Instructional Administration &amp; Supervision Program</b>	<b>\$4,654,429</b>	<b>\$5,128,310</b>	<b>\$5,011,992</b>	<b>\$5,504,752</b>

<b>Positions</b>				
Deputy Superintendent of Schools	1.00	1.00	1.00	1.00
Director	1.00	2.00	2.00	2.00
Director/Accountability Officer II	1.00	1.00	1.00	1.00
Accountability Officer	1.00	0.00	0.00	0.00
Supervisor	14.00	14.00	14.00	15.00
Chief Strategic Officer	1.00	1.00	1.00	1.00
Executive Director	0.65	0.65	0.65	0.65
Coordinator EASMC/CEASMC	2.00	2.00	2.00	2.00
Coordinator SMASA	1.00	1.00	0.00	0.00
Administrative Assistant	1.00	2.00	2.61	2.61
Specialist	0.00	0.00	0.00	0.40
Secretary - 12 month	6.65	5.65	5.00	5.00
Programmer/Analyst/Webmaster	3.00	3.00	3.00	4.00
Program Assistant (Liaison) - 10 month	1.00	1.00	1.00	1.00
IT Project Coordinator	0.00	0.00	1.00	1.00
Project Coordinator	1.00	1.00	1.00	0.00
Information Technology Specialist	<u>1.00</u>	<u>1.00</u>	<u>0.00</u>	<u>0.00</u>
<b>Total Instructional Administration &amp; Supervision Program</b>	<b>36.30</b>	<b>36.30</b>	<b>35.26</b>	<b>36.66</b>

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# Summary of Instructional Salaries

Unrestricted Fund: 10, 14

MSDE Category: 03

Program: 030-320

## Instructional Salaries and Wages

Activities which are school-based and are directly or supportively associated with teaching students. Staff included in this category are those who spend time in the classroom working directly with students, as well as media specialists, guidance counselors, and psychologists. Staff development for instructional personnel is included in the Instruction category.

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Summary of Expenditures by Location</b>				
Schools	\$78,882,604	\$78,913,809	\$82,678,656	\$85,978,076
Instructional Departments	<u>2,364,109</u>	<u>2,280,420</u>	<u>3,020,747</u>	<u>3,710,050</u>
<b>Total Instructional Salaries Category</b>	<b>\$81,246,713</b>	<b>\$81,194,229</b>	<b>\$85,699,403</b>	<b>\$89,688,126</b>
<b>Summary of Expenditures by Object</b>				
7100 Salaries & Wages	<u>\$81,246,714</u>	<u>\$81,194,229</u>	<u>\$85,699,403</u>	<u>\$89,688,126</u>
<b>Total Instructional Salaries Category</b>	<b>\$81,246,714</b>	<b>\$81,194,229</b>	<b>\$85,699,403</b>	<b>\$89,688,126</b>
<b>Summary of Positions by Program</b>				
320 Psychologist	13.00	13.00	13.00	13.00
320 Psychologist Intern	1.00	1.00	1.00	1.00
290 Media Specialist	27.40	27.40	27.40	27.40
Var. Teacher	967.40	969.80	970.80	974.90
310 Guidance Counselor	49.00	49.00	49.00	49.00
121 APEX Program Manager	1.00	1.00	1.00	1.00
172 College and Career Readiness Liaison	3.00	3.00	3.00	3.00
Var. Paraeducator	86.00	85.31	83.31	85.21
Var. Teacher/IRT 11M 12M	10.00	8.00	8.00	11.00
101 Program Assistant	1.00	1.00	1.00	1.00
290 Computer Support Specialist (School-based)	7.00	7.00	7.00	7.00
185 ISIC Paraeducator	9.00	10.00	10.00	10.00
290 Media Assistant	11.10	11.39	11.39	11.39
290 Media Clerk - 10 month	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>
<b>Total Instructional Salaries Category</b>	<b>1,188.90</b>	<b>1,189.90</b>	<b>1,188.90</b>	<b>1,197.90</b>

# Instructional Salaries

## ALL SCHOOLS

Program: 030-320

Locations: 0101 to 3200 (Excluding CPCS)

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$76,428,854	\$76,443,337	\$79,966,868	\$83,133,255
<b>Total Instructional Salaries - All Schools</b>	<b>\$76,428,854</b>	<b>\$76,443,337</b>	<b>\$79,966,868</b>	<b>\$83,133,255</b>

<b>Positions</b>				
Media Specialist	26.40	26.40	26.40	26.40
Teacher - Pre-School & Pre-K (separated from K in FY23)				17.00
Teacher - Kindergarten	82.00	82.00	81.00	65.00
Teacher - Elementary School	395.10	393.60	393.60	390.00
Teacher - Middle School	191.50	192.50	192.50	192.50
Teacher - High School	210.30	210.20	209.20	216.90
Teacher - ELMS	1.00	1.00	1.00	1.00
Teacher - In-school Intervention/Behavioral	7.00	7.00	7.00	7.00
Teacher - Fairlead and Freshman Academy	15.00	15.00	15.00	14.00
Teacher - Career and Technology	25.50	25.50	25.50	25.50
Guidance Counselor	48.00	48.00	48.00	48.00
APEX Program Manager	1.00	1.00	1.00	1.00
College and Career Readiness Liaison	3.00	3.00	3.00	3.00
Paraeducator - Pre-School & Pre-K (separated from K in FY23)				17.00
Paraeducator	83.00	82.31	80.31	65.21
Teacher/IRT 11M 12M	10.00	8.00	8.00	8.00
Computer Support Specialist (School-based)	7.00	7.00	7.00	7.00
ISIC Paraeducator	9.00	10.00	10.00	10.00
Media Assistant	11.10	11.39	11.39	11.39
Media Clerk - 10 month	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>
<b>Total Instructional FTEs - All Schools</b>	<b>1,128.90</b>	<b>1,126.90</b>	<b>1,122.90</b>	<b>1,128.90</b>

# Instructional Salaries

## INSTRUCTIONAL DEPARTMENTS AND CHESAPEAKE PUBLIC CHARTER SCHOOL

Program: 030-320

Locations: 0813 & 7101-8601

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	<u>\$2,364,109</u>	<u>\$2,280,420</u>	<u>\$3,020,747</u>	<u>\$3,710,050</u>
<b>Departments</b>	<b>\$2,364,109</b>	<b>\$2,280,420</b>	<b>\$3,020,747</b>	<b>\$3,710,050</b>

<b>Positions</b>				
Psychologist 10M	4.00	4.00	4.00	4.00
Psychologist 11M	9.00	9.00	9.00	9.00
Psychologist Intern	1.00	1.00	1.00	1.00
Teacher - ESOL	6.00	8.00	8.00	8.00
Instructional Resource Teacher	0.00	0.00	3.00	2.00
Instructional Resource Teacher - 11M 12M	0.00	0.00	0.00	3.00
Program Assistant (ELMS)	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
<b>Departments</b>	<b>21.00</b>	<b>23.00</b>	<b>26.00</b>	<b>28.00</b>

### Chesapeake Public Charter School (CPCS) - (excluded from above)

<b>Expenditures by Object</b>				
7100 Salaries & Wages	<u>\$2,453,750</u>	<u>\$2,470,472</u>	<u>\$2,711,788</u>	<u>\$2,844,821</u>
<b>Total Instructional Salaries (CPCS)</b>	<b>\$2,453,750</b>	<b>\$2,470,472</b>	<b>\$2,711,788</b>	<b>\$2,844,821</b>

<b>Positions</b>				
Media Specialist	1.00	1.00	1.00	1.00
Teacher - Kindergarten	3.00	3.00	3.00	3.00
Teacher - Elementary School	15.00	16.00	16.00	16.00
Teacher - Middle School	8.00	8.00	8.00	9.00
Teacher - Unified Arts	6.00	6.00	6.00	6.00
Teacher - Foreign Language	2.00	2.00	2.00	2.00
Guidance Counselor	1.00	1.00	1.00	1.00
Kindergarten Paraeducator	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>
<b>Total Instructional FTEs (CPCS)</b>	<b>39.00</b>	<b>40.00</b>	<b>40.00</b>	<b>41.00</b>

# Summary of Instructional Textbooks and Supplies

Unrestricted Fund: 10, 14

MSDE Category: 04

Program: 007 TO 320

Locations: 0101 to 3200 & 7200 to 8700

## Instructional Textbooks and Supplies

Costs incurred to provide instructional materials and supplies to the student centered instructional program.

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Summary of Expenditures by Object</b>				
7300 Supplies and Materials	<u>\$4,946,809</u>	<u>\$4,149,557</u>	<u>\$4,765,520</u>	<u>\$4,530,749</u>
<b>Total Instructional Textbooks &amp; Supplies Category</b>	<b>\$4,946,809</b>	<b>\$4,149,557</b>	<b>\$4,765,520</b>	<b>\$4,530,749</b>

Note: Includes Chesapeake Public Charter School

# Instructional Textbooks & Supplies

## SCHOOLS / CENTRAL OFFICE / INSTRUCTIONAL DIVISIONS / STRATEGIC PLANNING / CHESAPEAKE PUBLIC CHARTER SCHOOL

Program: 007 TO 320

Locations: 0101 to 3200 & 7200 to 8700

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7300 Supplies and Materials	<u>\$1,296,900</u>	<u>\$1,099,078</u>	<u>\$1,795,240</u>	<u>\$1,130,556</u>
<b>Total Instructional Textbooks &amp; Supplies - Schools</b>	<b>\$1,296,900</b>	<b>\$1,099,078</b>	<b>\$1,795,240</b>	<b>\$1,130,556</b>

<b>Expenditures by Object</b>				
7300 Supplies and Materials	<u>\$3,624,985</u>	<u>\$3,029,510</u>	<u>\$2,930,280</u>	<u>\$3,318,037</u>
<b>Total Instructional Textbooks &amp; Supplies - Instructional Divisions and Strategic Planning</b>	<b>\$3,624,985</b>	<b>\$3,029,510</b>	<b>\$2,930,280</b>	<b>\$3,318,037</b>

### Chesapeake Public Charter School (excluded from the above)

<b>Expenditures by Object</b>				
7300 Supplies and Materials	<u>\$24,924</u>	<u>\$20,969</u>	<u>\$40,000</u>	<u>\$82,156</u>
<b>Total Instruc. Textbooks &amp; Supplies (CPCS)</b>	<b>\$24,924</b>	<b>\$20,969</b>	<b>\$40,000</b>	<b>\$82,156</b>

# Summary of Other Instructional Costs

Unrestricted Fund: 10, 14

MSDE Category: 05

Program: 007 to 300

Locations: 0303 to 3200 & 7201 to 8700

## Other Instructional Costs

Costs of activities which are school-based and support the delivery of the instructional program, other than textbooks and supplies, which are a separate category.

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Summary of Expenditures by Object</b>				
7200 Contracted Services	\$928,499	\$747,517	\$1,151,122	\$1,553,739
7400 Other Charges	78,580	61,226	139,001	163,551
7500 Equipment	10,268	0	0	91,823
7900 Transfers	<u>89,226</u>	<u>147,084</u>	<u>232,000</u>	<u>232,000</u>
<b>Total Other Instructional Costs Category</b>	<b>\$1,106,573</b>	<b>\$955,827</b>	<b>\$1,522,123</b>	<b>\$2,041,113</b>

# Other Instructional Costs

## SCHOOLS / INSTRUCTIONAL DEPARTMENTS / CHESAPEAKE PUBLIC CHARTER SCHOOL

Program: 007 TO 300

Locations: 0101 to 3200 & 7201 to 8700

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7200 Contracted Services	\$343,395	\$296,075	\$455,956	\$811,772
7400 Other Charges	17,130	16,167	29,350	27,425
7500 Equipment	<u>10,268</u>	<u>0</u>	<u>0</u>	<u>50,000</u>
<b>Total Other Instructional Costs - Schools</b>	<b>\$370,793</b>	<b>\$312,242</b>	<b>\$485,306</b>	<b>\$889,197</b>

<b>Expenditures by Object</b>				
7200 Contracted Services	\$585,104	\$451,442	\$695,166	\$721,967
7400 Other Charges	61,250	45,059	107,651	124,126
7900 Transfers	<u>89,226</u>	<u>147,084</u>	<u>232,000</u>	<u>232,000</u>
<b>Total Other Instructional Costs - Instructional Departments</b>	<b>\$735,580</b>	<b>\$643,585</b>	<b>\$1,034,817</b>	<b>\$1,078,093</b>

<b>Chesapeake Public Charter School (excluded from the above)</b>				
<b>Expenditures by Object</b>				
7200 Contracted Services	\$0	\$0	\$0	\$20,000
7400 Other Charges	200	0	2,000	12,000
7500 Equipment	<u>0</u>	<u>0</u>	<u>0</u>	<u>41,823</u>
<b>Total Other Instructional Costs (CPCS)</b>	<b>\$200</b>	<b>\$0</b>	<b>\$2,000</b>	<b>\$73,823</b>

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# Summary of Special Education

Unrestricted Fund: 10, 14

MSDE Category: 06

Program: 801 to 871

## Special Education

Activities which directly or supportively deal with providing educational opportunities to students with physical, emotional, intellectual or other special needs. In addition to instruction and special needs staff, this includes office staff or special facilities.

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Summary of Expenditures by Location</b>				
Schools	\$12,432,355	\$12,507,634	\$13,111,649	\$14,259,298
Special Education Department	<u>7,007,890</u>	<u>6,957,296</u>	<u>6,819,662</u>	<u>7,226,934</u>
<b>Total Special Education Category</b>	<b>\$19,440,245</b>	<b>\$19,464,930</b>	<b>\$19,931,311</b>	<b>\$21,486,232</b>

<b>Summary of Expenditures by Object</b>				
7100 Salaries & Wages	\$15,622,709	\$15,577,770	\$16,322,999	\$17,791,970
7200 Contracted Services	1,756,643	1,696,955	1,463,087	1,496,615
7300 Supplies & Materials	275,735	55,636	70,847	79,647
7400 Other Charges	48,072	15,937	57,000	58,000
7900 Transfers	<u>1,737,086</u>	<u>2,118,632</u>	<u>2,017,378</u>	<u>2,060,000</u>
<b>Total Special Education Category</b>	<b>\$19,440,245</b>	<b>\$19,464,930</b>	<b>\$19,931,311</b>	<b>\$21,486,232</b>

<b>Summary of Positions by Program</b>				
851 Director	1.00	1.00	1.00	1.00
801 Assistant Principal	0.00	0.00	0.00	1.00
851 Supervisor	5.00	5.00	5.00	6.00
851 Coordinator - EASMC/CEASMC	2.00	2.00	2.00	2.00
801 Special Education Teacher	135.00	136.00	136.00	141.17
801 Sign Language Interpreter	3.00	3.00	3.00	2.00
851 Board Certified Behavioral Analyst	1.00	1.00	1.00	1.00
801 Audiologist	0.50	0.50	0.50	0.50
801 Occupational Therapist	4.00	4.00	4.00	4.00
801 Physical Therapist	1.40	1.40	1.00	1.00
801 Speech Language Pathologist	10.40	11.40	11.20	12.20
801 Vision Specialist	0.40	0.40	0.00	0.00
851 Program Manager	1.00	1.00	1.00	1.00
801 Specialist	2.00	2.00	2.00	2.00
801 Special Education Paraeducator	100.00	99.00	99.00	101.00
801 Instructional Resource Teacher (IRT)	1.60	1.60	1.60	1.60
Var Teacher/IRT 11M 12M	11.00	10.00	10.00	11.00
Var Secretary	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>
<b>Total Special Education Category</b>	<b>282.30</b>	<b>282.30</b>	<b>281.30</b>	<b>291.47</b>

Note: Includes Chesapeake Public Charter School

# Special Education

## SCHOOLS

Program: 801 to 871

Locations: 0101 to 3200 & 7500

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$11,998,845	\$12,050,441	\$12,598,616	\$13,663,988
7200 Contracted Services	0	0	0	0
7300 Supplies & Materials	<u>40,678</u>	<u>34,930</u>	<u>42,601</u>	<u>42,601</u>
<b>Total Special Education - Schools</b>	<b>\$12,039,523</b>	<b>\$12,085,371</b>	<b>\$12,641,217</b>	<b>\$13,706,589</b>

<b>Positions</b>				
Assistant Principal	0.00	0.00	0.00	1.00
Teacher - Elementary School	55.00	55.00	55.00	59.17
Teacher - Middle School	36.00	36.00	36.00	36.00
Teacher - High School	35.00	36.00	36.00	37.00
Teacher - Fairlead I and Fairlead II	3.00	2.00	2.00	2.00
Teacher - Career and Technology	2.50	2.50	2.50	2.50
Teacher/IRT 11M 12M	7.00	6.00	6.00	6.00
Speech Language Pathologist	0.00	1.00	1.00	1.00
Paraeducator	96.00	96.00	96.00	98.00
Secretary - Office of Principal	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
<b>Total Special Education - Schools</b>	<b>236.50</b>	<b>236.50</b>	<b>236.50</b>	<b>244.67</b>

# Special Education

## INSTRUCTIONAL ADMINISTRATION / CHESAPEAKE PUBLIC CHARTER SCHOOL

Program: 801 to 871

Locations: 0101 to 3200 & 7500

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$3,291,799	\$3,166,889	\$3,325,951	\$3,652,273
7200 Contracted Services	1,696,866	1,638,155	1,396,087	1,429,615
7300 Supplies & Materials	234,067	19,871	23,246	27,046
7400 Other Charges	48,072	15,937	57,000	58,000
7900 Transfers	<u>1,737,086</u>	<u>2,118,632</u>	<u>2,017,378</u>	<u>2,060,000</u>
<b>Total Special Education - Instructional Administration</b>	<b>\$7,007,890</b>	<b>\$6,959,484</b>	<b>\$6,819,662</b>	<b>\$7,226,934</b>

<b>Positions</b>				
Director	1.00	1.00	1.00	1.00
Supervisor	5.00	5.00	5.00	6.00
Coordinator - EASMC/CEASMC	2.00	2.00	2.00	2.00
Teacher	0.50	0.50	0.50	1.50
Board Certified Behavioral Analyst	1.00	1.00	1.00	1.00
Audiologist	0.50	0.50	0.50	0.50
Sign Language Interpreter	3.00	3.00	3.00	2.00
Occupational Therapist	4.00	4.00	4.00	4.00
Physical Therapist 10M	0.40	0.40	0.00	0.00
Physical Therapist 11M	1.00	1.00	1.00	1.00
Speech Language Pathologist 10M	9.40	9.40	9.20	9.20
Speech Language Pathologist 11M	1.00	1.00	1.00	2.00
Vision Specialist	0.40	0.40	0.00	0.00
Program Manager	1.00	1.00	1.00	1.00
Specialist	2.00	2.00	2.00	2.00
Instructional Resource Teacher (IRT)	1.60	1.60	1.60	1.60
Teacher/IRT 11M 12M	4.00	4.00	4.00	4.00
Secretary	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
<b>Total Special Education - Instructional Administration</b>	<b>38.80</b>	<b>38.80</b>	<b>37.80</b>	<b>39.80</b>

### Chesapeake Public Charter School (excluded from the above)

<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$332,065	\$360,440	\$398,432	\$475,709
7200 Contracted Services	59,777	58,800	67,000	67,000
7300 Supplies and Materials	<u>990</u>	<u>835</u>	<u>5,000</u>	<u>10,000</u>
<b>Total Special Education (CPCS)</b>	<b>\$392,832</b>	<b>\$420,075</b>	<b>\$470,432</b>	<b>\$552,709</b>

<b>Positions</b>				
Teacher - Special Education	3.00	4.00	4.00	3.00
Teacher 11M/12M - Special Education	0.00	0.00	0.00	1.00
Special Education Paraeducator	<u>4.00</u>	<u>3.00</u>	<u>3.00</u>	<u>3.00</u>
<b>Total Special Education (CPCS)</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>	<b>7.00</b>

# Summary of Student Personnel Services

Unrestricted Fund: 10, 14

MSDE Category: 07

Program: 520

## Student Personnel Services

Activities designed to improve pupil attendance at school and prevent or solve pupil problems in the home, school and the community.

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Summary of Expenditures by Location</b>				
School (CPCS)	\$310	\$64	\$3,000	\$3,000
Student Personnel Services	<u>1,237,015</u>	<u>1,232,548</u>	<u>1,444,331</u>	<u>1,455,840</u>
<b>Total Student Personnel Services Category</b>	<b>\$1,237,325</b>	<b>\$1,232,612</b>	<b>\$1,447,331</b>	<b>\$1,458,840</b>

<b>Summary of Expenditures by Object</b>				
7100 Salaries & Wages	\$1,139,634	\$1,147,957	\$1,326,791	\$1,345,300
7200 Contracted Services	4,566	10,748	26,802	26,802
7300 Supplies & Materials	88,326	68,182	73,338	71,338
7400 Other Charges	<u>4,799</u>	<u>5,725</u>	<u>20,400</u>	<u>15,400</u>
<b>Total Student Personnel Services Category</b>	<b>\$1,237,325</b>	<b>\$1,232,612</b>	<b>\$1,447,331</b>	<b>\$1,458,840</b>

<b>Summary of Positions by Program</b>				
520 Director	1.00	1.00	1.00	1.00
520 Supervisor	2.00	2.00	2.00	3.00
520 Coordinator - SMASA	1.00	0.00	1.00	0.00
520 Pupil Personnel Worker - 10 month	5.00	5.00	5.00	5.00
520 Pupil Personnel Worker - 12 month	1.00	1.00	1.00	1.00
520 Interagency Liaison	0.60	0.60	0.60	0.60
520 Secretary	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>
<b>Total Student Personnel Services Category</b>	<b>14.60</b>	<b>13.60</b>	<b>14.60</b>	<b>14.60</b>

Note: Includes Chesapeake Public Charter School

# Student Personnel Services

## STUDENT PERSONNEL SERVICES DEPARTMENT / CHESAPEAKE PUBLIC CHARTER SCHOOL

Program: 520

Location: 7101 AND 0813

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$1,139,324	\$1,147,893	\$1,323,791	\$1,342,300
7200 Contracted Services	4,566	10,748	26,802	26,802
7300 Supplies & Materials	88,326	68,182	73,338	71,338
7400 Other Charges	<u>4,799</u>	<u>5,725</u>	<u>20,400</u>	<u>15,400</u>
<b>Total Student Personnel Services Department</b>	<b>\$1,237,015</b>	<b>\$1,232,548</b>	<b>\$1,444,331</b>	<b>\$1,455,840</b>

<b>Positions</b>				
Director	1.00	1.00	1.00	1.00
Supervisor	2.00	2.00	2.00	3.00
Coordinator - SMASA	1.00	0.00	1.00	0.00
Pupil Personnel Worker - 10 month	5.00	5.00	5.00	5.00
Pupil Personnel Worker - 12 month	1.00	1.00	1.00	1.00
Interagency Liaison	0.60	0.60	0.60	0.60
Secretary	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>	<u>4.00</u>
<b>Total Student Personnel Services Department</b>	<b>14.60</b>	<b>13.60</b>	<b>14.60</b>	<b>14.60</b>

### Chesapeake Public Charter School (excluded from the above)

<b>Expenditures by Object</b>				
7100 Salaries & Wages	<u>\$310</u>	<u>\$64</u>	<u>\$3,000</u>	<u>\$3,000</u>
<b>Total Student Personnel Services (CPCS)</b>	<b>\$310</b>	<b>\$64</b>	<b>\$3,000</b>	<b>\$3,000</b>

<b>Positions</b>				
<b>Total Student Personnel Services (CPCS)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

# Summary of Student Health Services

Unrestricted Fund: 10, 14

MSDE Category: 08

Program: 550

## Health Services

This category's activities provide students with appropriate physical and mental health services.

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Summary of Expenditures by Location</b>				
Schools	\$2,214,017	\$2,272,923	\$2,373,547	\$2,512,250
Student Health Services	<u>266,572</u>	<u>261,760</u>	<u>322,317</u>	<u>484,600</u>
<b>Total Student Health Services Category</b>	<b>\$2,480,589</b>	<b>\$2,534,683</b>	<b>\$2,695,864</b>	<b>\$2,996,850</b>

<b>Summary of Expenditures by Object</b>				
7100 Salaries & Wages	\$2,418,845	\$2,473,994	\$2,646,766	\$2,949,452
7200 Contracted Services	2,050	2,544	3,000	3,000
7300 Supplies & Materials	41,388	33,045	43,348	41,648
7400 Other Charges	3,856	2,675	2,750	2,750
7500 Equipment	<u>14,450</u>	<u>22,425</u>	<u>0</u>	<u>0</u>
<b>Total Student Health Services Category</b>	<b>\$2,480,589</b>	<b>\$2,534,683</b>	<b>\$2,695,864</b>	<b>\$2,996,850</b>

<b>Summary of Positions by Program</b>				
550 Supervisor	1.00	1.00	1.00	1.00
550 Mental Health Coordinator	0.00	1.00	1.00	1.00
550 Licensed Practical Nurse (LPN)	3.00	2.00	2.00	2.00
550 Registered Nurse (RN) - 11M	1.00	1.00	1.00	1.00
550 Registered Nurse (RN)	<u>30.00</u>	<u>31.00</u>	<u>31.00</u>	<u>31.00</u>
<b>Total Student Health Services Category</b>	<b>35.00</b>	<b>36.00</b>	<b>36.00</b>	<b>36.00</b>

Note: Includes Chesapeake Public Charter School

# Student Health Services

## SCHOOLS / STUDENT HEALTH SERVICES DEPARTMENT / CHESAPEAKE PUBLIC CHARTER SCHOOL

Program: 550

Locations: 0101 to 3200 & 7101

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$2,131,979	\$2,197,556	\$2,288,792	\$2,395,762
7300 Supplies & Materials	<u>20,004</u>	<u>16,846</u>	<u>20,248</u>	<u>20,248</u>
<b>Total Student Health Services - Schools</b>	<b>\$2,151,983</b>	<b>\$2,214,402</b>	<b>\$2,309,040</b>	<b>\$2,416,010</b>

<b>Positions</b>				
Licensed Practical Nurse (LPN)	3.00	2.00	2.00	2.00
Registered Nurse (RN) - 11M	1.00	1.00	1.00	1.00
Registered Nurse (RN)	<u>29.00</u>	<u>30.00</u>	<u>30.00</u>	<u>30.00</u>
<b>Total Student Health Services - Schools</b>	<b>33.00</b>	<b>33.00</b>	<b>33.00</b>	<b>33.00</b>

<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$225,252	\$218,456	\$294,967	\$458,250
7200 Contracted Services	2,050	2,544	3,000	3,000
7300 Supplies & Materials	20,964	15,660	21,600	20,600
7400 Other Charges	3,856	2,675	2,750	2,750
7500 Equipment	<u>14,450</u>	<u>22,425</u>	<u>0</u>	<u>0</u>
<b>Total Student Health Services Department</b>	<b>\$266,572</b>	<b>\$261,760</b>	<b>\$322,317</b>	<b>\$484,600</b>

<b>Positions</b>				
Supervisor	1.00	1.00	1.00	1.00
Mental Health Coordinator	<u>0.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
<b>Total Student Health Services Department</b>	<b>1.00</b>	<b>2.00</b>	<b>2.00</b>	<b>2.00</b>

### Chesapeake Public Charter School (excluded from the above)

<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$61,614	\$57,983	\$63,007	\$95,440
7300 Supplies & Materials	<u>420</u>	<u>538</u>	<u>1,500</u>	<u>800</u>
<b>Total Student Health Services (CPCS)</b>	<b>\$62,034</b>	<b>\$58,521</b>	<b>\$64,507</b>	<b>\$96,240</b>

<b>Positions</b>				
Registered Nurse (RN)	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
<b>Total Student Health Services (CPCS)</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>

# Summary of Student Transportation

Unrestricted Fund: 10, 14

MSDE Category: 09

Programs: 101, 126, 153 and 601 to 622

## Student Transportation

Activities concerned with the conveyance of students between home and school and for school activities, including vehicle operation services, monitoring services, vehicle servicing, and maintenance services.

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Summary of Expenditures by Location</b>				
Schools	\$190,950	\$165,994	\$300,000	\$320,000
Student Transportation Services	<u>16,805,736</u>	<u>15,226,477</u>	<u>18,674,012</u>	<u>22,725,815</u>
<b>Total Student Transportation Category</b>	<b>\$16,996,686</b>	<b>\$15,392,471</b>	<b>\$18,974,012</b>	<b>\$23,045,815</b>

<b>Summary of Expenditures by Object</b>				
7100 Salaries & Wages	\$1,244,588	\$1,069,244	\$1,486,565	\$1,548,695
7200 Contracted Services	14,322,260	13,724,952	16,619,785	20,406,272
7300 Supplies & Materials	568,105	105,965	188,300	212,365
7400 Other Charges	507,890	337,186	679,362	808,483
7500 Equipment	<u>353,843</u>	<u>155,124</u>	<u>0</u>	<u>70,000</u>
<b>Total Student Transportation Category</b>	<b>\$16,996,686</b>	<b>\$15,392,471</b>	<b>\$18,974,012</b>	<b>\$23,045,815</b>

Summary of Positions by Program					
601	Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
601	Director	1.00	1.00	1.00	1.00
601	Supervisor	0.00	1.00	1.00	1.00
601	Coordinator	1.00	0.00	0.00	0.00
601	Administrative Assistant	0.20	0.20	0.20	0.20
601	Transportation Specialist	3.00	2.00	2.00	2.00
601	Transportation Analyst	0.00	1.00	1.00	1.00
601	Secretary	1.60	1.60	1.60	1.60
601	Driver Trainer (Bus)	2.00	2.00	2.00	2.00
602	Bus Assistant	6.00	6.00	6.00	6.00
602	Bus Driver	11.00	11.00	11.00	11.00
Total Student Transportation Category		26.00	26.00	26.00	26.00

Note: Includes Chesapeake Public Charter School

# Student Transportation

## STUDENT TRANSPORTATION DEPARTMENT / CHESAPEAKE PUBLIC CHARTER SCHOOL

Programs: 101, 126, 153 and 601 to 622

Locations: 7201, 7204 and 7700

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$1,244,588	\$1,069,244	\$1,486,565	\$1,548,695
7200 Contracted Services	14,131,310	13,558,958	16,319,785	20,086,272
7300 Supplies & Materials	568,105	105,965	188,300	212,365
7400 Other Charges	507,890	337,186	679,362	808,483
7500 Equipment	<u>353,843</u>	<u>155,124</u>	<u>0</u>	<u>70,000</u>
<b>Total Student Transportation Department</b>	<b>\$16,805,736</b>	<b>\$15,226,477</b>	<b>\$18,674,012</b>	<b>\$22,725,815</b>

<b>Positions</b>				
Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
Director	1.00	1.00	1.00	1.00
Supervisor	0.00	1.00	1.00	1.00
Coordinator	1.00	0.00	0.00	0.00
Administrative Assistant	0.20	0.20	0.20	0.20
Bus Assistant	6.00	6.00	6.00	6.00
Analyst	0.00	1.00	1.00	1.00
Transportation Specialist	3.00	2.00	2.00	2.00
Secretary	1.60	1.60	1.60	1.60
Bus Driver	11.00	11.00	11.00	11.00
Driver Trainer (Bus)	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
<b>Total Student Transportation Department</b>	<b>26.00</b>	<b>26.00</b>	<b>26.00</b>	<b>26.00</b>

### Chesapeake Public Charter School (excluded from the above)

<b>Expenditures by Object</b>				
7200 Contracted Services	<u>\$190,950</u>	<u>\$165,994</u>	<u>\$300,000</u>	<u>\$320,000</u>
<b>Total Student Transportation (CPCS)</b>	<b>\$190,950</b>	<b>\$165,994</b>	<b>\$300,000</b>	<b>\$320,000</b>

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# Summary of Operation of Plant

Unrestricted Fund: 10  
MSDE Category: 10  
Programs: 701 to 714

## Operation of Plant

This category's activities have to do with keeping the physical plant open, comfortable, and safe for use. Activities which consist of care and upkeep of buildings and grounds, warehousing and distributing, and safety and security.

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Summary of Expenditures by Location</b>				
Schools - Staff Support Services	(\$4,403)	\$14,034	\$5,000	\$15,000
Operation of Plant Division Services	9,570,742	9,254,042	8,903,288	9,532,095
Safety and Security Department	1,829,641	1,541,001	1,582,150	1,799,596
Maintenance - Inspections and Alarm Services	254,100	229,977	235,357	278,337
Information Technology Division Services	1,725,689	1,468,161	1,257,606	1,366,504
Capital Planning Department - Utilities	<u>3,909,089</u>	<u>3,991,888</u>	<u>5,352,818</u>	<u>6,643,838</u>
<b>Total Operation of Plant Category</b>	<b>\$17,284,858</b>	<b>\$16,499,103</b>	<b>\$17,336,219</b>	<b>\$19,635,370</b>

<b>Summary of Expenditures by Object</b>				
7100 Salaries & Wages	\$8,300,004	\$8,120,275	\$8,499,235	\$8,977,326
7200 Contracted Services	3,361,887	2,749,788	2,510,170	2,881,205
7300 Supplies & Materials	1,080,337	747,894	594,483	643,270
7400 Other Charges	\$4,231,800	4,440,943	5,732,331	7,058,569
7500 Equipment	<u>310,830</u>	<u>440,202</u>	<u>0</u>	<u>75,000</u>
<b>Total Operation of Plant Category</b>	<b>\$17,284,858</b>	<b>\$16,499,103</b>	<b>\$17,336,219</b>	<b>\$19,635,370</b>

<b>Summary of Positions by Program</b>				
703 Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
705 Chief	0.00	1.00	1.00	1.00
703 Director	2.00	1.00	1.00	1.00
701/705 Supervisor	0.00	1.00	1.00	1.00
705 Coordinator	2.00	1.00	1.00	1.00
703/705 Coordinating / Administrative Assistant	0.20	0.20	0.20	1.20
705 Specialist	1.00	0.00	0.00	0.00
705 Security Coordinator	0.00	2.00	2.00	2.00
705 Project Coordinator I	2.00	1.00	1.00	1.00
714 IT Project Coordinator I	4.00	5.00	5.00	5.00
714 Programmer/Analyst/Systems Admin.	3.00	3.00	3.00	3.00
703 Secretary	3.00	3.00	3.00	2.00
705 Safety and Security Assistant Team Leader	4.00	4.00	4.00	4.00
702 Delivery Driver	1.00	1.00	1.00	1.00
714 Information Technology Specialist	4.00	3.00	3.00	3.00
714 Computer Support Specialist	6.00	6.00	6.00	6.00
705 Safety and Security Assistant	19.00	19.00	19.00	19.00
703 Foreman	1.00	1.00	1.00	2.00
701 Building Service Staff	128.00	128.00	128.00	127.00
701 Print Shop Staff	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
<b>Total Operation of Plant Category</b>	<b>181.40</b>	<b>181.40</b>	<b>181.40</b>	<b>181.40</b>

Note: Includes Chesapeake Public Charter School

# Operation of Plant

## CENTRAL OFFICE/SCHOOLS / SAFETY AND SECURITY

Programs: 701 to 713

Locations: 0101 to 2700, 7300 & 7302

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$5,899,571	\$5,687,557	\$5,939,801	\$6,125,701
7200 Contracted Services	1,887,431	1,422,475	1,283,477	1,303,977
7300 Supplies & Materials	483,730	531,884	516,483	540,120
7400 Other Charges	290,532	304,957	340,023	377,041
7500 Equipment	<u>310,830</u>	<u>440,202</u>	<u>0</u>	<u>75,000</u>
<b>Total Operation of Plant-Central Office &amp; Schools</b>	<b>\$8,872,094</b>	<b>\$8,387,075</b>	<b>\$8,079,784</b>	<b>\$8,421,839</b>

<b>Positions</b>				
Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
Director	1.00	1.00	1.00	1.00
Supervisor	0.00	1.00	1.00	1.00
Coordinator	1.00	0.00	0.00	0.00
Coordinating/Administrative Assistant	0.20	0.20	0.20	0.20
Secretary	2.00	2.00	2.00	2.00
Delivery Driver	1.00	1.00	1.00	1.00
Operations Foreman	1.00	1.00	1.00	2.00
Building Service Staff	128.00	128.00	128.00	127.00
Print Shop Staff	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>	<u>1.00</u>
<b>Total Operation of Plant-Central Office &amp; Schools</b>	<b>135.40</b>	<b>135.40</b>	<b>135.40</b>	<b>135.40</b>

<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$1,253,817	\$1,255,560	\$1,333,828	\$1,515,321
7200 Contracted Services	361,386	215,878	160,832	171,635
7300 Supplies & Materials	210,416	63,829	78,000	103,150
7400 Other Charges	<u>4,022</u>	<u>5,734</u>	<u>9,490</u>	<u>9,490</u>
<b>Total Operation of Plant - Safety and Security Dept.</b>	<b>\$1,829,641</b>	<b>\$1,541,001</b>	<b>\$1,582,150</b>	<b>\$1,799,596</b>

<b>Positions</b>				
Chief of Safety and Security	0.00	1.00	1.00	1.00
Director	1.00	0.00	0.00	0.00
Coordinator	1.00	1.00	1.00	1.00
Administrative Assistant	0.00	0.00	0.00	1.00
Specialist	1.00	0.00	0.00	0.00
Security Coordinator	0.00	2.00	2.00	2.00
Project Coordinator I	2.00	1.00	1.00	1.00
Secretary	1.00	1.00	1.00	0.00
Safety and Security Assistant Team Leader	4.00	4.00	4.00	4.00
Safety and Security Assistant	<u>19.00</u>	<u>19.00</u>	<u>19.00</u>	<u>19.00</u>
<b>Total Operation of Plant - Safety and Security Dept.</b>	<b>29.00</b>	<b>29.00</b>	<b>29.00</b>	<b>29.00</b>

# Operation of Plant

## MAINTENANCE INSPECTIONS AND ALARMS / INFORMATION TECHNOLOGY SERVICES / CAPITAL PLANNING DEPARTMENT / CHESAPEAKE PUBLIC CHARTER SCHOOL

Programs: 701 to 713

Locations: 0101 to 2700, 7300 & 7302

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$0	\$944	\$0	\$0
7200 Contracted Services	<u>254,100</u>	<u>229,033</u>	<u>235,357</u>	<u>278,337</u>
<b>Total Operation of Plant - Maintenance Inspections &amp; Alarms</b>	<b>\$254,100</b>	<b>\$229,033</b>	<b>\$235,357</b>	<b>\$278,337</b>

<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$1,151,019	\$1,176,214	\$1,225,606	\$1,336,304
7200 Contracted Services	160,322	1,401	2,000	2,000
7300 Supplies and Materials	386,191	152,181	0	0
7400 Other Charges	28,157	30,976	30,000	28,200
7500 Capitalized Equipment	<u>0</u>	<u>107,389</u>	<u>0</u>	<u>0</u>
<b>Total Operation of Plant - Information Technology Services</b>	<b>\$1,725,689</b>	<b>\$1,468,161</b>	<b>\$1,257,606</b>	<b>\$1,366,504</b>

<b>Positions</b>				
IT Project Coordinator I	4.00	5.00	5.00	5.00
Programmer/Analyst	3.00	3.00	3.00	3.00
Information Technology Specialist	4.00	3.00	3.00	3.00
Computer Support Specialist	<u>6.00</u>	<u>6.00</u>	<u>6.00</u>	<u>6.00</u>
<b>Total Operation of Plant - Information Technology Services</b>	<b>17.00</b>	<b>17.00</b>	<b>17.00</b>	<b>17.00</b>

<b>Expenditures by Object</b>				
7400 Other Charges	<u>\$3,909,089</u>	<u>\$3,991,888</u>	<u>\$5,352,818</u>	<u>\$6,643,838</u>
<b>Total Operation of Plant - Capital Planning Dept.</b>	<b>\$3,909,089</b>	<b>\$3,991,888</b>	<b>\$5,352,818</b>	<b>\$6,643,838</b>

### Chesapeake Public Charter School (excluded from the above)

<b>Expenditures by Object</b>				
7100 Salaries & Wages	(\$4,403)	\$0	\$0	\$0
7200 Contracted Services	<u>698,648</u>	<u>881,001</u>	<u>828,504</u>	<u>1,125,256</u>
<b>Total Operation of Plant Category (CPCS)</b>	<b>\$694,245</b>	<b>\$881,001</b>	<b>\$828,504</b>	<b>\$1,125,256</b>

<b>Positions</b>				
Building Service Staff	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>Total Operation of Plant Category (CPCS)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

# Summary of Maintenance of Plant

Unrestricted Fund: 10, 14

MSDE Category: 11

Programs: 760 to 769

## Maintenance of Plant

Activities concerned with keeping the grounds, buildings, and equipment in their original condition of completeness or efficiency through repair or replacement of property.

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Summary of Expenditures by Location</b>				
School (CPCS)	\$0	\$0	\$0	\$0
Maintenance Services Division	<u>4,464,400</u>	<u>4,431,662</u>	<u>4,364,020</u>	<u>4,583,368</u>
<b>Total Maintenance of Plant Category</b>	<b>\$4,464,400</b>	<b>\$4,431,662</b>	<b>\$4,364,020</b>	<b>\$4,583,368</b>

<b>Summary of Expenditures by Object</b>				
7100 Salaries & Wages	\$2,398,748	\$2,344,881	\$2,548,750	\$2,662,014
7200 Contracted Services	1,325,167	1,377,748	1,070,143	1,158,366
7300 Supplies & Materials	690,650	677,215	736,877	754,988
7400 Other Charges	19,892	31,818	8,250	8,000
7500 Equipment	<u>29,943</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Total Maintenance of Plant Category</b>	<b>\$4,464,400</b>	<b>\$4,431,662</b>	<b>\$4,364,020</b>	<b>\$4,583,368</b>

<b>Summary of Positions by Program</b>				
760 Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
760 Director	1.00	1.00	1.00	1.00
760 Administrative Assistant	0.20	0.20	0.20	0.20
760 Account Clerk	1.00	1.00	1.00	1.00
760 Secretary	2.00	2.00	2.00	2.00
760 Project Coordinator I	1.00	1.00	1.00	1.00
Var Maintenance Trades Staff	32.45	32.45	32.45	32.45
760 Foreman	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
<b>Total Maintenance of Plant Category</b>	<b>39.85</b>	<b>39.85</b>	<b>39.85</b>	<b>39.85</b>

# Maintenance of Plant

## MAINTENANCE OF PLANT DEPARTMENT

Programs: 760 to 769

Location: 7400

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$2,398,748	\$2,344,881	\$2,548,750	\$2,662,014
7200 Contracted Services	1,325,167	1,377,748	1,070,143	1,158,366
7300 Supplies & Materials	690,650	677,215	736,877	754,988
7400 Other Charges	19,892	31,818	8,250	8,000
7500 Equipment	<u>29,943</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Total Maintenance of Plant Department</b>	<b>\$4,464,400</b>	<b>\$4,431,662</b>	<b>\$4,364,020</b>	<b>\$4,583,368</b>

<b>Positions</b>				
Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
Director	1.00	1.00	1.00	1.00
Administrative Assistant	0.20	0.20	0.20	0.20
Account Clerk	1.00	1.00	1.00	1.00
Secretary	2.00	2.00	2.00	2.00
Project Coordinator I	1.00	1.00	1.00	1.00
Maintenance Trades Staff	32.45	32.45	32.45	32.45
Foreman	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>	<u>2.00</u>
<b>Total Maintenance of Plant Department</b>	<b>39.85</b>	<b>39.85</b>	<b>39.85</b>	<b>39.85</b>

# Summary of Fixed Charges

Unrestricted Fund: 10

MSDE Category: 12

## Fixed Charges

This category contains charges of a generally recurring nature which are not readily allocable to other categories, such as local school board contributions to employee retirement, social security, other employee benefits insurance (life, medical, dental, prescription drug, and vision), post-employment health/life, judgments, and tuition reimbursement.

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Summary of Expenditures by Object</b>				
7800 Fixed Charges	<u>\$46,648,159</u>	<u>\$52,214,313</u>	<u>\$55,670,911</u>	<u>\$59,541,279</u>
<b>Total Fixed Charges Category</b>	<b>\$46,648,159</b>	<b>\$52,214,313</b>	<b>\$55,670,911</b>	<b>\$59,541,279</b>

<b>Summary of Positions</b>				
Fixed Charges	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>Total Fixed Charges Category</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

Note: Includes Chesapeake Public Charter School

# Fixed Charges

## FIXED CHARGES / CHESAPEAKE PUBLIC CHARTER SCHOOL

MSDE Category: 12

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7800 Fixed Charges				
Health Insurance	\$25,932,394	\$30,176,696	\$33,027,965	\$34,433,528
Teachers' Retirement & Pension	5,089,054	5,121,381	5,200,000	6,844,224
Other Fixed Charges	<u>14,663,143</u>	<u>15,949,740</u>	<u>16,303,423</u>	<u>17,036,653</u>
<b>Total Fixed Charges Category</b>	<b>\$45,684,591</b>	<b>\$51,247,817</b>	<b>\$54,531,388</b>	<b>\$58,314,405</b>

<b>Positions</b>				
7800 Fixed Charges	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>Total Fixed Charges Category</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

### Chesapeake Public Charter School (excluded from the above)

<b>Expenditures by Object</b>				
7800 Fixed Charges				
Health Insurance	\$652,064	\$660,512	\$799,778	\$849,767
Other Fixed Charges	<u>311,504</u>	<u>305,985</u>	<u>339,745</u>	<u>377,107</u>
<b>Total Fixed Charges Category (CPCS)</b>	<b>\$963,568</b>	<b>\$966,496</b>	<b>\$1,139,523</b>	<b>\$1,226,874</b>

<b>Positions</b>				
7800 Fixed Charges	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>Total Fixed Charges Category (CPCS)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

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# Summary of Capital Outlay

Unrestricted Fund: 10

MSDE Category: 15

## Capital Outlay

Activities concerned with directing and managing the acquisition, construction, and renovation of land, buildings, and built-in equipment. Only current expense activities are included here. Expenditures funded through the capital program are reflected in the Capital Improvement Fund.

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Summary of Expenditures by Location</b>				
Division of Supporting Services	\$74,353	\$62,233	\$74,946	\$78,660
Department of Capital Planning & Green Schools	375,431	366,570	387,340	399,159
Department of Design and Construction	<u>478,000</u>	<u>551,113</u>	<u>3,310,564</u>	<u>481,397</u>
<b>Total Capital Outlay Category</b>	<b>\$927,784</b>	<b>\$979,916</b>	<b>\$3,772,850</b>	<b>\$959,216</b>

<b>Summary of Expenditures by Object</b>				
7100 Salaries & Wages	\$674,048	\$726,052	\$763,443	\$799,409
7200 Contracted Services	117,576	231,426	181,500	131,500
7300 Supplies & Materials	22,223	21,224	24,120	24,089
7400 Other Charges	2,803	1,213	3,787	4,218
7500 Equipment	11,134	0	2,800,000	0
7900 Transfers	<u>100,000</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Total Capital Outlay Category</b>	<b>\$927,784</b>	<b>\$979,916</b>	<b>\$3,772,850</b>	<b>\$959,216</b>

<b>Summary of Positions by Program</b>				
950 Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
950 Director of Capital Planning and Green Schools	1.00	1.00	1.00	1.00
950 Director of Design and Construction	1.00	1.00	1.00	1.00
950 Coordinating/Administrative Assistant	0.20	0.20	0.20	0.20
950 Contract & Fiscal Specialist	1.00	1.00	1.00	1.00
950 Project Coordinator I	2.00	1.00	1.00	0.00
950 Secretary	0.70	0.70	0.70	0.70
950 Capital Planning Analyst	2.00	2.00	2.00	2.00
950 Project Coordinator II/Management Specialist	<u>0.00</u>	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>
<b>Total Capital Outlay Category</b>	<b>8.10</b>	<b>8.10</b>	<b>8.10</b>	<b>8.10</b>

# Capital Outlay

## DIVISION OF SUPPORTING SERVICES / DEPARTMENT OF CAPITAL PLANNING AND GREEN SCHOOLS

Program: 950

Location: 8600, 8601

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$57,078	\$49,541	\$58,796	\$62,510
7200 Contracted Services	0	7,313	6,500	6,500
7300 Supplies & Materials	4,856	5,022	7,450	7,450
7400 Other Charges	1,285	356	2,200	2,200
7500 Equipment	<u>11,134</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Total Capital Outlay - Division of Supporting Services</b>	<b>\$63,219</b>	<b>\$62,233</b>	<b>\$74,946</b>	<b>\$78,660</b>

<b>Positions</b>				
Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
Administrative Assistant	0.20	0.20	0.20	0.20
Secretary	<u>0.20</u>	<u>0.20</u>	<u>0.20</u>	<u>0.20</u>
<b>Total Capital Outlay - Division of Supporting Services</b>	<b>0.60</b>	<b>0.60</b>	<b>0.60</b>	<b>0.60</b>

<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$334,651	\$339,959	\$349,733	\$361,552
7200 Contracted Services	27,925	15,565	25,000	25,000
7300 Supplies & Materials	12,307	10,696	12,270	12,239
7400 Other Charges	<u>548</u>	<u>350</u>	<u>337</u>	<u>368</u>
<b>Total Capital Outlay - Department of Capital Planning and Green Schools</b>	<b>\$375,431</b>	<b>\$366,570</b>	<b>\$387,340</b>	<b>\$399,159</b>

<b>Positions</b>				
Director of Capital Planning and Green Schools	1.00	1.00	1.00	1.00
Capital Planning Program Analyst	2.00	2.00	2.00	2.00
Secretary	<u>0.50</u>	<u>0.50</u>	<u>0.50</u>	<u>0.50</u>
<b>Total Capital Outlay - Department of Capital Planning and Green Schools</b>	<b>3.50</b>	<b>3.50</b>	<b>3.50</b>	<b>3.50</b>

# Capital Outlay

## DEPARTMENT OF DESIGN AND CONSTRUCTION

Program: 950

Location: 8602

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Expenditures by Object</b>				
7100 Salaries & Wages	\$282,319	\$336,552	\$354,914	\$375,347
7200 Contracted Services	89,651	208,548	150,000	100,000
7300 Supplies & Materials	5,060	5,506	4,400	4,400
7400 Other Charges	970	507	1,250	1,650
7500 Equipment	0	0	2,800,000	0
7900 Transfers	<u>100,000</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>Total Capital Outlay - Department of Design and Construction</b>	<b>\$478,000</b>	<b>\$551,113</b>	<b>\$3,310,564</b>	<b>\$481,397</b>

<b>Positions</b>				
Director of Design and Construction	1.00	1.00	1.00	1.00
Contract & Fiscal Specialist	1.00	1.00	1.00	1.00
Project Coordinator I	2.00	1.00	1.00	0.00
Project Coordinator II/Management Specialist	<u>0.00</u>	<u>1.00</u>	<u>1.00</u>	<u>2.00</u>
<b>Total Capital Outlay - Department of Design and Construction</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	<b>4.00</b>

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## Food Services Fund

# Food and Nutrition Services Revenues

Revolving Fund: 50

	FY 2020 Actual	FY 2021 Actual	FY 2022 Adopted Budget	FY 2023 Approved Budget
<b>Revenues by Object and Sub-Object</b>				
<b>Local Sources</b>				
5131 All Other Sales	\$45,017	\$16,167	\$70,000	\$65,000
5132 Student Payments	1,187,162	0	1,949,831	1,830,000
5134 A La Carte	695,783	0	1,120,040	1,125,000
5135 Adult Payments	27,280	0	40,000	30,000
5136 Vending Income	710	0	710	355
5137 Rebates	5,242	1,334	5,300	1,500
5141 Grants	15,908	30,000	0	0
5143 Fund Balance	0	25,418	0	3,602,649
5144 Donations	6,800	0	0	0
5160 Interest Income	7,977	478	8,000	500
5184 Other Refunds	<u>0</u>	<u>9,537</u>	<u>0</u>	<u>0</u>
<b>Local Total</b>	<b>\$1,991,879</b>	<b>\$82,934</b>	<b>\$3,193,881</b>	<b>\$6,655,004</b>
<b>State Sources</b>				
5210 State Revenue	\$62,574	\$65,123	\$62,574	\$65,123
5235 Md. Meals for Achievement	<u>185,345</u>	<u>135,390</u>	<u>215,062</u>	<u>198,356</u>
<b>State Total</b>	<b>\$247,919</b>	<b>\$200,513</b>	<b>\$277,636</b>	<b>\$263,479</b>
<b>Federal Sources</b>				
5303 FEMA- Public Assistance	\$0	\$278,277	\$0	\$0
5310 Restricted	0	60,489	0	0
5330 USDA Commodities	604,856	653,218	460,000	692,821
5332 Section 4	1,770,376	0	2,716,167	2,858,048
5334 Federal Breakfast: Regular and SN	831,279	0	1,428,537	1,390,416
5335 Federal Snack Program	88,126	391,640	3,500	3,500
5337 Summer Food Service Program	638,276	3,797,134	50,000	50,000
5339 CN Meal Pattern TA Funds	<u>349,737</u>	<u>1,692,382</u>	<u>30,000</u>	<u>30,000</u>
<b>Federal Total</b>	<b>\$4,282,650</b>	<b>\$6,873,140</b>	<b>\$4,688,204</b>	<b>\$5,024,785</b>
<b>Total Revolving Fund - Food Services</b>	<b>\$6,522,448</b>	<b>\$7,156,588</b>	<b>\$8,159,721</b>	<b>\$11,943,268</b>

# Food and Nutrition Services Expenditures

Revolving Fund: 50

	FY 2020	FY 2021	FY 2022	FY 2023
	Actual	Actual	Adopted Budget	Approved Budget
<b>Summary of Expenditures by Object</b>				
7100 Salaries & Wages	\$3,176,855	\$2,689,216	\$3,263,835	\$3,314,100
7200 Contracted Services	145,619	76,504	134,181	142,318
7300 Supplies & Materials	2,632,589	2,348,160	3,280,400	3,389,652
7400 Other Charges	90,094	263,587	97,740	188,540
7500 Equipment	0	0	20,000	3,550,475
7800 Fixed Charges	<u>460,209</u>	<u>707,697</u>	<u>1,363,565</u>	<u>1,358,183</u>
<b>Total Revolving Fund - Food Services</b>	<b>\$6,505,366</b>	<b>\$6,085,165</b>	<b>\$8,159,721</b>	<b>\$11,943,268</b>

<b>Summary of Positions</b>				
Assistant Superintendent of Supporting Services	0.20	0.20	0.20	0.20
Director of Food Service	1.00	1.00	1.00	1.00
Food Service Coordinator	2.75	2.75	2.75	2.00
Nutrition Specialist	1.00	1.00	1.00	1.00
Registered Dietician	0.00	0.00	0.00	1.00
Coordinating/Administrative Assistant	0.20	0.20	0.20	0.20
Program Manager	1.00	1.00	1.00	1.00
Administrative Secretary	0.20	0.20	0.20	0.20
Secretarial	1.00	1.00	1.00	1.00
Equipment Repairman	0.75	0.75	0.75	0.75
Warehouse Shipping/Receiver	1.00	1.00	1.00	1.00
Food Service Driver	0.80	0.80	0.80	0.80
Food Service Manager II	11.00	12.00	12.00	12.00
Food Service Manager I	11.00	10.00	10.00	10.00
Food Service Manager III	7.00	7.00	7.00	7.00
Food Service Assistant Manager	7.00	7.00	7.00	7.00
Fd. Serv. Worker - 3 hrs.	99.00	91.00	91.00	91.00
Fd. Serv. Worker - 6 hrs.	<u>11.00</u>	<u>15.00</u>	<u>15.00</u>	<u>15.00</u>
<b>Total Revolving Fund - Food Services</b>	<b>155.90</b>	<b>151.90</b>	<b>151.90</b>	<b>152.15</b>

Note: Includes Chesapeake Public Charter School

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Restricted Fund

# Restricted Fund

	FY2020 Actual	FY2021 Actual	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Revenues by Object</b>				
Local	\$69,435	\$479,505	\$37,845	\$37,845
State	5,693,170	6,227,958	9,673,819	11,313,622
Federal	12,455,351	19,712,760	66,090,193	52,711,880
Other	<u>1,701,124</u>	<u>111,348</u>	<u>3,346,650</u>	<u>2,752,740</u>
<b>Total Revenues</b>	<b>\$19,919,080</b>	<b>\$26,531,571</b>	<b>\$79,148,507</b>	<b>\$66,816,087</b>

<b>Expenditures by Category</b>				
01 Administration	\$382,458	\$416,983	\$2,189,094	\$1,768,802
02 Mid-Level Administration	563,229	650,165	2,192,168	1,693,578
03 Instructional Salaries & Wages	5,760,584	6,291,550	30,369,948	16,672,778
04 Textbooks and Instructional Supplies	1,484,051	4,897,988	6,078,491	6,192,228
05 Other Instructional Costs	854,007	640,139	3,170,509	3,127,450
06 Special Education	4,991,020	5,648,877	12,812,812	12,604,181
07 Student Personnel Services	526,640	634,594	2,632,724	3,532,559
08 Student Health Services	251,896	178,443	1,022,746	1,310,215
09 Student Transportation	557,313	289,811	3,035,353	4,146,633
10 Operation of Plant	633,886	1,251,247	2,247,983	2,413,163
11 Maintenance of Plant	696	9,230	36,313	30,000
12 Fixed Charges	3,364,544	3,595,694	11,948,396	11,756,170
14 Community Services	459,256	447,725	726,970	1,045,818
15 Capital Outlay	<u>89,500</u>	<u>1,579,125</u>	<u>685,000</u>	<u>522,512</u>
<b>Total Current Expense Fund</b>	<b>\$19,919,080</b>	<b>\$26,531,571</b>	<b>\$79,148,507</b>	<b>\$66,816,087</b>

<b>Total Restricted Fund Positions</b>	<b>166.23</b>	<b>175.23</b>	<b>254.60</b>	<b>274.03</b>
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# Restricted Fund

		<b>FY2020 Actual</b>	<b>FY2021 Actual</b>	<b>FY2022 Adopted Budget</b>	<b>FY2023 Approved Budget</b>
<b>Summary of Expenditures by Object</b>					
7100	Salaries & Wages	\$10,762,486	\$11,549,223	\$46,167,138	\$29,978,186
7200	Contracted Services	2,297,209	2,552,497	7,284,946	9,710,922
7300	Supplies & Materials	2,116,126	6,118,110	8,002,826	7,787,313
7400	Other Charges	810,822	545,383	3,500,130	5,057,972
7500	Land, Buildings, and Equipment	256,309	330,703	902,314	888,435
7900	Transfers	355,426	301,799	1,442,757	1,637,171
7800	Fixed Charges	<u>3,320,702</u>	<u>5,133,856</u>	<u>11,848,396</u>	<u>11,756,088</u>
<b>Total Current Expense Fund</b>		<b>\$19,919,080</b>	<b>\$26,531,571</b>	<b>\$79,148,507</b>	<b>\$66,816,087</b>

		<b>FY2020 Actual</b>	<b>FY2021 Actual</b>	<b>FY2022 Adopted Budget</b>	<b>FY2023 Approved Budget</b>
<b>Summary of Positions by Category</b>					
01	Administration	1.63	1.63	4.80	4.80
02	Mid-Level Administration	7.00	7.00	10.00	9.60
03	Instructional Salaries & Wages	70.00	72.00	119.80	137.40
04	Textbooks and Instructional Supplies	0.00	0.00	0.00	0.00
05	Other Instructional Costs	0.00	0.00	0.00	0.00
06	Special Education	73.10	79.10	91.10	89.33
07	Student Personnel Services	9.50	9.50	20.40	19.40
08	Student Health Services	1.00	1.00	1.00	4.00
09	Student Transportation	0.00	0.00	0.00	0.00
10	Operation of Plant	0.00	1.00	3.50	3.50
11	Maintenance of Plant	0.00	0.00	0.00	0.00
12	Fixed Charges	0.00	0.00	0.00	0.00
14	Community Services	4.00	4.00	4.00	6.00
15	Capital Outlay	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>
<b>Total Current Expense Fund</b>		<b>166.23</b>	<b>175.23</b>	<b>254.60</b>	<b>274.03</b>

# Restricted Fund Overview

## Fund Overview

This summary shows major grants and activities that the school system anticipates receiving from outside funding sources for FY2023. The summary shows the estimated amount of each grant award, source of funding, number of positions funded by the grant (if applicable), and a brief description. Grant program funding periods may be different from the school system's fiscal year. Grant programs are subject to continued availability of funding and other restrictions.

## General Grant Programs

### Instructional Programs

#### Carl D. Perkins Career & Technical Education

FY23 Award: \$ 213,124  
FY22 Carryover: \$ 1,020  
Source of funding: Federal  
FTEs: 0.00

Funds supplement school system career and technology program development.

#### Educating Homeless Children and Youth

FY23 Award: \$ 64,914  
FY22 Carryover: \$ 30,907  
Source of funding: Federal  
FTEs: 0.00

St. Mary's County Public Schools (SMCPS) seeks to expand the services and assistance to attract, engage, and retain homeless children and youth, as well as unaccompanied students, to ensure their educational success. The grant seeks to address two areas of concern. First, by implementing an evidence-based intervention, *Check and Connect*, to close the gaps, in respect to increasing attendance and achievement, as well as decreasing suspensions, between students receiving services under McKinney-Vento and the total student population. Second, enhance the funding for transportation for students receiving services under McKinney-Vento to support increased attendance and participation.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Paraeducator	<u>1.00</u>	<u>0.00</u>
	1.00	0.00

#### Fine Arts Initiative

FY23 Award: \$ 15,425  
FY22 Carryover: \$ 14,942  
Source of funding: State  
FTEs: 0.00

The Fine Arts Initiative is granted to St. Mary's County Public Schools to assist in the implementation of Fine Arts programs detailed in the SMCPS Consolidated Strategic Plan.

# Restricted Fund Overview

## Robotics Program

FY23 Award: \$ 17,000  
 Source of funding: State  
 FTEs: 0.00

To support the Robotics program and to allow opportunities for students to participate in the Botball Robotics Program.

## Head Start

FY23 Award: \$ 2,040,691  
 FY22 Carryover: \$ 2,621,587  
 Source of funding: Federal  
 FTEs: 25.00

The St. Mary's County Public Schools Head Start program provides services for children ages three through five and their families. St. Mary's County Public Schools' Head Start staff work together with community partners to ensure that children are socially, emotionally, and physically ready to transition to Kindergarten. There are two sites: Central - Benjamin Banneker Annex at Loveville and Southern at Greenview Knolls Elementary.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Coordinator	1.00	1.00
Family Service Assistant	3.00	3.00
Instructional Resource Teacher	2.00	2.00
Social/Emotional Specialist - Licensed	1.00	1.00
Program Assistant	1.00	1.00
Teacher	8.00	8.00
Paraeducator	7.00	7.00
Secretary	1.00	1.00
Nurse	<u>1.00</u>	<u>1.00</u>
	25.00	25.00

## Head Start State Supplemental

FY23 Award: \$ 53,346  
 FY22 Carryover: \$ -  
 Source of funding: State  
 FTEs: 0.00

SMCPS Head Start will offer a two week full day Head Start Jump Start to Kindergarten program. Funds will be used to cover the cost of instructional staff, non-instructional staff, meals/snacks, materials of instruction, health supplies, transportation, fees and schools supplies for each student. In addition, this grant supports the implementation of the coaching-mentoring professional development and training that will be offered to the education staff.

## Head Start Covid 19

FY23 Award: \$ -  
 FY22 Carryover: \$ 5,104  
 Source of funding: Federal  
 FTEs: 0.00

SMCPS Head Start plans to use the funding to offset the costs of a summer school extension. SMCPS Head Start is planning to extend its 2 week full day summer intervention program with these Covid-19 funds. Funding will be used towards salaries, fixed charges, contracted building service workers, transportation costs and indirect costs.

# Restricted Fund Overview

## Head Start Supplemental - American Rescue Plan

FY23 Award: \$ -  
 FY22 Carryover: \$ 139,918  
 Source of funding: Federal  
 FTEs: 1.00

SMCPS Head Start plans to use these funds to offer Home visiting instructional/virtual services to identified Head Start eligible students and families who may need virtual options. By offering these services, class sizes may also be reduced.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Paraeducator	<u>1.00</u>	<u>1.00</u>
	1.00	1.00

## Head Start Cares Act Funds- C/O

FY23 Award: \$ -  
 FY22 Carryover: \$ 54,010  
 Source of funding: Federal  
 FTEs: 0.00

SMCPS Head Start plans to use these funds towards purchase of health and wellness kits for our students and staff members. SMCPS also plans to use the remaining funds to cover the increase in the cost of meals /snacks for the FY 23 school year.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
	<u>0.00</u>	<u>0.00</u>
	0.00	0.00

## Judith P. Hoyer Child Care & Education Center

FY23 Award: \$ 990,001  
 FY22 Carryover: \$ 298,683  
 Source of funding: State  
 FTEs: 6.00

The Judy Centers provide services for children age birth through Kindergarten and their families. The Judy Center staff works together with community partners to ensure that children are socially, emotionally, and physically ready for first grade. Most services, programs and activities are free. Families must live in the Green Holly and George Washington Carver elementary schools zones to be eligible for services.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Coordinator	0.00	1.00
Specialist	3.00	3.00
Paraeducator	<u>1.00</u>	<u>2.00</u>
	4.00	6.00

# Restricted Fund Overview

## Expanding Advanced Placement / PSAT Opportunities for Low Income Students

FY23 Award: \$ -  
 FY22 Carryover: \$ 18,422  
 Source of funding: Federal  
 FTEs: 0.00

SMCPS plans to use these funds to both increase the number of students from low-SES backgrounds enrolled in AP courses and increase the number of that same cohort who sit for AP exams. Additionally SMCPS will increase the current number of AP enrollees who sit for the AP exam while improving their performance as quantifiably measured on various AP exams. Provide grade - level opportunities for all low income students to participate in the PSAT test administrations in school year 21-22 and 22-23.

## Local Management Board - After School Programs

FY23 Award: \$ 146,685  
 Source of funding: State  
 FTEs: 0.00

Supports FLOW mentoring, and provides after school programs for students who are not performing at grade level in reading, English and/or mathematics.

## Local Management Board - Care Management Entity

FY23 Award: \$ 67,133  
 Source of funding: State  
 FTEs: 0.40

The grant supports the funding for the Interagency Liaison position (.40 FTE). The Interagency Liaison works with students and their families to navigate the various community agencies to access services. The area of focus are students with community offenses and truancy.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Instructional Resource Teacher	<u>0.40</u>	<u>0.40</u>
	0.40	0.40

## Substance Abuse Treatment Outcomes Partnership

FY23 Award: \$ 826,551  
 FY22 Carryover: \$ -  
 Source of funding: State  
 FTEs: 9.00

The grant supports the funding for 9 Behavioral Health Professional positions. Service will focus on prevention and early intervention services that support and promote adolescents who have, or are at risk for, emotional, behavioral, substance-related, and/or psychiatric disorders. It is expected that adolescents will learn problem-solving skills to navigate social, educational, and personal challenges. Outcome goals will be to reduce the number of absences, discipline referrals, and overall number of hospital admissions for suicidal, behavioral concerns, psychiatric issues, and substance use concerns.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Behavioral Health Professionals	<u>9.00</u>	<u>9.00</u>
	9.00	9.00

# Restricted Fund Overview

## Pre-K Expansion Grant

FY23 Award: \$ 1,820,002  
 FY22 Carryover: \$ -  
 Source of funding: State  
 FTEs: 21.40

This grant provides funding for full day pre-kindergarten classroom instruction including staff and materials of instruction. This grant will provide expanded access for three and four year olds with a full day instructional program through universal mandate.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Teacher	0.00	8.00
Paraeducator	0.00	11.00
Instructional Resource Teacher	<u>0.00</u>	<u>2.40</u>
	0.00	21.40

## Title I

FY23 Award: \$ 3,483,081  
 FY22 Carryover: \$ 1,272,729  
 Source of funding: Federal  
 FTEs: 36.70

Title I is a federal grant that provides academic and family support to economically disadvantaged children. There are five identified elementary schools in St. Mary's County that receive assistance from Title I based on the numbers of students receiving Free and Reduced Meals. The Title One schools include: Green Holly Elementary, Greenview Knolls Elementary, Lexington Park Elementary, George Washington Carver Elementary, and Park Hall Elementary.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Chief of Equity, Engagement & Early Access	0.50	0.50
Coordinator	0.00	1.00
Director	0.60	0.60
Supervisor	0.00	0.00
Academic Dean	0.50	0.50
Specialist	0.60	0.60
Instructional Resource Teacher	15.80	12.00
Teacher	4.00	6.00
Psychologists	0.00	0.00
Paraeducator	9.00	14.00
Administrative Assistant	0.50	0.50
Secretary	<u>1.00</u>	<u>1.00</u>
	32.50	36.70

## Title III Language Acquisition

FY23 Award: \$ 87,010  
 FY22 Carryover: \$ 50,054  
 Source of funding: Federal  
 FTEs: 0.00

Funding used to provide high-quality language educational programs, professional development to classroom teachers, and community outreach activities in order to increase the English proficiency of ELL children.

# Restricted Fund Overview

## Title IV Student Support and Academic Enrichment

FY23 Award: \$ 286,000  
 FY22 Carryover: \$ 279,138  
 Source of funding: Federal  
 FTEs: 1.00

To increase the capacity to provide all students with access to a well-rounded education, improve school conditions for student learning, and improve the use of technology in order to improve the academic achievement and digital literacy of all students.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Instructional Resource Teacher	<u>1.00</u>	<u>1.00</u>
	1.00	1.00

## Professional & Staff Development

### Ready for Kindergarten Professional Development Grant

FY23 Award: \$ 231,312  
 FY22 Carryover: \$ 10,109  
 Source of funding: State  
 FTEs: 0.00

Supports teachers with training for the implementation of the Early Learning Assessments and the Kindergarten Readiness assessment which are part of the Ready 4 Kindergarten Assessment System.

## Title II Improving Teacher Quality

FY23 Award: \$ 535,590  
 FY22 Carryover: \$ 282,267  
 Source of funding: Federal  
 FTEs: 5.00

Funding provides for professional development and other teacher quality initiatives affecting recruitment and retention.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Instructional Resource Teacher	1.00	1.00
Teacher	<u>4.00</u>	<u>4.00</u>
	5.00	5.00

# Restricted Fund Overview

## Leads Grant

\$ -  
 FY22 Carryover: \$ 5,358,553  
 Source of funding: State  
 FTEs: 20.00

The Maryland Leads grant provides funding and opportunities to address key initiatives for SMCPs related to staff support and retention, grow your own initiatives for recruitment of future educators, and enhancing instruction in the Science of Reading. The support and retention component section includes new and differentiated support for teachers with various levels of experience and needs. Further, it enhances professional development for all staff and develops a teacher apprenticeship program. The grow your own section includes differentiated training for new and conditionally certified teachers, the implementation of a teacher apprenticeship program, and establishing a campaign to encourage local students to consider a teaching career. SMCPs will enhance and initiate programs to improve student achievement in reading, using the Science of Reading as the critical driving force. Activities include training for staff to implement research-based strategies for reading instruction in areas of critical need.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Teacher Apprentice I	0.00	10.00
Teacher Apprentice II	<u>0.00</u>	<u>10.00</u>
	0.00	20.00

## Assistance to the State for Educating Students with Disabilities (CLIG)

FY23 Award: \$ 532,421  
 FY22 Carryover: \$ 103,719  
 Source of funding: Federal and State  
 FTEs: 2.65

Funding for early intervention program for young children with disabilities (birth to age two) and their families. This comprehensive program of early intervention services requires coordinating services provided by education, health care, and social services agencies in St. Mary's County. The required partnership for the St. Mary's County Infants and Toddlers program ensuring services to all eligible children includes the St. Mary's County Public Schools, the St. Mary's County Department of Social Services, and the St. Mary's County Health Department.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Speech Pathologist	0.65	0.65
Paraeducator	1.00	1.00
Secretary	<u>1.00</u>	<u>1.00</u>
	2.65	2.65

## Citizen Advisory Committee for Special Education (CACSE)

FY23 Award: \$ 2,500  
 FY22 Carryover: \$ 2,357  
 Source of funding: Federal  
 FTEs: 0.00

Provides supplies and parent education activities to the CACSE.

## National Association of State Directors of Special Education (NASDSE)

FY23 Award: \$ 250  
 FY22 Carryover: \$ -  
 Source of funding: Federal  
 FTEs: 0.00

Provides support to attend the annual association conference. Their goal is to help state education agencies ensure that every student with a disability is prepared to make a successful transition to post high school education, employment and independent living.

# Restricted Fund Overview

## Infants & Toddlers Medical Assistance

FY23/FY22

Reimbursed

Expenses: \$ 282,519

Source of funding: Federal

FTEs: 0.35

The partnership between the school system, the health department, and the department of social services attempts to recover the cost of some related services so those reimbursed funds can supplement additional staffing and related services.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Speech Pathologist	<u>0.35</u>	<u>0.35</u>
	0.35	0.35

## Medical Assistance

FY23/FY22

Reimbursed

Expenses: \$ 1,823,679

Source of funding: Federal

FTEs: 18.00

The school system attempts to recover the cost of some special education services so those reimbursed funds can supplement additional special education services and positions.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Teacher	1.00	1.00
Paraeducator	16.00	16.00
Behavior Specialist	0.00	1.00
Board Certified Behavior Analyst	<u>1.00</u>	<u>0.00</u>
	18.00	18.00

## Passthrough

FY23 Award: \$ 3,749,574

FY22 Carryover: \$ 997,093

Source of funding: Federal

FTEs: 50.47

Funding to provide additional assistance in the development and implementation of special education programs for children with disabilities (birth to 21). Funds will include a systematic plan to address Disproportionality identified by MSDE.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Psychologists	2.00	2.00
Occupational Therapist	1.00	1.00
Teacher / Instructional Resource Teacher	15.37	15.37
Physical Therapist	0.60	0.00
Audiologist	0.50	0.50
Board Certified Behavior Analyst	1.00	0.00
Paraeducator	28.00	28.00
Specialist		
Orientation and Mobility	0.60	0.60
Vision Specialist / TVI	1.00	1.00
Behavior (non-Board Certified)	<u>1.00</u>	<u>2.00</u>
	51.07	50.47

# Restricted Fund Overview

## Parentally Placed Passthrough, Private

FY23 Award: \$ 80,320  
 FY22 Carryover: \$ 34,812  
 Source of funding: Federal  
 FTEs: 0.00

Provides funds for the plan that defines how the local school system supports the equitable participation of parentally placed students in private and parochial schools.

## Preschool Passthrough

FY23 Award: \$ 120,582  
 FY22 Carryover: \$ -  
 Source of funding: Federal  
 FTEs: 0.86

Funding to provide additional assistance in the development of Special Education programs for children with disabilities. Funds will include a systematic plan to address Disproportionality identified by MSDE.

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Teacher / Instructional Resource Teacher	<u>0.86</u>	<u>0.86</u>
	0.86	0.86

## Parentally Placed Preschool Passthrough, Private

FY23 Award: \$ 2,442  
 FY22 Carryover: \$ 3,477  
 Source of funding: Federal  
 FTEs: 0.00

Provides funds for the plan that defines how the local school system supports the equitable participation of parentally placed students in private and parochial schools.

## Summer Youth Employment Program

FY23 Award: \$ 22,919  
 FY22 Carryover: \$ 21,334  
 Source of funding: Federal  
 FTEs: 0.00

To provide increased opportunities for students with disabilities to obtain competitive summer job experiences.

## Early Childhood, Secondary Transition, Access-Equity-Progress, Family Support System

FY23 Award: \$ 305,613  
 FY22 Carryover: \$ 281,440  
 Source of funding: Federal  
 FTEs: 0.00

### Early Childhood

The purpose of the Early Childhood grant is to support LEAs in implementing a Birth to Kindergarten System of Services, utilizing evidence-based teaming practices, natural and inclusive learning opportunities and effective coaching in order to support students with disabilities in achieving grade level standards in Kindergarten.

# Restricted Fund Overview

## Access, Equity, and Progress

The purpose of the Access, Equity and Progress grant is to support LEAs in implementing an effective integrated educational system for grades K-12 in order to narrow the achievement gap for students with disabilities. The integrated educational system includes specially designed instruction, use of evidence based practices, utilizing data management systems, implementing a tiered system of supports and maintaining high expectations for all students.

## Secondary Transition

The purpose of the Secondary Transition grant is to support LEAs in implementing a secondary transition to post-high school system of coordinated services through evidence-based transition practices/predictors, stakeholder linkages and implementation and effective coaching.

## Non-Instructional Grants

### **Maryland Association of Boards of Education - Worker's Compensation**

FY23 Award:	\$	15,000
Source of funding:		Local
FTEs:		0.00

Grant funding awarded through the MABE Pool to promote risk management practices. SMCPs utilizes this funding to purchase new and replacement AED (Automated External Defibrillator) supplies and equipment.

### **Maryland Association of Boards of Education - Safety**

FY23 Award:	\$	15,000
Source of funding:		Local
FTEs:		0.00

Grant funding awarded through the MABE Fund to promote risk management practices. SMCPs utilizes this funding to purchase items or services to mitigate risk associated with workers' safety.

### **Maryland Association of Boards of Education - Risk Control Rewards**

FY23 Award:	\$	7,845
Source of funding:		Local
FTEs:		0.00

Grant funding awarded through the MABE Fund to promote risk management practices. SMCPs utilizes this funding to purchase items or services to improve and enhance the safety and security of all SMCPs schools and facilities, and to reduce liability through improved risk management.

## **Equipment Assistance**

FY23 Award:	\$	54,225
FY22 Carryover:	\$	-
Source of funding:		Federal
FTEs:		0.00

Grant funding to provide new equipment, renovation of equipment or replacement of equipment to support and enhance the National School Lunch Program in high need schools.

## **Safe Schools Fund**

FY23 Award:	\$	25,000
FY22 Carryover:	\$	25,000
Source of funding:		State
FTEs:		0.00

The Maryland Safe to Learn Act of 2018 created a Safe Schools Fund. The purpose of the grant is to provide funds to enhance school safety within SMCPs.

# Restricted Fund Overview

## DOJ COPS Grant - School Violence Prevention Program

FY23 Award: \$ 500,000  
 FY22 Carryover: \$ -  
 Source of funding: Federal  
 FTEs: 0.00

Partnering with local law enforcement to enhance security. Funds can be used for PA systems, support of emergency response actions, concealed weapons detection systems, and upgrades to security camera platforms.

## Maryland Emergency Education Relief Grant - Office of Statewide Broadband

FY23 Award: \$ 339,392  
 FY22 Carryover: \$ -  
 Source of funding: Federal  
 FTEs: 0.00

Grant program to help schools provide the tools and services our community needs for educational purposes. This grant will help improve broadband access to communities in our county so that students can connect to their classrooms.

## The Blueprint for Maryland's Future (Kirwan Commission)

### Special Education

FY23 Award: \$ -  
 FY22 Carryover: \$ -  
 Source of funding: State  
 FTEs: 0.00

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Teacher	4.17	0.00
Paraeducator	1.00	0.00
Assistant Principal	1.00	0.00
Supervisor	<u>1.00</u>	<u>0.00</u>
	7.17	0.00

### Prekindergarten

FY23 Award: \$ -  
 FY22 Carryover: \$ -  
 Source of funding: State  
 FTEs: 0.00

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Paraeducator	2.00	0.00
Specialist	0.40	0.00
Teacher	2.00	0.00
Instructional Resource Teacher	<u>1.00</u>	<u>0.00</u>
	5.40	0.00

# Restricted Fund Overview

## Transitional Supplemental Instruction (TSI)

FY23 Award: \$ -  
 FY22 Carryover: \$ -  
 Source of funding: State  
 FTEs: 0.00

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Instructional Resource Teacher	<u>2.00</u>	<u>0.00</u>
	2.00	0.00

## Concentration of Poverty

FY23 Award: \$ 502,594  
 FY22 Carryover: \$ 502,594  
 Source of funding: State  
 FTEs: 0.00

## Infants & Toddlers

FY23 Award: \$ 74,808  
 Source of funding: State  
 FTEs: 0.00

## LEA Allocations for COVID-19 through ARP Funding

### School Reopening

FY22 Carryover: \$ 119,326  
 Source of funding: Federal  
 FTEs: 0.00

### Summer School

FY22 Carryover: \$ 425,649  
 Source of funding: Federal  
 FTEs: 0.00

### Behavioral Health

FY22 Carryover: \$ 498,837  
 Source of funding: Federal  
 FTEs: 0.00

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Social Worker	<u>4.00</u>	<u>0.00</u>
	4.00	0.00

## Tutoring

FY22 Carryover: \$ 1,515,379  
 Source of funding: Federal  
 FTEs: 0.00

## TSI

FY22 Carryover: \$ 290,629  
 Source of funding: Federal  
 FTEs: 0.00

# Restricted Fund Overview

## Coronavirus Aid, Relief, and Economic Security Act (CARES Act)

### **Coronavirus Response and Relief Supplemental Appropriations Act Elementary & Secondary School Emergency Relief Fund II (ESSER II)**

FY22 Carryover: \$ 7,155,212

Source of funding: Federal

FTEs: 5.00

Funding available through 9/30/2023 under the Federal Tydings Amendment

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Instructional Compliance Facilitator	1.00	1.00
Instructional Resource Teacher	3.00	3.00
Nurse (10mth) Middle School	<u>0.00</u>	<u>1.00</u>
	4.00	5.00

### **American Rescue Plan (ARP) Elementary & Secondary School Emergency Relief Fund III (ESSER III)**

FY22 Carryover: \$ 21,463,991

Source of funding: Federal

FTEs: 67.40

Funding available through 9/30/2024 under the Federal Tydings Amendment

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Teacher / Instructional Resource Teacher	38.00	33.00
Nurse	0.00	2.00
Guidance Counselor	5.00	5.00
Psychologist	0.00	1.00
Computer Support Specialist	2.00	2.00
Project Coordinator	1.00	1.00
Paraeducator	18.00	7.00
Secretary	3.00	2.00
Safety/Security Assistant	1.00	1.00
Building Service Worker	0.50	0.50
Academic Dean	0.50	0.50
Social Worker	2.00	0.00
Pupil Personal Worker	2.00	8.00
Specialist	1.00	1.00
Instructional Compliance Facilitator	1.00	1.00
Accountant	2.00	1.00
HR/PR Assistant	0.00	1.00
Director	<u>0.40</u>	<u>0.40</u>
	77.40	67.40

### **ARP Passthrough**

FY23 Award: \$ -

FY22 Carryover: \$ 684,554

Source of funding: Federal

FTEs: 1.00

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Teacher / Instructional Resource Teacher	<u>0.00</u>	<u>1.00</u>
	0.00	1.00

# Restricted Fund Overview

## ARP Passthrough PPPS

FY23 Award: \$ -  
 FY22 Carryover: \$ 15,632  
 Source of funding: Federal  
 FTEs: 0.00

## ARP Preschool Passthrough

FY23 Award: \$ -  
 FY22 Carryover: \$ 63,766  
 Source of funding: Federal  
 FTEs: 0.00

## ARP Preschool Passthrough PPPS

FY23 Award: \$ -  
 FY22 Carryover: \$ 1,301  
 Source of funding: Federal  
 FTEs: 0.00

## ARP PT C

FY23 Award: \$ 37,217  
 FY22 Carryover: \$ 10,112  
 Source of funding: Federal  
 FTEs: 0.00

## ARP Homeless Children and Youth, Funds I

FY23 Award: \$ -  
 FY22 Carryover: \$ 37,925  
 Source of funding: Federal  
 FTEs: 0.00

## Non-Grant Programs

### Camps, Clubs, Other Instructional Programs

Estimated Funding: \$ 608,717  
 Source of funding: Other  
 FTEs: 0.00

### Donations

Estimated Funding: \$ 309,696  
 Source of funding: Other  
 FTEs: 0.00

### Other Non-Instructional Programs

Estimated Funding: \$ 1,334,327  
 Source of funding: Other, Grant In-Direct Revenue  
 FTEs: 2.80

	FY2022 Adopted Budget	FY2023 Approved Budget
<b>Positions</b>		
Coordinator	0.00	0.00
Supervisor	0.63	0.63
Logistics Support Manager	1.00	1.00
Accountant	<u>1.17</u>	<u>1.17</u>
	2.80	2.80

### Retrospective Health Insurance Settlement

Estimated Funding: \$ 500,000  
 Source of funding: Other  
 FTEs: 0.00

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# **Capital Improvements Program (CIP)**

St. Mary's County Public Schools  
Department of Capital Planning

FY 2023 - FY 2028 Local Capital Improvements Program

Project Title	Total Estimated Project Cost	Total Estimated State Cost	Total Estimated Local Cost	FY 2023 Local	FY 2024 Local	FY 2025 Local	FY 2026 Local	FY 2027 Local	FY 2028 Local
Mechanicsville E.S. - Limited Renovation	11,241,000	5,489,000	5,752,000	2,862,000	0	0	0	0	0
Town Creek E.S. - HVAC Systemic Renovation	4,619,000	2,432,000	2,187,000	1,844,000	0	0	0	0	0
Lettie Marshall Dent E.S. - Modernization	9,595,000	4,970,000	4,625,000	2,304,000	1,859,000	0	0	0	0
Great Mills H.S. - Partial Roof Replacement (125,652 sf)	10,872,000	5,287,000	5,585,000	1,500,000	4,043,000	0	0	0	0
Green Holly E.S. - HVAC/Roof (predesign study) - (B) - Roof Systemic (A) and Partial (B)	59,000	0	59,000	59,000	0	0	0	0	0
Piney Point E.S. - HVAC Systemic Renovation	5,887,000	2,848,000	3,039,000	501,000	2,000,000	498,000	0	0	0
Aging School Program	530,000	467,000	63,000	0	0	0	0	0	0
Relocatables for Various Sites (2 per year and design)	3,505,700	0	3,505,700	385,000	0	0	0	0	0
Building Infrastructure - Critical	8,739,000	100,000	8,639,000	1,167,000	888,000	386,000	360,000	964,000	887,000
Building Infrastructure - Programmatic	9,789,000	0	9,789,000	691,000	480,000	775,000	885,000	889,000	568,000
Green Holly E.S. - HVAC/Roof Systemic Renovation (B) - Roof Systemic (A) and Partial (B)	10,474,000	5,100,000	5,374,000	0	1,250,000	4,124,000	0	0	0
Chopticon H.S. - HVAC Systemic Renovation	26,570,000	11,165,000	15,405,000	0	0	1,112,000	5,692,000	4,505,000	3,971,000
Ridge E.S. - HVAC Systemic Renovation (predesign study)	40,000	0	40,000	0	0	0	40,000	0	0
Lexington Park E.S. - Roof Systemic Replacement (predesign study)	40,000	0	40,000	0	0	0	40,000	0	0
Dr. James A. Forrest Career & Technology - Video Studio Renovation Design Study	25,000	0	25,000	0	0	0	0	25,000	0
Leonardtown H.S. - HVAC Pre-Design Study	75,000	0	75,000	0	0	0	0	75,000	0
Town Creek E.S. - Roof Pre-Design Study	40,000	0	40,000	0	0	0	0	0	40,000
Benjamin Banneker E.S. - Roof Pre-Design Study	40,000	0	40,000	0	0	0	0	0	40,000
<b>TOTALS</b>	<b>102,140,700</b>	<b>37,858,000</b>	<b>64,282,700</b>	<b>11,313,000</b>	<b>10,885,000</b>	<b>6,895,000</b>	<b>7,017,000</b>	<b>6,458,000</b>	<b>5,506,000</b>

FY 2023 - FY 2028 Local Capital Improvements Program

Project Title	Total Estimated Project Cost	Total Estimated State Cost	Total Estimated Local Cost	FY 2023 State	FY 2024 State	FY 2025 State	FY 2026 State	FY 2027 State	FY 2028 State
Mechanicsville E.S. - Limited Renovation	11,241,000	5,489,000	5,752,000	0	0	0	0	0	0
Town Creek E.S. - HVAC Systemic Renovation	4,619,000	2,432,000	2,187,000	2,432,000	0	0	0	0	0
Lettie Marshall Dent E.S. - Modernization	9,595,000	4,970,000	4,625,000	4,970,000	0	0	0	0	0
Great Mills H.S. - Partial Roof Replacement (125,652 sf)	10,872,000	5,287,000	5,585,000	0	5,287,000	0	0	0	0
Green Holly E.S. - HVAC/Roof (predesign study) - (B) - Roof Systemic (A) and Partial (B)	59,000	0	59,000	0	0	0	0	0	0
Piney Point E.S. - HVAC Systemic Renovation	5,887,000	2,848,000	3,039,000	0	2,848,000	0	0	0	0
Aging School Program	530,000	467,000	63,000	0	0	0	0	0	0
Relocatables for Various Sites (2 per year and design)	3,505,700	0	3,505,700	0	0	0	0	0	0
Building Infrastructure - Critical	8,739,000	100,000	8,639,000	0	0	0	0	0	0
Building Infrastructure - Programmatic	9,789,000	0	9,789,000	0	0	0	0	0	0
Green Holly E.S. - HVAC/Roof Systemic Renovation (B) - Roof Systemic (A) and Partial (B)	10,474,000	5,100,000	5,374,000	0	0	5,100,000	0	0	0
Chopticon H.S. - HVAC Systemic Renovation	26,570,000	11,165,000	15,405,000	0	0	0	7,350,000	3,815,000	0
Ridge E.S. - HVAC Systemic Renovation (predesign study)	40,000	0	40,000	0	0	0	0	0	0
Lexington Park E.S. - Roof Systemic Replacement (predesign study)	40,000	0	40,000	0	0	0	0	0	0
Dr. James A. Forrest Career & Technology - Video Studio Renovation Design Study	25,000	0	25,000	0	0	0	0	0	0
Leonardtown H.S. - HVAC Pre-Design Study	75,000	0	75,000	0	0	0	0	0	0
Town Creek E.S. - Roof Pre-Design Study	40,000	0	40,000	0	0	0	0	0	0
Benjamin Banneker E.S. - Roof Pre-Design Study	40,000	0	40,000	0	0	0	0	0	0
<b>TOTALS</b>	<b>102,140,700</b>	<b>37,858,000</b>	<b>64,282,700</b>	<b>7,402,000</b>	<b>8,135,000</b>	<b>5,100,000</b>	<b>7,350,000</b>	<b>3,815,000</b>	<b>0</b>


**St. Mary's County Public Schools**

**FY 2023 Capital Improvements Funding**

<b>Project Name</b>	<b>Total Approved FY 2023 Request</b>	<b>State Funding*</b>	<b>Local Funding</b>
Mechanicsville E.S. - Limited Renovation	2,862,000	-	2,862,000
Town Creek E.S. - HVAC Systemic Renovation	4,276,000	2,432,000	1,844,000
Lettie Marshall Dent E.S. - Modernization	7,274,000	4,970,000	2,304,000
Great Mills H.S. - Partial Roof Replacement (125,652 sf)	1,500,000	-	1,500,000
Green Holly E.S. - HVAC/Roof (predesign study) - (B) - Roof Systemic (A) and Partial (B)	59,000	-	59,000
Piney Point E.S. - HVAC Systemic Renovation	501,000	-	501,000
Aging School Program**	-	-	-
<b>Total Funding for State Eligible Projects</b>	<b>16,472,000</b>	<b>7,402,000</b>	<b>9,070,000</b>
Relocatables - Various Sites	385,000	-	385,000
Building Infrastructure - Critical	1,167,000	-	1,167,000
Building Infrastructure - Programmatic	691,000	-	691,000
<b>Total Funding for Local Projects</b>	<b>2,243,000</b>	<b>-</b>	<b>2,243,000</b>
<b>Grand Total FY 2023 State and Local Funding for the Capital Improvements Program</b>	<b>18,715,000</b>	<b>7,402,000</b>	<b>11,313,000</b>

\*Final State shares will be determined in the spring of 2022

\*\*Continuation of this program has not been determined by the IAC at this point


<b>Project Title</b> Benjamin Banneker Elementary School Roof Pre-Design Study	<b>Project Number</b> PS-2801	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> As part of the annual review and update of the CMP, the roof replacement projects are reviewed. This future State project will replace approximately 36,000 square feet of the existing roof that was last replaced in 1998. This Pre-Design study will review the whole roof to determine if any additional work needs to be included in the future project. Maintenance monitors the roof and provides repairs on an as-needed basis, pending the roof replacement. Local funds are being requested in FY 2028 for completion of a study to assist with project scope development in advance of the project.	 <p><b>Photo 13</b></p>	
<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3		
<b>Discussion of Operating Budget Impact</b>		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	40,000							40,000	
LAND ACQUISITION									
CONSTRUCTION									
DEMOLITION									
INSPECTION/PROJ. MGMT									
UTILITIES									
EQUIPMENT									
OTHER									
<b>TOTAL COSTS</b>	<b>40,000</b>							<b>40,000</b>	

**Funding Schedule**

BONDS									
TRANSFER TAXES	40,000							40,000	
PAY-GO									
IMPACT FEES - SCHOOLS									
STATE FUNDS									
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>40,000</b>							<b>40,000</b>	

Operating Impacts	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
<b>TOTAL COSTS</b>						

<b>Project Title</b> Building Infrastructure - Critical	<b>Project Number</b> PS-1804	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> This program provides funds for major replacement, deferred maintenance and repair projects, system upgrades, and critical maintenance and repairs to critical building components to include: air handlers, chillers, cooling towers, fire alarms, oil tanks, water feeds, well pumps, and fields/grounds. FY 2023: RES Air Handlers \$453,000, Chillers \$300,000, Fields/Grounds \$220,000, PPES Generator \$98,000, WMES Fuel Oil Line Replacement \$96,000 FY 2024: LMDES Well Pump Replacement \$65,000, Chillers \$200,000, GHES Lift Station \$30,000, GHES Generator \$70,000, Fields/Grounds \$200,000, LHS Generator \$275,000, Fairlead Academy I Rooftop Unit \$28,000 FY 2025: Generators: HES \$126,000, EMS \$60,000, Fields/Grounds \$2000,000 FY 2026: BBES ECC Fuel Tank \$160,000, Fields/Grounds \$200,000 FY 2027: WMES Electric Panel/Generator \$170,000, BBES Generator \$126,000, LHS Elevator Upgrade \$160,000, DSS Control Panel \$36,000, HVAC Control Refurbishment: BBES, EES, \$225,000, GMHS Scoreboard \$47,000, Fields/Grounds \$200,000 FY 2028: LPES, DJAFCTC, and MBMS Emergency Generators \$531,000 (\$50,000, \$206,000, & \$275,000), GMHS Water Heaters \$156,000, & Fields/Grounds \$200,000		
		<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
<b>Discussion of Operating Budget Impact</b>		


Appropriation Phase	Total Project	Prior Approval	Budget FY2023	5-Year Capital Plan					Balance to Complete
				FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	170,000	80,000	15,000	15,000	15,000	15,000	15,000	15,000	
LAND ACQUISITION									
CONSTRUCTION	8,569,000	4,027,000	1,152,000	853,000	371,000	345,000	949,000	872,000	
DEMOLITION									
INSPECTION / PROJ. MGMT.									
UTILITIES									
EQUIPMENT									
OTHER -CONTINGENCY									
<b>TOTAL COSTS</b>	<b>8,739,000</b>	<b>4,107,000</b>	<b>1,167,000</b>	<b>868,000</b>	<b>386,000</b>	<b>360,000</b>	<b>964,000</b>	<b>887,000</b>	

**Funding Schedule**

BONDS	6,494,016	2,948,000	949,016		386,000	360,000	964,000	887,000	
TRANSFER TAXES	2,144,984	1,059,000	217,984	868,000					
IMPACT FEES									
PAY-GO									
STATE FUNDS	100,000	100,000							
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>8,739,000</b>	<b>4,107,000</b>	<b>1,167,000</b>	<b>868,000</b>	<b>386,000</b>	<b>360,000</b>	<b>964,000</b>	<b>887,000</b>	

**Operating Impacts**

	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
PERSONAL SERVICES COSTS						
CONTRACTED SERVICES						
SUPPLIES & MATERIALS						
UTILITIES						
FURNITURE & EQUIPMENT						
OTHER						
<b>TOTAL COSTS</b>						


<b>Project Title</b> Building Infrastructure - Programmatic	<b>Project Number</b> PS-1805	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> This program provides funds for programmatic construction and repairs of projects identified in the Comprehensive Maintenance Plan for Educational Facilities for life cycle replacement, to include: site paving, playgrounds, and flooring. Anticipated projects typically require minimal design services. FY 2023: GWCES, GKES, RES, Flooring \$160,000 (\$35,000, \$90,000, \$35,000) DES, GWCES, HES Paving \$331,000 (\$118,000, \$107,000, \$106,000), Playgrounds \$150,000, Gym Floor Replacement Design Study \$50,000 FY 2024: BBES, LES, MBMS Flooring \$126,000 (\$38,000, \$38,000, \$50,000) BBES, GHES, LPES Paving \$354,000 (\$47,000, \$190,000, \$117,000) FY 2025: RES, DJAFCTC Paving \$760,000 (\$128,000, \$632,000), CHS Locker Room Plumbing \$15,000 FY 2026: BBES ECC (tile & flooring), EES, DJAFCTC Flooring \$280,000 (\$67,000, \$114,000, \$38,000, \$61,000) Fairlead 1, Central Office, MBMS Paving \$491,000 (\$110,000, \$77,000, \$304,000), GKES & WMES Fire Alarm \$114,000 (\$69,000, \$45,000) FY 2027: OES, LMS Carpet \$84,000 (\$16,000, \$68,000), OES Fire Alarm \$130,000, LHS Paving \$500,000, Skylight Replacement: BBES, DSS, LPES, OES, PHES \$175,000 FY 2028: DSS Paving \$81,000, TCES, OES, WMES Flooring & ACM \$129,000 (\$49,000, \$42,000, \$38,000), DJAFCTC, BBES, GKES, PHES Exterior Caulking & Repointing-\$233,000 (\$100,000, \$46,000, \$42,000, \$45,000), EES Green Roof Replacement \$125,000		
		<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
<b>Discussion of Operating Budget Impact</b>		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	166,000	56,000	60,000	10,000	10,000	10,000	10,000	10,000	
LAND ACQUISITION									
CONSTRUCTION	9,623,000	5,445,000	631,000	470,000	765,000	875,000	879,000	558,000	
DEMOLITION									
INSPECTION/PROJ. MGMT.									
UTILITIES									
OTHER- CONTINGENCY									
<b>TOTAL COSTS</b>	<b>9,789,000</b>	<b>5,501,000</b>	<b>691,000</b>	<b>480,000</b>	<b>775,000</b>	<b>885,000</b>	<b>889,000</b>	<b>568,000</b>	

**Funding Schedule**

BONDS	5,392,311	2,798,211		252,100		885,000	889,000	568,000	
TRANSFER TAXES	3,863,689	2,650,789	210,000	227,900	775,000				
IMPACT FEES									
PAY-GO	533,000	52,000	481,000						
STATE FUNDS									
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>9,789,000</b>	<b>5,501,000</b>	<b>691,000</b>	<b>480,000</b>	<b>775,000</b>	<b>885,000</b>	<b>889,000</b>	<b>568,000</b>	

Operating Impacts	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
PERSONAL SERVICES COSTS						
CONTRACTED SERVICES						
SUPPLIES & MATERIALS						
UTILITIES						
FURNITURE & EQUIPMENT						
OTHER						
<b>TOTAL COSTS</b>						


<b>Project Title</b> Chopticon High School - HVAC Systemic Renovation	<b>Project Number</b> PS-2203	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> <p>This project is for the replacement of the HVAC system for the building, last updated in 2000. At the time of completion of the project, the system will be 26 years old. Maintenance monitors the system and provides repairs on an as-needed basis, pending the replacement. In conjunction with a budget amendment returning funds to the CIP FIN 22 reserve, \$125,000 in local funds is being requested in FY 2022 for completion of a pre-design study, which will enable preparation of a project scope in advance of realignment of the FY 2024 State CIP to include this project utilizing Built to Learn Act (BTLA) funding. This funding request was approved by the Commissioners of St. Mary's County on October 19, 2021, therefore funding for FY2024 has been removed from this project.</p>		
		<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
<b>Discussion of Operating Budget Impact</b>		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	1,843,000	125,000			889,000	829,000			
LAND ACQUISITION									
CONSTRUCTION	24,702,000				223,000	12,188,000	8,320,000		3,971,000
DEMOLITION									
INSPECTION/PROJ. MGMT	10,000					10,000			
UTILITIES	15,000					15,000			
EQUIPMENT									
OTHER									
<b>TOTAL COSTS</b>	<b>26,570,000</b>	<b>125,000</b>			<b>1,112,000</b>	<b>13,042,000</b>	<b>8,320,000</b>		<b>3,971,000</b>

**Funding Schedule**

BONDS	15,405,000	125,000			1,112,000	5,692,000	4,505,000		3,971,000
TRANSFER TAXES									
IMPACT FEES									
PAY-GO									
STATE FUNDS	11,165,000					7,350,000	3,815,000		
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>26,570,000</b>	<b>125,000</b>			<b>1,112,000</b>	<b>13,042,000</b>	<b>8,320,000</b>		<b>3,971,000</b>

Operating Impacts	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
PERSONAL SERVICES						
CONTRACTED SERVICES						
OTHER						
Utilities						
<b>TOTAL COSTS</b>						


<b>Project Title</b> Dr. James A. Forrest Career & Technology Center Video Studio Renovation Design Study	<b>Project Number</b> PS-2701	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> As part of the annual review and update of the CMP, projects are reviewed. Local funds are being requested in FY 2027 for completion of a study to assist with project scope development in advance of the project. This project will renovate the video studio at the Dr. James A. Forrest Career & Technology Center. The project will include Green Screen room alteration and installation, HVAC renovation and separation of the classroom and production areas, installation of new lighting to safe touch (high-efficiency) in the production area, reallocation of space to meet educational program needs, and recommendations on revision to HD video equipment.		
		<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
<b>Discussion of Operating Budget Impact</b>		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	25,000						25,000		
LAND ACQUISITION									
CONSTRUCTION									
DEMOLITION									
INSPECTION/PROJ. MGMT									
UTILITIES									
EQUIPMENT									
OTHER									
<b>TOTAL COSTS</b>	<b>25,000</b>						<b>25,000</b>		

**Funding Schedule**

BONDS									
TRANSFER TAXES	25,000						25,000		
IMPACT FEES									
PAY-GO									
STATE FUNDS									
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>25,000</b>						<b>25,000</b>		

Operating Impacts	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
<b>TOTAL COSTS</b>						


<b>Project Title</b> Great Mills High School - Partial Roof Replacement	<b>Project Number</b> PS-2103	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> As part of the annual review and update of the Comprehensive Maintenance Plan for Educational Facilities, the roof replacement projects are reviewed. This project will replace approximately 125,652 square feet of existing bituminous roof that is failing. This project does not include the area (90,982) of the partial roof replacement project funded in FY 2019/FY 2020. This area of the roof was last replaced in 1997 as part of the addition/renovation project and will be 27 years old at the time of replacement. Maintenance monitors the roof and provides repairs on an as-needed basis, pending the roof replacement. A study and partial design were completed in advance of the project with local funds allocated in FY 2021.		
		<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
<b>Discussion of Operating Budget Impact</b>		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	914,000	42,000	436,000	436,000					
LAND ACQUISITION									
CONSTRUCTION	9,933,000		1,039,000	8,894,000					
DEMOLITION									
INSPECTION/PROJ. MGMT	10,000		10,000						
UTILITIES	15,000		15,000						
EQUIPMENT									
OTHER									
<b>TOTAL COSTS</b>	<b>10,872,000</b>	<b>42,000</b>	<b>1,500,000</b>	<b>9,330,000</b>					

**Funding Schedule**

BONDS	5,543,000		1,500,000	4,043,000					
TRANSFER TAXES	42,000	42,000							
IMPACT FEES									
PAY-GO									
STATE FUNDS	5,287,000			5,287,000					
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>10,872,000</b>	<b>42,000</b>	<b>1,500,000</b>	<b>9,330,000</b>					

Operating Impacts	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
SUPPLIES & MATERIALS						
PERSONAL SERVICES COSTS						
UTILITIES						
<b>TOTAL COSTS</b>						


<b>Project Title</b> Green Holly Elementary School - Roof/HVAC Systemic Renovation	<b>Project Number</b> PS-2301	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> <p>This project will replace 46,450 square feet. of existing bituminous roof on Building A that is failing and 6,185 square feet of existing bituminous roof on Building B that is failing. This project does not include the area (51,740 square feet) of Building B that was funded in FY 2019/FY 2020 and completed in 2021. The Building A roof was last replaced in 1992 and will be 33 years old at the time of replacement. The subject portion of the Building B roof was last replaced in 1999 and at the time of completion will be 26 years old. The project also includes the replacement of the HVAC system for Building B, which was last replaced in 1992. At the time of completion of the project, the system will be 32 years old. Maintenance monitors the roof and HVAC system and provides repairs on an as-needed basis, pending the replacements. Local funds are being requested in FY 2023 for completion of a study and partial design in advance of the project.</p>		
		<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
<b>Discussion of Operating Budget Impact</b>		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	884,000		59,000	708,000	117,000				
LAND ACQUISITION									
CONSTRUCTION	9,624,000			542,000	9,082,000				
DEMOLITION									
INSPECTION/PROJ. MGMT	10,000				10,000				
UTILITIES	15,000				15,000				
EQUIPMENT									
OTHER									
<b>TOTAL COSTS</b>	<b>10,533,000</b>		<b>59,000</b>	<b>1,250,000</b>	<b>9,224,000</b>				

**Funding Schedule**

BONDS	5,374,000			1,250,000	4,124,000				
TRANSFER TAXES	59,000		59,000						
IMPACT FEES									
PAY-GO									
STATE FUNDS	5,100,000				5,100,000				
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>10,533,000</b>		<b>59,000</b>	<b>1,250,000</b>	<b>9,224,000</b>				

Operating Impacts	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
SUPPLIES & MATERIALS						
OTHER						
<b>TOTAL COSTS</b>						


<b>Project Title</b> Leonardtwn High School - HVAC Pre-Design Study	<b>Project Number</b> PS-2702	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> This project is for the replacement of the HVAC system for the building, last updated in 2002. At the time of completion of the project, the system will be 27 years old. Maintenance monitors the system and provides repairs on an as-needed basis, pending the replacement. Local funds are being requested in FY 2027 for completion of a study in advance of the project.		
		<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
<b>Discussion of Operating Budget Impact</b>		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	75,000						75,000		
LAND ACQUISITION									
CONSTRUCTION									
DEMOLITION									
INSPECTION/PROJ. MGMT									
UTILITIES									
EQUIPMENT									
OTHER									
<b>TOTAL COSTS</b>	<b>75,000</b>						<b>75,000</b>		

**Funding Schedule**

BONDS									
TRANSFER TAXES	75,000						75,000		
IMPACT FEES									
PAY-GO									
STATE FUNDS									
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>75,000</b>						<b>75,000</b>		

Operating Impacts	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
<b>TOTAL COSTS</b>						

<b>Project Title</b> Lettie Marshall Dent Elementary School - Modernization	<b>Project Number</b> PS-2101	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> <p>This project will replace the HVAC system, installed in 1992 at the time of the addition. The project will also replace the roof of the 1992 addition (19,210 sf), which is original and will be 31 years old at the time of replacement. Additional work includes lighting &amp; communication system upgrades (phone, security, fire alarm, communication) as well as installation of a transfer switch to allow for large roll-off generators to power essential portions of the building. The project also includes replacement of the existing underground fuel &amp; water tanks. This limited renovation will include the required building system &amp; educational program enhancements. Maintenance monitors the HVAC system &amp; roof and provides repairs on an as-needed basis, pending the replacement. A study and partial design were completed in advance of the project with local funds allocated in FY 2021 resulting in recommendations to: replace existing wall base &amp; flooring throughout, interior painting &amp; repointing of walls as needed, replace all existing ACT ceiling with grid &amp; acoustic ceiling tiles, patch &amp; repaint all hard ceilings, replace all classroom casework, replace all chalkboards with magnetic white boards, install new tackboards, remove 1980's vision glass and replace with safety glass, complete code analysis on interior doors, complete modifications to restrooms &amp; drinking fountains for ADA compliance, provide for a security entry vestibule, reconfigure health room to meet current standards, and relocation of the art kiln.</p>		
		<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
<b>Discussion of Operating Budget Impact</b>		


Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	711,000	462,000	249,000						
LAND ACQUISITION									
CONSTRUCTION	8,359,000		6,750,000	1,609,000					
DEMOLITION									
INSPECTION/PROJ.MGMT.	10,000		10,000						
UTILITIES	15,000		15,000						
EQUIPMENT	500,000		250,000	250,000					
<b>TOTAL COSTS</b>	<b>9,595,000</b>	<b>462,000</b>	<b>7,274,000</b>	<b>1,859,000</b>					

**Funding Schedule**

BONDS	4,625,000	462,000	2,304,000	1,859,000					
TRANSFER TAXES									
IMPACT FEES									
PAY-GO									
STATE FUNDS	4,970,000		4,970,000						
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>9,595,000</b>	<b>462,000</b>	<b>7,274,000</b>	<b>1,859,000</b>					

**Operating Impacts**

	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
PERSONAL SERVICES COSTS						
CONTRACTED SERVICES						
SUPPLIES & MATERIALS						
UTILITIES						
FURNITURE & EQUIPMENT						
OTHER						
<b>TOTAL COSTS</b>						

<b>Project Title</b> Lexington Park Elementary School - Roof Replacement	<b>Project Number</b> PS-2601	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> This project will replace approximately 39,965 square feet of the existing roof. Maintenance monitors the roof and provides repairs on an as-needed basis, pending the roof replacement. Local funds are being requested in FY 2026 for completion of a study to assist with project scope development in advance of the project.		
		<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
<b>Discussion of Operating Budget Impact</b>		


Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	40,000					40,000			
LAND ACQUISITION									
CONSTRUCTION									
DEMOLITION									
INSPECTION/PROJ. MGMT									
UTILITIES									
EQUIPMENT									
OTHER									
<b>TOTAL COSTS</b>	<b>40,000</b>					<b>40,000</b>			

**Funding Schedule**

BONDS									
TRANSFER TAXES	40,000					40,000			
IMPACT FEES									
PAY-GO									
STATE FUNDS									
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>40,000</b>					<b>40,000</b>			

**Operating Impacts**

	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
<b>TOTAL COSTS</b>						


<b>Project Title</b> Mechanicsville Elementary School - Limited Renovation	<b>Project Number</b> PS-2001	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> <p>This project will address six major building systems including: window replacement, exterior door replacement, fire alarm system, new sprinkler system, ceiling replacement, and an electrical upgrade. The required educational program enhancements will include: security vestibule, portico enhancement, lighting upgrade, flooring, IT upgrades, PA system, bathroom upgrade, ADA compliance, asbestos removal, cafeteria serving line, health suite modifications, gym office and storage, and classroom cabinetry. This building was constructed in 1951 and had additions in 1960 and 1979. The roof and HVAC components have been addressed through previous capital projects. Local funds were provided in FY 2020 for completion of a study to assist with the development of the project scope in advance of the project.</p>		
		<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
<b>Discussion of Operating Budget Impact</b>		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	933,000	701,000	232,000						
LAND ACQUISITION									
CONSTRUCTION	9,758,000	7,430,000	2,328,000						
DEMOLITION									
INSPECTION/PROJ. MGMT.	20,000	10,000	10,000						
UTILITIES	30,000	15,000	15,000						
EQUIPMENT	500,000	223,000	277,000						
<b>TOTAL COSTS</b>	<b>11,241,000</b>	<b>8,379,000</b>	<b>2,862,000</b>						

**Funding Schedule**

BONDS	5,705,000	2,843,000	2,862,000						
TRANSFER TAXES									
IMPACT FEES									
PAY-GO	47,000	47,000							
STATE FUNDS	5,489,000	5,489,000							
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>11,241,000</b>	<b>8,379,000</b>	<b>2,862,000</b>						

Operating Impacts	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
PERSONAL SERVICES COSTS						
CONTRACTED SERVICES						
SUPPLIES & MATERIALS						
UTILITIES						
FURNITURE & EQUIPMENT						
OTHER						
<b>TOTAL COSTS</b>						


<b>Project Title</b> Piney Point Elementary School - HVAC Systemic Renovation	<b>Project Number</b> PS-2201	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> This project is for the replacement of the HVAC system for the building, last updated in 1993. At the time of completion of the project, the system will be 30 years old. Maintenance monitors the system and provides repairs on an as-needed basis, pending the replacement. Local funds were allocated in FY 2022 for completion of a study and partial design in advance of the project.		
		<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
<b>Discussion of Operating Budget Impact</b>		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	494,000	40,000	454,000						
LAND ACQUISITION									
CONSTRUCTION	5,368,000		47,000	4,823,000	498,000				
DEMOLITION									
INSPECTION/PROJ. MGMT	10,000			10,000					
UTILITIES	15,000			15,000					
EQUIPMENT									
OTHER									
<b>TOTAL COSTS</b>	<b>5,887,000</b>	<b>40,000</b>	<b>501,000</b>	<b>4,848,000</b>	<b>498,000</b>				

**Funding Schedule**

BONDS	2,498,000			2,000,000	498,000				
TRANSFER TAXES	40,000	40,000							
IMPACT FEES									
PAY-GO	501,000		501,000						
STATE FUNDS	2,848,000			2,848,000					
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>5,887,000</b>	<b>40,000</b>	<b>501,000</b>	<b>4,848,000</b>	<b>498,000</b>				

Operating Impacts	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
SUPPLIES AND MATERIALS						
OTHER						
<b>TOTAL COSTS</b>						


<b>Project Title</b> Relocatables for Various Sites	<b>Project Number</b> PS-1403	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> <p>Based on current and projected enrollment, this project is to provide relocatable classrooms to meet the capacity needs at various locations. The current and projected enrollments are evaluated, both in the fall and the spring, to identify which schools will need relocatables for the following year. Based on the availability of funding in July of each year, relocatables relocated and/or purchased during the summer will not be available for use at the opening of school in August of each year due to the amount of time necessary for construction. This project provides for the relocation of several relocatables or the purchase of two (2) double classroom units annually in FY 2023 - FY 2024, as determined in the spring of each year, based on actual and projected enrollment. The intention of the school system is to design and place units so that they are available for August of each year, which requires design funding to be funded a year prior to installation.</p>		
		<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
<b>Discussion of Operating Budget Impact</b> There will be no change in staffing based on the increased square footage.		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	238,000	194,000	22,000	22,000					
CONSTRUCTION	2,979,700	2,321,700	329,000	329,000					
DEMOLITION									
INSPECTION/ PROJ. MGMT	72,500	57,500	7,500	7,500					
UTILITIES	117,500	92,500	12,500	12,500					
EQUIPMENT	98,000	70,000	14,000	14,000					
OTHER									
<b>TOTAL COSTS</b>	<b>3,505,700</b>	<b>2,735,700</b>	<b>385,000</b>	<b>385,000</b>					

**Funding Schedule**

BONDS									
TRANSFER TAXES	1,965,700	1,965,700							
IMPACT FEES	1,540,000	770,000	385,000	385,000					
PAY-GO									
STATE FUNDS									
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>3,505,700</b>	<b>2,735,700</b>	<b>385,000</b>	<b>385,000</b>					

Operating Impacts	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
PERSONAL SERVICES COSTS						
CONTRACTED SERVICES						
SUPPLIES & MATERIALS						
UTILITIES						
FURNITURE & EQUIPMENT						
OTHER						
<b>TOTAL COSTS</b>						

<b>Project Title</b> Ridge Elementary School - HVAC Systemic Renovation	<b>Project Number</b> PS-2602	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> This project is for the replacement of the HVAC system for the building, last updated in 2001. At the time of completion of the project, the system will be 27 years old. Maintenance monitors the system and provides repairs on an as-needed basis, pending the replacement. Local funds are being requested in FY 2026 for completion of a study to assist with development of the project scope in advance of the project.		
		<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
<b>Discussion of Operating Budget Impact</b>		


Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	40,000					40,000			
LAND ACQUISITION									
CONSTRUCTION									
DEMOLITION									
INSPECTION/PROJ. MGMT									
UTILITIES									
EQUIPMENT									
OTHER									
<b>TOTAL COSTS</b>	<b>40,000</b>					<b>40,000</b>			

**Funding Schedule**

BONDS									
TRANSFER TAXES	40,000					40,000			
IMPACT FEES									
PAY-GO									
STATE FUNDS									
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>40,000</b>					<b>40,000</b>			

**Operating Impacts**

	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
<b>TOTAL COSTS</b>						


<b>Project Title</b> Town Creek Elementary School - HVAC Systemic Renovation	<b>Project Number</b> PS-2104	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> <p>This project will replace the HVAC system which was installed in 1999 and is currently 22 years old. The system includes several roof top units, hot water boilers, exhaust fans, and a reciprocating chiller serving one air handling unit and 20 unitary devices, and 3 or 4 split systems. The reciprocating chiller was replaced in the summer of 2020 due to periodic failures during the preceding two years, coupled with the absence of replacement parts available from the manufacturer or aftermarket providers. The remaining roof top units, unitary units, and split systems have presented their own operational challenges over the past years. Although parts are still available from aftermarket providers to repair these units, the reliability and frequency of failures has increased. This project includes the refurbishment of the HVAC controls as well. A study and partial design were completed in advance of the project with local funds allocated in FY 2021.</p>		
		<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
<b>Discussion of Operating Budget Impact</b>		

Appropriation Phase	Total Project	Prior Approval	Budget FY2023	5-Year Capital Plan					Balance to Complete
				FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	290,000	290,000							
LAND ACQUISITION									
CONSTRUCTION	4,304,000	53,000	4,251,000						
DEMOLITION									
INSPECTION/PROJ. MGMT	10,000		10,000						
UTILITIES	15,000		15,000						
EQUIPMENT									
OTHER									
<b>TOTAL COSTS</b>	<b>4,619,000</b>	<b>343,000</b>	<b>4,276,000</b>						

**Funding Schedule**

BONDS	2,163,000	319,000	1,844,000						
TRANSFER TAXES	24,000	24,000							
IMPACT FEES									
PAY-GO									
STATE FUNDS	2,432,000		2,432,000						
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>4,619,000</b>	<b>343,000</b>	<b>4,276,000</b>						

Operating Impacts	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
<b>TOTAL COSTS</b>						

<b>Project Title</b> Town Creek Elementary School - Roof Pre-Design Study	<b>Project Number</b> PS-2802	<b>Classification</b> St. Mary's County Public Schools
<b>Project Description</b> As part of the annual review and update of the CMP, the roof replacement projects are reviewed. This future State project will replace approximately 35,498 square feet of the existing roof. Maintenance monitors the roof and provides repairs on an as-needed basis, pending the roof replacement. Local funds are being requested in FY 2028 for completion of a study to assist with project scope development in advance of the project.		
		<b>Compliance With Comprehensive Plan Section</b> 10.2.2.C.i Ensure adequate availability and adequacy of schools and educational resources. P. 10-3
<b>Discussion of Operating Budget Impact</b>		

Appropriation Phase	Total Project	Prior Approval	Budget	5-Year Capital Plan					Balance to Complete
			FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	
ARCHITECT/ENGINEERING	40,000							40,000	
LAND ACQUISITION									
CONSTRUCTION									
DEMOLITION									
INSPECTION/PROJ. MGMT									
UTILITIES									
EQUIPMENT									
OTHER									
<b>TOTAL COSTS</b>	<b>40,000</b>							<b>40,000</b>	

**Funding Schedule**

BONDS									
TRANSFER TAXES	40,000							40,000	
PAY-GO									
IMPACT FEES - SCHOOLS									
STATE FUNDS									
FEDERAL FUNDS									
OTHER SOURCES									
<b>TOTAL FUNDS</b>	<b>40,000</b>							<b>40,000</b>	

**Operating Impacts**

	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028
STAFFING -FTEs						
PERSONAL SERVICE COSTS						
CONTRACTED SERVICES						
OTHER						
<b>TOTAL COSTS</b>						

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## Appendix

# SCHEDULE OF CLASSIFICATIONS

Title	RANGE	Salary Schedule	Exempt or Non-Exempt	Months Worked	Working Days	Holidays	Total Duty Days	Hours Per Day	Hours Per Year
Academic Dean I (11 month)	A	SMASA	Exempt	11	212	11	223	7	1561
Academic Dean I (12 month)	B	SMASA	Exempt	12	249	12	261	7	1827
Academic Dean II	C	SMASA	Exempt	12	249	12	261	7	1827
Account Clerk II	13	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Accountant	35	EASMC-ESP	Exempt	12	249	12	261	7	1827
Accountant - Chesapeake Charter School	31	EASMC-ESP	Exempt	12	249	12	261	7	1827
Accounts Payable Specialist	21	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Activity Resource Teacher	1-7	EASMC	Exempt	12	249	12	261	7	1827
Administrative Assistant	25	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Administrative Intern	1-7	EASMC	Exempt	10	190	11	201	7	1407
Administrative Secretary	17	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Alarm Specialist	15	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Assessment and Accountability Officer	F	SMASA	Exempt	12	249	12	261	7	1827
Assistant Building Service Manager I	4	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Assistant Building Service Manager II	7	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Assistant Building Service Manager III	10	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Assistant Principal - Elementary School (11 month)	A	SMASA	Exempt	11	212	11	223	7	1561
Assistant Principal - Elementary School (12 month)	C	SMASA	Exempt	12	249	12	261	7	1827
Assistant Principal - High School (11 month)	A	SMASA	Exempt	11	212	11	223	7	1561
Assistant Principal - High School (12 month)	C	SMASA	Exempt	12	249	12	261	7	1827
Assistant Principal - Middle School (11 month)	A	SMASA	Exempt	11	212	11	223	7	1561
Assistant Principal - Middle School (12 month)	C	SMASA	Exempt	12	249	12	261	7	1827
Assistant Superintendent of Fiscal Services and Human Resources	I	SMASA	Exempt	12	249	12	261	7	1827
Assistant Superintendent of Supporting Services	I	SMASA	Exempt	12	249	12	261	7	1827
Audiologist	1-7	EASMC	Exempt	10	190	11	201	7	1407
Behavior Specialist	1-7	EASMC	Exempt	10	190	11	201	7	1407
Behavior Specialist, LAP Program	1-7	EASMC	Exempt	10	190	11	201	7	1407
Board Certified Behavior Analyst	1-7	EASMC	Exempt	10	190	11	201	7	1407
Budget and Insurance Accounting Coordinator	B	SMASA	Exempt	12	249	12	261	7	1827
Building Service Crew Leader	4	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Building Service Floater	2	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Building Service Manager I	9	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Building Service Manager II	12	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Building Service Manager III	15	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Building Service Worker I	1	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Building Service Worker II	2	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Bus Driver Trainer	16	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Capital Planning Program Analyst	29	EASMC-ESP	Exempt	12	249	12	261	7	1827
Chief Counsel	H	SMASA	Exempt	12	249	12	261	7	1827

**SCHEDULE OF CLASSIFICATIONS**

Title	RANGE	Salary Schedule	Exempt or Non-Exempt	Months Worked	Working Days	Holidays	Total Duty Days	Hours Per Day	Hours Per Year
Chief of Equity, Engagement and Early Access	H	SMASA	Exempt	12	249	12	261	7	1827
Chief of Safety and Security	H	SMASA	Exempt	12	249	12	261	7	1827
Chief of Staff	H	SMASA	Exempt	12	249	12	261	7	1827
Chief Strategic Officer	H	SMASA	Exempt	12	249	12	261	7	1827
Child Development Staff	1	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
College and Career Readiness Liaison	17	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Computer Support Specialist I	15	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Computer Support Specialist II	17	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Contract and Fiscal Specialist	19	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Coordinating Administrative Assistant	29	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Coordinating Supervisor of Early Childhood	D	SMASA	Exempt	12	249	12	261	7	1827
Coordinator of Adapted Physical Education	1-7	EASMC	Exempt	11	212	11	223	7	1561
Coordinator of Head Start	B	SMASA	Exempt	12	249	12	261	7	1827
Coordinator of Infants/Toddlers Special Education	1-7	EASMC	Exempt	12	249	12	261	7	1827
Delivery Driver	4	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Deputy Superintendent	J	SMASA	Exempt	12	249	12	261	7	1827
Director of Assessment and Accountability II	G	SMASA	Exempt	12	249	12	261	7	1827
Director of Capital Planning and Green Schools I	F	SMASA	Exempt	12	249	12	261	7	1827
Director of Curriculum and Instruction II	G	SMASA	Exempt	12	249	12	261	7	1827
Director of Design and Construction I	F	SMASA	Exempt	12	249	12	261	7	1827
Director of Facility Coordination, Physical and Health Education, and Athletics I	F	SMASA	Exempt	12	249	12	261	7	1827
Director of Food and Nutrition Services I	F	SMASA	Exempt	12	249	12	261	7	1827
Director of Information Technology II	G	SMASA	Exempt	12	249	12	261	7	1827
Director of Maintenance I	F	SMASA	Exempt	12	249	12	261	7	1827
Director of Operations I	F	SMASA	Exempt	12	249	12	261	7	1827
Director of Parent and Family Engagement I	F	SMASA	Exempt	12	249	12	261	7	1827
Director of Special Education II	G	SMASA	Exempt	12	249	12	261	7	1827
Director of Student Services II	G	SMASA	Exempt	12	249	12	261	7	1827
Director of Transportation I	F	SMASA	Exempt	12	249	12	261	7	1827
Educational Equity Assurance Coordinator	35	EASMC-ESP	Exempt	12	249	12	261	7	1827
Executive Administrative Assistant	31	EASMC-ESP	Exempt	12	249	12	261	7	1827
Facilities Support Manager	18	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Fiscal Secretary	15	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Fiscal/Records Specialist	23	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Fiscal Services Insurance and Retirement Accountant	35	EASMC-ESP	Exempt	12	249	12	261	7	1827
FLOW Mentoring Program Assistant	17	EASMC-ESP	Non-Exempt	11	212	11	223	7	1561
Food & Nutrition Specialist	29	EASMC-ESP	Exempt	12	249	12	261	7	1827
Food Service Coordinator	B	SMASA	Exempt	12	249	12	261	7	1827
Food Service Driver	7	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Food Service Assistant Manager	3	EASMC-ESP	Non-Exempt	10	184	11	195	6	1170

**SCHEDULE OF CLASSIFICATIONS**

Title	RANGE	Salary Schedule	Exempt or Non-Exempt	Months Worked	Working Days	Holidays	Total Duty Days	Hours Per Day	Hours Per Year
Food Service Manager I (Elementary) 6 hr.	6	EASMC-ESP	Non-Exempt	10	184	11	195	6	1170
Food Service Manager II (Elementary) 6 hr.	9	EASMC-ESP	Non-Exempt	10	184	11	195	6	1170
Food Service Mgr. III ( Middle/High) 7 hr.	13	EASMC-ESP	Non-Exempt	10	184	11	195	7	1365
Food Service Worker (3 hours)	1	EASMC-ESP	Non-Exempt	10	184	11	195	3	585
Food Service Worker (6 hours)	1	EASMC-ESP	Non-Exempt	10	184	11	195	6	1170
Grants Specialist	23	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Head Start Family Service Provider	20	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Head Start Program Assistant I	17	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Head Start Social-Emotional, Mental Health Specialist	1-7	EASMC	Exempt	10	190	11	201	7	1407
High School Financial Assistant	13	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Human Resources and Workforce Diversity Coordinator I	1-7	EASMC	Exempt	12	249	12	261	7	1827
Human Resources Assistant I	17	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Human Resources Assistant II	23	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Human Resources Generalist	35	EASMC-ESP	Exempt	12	249	12	261	7	1827
Individualized Education Program (IEP) Facilitator	1-7	EASMC	Exempt	11	212	11	223	7	1561
Infants and Toddlers Family Services Assistant	17	EASMC-ESP	Non-Exempt	11	212	11	223	7	1561
Information Technology Assistant	18	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Information Technology Project Coordinator I	29	EASMC-ESP	Exempt	12	249	12	261	7	1827
Information Technology Project Coordinator II	32	EASMC-ESP	Exempt	12	249	12	261	7	1827
Information Technology Specialist	21	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Instructional Compliance Facilitator	1-7	EASMC	Exempt	12	249	12	261	7	1827
Instructional Lead Interventionist	1-7	EASMC	Exempt	10	190	11	201	7	1407
Instructional Resource Teacher (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
Instructional Resource Teacher (11 month)	1-7	EASMC	Exempt	11	212	11	223	7	1561
Instructional Resource Teacher (12 month)	1-7	EASMC	Exempt	12	249	12	261	7	1827
Instructional Resource Teacher - Assessment and Accountability	1-7	EASMC	Exempt	10	190	11	201	7	1407
Instructional Resource Teacher - Assessment and Accountability (11 month)	1-7	EASMC	Exempt	11	212	11	223	7	1561
Instructional Resource Teacher for Induction and Mentoring	1-7	EASMC	Exempt	10	190	11	201	7	1407
Instructional Resource Teacher - Virtual Learning Opportunities	1-7	EASMC	Exempt	10	190	11	201	7	1407
Instructional Specialist	23	EASMC-ESP	Non-Exempt	11	212	11	223	7	1561
Instructional Technology Support	15	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Insurance Specialist	23	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Interagency Liaison	1-7	EASMC	Exempt	11	212	11	223	7	1561
JROTC Instructor	1-7	EASMC	Exempt	11	212	11	223	7	1561
Judy Center Coordinator	29	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Judy Center Early Childhood Liaison	21	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Judy Center Family Service Specialist	20	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Judy Center Program Assistant	19	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Judy Center Specialist	23	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Lead Teacher for Federal/State Compliance and Monitoring	1-7	EASMC	Exempt	11	212	11	223	7	1561
Licensed Practical Nurse	17	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407

**SCHEDULE OF CLASSIFICATIONS**

Title	RANGE	Salary Schedule	Exempt or Non-Exempt	Months Worked	Working Days	Holidays	Total Duty Days	Hours Per Day	Hours Per Year
Literacy and Technology Coach (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
Literacy Coach (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
Literacy Coach (11 month)	1-7	EASMC	Exempt	11	212	11	223	7	1561
Logistics Support Manager	19	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Maintenance Engineering Trades IV	15	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Maintenance Team Leader	17	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Maintenance Trades I	6	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Maintenance Trades II	8	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Maintenance Trades III	12	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Maintenance Trades IV	14	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Maintenance Foreman	21	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Media Clerk (10 month)	10	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Media Production Coordinator	31	EASMC-ESP	Exempt	12	249	12	261	7	1827
Media Specialist	1-7	EASMC	Exempt	10	190	11	201	7	1407
Mental Health Services Coordinator	B	SMASA	Exempt	12	249	12	261	7	1827
Occupational Therapist	1-7	EASMC	Exempt	10	190	11	201	7	1407
Office Manager	23	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Operations Supervisor	C	SMASA	Exempt	12	249	12	261	7	1827
Operations Foreman	20	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Paraeducator I	5	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Child Development Senior Staff	5	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
In-School Intervention Center Monitor	5	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Instructional	5	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Judy Center Preschool	5	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Kindergarten	5	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Pre-Kindergarten	5	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Special Education	5	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Paraeducator II (highly qualified)	7	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Child Development Senior Staff	7	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Head Start	7	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
In-School Intervention Center Monitor	7	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Instructional	7	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Instructional and Social-Emotional Learning	7	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Judy Center Preschool	7	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Kindergarten	7	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Pre-Kindergarten	7	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Special Education	7	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Parent Liaison	17	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Payroll Accountant	31	EASMC-ESP	Exempt	12	249	12	261	7	1827

# SCHEDULE OF CLASSIFICATIONS

Title	RANGE	Salary Schedule	Exempt or Non-Exempt	Months Worked	Working Days	Holidays	Total Duty Days	Hours Per Day	Hours Per Year
Payroll Assistant	17	EASMC-ESP	Exempt	12	249	12	261	7	1827
Payroll and Fiscal Systems Coordinator	B	SMASA	Exempt	12	249	12	261	7	1827
Payroll and Human Resources Assistant	17	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Payroll Specialist	23	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Physical Therapist	1-7	EASMC	Exempt	10	190	11	201	7	1407
Physical Therapy Assistant	23	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Principal – High School	G	SMASA	Exempt	12	249	12	261	7	1827
Principal – Elementary School	E	SMASA	Exempt	12	249	12	261	7	1827
Principal – Middle School	F	SMASA	Exempt	12	249	12	261	7	1827
Print Shop Clerk	10	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Print Shop Operator	20	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Procurement Coordinator	B	SMASA	Exempt	12	249	12	261	7	1827
Program Assistant I	17	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Program Assistant II	19	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Program Manager	21	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Program Manager (10 month)	21	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Programmer/Analyst	31	EASMC-ESP	Exempt	12	249	12	261	7	1827
Programmer/Data Base Administrator	34	EASMC-ESP	Exempt	12	249	12	261	7	1827
Project Coordinator I	29	EASMC-ESP	Exempt	12	249	12	261	7	1827
Project Coordinator I - Safety and Security Technology Integration	29	EASMC-ESP	Exempt	12	249	12	261	7	1827
Project Coordinator II	32	EASMC-ESP	Exempt	12	249	12	261	7	1827
Project Management Coordinator I	29	EASMC-ESP	Exempt	12	249	12	261	7	1827
Project Management Coordinator II	32	EASMC-ESP	Exempt	12	249	12	261	7	1827
Pupil Personnel Worker (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
Pupil Personnel Worker (11 month)	1-7	EASMC	Exempt	11	212	11	223	7	1561
Pupil Personnel Worker (12 month)	1-7	EASMC	Exempt	12	249	12	261	7	1827
Purchasing Specialist II	21	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Registered Dietician	30	EASMC-ESP	Exempt	10	190	11	201	7	1407
Registered Nurse (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
Registered Nurse (11 month)	1-7	EASMC	Exempt	11	212	11	223	7	1561
Registrar	13	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Safety and Security Coordinator	30	EASMC-ESP	Exempt	12	249	12	261	7	1827
Safety and Security Project Coordinators	30	EASMC-ESP	Exempt	12	249	12	261	7	1827
Safety & Security Team Leaders	15	EASMC-ESP	Non-Exempt	11	212	11	223	7	1561
Safety and Security Assistant	7	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
School Bus Attendant	1	EASMC-ESP	Non-Exempt	10	181	11	192	7	1344
School Bus Driver	7	EASMC-ESP	Non-Exempt	10	181	11	192	7	1344
School Counselor	1-7	EASMC	Exempt	10	190	11	201	7	1407
School Psychologist (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
School Psychologist (11 month)	1-7	EASMC	Exempt	11	212	11	223	7	1561

**SCHEDULE OF CLASSIFICATIONS**

Title	RANGE	Salary Schedule	Exempt or Non-Exempt	Months Worked	Working Days	Holidays	Total Duty Days	Hours Per Day	Hours Per Year
School Safety Coordinator	B	SMASA	Exempt	12	249	12	261	7	1827
Secretary I (11 month)	10	EASMC-ESP	Non-Exempt	11	212	11	223	7	1561
Secretary I (12 month)	10	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Secretary II	13	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Secretary to the Principal	15	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Secretary to the Principal Mentor/Floater	17	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Security Specialist	21	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Sign Language Interpreter	23	EASMC-ESP	Non-Exempt	10	190	11	201	7	1407
Social Emotional Learning Coach and Interventionist (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
Social Worker	1-7	EASMC	Exempt	10	190	11	201	7	1407
Software Systems Engineer	35	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Speech Pathologist (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
Speech Pathologist (11 month)	1-7	EASMC	Exempt	11	212	11	223	7	1561
Supervisor of Accounting, Auditing, & Procurement	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Assessments	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Assessments, Accountability and Library/Media	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Health Services	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Human Resources	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Information Technology	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Instruction	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of School Counselors	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Special Education	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Student Services	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Student Services and Special Programs	C	SMASA	Exempt	12	249	12	261	7	1827
Supervisor of Transportation	C	SMASA	Exempt	12	249	12	261	7	1827
Teacher (10 month)	1-7	EASMC	Exempt	10	190	11	201	7	1407
Teacher (11 month)	1-7	EASMC	Exempt	11	212	11	223	7	1561
Teacher (12 month)	1-7	EASMC	Exempt	12	249	12	261	7	1827
Title I Equity Analyst	1-7	EASMC	Exempt	12	249	12	261	7	1827
Transportation Program Analyst	29	EASMC-ESP	Exempt	12	249	12	261	7	1827
Transportation Specialist I	19	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Transportation Specialist II	22	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827
Vocation Evaluator	1-7	EASMC	Exempt	10	190	11	201	7	1407
Warehouse Manager	9	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Wastewater/Building Service Operator	15	EASMC-ESP	Non-Exempt	12	249	12	261	8	2088
Webmaster	34	EASMC-ESP	Exempt	12	249	12	261	7	1827
Work Order Specialist	17	EASMC-ESP	Non-Exempt	12	249	12	261	7	1827

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## Salary Schedules

**SALARY SCHEDULE #1  
TEACHER FOR 10-MONTH EMPLOYEES**

**FY2023**

Step	Range							
	1	2	3	4	5	6	7	8
<b>Certificated</b>	Provisional Certificate	Standard Professional Certificate	1) Master's Degree and S.P.C. or 2) A.P.C.	1) Master's Degree and A.P.C. or 2) A.P.C. Plus 6 Approved Hours	1) Master's Degree and A.P.C. Plus 15 Approved Hours or 2) A.P.C. Plus 21 Approved Hours	1) Master's Degree and A.P.C. Plus 30 Approved Hours or 2) A.P.C. Plus 36 Approved Hours	1) Master's Degree and A.P.C. Plus 45 Approved Hours or 2) A.P.C. Plus 51 Approved Hours	Doctorate's Degree
<b>Licensed</b>	Associate's Degree Hospital Base	Bachelor's Degree BSN	Master's Degree	Master's Degree Plus 6 Approved Credits	Master's Degree Plus 15 Approved Credits	Master's Degree Plus 30 Approved Credits	Master's Degree Plus 45 Approved Credits	Doctorate's Degree
<b>A</b>	\$44,906	\$49,717	\$51,706	\$53,774	\$55,925	\$58,162	\$60,489	+ \$3,000
<b>B</b>	\$46,029	\$50,960	\$52,999	\$55,119	\$57,324	\$59,616	\$62,001	+ \$3,000
<b>C</b>	\$47,179	\$52,234	\$54,324	\$56,497	\$58,757	\$61,107	\$63,551	+ \$3,000
<b>D</b>	\$48,359	\$53,540	\$55,682	\$57,909	\$60,226	\$62,635	\$65,140	+ \$3,000
<b>E</b>	\$49,568	\$54,879	\$57,074	\$59,357	\$61,731	\$64,200	\$66,768	+ \$3,000
<b>F</b>	\$50,807	\$56,251	\$58,501	\$60,841	\$63,274	\$65,805	\$68,438	+ \$3,000
<b>G</b>	\$52,077	\$57,657	\$59,963	\$62,362	\$64,856	\$67,451	\$70,149	+ \$3,000
<b>H</b>	\$53,379	\$59,098	\$61,462	\$63,921	\$66,478	\$69,137	\$71,902	+ \$3,000
<b>I</b>	\$54,714	\$60,576	\$62,999	\$65,519	\$68,140	\$70,865	\$73,700	+ \$3,000
<b>J</b>	\$56,082	\$62,090	\$64,574	\$67,157	\$69,843	\$72,637	\$75,542	+ \$3,000
<b>K</b>	\$57,484	\$63,643	\$66,188	\$68,836	\$71,589	\$74,453	\$77,431	+ \$3,000
<b>L</b>	\$58,921	\$65,234	\$67,843	\$70,557	\$73,379	\$76,314	\$79,367	+ \$3,000
<b>M</b>	\$60,394	\$66,864	\$69,539	\$72,321	\$75,213	\$78,222	\$81,351	+ \$3,000
<b>N</b>	\$61,904	\$68,536	\$71,278	\$74,129	\$77,094	\$80,178	\$83,385	+ \$3,000
<b>O</b>	\$63,451	\$70,249	\$73,059	\$75,982	\$79,021	\$82,182	\$85,469	+ \$3,000
<b>P</b>	\$65,037	\$72,006	\$74,886	\$77,881	\$80,997	\$84,237	\$87,606	+ \$3,000
<b>Q</b>	\$66,663	\$73,806	\$76,758	\$79,828	\$83,022	\$86,342	\$89,796	+ \$3,000
<b>R</b>	\$68,330	\$75,651	\$78,677	\$81,824	\$85,097	\$88,501	\$92,041	+ \$3,000
<b>S</b>	\$68,330	\$77,542	\$80,644	\$83,870	\$87,225	\$90,714	\$94,342	+ \$3,000
<b>T</b>	\$68,330	\$79,481	\$82,660	\$85,966	\$89,405	\$92,981	\$96,701	+ \$3,000

**SALARY SCHEDULE #1  
TEACHER FOR 11-MONTH EMPLOYEES**

**FY2023**

Step	Range							
	1	2	3	4	5	6	7	8
<b>Certificated</b>	Provisional Certificate	Standard Professional Certificate	1) Master's Degree and S.P.C. or 2) A.P.C.	1) Master's Degree and A.P.C. or 2) A.P.C. Plus 6 Approved Hours	1) Master's Degree and A.P.C. Plus 15 Approved Hours or 2) A.P.C. Plus 21 Approved Hours	1) Master's Degree and A.P.C. Plus 30 Approved Hours or 2) A.P.C. Plus 36 Approved Hours	1) Master's Degree and A.P.C. Plus 45 Approved Hours or 2) A.P.C. Plus 51 Approved Hours	Doctorate's Degree
<b>Licensed</b>	Associate's Degree Hospital Base	Bachelor's Degree BSN	Master's Degree	Master's Degree Plus 6 Approved Credits	Master's Degree Plus 15 Approved Credits	Master's Degree Plus 30 Approved Credits	Master's Degree Plus 45 Approved Credits	Doctorate's Degree
A	\$49,397	\$54,689	\$56,877	\$59,152	\$61,518	\$63,979	\$66,538	+ \$3,000
B	\$50,632	\$56,056	\$58,299	\$60,631	\$63,056	\$65,578	\$68,201	+ \$3,000
C	\$51,897	\$57,458	\$59,756	\$62,146	\$64,632	\$67,218	\$69,906	+ \$3,000
D	\$53,195	\$58,894	\$61,250	\$63,700	\$66,248	\$68,898	\$71,654	+ \$3,000
E	\$54,525	\$60,367	\$62,781	\$65,293	\$67,904	\$70,620	\$73,445	+ \$3,000
F	\$55,888	\$61,876	\$64,351	\$66,925	\$69,602	\$72,386	\$75,281	+ \$3,000
G	\$57,285	\$63,423	\$65,960	\$68,598	\$71,342	\$74,196	\$77,163	+ \$3,000
H	\$58,717	\$65,008	\$67,609	\$70,313	\$73,126	\$76,051	\$79,093	+ \$3,000
I	\$60,185	\$66,634	\$69,299	\$72,071	\$74,954	\$77,952	\$81,070	+ \$3,000
J	\$61,690	\$68,299	\$71,031	\$73,873	\$76,827	\$79,901	\$83,097	+ \$3,000
K	\$63,232	\$70,007	\$72,807	\$75,719	\$78,748	\$81,898	\$85,174	+ \$3,000
L	\$64,813	\$71,757	\$74,627	\$77,612	\$80,717	\$83,946	\$87,303	+ \$3,000
M	\$66,433	\$73,551	\$76,493	\$79,553	\$82,735	\$86,044	\$89,486	+ \$3,000
N	\$68,094	\$75,390	\$78,405	\$81,542	\$84,803	\$88,195	\$91,723	+ \$3,000
O	\$69,796	\$77,274	\$80,365	\$83,580	\$86,923	\$90,400	\$94,016	+ \$3,000
P	\$71,541	\$79,206	\$82,375	\$85,670	\$89,096	\$92,660	\$96,367	+ \$3,000
Q	\$73,330	\$81,186	\$84,434	\$87,811	\$91,324	\$94,977	\$98,776	+ \$3,000
R	\$75,163	\$83,216	\$86,545	\$90,007	\$93,607	\$97,351	\$101,245	+ \$3,000
S	\$75,163	\$85,297	\$88,708	\$92,257	\$95,947	\$99,785	\$103,776	+ \$3,000
T	\$75,163	\$87,429	\$90,926	\$94,563	\$98,346	\$102,279	\$106,371	+ \$3,000

**SALARY SCHEDULE #1  
TEACHER FOR 12-MONTH EMPLOYEES**

**FY2023**

Step	Range							
	1	2	3	4	5	6	7	8
<b>Certificated</b>	Provisional Certificate	Standard Professional Certificate	1) Master's Degree and S.P.C. or 2) A.P.C.	1) Master's Degree and A.P.C. or 2) A.P.C. Plus 6 Approved Hours	1) Master's Degree and A.P.C. Plus 15 Approved Hours or 2) A.P.C. Plus 21 Approved Hours	1) Master's Degree and A.P.C. Plus 30 Approved Hours or 2) A.P.C. Plus 36 Approved Hours	1) Master's Degree Plus 45 Approved Hours or 2) A.P.C. Plus 51 Approved Hours	Doctorate's Degree
<b>Licensed</b>	Associate's Degree Hospital Base	Bachelor's Degree BSN	Master's Degree	Master's Degree Plus 6 Approved Credits	Master's Degree Plus 15 Approved Credits	Master's Degree Plus 30 Approved Credits	Master's Degree Plus 45 Approved Credits	Doctorate's Degree
A	\$53,887	\$59,661	\$62,047	\$64,529	\$67,110	\$69,795	\$72,587	+ \$3,000
B	\$55,235	\$61,152	\$63,599	\$66,143	\$68,788	\$71,540	\$74,401	+ \$3,000
C	\$56,615	\$62,681	\$65,189	\$67,796	\$70,508	\$73,328	\$76,261	+ \$3,000
D	\$58,031	\$64,248	\$66,818	\$69,491	\$72,271	\$75,161	\$78,168	+ \$3,000
E	\$59,482	\$65,855	\$68,489	\$71,228	\$74,077	\$77,041	\$80,122	+ \$3,000
F	\$60,969	\$67,501	\$70,201	\$73,009	\$75,929	\$78,967	\$82,125	+ \$3,000
G	\$62,493	\$69,188	\$71,956	\$74,834	\$77,828	\$80,941	\$84,178	+ \$3,000
H	\$64,055	\$70,918	\$73,755	\$76,705	\$79,773	\$82,964	\$86,283	+ \$3,000
I	\$65,656	\$72,691	\$75,599	\$78,623	\$81,768	\$85,038	\$88,440	+ \$3,000
J	\$67,298	\$74,508	\$77,489	\$80,588	\$83,812	\$87,164	\$90,651	+ \$3,000
K	\$68,980	\$76,371	\$79,426	\$82,603	\$85,907	\$89,343	\$92,917	+ \$3,000
L	\$70,705	\$78,280	\$81,412	\$84,668	\$88,055	\$91,577	\$95,240	+ \$3,000
M	\$72,472	\$80,237	\$83,447	\$86,785	\$90,256	\$93,866	\$97,621	+ \$3,000
N	\$74,284	\$82,243	\$85,533	\$88,954	\$92,513	\$96,213	\$100,062	+ \$3,000
O	\$76,141	\$84,299	\$87,671	\$91,178	\$94,825	\$98,618	\$102,563	+ \$3,000
P	\$78,045	\$86,407	\$89,863	\$93,458	\$97,196	\$101,084	\$105,127	+ \$3,000
Q	\$79,996	\$88,567	\$92,110	\$95,794	\$99,626	\$103,611	\$107,755	+ \$3,000
R	\$81,996	\$90,781	\$94,412	\$98,189	\$102,117	\$106,201	\$110,449	+ \$3,000
S	\$81,996	\$93,051	\$96,773	\$100,644	\$104,669	\$108,856	\$113,210	+ \$3,000
T	\$81,996	\$95,377	\$99,192	\$103,160	\$107,286	\$111,578	\$116,041	+ \$3,000

**FY 2023 EASMC ESP 10-MONTH 7-HOUR EMPLOYEES**

STEP	RANGE											
	01	02	03	04	05	06	07	08	09	10	11	12
A	\$19,557	\$20,134	\$20,739	\$21,372	\$22,005	\$22,667	\$23,342	\$24,046	\$24,763	\$25,509	\$26,283	\$27,071
B	\$20,134	\$20,739	\$21,372	\$22,005	\$22,667	\$23,342	\$24,046	\$24,763	\$25,509	\$26,283	\$27,071	\$27,873
C	\$20,739	\$21,372	\$22,005	\$22,667	\$23,342	\$24,046	\$24,763	\$25,509	\$26,283	\$27,071	\$27,873	\$28,717
D	\$21,372	\$22,005	\$22,667	\$23,342	\$24,046	\$24,763	\$25,509	\$26,283	\$27,071	\$27,873	\$28,717	\$29,575
E	\$22,005	\$22,667	\$23,342	\$24,046	\$24,763	\$25,509	\$26,283	\$27,071	\$27,873	\$28,717	\$29,575	\$30,462
F	\$22,667	\$23,342	\$24,046	\$24,763	\$25,509	\$26,283	\$27,071	\$27,873	\$28,717	\$29,575	\$30,462	\$31,376
G	\$23,342	\$24,046	\$24,763	\$25,509	\$26,283	\$27,071	\$27,873	\$28,717	\$29,575	\$30,462	\$31,376	\$32,319
H	\$24,046	\$24,763	\$25,509	\$26,283	\$27,071	\$27,873	\$28,717	\$29,575	\$30,462	\$31,376	\$32,319	\$33,290
I	\$24,763	\$25,509	\$26,283	\$27,071	\$27,873	\$28,717	\$29,575	\$30,462	\$31,376	\$32,319	\$33,290	\$34,289
J	\$25,509	\$26,283	\$27,071	\$27,873	\$28,717	\$29,575	\$30,462	\$31,376	\$32,319	\$33,290	\$34,289	\$35,316
K	\$26,283	\$27,071	\$27,873	\$28,717	\$29,575	\$30,462	\$31,376	\$32,319	\$33,290	\$34,289	\$35,316	\$36,371
L	\$27,071	\$27,873	\$28,717	\$29,575	\$30,462	\$31,376	\$32,319	\$33,290	\$34,289	\$35,316	\$36,371	\$37,468
M	\$27,873	\$28,717	\$29,575	\$30,462	\$31,376	\$32,319	\$33,290	\$34,289	\$35,316	\$36,371	\$37,468	\$38,594
N	\$28,717	\$29,575	\$30,462	\$31,376	\$32,319	\$33,290	\$34,289	\$35,316	\$36,371	\$37,468	\$38,594	\$39,748
O	\$29,575	\$30,462	\$31,376	\$32,319	\$33,290	\$34,289	\$35,316	\$36,371	\$37,468	\$38,594	\$39,748	\$40,944

STEP	RANGE											
	13	14	15	16	17	18	19	20	21	22	23	24
A	\$27,873	\$28,717	\$29,575	\$30,462	\$31,376	\$32,319	\$33,290	\$34,289	\$35,316	\$36,371	\$37,468	\$38,594
B	\$28,717	\$29,575	\$30,462	\$31,376	\$32,319	\$33,290	\$34,289	\$35,316	\$36,371	\$37,468	\$38,594	\$39,748
C	\$29,575	\$30,462	\$31,376	\$32,319	\$33,290	\$34,289	\$35,316	\$36,371	\$37,468	\$38,594	\$39,748	\$40,944
D	\$30,462	\$31,376	\$32,319	\$33,290	\$34,289	\$35,316	\$36,371	\$37,468	\$38,594	\$39,748	\$40,944	\$42,168
E	\$31,376	\$32,319	\$33,290	\$34,289	\$35,316	\$36,371	\$37,468	\$38,594	\$39,748	\$40,944	\$42,168	\$43,434
F	\$32,319	\$33,290	\$34,289	\$35,316	\$36,371	\$37,468	\$38,594	\$39,748	\$40,944	\$42,168	\$43,434	\$44,729
G	\$33,290	\$34,289	\$35,316	\$36,371	\$37,468	\$38,594	\$39,748	\$40,944	\$42,168	\$43,434	\$44,729	\$46,079
H	\$34,289	\$35,316	\$36,371	\$37,468	\$38,594	\$39,748	\$40,944	\$42,168	\$43,434	\$44,729	\$46,079	\$47,458
I	\$35,316	\$36,371	\$37,468	\$38,594	\$39,748	\$40,944	\$42,168	\$43,434	\$44,729	\$46,079	\$47,458	\$48,879
J	\$36,371	\$37,468	\$38,594	\$39,748	\$40,944	\$42,168	\$43,434	\$44,729	\$46,079	\$47,458	\$48,879	\$50,357
K	\$37,468	\$38,594	\$39,748	\$40,944	\$42,168	\$43,434	\$44,729	\$46,079	\$47,458	\$48,879	\$50,357	\$51,862
L	\$38,594	\$39,748	\$40,944	\$42,168	\$43,434	\$44,729	\$46,079	\$47,458	\$48,879	\$50,357	\$51,862	\$53,410
M	\$39,748	\$40,944	\$42,168	\$43,434	\$44,729	\$46,079	\$47,458	\$48,879	\$50,357	\$51,862	\$53,410	\$55,014
N	\$40,944	\$42,168	\$43,434	\$44,729	\$46,079	\$47,458	\$48,879	\$50,357	\$51,862	\$53,410	\$55,014	\$56,674
O	\$42,168	\$43,434	\$44,729	\$46,079	\$47,458	\$48,879	\$50,357	\$51,862	\$53,410	\$55,014	\$56,674	\$58,376

STEP	RANGE										
	25	26	27	28	29	30	31	32	33	34	35
A	\$39,748	\$40,944	\$42,168	\$43,434	\$44,729	\$46,079	\$47,458	\$48,879	\$50,357	\$51,862	\$53,410
B	\$40,944	\$42,168	\$43,434	\$44,729	\$46,079	\$47,458	\$48,879	\$50,357	\$51,862	\$53,410	\$55,014
C	\$42,168	\$43,434	\$44,729	\$46,079	\$47,458	\$48,879	\$50,357	\$51,862	\$53,410	\$55,014	\$56,674
D	\$43,434	\$44,729	\$46,079	\$47,458	\$48,879	\$50,357	\$51,862	\$53,410	\$55,014	\$56,674	\$58,376
E	\$44,729	\$46,079	\$47,458	\$48,879	\$50,357	\$51,862	\$53,410	\$55,014	\$56,674	\$58,376	\$60,121
F	\$46,079	\$47,458	\$48,879	\$50,357	\$51,862	\$53,410	\$55,014	\$56,674	\$58,376	\$60,121	\$61,922
G	\$47,458	\$48,879	\$50,357	\$51,862	\$53,410	\$55,014	\$56,674	\$58,376	\$60,121	\$61,922	\$63,779
H	\$48,879	\$50,357	\$51,862	\$53,410	\$55,014	\$56,674	\$58,376	\$60,121	\$61,922	\$63,779	\$65,693
I	\$50,357	\$51,862	\$53,410	\$55,014	\$56,674	\$58,376	\$60,121	\$61,922	\$63,779	\$65,693	\$67,663
J	\$51,862	\$53,410	\$55,014	\$56,674	\$58,376	\$60,121	\$61,922	\$63,779	\$65,693	\$67,663	\$69,703
K	\$53,410	\$55,014	\$56,674	\$58,376	\$60,121	\$61,922	\$63,779	\$65,693	\$67,663	\$69,703	\$71,785
L	\$55,014	\$56,674	\$58,376	\$60,121	\$61,922	\$63,779	\$65,693	\$67,663	\$69,703	\$71,785	\$73,938
M	\$56,674	\$58,376	\$60,121	\$61,922	\$63,779	\$65,693	\$67,663	\$69,703	\$71,785	\$73,938	\$76,161
N	\$58,376	\$60,121	\$61,922	\$63,779	\$65,693	\$67,663	\$69,703	\$71,785	\$73,938	\$76,161	\$78,440
O	\$60,121	\$61,922	\$63,779	\$65,693	\$67,663	\$69,703	\$71,785	\$73,938	\$76,161	\$78,440	\$80,804

**FY 2023 EASMC ESP 11-MONTH 7-HOUR EMPLOYEES**

STEP	RANGE											
	01	02	03	04	05	06	07	08	09	10	11	12
A	\$21,698	\$22,338	\$23,009	\$23,712	\$24,414	\$25,148	\$25,897	\$26,677	\$27,474	\$28,301	\$29,159	\$30,034
B	\$22,338	\$23,009	\$23,712	\$24,414	\$25,148	\$25,897	\$26,677	\$27,474	\$28,301	\$29,159	\$30,034	\$30,923
C	\$23,009	\$23,712	\$24,414	\$25,148	\$25,897	\$26,677	\$27,474	\$28,301	\$29,159	\$30,034	\$30,923	\$31,860
D	\$23,712	\$24,414	\$25,148	\$25,897	\$26,677	\$27,474	\$28,301	\$29,159	\$30,034	\$30,923	\$31,860	\$32,812
E	\$24,414	\$25,148	\$25,897	\$26,677	\$27,474	\$28,301	\$29,159	\$30,034	\$30,923	\$31,860	\$32,812	\$33,796
F	\$25,148	\$25,897	\$26,677	\$27,474	\$28,301	\$29,159	\$30,034	\$30,923	\$31,860	\$32,812	\$33,796	\$34,810
G	\$25,897	\$26,677	\$27,474	\$28,301	\$29,159	\$30,034	\$30,923	\$31,860	\$32,812	\$33,796	\$34,810	\$35,856
H	\$26,677	\$27,474	\$28,301	\$29,159	\$30,034	\$30,923	\$31,860	\$32,812	\$33,796	\$34,810	\$35,856	\$36,933
I	\$27,474	\$28,301	\$29,159	\$30,034	\$30,923	\$31,860	\$32,812	\$33,796	\$34,810	\$35,856	\$36,933	\$38,042
J	\$28,301	\$29,159	\$30,034	\$30,923	\$31,860	\$32,812	\$33,796	\$34,810	\$35,856	\$36,933	\$38,042	\$39,181
K	\$29,159	\$30,034	\$30,923	\$31,860	\$32,812	\$33,796	\$34,810	\$35,856	\$36,933	\$38,042	\$39,181	\$40,352
L	\$30,034	\$30,923	\$31,860	\$32,812	\$33,796	\$34,810	\$35,856	\$36,933	\$38,042	\$39,181	\$40,352	\$41,569
M	\$30,923	\$31,860	\$32,812	\$33,796	\$34,810	\$35,856	\$36,933	\$38,042	\$39,181	\$40,352	\$41,569	\$42,818
N	\$31,860	\$32,812	\$33,796	\$34,810	\$35,856	\$36,933	\$38,042	\$39,181	\$40,352	\$41,569	\$42,818	\$44,098
O	\$32,812	\$33,796	\$34,810	\$35,856	\$36,933	\$38,042	\$39,181	\$40,352	\$41,569	\$42,818	\$44,098	\$45,425

STEP	RANGE											
	13	14	15	16	17	18	19	20	21	22	23	24
A	\$30,923	\$31,860	\$32,812	\$33,796	\$34,810	\$35,856	\$36,933	\$38,042	\$39,181	\$40,352	\$41,569	\$42,818
B	\$31,860	\$32,812	\$33,796	\$34,810	\$35,856	\$36,933	\$38,042	\$39,181	\$40,352	\$41,569	\$42,818	\$44,098
C	\$32,812	\$33,796	\$34,810	\$35,856	\$36,933	\$38,042	\$39,181	\$40,352	\$41,569	\$42,818	\$44,098	\$45,425
D	\$33,796	\$34,810	\$35,856	\$36,933	\$38,042	\$39,181	\$40,352	\$41,569	\$42,818	\$44,098	\$45,425	\$46,783
E	\$34,810	\$35,856	\$36,933	\$38,042	\$39,181	\$40,352	\$41,569	\$42,818	\$44,098	\$45,425	\$46,783	\$48,188
F	\$35,856	\$36,933	\$38,042	\$39,181	\$40,352	\$41,569	\$42,818	\$44,098	\$45,425	\$46,783	\$48,188	\$49,624
G	\$36,933	\$38,042	\$39,181	\$40,352	\$41,569	\$42,818	\$44,098	\$45,425	\$46,783	\$48,188	\$49,624	\$51,123
H	\$38,042	\$39,181	\$40,352	\$41,569	\$42,818	\$44,098	\$45,425	\$46,783	\$48,188	\$49,624	\$51,123	\$52,653
I	\$39,181	\$40,352	\$41,569	\$42,818	\$44,098	\$45,425	\$46,783	\$48,188	\$49,624	\$51,123	\$52,653	\$54,229
J	\$40,352	\$41,569	\$42,818	\$44,098	\$45,425	\$46,783	\$48,188	\$49,624	\$51,123	\$52,653	\$54,229	\$55,868
K	\$41,569	\$42,818	\$44,098	\$45,425	\$46,783	\$48,188	\$49,624	\$51,123	\$52,653	\$54,229	\$55,868	\$57,538
L	\$42,818	\$44,098	\$45,425	\$46,783	\$48,188	\$49,624	\$51,123	\$52,653	\$54,229	\$55,868	\$57,538	\$59,256
M	\$44,098	\$45,425	\$46,783	\$48,188	\$49,624	\$51,123	\$52,653	\$54,229	\$55,868	\$57,538	\$59,256	\$61,035
N	\$45,425	\$46,783	\$48,188	\$49,624	\$51,123	\$52,653	\$54,229	\$55,868	\$57,538	\$59,256	\$61,035	\$62,877
O	\$46,783	\$48,188	\$49,624	\$51,123	\$52,653	\$54,229	\$55,868	\$57,538	\$59,256	\$61,035	\$62,877	\$64,766

STEP	RANGE										
	25	26	27	28	29	30	31	32	33	34	35
A	\$44,098	\$45,425	\$46,783	\$48,188	\$49,624	\$51,123	\$52,653	\$54,229	\$55,868	\$57,538	\$59,256
B	\$45,425	\$46,783	\$48,188	\$49,624	\$51,123	\$52,653	\$54,229	\$55,868	\$57,538	\$59,256	\$61,035
C	\$46,783	\$48,188	\$49,624	\$51,123	\$52,653	\$54,229	\$55,868	\$57,538	\$59,256	\$61,035	\$62,877
D	\$48,188	\$49,624	\$51,123	\$52,653	\$54,229	\$55,868	\$57,538	\$59,256	\$61,035	\$62,877	\$64,766
E	\$49,624	\$51,123	\$52,653	\$54,229	\$55,868	\$57,538	\$59,256	\$61,035	\$62,877	\$64,766	\$66,702
F	\$51,123	\$52,653	\$54,229	\$55,868	\$57,538	\$59,256	\$61,035	\$62,877	\$64,766	\$66,702	\$68,700
G	\$52,653	\$54,229	\$55,868	\$57,538	\$59,256	\$61,035	\$62,877	\$64,766	\$66,702	\$68,700	\$70,760
H	\$54,229	\$55,868	\$57,538	\$59,256	\$61,035	\$62,877	\$64,766	\$66,702	\$68,700	\$70,760	\$72,883
I	\$55,868	\$57,538	\$59,256	\$61,035	\$62,877	\$64,766	\$66,702	\$68,700	\$70,760	\$72,883	\$75,068
J	\$57,538	\$59,256	\$61,035	\$62,877	\$64,766	\$66,702	\$68,700	\$70,760	\$72,883	\$75,068	\$77,332
K	\$59,256	\$61,035	\$62,877	\$64,766	\$66,702	\$68,700	\$70,760	\$72,883	\$75,068	\$77,332	\$79,642
L	\$61,035	\$62,877	\$64,766	\$66,702	\$68,700	\$70,760	\$72,883	\$75,068	\$77,332	\$79,642	\$82,031
M	\$62,877	\$64,766	\$66,702	\$68,700	\$70,760	\$72,883	\$75,068	\$77,332	\$79,642	\$82,031	\$84,497
N	\$64,766	\$66,702	\$68,700	\$70,760	\$72,883	\$75,068	\$77,332	\$79,642	\$82,031	\$84,497	\$87,026
O	\$66,702	\$68,700	\$70,760	\$72,883	\$75,068	\$77,332	\$79,642	\$82,031	\$84,497	\$87,026	\$89,648

**FY 2023 EASMC ESP 12-MONTH 7-HOUR EMPLOYEES**

STEP	RANGE											
	01	02	03	04	05	06	07	08	09	10	11	12
A	\$25,395	\$26,144	\$26,930	\$27,752	\$28,574	\$29,433	\$30,310	\$31,223	\$32,155	\$33,124	\$34,128	\$35,151
B	\$26,144	\$26,930	\$27,752	\$28,574	\$29,433	\$30,310	\$31,223	\$32,155	\$33,124	\$34,128	\$35,151	\$36,193
C	\$26,930	\$27,752	\$28,574	\$29,433	\$30,310	\$31,223	\$32,155	\$33,124	\$34,128	\$35,151	\$36,193	\$37,289
D	\$27,752	\$28,574	\$29,433	\$30,310	\$31,223	\$32,155	\$33,124	\$34,128	\$35,151	\$36,193	\$37,289	\$38,404
E	\$28,574	\$29,433	\$30,310	\$31,223	\$32,155	\$33,124	\$34,128	\$35,151	\$36,193	\$37,289	\$38,404	\$39,555
F	\$29,433	\$30,310	\$31,223	\$32,155	\$33,124	\$34,128	\$35,151	\$36,193	\$37,289	\$38,404	\$39,555	\$40,742
G	\$30,310	\$31,223	\$32,155	\$33,124	\$34,128	\$35,151	\$36,193	\$37,289	\$38,404	\$39,555	\$40,742	\$41,966
H	\$31,223	\$32,155	\$33,124	\$34,128	\$35,151	\$36,193	\$37,289	\$38,404	\$39,555	\$40,742	\$41,966	\$43,227
I	\$32,155	\$33,124	\$34,128	\$35,151	\$36,193	\$37,289	\$38,404	\$39,555	\$40,742	\$41,966	\$43,227	\$44,524
J	\$33,124	\$34,128	\$35,151	\$36,193	\$37,289	\$38,404	\$39,555	\$40,742	\$41,966	\$43,227	\$44,524	\$45,858
K	\$34,128	\$35,151	\$36,193	\$37,289	\$38,404	\$39,555	\$40,742	\$41,966	\$43,227	\$44,524	\$45,858	\$47,228
L	\$35,151	\$36,193	\$37,289	\$38,404	\$39,555	\$40,742	\$41,966	\$43,227	\$44,524	\$45,858	\$47,228	\$48,653
M	\$36,193	\$37,289	\$38,404	\$39,555	\$40,742	\$41,966	\$43,227	\$44,524	\$45,858	\$47,228	\$48,653	\$50,115
N	\$37,289	\$38,404	\$39,555	\$40,742	\$41,966	\$43,227	\$44,524	\$45,858	\$47,228	\$48,653	\$50,115	\$51,613
O	\$38,404	\$39,555	\$40,742	\$41,966	\$43,227	\$44,524	\$45,858	\$47,228	\$48,653	\$50,115	\$51,613	\$53,166

STEP	RANGE											
	13	14	15	16	17	18	19	20	21	22	23	24
A	\$36,193	\$37,289	\$38,404	\$39,555	\$40,742	\$41,966	\$43,227	\$44,524	\$45,858	\$47,228	\$48,653	\$50,115
B	\$37,289	\$38,404	\$39,555	\$40,742	\$41,966	\$43,227	\$44,524	\$45,858	\$47,228	\$48,653	\$50,115	\$51,613
C	\$38,404	\$39,555	\$40,742	\$41,966	\$43,227	\$44,524	\$45,858	\$47,228	\$48,653	\$50,115	\$51,613	\$53,166
D	\$39,555	\$40,742	\$41,966	\$43,227	\$44,524	\$45,858	\$47,228	\$48,653	\$50,115	\$51,613	\$53,166	\$54,755
E	\$40,742	\$41,966	\$43,227	\$44,524	\$45,858	\$47,228	\$48,653	\$50,115	\$51,613	\$53,166	\$54,755	\$56,399
F	\$41,966	\$43,227	\$44,524	\$45,858	\$47,228	\$48,653	\$50,115	\$51,613	\$53,166	\$54,755	\$56,399	\$58,080
G	\$43,227	\$44,524	\$45,858	\$47,228	\$48,653	\$50,115	\$51,613	\$53,166	\$54,755	\$56,399	\$58,080	\$59,834
H	\$44,524	\$45,858	\$47,228	\$48,653	\$50,115	\$51,613	\$53,166	\$54,755	\$56,399	\$58,080	\$59,834	\$61,625
I	\$45,858	\$47,228	\$48,653	\$50,115	\$51,613	\$53,166	\$54,755	\$56,399	\$58,080	\$59,834	\$61,625	\$63,470
J	\$47,228	\$48,653	\$50,115	\$51,613	\$53,166	\$54,755	\$56,399	\$58,080	\$59,834	\$61,625	\$63,470	\$65,388
K	\$48,653	\$50,115	\$51,613	\$53,166	\$54,755	\$56,399	\$58,080	\$59,834	\$61,625	\$63,470	\$65,388	\$67,343
L	\$50,115	\$51,613	\$53,166	\$54,755	\$56,399	\$58,080	\$59,834	\$61,625	\$63,470	\$65,388	\$67,343	\$69,353
M	\$51,613	\$53,166	\$54,755	\$56,399	\$58,080	\$59,834	\$61,625	\$63,470	\$65,388	\$67,343	\$69,353	\$71,436
N	\$53,166	\$54,755	\$56,399	\$58,080	\$59,834	\$61,625	\$63,470	\$65,388	\$67,343	\$69,353	\$71,436	\$73,592
O	\$54,755	\$56,399	\$58,080	\$59,834	\$61,625	\$63,470	\$65,388	\$67,343	\$69,353	\$71,436	\$73,592	\$75,802

STEP	RANGE										
	25	26	27	28	29	30	31	32	33	34	35
A	\$51,613	\$53,166	\$54,755	\$56,399	\$58,080	\$59,834	\$61,625	\$63,470	\$65,388	\$67,343	\$69,353
B	\$53,166	\$54,755	\$56,399	\$58,080	\$59,834	\$61,625	\$63,470	\$65,388	\$67,343	\$69,353	\$71,436
C	\$54,755	\$56,399	\$58,080	\$59,834	\$61,625	\$63,470	\$65,388	\$67,343	\$69,353	\$71,436	\$73,592
D	\$56,399	\$58,080	\$59,834	\$61,625	\$63,470	\$65,388	\$67,343	\$69,353	\$71,436	\$73,592	\$75,802
E	\$58,080	\$59,834	\$61,625	\$63,470	\$65,388	\$67,343	\$69,353	\$71,436	\$73,592	\$75,802	\$78,068
F	\$59,834	\$61,625	\$63,470	\$65,388	\$67,343	\$69,353	\$71,436	\$73,592	\$75,802	\$78,068	\$80,406
G	\$61,625	\$63,470	\$65,388	\$67,343	\$69,353	\$71,436	\$73,592	\$75,802	\$78,068	\$80,406	\$82,818
H	\$63,470	\$65,388	\$67,343	\$69,353	\$71,436	\$73,592	\$75,802	\$78,068	\$80,406	\$82,818	\$85,303
I	\$65,388	\$67,343	\$69,353	\$71,436	\$73,592	\$75,802	\$78,068	\$80,406	\$82,818	\$85,303	\$87,860
J	\$67,343	\$69,353	\$71,436	\$73,592	\$75,802	\$78,068	\$80,406	\$82,818	\$85,303	\$87,860	\$90,510
K	\$69,353	\$71,436	\$73,592	\$75,802	\$78,068	\$80,406	\$82,818	\$85,303	\$87,860	\$90,510	\$93,214
L	\$71,436	\$73,592	\$75,802	\$78,068	\$80,406	\$82,818	\$85,303	\$87,860	\$90,510	\$93,214	\$96,009
M	\$73,592	\$75,802	\$78,068	\$80,406	\$82,818	\$85,303	\$87,860	\$90,510	\$93,214	\$96,009	\$98,896
N	\$75,802	\$78,068	\$80,406	\$82,818	\$85,303	\$87,860	\$90,510	\$93,214	\$96,009	\$98,896	\$101,855
O	\$78,068	\$80,406	\$82,818	\$85,303	\$87,860	\$90,510	\$93,214	\$96,009	\$98,896	\$101,855	\$104,925

# FY 2023 EASMC-ESP 12-MONTH 8-HOUR EMPLOYEES

## RANGE

STEP	01	02	03	04	05	06	07	08	09	10	11	12
A	\$29,023	\$29,879	\$30,777	\$31,717	\$32,656	\$33,638	\$34,640	\$35,684	\$36,749	\$37,855	\$39,004	\$40,173
B	\$29,879	\$30,777	\$31,717	\$32,656	\$33,638	\$34,640	\$35,684	\$36,749	\$37,855	\$39,004	\$40,173	\$41,363
C	\$30,777	\$31,717	\$32,656	\$33,638	\$34,640	\$35,684	\$36,749	\$37,855	\$39,004	\$40,173	\$41,363	\$42,616
D	\$31,717	\$32,656	\$33,638	\$34,640	\$35,684	\$36,749	\$37,855	\$39,004	\$40,173	\$41,363	\$42,616	\$43,890
E	\$32,656	\$33,638	\$34,640	\$35,684	\$36,749	\$37,855	\$39,004	\$40,173	\$41,363	\$42,616	\$43,890	\$45,205
F	\$33,638	\$34,640	\$35,684	\$36,749	\$37,855	\$39,004	\$40,173	\$41,363	\$42,616	\$43,890	\$45,205	\$46,562
G	\$34,640	\$35,684	\$36,749	\$37,855	\$39,004	\$40,173	\$41,363	\$42,616	\$43,890	\$45,205	\$46,562	\$47,961
H	\$35,684	\$36,749	\$37,855	\$39,004	\$40,173	\$41,363	\$42,616	\$43,890	\$45,205	\$46,562	\$47,961	\$49,402
I	\$36,749	\$37,855	\$39,004	\$40,173	\$41,363	\$42,616	\$43,890	\$45,205	\$46,562	\$47,961	\$49,402	\$50,885
J	\$37,855	\$39,004	\$40,173	\$41,363	\$42,616	\$43,890	\$45,205	\$46,562	\$47,961	\$49,402	\$50,885	\$52,409
K	\$39,004	\$40,173	\$41,363	\$42,616	\$43,890	\$45,205	\$46,562	\$47,961	\$49,402	\$50,885	\$52,409	\$53,975
L	\$40,173	\$41,363	\$42,616	\$43,890	\$45,205	\$46,562	\$47,961	\$49,402	\$50,885	\$52,409	\$53,975	\$55,603
M	\$41,363	\$42,616	\$43,890	\$45,205	\$46,562	\$47,961	\$49,402	\$50,885	\$52,409	\$53,975	\$55,603	\$57,274
N	\$42,616	\$43,890	\$45,205	\$46,562	\$47,961	\$49,402	\$50,885	\$52,409	\$53,975	\$55,603	\$57,274	\$58,986
O	\$43,890	\$45,205	\$46,562	\$47,961	\$49,402	\$50,885	\$52,409	\$53,975	\$55,603	\$57,274	\$58,986	\$60,761

## RANGE

STEP	13	14	15	16	17	18	19	20	21	22	23	24
A	\$41,363	\$42,616	\$43,890	\$45,205	\$46,562	\$47,961	\$49,402	\$50,885	\$52,409	\$53,975	\$55,603	\$57,274
B	\$42,616	\$43,890	\$45,205	\$46,562	\$47,961	\$49,402	\$50,885	\$52,409	\$53,975	\$55,603	\$57,274	\$58,986
C	\$43,890	\$45,205	\$46,562	\$47,961	\$49,402	\$50,885	\$52,409	\$53,975	\$55,603	\$57,274	\$58,986	\$60,761
D	\$45,205	\$46,562	\$47,961	\$49,402	\$50,885	\$52,409	\$53,975	\$55,603	\$57,274	\$58,986	\$60,761	\$62,577
E	\$46,562	\$47,961	\$49,402	\$50,885	\$52,409	\$53,975	\$55,603	\$57,274	\$58,986	\$60,761	\$62,577	\$64,457
F	\$47,961	\$49,402	\$50,885	\$52,409	\$53,975	\$55,603	\$57,274	\$58,986	\$60,761	\$62,577	\$64,457	\$66,378
G	\$49,402	\$50,885	\$52,409	\$53,975	\$55,603	\$57,274	\$58,986	\$60,761	\$62,577	\$64,457	\$66,378	\$68,382
H	\$50,885	\$52,409	\$53,975	\$55,603	\$57,274	\$58,986	\$60,761	\$62,577	\$64,457	\$66,378	\$68,382	\$70,428
I	\$52,409	\$53,975	\$55,603	\$57,274	\$58,986	\$60,761	\$62,577	\$64,457	\$66,378	\$68,382	\$70,428	\$72,537
J	\$53,975	\$55,603	\$57,274	\$58,986	\$60,761	\$62,577	\$64,457	\$66,378	\$68,382	\$70,428	\$72,537	\$74,730
K	\$55,603	\$57,274	\$58,986	\$60,761	\$62,577	\$64,457	\$66,378	\$68,382	\$70,428	\$72,537	\$74,730	\$76,964
L	\$57,274	\$58,986	\$60,761	\$62,577	\$64,457	\$66,378	\$68,382	\$70,428	\$72,537	\$74,730	\$76,964	\$79,260
M	\$58,986	\$60,761	\$62,577	\$64,457	\$66,378	\$68,382	\$70,428	\$72,537	\$74,730	\$76,964	\$79,260	\$81,641
N	\$60,761	\$62,577	\$64,457	\$66,378	\$68,382	\$70,428	\$72,537	\$74,730	\$76,964	\$79,260	\$81,641	\$84,105
O	\$62,577	\$64,457	\$66,378	\$68,382	\$70,428	\$72,537	\$74,730	\$76,964	\$79,260	\$81,641	\$84,105	\$86,631

## RANGE

STEP	25	26	27	28	29	30	31	32	33	34	35
A	\$58,986	\$60,761	\$62,577	\$64,457	\$66,378	\$68,382	\$70,428	\$72,537	\$74,730	\$76,964	\$79,260
B	\$60,761	\$62,577	\$64,457	\$66,378	\$68,382	\$70,428	\$72,537	\$74,730	\$76,964	\$79,260	\$81,641
C	\$62,577	\$64,457	\$66,378	\$68,382	\$70,428	\$72,537	\$74,730	\$76,964	\$79,260	\$81,641	\$84,105
D	\$64,457	\$66,378	\$68,382	\$70,428	\$72,537	\$74,730	\$76,964	\$79,260	\$81,641	\$84,105	\$86,631
E	\$66,378	\$68,382	\$70,428	\$72,537	\$74,730	\$76,964	\$79,260	\$81,641	\$84,105	\$86,631	\$89,220
F	\$68,382	\$70,428	\$72,537	\$74,730	\$76,964	\$79,260	\$81,641	\$84,105	\$86,631	\$89,220	\$91,893
G	\$70,428	\$72,537	\$74,730	\$76,964	\$79,260	\$81,641	\$84,105	\$86,631	\$89,220	\$91,893	\$94,649
H	\$72,537	\$74,730	\$76,964	\$79,260	\$81,641	\$84,105	\$86,631	\$89,220	\$91,893	\$94,649	\$97,489
I	\$74,730	\$76,964	\$79,260	\$81,641	\$84,105	\$86,631	\$89,220	\$91,893	\$94,649	\$97,489	\$100,412
J	\$76,964	\$79,260	\$81,641	\$84,105	\$86,631	\$89,220	\$91,893	\$94,649	\$97,489	\$100,412	\$103,440
K	\$79,260	\$81,641	\$84,105	\$86,631	\$89,220	\$91,893	\$94,649	\$97,489	\$100,412	\$103,440	\$106,530
L	\$81,641	\$84,105	\$86,631	\$89,220	\$91,893	\$94,649	\$97,489	\$100,412	\$103,440	\$106,530	\$109,724
M	\$84,105	\$86,631	\$89,220	\$91,893	\$94,649	\$97,489	\$100,412	\$103,440	\$106,530	\$109,724	\$113,023
N	\$86,631	\$89,220	\$91,893	\$94,649	\$97,489	\$100,412	\$103,440	\$106,530	\$109,724	\$113,023	\$116,406
O	\$89,220	\$91,893	\$94,649	\$97,489	\$100,412	\$103,440	\$106,530	\$109,724	\$113,023	\$116,406	\$119,914

# FY 2023 EASMC-ESP 10-MONTH 3-HOUR FOOD SERVICE EMPLOYEES

## RANGE

STEP	01	02	03	04	05	06	07	08	09	10	11	12
A	\$8,132	\$8,371	\$8,623	\$8,886	\$9,149	\$9,424	\$9,705	\$9,998	\$10,296	\$10,606	\$10,928	\$11,255
B	\$8,371	\$8,623	\$8,886	\$9,149	\$9,424	\$9,705	\$9,998	\$10,296	\$10,606	\$10,928	\$11,255	\$11,589
C	\$8,623	\$8,886	\$9,149	\$9,424	\$9,705	\$9,998	\$10,296	\$10,606	\$10,928	\$11,255	\$11,589	\$11,940
D	\$8,886	\$9,149	\$9,424	\$9,705	\$9,998	\$10,296	\$10,606	\$10,928	\$11,255	\$11,589	\$11,940	\$12,297
E	\$9,149	\$9,424	\$9,705	\$9,998	\$10,296	\$10,606	\$10,928	\$11,255	\$11,589	\$11,940	\$12,297	\$12,665
F	\$9,424	\$9,705	\$9,998	\$10,296	\$10,606	\$10,928	\$11,255	\$11,589	\$11,940	\$12,297	\$12,665	\$13,046
G	\$9,705	\$9,998	\$10,296	\$10,606	\$10,928	\$11,255	\$11,589	\$11,940	\$12,297	\$12,665	\$13,046	\$13,437
H	\$9,998	\$10,296	\$10,606	\$10,928	\$11,255	\$11,589	\$11,940	\$12,297	\$12,665	\$13,046	\$13,437	\$13,841
I	\$10,296	\$10,606	\$10,928	\$11,255	\$11,589	\$11,940	\$12,297	\$12,665	\$13,046	\$13,437	\$13,841	\$14,256
J	\$10,606	\$10,928	\$11,255	\$11,589	\$11,940	\$12,297	\$12,665	\$13,046	\$13,437	\$13,841	\$14,256	\$14,684
K	\$10,928	\$11,255	\$11,589	\$11,940	\$12,297	\$12,665	\$13,046	\$13,437	\$13,841	\$14,256	\$14,684	\$15,122
L	\$11,255	\$11,589	\$11,940	\$12,297	\$12,665	\$13,046	\$13,437	\$13,841	\$14,256	\$14,684	\$15,122	\$15,579
M	\$11,589	\$11,940	\$12,297	\$12,665	\$13,046	\$13,437	\$13,841	\$14,256	\$14,684	\$15,122	\$15,579	\$16,047
N	\$11,940	\$12,297	\$12,665	\$13,046	\$13,437	\$13,841	\$14,256	\$14,684	\$15,122	\$15,579	\$16,047	\$16,526
O	\$12,297	\$12,665	\$13,046	\$13,437	\$13,841	\$14,256	\$14,684	\$15,122	\$15,579	\$16,047	\$16,526	\$17,024

## RANGE

STEP	13	14	15	16	17	18	19	20	21	22	23	24
A	\$11,589	\$11,940	\$12,297	\$12,665	\$13,046	\$13,437	\$13,841	\$14,256	\$14,684	\$15,122	\$15,579	\$16,047
B	\$11,940	\$12,297	\$12,665	\$13,046	\$13,437	\$13,841	\$14,256	\$14,684	\$15,122	\$15,579	\$16,047	\$16,526
C	\$12,297	\$12,665	\$13,046	\$13,437	\$13,841	\$14,256	\$14,684	\$15,122	\$15,579	\$16,047	\$16,526	\$17,024
D	\$12,665	\$13,046	\$13,437	\$13,841	\$14,256	\$14,684	\$15,122	\$15,579	\$16,047	\$16,526	\$17,024	\$17,532
E	\$13,046	\$13,437	\$13,841	\$14,256	\$14,684	\$15,122	\$15,579	\$16,047	\$16,526	\$17,024	\$17,532	\$18,059
F	\$13,437	\$13,841	\$14,256	\$14,684	\$15,122	\$15,579	\$16,047	\$16,526	\$17,024	\$17,532	\$18,059	\$18,597
G	\$13,841	\$14,256	\$14,684	\$15,122	\$15,579	\$16,047	\$16,526	\$17,024	\$17,532	\$18,059	\$18,597	\$19,159
H	\$14,256	\$14,684	\$15,122	\$15,579	\$16,047	\$16,526	\$17,024	\$17,532	\$18,059	\$18,597	\$19,159	\$19,732
I	\$14,684	\$15,122	\$15,579	\$16,047	\$16,526	\$17,024	\$17,532	\$18,059	\$18,597	\$19,159	\$19,732	\$20,323
J	\$15,122	\$15,579	\$16,047	\$16,526	\$17,024	\$17,532	\$18,059	\$18,597	\$19,159	\$19,732	\$20,323	\$20,937
K	\$15,579	\$16,047	\$16,526	\$17,024	\$17,532	\$18,059	\$18,597	\$19,159	\$19,732	\$20,323	\$20,937	\$21,563
L	\$16,047	\$16,526	\$17,024	\$17,532	\$18,059	\$18,597	\$19,159	\$19,732	\$20,323	\$20,937	\$21,563	\$22,207
M	\$16,526	\$17,024	\$17,532	\$18,059	\$18,597	\$19,159	\$19,732	\$20,323	\$20,937	\$21,563	\$22,207	\$22,874
N	\$17,024	\$17,532	\$18,059	\$18,597	\$19,159	\$19,732	\$20,323	\$20,937	\$21,563	\$22,207	\$22,874	\$23,564
O	\$17,532	\$18,059	\$18,597	\$19,159	\$19,732	\$20,323	\$20,937	\$21,563	\$22,207	\$22,874	\$23,564	\$24,272

## RANGE

STEP	25	26	27	28	29	30	31	32	33	34	35
A	\$16,526	\$17,024	\$17,532	\$18,059	\$18,597	\$19,159	\$19,732	\$20,323	\$20,937	\$21,563	\$22,207
B	\$17,024	\$17,532	\$18,059	\$18,597	\$19,159	\$19,732	\$20,323	\$20,937	\$21,563	\$22,207	\$22,874
C	\$17,532	\$18,059	\$18,597	\$19,159	\$19,732	\$20,323	\$20,937	\$21,563	\$22,207	\$22,874	\$23,564
D	\$18,059	\$18,597	\$19,159	\$19,732	\$20,323	\$20,937	\$21,563	\$22,207	\$22,874	\$23,564	\$24,272
E	\$18,597	\$19,159	\$19,732	\$20,323	\$20,937	\$21,563	\$22,207	\$22,874	\$23,564	\$24,272	\$24,997
F	\$19,159	\$19,732	\$20,323	\$20,937	\$21,563	\$22,207	\$22,874	\$23,564	\$24,272	\$24,997	\$25,746
G	\$19,732	\$20,323	\$20,937	\$21,563	\$22,207	\$22,874	\$23,564	\$24,272	\$24,997	\$25,746	\$26,518
H	\$20,323	\$20,937	\$21,563	\$22,207	\$22,874	\$23,564	\$24,272	\$24,997	\$25,746	\$26,518	\$27,314
I	\$20,937	\$21,563	\$22,207	\$22,874	\$23,564	\$24,272	\$24,997	\$25,746	\$26,518	\$27,314	\$28,133
J	\$21,563	\$22,207	\$22,874	\$23,564	\$24,272	\$24,997	\$25,746	\$26,518	\$27,314	\$28,133	\$28,981
K	\$22,207	\$22,874	\$23,564	\$24,272	\$24,997	\$25,746	\$26,518	\$27,314	\$28,133	\$28,981	\$29,847
L	\$22,874	\$23,564	\$24,272	\$24,997	\$25,746	\$26,518	\$27,314	\$28,133	\$28,981	\$29,847	\$30,742
M	\$23,564	\$24,272	\$24,997	\$25,746	\$26,518	\$27,314	\$28,133	\$28,981	\$29,847	\$30,742	\$31,666
N	\$24,272	\$24,997	\$25,746	\$26,518	\$27,314	\$28,133	\$28,981	\$29,847	\$30,742	\$31,666	\$32,614
O	\$24,997	\$25,746	\$26,518	\$27,314	\$28,133	\$28,981	\$29,847	\$30,742	\$31,666	\$32,614	\$33,597

# FY 2023 EASMC-ESP 10-MONTH 6-HOUR FOOD SERVICE EMPLOYEES

## RANGE

STEP	01	02	03	04	05	06	07	08	09	10	11	12
A	\$16,263	\$16,743	\$17,246	\$17,772	\$18,299	\$18,849	\$19,410	\$19,995	\$20,592	\$21,212	\$21,856	\$22,511
B	\$16,743	\$17,246	\$17,772	\$18,299	\$18,849	\$19,410	\$19,995	\$20,592	\$21,212	\$21,856	\$22,511	\$23,178
C	\$17,246	\$17,772	\$18,299	\$18,849	\$19,410	\$19,995	\$20,592	\$21,212	\$21,856	\$22,511	\$23,178	\$23,880
D	\$17,772	\$18,299	\$18,849	\$19,410	\$19,995	\$20,592	\$21,212	\$21,856	\$22,511	\$23,178	\$23,880	\$24,593
E	\$18,299	\$18,849	\$19,410	\$19,995	\$20,592	\$21,212	\$21,856	\$22,511	\$23,178	\$23,880	\$24,593	\$25,331
F	\$18,849	\$19,410	\$19,995	\$20,592	\$21,212	\$21,856	\$22,511	\$23,178	\$23,880	\$24,593	\$25,331	\$26,091
G	\$19,410	\$19,995	\$20,592	\$21,212	\$21,856	\$22,511	\$23,178	\$23,880	\$24,593	\$25,331	\$26,091	\$26,875
H	\$19,995	\$20,592	\$21,212	\$21,856	\$22,511	\$23,178	\$23,880	\$24,593	\$25,331	\$26,091	\$26,875	\$27,682
I	\$20,592	\$21,212	\$21,856	\$22,511	\$23,178	\$23,880	\$24,593	\$25,331	\$26,091	\$26,875	\$27,682	\$28,513
J	\$21,212	\$21,856	\$22,511	\$23,178	\$23,880	\$24,593	\$25,331	\$26,091	\$26,875	\$27,682	\$28,513	\$29,367
K	\$21,856	\$22,511	\$23,178	\$23,880	\$24,593	\$25,331	\$26,091	\$26,875	\$27,682	\$28,513	\$29,367	\$30,245
L	\$22,511	\$23,178	\$23,880	\$24,593	\$25,331	\$26,091	\$26,875	\$27,682	\$28,513	\$29,367	\$30,245	\$31,157
M	\$23,178	\$23,880	\$24,593	\$25,331	\$26,091	\$26,875	\$27,682	\$28,513	\$29,367	\$30,245	\$31,157	\$32,093
N	\$23,880	\$24,593	\$25,331	\$26,091	\$26,875	\$27,682	\$28,513	\$29,367	\$30,245	\$31,157	\$32,093	\$33,053
O	\$24,593	\$25,331	\$26,091	\$26,875	\$27,682	\$28,513	\$29,367	\$30,245	\$31,157	\$32,093	\$33,053	\$34,047

## RANGE

STEP	13	14	15	16	17	18	19	20	21	22	23	24
A	\$23,178	\$23,880	\$24,593	\$25,331	\$26,091	\$26,875	\$27,682	\$28,513	\$29,367	\$30,245	\$31,157	\$32,093
B	\$23,880	\$24,593	\$25,331	\$26,091	\$26,875	\$27,682	\$28,513	\$29,367	\$30,245	\$31,157	\$32,093	\$33,053
C	\$24,593	\$25,331	\$26,091	\$26,875	\$27,682	\$28,513	\$29,367	\$30,245	\$31,157	\$32,093	\$33,053	\$34,047
D	\$25,331	\$26,091	\$26,875	\$27,682	\$28,513	\$29,367	\$30,245	\$31,157	\$32,093	\$33,053	\$34,047	\$35,065
E	\$26,091	\$26,875	\$27,682	\$28,513	\$29,367	\$30,245	\$31,157	\$32,093	\$33,053	\$34,047	\$35,065	\$36,118
F	\$26,875	\$27,682	\$28,513	\$29,367	\$30,245	\$31,157	\$32,093	\$33,053	\$34,047	\$35,065	\$36,118	\$37,194
G	\$27,682	\$28,513	\$29,367	\$30,245	\$31,157	\$32,093	\$33,053	\$34,047	\$35,065	\$36,118	\$37,194	\$38,318
H	\$28,513	\$29,367	\$30,245	\$31,157	\$32,093	\$33,053	\$34,047	\$35,065	\$36,118	\$37,194	\$38,318	\$39,464
I	\$29,367	\$30,245	\$31,157	\$32,093	\$33,053	\$34,047	\$35,065	\$36,118	\$37,194	\$38,318	\$39,464	\$40,646
J	\$30,245	\$31,157	\$32,093	\$33,053	\$34,047	\$35,065	\$36,118	\$37,194	\$38,318	\$39,464	\$40,646	\$41,874
K	\$31,157	\$32,093	\$33,053	\$34,047	\$35,065	\$36,118	\$37,194	\$38,318	\$39,464	\$40,646	\$41,874	\$43,126
L	\$32,093	\$33,053	\$34,047	\$35,065	\$36,118	\$37,194	\$38,318	\$39,464	\$40,646	\$41,874	\$43,126	\$44,413
M	\$33,053	\$34,047	\$35,065	\$36,118	\$37,194	\$38,318	\$39,464	\$40,646	\$41,874	\$43,126	\$44,413	\$45,747
N	\$34,047	\$35,065	\$36,118	\$37,194	\$38,318	\$39,464	\$40,646	\$41,874	\$43,126	\$44,413	\$45,747	\$47,128
O	\$35,065	\$36,118	\$37,194	\$38,318	\$39,464	\$40,646	\$41,874	\$43,126	\$44,413	\$45,747	\$47,128	\$48,543

## RANGE

STEP	25	26	27	28	29	30	31	32	33	34	35
A	\$33,053	\$34,047	\$35,065	\$36,118	\$37,194	\$38,318	\$39,464	\$40,646	\$41,874	\$43,126	\$44,413
B	\$34,047	\$35,065	\$36,118	\$37,194	\$38,318	\$39,464	\$40,646	\$41,874	\$43,126	\$44,413	\$45,747
C	\$35,065	\$36,118	\$37,194	\$38,318	\$39,464	\$40,646	\$41,874	\$43,126	\$44,413	\$45,747	\$47,128
D	\$36,118	\$37,194	\$38,318	\$39,464	\$40,646	\$41,874	\$43,126	\$44,413	\$45,747	\$47,128	\$48,543
E	\$37,194	\$38,318	\$39,464	\$40,646	\$41,874	\$43,126	\$44,413	\$45,747	\$47,128	\$48,543	\$49,994
F	\$38,318	\$39,464	\$40,646	\$41,874	\$43,126	\$44,413	\$45,747	\$47,128	\$48,543	\$49,994	\$51,492
G	\$39,464	\$40,646	\$41,874	\$43,126	\$44,413	\$45,747	\$47,128	\$48,543	\$49,994	\$51,492	\$53,036
H	\$40,646	\$41,874	\$43,126	\$44,413	\$45,747	\$47,128	\$48,543	\$49,994	\$51,492	\$53,036	\$54,627
I	\$41,874	\$43,126	\$44,413	\$45,747	\$47,128	\$48,543	\$49,994	\$51,492	\$53,036	\$54,627	\$56,265
J	\$43,126	\$44,413	\$45,747	\$47,128	\$48,543	\$49,994	\$51,492	\$53,036	\$54,627	\$56,265	\$57,962
K	\$44,413	\$45,747	\$47,128	\$48,543	\$49,994	\$51,492	\$53,036	\$54,627	\$56,265	\$57,962	\$59,693
L	\$45,747	\$47,128	\$48,543	\$49,994	\$51,492	\$53,036	\$54,627	\$56,265	\$57,962	\$59,693	\$61,484
M	\$47,128	\$48,543	\$49,994	\$51,492	\$53,036	\$54,627	\$56,265	\$57,962	\$59,693	\$61,484	\$63,332
N	\$48,543	\$49,994	\$51,492	\$53,036	\$54,627	\$56,265	\$57,962	\$59,693	\$61,484	\$63,332	\$65,228
O	\$49,994	\$51,492	\$53,036	\$54,627	\$56,265	\$57,962	\$59,693	\$61,484	\$63,332	\$65,228	\$67,193

# FY 2023 EASMC-ESP 10-MONTH 7-HOUR FOOD SERVICE EMPLOYEES

## RANGE

STEP	01	02	03	04	05	06	07	08	09	10	11	12
A	\$18,974	\$19,533	\$20,120	\$20,734	\$21,349	\$21,990	\$22,645	\$23,328	\$24,024	\$24,747	\$25,498	\$26,263
B	\$19,533	\$20,120	\$20,734	\$21,349	\$21,990	\$22,645	\$23,328	\$24,024	\$24,747	\$25,498	\$26,263	\$27,041
C	\$20,120	\$20,734	\$21,349	\$21,990	\$22,645	\$23,328	\$24,024	\$24,747	\$25,498	\$26,263	\$27,041	\$27,860
D	\$20,734	\$21,349	\$21,990	\$22,645	\$23,328	\$24,024	\$24,747	\$25,498	\$26,263	\$27,041	\$27,860	\$28,692
E	\$21,349	\$21,990	\$22,645	\$23,328	\$24,024	\$24,747	\$25,498	\$26,263	\$27,041	\$27,860	\$28,692	\$29,552
F	\$21,990	\$22,645	\$23,328	\$24,024	\$24,747	\$25,498	\$26,263	\$27,041	\$27,860	\$28,692	\$29,552	\$30,440
G	\$22,645	\$23,328	\$24,024	\$24,747	\$25,498	\$26,263	\$27,041	\$27,860	\$28,692	\$29,552	\$30,440	\$31,354
H	\$23,328	\$24,024	\$24,747	\$25,498	\$26,263	\$27,041	\$27,860	\$28,692	\$29,552	\$30,440	\$31,354	\$32,296
I	\$24,024	\$24,747	\$25,498	\$26,263	\$27,041	\$27,860	\$28,692	\$29,552	\$30,440	\$31,354	\$32,296	\$33,265
J	\$24,747	\$25,498	\$26,263	\$27,041	\$27,860	\$28,692	\$29,552	\$30,440	\$31,354	\$32,296	\$33,265	\$34,262
K	\$25,498	\$26,263	\$27,041	\$27,860	\$28,692	\$29,552	\$30,440	\$31,354	\$32,296	\$33,265	\$34,262	\$35,285
L	\$26,263	\$27,041	\$27,860	\$28,692	\$29,552	\$30,440	\$31,354	\$32,296	\$33,265	\$34,262	\$35,285	\$36,350
M	\$27,041	\$27,860	\$28,692	\$29,552	\$30,440	\$31,354	\$32,296	\$33,265	\$34,262	\$35,285	\$36,350	\$37,442
N	\$27,860	\$28,692	\$29,552	\$30,440	\$31,354	\$32,296	\$33,265	\$34,262	\$35,285	\$36,350	\$37,442	\$38,561
O	\$28,692	\$29,552	\$30,440	\$31,354	\$32,296	\$33,265	\$34,262	\$35,285	\$36,350	\$37,442	\$38,561	\$39,722

## RANGE

STEP	13	14	15	16	17	18	19	20	21	22	23	24
A	\$27,041	\$27,860	\$28,692	\$29,552	\$30,440	\$31,354	\$32,296	\$33,265	\$34,262	\$35,285	\$36,350	\$37,442
B	\$27,860	\$28,692	\$29,552	\$30,440	\$31,354	\$32,296	\$33,265	\$34,262	\$35,285	\$36,350	\$37,442	\$38,561
C	\$28,692	\$29,552	\$30,440	\$31,354	\$32,296	\$33,265	\$34,262	\$35,285	\$36,350	\$37,442	\$38,561	\$39,722
D	\$29,552	\$30,440	\$31,354	\$32,296	\$33,265	\$34,262	\$35,285	\$36,350	\$37,442	\$38,561	\$39,722	\$40,909
E	\$30,440	\$31,354	\$32,296	\$33,265	\$34,262	\$35,285	\$36,350	\$37,442	\$38,561	\$39,722	\$40,909	\$42,138
F	\$31,354	\$32,296	\$33,265	\$34,262	\$35,285	\$36,350	\$37,442	\$38,561	\$39,722	\$40,909	\$42,138	\$43,393
G	\$32,296	\$33,265	\$34,262	\$35,285	\$36,350	\$37,442	\$38,561	\$39,722	\$40,909	\$42,138	\$43,393	\$44,704
H	\$33,265	\$34,262	\$35,285	\$36,350	\$37,442	\$38,561	\$39,722	\$40,909	\$42,138	\$43,393	\$44,704	\$46,041
I	\$34,262	\$35,285	\$36,350	\$37,442	\$38,561	\$39,722	\$40,909	\$42,138	\$43,393	\$44,704	\$46,041	\$47,420
J	\$35,285	\$36,350	\$37,442	\$38,561	\$39,722	\$40,909	\$42,138	\$43,393	\$44,704	\$46,041	\$47,420	\$48,853
K	\$36,350	\$37,442	\$38,561	\$39,722	\$40,909	\$42,138	\$43,393	\$44,704	\$46,041	\$47,420	\$48,853	\$50,314
L	\$37,442	\$38,561	\$39,722	\$40,909	\$42,138	\$43,393	\$44,704	\$46,041	\$47,420	\$48,853	\$50,314	\$51,815
M	\$38,561	\$39,722	\$40,909	\$42,138	\$43,393	\$44,704	\$46,041	\$47,420	\$48,853	\$50,314	\$51,815	\$53,372
N	\$39,722	\$40,909	\$42,138	\$43,393	\$44,704	\$46,041	\$47,420	\$48,853	\$50,314	\$51,815	\$53,372	\$54,982
O	\$40,909	\$42,138	\$43,393	\$44,704	\$46,041	\$47,420	\$48,853	\$50,314	\$51,815	\$53,372	\$54,982	\$56,634

## RANGE

STEP	25	26	27	28	29	30	31	32	33	34	35
A	\$38,561	\$39,722	\$40,909	\$42,138	\$43,393	\$44,704	\$46,041	\$47,420	\$48,853	\$50,314	\$51,815
B	\$39,722	\$40,909	\$42,138	\$43,393	\$44,704	\$46,041	\$47,420	\$48,853	\$50,314	\$51,815	\$53,372
C	\$40,909	\$42,138	\$43,393	\$44,704	\$46,041	\$47,420	\$48,853	\$50,314	\$51,815	\$53,372	\$54,982
D	\$42,138	\$43,393	\$44,704	\$46,041	\$47,420	\$48,853	\$50,314	\$51,815	\$53,372	\$54,982	\$56,634
E	\$43,393	\$44,704	\$46,041	\$47,420	\$48,853	\$50,314	\$51,815	\$53,372	\$54,982	\$56,634	\$58,326
F	\$44,704	\$46,041	\$47,420	\$48,853	\$50,314	\$51,815	\$53,372	\$54,982	\$56,634	\$58,326	\$60,074
G	\$46,041	\$47,420	\$48,853	\$50,314	\$51,815	\$53,372	\$54,982	\$56,634	\$58,326	\$60,074	\$61,875
H	\$47,420	\$48,853	\$50,314	\$51,815	\$53,372	\$54,982	\$56,634	\$58,326	\$60,074	\$61,875	\$63,732
I	\$48,853	\$50,314	\$51,815	\$53,372	\$54,982	\$56,634	\$58,326	\$60,074	\$61,875	\$63,732	\$65,643
J	\$50,314	\$51,815	\$53,372	\$54,982	\$56,634	\$58,326	\$60,074	\$61,875	\$63,732	\$65,643	\$67,622
K	\$51,815	\$53,372	\$54,982	\$56,634	\$58,326	\$60,074	\$61,875	\$63,732	\$65,643	\$67,622	\$69,642
L	\$53,372	\$54,982	\$56,634	\$58,326	\$60,074	\$61,875	\$63,732	\$65,643	\$67,622	\$69,642	\$71,731
M	\$54,982	\$56,634	\$58,326	\$60,074	\$61,875	\$63,732	\$65,643	\$67,622	\$69,642	\$71,731	\$73,887
N	\$56,634	\$58,326	\$60,074	\$61,875	\$63,732	\$65,643	\$67,622	\$69,642	\$71,731	\$73,887	\$76,099
O	\$58,326	\$60,074	\$61,875	\$63,732	\$65,643	\$67,622	\$69,642	\$71,731	\$73,887	\$76,099	\$78,392

# FY 2023 EASMC-ESP 10-MONTH 7-HOUR BUS DRIVER & ATTENDANTS

## RANGE

STEP	01	02	03	04	05	06	07	08	09	10	11	12
A	\$18,682	\$19,233	\$19,811	\$20,415	\$21,020	\$21,652	\$22,297	\$22,969	\$23,654	\$24,367	\$25,106	\$25,859
B	\$19,233	\$19,811	\$20,415	\$21,020	\$21,652	\$22,297	\$22,969	\$23,654	\$24,367	\$25,106	\$25,859	\$26,625
C	\$19,811	\$20,415	\$21,020	\$21,652	\$22,297	\$22,969	\$23,654	\$24,367	\$25,106	\$25,859	\$26,625	\$27,431
D	\$20,415	\$21,020	\$21,652	\$22,297	\$22,969	\$23,654	\$24,367	\$25,106	\$25,859	\$26,625	\$27,431	\$28,251
E	\$21,020	\$21,652	\$22,297	\$22,969	\$23,654	\$24,367	\$25,106	\$25,859	\$26,625	\$27,431	\$28,251	\$29,098
F	\$21,652	\$22,297	\$22,969	\$23,654	\$24,367	\$25,106	\$25,859	\$26,625	\$27,431	\$28,251	\$29,098	\$29,971
G	\$22,297	\$22,969	\$23,654	\$24,367	\$25,106	\$25,859	\$26,625	\$27,431	\$28,251	\$29,098	\$29,971	\$30,872
H	\$22,969	\$23,654	\$24,367	\$25,106	\$25,859	\$26,625	\$27,431	\$28,251	\$29,098	\$29,971	\$30,872	\$31,799
I	\$23,654	\$24,367	\$25,106	\$25,859	\$26,625	\$27,431	\$28,251	\$29,098	\$29,971	\$30,872	\$31,799	\$32,753
J	\$24,367	\$25,106	\$25,859	\$26,625	\$27,431	\$28,251	\$29,098	\$29,971	\$30,872	\$31,799	\$32,753	\$33,734
K	\$25,106	\$25,859	\$26,625	\$27,431	\$28,251	\$29,098	\$29,971	\$30,872	\$31,799	\$32,753	\$33,734	\$34,742
L	\$25,859	\$26,625	\$27,431	\$28,251	\$29,098	\$29,971	\$30,872	\$31,799	\$32,753	\$33,734	\$34,742	\$35,791
M	\$26,625	\$27,431	\$28,251	\$29,098	\$29,971	\$30,872	\$31,799	\$32,753	\$33,734	\$34,742	\$35,791	\$36,866
N	\$27,431	\$28,251	\$29,098	\$29,971	\$30,872	\$31,799	\$32,753	\$33,734	\$34,742	\$35,791	\$36,866	\$37,968
O	\$28,251	\$29,098	\$29,971	\$30,872	\$31,799	\$32,753	\$33,734	\$34,742	\$35,791	\$36,866	\$37,968	\$39,110

## RANGE

STEP	13	14	15	16	17	18	19	20	21	22	23	24
A	\$26,625	\$27,431	\$28,251	\$29,098	\$29,971	\$30,872	\$31,799	\$32,753	\$33,734	\$34,742	\$35,791	\$36,866
B	\$27,431	\$28,251	\$29,098	\$29,971	\$30,872	\$31,799	\$32,753	\$33,734	\$34,742	\$35,791	\$36,866	\$37,968
C	\$28,251	\$29,098	\$29,971	\$30,872	\$31,799	\$32,753	\$33,734	\$34,742	\$35,791	\$36,866	\$37,968	\$39,110
D	\$29,098	\$29,971	\$30,872	\$31,799	\$32,753	\$33,734	\$34,742	\$35,791	\$36,866	\$37,968	\$39,110	\$40,280
E	\$29,971	\$30,872	\$31,799	\$32,753	\$33,734	\$34,742	\$35,791	\$36,866	\$37,968	\$39,110	\$40,280	\$41,489
F	\$30,872	\$31,799	\$32,753	\$33,734	\$34,742	\$35,791	\$36,866	\$37,968	\$39,110	\$40,280	\$41,489	\$42,726
G	\$31,799	\$32,753	\$33,734	\$34,742	\$35,791	\$36,866	\$37,968	\$39,110	\$40,280	\$41,489	\$42,726	\$44,016
H	\$32,753	\$33,734	\$34,742	\$35,791	\$36,866	\$37,968	\$39,110	\$40,280	\$41,489	\$42,726	\$44,016	\$45,333
I	\$33,734	\$34,742	\$35,791	\$36,866	\$37,968	\$39,110	\$40,280	\$41,489	\$42,726	\$44,016	\$45,333	\$46,691
J	\$34,742	\$35,791	\$36,866	\$37,968	\$39,110	\$40,280	\$41,489	\$42,726	\$44,016	\$45,333	\$46,691	\$48,102
K	\$35,791	\$36,866	\$37,968	\$39,110	\$40,280	\$41,489	\$42,726	\$44,016	\$45,333	\$46,691	\$48,102	\$49,540
L	\$36,866	\$37,968	\$39,110	\$40,280	\$41,489	\$42,726	\$44,016	\$45,333	\$46,691	\$48,102	\$49,540	\$51,018
M	\$37,968	\$39,110	\$40,280	\$41,489	\$42,726	\$44,016	\$45,333	\$46,691	\$48,102	\$49,540	\$51,018	\$52,550
N	\$39,110	\$40,280	\$41,489	\$42,726	\$44,016	\$45,333	\$46,691	\$48,102	\$49,540	\$51,018	\$52,550	\$54,136
O	\$40,280	\$41,489	\$42,726	\$44,016	\$45,333	\$46,691	\$48,102	\$49,540	\$51,018	\$52,550	\$54,136	\$55,763

## RANGE

STEP	25	26	27	28	29	30	31	32	33	34	35
A	\$37,968	\$39,110	\$40,280	\$41,489	\$42,726	\$44,016	\$45,333	\$46,691	\$48,102	\$49,540	\$51,018
B	\$39,110	\$40,280	\$41,489	\$42,726	\$44,016	\$45,333	\$46,691	\$48,102	\$49,540	\$51,018	\$52,550
C	\$40,280	\$41,489	\$42,726	\$44,016	\$45,333	\$46,691	\$48,102	\$49,540	\$51,018	\$52,550	\$54,136
D	\$41,489	\$42,726	\$44,016	\$45,333	\$46,691	\$48,102	\$49,540	\$51,018	\$52,550	\$54,136	\$55,763
E	\$42,726	\$44,016	\$45,333	\$46,691	\$48,102	\$49,540	\$51,018	\$52,550	\$54,136	\$55,763	\$57,429
F	\$44,016	\$45,333	\$46,691	\$48,102	\$49,540	\$51,018	\$52,550	\$54,136	\$55,763	\$57,429	\$59,149
G	\$45,333	\$46,691	\$48,102	\$49,540	\$51,018	\$52,550	\$54,136	\$55,763	\$57,429	\$59,149	\$60,924
H	\$46,691	\$48,102	\$49,540	\$51,018	\$52,550	\$54,136	\$55,763	\$57,429	\$59,149	\$60,924	\$62,751
I	\$48,102	\$49,540	\$51,018	\$52,550	\$54,136	\$55,763	\$57,429	\$59,149	\$60,924	\$62,751	\$64,633
J	\$49,540	\$51,018	\$52,550	\$54,136	\$55,763	\$57,429	\$59,149	\$60,924	\$62,751	\$64,633	\$66,582
K	\$51,018	\$52,550	\$54,136	\$55,763	\$57,429	\$59,149	\$60,924	\$62,751	\$64,633	\$66,582	\$68,571
L	\$52,550	\$54,136	\$55,763	\$57,429	\$59,149	\$60,924	\$62,751	\$64,633	\$66,582	\$68,571	\$70,627
M	\$54,136	\$55,763	\$57,429	\$59,149	\$60,924	\$62,751	\$64,633	\$66,582	\$68,571	\$70,627	\$72,751
N	\$55,763	\$57,429	\$59,149	\$60,924	\$62,751	\$64,633	\$66,582	\$68,571	\$70,627	\$72,751	\$74,928
O	\$57,429	\$59,149	\$60,924	\$62,751	\$64,633	\$66,582	\$68,571	\$70,627	\$72,751	\$74,928	\$77,186

**FY 2023 CEASMC Salary Scale**  
**RATE PER HOUR**

**RANGE**

STEP	RATE	01	02	03	04	05	06	07	08	09	10	11	12
A	HRLY	\$13.90	\$14.31	\$14.74	\$15.19	\$15.64	\$16.11	\$16.59	\$17.09	\$17.60	\$18.13	\$18.68	\$19.24
B	HRLY	\$14.31	\$14.74	\$15.19	\$15.64	\$16.11	\$16.59	\$17.09	\$17.60	\$18.13	\$18.68	\$19.24	\$19.81
C	HRLY	\$14.74	\$15.19	\$15.64	\$16.11	\$16.59	\$17.09	\$17.60	\$18.13	\$18.68	\$19.24	\$19.81	\$20.41
D	HRLY	\$15.19	\$15.64	\$16.11	\$16.59	\$17.09	\$17.60	\$18.13	\$18.68	\$19.24	\$19.81	\$20.41	\$21.02
E	HRLY	\$15.64	\$16.11	\$16.59	\$17.09	\$17.60	\$18.13	\$18.68	\$19.24	\$19.81	\$20.41	\$21.02	\$21.65
F	HRLY	\$16.11	\$16.59	\$17.09	\$17.60	\$18.13	\$18.68	\$19.24	\$19.81	\$20.41	\$21.02	\$21.65	\$22.30
G	HRLY	\$16.59	\$17.09	\$17.60	\$18.13	\$18.68	\$19.24	\$19.81	\$20.41	\$21.02	\$21.65	\$22.30	\$22.97
H	HRLY	\$17.09	\$17.60	\$18.13	\$18.68	\$19.24	\$19.81	\$20.41	\$21.02	\$21.65	\$22.30	\$22.97	\$23.66
I	HRLY	\$17.60	\$18.13	\$18.68	\$19.24	\$19.81	\$20.41	\$21.02	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37
J	HRLY	\$18.13	\$18.68	\$19.24	\$19.81	\$20.41	\$21.02	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37	\$25.10
K	HRLY	\$18.68	\$19.24	\$19.81	\$20.41	\$21.02	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37	\$25.10	\$25.85
L	HRLY	\$19.24	\$19.81	\$20.41	\$21.02	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37	\$25.10	\$25.85	\$26.63
M	HRLY	\$19.81	\$20.41	\$21.02	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37	\$25.10	\$25.85	\$26.63	\$27.43
N	HRLY	\$20.41	\$21.02	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37	\$25.10	\$25.85	\$26.63	\$27.43	\$28.25
O	HRLY	\$21.02	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37	\$25.10	\$25.85	\$26.63	\$27.43	\$28.25	\$29.10

**RANGE**

STEP	RATE	13	14	15	16	17	18	19	20	21	22	23	24
A	HRLY	\$19.81	\$20.41	\$21.02	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37	\$25.10	\$25.85	\$26.63	\$27.43
B	HRLY	\$20.41	\$21.02	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37	\$25.10	\$25.85	\$26.63	\$27.43	\$28.25
C	HRLY	\$21.02	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37	\$25.10	\$25.85	\$26.63	\$27.43	\$28.25	\$29.10
D	HRLY	\$21.65	\$22.30	\$22.97	\$23.66	\$24.37	\$25.10	\$25.85	\$26.63	\$27.43	\$28.25	\$29.10	\$29.97
E	HRLY	\$22.30	\$22.97	\$23.66	\$24.37	\$25.10	\$25.85	\$26.63	\$27.43	\$28.25	\$29.10	\$29.97	\$30.87
F	HRLY	\$22.97	\$23.66	\$24.37	\$25.10	\$25.85	\$26.63	\$27.43	\$28.25	\$29.10	\$29.97	\$30.87	\$31.79
G	HRLY	\$23.66	\$24.37	\$25.10	\$25.85	\$26.63	\$27.43	\$28.25	\$29.10	\$29.97	\$30.87	\$31.79	\$32.75
H	HRLY	\$24.37	\$25.10	\$25.85	\$26.63	\$27.43	\$28.25	\$29.10	\$29.97	\$30.87	\$31.79	\$32.75	\$33.73
I	HRLY	\$25.10	\$25.85	\$26.63	\$27.43	\$28.25	\$29.10	\$29.97	\$30.87	\$31.79	\$32.75	\$33.73	\$34.74
J	HRLY	\$25.85	\$26.63	\$27.43	\$28.25	\$29.10	\$29.97	\$30.87	\$31.79	\$32.75	\$33.73	\$34.74	\$35.79
K	HRLY	\$26.63	\$27.43	\$28.25	\$29.10	\$29.97	\$30.87	\$31.79	\$32.75	\$33.73	\$34.74	\$35.79	\$36.86
L	HRLY	\$27.43	\$28.25	\$29.10	\$29.97	\$30.87	\$31.79	\$32.75	\$33.73	\$34.74	\$35.79	\$36.86	\$37.96
M	HRLY	\$28.25	\$29.10	\$29.97	\$30.87	\$31.79	\$32.75	\$33.73	\$34.74	\$35.79	\$36.86	\$37.96	\$39.10
N	HRLY	\$29.10	\$29.97	\$30.87	\$31.79	\$32.75	\$33.73	\$34.74	\$35.79	\$36.86	\$37.96	\$39.10	\$40.28
O	HRLY	\$29.97	\$30.87	\$31.79	\$32.75	\$33.73	\$34.74	\$35.79	\$36.86	\$37.96	\$39.10	\$40.28	\$41.49

**RANGE**

STEP	RATE	25	26	27	28	29	30	31	32	33	34	35
A	HRLY	\$28.25	\$29.10	\$29.97	\$30.87	\$31.79	\$32.75	\$33.73	\$34.74	\$35.79	\$36.86	\$37.96
B	HRLY	\$29.10	\$29.97	\$30.87	\$31.79	\$32.75	\$33.73	\$34.74	\$35.79	\$36.86	\$37.96	\$39.10
C	HRLY	\$29.97	\$30.87	\$31.79	\$32.75	\$33.73	\$34.74	\$35.79	\$36.86	\$37.96	\$39.10	\$40.28
D	HRLY	\$30.87	\$31.79	\$32.75	\$33.73	\$34.74	\$35.79	\$36.86	\$37.96	\$39.10	\$40.28	\$41.49
E	HRLY	\$31.79	\$32.75	\$33.73	\$34.74	\$35.79	\$36.86	\$37.96	\$39.10	\$40.28	\$41.49	\$42.73
F	HRLY	\$32.75	\$33.73	\$34.74	\$35.79	\$36.86	\$37.96	\$39.10	\$40.28	\$41.49	\$42.73	\$44.01
G	HRLY	\$33.73	\$34.74	\$35.79	\$36.86	\$37.96	\$39.10	\$40.28	\$41.49	\$42.73	\$44.01	\$45.33
H	HRLY	\$34.74	\$35.79	\$36.86	\$37.96	\$39.10	\$40.28	\$41.49	\$42.73	\$44.01	\$45.33	\$46.69
I	HRLY	\$35.79	\$36.86	\$37.96	\$39.10	\$40.28	\$41.49	\$42.73	\$44.01	\$45.33	\$46.69	\$48.09
J	HRLY	\$36.86	\$37.96	\$39.10	\$40.28	\$41.49	\$42.73	\$44.01	\$45.33	\$46.69	\$48.09	\$49.54
K	HRLY	\$37.96	\$39.10	\$40.28	\$41.49	\$42.73	\$44.01	\$45.33	\$46.69	\$48.09	\$49.54	\$51.02
L	HRLY	\$39.10	\$40.28	\$41.49	\$42.73	\$44.01	\$45.33	\$46.69	\$48.09	\$49.54	\$51.02	\$52.55
M	HRLY	\$40.28	\$41.49	\$42.73	\$44.01	\$45.33	\$46.69	\$48.09	\$49.54	\$51.02	\$52.55	\$54.13
N	HRLY	\$41.49	\$42.73	\$44.01	\$45.33	\$46.69	\$48.09	\$49.54	\$51.02	\$52.55	\$54.13	\$55.75
O	HRLY	\$42.73	\$44.01	\$45.33	\$46.69	\$48.09	\$49.54	\$51.02	\$52.55	\$54.13	\$55.75	\$57.43

# SALARY SCHEDULE FY 2023

## SUPERVISORS AND ADMINISTRATORS FOR 11- AND 12-MONTH EMPLOYEES

	Assistant Principals (11-Month E, M, H) Academic Dean I (11-Month)	Coordinators (12 Month)	Assistant Principals (12-Month E, M, H) Academic Dean II (12-Month) Supervisors (12-Month)	Coordinating Supervisors (12-Month)	Principals (12-Month Elementary)	Principals (12-Month Middle) Education Director (12-Month) Director I (12-Month)	Principals (12-Month High) Director II (12-Month)	Chief (12-Month)	Assistant Supt. (12-Month)	Deputy Supt. (12-Month)
Range										
Step	A	B	C	D	E	F	G	H	I	J
1	\$89,207	\$94,640	\$100,403	\$106,518	\$113,005	\$119,887	\$127,189	\$134,935	\$143,153	\$151,871
2	\$91,883	\$97,479	\$103,415	\$109,713	\$116,396	\$123,484	\$131,005	\$138,984	\$147,448	\$156,427
3	\$94,640	\$100,403	\$106,518	\$113,005	\$119,887	\$127,189	\$134,935	\$143,153	\$151,871	\$161,120
4	\$97,479	\$103,415	\$109,713	\$116,396	\$123,484	\$131,005	\$138,984	\$147,448	\$156,427	\$165,953
5	\$100,403	\$106,518	\$113,005	\$119,887	\$127,189	\$134,935	\$143,153	\$151,871	\$161,120	\$170,931
6	\$103,415	\$109,713	\$116,396	\$123,484	\$131,005	\$138,984	\$147,448	\$156,427	\$165,953	\$176,059
7	\$106,518	\$113,005	\$119,887	\$127,189	\$134,935	\$143,153	\$151,871	\$161,120	\$170,931	\$181,341
8	\$109,713	\$116,396	\$123,484	\$131,005	\$138,984	\$147,448	\$156,427	\$165,953	\$176,059	\$186,781
9	\$113,005	\$119,887	\$127,189	\$134,935	\$143,153	\$151,871	\$161,120	\$170,931	\$181,341	\$192,384
10	\$116,396	\$123,484	\$131,005	\$138,984	\$147,448	\$156,427	\$165,953	\$176,059	\$186,781	\$198,156