



Charles County Public Schools

APPRENTICESHIP MARYLAND PROGRAM

WHAT IS APPRENTICESHIP MARYLAND?

- AMP is a “EARN as you LEARN” program designed to allow students to earn both salary and high school credit while learning essential job skills
- It is designed to lead to sustainable employment and further education based on high demand career pathways
- Available to high school seniors and juniors
- Students will be working with local businesses and monitored by the Apprenticeship Coordinator

HOW DOES IT WORK?

- Program is available to **ALL** Charles County Public Schools high school seniors and juniors meeting the eligibility criteria
- Students must be able to achieve 450 hours of paid work-based learning prior to graduation
- Applications are available online at www.ccboe.com/cte
- Interviews will be set up and conducted by employers
- Employers select the job candidate(s)
- Selected applicants are supported by the AMP Coordinator throughout the duration of the 450 hours of WBL
- Students “EARN” 4 high school credits and at least minimum wage for hours worked

WHO IS RIGHT FOR AMP?

- Is the applicant a **senior or junior** student?
- Do they have an interest in **one or more** of the job opportunities available?
- Are they **seeking employment** that could potentially turn into a career path?
- Are they **reliable**?
- Does the student have **transportation**?
- Are the student’s **credits in line** for graduation?
- Is the student **available for employment** in the evenings, weekends, and/or during school hours?
- Is the applicant **willing to learn skills** from an employer that will advance their future career opportunities?

HOW IS THE STUDENT GRADED?

- A rubric will be utilized to assess student progress for the work-based learning portion
- The Coordinator and the work-site mentor will work together to monitor progress and complete the student rating sheet on a quarterly basis
- Students will be provided with a grade based on performance each nine-week marking period
- The Coordinator will monitor students’ progress at the work-site to address any concerns and provide support

IMPORTANT THINGS TO REMEMBER

- This is a competitive program. Eligible senior and junior students may apply but, not all students will be awarded a position
- Employers are not obligated to extend employment after completion of the 450 hours. The willingness of employers to do this is largely dependent upon the job performance at the job site
- Student employment under the Charles County Public Schools Apprenticeship Maryland Program is a great opportunity that requires dedication, responsibility, and dependability
- Work schedules are determined based on employer needs. Employers are aware that they are working with student employees and students must realize they are relied upon as employees.
- Courses in the program cannot replace any MSDE required high school diploma credits and/or CTE completer requirements