

Marshall Public Schools

Employee Compensation Information for Budget and Salary/Compensation Transparency Reporting
For the Superintendent and Each Employee Whose Annual Salary Exceeds \$100,000
For Calendar Year 2020

Superintendent:

Description	Amount
Annual Salary	\$128,034.05
Annual Tax Sheltered Annuity	\$10,000
Vacation:	20 days, non-cumulative
Sick Days:	12 days, maximum accumulation = 180
Personal Days:	3 days, non-cumulative
Health Insurance:	MESSA ABC1 for self and eligible dependents*
Dental Insurance:	Delta Dental*
Life Insurance:	\$200,000 Life Insurance with AD&D
Vision Insurance:	VSP 2 Vision*
Long-Term Disability Insurance:	66 2/3%, maximum monthly benefit = \$6,000
Monthly Travel Allowance:	\$850

Other employees with annual salaries exceeding \$100,000:

Director of Business Operations

Annual Salary	\$112,620.42
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Notes regarding Health, Dental, Vision, and LTD Benefits:

The costs presented below are annual amounts net of employee share and potential unused deductibles:

Health Insurance Costs

Minimum	Maximum	Plan Type
\$6,818.87	\$6,818.87	Single
\$14,260.37	\$14,260.37	2-Person
\$18,596.96	\$18,596.96	Family

Dental, Vision, Life, and Long-Term-Disability (LTD) Costs

Plan Type	Dental	Vision	Life	LTD
Single	\$432.00	\$54.00	*	\$1,890
2 Person	\$860.00	\$116.00	*	\$1,890
Family	\$1,581.00	\$174.00	*	\$1,890

*1.80 per year per each \$10,000 of coverage

*Same benefit level and costs as Administrators

