



# MARSHALL PUBLIC SCHOOLS

*A Rich Tradition of Excellence*

## Board of Education Combined Work/Business Session

Monday, December 14, 2020 – 7:00 p.m.

Meeting to be conducted virtually - [open this link to access the live meeting](#)

*Marshall Public Schools is a partnership of school employees, parents, community members and students working together to develop life-long learners who have the knowledge, skills, abilities and habits necessary to succeed in the larger world.*

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Public Comments.

### 1. OPENING OF THE MEETING

- A. Board of Education President Bill DeSmet, will call the Combined Work/Business Session of the Board of Education to order.
- B. Secretary to the Board of Education, Kimberly VanWormer, will call the roll.
  - Bill DeSmet, President
  - Carrie Nicholson, Vice-President
  - Lisa Middleton, Secretary
  - Larry Williams, Treasurer
  - Amanda Lankerd, Trustee
  - Shawna Gamble, Trustee
  - Richard Lindsey Jr., Trustee
- C. Moment of Silence
- D. Pledge of Allegiance

### 2. APPROVAL OF THE AGENDA

Moved by\_\_\_\_\_, supported by\_\_\_\_\_ that the agenda be approved.

Roll Call Vote:                      Yeas                      Nays

### 3. MEMBERS OF THE AUDIENCE MAY ADDRESS THE BOARD ON AGENDA ITEMS ONLY

*Individuals who wish to address the Board of Education are requested to **Complete a Public Comment Request Form if you plan to make any comments;** [open this link to access the form.](#) Each person will be allowed up to three minutes to address the Board.*

### 4. DISCUSSION

- A. Risk of COVID-19 Transmission in Schools
- B. MPS COVID-19 Trends
- C. NWEA K-8 Assessments Fall 2019 and Fall 2020
- D. District Improvement Team Data Review

### 5. REVIEW AND PUBLIC COMMENT RELATED TO THE DISTRICT'S COVID-19 EXTENDED PREPAREDNESS PLAN FOR LEARNING ONLY

*Individuals who wish to address the Board of Education are requested to **Complete a Public Comment Request Form if you plan to make any comments;** [open this link to access the form.](#) Each person will be allowed up to three minutes to address the Board.*

### 6. ACTION ITEM – CURRICULUM AND INSTRUCTION – OTHER

- A. Reconfirmation of COVID-19 Extended Learning Plan

#### BACKGROUND

A. At the September 28, 2020 Board Business Session, the Board approved the district's COVID-19 Extended Learning Plan; and at the October 26, 2020 Board Business Session, the Board reviewed the plan. The district is required to hold a "Reconfirmation Meeting" every 30 days. Earlier on the agenda, a monthly review of the district's COVID-19 Extended Preparedness and Response Plan for Learning was discussed, and the Board took public comment regarding the plan. The Board will now consider the reconfirmation of the COVID-19 Extended Preparedness and Response Plan for learning.

RECOMMENDATION It is the recommendation of the Superintendent that ACTION ITEM – CURRICULUM AND INSTRUCTION – OTHER be approved as presented.

Moved \_\_\_\_\_, supported \_\_\_\_\_ that ACTION ITEM – CURRICULUM AND INSTRUCTION – OTHER be approved.

Roll Call Vote:                                  Yeas                                  Nays

**7. DISCUSSION - AUDIT**

A. Draft Fiscal Year 2019-20 Audit Report as prepared and presented by Rehmann Robson

**8. ACTION ITEM – AUDIT REPORT**

A. Accept the Fiscal Year 2019-20 Audit Report as prepared and presented by Rehmann Robson

**BACKGROUND**

A. After the Business Office closed the books for the fiscal year ending June 30, 2020, Rehmann Robson conducted its audit of the district's financial statements virtually in July. The audit report was thoroughly reviewed by the Business Office prior to being presented to the Board. The report is now being presented to the Board in its final form.

**RECOMMENDATION**

It is the recommendation of the Superintendent that ACTION ITEM – AUDIT REPORT be approved as presented.

Moved \_\_\_\_\_, supported \_\_\_\_\_ that ACTION ITEM – AUDIT REPORT be approved.

Roll Call Vote:                                  Yeas                                  Nay

**9. CONSENT AGENDA – MINUTES, EXPENDITURES, PERSONNEL AND OTHER**

- A. Approval of minutes: November 9, 2020 Combined Work/Business Session and November 19, 2020 Special and Executive Closed Sessions
- B. Disbursements: October in the amount of \$5,065,800.24; November in the amount of \$3,166,408.88
- C. Employment – Hannah Blume, library technician at Harrington Elementary
- D. Employment – Margaret Collins, paraprofessional at Walters Elementary
- E. Employment – Terry Day, paraprofessional at Gordon Elementary
- F. Employment – Cierra Montoya, assistant cook at Gordon Elementary
- G. Employment – Aimee Peterson, assistant cook at Marshall High School
- H. Employment – Mark Thrasher, general maintenance for Facilities Department
- I. Adopt Resolution Regarding the Open Meetings Act and Virtual Meetings
- J. Workshops – Board Members
- K. Conference – Dr. Randy Davis

**BACKGROUND**

- A. Minutes are included in Board materials.
- B. Financials are included in Board materials.
- C.-H. Employment offers have been accepted, pending Board approval, successful validation of criminal history record checks, completion of unprofessional conduct checks and validation of credentials.
- I. A Resolution Regarding the Open Meetings Act was developed in response to Senate Bill 1108 that recently passed by the Senate and House and signed by Governor Whitmer, with immediate effect. This legislation amends the Open Meetings Act to permit virtual meetings and allow individual board members to virtually participate and vote in public meetings under specific circumstances. This resolution is offered for use during the period of time provided through the statutory amendment in lieu of recommending a temporary policy change. Some further revisions are under discussion for the upcoming "lame duck" session of the Legislature that could require further action by the Board. As amended, OMA allows for the continuation of virtual meetings for any circumstances through the end of this year (December 31, 2020) and provides retroactive application to deem as valid all virtual meetings that have taken place since March 18, 2020, under the now defunct executive orders. The Board will now consider adopting the resolution.
- J. Michigan Association of School Boards offers several opportunities throughout the year for School Board Members to attend training sessions. Authorization is being sought to allow board members who may choose to attend workshops and/or classes to do so during the 2021 calendar year.

K. Dr. Davis is requesting to attend the 2021 MASA Virtual Midwinter Conference January 20-21, 2021.

**RECOMMENDATION**

It is the recommendation of the Superintendent that the Consent Agenda be approved as presented.

Moved by\_\_\_\_\_, supported by\_\_\_\_\_ that the Consent Agenda be approved.

Roll Call Vote:                      Yeas                                      Nays

**10. REPORT OF THE SUPERINTENDENT**

- A. Special Recognition
  - New Hires
  - Board Service – Bill DeSmet
- B. Letter of Agreement
- C. Leadership Team Reports

**11. DISCUSSION**

- A. Facility Needs Assessment Work Group Update
- B. Board Policy Updates
- C. Nominating Committee – as per Board Bylaw 0150.1: The Board president will appoint a nominating committee composed of three (3) members of the Board. The nominating committee shall include no more than two (2) standing officers and shall exclude the president. The nominating committee shall meet prior to the organizational meeting and develop a recommendation for the slate of officers. The meeting of the nominating committee shall be posted and conducted in compliance with the requirements of the Michigan Open Meetings Act.
- D. Set Dates for two Open Bond Workshops

**12. ACTION ITEM – FINANCIAL – TECHNOLOGY**

- A. Approve the purchase of replacement data center servers

**BACKGROUND**

A. The district’s data center servers need a refresh and more capacity. We currently lack the capacity to perform needed major upgrades, for services such as PowerSchool. The district has found a suitable solution from the vendor Hewlett Packard Enterprise (HPE) listed in the REMC catalog in the amount of \$59,240.61 with CARES Act funding. Items in the REMC catalog have been competitively bid and awarded via a statewide process.

**RECOMMENDATION**

It is the recommendation of the Superintendent that ACTION ITEM – FINANCIAL – TECHNOLOGY be approved as presented.

Moved \_\_\_\_\_, supported \_\_\_\_\_ that ACTION ITEM – FINANCIAL – TECHNOLOGY be approved.

Roll Call Vote:                      Yeas                                      Nays

**13. PUBLIC COMMENT– MEMBERS OF THE AUDIENCE MAY ADDRESS THE BOARD**

*Individuals who wish to address the Board of Education are requested to **Complete a Public Comment Request Form if you plan to make any comments**; [open this link to access the form](#). Each person will be allowed up to three minutes to address the Board.*

**14. BOARD MEMBER COMMENTS FOR WHICH NO ACTION MAY BE TAKEN AT THIS MEETING**

**15. EXECUTIVE CLOSED SESSION**

Moved by \_\_\_\_\_, supported by \_\_\_\_\_ that the Marshall Board of Education move into executive closed session under Section 8 (c) of the Open Meetings Act for strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement.

Roll Call Vote:                      Yeas                                      Nays

**16. ACTION ITEM – FINANCIAL – PERSONNEL**

A. Ratify the tentative agreement with Marshall Public Schools Support Personnel Association, MEA/NEA

**BACKGROUND**

A. The President of the Support Personnel Association, MEA/NEA informed us they ratified the tentative agreement reached between bargaining teams representing the Marshall Board of Education and the Support Personnel Association, MEA/NEA. The Agreement is for January 1, 2020 through December 31, 2020. This Agreement is being presented to the Board for its consideration.

**RECOMMENDATION**

It is the recommendation of the Superintendent that ACTION ITEM – FINANCIAL – PERSONNEL be approved as presented.

Moved \_\_\_\_\_, supported \_\_\_\_\_ that ACTION ITEM – FINANCIAL – PERSONNEL be approved.

Roll Call Vote:

Yeas

Nays

**17. ADJOURNMENT**