



MARSHALL PUBLIC SCHOOLS

A Rich Tradition of Excellence

Board of Education Business Session

Monday, January 25, 2021 – 7:00 p.m.

Meeting to be conducted virtually - [open this link to access the live meeting](#)

Marshall Public Schools is a partnership of school employees, parents, community members and students working together to develop life-long learners who have the knowledge, skills, abilities and habits necessary to succeed in the larger world.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Public Comments.

1. OPENING OF THE MEETING

- A. Board of Education President Richard Lindsey Jr., will call the Business Session of the Board of Education to order.
- B. Secretary to the Board of Education, Kimberly VanWormer, will call the roll.
Richard Lindsey Jr., President Matt Davis, Trustee
Carrie Nicholson, Vice-President Shawna Gamble, Trustee
Lisa Middleton, Secretary Amanda Lanker, Trustee
Larry Williams, Treasurer
- C. Moment of Silence
- D. Pledge of Allegiance

2. APPROVAL OF THE AGENDA

Moved by _____, supported by _____ that the agenda be approved.

Roll Call Vote: Yeas Nays

3. MEMBERS OF THE AUDIENCE MAY ADDRESS THE BOARD ON AGENDA ITEMS ONLY

*Individuals who wish to address the Board of Education are requested to **Complete a Public Comment Request Form if you plan to make any comments**; [open this link to access the form](#). Each person will be allowed up to three minutes to address the Board.*

4. CONSENT AGENDA – MINUTES, EXPENDITURES, PERSONNEL AND OTHER

- A. Approval of minutes: December 14, 2020 combined work / business and closed sessions, December 21, 2020 special and closed sessions, January 4, 2021 special and closed sessions, January 11, 2021 annual meeting and work session; and January 14, 2021 special and closed sessions
- B. Disbursements: December in the amount of \$1,641,904.83
- C. Employment – Amber Halstead, teacher at Harrington Elementary
- D. Employment – Kelly Rial, special education paraprofessional at Hughes Elementary
- E. Appoint representative for the Parent Advisory Committee

BACKGROUND

- A. Minutes are included in Board materials.
- B. Financials are included in Board materials.
- C.-D. Employment offers have been accepted, pending Board approval, successful validation of criminal history record checks, completion of unprofessional conduct checks and validation of credentials.
- E. The Special Education Parent Advisory Committee (PAC) is organized by the Calhoun Intermediate School District. Each constituent school district appoints at least one member to represent its district and to serve a three-year term. The representative must be a resident of that district, be a parent of a child with a disability and be willing to represent the district on the PAC. The Board must approve the appointment. Gwen Thomas meets the above criteria and agrees to represent Marshall Public Schools by serving on the Parent Advisory Committee.

RECOMMENDATION

It is the recommendation of the Superintendent that the Consent Agenda be approved as presented.

Moved by _____, supported by _____ that the Consent Agenda be approved.

Roll Call Vote: Yeas Nays

5. REPORT OF THE SUPERINTENDENT

- A. Special Recognition
 - New Hires
 - School Board Recognition Month January 2021
- B. Recent COVID Impact on Schools
- C. Leadership Team Reports

6. DISCUSSION

- A. Facility Needs Assessment Update – Prioritizing February 15, 2021 Special Board Meeting
- B. Equity Audit
- C. Evaluation Process for the Superintendent
- D. Risk of COVID Transmission in Schools: A Framework for Public Health Recommendations Matrix

7. ACTION ITEM – OTHER

- A. Adopt Risk of COVID Transmission in Schools: A Framework for Public Health Recommendations Matrix

BACKGROUND

A. The Board received and reviewed a Risk of COVID Transmission in Schools: A Framework for Public Health Recommendations Matrix at its December 14, 2020 Combined Work / Business Session and earlier this evening it was reviewed for a second time. The Board is being asked to consider adopting it for use by the district.

RECOMMENDATION

It is the recommendation of the Superintendent that ACTION ITEM – OTHER be approved as presented.

Moved _____, supported _____ that ACTION ITEM – OTHER be approved.

Roll Call Vote: Yeas Nays

8. ACTION ITEM – FINANCIAL – BUDGET

- A. Approve a budget adjustment

BACKGROUND

A. Each year school Boards are required to adopt budgets by June 30th. Assumptions are used when projecting revenues and expenditures. It is common to change projections based on events that occur after the budget is adopted. As a result, we typically will recommend two or three budget adjustments. This will be the first budget adjustment since adoption of the original budget.

RECOMMENDATION

It is the recommendation of the Superintendent that ACTION ITEM – FINANCIAL – BUDGET be approved as presented.

Moved _____, supported _____ that ACTION ITEM – FINANCIAL – BUDGET be approved.

Roll Call Vote: Yeas Nays

9. ACTION ITEM – FINANCIAL – TECHNOLOGY

- A. Approve the purchase of equipment and services for the Wireless Refresh project (E-Rate)

BACKGROUND

A. The district has several older wireless access points that need replaced. E-Rate category 2 funding can be used to purchase and install access points, routers, switches, hubs, and wiring. The Technology Director has identified 111 wireless access points across our campuses that need refreshed. An RFP was released to the public for 30 days. Two vendors responded. Rehmann was disqualified due to an incomplete bid submission. MOSS was the other vendor; their bid total was \$79,387.49. If MOSS is awarded the project and once E-Rate funding is leveraged, total project costs MPS will be responsible for will be approx. 20%, which is \$15,877.50.

RECOMMENDATION

It is the recommendation of the Superintendent that ACTION ITEM – FINANCIAL – TECHNOLOGY be approved as presented.

Moved _____, supported _____ that ACTION ITEM – FINANCIAL – TECHNOLOGY be approved.

Roll Call Vote: Yeas Nays

10. ACTION ITEM – FINANCIAL – PERSONNEL

A. Approve changes to the superintendent’s contract

BACKGROUND

A. The Personnel Committee met in open session on January 22, 2021 and discussed the superintendent’s contract. Committee members were in favor of recommending changes to the superintendent’s contract as presented.

RECOMMENDATION

It is the recommendation of the Board President that ACTION ITEM – FINANCIAL – PERSONNEL be approved as presented.

Moved _____, supported _____ that ACTION ITEM – FINANCIAL – PERSONNEL be approved.

Roll Call Vote: Yeas Nays

11. ACTION ITEM – BOARD POLICY

A. Policy Revisions and Updates –Title IX Regulations and November 2020 Special Update.

BACKGROUND

A. At the December 14, 2020 combine work/business session, the Board discussed recommendations received from NEOLA for update to specific Board policies These policies are being presented tonight for Board adoption. These policies have been available for public review in the Superintendent’s office since December 14, 2020.

RECOMMENDATION

It is the recommendation of the Superintendent that ACTION ITEM – POLICY be approved as presented.

Moved _____, supported _____ that ACTION ITEM – POLICY be approved.

Roll Call Vote: Yeas Nays

12. ACTION ITEM – FINANCIAL – OTHER

A. Proposed IRS Closing Agreement of 3% Retiree Healthcare Contribution - Form 2848 - Power of Attorney

BACKGROUND

A. Board Policy 0172 requires the district to have board approval before entering into an agreement with legal counsel. Under MPERS 2010 P.A. 75 and 2012 P.A. 300 Michigan public schools employees who did not opt out of future right to receive retirement health benefits are required to make 3% contribution to ORS for retiree health coverage. It has been in question whether these contributions, which are taken from an employee’s compensation, are "wages" for federal income for FICA tax purposes. For a limited time, the IRS is allowing Michigan public school districts to participate in a closing agreement that favorably resolves the

tax treatment of these contributions. The IRS indicated that the closing agreement will provide the retiree healthcare contributions are exempt from federal income and FICA taxes.

RECOMMENDATION

It is the recommendation of the Board President that ACTION ITEM – FINANCIAL – OTHER be approved as presented.

Moved _____, supported _____ that ACTION ITEM – FINANCIAL – OTHER be approved.

Roll Call Vote: Yeas Nays

13. PUBLIC COMMENT– MEMBERS OF THE AUDIENCE MAY ADDRESS THE BOARD

*Individuals who wish to address the Board of Education are requested to **Complete a Public Comment Request Form if you plan to make any comments**; [open this link to access the form](#). Each person will be allowed up to three minutes to address the Board.*

14. BOARD MEMBER COMMENTS FOR WHICH NO ACTION MAY BE TAKEN AT THIS MEETING

15. ADJOURNMENT