

The Dare County Board of Education met in **regular session** on Tuesday, September 13, 2022, at First Flight High School. Members in attendance were Board Chairman David Twiddy, Vice-Chair Susan Bothwell, Mary Ellon Ballance, Frank Hester, Margaret Lawler, Joe Tauber, and Carl Woody. School Board Attorney Rachel Hitch and Interim Superintendent Steve Blackstock were also in attendance.

Chairman Twiddy called the meeting to order at 5:00 p.m. and requested a moment of silence.

Next, District 2 Representative Joe Tauber provided the official welcome on behalf of the Board and led the Pledge of Allegiance.

Following the Pledge, Mary Ellon Ballance made a motion that the Board amend the agenda to include a new agenda item under New Business: *Board Discussion Regarding Home School Students Being Allowed to Participate in Dare County Schools Sports*. The motion was seconded by Susan Bothwell and approved 7 to 0 by the Board. The new agenda item was labeled as *Item F*.

Mrs. Ballance then made a motion to approve the amended agenda. The motion was seconded by Margaret Lawler and approved 7 to 0 by the Board.

Under *Public Comment*, the Board heard comments from Rhana Paris, Jake Posko, and Jessica Fearn. Comments included a recommendation to allow natural regrowth of large grassy areas around the schools so the areas could be used as green spaces and/or science labs; a concern about teacher working conditions and retention; and an expression of gratitude for the great work being done by Dare County Schools' faculty and staff. No action was required by the Board. All comments can be heard online at <https://www.daretolearn.org/board-of-education/documents> under the September 13, 2022, Board of Education Meeting.

The next item on the agenda was *Announcements*; however, there were no announcements provided during that time.

Next, Chairman Twiddy requested a motion to approve the following Consent Agenda. Margaret Lawler made a motion that the Board approve the consent agenda as requested. The motion was seconded by Susan Bothwell and approved 7 to 0 by the Board.

### **Personnel**

Recommend the Board approve the personnel consent agenda.

### **Minutes**

Recommend the Board approve the Board meeting minutes for the following dates:

June 30, 2022 Special Meeting

July 28, 2022 Special Meeting

## Other

Recommend the Board approve the service contract with Damuth Trane in the amount of two hundred, sixty thousand, one hundred and thirty-six dollars for the first year with a graduated payment schedule for years two through five, as outlined in the contract.

Recommend the Board approve the out-of-district transfers for School Year 2022-2023 as requested.

Recommend the Board approve the school nutrition bids as requested.

Recommend the Board approve the donation of funds in the amount of \$30,000 from the Kitty Hawk Elementary School PTA for Kitty Hawk Elementary School for School Year 2022-2023.

Under *Reports and Items for Information*, Mr. Blackstock provided a report on the Dare County Schools accountability results for School Year 2021-2022 and answered questions from the Board. In Mr. Blackstock's report, he noted that nine out of ten schools met or exceeded growth and that all schools increased in proficiency over the past year. He also noted that the schools are moving in the right direction and are closing the COVID achievement gap. A copy of Mr. Blackstock's presentation may be found online at the following link:

<https://resources.finalsite.net/images/v1663168985/darek12ncus/lrbuw4kmodztpxndht0h/DCS21-22AccountabilityResults.pdf>

For the next item under *Reports and Items for Information*, Mr. Blackstock informed the Board about revisions made to the following regulations. He noted that the adjustments were necessary to match current legislation. No action was required by the Board. The information was provided for informational purposes only.

- 7106-R: Administrative Personnel Recruitment and Hiring
- 7425-R: Local Teacher Supplements

No topics were discussed under *Unfinished Business*.

Under *New Business*, Director of Facilities Ian Adams presented a request to accept a donation from *To The T Construction* and other community stakeholders for the construction of a new softball field house at Manteo High School. Mr. Adams said the estimated cost to construct the field house is \$107,389.99. Mary Ellon Ballance made a motion that the Board accept the donation from *To The T Construction et al.* for the construction of a new softball field house at Manteo High School as requested. The motion was seconded by Frank Hester and approved 7 to 0 by the Board.

For the second item under *New Business*, Board Attorney Rachel Hitch presented revisions to *Policy 6125: Administering Medicine to Students* and requested Board approval on first reading. After the Board reviewed the revised policy, Margaret Lawler made a motion that the Board waive the Board's policy for a second reading of the revisions. The motion was seconded Susan Bothwell and approved 7 to 0 by the Board.

Mary Ellon Ballance then made a motion to approve Policy 6125 as amended. The motion was second by Carl Woody and approved 7 to 0 by the Board.

Next, Ms. Hitch presented revisions to *Policy 2230: Board Committees* and requested Board approval on first reading. After the Board reviewed the revisions, Susan Bothwell made a motion to waive the Board's policy for a second reading. The motion was seconded Mary Ellon Ballance and approved 7 to 0 by the Board.

Margaret Lawler then made a motion to approve the revisions to Policy 2230 as presented. The motion was seconded by Mary Ellon Ballance and approved 7 to 0 by the Board.

Next, Chairman Twiddy led the Board in a discussion about a proposal from Dare County Parks and Recreation regarding use of the athletic fields behind First Flight Middle and First Flight Elementary School. Following the discussion, Mary Ellon Ballance made a motion that the Board give School Board Attorney Rachel Hitch authority to negotiate agreements with the County regarding the recreation department's use of the athletic fields before a formal agreement is submitted for approval. The motion was seconded by Margaret Lawler and approved 7 to 0 by the Board.

Next, Chairman Twiddy led a discussion about changing the location of future Board of Education Meetings. The Board also discussed the possibility of changing when school tours, recognitions and instructional highlights will be held. No action was taken by the Board. The proposed changes will be discussed further at the next regular board meeting.

For the final item under *New Business*, Mary Ellon Ballance led a discussion about home school students being allowed to participate in DCS sports. No action was taken by the Board. However, the Board did request that Board Attorney Rachel Hitch review the Board's policy and information from the North Carolina High School Athletic Association regarding the topic and provide a report on available options at the next meeting.

Before concluding the meeting, Chairman Twiddy opened the floor for comments from the Board. No action was required, and with there being no further business, Margaret Lawler made a motion that the Board adjourn the meeting. The motion was seconded by Joe Tauber and approved 7 to 0 by the Board. The meeting was adjourned at 6:22 p.m.

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David Twiddy, Board Chairman

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Steven G. Blackstock, Board Secretary



**PERSONNEL CONSENT AGENDA**  
September 13, 2022

Recommends the Board APPROVE the following ADMINISTRATIVE APPOINTMENT:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Gabrielle Geddings	Part-time Assistant Principal	CHES	8/15/22 - 6/30/24

Inform the Board of the following RETIREMENTS:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Susan Rogerson	Custodian	MES	1/1/23
Kym Wright	TA	FFES	10/1/22

Inform the Board of the following RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Cecilia Green	TA	KHES	6/14/22
Rachel Jones	TA	MES	6/14/22
Robert Tripp	Assistant Principal	FFMS	7/31/22
Marisol Tirado	SN	MHS	5/2/22
Kenya March	SN	MES	6/10/22
Sarah Parsell	Counselor	MHS	8/19/22
Wanda Bozarth	TA	FFES	9/13/22
Ann Ambrose	TA	FFHS	9/2/22
Milton Midgett Jr	Custodian	NHES	9/2/22

Inform the Board of the following TERMINATION:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Devan Fulda	Occupational Therapist	FFES	8/22/22

Inform the Board of the following LEAVE of ABSENCE:

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Lisa Ainslie	EC Teacher	KHES	1/3/23-4/7/23
Elizabeth Lane	MTSS Coordinator	CO	8/10/22- open ended (intermittent)
Tiffany Martin	Teacher	MES	8/18/22-6/14/23
Camilla O'Neal	Teacher	MES	11/1/22-1/2/23
Sheena Fuller	Psychologist	MMS	10/13/22-1/13/23
Karen Huizing	EC TA	CHES	8/18/22-9/9/22
Alyssa Saunders	PE Teacher	MES	2/20/23-4/7/23

Inform the Board of the following INTERNAL TRANSFERS:

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Alexius Berkhout	DCS Sub Teacher	FFES 4th Grade Teacher	8/18/2022
Amanda White	DCS Sub Teacher	MES TA	8/18/2022
Amy Gross	FFES PreK Teacher	FFES 1st Grade Teacher	8/18/2022
Ashleigh Dillon	FFES PreK TA	MES Kindergarten Teacher	8/18/2022
Caitlyn Skowranek	DCS Sub Teacher	CHES EC TA	8/18/2022
Casey Carr	DCS Sub	NHES PreK TA	8/18/2022
Grace Rodriguez	DCS Sub Teacher	FFES EC TA	8/18/2022
Justin Orgsbon	NHES ASEP Coordinator	CO Admin. Asst. to Testing Dept	8/18/2022
Katie Creef	FFES EC TA	MHS EC TA	8/18/2022
Matthew McGough	FFMS Social Worker	FFMS Dean of Students	8/15/2022
Rebecca Davidson	MHS Health/PE	CHSS Teacher	8/18/2022



**PERSONNEL CONSENT AGENDA**  
September 13, 2022

**Inform the Board of the following INTERNAL TRANSFERS CONT:**

Tammy Basnight	DCS Sub Custodian	MES Custodian	8/18/2022
Shirly Whicker	Sub Bus Driver	Perm Bus Driver	8/30/2022

**Recommend the Board approve the following personnel for EMPLOYMENT for the 2022-23 school year:**

<b>Name</b>	<b>Position</b>	<b>Location</b>	<b>Effective Date</b>
<del>Amanda Conley (declined)</del>	<del>Data Manager</del>	<del>KHES</del>	<del>8/18/2022</del>
Amanda Domachowske	3rd Grade Teacher	NHES	8/18/2022
Anne Corletto	4th/5th English side DLI	NHES	8/18/2022
<del>April McPherson (declined)</del>	<del>EC TA</del>	<del>FFMS</del>	<del>8/18/2022</del>
<del>Ashtyn Mizelle (declined)</del>	<del>ESL Teacher</del>	<del>MES</del>	<del>8/18/2022</del>
<del>Beverly Miller (declined)</del>	<del>EC TA</del>	<del>FFMS</del>	<del>8/18/2022</del>
Brenton Lago	EC Preschool Teacher	CHES	8/18/2022
Brian Lackey	EC PRC 29 Teacher	FFHS	8/18/2022
Britny Ballenger	EC TA	CHSS	8/18/2022
Brittany Barnett	TA	DLA - CHSS	8/29/2022
Caroline Walker	ASEP Site Coordinator	NHES	8/18/2022
Carol York	Math Teacher	FFHS	8/18/2022
d'Andrea Hinkle	Band/Chorus Teacher	MMS	8/18/2022
Daniel Sheehan	EC Teacher	MES	8/18/2022
Emilie MacDonald	PreK Teacher	FFES	8/18/2022
<del>Erik Jastrzemski (declined)</del>	<del>PRC 29/EC Teacher</del>	<del>FFHS</del>	<del>8/18/2022</del>
Frank Vrablic	Long Term Math Sub	FFHS	8/24/2022
<del>Heather Newbern (declined)</del>	<del>4th Grade Teacher</del>	<del>FFES</del>	<del>8/18/2022</del>
Holly McCool	EC Teacher	KHES	9/19/2022
Israel Diaz	Mechanic 1 - Bus Garage	Transportation	8/29/2022
Jessica Riffle	ASEP Site Coordinator	FFES	8/18/2022
John Cleaver	TA	MMS	8/18/2022
John Peacher	Custodian	FFMS/FFES	8/18/2022
Jillian Webster	1st Grade TA	CHES	8/18/2022
Juli Gravitt	K TA	KHES	8/18/2022
Karen Wayne	Kindergarten Teacher	NHES	8/18/2022
Kaylee Schuster	EC Teacher	CHES	8/18/2022
<del>Kelly Kriss (declined)</del>	<del>EC Teacher</del>	<del>KHES</del>	<del>8/18/2022</del>
Kim Jensen	SNA	KHES	9/6/2022
Kurtlin Moore	Custodian	FFHS	9/6/2022
Laura Torrington	Bus Driver	Transportation	8/18/2022
Lauren Cavendish	EC TA	KHES	8/18/2022
Lauren Creech	3rd Grade Teacher	NHES	8/18/2022
Lynn Bush	EC 1:1 TA	FFHS	8/18/2022
Marie White	Counselor (Interim)	MHS	8/18/2022
Megan Fox	TA	MES	8/18/2022
Meredith Wyatt	EC TA	CHES	8/18/2022
Pat Utz	PT Interventionst	FFHS	8/18/2022
<del>Peggy Amador (declined)</del>	<del>Spanish Teacher</del>	<del>FFHS</del>	<del>8/18/2022</del>
<del>Penny Goodwin (declined)</del>	<del>Kindergarten TA</del>	<del>FFES</del>	<del>8/18/2022</del>
Shirley Luzio	Data Manager	KHES	8/18/2022
Thelma O'Neal	SNA	MHS	8/18/2022
Trent Powell	Interpreter	CO	8/29/2022
Wendy Wamslev	TA	MES	8/18/2022



**PERSONNEL CONSENT AGENDA**  
**September 13, 2022**

Recommend the Board approve the following *SUBSTITUTE TEACHERS* for the 2022-23 school year:

<u>Name</u>	<u>Name</u>	<u>Name</u>	<u>Name</u>
Shay Crook	Lynn Hughes	Penny Goodwin	Corey Martin
Marcia Finn	Lee Hamilton	RoseMarie Aho	Shelly Cimarossa
MJ LaRue	Molly McMillen	Penny Adams	Robert Bigney
Pam Gray			

Recommend the Board approve the following *COACHES* for the 2022-23 school year:

<u>Name</u>	<u>Location</u>	<u>Season</u>
Charles Sims	FFHS	JV Football Coach
Pete Endre	FFMS	Assist Football Coach
Gerald Crawford	FFHS	Assistant Baseball

**Out-of-District Transfers  
School Year 2022-2023**

<b>First Name</b>	<b>Last Name</b>	<b>District of Release</b>	<b>School to Attend</b>
Nestor	Cortez	Currituck	FFES
Carver	Abbitt	Currituck	FFHS
Jack	Eline	Currituck	FFHS
Timothy	Eline	Currituck	FFHS
Katherine	Gregg	Currituck	FFHS
Thomas	Yurasek	Currituck	FFHS
Tyde	Iulo Abbitt	Currituck	FFHS
Cameron	Kenan	Currituck	FFHS
Esmond	Johnson	Currituck	FFMS
David	Patterson	Tyrrell	FFMS
Madison	Kenan	Currituck	FFMS
Madelyn	Ryan	Currituck	FFMS
Hampton	Tyson	Currituck	KHES
Aubrey	Kenan	Currituck	KHES
Charlotte	Tyson	Currituck	KHES
Charles	Booth	Currituck	KHES
Lucas	Cline	Currituck	KHES
Bristol	Tyson	Currituck	KHES
Lilly	Flaughner	Tyrrell	MES
Matthew	Flaughner	Tyrrell	MES
Gunner	Price	Tyrrell	MES
Eli	Nale	Tyrrell	MES
Parker	Price	Tyrrell	MMS
Jack	Aycoth	Tyrrell	MMS
Adelyne	Grant	Currituck	NHES
Charlotte	Grant	Currituck	NHES