

RSU No. 5 Board of Directors Meeting
Wednesday, April 28, 2010 – 6:30 P.M.
Freeport High School Cafeteria
Meeting Minutes

(NOTE: These Minutes are not official until approved by the Board of Directors. Such action, either to approve or amend and approve, is anticipated at the May 12, 2010 meeting).

CALLED TO ORDER:

Chairperson Larkins called the meeting to order at 6:35 P.M.

MEMBERS PRESENT: Jim Beaulieu, Jane Blais, Jonathan Dawson, Kristen Dorsey, Eric Dube, Cori Holt (arrived at 7:35 P.M.), Brenda Kielty, Nelson Larkins, John Morang, Beth Parker, Elizabeth Peters

MEMBERS ABSENT:

3. PLEDGE OF ALLEGIANCE:

4. CONSIDERATION OF MINUTES:

- A. **VOTED: (1)** To approve the Minutes of March 24, 2010, April 5, 2010 and April 14, 2010.
(Morang – Peters) (10 – 0)

5. ADJUSTMENTS TO THE AGENDA:

None

6. GOOD NEWS & RECOGNITION:

- A. Report from Student Government – Nick Sweet and Brina Dillon reported on what's happening at Freeport High School including: Cabaret will be held on Friday evening with a reception in the FPAC lobby; May 25th are the Academic Awards at 6:30 p.m. in the FPAC; all Juniors will take the SAT on Saturday; Prom is scheduled for May 22nd at the Portland Club; Seniors are off on Senior Projects.

7. REPORTS FROM ADMINISTRATORS:

- A. Technology Report – Jeff Brazee, Technology Director, provided an update on what is happening in technology in the RSU including: big picture inventory; changes that have taken place in e-mail communications, financial system, networked copiers, ticketing systems for technology and maintenance; network expansion; professional development in Google applications, e-mail, teacher websites, Note Share; challenges and work ahead; and success stories.
- B. 3-5 Year Financial Plan Presentation – Eric Dube, Finance Committee Chair, reviewed the plan explaining that the document presents a three – five year financial analysis, projection and plan for the RSU. It is intended to provide a long-range financial framework to support the strategic planning of the district. Each year the plan will be updated to better reflect the current financial conditions, in both revenues and expenditures, while taking into consideration program improvements and initiatives.

8. SUPERINTENDENT'S REPORT:

None

9. PUBLIC COMMENTS:

Durham: Will Pidden

Freeport: Stephanie Paine, Hank Ogilby, Beth Parker, Ray Grogan, Cheryl White

Pownal: Jon Morris, Steve Russell, Marcia Bowen, Elaine Moore,

10. ORGANIZATIONAL BUSINESS:

- A. **Voted: (2)** To appoint Cori Holt to the Finance Sub-Committee due to membership changes.
(Dube – Beaulieu) (10 – 0)

11. UNFINISHED BUSINESS:

- A. Review Budget FY'11: Superintendent Welsh reported at the April 14th Board meeting the Board asked Administration to contact current 5th 6th and 7th grade families in Pownal to consider their preferred choice of school for their child's middle school program for next year. All three middle schools were offered as options. This was done to help better understand the number of students who would attend each program if three choice options were provided. Letters were sent to families via e-mail, snail mail and brought home by the students. Responses were received from all families and the results were confirmed by Board member Eric Dube and Board Chair Nelson Larkins.

- B. A motion was made by Blais, seconded by Morang as follows: Eliminate the Pownal Middle School program and allow Pownal students in grades 6-8 the choice of Freeport or Durham middle school programs with transportation provided.

VOTED: (3) To amend the motion to read as follows: Eliminate the Pownal Middle School program and allow Pownal students in grades 6-8 the choice of Freeport or Durham middle school programs with transportation provided in the most economical manner possible up to \$5,000. (Blais – Beaulieu) (11 – 0)

VOTED: (4) Eliminate the Pownal Middle School program and allow Pownal students in grades 6-8 the choice of Freeport or Durham middle school programs with transportation provided in the most economical manner possible up to \$5,000. (Blais – Beaulieu) (5 – 6 Dawson, Dube, Kielty, Larkins, Parker, Peters). The motion failed 490 - 508 weighted votes.

VOTED: (5) Pownal Middle School 6th grade students would have choice and Pownal students in grades 7 through 8 would attend either Freeport or Durham with transportation provided in the most economical manner possible up to \$5,000 for the 2010-2011 school year (Parker – Kielty) (5 – 6 Dawson, Dorsey, Holt, Dube, Kielty, Morang). The motion failed 490 – 508 weighted votes.

VOTED: (6) For 2010-2011, Pownal grade 6 students will be given the choice of three middle school programs; Pownal students in grades 7 through 8 will choose between Freeport and Durham with transportation provided in the most economical manner possible up to \$5,000. In 2011-2012 and beyond, Pownal students in grade 6, 7, and 8 will choose between Freeport and Durham with transportation provided in the most economical manner possible. (Kielty – Peters) (7 – 4 Dawson, Dorsey, Holt, Dube). The motion passes 686-312 weighted votes.

- C. **Voted: (7)** To adopt the 2010-2011 School Calendar as presented. (Dube – Blais) (6 – 5 Beaulieu, Dorsey, Holt, Kielty, Parker). The motion passes 508-490 weighted votes.

12. NEW BUSINESS:

- B. **VOTED: (8)** To approve a one-year unpaid leave of absence for the 2010-2011 school year. (Morang – Peters) (11 – 0)

13. FINANCIAL REPORTS:

- A. RSU No. 5 Financial Statement April 15, 2010

14. COMMUNICATIONS (Consent Agenda)

15. BOARD COMMENTS (Reports from Sub-Committees):

- A. Communications
- B. Finance
- C. Negotiations
- D. Policy
- E. Strategic Planning

16. PERSONNEL:

- A. Staff Resignations:
1. Denise Compton, Freeport High School half-time English Teacher.

17. POLICY REVIEW:

- A. Policies Packet 10-5 was distributed for policy book update.
- B. Policies Packet 10-8 was distributed for review with plans for 1st Read on June 9, 2010 and 2nd Read/Final Adoption in late August, 2010.
- C. **Voted: (9)** To adopt the following policies: Packet 10-6 (Holt – Blais) (11 – 0)
- 1. AD – Educational Mission and Vision
 - 2. EB – Environmental and Safety Program
 - 3. EBAA – Chemical Hazards
 - 4. EBCA – Comprehensive Emergency Management Plan
 - 5. EBCB – Fire Drills

6. EBCF – Automated External Defibrillators (AED's)
7. ECAC – Vandalism
8. EEA – Student Transportation Services
9. EEAEA – Student Transportation Employee Requirements Training and Responsibilities
10. EEAEAC – Student Conduct on School Buses
11. EEAEF – Video Cameras on Transportation Vehicles
12. EEBA – Van Use
13. EEBB – Use of Private Vehicles on School Business
14. EFBA – Menu Development/Options – Offers vs. Serve Lunch Concept
15. EFC – Free and Reduced Price Food Services
16. EGAD – Copyright Compliance
17. EGAD-R-Copyright Compliance

D. 1st Read on the Following Policies: Packet 10-7

1. FF – Naming Facilities
2. GAB – Job Descriptions
3. GBEBB – Staff Conduct with Students
4. GBGAA – Bloodborne Pathogens
5. GBGAA – E-1 – Hepatitis B Vaccine Declination Form
6. GBGAA-E2 – Consent to be Tested for Human Immunodeficiency Virus (HIV) Antibodies
7. GBGE – Temporary Modified/Light-Duty Assignments
8. GBJ – Personnel Records and Files
9. GBJC - Retention of Application Materials
10. GBN – Family and Medical Leave
11. GBO – Family Care Leave
12. GCF – Professional Staff Hiring
13. GCK – Professional Staff Assignments and Transfers
14. GCQC – Resignation of School Unit Employees
15. GCQCA – School Unit Employee References
16. GCQCA-E – Authorization to Disclose Information/Release of Claims/Indemnity
17. GCSA – Employee Computer and Internet Use
18. GCSA-R – Employee Computer and Internet Use Rules
19. GDO – Evaluation of Support Staff

18. EXECUTIVE SESSION:

- A. **VOTED (10):** To enter into Executive Session as outlined in 1 M.R.S.A § 405(6)(D) for the purpose of discussing teacher and administrator negotiations for RSU No. 5 (Parker – Dube) (11 – 0)

Time In: 9:50 P.M.

Time Out: 10:30 P.M.

19. ACTION AS A RESULT OF EXECUTIVE SESSION:

None

20. EXECUTIVE SESSION:

- A. **VOTED (11):** To enter into Executive Session as outlined in 1 M.R.S.A § 405(6)(D) for the purpose of discussing the Freeport Educational Support Personnel side letter of agreement. (Dube – Peters) (11 – 0)

Time In: 10:31 P.M.

Time Out: 10:34 P.M.

21. ACTION AS A RESULT OF EXECUTIVE SESSION:

- A. **VOTED (12):** To ratify the Freeport Educational Support Personnel side letter of agreement. (Morang - Peters) (11 – 0)

22. ADJOURNMENT:

- Voted: (13)** To adjourn at 10:35 P.M. (Dube – Peters) (11 – 0)

Shannon L. Welsh, Ed.D.
Superintendent of Schools