

RSU No. 5 Board of Directors Meeting
Wednesday, May 11, 2011 – 6:30 p.m.
Freeport High School Cafeteria
Meeting Minutes

(NOTE: These Minutes are not official until approved by the Board of Directors. Such action, either to approve or amend and approve, is anticipated at the May 25, 2011 meeting).

CALLED TO ORDER:

Chairperson Larkins called the meeting to order at 6:32 p.m.

MEMBERS PRESENT: Jane Blais, Candace Decsipkes, John Green, Eric Dube, Nelson Larkins, John Morang, Peter Murray, Beth Parker, Karin VanNostrand

MEMBERS ABSENT: Brenda Kielty, John Ricker

3. PLEDGE OF ALLEGIANCE:

4. ADJUSTMENTS TO THE AGENDA:

Add Administrators to Executive Session on negotiations.

5. WORKSHOPS:

- A. Building Level Strategic Plans: Superintendent Welsh reported the October 8th professional learning day was the kick-off of the Strategic Plan. We walked through the plan with staff. Staff then returned to their buildings and developed Action Plans. The goal of the work on the plans is to improve our ability to analyze student data and use it to make instructional and curriculum decisions. At the March 18th professional learning day each school reported out on data from the first 6 months. The State of the Schools Report was compiled and an Education Forum was held to inform the public of our work.

Building Principals, staff and a high school student reported out on their plans that have a direct impact on student learning. Teachers and administrators analyzed student scores on literacy assessments and developed specific, measurable targets for this first year's timeframe of 6 months. The plans differed based on the needs and strategies at each building/team. Buildings will now create a plan for a full year.

- B. FY12 Budget Review: The Board's workshop provided time for deliberation about the pace at which we are implementing elements of our strategic plan and the financial impact of that work on the budget. The Board reviewed the Administrative Priorities and indicated support for additional literacy coaching and staff professional time. The additions will help move the district more quickly toward the attainment of our goals.

As noted previously, adjustments in the Superintendent's recommended budget have been made because we have final information about insurance premium increases; the Region 10 High School budget (our vocational/technical school); the anticipated fields bond payment; and changes in debt service due to the fact that the Town of Freeport refinanced bonds which lowered interest rates and payment amounts. The total of these adjustments along with the additional literacy coaching and staff professional time to the recommended budget result in the following anticipated impact to each community:

- Durham – an increase from last year's budget of \$42,485 (1%)
- Freeport – an increase from last year's budget of \$164,944 (1%)
- Pownal – an increase from last year's budget of \$4,278 (0.26 %)

The Board reminded the public the Annual Budget Meeting is scheduled for Wednesday, June 8th at 6:30 p.m. in the Freeport High School gymnasium. The referendum vote by all three towns will be held on June 14, 2011.

6. NEW BUSINESS:

- A. 1. VOTED: (1)** To accept the nomination of the following personnel and to authorize the Superintendent of Schools to issue a contract for the 2011-2012 school year.
(Morang – Dube) (9 – 0)

Teachers for 2nd Year Probationary Contracts:

Nathan Cutting
Kathleen Leggett
Jonathan Gallant
Cathy Varela
Kelly Fitz-Randolph
John Nicholson
Dana Ryder
Peter Wolinsky
Sara Johnson
Rebecca Peterson
Lynett Larkin-Silva
Linda Thompson
Beth Thompson
Tina Whalen
Erin Campbell
Kerri Rigazio
Kim Gormely

- A. 2. VOTED: (2)** To accept the nomination of the following personnel and to authorize the Superintendent of Schools to issue a contract for the 2011-2012 school year.
(Morang – Green) (9 – 0)

Teachers for 1st Year Continuing Contracts:

Matthew Greear
Jule Whelan
Susan Beaule
Chake Higgison
Lynn Meader
Katharine Whipple
John Thomas
Lisa Roney

Sara Dimick
Jonathan Amory
Charles Mellon
Kathleen Hardy
Heather Black-Ward

B. VOTED: (3) To approve an unpaid leave of absence for the 2011-2012 school year.
(Dube – Morang) (9 – 0)

C. VOTED: (4) To approve an unpaid leave of absence for the 2011-2012 school year.
(Dube – Morang) (9 – 0)

7. PERSONNEL:

A. Staff Resignations:

1. Jason Ward – Music Teacher
2. Maria Talbot – Music Teacher
3. Lynne Rowe – Spanish Teacher
4. Jean Detert – English Teacher
5. Josh Libby – Computer Coordinator

B. VOTED: (5) To appoint Dominic DePatsy as the Director of Student Services for the 2011-2012 school year. (Parker – Murray) (9 – 0)

8. EXECUTIVE SESSION:

A. VOTED (6): To enter into Executive Session as outlined in 1 M.R.S.A § 405(6)(D) for the purpose of discussing teacher, support staff and administrator negotiations for RSU No. 5.
(Dube – Morang) (9 – 0)

Time In: 9:20 P.M.

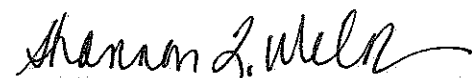
Time Out: 10:17 P.M.

9. ACTION AS A RESULT OF EXECUTIVE SESSION:

None

10. ADJOURNMENT:

Voted: (6) To adjourn at 10:17 P.M. (Parker – Murray) (9 – 0).



Shannon L. Welsh, Ed.D.
Superintendent of Schools