

RSU No. 5 Board of Directors Meeting
Wednesday, May 9, 2012 – 6:30 p.m.
Freeport High School Cafeteria
Meeting Minutes

(NOTE: These Minutes are not official until approved by the Board of Directors. Such action, either to approve or amend and approve, is anticipated at the June 13, 2012 meeting).

CALLED TO ORDER:

Chairperson Larkins called the meeting to order at 6:32 p.m.

MEMBERS PRESENT: Jane Blais, Kathryn Brown (arrived at 6:40 p.m.), Candace Decsipkes, Eric Dube, Brenda Kielty, Nelson Larkins, John Morang, Peter Murray, Beth Parker, Karin VanNostrand

MEMBERS ABSENT: John Ricker

3. PLEDGE OF ALLEGIANCE:

4. CONSIDERATION OF MINUTES:

- A. VOTED: (1)** To approve the Minutes of April 25, 2012 and May 2, 2012.
(Morang – Dube) (9 – 0)

5. ADJUSTMENTS TO THE AGENDA:

6. GOOD NEWS & RECOGNITION:

- A. Report from Student Government – Reiley Parker reported on the following: On April 27th the former Ambassador of Haiti spoke to the students about the conditions in Haiti; juniors took the SAT's; seniors will be going out on May 29th for senior projects; academic awards are scheduled for May 31st; performing arts students will be going to New York city this weekend.
- B. Donation of Paddle – Evan Kumagae and Lia Wellen spoke of the banner year the Teen Center had with the Sitting Pretty auction. L.L. Bean donated 100 canoe paddles that were painted then auctioned off. The auction raised \$16,500. A paddle was donated to the teachers of Freeport Middle School for all the work they do with teens.

7. REPORTS FROM ADMINISTRATORS:

- A. FHS Facilities Study Advisory Committee Report – Lyndon Keck, PDT Architects provided an interim report on Master Plan work completed since his last update in April. The three categories in the plan are repair and renovate, overcrowding and future enrollments. The two components are the site and the building. Planning work includes drawings that show incremental additions to the existing building. Information was shared that included different alternatives for student enrollments with costs ranging from \$4M for a 590-student enrollment to \$14M for 716 students. Next steps will be for Mr. Keck to finish the draft report and present it to the Advisory Committee at their meeting next week for discussion. The final report will be presented to the Board on June 13th.
- B. Eligibility Expectations – Craig Sickels, Athletic Director reported a committee of 11 community members has been reviewing Freeport High School's Co-Curricular Eligibility

Policy and the district's Chemical Use and Abuse Policy as it relates to co-curricular activities. The committee reviewed similar policies and handbooks from surrounding districts for comparison and suggested changes were made. The draft proposals were shared with the following groups: FHS National Honor Society; FHS Teacher Leadership Team; FHS Student Council; FHS Faculty meeting; RSU5 community; and tonight to the Board.

8. SUPERINTENDENT'S REPORT:

- A. Professional Growth and Evaluation System Advisory Committee Final Report. Jessica Sturges, a member of the committee, reported on the work that has been done to date on a district evaluation system. The committee has come to consensus on a short-term and longer-term implementation plan that will ensure the RSU meets the criteria established by the Board and the new law enacted this year by the Legislature. The new system is based on the National Board Certified Teacher (NBCT) Standards and Five Core Propositions. These were selected because they met the committee's criteria of simple, understandable, tested, and familiar. Presentations to teachers were held during faculty meetings and feedback received. The system will be transitioned in over the next three years starting with the 2012-2013 school year. Full implementation is scheduled for the 2015-2016 school year.

9. PUBLIC COMMENTS:

Linda Pritchard and Diana Passmore, Special Education Teachers at Freeport Middle School, spoke about the need for a Life Skills Program at the school.

Jonas Werner, Freeport resident, spoke in support of additional support for special education students.

Jessica Sturges, ESL Teacher, asked the Board to reconsider the reduction to the ESL program.

10. ORGANIZATIONAL BUSINESS:

11. UNFINISHED BUSINESS:

- A. Moved to adopt the FY'13 Budget (Murray – Parker)

VOTED: (2) To amend the budget by reducing the total by \$65,000 for the additional Gifted and Talented position. (3 – 7) (Decsipkes, Kielty, Larkins, Morang, Murray, Parker, VanNostrand)
Amendment Fails

VOTED: (3) To adopt the FY'13 Budget. (7 – 3) (Blais, Brown, Dube)

- B. **VOTED: (4)** adopt the 2012-2013 School Calendar (Dube – Morang) (10 – 0)

12. NEW BUSINESS:

- A. **VOTED: (5)** To approve an unpaid leave of absence for Michelle Cook for the 2012-2013 school year. (Dube – Blais) (9 – 0)

- B. **VOTED: (6)** That the warrant for the Regional School Unit No. 5 (the "Regional School Unit") Budget Meeting presented to the meeting be and is hereby approved and that a Regional School

Unit budget meeting be and is hereby called for May 23, 2012 for the purpose of voting on the annual budget for the Regional School Unit for the 2012-2013 fiscal year.
(Dube – Morang) (10 – 0)

- C. VOTED: (7)** That the Warrant and Notice of Election for the Regional School Unit Budget Validation Referendum presented to the meeting be and is hereby approved, and that a Regional School Unit budget validation referendum be and is hereby called for June 12, 2012 for the purpose of approving the budget adopted at the Regional School Unit budget meeting for the 2012-2013 fiscal year. (Dube – Morang) (10 – 0)
- D. VOTED: (8)** That the form of Notice of Amounts Adopted at Budget Meeting presented to this meeting be and is hereby approved, and that the Superintendent of Schools of the Regional School Unit is hereby authorized and directed to complete said Notice by adding the amounts approved by the voters for each expenditure category and the total school budget summary expenditure amount, all in accordance with the Regional School Unit budget meeting on May 23, 2012, and to cause copies of said notice, as completed, to be delivered to the municipal clerks of each municipality of the Regional School Unit for posting at the polling places for the June 12, 2012 Regional School Unit budget validation referendum. (Dube – Morang) (10 – 0)
- E. VOTED: (9)** That pursuant to section 1485(4) of Title 20-A, the Finance Committee be authorized to transfer not more than 5% of the total appropriation for any cost center in the FY13 operating budget to another cost center or among other cost centers, provided that the total FY13 fiscal year operating budget shall not be increased by such transfers. (Dube – Morang) (10 – 0)
- F. VOTED: (10)** To authorize the Superintendent to hire professional staff during the summer months. (Dube – Morang) (10 – 0)
- G. 1. VOTED: (11)** To accept the nomination of the following personnel and to authorize the Superintendent of Schools to issue contracts for the 2012-2013 school year.
(Dube – Murray) (10 – 0)

Teachers for 2nd Year Probationary Contracts:

Stacy Alvarez
Dana Bisbee
Lisa Blier
Sarah Croft
Ruth Dodge, pending budget approval
Rachel Domin
Betsy Follansbee
Molly Leding
Chris Nolan
Jamie Palmer
Lynn Perotta
Mary Porter
Alexis Rog
Kelley Ryder-Herzog
Jennifer Thibeault
Emily Tuttle

- G. 2. VOTED: (12)** To accept the nomination of the following personnel and to authorize the Superintendent of Schools to issue contracts for the 2012-2013 school year.
(Morang – Dube) (10 – 0)

Teachers for 1st Year Continuing Contracts:

Erin Campbell
Dana Clark
Kelly Fitz-Randolph
Kim Gormely
Jill Grogan
Lynett Larkin-Silva
Melanie Moll
John Nicholson
Becky Peterson
Angela Sclar
Beth Thompson
Cathy Varela
Tina Whalen
Peter Wolinsky

13. FINANCIAL REPORTS:

- A. RSU No. 5 Financial Statement May 3, 2012

14. COMMUNICATIONS (Consent Agenda):

- A. 1st Read on the Comprehensive Education Plan

15. BOARD COMMENTS (Reports from Sub-Committees):

- A. Negotiations – Nelson Larkins reported the Board will enter into executive session this evening to discuss the Educators Contract with an anticipated motion to ratify.

16. PERSONNEL:

- A. Staff Hires:

1. **VOTED: (13)** To appoint Jill Hooper to the position of Librarian at Freeport Middle School for the 2012-2013 school year. (Morang – Dube) (10 – 0)
2. **VOTED: (14)** To appoint Erika Sahlman to the position of Math Teacher at Freeport Middle School for the 2012-2013 school year. (Blais – Morang) (10 – 0)
3. **VOTED: (15)** To appoint Reagan Bakelaar to the position of Art Teacher at Freeport Middle School for the 2012-2013 school year. (Blais – Morang) (10 – 0)

17. POLICY REVIEW:

- A. Policy Packet 12-6 was distributed for policy book update.

18. EXECUTIVE SESSION:

- A. **VOTED (16):** To enter into Executive Session as outlined in 1 M.R.S.A § 405(6)(D) for the purpose of ratifying the Coastal Education Association Educators Collective Bargaining Agreement for 2011-2014. (Dube – Murray) (10 – 0)

Time In: 8:51 P.M.

Time Out: 9:18 P.M.

19. ACTION AS A RESULT OF EXECUTIVE SESSION:

- A. **VOTED (16):** To ratify the Coastal Education Association Educators Bargaining Agreement 2011-2014. (Murray – Parker) (10 – 0)

20. ADJOURNMENT:

VOTED: (17) To adjourn at 9:20 p.m. (Blais – Brown) (10 – 0).

Shannon L. Welsh, Ed.D.
Superintendent of Schools