

RSU No. 5 Board of Directors Meeting
Wednesday, September 26, 2012 – 6:30 p.m.
Freeport High School - Library
Meeting Minutes

(NOTE: These Minutes are not official until approved by the Board of Directors. Such action, either to approve or amend and approve, is anticipated at the October 24, 2012 meeting).

CALLED TO ORDER:

John Morang called the meeting to order at 6:32 p.m.

MEMBERS PRESENT: Ruth Broene, Kathryn Brown, Candace Decsipkes, Brenda Kielty, Nelson Larkins, John Morang, Beth Parker, John Ricker, Karin VanNostrand

MEMBERS ABSENT: Jane Blais, Peter Murray

3. PLEDGE OF ALLEGIANCE:

4. CONSIDERATION OF MINUTES:

- A. VOTED: (1)** To approve the Minutes of June 13, 2012, August 29, 2012 and September 12, 2012. (Parker – Morang) (9 – 0)

5. ADJUSTMENTS TO THE AGENDA:

6. D. Good News & Recognition

6. GOOD NEWS & RECOGNITION:

- A. Report from Student Government – Reiley Parker reported on the following: Sports Kick Off Weekend was the first weekend in September; Homecoming is this weekend; the Open House was last week and NHS students volunteered at the event; Karen Massey is taking the freshmen to Merrill Auditorium to see an African drummer and dance show.
- B. TARP Presentation – Carol Southall, Dede Bennell, Susan Karnes and Bailey Karnes reported on how TARP (Tolerance and Respect Project) came about and what the group has been working on since 2010 such as: laptop information nights; Boys to Men training; showing of documentaries; freshmen orientation; and working on the ropes courses at FMS.
- C. RSU5 Education Foundation – Marie Gunning reported the organization works to raise funds to support programs, teacher initiatives and professional development opportunities that fall outside of the RSU5 budget.
- D. NEASC Visit – Diane Whitmore reported on the walkthrough at the High School by a NEASC representative who commented on the following: lack of safety hazards; clean, well maintained building; nice landscaping and painting; proposed master plan; generous capital budget; FPAC; amount of natural light; and how well behaved the students are.

7. REPORTS FROM ADMINISTRATORS:

- A. First Days of School – Morse Street School Principal Tom Ambrose reported on the following: good start to the year; enrollment for the school is at 265; 14 teachers attend professional development in July; and the staff is thankful for the professional development time.
- B. First Days of School – Mast Landing School Principal Beth Willhoite reported on the following: new carpet; enrollment is at 286, up from a projected 260; addition of a teacher due to high

enrollments; concentration this year will be on math, science, and writing; and everyone will be working on learning the new Professional Growth and Evaluation system.

- C. First Days of School – Pownal Elementary School Principal Lisa Demick reported on the following: enrollment is at 109 this year; two new custodians are doing a great job; new blue carpet; the library has been reorganized; and Wednesdays will be the day Lisa is released to meet with teachers across the RSU on Math.
- D. First Days of School – Durham Community School Principal Will Pidden reported enrollment is at 420; new JMG program this year for 6th, 7th, 8th graders; Project Reach; working on workshop models for reading, writing and math; and working on new science and engineering practices.
- E. First Days of School – Freeport Middle School Principal Ray Grogan reported 304 students are enrolled; new JMG program is off to a great start; roles of Ed Techs have been restructured to increase RTI; more pull out groups for reading and math; and “Got Character” core values kick off.
- F. First Days of School – Freeport High School Principal Bob Strong reported 542 students are enrolled; largest class is 12th with 141 students; class sizes vary; 50 students attending Region 10; Virtual High School maxed out at 25 seats; 80 upperclassman are mentoring freshmen; JMG worked with UNUM last week on ice breaker activities; new AP starts Monday; and Nancy Drolet has done an outstanding job as interim AP.
- G. FPAC – David Watts FPAC Coordinator reported on the following: improvements to FPAC last couple of years; revisions to procedures for RSU use; updates to website; contract with Freeport Players; contracts to date; 218 reserved dates so far this year; and projecting \$5,500 in revenue this year.

8. SUPERINTENDENT’S REPORT:

- A. Celebration of First Days of School – Superintendent Welsh reported on the many professional development activities that took place over the summer that will give teachers an opportunity to support each other throughout the year. There is a 3% increase in enrollment from what was projected. There were approximately 40 openings this year with a large candidate pool. A strong group of teachers have joined us. The challenge is new teacher salaries were budgeted at M6 and most new hires are at a salary step of M8 or 9 and some higher, so the budget is tight. With the increase of enrollments at Mast Landing the Finance Committee approved using contingency money to hire an additional teacher.
- B. Work Plan for 2012-2013 – Superintendent Welsh reported on the draft work plan for the 2012-2013 school year. The plan includes the following areas: Strategic Plan Building Level Goal Setting and Report Out; State of the Schools Report; Professional Growth and Evaluation System; Communication Promoting the Educational Benefits of the RSU; Budget FY14 Development and Adoption; FHS Facility; and Response to Intervention.

9. PUBLIC COMMENTS:

10. ORGANIZATIONAL BUSINESS:

11. UNFINISHED BUSINESS:

12. NEW BUSINESS:

(Items acted on out of order)

- C. VOTED: (2)** To approve Board Goals for 2012-2013. (Brown – Parker) (9 – 0)
- D. VOTED: (3)** To appoint Brenda Kielty as delegate and Nelson Larkins as alternate to the Maine School Boards Association Annual Delegate Assembly at the Maine School Management Associations Annual Fall Conference. (Brown – Parker) (9 – 0)
- E. VOTED: (4)** To amend the 2012-2013 School Calendar to move the date of the Freeport High School graduation to Saturday, June 15, 2012 (Morang – Parker) (9 – 0)
- A. VOTED: (5)** To expend up to \$40,000 for the Freeport High School Facilities “Concept Design” work. (Morang – Decsipkes) (9 – 0)
- B. VOTED: (6)** To amend the charge of the Freeport High School Facilities Study Advisory Committee. (Parker – Morang) (9 – 0)

13. FINANCIAL REPORTS:

- A. RSU No. 5 Financial Statement September 20, 2012

14. COMMUNICATIONS (Consent Agenda):

- A. MSMA Fall Conference
- B. MSBA Proposed Resolution Packet
- C. Job Description – Data Secretary

15. BOARD COMMENTS (Reports from Sub-Committees):

- A. Finance – John Morang reported the committee met on June 13, 2012 and discussed the following: 2011-2012 Educator Contract retro pay transfers; review of Computation and Declaration of Votes for the Budget Validation Referendum; reviewed a draft of the 2012-2013 warrant and meeting schedule; Eric Dube was thanked for his service to the Finance Committee; and warrants were signed. The committee met on August 8, 2012 and discussed the following: election of Chair for the committee; an outline that listed upcoming months and potential topics for the committee to discuss; review of current/anticipated enrollments at Morse Street School and Mast Landing School; Bookkeeper vacancy in the Business Office; and warrants were signed. The committee met again on September 12, 2012. John Morang was voted in as Chair of the committee. The committee discussed meetings with member communities and they will be invited to the October 10th workshop on Capital Plan and Efficiencies. Contingency transfers were made which included \$73,226 between Article 6 and Article 11 to cover Special Education expenditures as a result of a new child that moved into the district requiring an Out of District Placement. The second transfer was for \$500,391 between Article 6 and salary lines in Articles 1, 6, 7, and 11 to cover the movement of funds to cover teacher wages as a result of the ratification of the 2011-2014 CEA Educators Collective Bargaining Agreement. Warrants were signed.

16. PERSONNEL:

- A. Staff Summer Resignations:
 - 1. Terry McVeigh – Data Management Secretary

2. Breanne Schroder – Bus Driver/Custodian
3. Russell Packett – Director of Recreation and Community Education
4. Tracy Libby – Social Worker
5. Kristi Sarchi – School Psychologist
6. Joy Campbell – Bookkeeper
7. Abigail Green – Educational Technician
8. Laura Randall – Educational Technician
9. Kyle Poissonnier – Educational Technician
10. Danielle Hiltz – Social Worker
11. Emily Wright – Kindergarten Teacher

B. Staff Summer Retirements:

1. Chris L'Abbe – FHS Assistant Principal

C. Staff Summer Hires:

1. Ashley Shoukimas – DCS Art Teacher
2. Sandra Foreman – FMS/FHS Choral Teacher
3. Gayle Wolotsky – MLS Classroom Teacher
4. Jennifer Dowdy – DCS/FMS Literacy Strategist
5. Allison Edwards – Grades 3-8 DCS/FMS/PES Music Teacher
6. Margarette Schnauk – District Social Worker
7. Jona Chase – MLS Classroom Teacher
8. Heather Zachau – District Gifted/Talented Teacher
9. Sarah Burtchell – District Physical Therapist
10. Susanna Guerra – MSS Kindergarten Teacher
11. Rosemary Kooy – School Psychologist
12. Susan Martling - .2 Literacy Strategist
13. Michelle Shaw – District Social Worker

17. POLICY REVIEW:

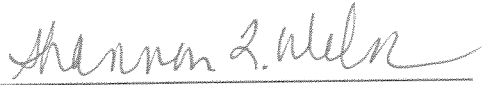
- A. Policy Packet 12-7 was distributed for policy book update.
- B. Policy Packet 13-1 was distributed for review with plans for 1st Read on October 24, 2012 and 2nd Read/Final Adoption on November 28, 2012.

18. EXECUTIVE SESSION:

19. ACTION AS A RESULT OF EXECUTIVE SESSION:

20. ADJOURNMENT:

VOTED: (7) To adjourn at 8:11 p.m. (Parker – Morang) (9 – 0).


Shannon L. Welsh, Ed.D.
Superintendent of Schools