

RSU No. 5 Board of Directors Meeting  
Wednesday, January 23, 2013 – 6:30 p.m.  
Freeport High School - Cafeteria  
Meeting Minutes

(NOTE: These Minutes are not official until approved by the Board of Directors. Such action, either to approve or amend and approve, is anticipated at the February 27, 2013 meeting).

**CALLED TO ORDER:**

Chairperson Larkins called the meeting to order at 6:30 p.m.

**MEMBERS PRESENT:** Jane Blais, Ruth Broene, Kathryn Brown, Candace Decsipkes, Brenda Kielty, Nelson Larkins, John Morang, Peter Murray, Beth Parker, John Ricker, Karin VanNostrand

**MEMBERS ABSENT:**

**3. PLEDGE OF ALLEGIANCE:**

**4. CONSIDERATION OF MINUTES:**

- A. **VOTED: (1)** To approve the Minutes of December 12, 2012 and January 9, 2013  
(Morang – Murray) (11 – 0)

**5. ADJUSTMENTS TO THE AGENDA:**

Item 8.B. was moved to 6.C.

**6. GOOD NEWS & RECOGNITION:**

- A. Report from Student Council – Emily Sturtevant reported on the following: mid-term exams are taking place this week; guidance counselors have met with all 9<sup>th</sup> – 11<sup>th</sup> grade students to review PSAT scores; all 9<sup>th</sup> – 12<sup>th</sup> grade students have College Board accounts; 35 seniors have been accepted to colleges; World Quest competition begins on February 6<sup>th</sup>; Model UN begins in February; and the Winter Carnival will take place on February 15<sup>th</sup>.
- B. The Port Teen Center – Mike Myers introduced Darryn DuShane, the new Teen Center Coordinator. Darryn worked as Freeport High School last year as an Ed Tech and Coach. Darryn has a background in outdoor education. Moving forward Darryn is looking at community service projects for the teens who attend the Port.
- C. Impact of Proposed State Budget – Superintendent Welsh reported on the proposed State budget that includes: flat funding for education; cost of Maine State Retirement being pushed into local school district budgets; new casino revenues that are suppose to help supplement education funding to reach 55% will be used by the Governor for his initiatives. The final budget probably won't be finalized until June.

Representative Sara Gideon also spoke about the State budget. Rep. Gideon's perspective is that legislatures are dissatisfied with the budget proposal. Budget proposals change through the process so this isn't the final budget. Citizens should contact their representatives with concerns.

## **7. REPORTS FROM ADMINISTRATORS:**

- A. Special Education Programs and Enrollments - Dominic DePatsy, Director of Instructional Support provided an overview of the Special Education programs including: 298 students identified as of December 1<sup>st</sup>; the make-up of regular classrooms, resource classrooms and self-contained classroom; reviewed the programs and enrollments at each school; work being done with Becket Family Services and Connections for Kids; and needs for the upcoming school year.

## **8. SUPERINTENDENT'S REPORT:**

- A. Update on Professional Growth and Evaluation System – Superintendent Welsh reported the Board adopted an initial teacher growth and evaluation system based on the National Board of Professional Teaching Standards. Administrators and teachers are working this year to better understand the standards and what the expectations are, what it looks like in the classroom. The Professional Growth and Evaluation Committee has been meeting to develop rubrics and examples to help guide teachers on levels of effectiveness. The committee will finalize the work by spring and bring it back to the Board for adoption.

## **9. PUBLIC COMMENTS:**

The following residents and students spoke in favor of the Freeport High School Facilities Project: Hannah Schnyder, Lucy Zachau, Erik Brobst, Harry Stivers, Jocelyn Davee, Emily Johnson, Sydney Ambrose, Travis Libsack and Abby Gray, Betsy Stivers, Lindsay Sterling, Kirk Cameron, Anne-Marie Davee, Betty Zolla, Dan Broderick, Joe Migliaccio, Stephanie Helms, David Latulippe, John Egan, Stephanie Paine, Valy Steverlynch, Tom Whalen.

Chuck Pollock had concerns about the timing of the project and if we could afford it considering the State budget issues.

Jeff Wakeman would like to see the renovations to the school and the fields spilt into two separate projects.

## **10. ORGANIZATIONAL BUSINESS:**

## **11. UNFINISHED BUSINESS:**

- A. **VOTED: (2)** To call a referendum for the district voters to consider the following school construction warrant article:

Article 1: Do you favor authorizing the Board of Directors of Regional School Unit No. 5 to issue bonds or notes in the name of this regional school unit for school construction purposes in an amount not to exceed \$16,950,000.00 to construct and equip addition(s), renovations, and improvements to Freeport High School, including the school building, athletic facilities and school grounds? (Murray – Blais) (9 – 2 Broene, Brown)

- B. Budget Priorities: Superintendent Welsh reported in December the Board held a workshop on budget priorities and enrollments. Each Administrator reported on their school and what they are looking at for the 2013-2014 school year. The Board deliberated on the priorities and decided to hear more about the FHS Facility Project before finalizing priorities. If the FHS referendum

passes in June there will not be an impact on the 2013-2014 budget. The Board priorities for 2013-2014 include: enrollments/instructional programs/student supports; professional development time and training; technology investment; and capital investments.

**12. NEW BUSINESS:**

- A. VOTED: (3)** To amend the 2012-2013 School Calendar by moving the March 15, 2013 Professional Learning Day to the day after the last student day in June for Pownal Elementary School only and hold school with students on March 15, 2013. (Morang – Broene) (11 – 0)

**13. FINANCIAL REPORTS:**

- A. RSU No. 5 Financial Statement January 17, 2013

**14. COMMUNICATIONS (Consent Agenda):**

- A. Job description for Assistant Director of Adult, Recreation and Community Education

**15. BOARD COMMENTS (Reports from Sub-Committees):**

- A. Finance – John Morang reported the committee met on December 12, 2012. The committee reviewed Board policies and procedures related to school finance. There were no recommended changes at this time. The committee also reviewed the RPC funding formula including definitions of terms and how they tied into the tax impact sheet distributed during the budget process. The committee met again on January 9, 2013 and discussed the areas of anticipated reductions and savings as a result of the State Aid to Education subsidy reduction of \$138,193. The committee also discussed the FHS Facilities Master Plan. If the bond passes the impact of the first principal and interest payment is not expected until the 2014-2015 budget year. Kelly Wentworth reported she has begun updating the 3-5 Year Financial Plan. The draft plan will be presented at the next committee meeting, scheduled for February 13<sup>th</sup>.

**16. PERSONNEL:**

**A. Staff Retirements:**

1. Carol Taylor – Mast Landing School Classroom Teacher
2. Beth Paterson – Freeport High School Latin/Drama Teacher

**B. Staff Resignations:**

1. Rosemary Kooy - School Psychologist
2. John Dyer – Freeport High School Educational Technician
3. Tim Sanborn – Bus Driver/Custodian

- C. VOTED: (4)** To employ Melissa Cousins as a Speech Language Pathologist for the 2012-2013 school year. (Morang – Decsipkes) (11 – 0)

**17. POLICY REVIEW:**

- A. Policy Packet 13-2 was distributed for policy book update.

B. Policy Packet 13-5 was distributed for review with plans for 1<sup>st</sup> Read on February 27, 2013 and 2<sup>nd</sup> Read/Final Adoption on March 27, 2013.

C. 1<sup>st</sup> Read on the Following Policies: Packet 13-4

- A. JIH – Questioning and Searches of Students
- B. JIH-R – Questioning and Searches of Students Administrative Procedure
- C. JJ – Extracurricular Activities
- D. JJAB – Student Organizations – Limited Open/Closed Forum
- E. JJE – Student Fundraising Activities
- F. JK – Student Discipline
- G. JKB – Detention of Students
- H. JKD – Suspension of Students
- I. JKF – Disciplinary Removal of Students with Disabilities
- J. JLC – Student Health Requirements and Services
- K. JLCB – Immunization of Students
- L. JLCC – Communicable/Infectious Diseases
- M. JLCD – Administering Medication to Students
- N. JLCD-E - Request/Permission to Administer Medication in School
- O. JLCDA – Medical Alert List

D. **VOTED: (5)** To adopt the Following Policies: Packet 13-3 (Morang – Parker) (11 – 0)

- A. JCA – Assignment to Schools Within the District
- B. JEA – Compulsory Attendance
- C. JFAA – Admission of Resident Students
- D. JFAB – Admission of Non-Resident Students
- E. JFABD – Admission of Homeless Students
- F. JFC – Dropout Prevention – Student Withdrawal from
- G. JGAA – Assignment of Students to Classes – Five – Year Olds
- H. JGAB – Assignment of Students to Classes: Transfer Students and Home Schooling Students
- I. JHB - Truancy
- J. JHCB – Release Time for Religious Instruction
- K. JIC – System-Wide Student Code of Conduct
- L. JICIA – Weapons, Violence and School Safety

#### 18. EXECUTIVE SESSION:

A. **VOTED (6):** To enter into Executive Session as outlined in 1 M.R.S.A § 405(6)(D) for the purpose of discussing administrator contracts. (Murray – Parker) (11 – 0)

Time In: 8:49 p.m.

Time Out: 9:20 p.m.

#### 19. ACTION AS A RESULT OF EXECUTIVE SESSION:

No action taken

**20. ADJOURNMENT:**

**VOTED: (7)** To adjourn at 9:21 p.m. (Blais – Broene) (11 – 0).

A handwritten signature in cursive script, reading "Shannon L. Welsh", is written over a horizontal line.

Shannon L. Welsh, Ed.D.  
Superintendent of Schools