

RSU No. 5 Board of Directors Meeting
Wednesday, November 20, 2013 – 6:30 p.m.
Freeport High School - Library
Meeting Minutes

(NOTE: These Minutes are not official until approved by the Board of Directors. Such action, either to approve or amend and approve, is anticipated at the December 18, 2013 meeting).

CALLED TO ORDER:

Chairperson Larkins called the meeting to order at 6:32 p.m.

MEMBERS PRESENT: Kathryn Brown (arrived at 6:36 p.m.), Candace Decsipkes, Nelson Larkins, Naomi Ledbetter, John Morang, Beth Parker, John Ricker, Michelle Ritcheson (arrived at 6:35 p.m.), Valeria Steverlynck, Karin VanNostrand

MEMBERS ABSENT: Peter Murray

3. PLEDGE OF ALLEGIANCE:

4. CONSIDERATION OF MINUTES:

- A. VOTED: (1)** To approve the Minutes of October 23, 2013 and November 6, 2013.
(Morang – Parker) (8 – 0)

5. ADJUSTMENTS TO THE AGENDA:

6. GOOD NEWS & RECOGNITION:

- A. Report from Student Government – Emily Sturtevant reported on the following happenings at Freeport High School: all fall sports have ended with the Cross Country Team making it to New Englands; the Musical was held last week; Mock Trial made it to the quarter finals; Guidance department held a meeting on Gap Year Semester Program; and 40 students attended training with Boys to Men.
- B. Freeport High School Student/Teacher Update – Social Studies Teacher Charlie Mellon gave an overview of how they are identifying and implementing standards into the American Studies curriculum. This is the first year the teachers started implementing their first Standards-based assessment. Two of Mr. Mellon's American Studies students, Abby Gray and Margo Ruby explained how they demonstrated their understanding of the unit. Abby wrote a poem and Ruby created a book.

7. REPORTS FROM ADMINISTRATORS:

8. SUPERINTENDENT'S REPORT:

- A. Freeport High School Renovation Update: Superintendent Welsh noted the renovations will provide students with individual work areas the two students, Abby and Margo, talked about in their presentation. Superintendent Welsh also reported that questions have been asked about the timeline for the renovation project once approved to spend the bond money. The steps include: creating a building committee charge and committee; creating the RFP for an architect and engineering firm; then 9 months for them to create drawings; construction to begin next October/November; and full project completed September 2016.

9. PUBLIC COMMENTS:

10. ORGANIZATIONAL BUSINESS

11. UNFINISHED BUSINESS:

12. NEW BUSINESS:

13. FINANCIAL REPORTS:

A. RSU No. 5 Financial Statements November 14, 2013

14. COMMUNICATIONS (Consent Agenda):

15. BOARD COMMENTS (Reports from Sub-Committees):

- A. Finance – John Morang summarized the minutes from the meeting held on November 6, 2013. Highlights included: use of technology funds spent to date; how those funds were used; the 3-5 year Technology Plan. A health insurance discussion took place which included a presentation in regards to more affordable ways of providing health insurance to employees. Warrants were signed and the next meeting will be held on December 18th.
- B. Regional Ten Technical High School Cooperative Board – Karin VanNostrand summarized the minutes from meetings held in September 16th and October 21st. Highlights included: contracts of the Director and Assistant Director; new hire; budget to actual; enrollment update; Director's report; security system; audit; and administrator goals

16. PERSONNEL:

17. POLICY REVIEW:

- A. Policy Packet 14-3 was distributed for review with plans for 1st Read on December 18, 2013 and 2nd Read/Final Adoption on January 22, 2013.
- B. 1st Read on the Following Policies: Packet 14-2
 - 1. BB - School Board Legal Status
 - 2. BBA – Board of Directors Powers and Responsibilities
 - 3. BBAA - Board of Directors Members Authority and Responsibilities
 - 4. BBAB - Board of Directors Self-Evaluation
 - 5. BBBA - Board of Directors Member Qualifications
 - 6. BBBDA - Board of Directors-Declared Vacancy Caused by Absenteeism
 - 7. BBBE - Unexpired Term Fulfillment/Vacancies
 - 8. BCA - Board of Directors Member Code of Ethics
 - 9. BCB - Board of Directors Member Conflict of Interest
 - 10. BCC – Nepotism
 - 11. BEC – Board Committees (Finance)
 - 12. BCF – Advisory Committees to the Board

C. VOTED: (2) To adopt the Following Policies: Packet 14-1 (Parker – Steverlynck) (10 – 0)

1. AC – Nondiscrimination/Equal Opportunity and Affirmative Action
2. ACA – Gender Neutral Language
3. ACAA – Harassment and Sexual Harassment of Students
4. ACAA-R – Student Discrimination and Harassment Complaint Procedure
5. ACAB – Harassment and Sexual Harassment of School Employees
6. ACAB-R – Employee Discrimination and Harassment Complaint Procedure
7. ACAD – Hazing
8. AD – Educational Mission and Vision
9. ADA – School System Goals and Objectives
10. ADAA – School System Commitment to Standards for Ethical and Responsible Behavior
11. ADC – Tobacco Use and Possession
12. ADF – School District Commitment to Learning Results
13. AEC – Accountability – Reporting to the Public
14. IJNDB – Student Computer and Internet Use and Internet Safety
15. IJNDB-R - Student Computer and Internet Use and Internet Safety Rules
16. IJNDB-E – Student Computer and Internet Use and Internet Safety Acknowledgment Form
17. JHCA – Open/Closed Campus
18. JIH – Questioning and Searches of Students
19. JIH-R – Questioning and Searches of Students Administrative Procedure

18. EXECUTIVE SESSION:

- A. **VOTED (3):** To enter into Executive Session as outlined in 1 M.R.S.A § 405(6)(D) for the purpose of discussing Administrator, Educator and Support Staff Negotiations for RSU No. 5. (Brown – Morang) (10 – 0)

Time In: 7:20 p.m.

Time Out: 8:15 p.m.

19. ACTION AS A RESULT OF EXECUTIVE SESSION:

None

20. ADJOURNMENT:

- VOTED: (4)** To adjourn at 8:16 p.m. (Parker – Brown) (10 – 0).



Shannon L. Welsh, Ed.D.
Superintendent of Schools