

EQUAL EMPLOYMENT OPPORTUNITY

- 1.0 The District shall not discriminate in its employment or hiring practices on the basis of race, color, sex (including pregnancy, childbirth, and related medical conditions), age, religion, creed, national origin (including ethnicity), ancestry, genetic information (including family medical history), marital status, sexual orientation, transgender identity, gender identity, gender expression, disability, or other basis prohibited by applicable law. The District is committed to cultural diversity among district personnel as a means of enriching the educational experience. The District shall identify, solicit, and consider applicants for employment from a broad spectrum of qualified individuals who will contribute to that effort.
- 2.0 The District's Title IX/Non-Discrimination Coordinator shall be responsible for coordinating, monitoring and documenting district compliance with this policy and with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, Americans with Disabilities Act, Age Discrimination in Employment Act, Genetic Information Nondiscrimination Act of 2008 (GINA) and federal and state civil rights/nondiscrimination laws. The District's Title IX/Non-Discrimination Coordinator is:
- Megan Brooks
Educational Support Center (ESC)
1500 E. 128th Avenue
Thornton, CO 80241
720-972-4179
megan.brooks@adams12.org

LEGAL REFERENCES:

Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. §2000e
Title IX of Education Amendments Act of 1972, 20 U.S.C. §1681
Age Discrimination in Employment Act of 1967, as amended, 29 U.S.C. §621 et seq.
Americans with Disabilities Act of 1990, 42 U.S.C. §12101 et seq.
Sections 503 and 504 of the Rehabilitation Act of 1973
C.R.S. 22-32-110(1)(k)
C.R.S. 22-61-101
C.R.S. 24-34-401
C.R.S. 24-34-402