

2022 - 2023 EXTRA DUTY SALARY SCHEDULES

Extra Duty Categories: In order to perform duties in the following categories, a teaching certificate is required. The stipend and hourly rate amounts are not included in the salary schedule adjustment process described in Section 3.2.A.2 and will not be increased retroactively. For the 2022-23 school year, a 5.5 % index increase has been applied to all preexisting stipends.

A. EXTRA DUTY FIXED POSITIONS

1. HIGH SCHOOLS	Stipend Amounts	2. MIDDLE SCHOOLS	Stipend Amounts
Activities Coordinator	\$6,465	Band Advisor	\$2,162
Athletic Coordinator	\$8,683	Choir Advisor	\$2,162
Band Advisor	\$4,683	ASB Advisor	\$2,126
Band Dir. Post Season	****\$137	WEB Crew	\$1,624
Tournament	<i>per team, per week</i>	Newspaper Advisor	\$1,170
Band Advisor Support	\$1,846	TSA Advisor	* \$1,170
Musical Prod. Advisor	** \$4,683	Orchestra Advisor	\$2,162
Drama Advisor	\$3,244	Jazz Band Advisor	\$903
Choir Advisor	** \$3,244	Jazz Choir Advisor	*** \$903
Link Crew	\$3,244	State Testing Coordinator	\$2,718
Debate Advisor	\$2,702	Illuminati Advisor	\$936
Newspaper Advisor	\$2,702	Yearbook Advisor	\$936
Yearbook Advisor	\$2,702	Chemical Hygiene Coordinator	\$946
Jazz Band Advisor	\$2,162	Discretionary Amount	\$2,557 (\$75 minimum)
Jazz Choir Advisor	\$2,162		
Scott Hi-Q Advisor	\$2,162		
Orchestra Advisor	\$3,244		
State Testing Coordinator	\$2,718	3. ELEMENTARY SCHOOLS	Stipend Amounts
Chess Advisor	\$1,729	Outdoor Ed Advisor	\$2,702
Commencement Advisor	\$721	General Music Ensemble Advisor	\$2,162
Freshmen Class Advisor	\$936	Band Advisor	\$540
Sophomore Class Advisor	\$936	Strings Advisor	\$540
Junior Class Advisor	\$936	State Testing Coordinator	\$2,718
Senior Class Advisor	\$1,729	Discretionary Amount	\$2,847 (\$75 minimum)
Honor Society Advisor	\$1,729		
Chemical Hygiene Coordinator	\$1,182	4. K-8 SCHOOLS	Stipend Amounts
Discretionary Amount	\$2,557 (\$75 minimum)	Outdoor Ed Advisor	\$2,702
		Band Advisor, 7-8	\$2,162
		Band Advisor, Elementary	\$540
		Choir Advisor, 7-8	\$2,162
		Gen. Music Ensemble Advisor, Elem.	\$2,162
		Jazz Band Advisor, 7-8	\$903
		Jazz Choir Advisor, 7-8	*** \$903
		Orchestra Advisor, 7-8	\$903
		Strings Advisor, Elementary	\$540
		State Testing Coordinator	\$2,718
		Chemical Hygiene Coordinator	\$592
		Discretionary Amount	\$4,409 (\$75 minimum)

VOCATIONAL FUND POSITIONS

FBLA Advisor	* \$1,293
Skills USA Advisor (<i>see NOTE</i>)	* \$1,170
DECA Advisor	* \$1,170
FFA Advisor	* \$1,170
FCCLA Advisor	* \$1,170
HOSA Advisor	* \$1,170
TSA Advisor	* \$1,170
WCTSMA Advisor	* \$1,170

NOTE: This stipend provides for individual advisors for multiple Skills USA CTE program areas.

* These stipends are provided by vocational funds which will not be added to the discretionary amount if the positions are unfilled.

** This stipend may be carried over for one year; no one individual may receive more than one full year's stipend.

*** This stipend is only available to those middle schools and K-8s that have a jazz choir.

**** This stipend will be paid to the band director for performances and postseason tournaments, when the director is in attendance at the tournament.

5. Maplewood School / Scriber Lake High School/Woodway Center/Alderwood Early Childcare Center

Maplewood Discretionary Amount	\$3,591	(\$75 minimum)
Scriber Lake H.S. Discretionary Amount	\$13,855	(\$75 minimum)
Woodway Center Discretionary Amount	\$5,000	(\$75 minimum)
Alderwood Early Childcare Center Discretionary Amount	\$5,000	(\$75 minimum)

6. Discretionary Fund for Diversity and/or Equity Club Advisors (BSU, Latino Club, GSA, etc.)

\$2,315 for each of the five (5) high schools	(\$75 minimum)
\$1,447 for each of the 4 middle schools	(\$75 minimum)

7. CTE (autotech, engineering, construction, sci-ma-tech)

Will receive the equivalent of 1 day's pay at per diem rate of pay placed on the extra duty schedule for the purpose of closing school.

8. Edmonds Heights K-12 Extra Duty Stipends

Department Chair/Build	\$5,415	(\$75 minimum)
ASB Advisor	\$2,527	
Commencement Advisor	\$317	
Yearbook	\$950	
Testing Coordinator	\$6,193	
Discretionary Fund	\$3,159	(\$75 minimum)

9. Edmonds eLearning Academy Extra Duty Stipends

Department Chair/Build	\$5,415	(\$75 minimum)
Testing Coordinator	\$2,718	
Commencement Advisor	\$317	
Discretionary Fund	\$3,159	(\$75 minimum)

10. General Provisions: Extra duty stipends may not be increased above the amount identified in Appendix 4.A.1-5. If a building chooses not to fill a fixed position, the stipend will be added to the Discretionary Amount. Positions funded from the Discretionary Amounts shall be offered first to certificated staff in the building. If a building wishes to fill a fixed position, but no certificated employee in the building is willing to fill it, the Association and District will meet to resolve the issue.

B. DEPARTMENT CHAIRPERSONS

Department chairpersons shall not make formal observation for evaluation purposes. If a department chairperson position is not filled in a building, the stipend will be added to the Discretionary Amount. Positions funded from the Discretionary Amounts shall be offered first to certificated staff in the building.

1. High School or Middle School Departments

Business Educ./Marketing	\$2,127	Health	\$1,475
Counseling	\$2,127	Family and Consumer Sciences	* \$1,475
English	\$2,127	Technology Education	\$1,475
Mathematics	\$2,127	Music	\$1,475
Social Studies	\$2,127	Physical Education	\$1,475
Science	\$2,127	Special Education	** \$1,475
Art	\$1,475	1.0 FTE Departments	\$1,475
Foreign Language	\$1,475	(from above listing)	

ELL \$1,475 **Discretionary Fund** \$1,695.00 **(\$75 minimum)**

* *This stipend is provided by vocational funds for high school level only and will not be added to the discretionary amount if the position is unfilled.*

** *This stipend is provided by special education funds which will not be added to the discretionary amount if the position is unfilled.*

2. Elementary Schools

Discretionary Amount \$4,829 **(\$75 minimum)**

3. K-8 Schools

1.0 FTE Departments (see 1. above) \$1,475
Discretionary Amount \$5,252 **(\$75 minimum)**

Department Chair stipends for less than 1.0 FTE departments will receive a prorated amount of the \$1,338 determined by the FTE of the department. The proration will occur in increments of 0.2. Determination of FTE staff in each department shall be made by the building principal.

4. Maplewood School / Scriber Lake High School

Maplewood Discretionary Amount \$2,957 **(\$75 minimum)**
 Scriber Lake H.S. Discretionary Amount \$12,936 **(\$75 minimum)**

C. 22-23 HOURLY RATES

(ref. Implementation Memo 2016-17 Certificated Hourly and Substitute Rates)

Activity	Hourly Rate
Hourly Timesheet Rate	\$49.53
Instructing Teachers	\$42.47
Classroom Instruction Summer School Teaching	\$30.80
Curriculum Work	\$26.76
Moving Rate	\$22.60
Attendance at District-Approved In-service	\$21.25

General Provisions

1. Work compensated at hourly rates must be done outside the contracted workday or work year.
2. Rates for instructional activities are paid on a contact-hour basis. A factor for planning has been included in the instructional rates.