

# Teacher Incentive Allotment Program at ILTexas



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RECOGNITION AND REWARD FOR TEACHING PERFORMANCE

# How it works

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The ILTexas Teacher Merit Pay Program, made possible by funding from HB3 and TEA, is designed to put the very best ILTexas teachers on a path to a \$100,000 salary.

**ILTexas gives 100% of the money**

**we receive from the State directly to our teachers**

**\$3,361 - \$23,395**

# Teacher Incentive Allotment 2021-2022 Funding Map for Dallas Area Campuses



Campus	Recognized	Exemplary	Master
Garland Elem. Garland MS	\$4,699 \$4,753	\$9,398 \$9,506	\$17,663 \$17,844
Garland HS	\$4,403	\$8,806	\$16,677
Lancaster Elem. <b>Lancaster MS</b>	\$5,178 <b>\$5,355</b>	\$10,357 <b>\$10,709</b>	\$19,262 <b>\$19,849</b>
Lancaster-DeSoto HS	\$4,974	\$9,949	\$18,581

# Teacher Incentive Allotment 2021-2022 Funding Map for Houston Area Campuses



Campus	Recognized	Exemplary	Master
Katy Elem. Katy MS	\$3,752 \$3,996	\$7,506 \$7,992	\$14,511 \$15,320
Westpark Elem. Westpark MS	\$5,461 \$5,216	\$10,922 \$10,431	\$20,203 \$19,385
Katy-Westpark HS	\$4,403	\$8,806	\$16,677
Windmill Lakes Elem. Windmill Lakes MS	\$5,772 \$5,910	\$11,544 \$11,821	\$21,240 \$21,701
Orem Elem. <b>Orem MS</b>	\$5,951 <b>\$5,979</b>	\$11,903 <b>\$11,957</b>	\$21,838 <b>\$21,929</b>
Windmill Lakes-Orem HS	\$5,966	\$11,933	\$21,888
College Station Elem. College Station MS	\$3,924 \$4,173	\$7,848 \$8,346	\$15,081 \$15,909
Aggieland HS	\$4,364	\$8,728	\$16,547

# Teacher Incentive Allotment 2021-2022 Funding Map for Tarrant Area Campuses

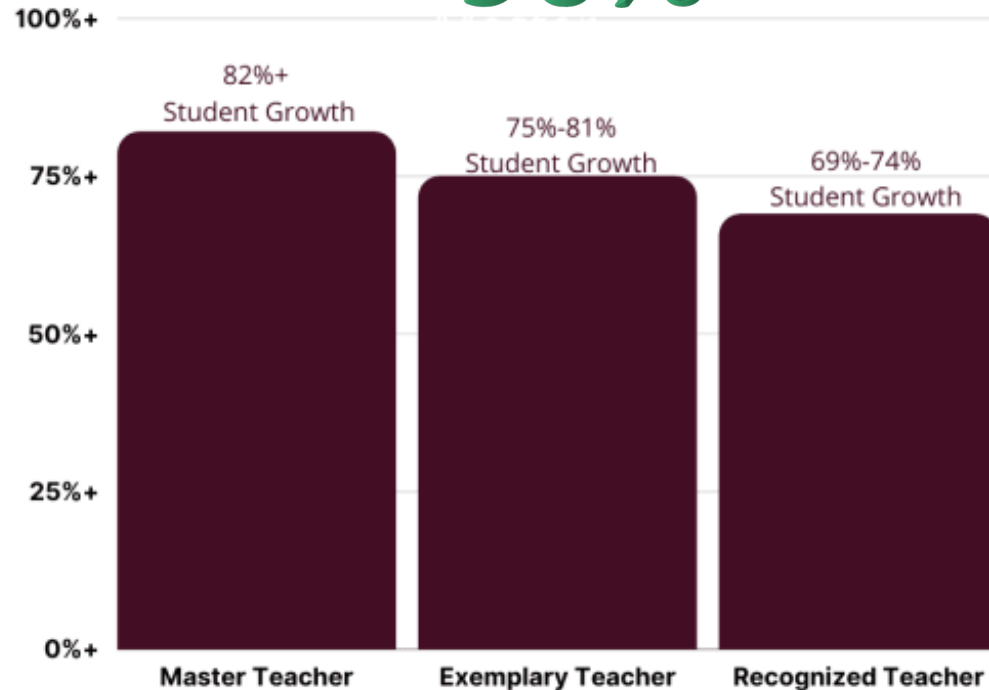


Campus	Recognized	Exemplary	Master
Arlington Elem. Arlington MS	\$4,525 \$5,042	\$9,050 \$10,085	\$17,083 \$18,808
Grand Prairie Elem. Grand Prairie MS	\$5,200 \$5,321	\$10,400 \$10,642	\$19,334 \$19,736
Woodhaven Elem. <b>Woodhaven MS</b>	\$6,191 <b>\$6,419</b>	\$12,382 <b>\$12,837</b>	\$22,637 <b>\$23,395</b>
Arlington-Grand Prairie HS	\$5,081	\$10,162	\$18,937
Keller Elem. Keller MS	\$3,361 \$3,420	\$6,723 \$6,840	\$13,205 \$13,399
Saginaw Elem. Saginaw MS	\$4,323 \$4,467	\$8,647 \$8,934	\$16,411 \$16,889
North Richland Hills Elem. North Richland Hills MS	\$4,880 \$4,919	\$9,759 \$9,837	\$18,266 \$18,395
Keller-Saginaw HS	\$3,942	\$7,885	\$15,142



# ILTexas Measures of Effectiveness

STUDENT GROWTH **90%**



ILTEXAS T-TESS **10%**

Designation Level	Minimum Average Score Across Domain 2 and 3	Minimum Rating Required for each Dimension in Domain 2 and 3
Recognized	3.7	At least 3 (proficient) on all dimensions
Exemplary	3.9	At least 3 (proficient) on all dimensions
Master	4.5	At least 3 (proficient) on all dimensions

# Eligible Teacher Groups – Language Arts

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Kindergarten

1<sup>st</sup> grade

2<sup>nd</sup> grade

3<sup>rd</sup> grade

4<sup>th</sup> grade

5<sup>th</sup> grade

6<sup>th</sup> grade

7<sup>th</sup> grade

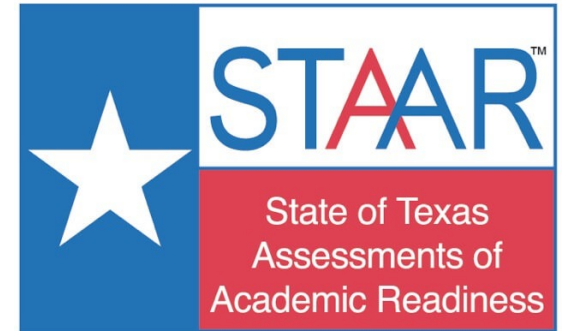
8<sup>th</sup> grade

English II

## Student Growth



Istation



## T-TESS Observations





# Eligible Teacher Groups - Mathematics

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3<sup>rd</sup> grade

4<sup>th</sup> grade

5<sup>th</sup> grade

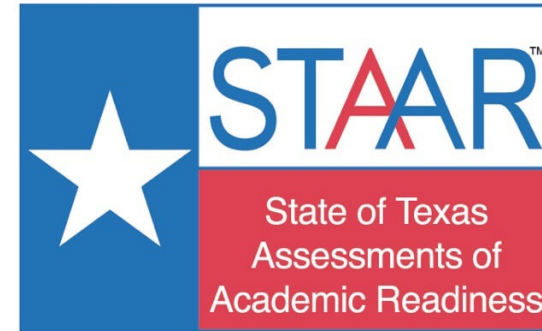
6<sup>th</sup> grade

7<sup>th</sup> grade

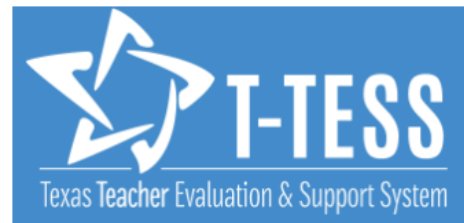
8<sup>th</sup> grade

Algebra I

## Student Growth



## T-TESS Observations





# Eligible Teacher Groups - Science

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3<sup>rd</sup> grade

4<sup>th</sup> grade

5<sup>th</sup> grade

6<sup>th</sup> grade

7<sup>th</sup> grade

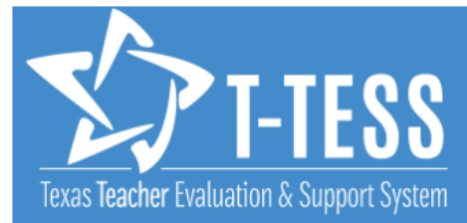
8<sup>th</sup> grade

Biology

## Student Growth



## T-TESS Observations



# Eligible Teacher Groups – Spanish & Chinese

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**Kindergarten**

**1<sup>st</sup> grade**

**2<sup>nd</sup> grade**

**3<sup>rd</sup> grade**

**4<sup>th</sup> grade**

**5<sup>th</sup> grade**

**6<sup>th</sup> grade**

**7<sup>th</sup> grade**

**8<sup>th</sup> grade**

**9<sup>th</sup> grade**

**10<sup>th</sup> grade**

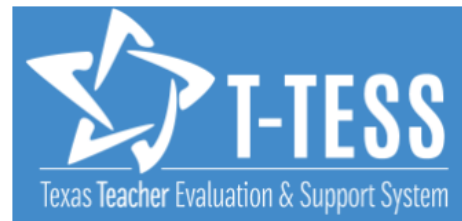
**11<sup>th</sup> grade**

**12<sup>th</sup> grade**

## Student Growth



## T-TESS Observations



# Eligible Teacher Groups – Fitness

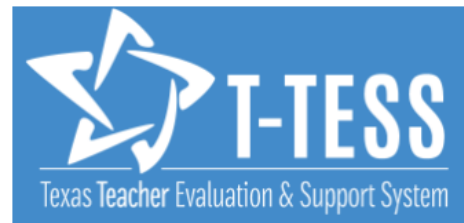
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Kindergarten	6 <sup>th</sup> grade
1 <sup>st</sup> grade	7 <sup>th</sup> grade
2 <sup>nd</sup> grade	8 <sup>th</sup> grade
3 <sup>rd</sup> grade	9 <sup>th</sup> grade
4 <sup>th</sup> grade	10 <sup>th</sup> grade
5 <sup>th</sup> grade	11 <sup>th</sup> grade
	12 <sup>th</sup> grade

## Student Growth



## T-TESS Observations



# Eligible Teacher Groups – Special Education

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Kindergarten

1<sup>st</sup> grade

2<sup>nd</sup> grade

3<sup>rd</sup> grade

4<sup>th</sup> grade

5<sup>th</sup> grade

6<sup>th</sup> grade

7<sup>th</sup> grade

8<sup>th</sup> grade

9<sup>th</sup> grade

10<sup>th</sup> grade

11<sup>th</sup> grade

12<sup>th</sup> grade

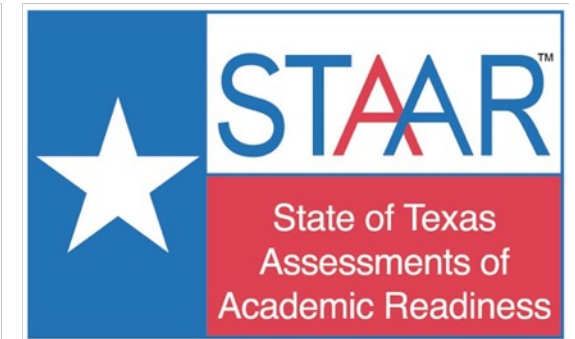
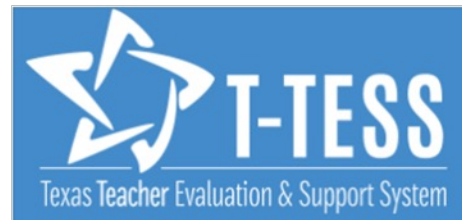
## Student Growth



Istation



## T-TESS Observations





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