

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A meeting of the White Bear Lake Area School Board was held on **Monday, September 12, 2022** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Newmaster, Thompson, Arcand, Beloyed, Daniels, Ellison.
Absent: Streiff Oji.
Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Newmaster moved and Daniels seconded to approve the agenda as presented.
Voice vote: Ayes, Newmaster, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, none. Motion carried.
5. Induction of Student Representatives - Lauren Collier and Arianna Vann-Cook were introduced as the School Board Student Representatives for the 2022-2023 school year.
6. Beloyed moved and Thompson seconded to approve the consent agenda consisting of:
 - a) Minutes for regular Board meeting on August 8, 2022, and August 22, 2022;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Correspondence;
 - d) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - e) Field trips;
 - f) Resolution regarding personnel items to include:

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF**

SHAWN CHANDLER – Paraeducator - WBLAHS- North Campus

Employed by District 624 since 11/05/2021

Effective Date: 07/01/2022

LAURIE CINCOTTA – Paraeducator - Central Middle School

Employed by District 624 since 10/17/2016

Effective Date: 08/19/2022

JILL EHLE – Paraeducator - WBLAHS- South Campus

Employed by District 624 since 09/02/2012

Effective Date: 09/07/2022

JACOB FARRINGTON – Paraeducator - Hugo Elementary

Employed by District 624 since 09/07/2021

Effective Date: 07/27/2022

COREEN FREEMAN – Paraeducator - WBLAHS- North Campus

Employed by District 624 since 09/02/2002

Effective Date: 09/02/2022

MICHELLE GONZALEZ – Bus Driver - Bus Garage

Employed by District 624 since 03/28/2022

Effective Date: 09/06/2022

NELDA HENDERSON – Paraeducator - WBLAHS- South Campus

Employed by District 624 since 01/21/2015

Effective Date: 07/01/2022

CHRISTINA HUEBSCHER – Lunchroom Supervisor - Oneka Elementary

Employed by District 624 since 09/08/2021

Effective Date: 06/10/2022

ANNA KANG – Paraeducator - Central Middle School

Employed by District 624 since 09/23/2020

Effective Date: 06/10/2022

ANTHONY KROMVIG – Custodian - Sunrise Park Middle School

Employed by District 624 since 10/07/2019

Effective Date: 08/24/2022

ABBY MAAS – Paraeducator - Normandy Park

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

AMY MARANDA – Nutrition Service Assistant - Central Middle School

Employed by District 624 since 03/28/2022

Effective Date: 09/06/2022

APRIL MONIGOLD – Nutrition Service Assistant Manager - WBLAHS - South Campus

Employed by District 624 since 10/17/2016

Effective Date: 09/05/2022

ASHLEY MUELLER – Paraeducator - Normandy

Employed by District 624 since 09/07/2001

Effective Date: 07/29/2022

KATHERINE RALEIGH – Health Assistant - Matoska Elementary

Employed by District 624 since 08/31/2020

Effective Date: 09/01/2022

NICOLE SCHAFFER – Paraeducator - Lakeaires Elementary

Employed by District 624 since 09/05/2017

Effective Date: 06/10/2022

EMILY ST MARTIN – Nutrition Service Assistant - WBLAHS - South Campus

Employed by District 624 since 02/08/2022

Effective Date: 08/16/2022

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – CERTIFIED STAFF**

KARLA CUMMINS – Social Studies Teacher - WBLAHS - South Campus

Employed by District 624 since 09/06/1996

Effective Date: 06/13/2022

KAY ZWIERS – Special Education Teacher - Otter Lake Elementary

Employed by District 624 since 09/16/2019

Effective Date: 06/13/2022

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – NON-AFFILIATED STAFF**

NANCY BERNSTEIN – Preschool Teacher - Vadnais Heights Elementary
Employed by District 624 since 8/25/2014
Effective Date: 06/03/2022

➤ **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**

SUSAN BOWEN – NS Assistant Manager - WBLAHS - South Campus
Increase in hours from 28.75 per week to 35 per week
Effective Date: 09/05/2022

JOANNE FORSYTHE – ELL Assistant - Central Middle School
Decrease in hours from 32 hrs per week to 30 hrs per week
Effective Date: 09/05/2022

JESSE KELLEY – From Media Clerk- Central Middle School
To Media Clerk - Otter Lake Elementary
\$21.10 per hr., 30 hrs. per wk., \$ 23,547.60
Effective Date: 08/29/2022

LAURA POORE – OST Program Assistant - Lakeaires Elementary
From 40 hrs. Per wk. To 20 hrs. per wk.
Effective Date: 09/06/2022

KRISTIN RASCHICK – From Production Clerk- WBLAHS - South Campus
To Media Clerk & Lunchroom Supervisor - Willow Lane Elementary
\$21.10 per hr., 27.5 hrs. per wk., \$21,401.30
Effective Date: 08/29/2022

JESSE REYNOLDS – From Student Supervisor- WBLAHS - South Campus
To Paraeducator - Lincoln Elementary
\$22.29 per hr., 32.5 hrs. per wk., \$26,079.30
Effective Date: 09/05/2022

GABRIELLE SCHLOSSER – NS Assistant - Central Middle School
Increase in hours from 18.75 per week to 21.25 per week
Effective Date: 09/05/2022

➤ **CHANGE IN ASSIGNMENT – CERTIFIED STAFF**

RYAN ABRAHAMSON –Special Education Teacher - Central Middle School
From Paraeducator - Birch to Special Education Teacher - Central Middle School
Effective Date: 08/29/2022

CHRISTOPHER OSWALD –Special Education Teacher - WBLAHS - North Campus
From Paraeducator - Central to Special Education Teacher WBLAHS - North Campus
Effective Date: 08/29/2022

➤ **TEMPORARY CHANGE IN ASSIGNMENT – CERTIFIED STAFF**

KRISTI GILE – From Special Education Teacher - Birch Lake Elementary
To Child and Family Advocate - Normandy Park
From .5 To 1.0 FTE
Effective Date: 08/29/2022

➤ **PART TIME LEAVE OF ABSENCE – CERTIFIED STAFF**

KATHRYN ALTHOF – Music Teacher - Sunrise Park & WBLAHS - South
Position 1.0 FTE (Leave .2 FTE)
Effective Date: 2022-2023 School Year

➤ **NEW PERSONNEL – CLASSIFIED STAFF**

ASHLEY ANDERSON – Student Supervisor - WBLAHS - South Campus
\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 08/29/2022

CHRISTOPHER ANDERSON – Lunchroom/Playground Supervisor - Oneka Elementary

\$19.32 per hr., 15 hrs. per wk.

Effective Date: 09/06/2022

CHRISTOPHER ANDERSON – OST Program Assistant - Oneka Elementary

\$18.50 per hr., 16.25 hrs. per wk.

Effective Date: 09/06/2022

HOPE ARMSTRONG – Paraeducator - Normandy Park

\$20.61 per hr., 12 hrs. per wk.

Effective Date: 09/06/2022

HOPE ARMSTRONG – Instructional Assistant - Normandy Park

\$20.12 per hr., 6 hrs. per wk.

Effective Date: 09/06/2022

MADELINE BAHNEMANN – Behavior Management Para - North Star & Oneka Elementary

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/06/2022

SARAH CONNEL – Paraeducator - TEC

\$20.61 per hr., 30 hrs. per wk.

Effective Date: 09/06/2022

KERIANN CROWTHER – Lunchroom Supervisor - Central Middle School

\$19.32 per hr., 12.5 hrs. per wk.

Effective Date: 09/06/2022

KERIANN CROWTHER – OST Program Assistant - Birch Lake & Matoska Elementary

\$18.50 per hr., 22.5 hrs. per wk.

Effective Date: 09/06/2022

AMANDA FISCHER – Instructional Assistant - Normandy Park

\$20.12 per hr., 28.75 hrs. per wk.

Effective Date: 09/12/2022

TROY GAMBONI – Bus Driver - District Wide

\$21.45 per hr., 35.5 hrs. per wk.

Effective Date: 09/01/2022

KRISTIN GARNER – Lunchroom/Playground Supervisor - Oneka Elementary

\$19.32 per hr., 15 hrs. per wk.

Effective Date: 09/06/2022

JENNIFER GREENE – Tier 1 Technician - Birch Elementary & WBLAHS - North Campus

\$24.75 per hr., 40 hrs. per wk.

Effective Date: 08/29/2022

JOSEPH GUSTAFSON – Part-Time Custodian - Central Middle School & ALC

\$20.20 per hr., plus .30 Shift differential., 27.5 hrs. per wk.

Effective Date: 09/06/2022

ROBERT HALL – Custodian - Sunrise Park Middle School

\$20.20 per hr., plus .30 Shift differential., 40 hrs. per wk.

Effective Date: 09/14/2022

STEVEN KLEIST – Paraeducator - Oneka Elementary

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/06/2022

NATHAN JOHNSON – Student Supervisor - WBLAHS - South Campus

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/06/2022

ROXANNE JOHNSON – Part-Time Nutrition Services - Sunrise Park Middle School

\$17.50 per hr., 17.5 hrs. per wk.

Effective Date: 09/06/2022

SARAH JOHNSON – Part-Time Nutrition Services - WBLAHS - South Campus

\$17.50 per hr., 18.75 hrs. per wk.

Effective Date: 09/06/2022

AMANDA JOSEPHSON – Paraeducator - Normandy Park

\$20.61 per hr., 24hrs. per wk.

Effective Date: 09/19/2022

KYLEE KWAPIS – Bus Aide - District Wide

\$19.26 per hr., 25 hrs. per wk.

Effective Date: 09/06/2022

ROSA LARSON – Paraeducator - Normandy Park

\$20.61 per hr., 24 hrs. per wk.

Effective Date: 09/06/2022

LAURA LEDER – Part-Time Nutrition Services - WBLAHS - South Campus

\$17.50 per hr., 18.75 hrs. per wk.

Effective Date: 09/06/2022

KATHRYN LEHMAN – Bus Aide - District Wide

\$19.26 per hr., 25 hrs. per wk.

Effective Date: 09/06/2022

MADISON LIBRA – Lunchroom/Playground Supervisor - Birch Lake Elementary

\$19.32 per hr., 10 hrs. per wk.

Effective Date: 09/12/2022

MADISON LIBRA – OST Program Assistant - Birch Lake Elementary

\$18.50 per hr., 27.5 hrs. per wk.

Effective Date: 09/12/2022

AMANDA LILLIE – Part-Time Nutrition Services - Otter Lake Elementary

\$17.50 per hr., 21.25 hrs. per wk.

Effective Date: 09/06/2022

KARA NAKAGAKI – Instructional Assistant- Birch Lake Elementary

\$20.12 per hr., 28.75 hrs. per wk.

Effective Date: 09/06/2022

BROOKE O'QUINN – Paraeducator - Sunrise Park Middle School

\$20.61 per hr., 30 hrs. per wk.

Effective Date: 08/29/2022

JACOB PIERCE – Part-Time Custodian - WBLAHS - South Campus

\$20.20 per hr., plus .30 Shift differential., 27.5 hrs. per wk.

Effective Date: 09/12/2022

LAURA POORE – Lunchroom/Playground Supervisor - Oneka Elementary

\$19.32 per hr., 12.5 hrs. per wk.

Effective Date: 09/06/2022

BERNADETTE ST AMANT – Paraeducator - Sunrise Park Middle School

\$20.61 per hr., 30 hrs. per wk.

Effective Date: 08/29/2022

NELLE TOKHEIM – Media Clerk - Birch Lake Elementary

\$19.32 per hr., 27.5 hrs. per wk.

Effective Date: 08/29/2022

MITCHELL TORKELSON – Tier 1 Technician - Sunrise, Normandy Park, & ALC

\$24.75 per hr., 40 hrs. per wk.

Effective Date: 08/29/2022

TRINITY THAO – Instructional Assistant - Vadnais Heights Elementary

\$20.12 per hr., 28.75 hrs. per wk.

Effective Date: 09/06/2022

BROOKE ZEEB-TOLLEFSON – Paraeducator - North Star Elementary

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 09/06/2022

KRISTIN VOKATY – Paraeducator - Central Middle School

\$20.61 per hr., 32.5 hrs. per wk.

Effective Date: 08/29/2022

KAYLA VOSLER – Program Assistant Extended Day - Lincoln Elementary

\$18.50 per hr., 12.50 hrs. per wk.

Effective Date: 08/29/2022

➤ **NEW PERSONNEL – CERTIFIED STAFF**

JONATHAN ARREGUIN – PE, Health & Dape Teacher- WBLAHS - South Campus

1.0 FTE, BA, Step 1, \$48,315.20

Effective Date: 08/29/2022

LYNN ALBEE – Music Teacher - Birch Lake Elementary

.52 FTE, MA + 60, Step 4, \$32,438.46

Effective Date: 08/29/2022

BRANDON BERGER – Choir Teacher - WBLAHS - North Campus

1.0 FTE, BA, Step 6, \$53,715.40

Effective Date: 08/29/2022

NATHAN BURDICK – Spanish Teacher - Birch Lake & North Star Elementary

1.0 FTE, MA+30, Step 6, \$63,405

Effective Date: 08/29/2022

KELLY BUSTOS – FACS Teacher- Sunrise Park Middle School

0.8 FTE, BA, Step 6, \$42,972.32

Effective Date: 08/29/2022

STEPHANIE DAVIDS – 1st Grade Teacher - Lincoln Elementary

1.0 FTE, MA, Step 2, \$54,529.35

Effective Date: 08/29/2022

SHAINA FAUTSCH – 5th Grade Teacher - Willow Lane Elementary

1.0 FTE, BA, Step 1, \$48,315.20

Effective Date: 08/29/2022

ESSIA GARFIELD – Spanish Teacher - Otter Lake Elementary

1.0 FTE, MA, Step 10, \$71,287

Effective Date: 08/29/2022

KATIE GARGULAK – Social Studies Teacher - WBLAHS - North Campus

0.9 FTE, BA, Step 2, \$44,344.09

Effective Date: 08/29/2022

ERIN GRIFFIN – Language Arts Teacher - Sunrise Park Middle School
1.0 FTE, MA, Step 3, \$55,704.07
Effective Date: 08/29/2022

TAELYNN GITTINS – Social Studies Teacher - WBLAHS - South Campus
0.6 FTE, BA, Step 1, \$28,989.12
Effective Date: 08/29/2022

MERCEDES JONES – School Counselor - WBLAHS - North Campus
1.0 FTE, MA, Step 1, \$52,899.53
Effective Date: 08/29/2022

HUNTER KARAU – 5th Grade Teacher - Vadnais Heights Elementary
1.0 FTE, BA Step 1, \$48,315.20
Effective Date: 08/29/2022

JASON KEHRER – Art Teacher - WBLAHS - North Campus
0.8 FTE, MA, Step 9, \$54,602.07
Effective Date: 08/29/2022

ADAM KING – Physical Education Teacher - Sunrise Park Middle School
1.0 FTE, MA + 15, Step 3, \$56,806.93
Effective Date: 08/29/2022

CHRISTINE LA PEAN – Kindergarten Teacher - Birch Lake Elementary
1.0 FTE, BA Step 1, \$48,315.20
Effective Date: 08/29/2022

JENNIFER LIEF – Speech/Language Pathologist - WBLAHS - South Campus & North Star
1.0 FTE, MA, Step 1, \$71,287.28
Effective Date: 08/29/2022

MARIAH MOILANEN – Social Studies Teacher - ALC
0.8 FTE, BA, Step 2, \$39,416.98
Effective Date: 08/29/2022

WILLIAM MORRIS – 1st/2nd Grade Teacher - Otter Lake Elementary
1.0 FTE, BA, Step 1, \$48,315.00
Effective Date: 08/29/2022

ALYSSA MORRISON – Social Studies Teacher - Central Middle School
1.0 FTE, MA, Step 3, \$55,704.07
Effective Date: 08/29/2022

JESSICA PONTAN – Adult Basic Education Teacher - Normandy Park
.55 FTE, BA, Step 1, \$26,573
Effective Date: 08/29/2022

MICHAEL SANISLO – Science Teacher - WBLAHS - South Campus
1.0 FTE, MA, Step 1, \$57,647.36
Effective Date: 08/29/2022

HANNAH SEYB ENSMAN – Science Teacher - WBLAHS - North Campus
1.0 FTE, MA, Step 7, \$63,068.40
Effective Date: 08/29/2022

GRACE SIMPSON – Music Teacher - Central Middle School
0.9 FTE, BA, Step 3, \$45,119.22
Effective Date: 08/29/2022

ELIZABETH SON – 3rd Grade Teacher - Lakeaires Elementary
1.0 FTE, MA + 45, Step 2, \$52,899

Effective Date: 08/29/2022

THOMAS TESCH – ELL Teacher - Lakaires & Lincoln Elementary

.8 FTE, MA, Step 6, \$48,625.14

Effective Date: 09/05/2022

KIMBERLY WAKEFIELD – Speech/Language Pathologist - Central & Matoska

1.0 FTE, MA, Step 4, \$60,413.12

Effective Date: 08/29/2022

ZACHARY ROBERTS – Language Arts Teacher - WBLAHS - North Campus

1.0 FTE, MA, Step 1, \$52,899.53

Effective Date: 08/29/2022

➤ **NEW PERSONNEL – NON-AFFILIATED**

SOFIA CAMPBELL GANDIA – Theatre Technician - District Center

40 hrs. per wk., \$26 hr.

Effective Date: 08/23/2022

JACQUELINE KEANE – Preschool Teacher - Vadnais Heights

40 hrs. per wk., Annualized Salary \$40,868

Effective Date: 08/29/2022

JENNIFER RUHLAND – Preschool Teacher - District Center

40 hrs. per wk., Annualized Salary \$41,733

Effective Date: 08/29/2022

DAVARUS BRANIGAN – Student Success Specialist - WBLAHS - North Campus

\$63,465 (prorated \$51,992.48)

Effective Date: 09/06/2022

➤ **NEW PERSONNEL – PROFESSIONAL**

ADRIAN TURNER – Assistant Activities Director - WBLAHS - North Campus

\$91,306.50

Effective Date: 08/17/2022

LONAL VAN – Dean of Students - Sunrise Park Middle School

\$103,000.00

Effective Date: 08/22/2022

➤ **LONG TERM SUBSTITUTE – CERTIFIED STAFF**

AMY ANDERSON – 3rd Grade Teacher - Lincoln Elementary

BA+30, Step 0, \$50,284

Effective Date: 2022-2023 School Year

MARC BRAEGER – Physical Education Teacher - WBLAHS - South Campus

MA, Step 6, \$3,901.13

Effective Date: 8/29/22 - 9/30/22

DANIELLE CARTER – Special Education Teacher - Willow Lane Elementary

MA, Step 3, \$55,704.07

Effective Date: 2022-2023 School Year

ALLYSON LOHSE – Social Worker - Central Middle School

MA, Step 1, \$52,899.53

Effective Date: 2022-2023 School Year

JULIE MCKENZIE – Math Teacher - WBLAHS - South Campus

MA, Step 6, \$7,206.04

Effective Date: 9/07/22 - 10/07/22

Roll call vote: Ayes, Newmaster, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, none. Motion carried.

B. PUBLIC FORUM

C. INFORMATION ITEMS

1. Student Recognition - Students on the Trap and Skeet Team and the Fishing Team were recognized and congratulated by Dr. Kazmierczak for earning state and national recognition.
2. Superintendent's Report - Lauren Collier spoke about the first week of school. She highlighted the win for the football team, musical auditions, and upcoming games for football, soccer and volleyball. She also spoke about the dress-up days for Homecoming week. Dr. Kazmierczak spoke about the excitement of welcoming students back for the 2022-23 academic year, and how to stay current with district information via e-newsletters, Facebook and Twitter. He also gave information about Homecoming 2022, online ticketing for varsity sporting events, the Lifetime Senior Activities Pass, and District 624 employment opportunities. He finished with information about joining the Strategic Emergence action teams and a capital projects levy update.
3. Opening School Report - Members for the Leadership Team highlighted the work done this summer to get a good start to the school year.

D. DISCUSSION ITEMS

1. First Reading of School Board Policies: a) Policy 506, Student Discipline. The policy listed will be on the October 10, 2022 or subsequent agenda for a second reading.

E. BOARD FORUM

F. ADJOURNMENT - Arcand moved and Daniels seconded to adjourn the meeting at 6:46 p.m. ***Voice vote: Ayes, Newmaster, Thompson, Arcand, Beloyed, Daniels, Ellison. Nays, none. Motion carried.***

Submitted by: Angela Thompson, clerk