



# Haldane Central School District

Teacher Survey

Spring 2022 School Climate Surveys



Report created by  
Panorama Education



# Summary

## Topic Description

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### **Faculty Growth Mindset**

Perceptions of whether teaching can improve over time.

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### **Professional Learning**

Perceptions of the amount and quality of professional growth and learning opportunities available to faculty and staff.

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### **School Climate**

Perceptions of the overall social and learning climate of the school.

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### **Staff-Leadership Relationships**

Perceptions of faculty and staff relationships with school leaders.

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### **Teaching Efficacy**

Faculty perceptions of their professional strengths and areas for growth.

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83 responses



# Faculty Growth Mindset

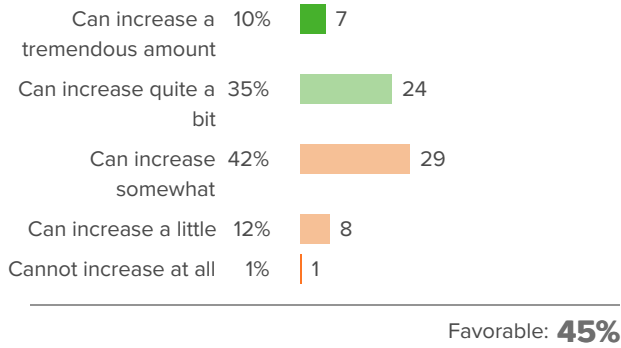
Your average

## 56% favorable

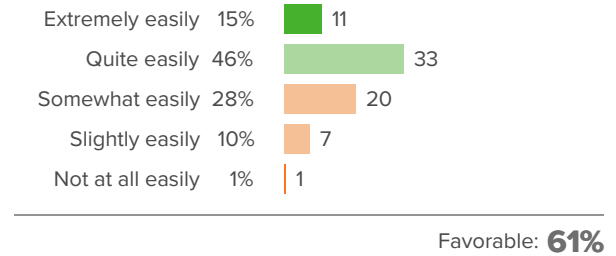
83 responses

### How did people respond?

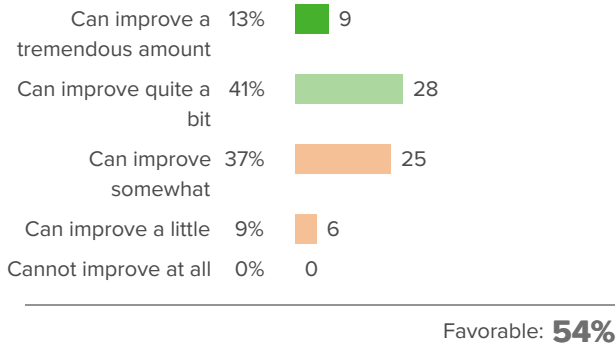
#### Q.1: To what extent can teachers increase how much their most difficult students learn from them?



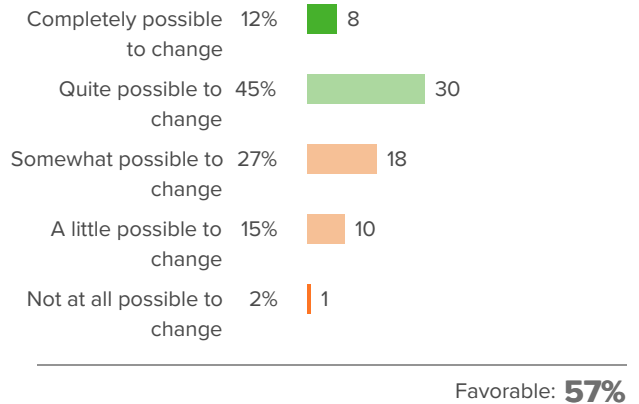
#### Q.2: How easily can teachers change their teaching style to match the needs of a particular class?



#### Q.3: To what extent can teachers improve their implementation of different teaching strategies?

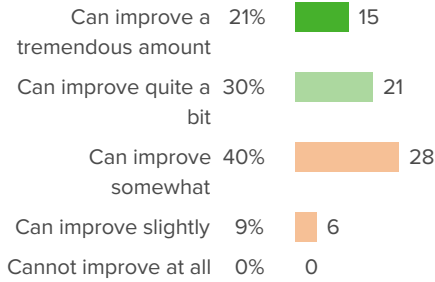


#### Q.4: How possible is it for teachers to change their ability to work with dissatisfied parents?



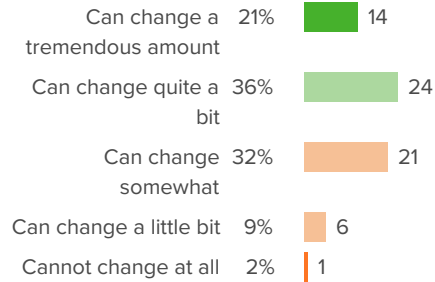


**Q.5: How much can teachers improve their classroom management approaches?**



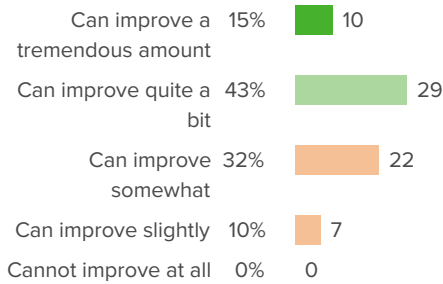
Favorable: **51%**

**Q.6: To what extent can teachers change their intelligence about the subjects that they teach?**



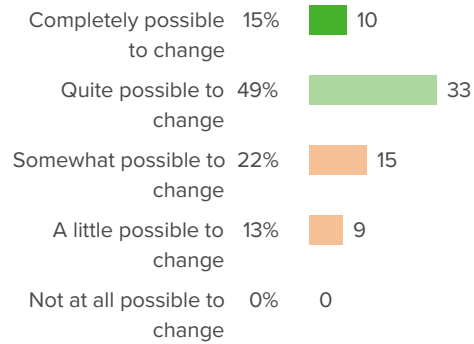
Favorable: **58%**

**Q.7: Over the course of a school year, to what extent can teachers improve the clarity of their explanations of challenging concepts?**



Favorable: **57%**

**Q.8: How possible is it for teachers to change how well they relate to their most difficult students?**



Favorable: **64%**



# Professional Learning

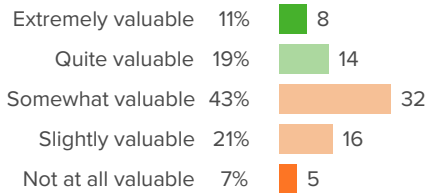
Your average

## 47% favorable

83 responses

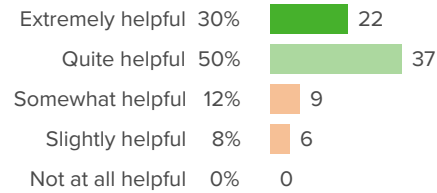
### How did people respond?

#### Q.1: At your school, how valuable are the available professional development opportunities?



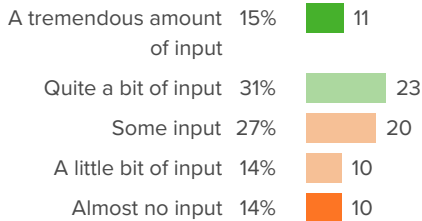
Favorable: **29%**

#### Q.2: How helpful are your colleagues' ideas for improving your teaching?



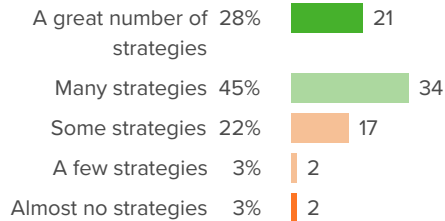
Favorable: **80%**

#### Q.3: How much input do you have into individualizing your own professional development opportunities?



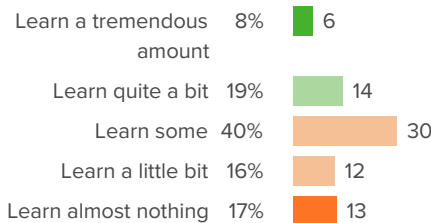
Favorable: **46%**

#### Q.4: Through working at your school, how many new teaching strategies have you learned?



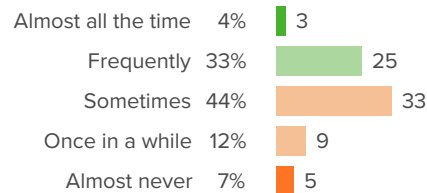
Favorable: **72%**

#### Q.5: Overall, how much do you learn about teaching from the leaders at your school?



Favorable: **27%**

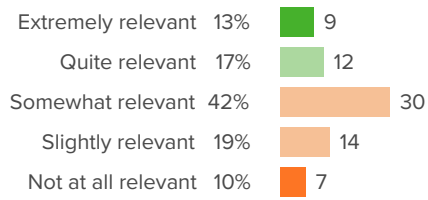
#### Q.6: How often do your professional development opportunities help you explore new ideas?



Favorable: **37%**

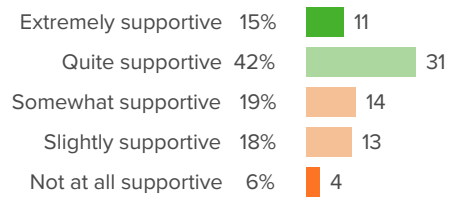


**Q.7: How relevant have your professional development opportunities been to the content that you teach?**



Favorable: **29%**

**Q.8: Overall, how supportive has the school been of your growth as a teacher?**



Favorable: **58%**



# School Climate

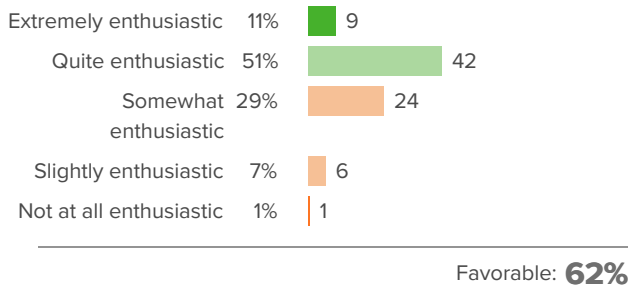
Your average

## 56% favorable

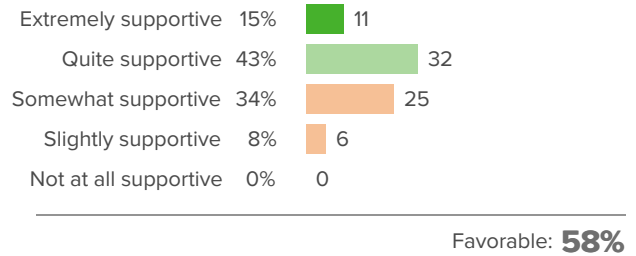
83 responses

### How did people respond?

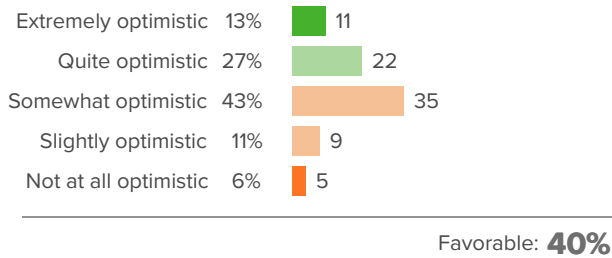
**Q.1: On most days, how enthusiastic are the students about being at school?**



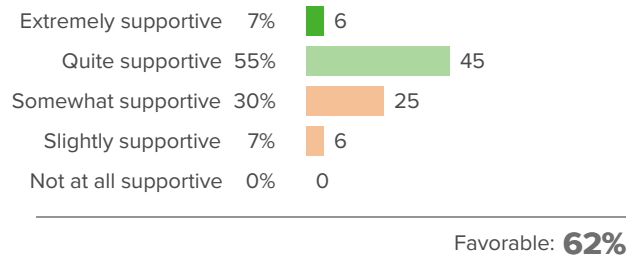
**Q.2: When new initiatives to improve teaching are presented at your school, how supportive are your colleagues?**



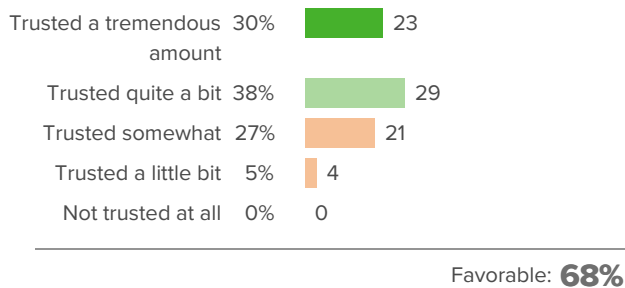
**Q.3: How optimistic are you that your school will improve in the future?**



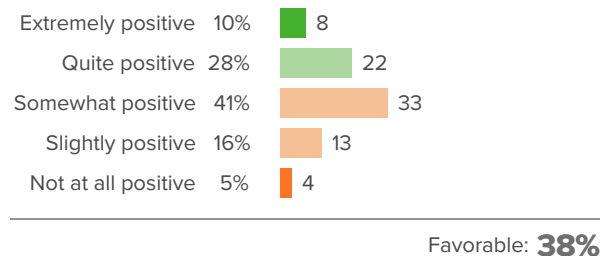
**Q.4: How supportive are students in their interactions with each other?**



**Q.5: To what extent are teachers trusted to teach in the way they think is best?**

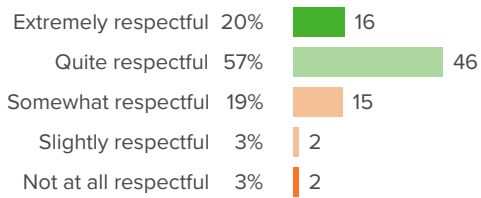


**Q.6: How positive are the attitudes of your colleagues?**



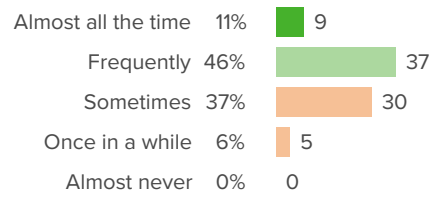


**Q.7: How respectful are the relationships between teachers and students?**



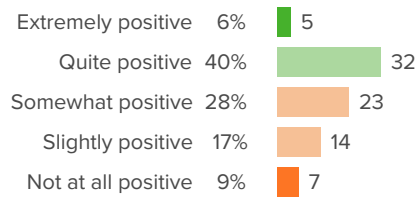
Favorable: **77%**

**Q.8: How often do you see students helping each other without being prompted?**



Favorable: **57%**

**Q.9: Overall, how positive is the working environment at your school?**



Favorable: **46%**





# Staff-Leadership Relationships

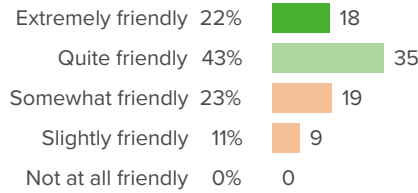
Your average

## 59% favorable

83 responses

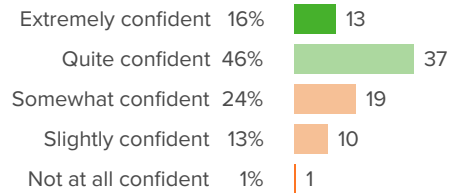
### How did people respond?

#### Q.1: How friendly are your school leaders toward you?



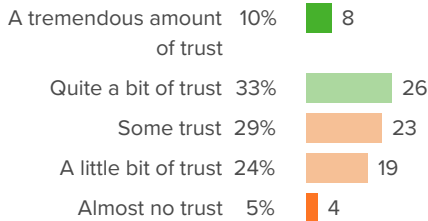
Favorable: **65%**

#### Q.2: How confident are you that your school leaders have the best interests of the school in mind?



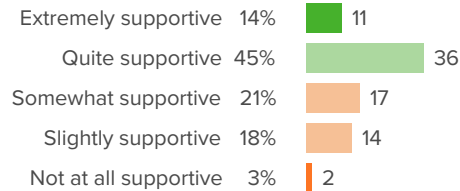
Favorable: **63%**

#### Q.3: How much trust exists between school leaders and faculty?



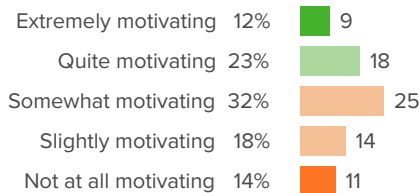
Favorable: **43%**

#### Q.4: When you face challenges at work, how supportive are your school leaders?



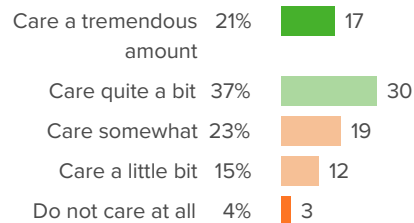
Favorable: **59%**

#### Q.5: At your school, how motivating do you find working with the leadership team?



Favorable: **35%**

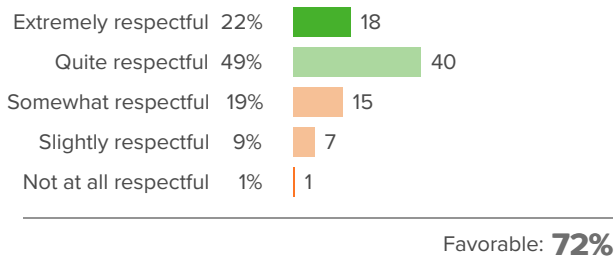
#### Q.6: How much do your school leaders care about you as an individual?



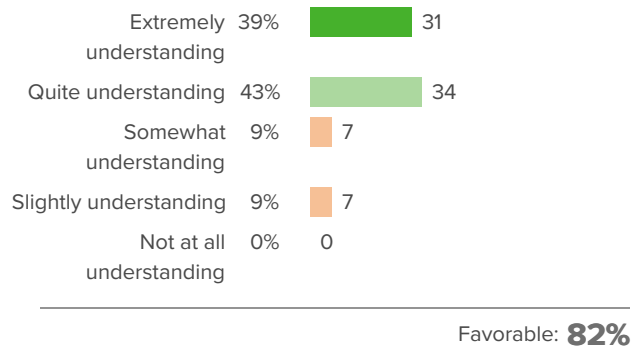
Favorable: **58%**



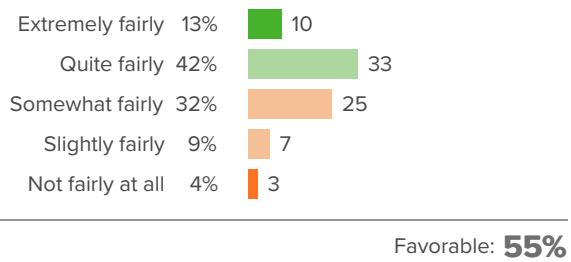
**Q.7: How respectful are your school leaders towards you?**



**Q.8: When challenges arise in your personal life, how understanding are your school leaders?**



**Q.9: How fairly does the school leadership treat the faculty?**





# Teaching Efficacy

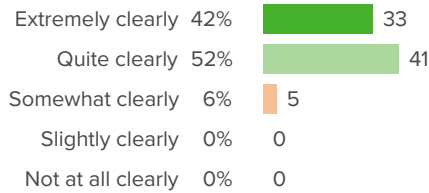
Your average

## 83% favorable

83 responses

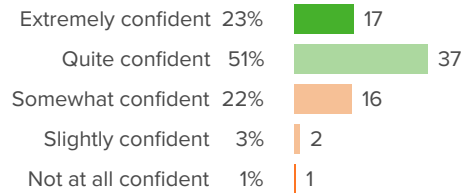
### How did people respond?

**Q.1: How clearly can you explain the most complicated content to your students?**



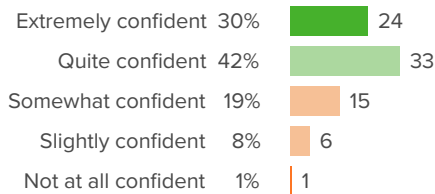
Favorable: **94%**

**Q.2: How confident are you that you can move through material at a pace that works well for each of your students?**



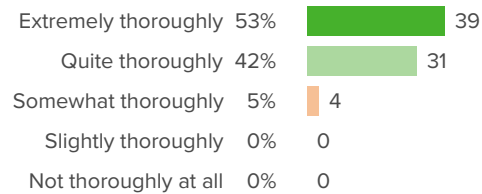
Favorable: **74%**

**Q.3: How confident are you that you can help your school's most challenging students to learn?**



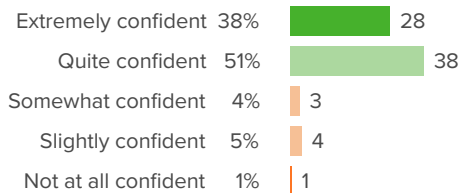
Favorable: **72%**

**Q.4: How thoroughly do you feel that you know all the content you need to teach?**



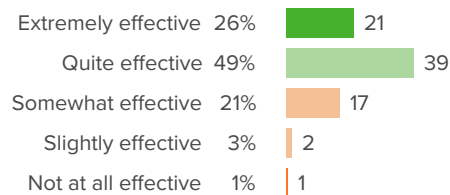
Favorable: **95%**

**Q.5: If a parent were upset about something in your class, how confident are you that you could have a productive conversation with this parent?**



Favorable: **89%**

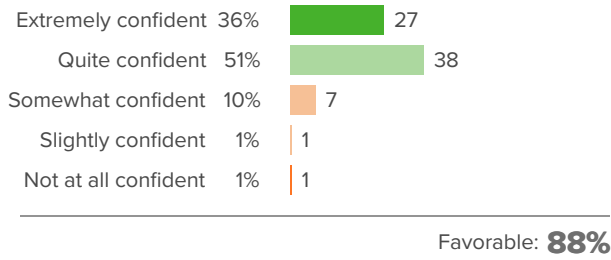
**Q.6: How effective do you think you are at managing particularly disruptive classes?**



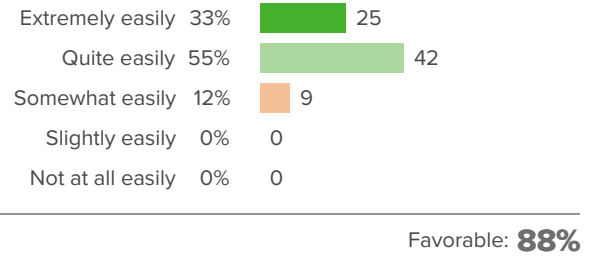
Favorable: **75%**



**Q.7: How confident are you that you can meet the learning needs of your most advanced students?**



**Q.8: When one of your teaching strategies fails to work for a group of students, how easily can you think of another approach to try?**



**Q.9: How confident are you that you can engage students who typically are not motivated?**

