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NRCCS Board Meeting Aug 8, 2022 Minutes

Called to Order: 4:35 pm by Kim Smith

Attendees:

Board members: Present: Kim Smith, Sarah Barr, John Piret, Katie Carroll, Doug Tumminello

Remote attendance: Jenn Clements

Staff members: Jaime Passchier , Carlie Pedrini, Amy Cosgrove

Community Members: Courtney Lynn

Approval of Agenda: Additional revisions are needed for policy, instead of approval votes happening today a special meeting will be held on Wednesday, August 17th at 17:30 for policy approval.

John moved to accept the agenda with changes. Second from Doug. Unanimously approved.

Minutes: No changes. Doug moved to approve the minutes from 7.11.22 Second from Katie. Unanimously approved.

Request to Address the Board: No requests to address the board.

Covid Discussion and Update: Kim Smith is to attend a luncheon on 8/29/22 with Roberta Smith and other school admin re: Covid discussion on upcoming school year.

From Jaime P: No masking policies or testing protocol is in place for the upcoming year. The School will encourage hand washing and send kids home with signs of illness, as well as encouraging them Jaime has not received any feedback from parents on the upcoming school year.

ECC and K-8 Statements: Updates from Jaime Passchier

• Enrollment update

SCHOOL CHARACTER TRAITS: Respect | Integrity | Courage | Compassion | Curiosity | Creativity SCHOOL HABITS OF A LEARNER: Grit | Craftsmanship | Responsibility | Collaboration



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- From Jaime P: K-8, enrollment is lower, currently at 90 students. No leads on reasoning other than some families have moved out of NR/ town/ state. Board asks what effect this will have on the budget. Currently have not filled PE/OEW, Paras, custodian, and facilities which will decrease expenses. However, some of these will need to be filled by vendors.
- Kim asks that John, Carlie and Doug have a finance committee meeting prior to the September meeting to discuss options. John mentions that a revenue shortfall for one year can possibly be okay, but need to look at long term planning and rebuilding. How can we increase enrollment or change the model in future years to have a balanced budget?
- Staffing update
 - From Jaime Passchier : ECC is currently fully staffed. K-8 has all classrooms covered, but have not hired for Paras or PE teacher yet.
 - Jaime attended a meeting with SSSD admin and the hiring shortage is widespread and in all SSD Schools, especially for paras and special education support.
 - Teachers are starting to arrive and there is positive excitement for the upcoming school year.

Kim confirmed the upcoming Community meeting will be held on Aug 24th at 7pm. (Previously mentioned that this would be on the 25th) Kim discussed that the SSSD board of education has a community meeting that is informal and community members are encouraged to mingle with the board.

- School Therapy dog policy
 - Policy is not prepared or ready to vote on at this time.
- Policy reviews update
 - Policy F-11, Facilities Rentals. Kim has had questions from the community concerning the school rental policy. There is a group of citizens who want to use the gym to walk in the winter to avoid the snow and ice but are worried about the high cost. Kim also had someone who brought the article to her stating that the gym is supposed to be a Community Center. Kim has researched that most surrounding schools do not charge for use and that it was encouraged NRCCS to look at this model.
 - Kim also states that there is the possibility of grant money for schools to use the facility as a community center. She recommended that we look into insurance for allowing waivers use instead of requiring a COI from individuals.

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- Doug says that a waiver can be used for any building use, yet if something were to happen the school could still have legal action taken against them. Waiver can reduce the risk but having renters hold a COI is an additional level of protection for the School.
- Carlie recommends that we keep the certificate of liability for the community renting the space based on recommendations of CSDSIP, our current insurance coverage.
- Carlie will add a statement to our policy that workout room members can use the gym space if it is not rented on an hourly basis.
- Katie asks if we can we limit by number of people or activity for when the certificate of insurance is required. Carlie will do more research.
- Kim asks that for more research on what insurance NRCCS can purchase to cover for liability for the community renters. Carlie will call CSDISP to see if they have the coverage to cover the community use.
- Katie mentions adjusting the rental rate based on the number of users.
- Kim recommends that we have a sub team to look at facilities rentals.
- Jaime will ask Emily Byer about possible grants that could help cover these costs for an additional insurance that can cover the community liability for use.
- Kim mentions that even a minimal fee could be too much for some. Can we consider a 'hardship clause' so that we are not charging those who may not be able to afford this? Can we look into reducing fees?
- Doug will help Jaime and Carlie come up with a recommendation for the next board meeting.

Strategic Goals Reporting:

Jaime went to illustrative math training. K-5 will be using Eureka and 6-8 will be using Illustrative mathematics. Jaime has CMAS results but cannot share at this time.

Develop and community: BBQ is planned for August 19th from 4pm-7pm. Carlie will send email to the board that was sent to the parents. Meeting this Thursday at 1:00 to organize auction and donations.

Finance Committee Update: Carlie provided an update on the following:

• Monthly Budget update for board For unfinalized fy22 budget.

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School Accountability Committee (SAC):

- Sarah Barr presents results of the student / parent survey.
- Moving forward will have 2 surveys every year.
- Doug, SAC needs to discuss sharing feedback and action that will be taken with the parent community.

Strategic Communication Committee (SCC):

- Katie and Jaime will have a meeting about the SCC committee and the vision moving forward.
- Jaime will reach out to Dylan Anderson again.

Board Discussion Misc Topics:

- Endowment fund sub-team assignment:
 - Kim puts together an official team for the endowment committee. Reach out to Kim with interest or recommendations. Kim would like this committee to make their first report to the board for the September meeting with suggestions and ideas.

Next Community meet with the board: Aug 24 at 7pm (Dec, April, August)

Next Board Meeting: August 17th, 2022 a virtual meeting will be held at 5:30pm to review the 4 policies for acceptance. All policies will be submitted to the board 1 week prior or as soon as possible. In addition Carlie and Jaime will review and update facilities policy F-11.

The next regular board meeting will be held September 12, 2022 4:30-6:30 in the NRCCS community room.

Adjournment: Meeting adjourned at 6:35 by Kim Smith, Board President.