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## **NRCCS Board Meeting September 12, 2022 Minutes**

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**Called to Order:** 4:33pm by Kim Smith

**Attendees:**

Board members: Present: Kim Smith, John Piret

Remote attendance: Jenn Clements, Katie Carroll, Doug Tumminello, Sarah Barr

Staff members: Jaime Passchier

Remote attendance: Carlie Pedrini

Community Members: Jeanne Lodwick and other NR residents interested in facilities rentals

**Minutes:** 8.8.22 board meeting minutes for approval. Jenn moves to accept with a second from Sarah Barr. All in favor.

8.17.22 board meeting minutes for approval (special meeting). Motion to approve from Doug, with a second from Sarah. All in favor.

**Approval of Agenda:** Jaime would like to add a high level CMAS update to the Strategic Goal Setting portion of the meeting. Motion to approve from John. Second from Jenn. All in favor.

**Request to Address the Board:** Jeanne Lodwick introduces a group of community members who are interested in playing pickleball and utilizing the NR gym for exercise, well being and fun. All of these community members have been supporters of NRCCS in the past and recently attended the NRCCS BBQ Fundraiser.

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**SCHOOL HABITS OF A LEARNER:** Grit | Craftsmanship | Responsibility | Collaboration



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Susy Burke, watched the school be built and loves that it is part of the NR community. School was built as a Charter public school, as a Colorado School should be available to the community to use at a nominal fee. The rates should make the space accessible for all.

Kathy Rowe- When the original building and gym addition was presented and fundraising was asked of the community it was to grow from a one room schoolhouse to a place that can be used for a Community building and school. The feeling hasn't been inclusive for the community to use the gym and facilities so far.

Jim Rowe mentions that the support the school will continue to receive from the community financially will be more than the revenue produced by the rentals and the rates should be lowered.

Kim Smith: Board has decided to take comments into consideration until December and then will address needed changes in the December board meeting. If the community wants to make comments or suggestions they are welcome to attend board meetings (2nd Monday of each month) or Community Meetings with the board (quarterly, next is in December.)

Carlie: Mentions that the rates were based off of SSSD rates and many adjustments were made to make NRCCS facilities more accessible to the community than SSSD facilities use policies (Insurance, . NRCCS wants community involvement with the facilities and the school and wants systems in place for rentals to become successful collaboration.

**Covid Discussion and Update:** There have been a few COVID cases at the ECC over the past two weeks and a few in the K-8 building, both staff and students have been affected. School nurse, Alethea is sending out an email to parents/ caregivers when there is an in class exposure. Steamboat Montessori is mandating masks for students who have experienced close contact. Current CDE recommendations for a positive test are 5 days of isolation followed by an additional 5 days of mask wearing. Sarah and Jenn both voiced concern about mandating masks again. Jenn mentions if CDC mandates masking again that the board can reassess their decision. John agrees that following recommendations without mandates is best right now. Katie agrees as long as recommendations are being sent to parents in case of exposure. Doug agrees with general statements that have been expressed by board members.

Jenn mentions a 5 day quarantine allows staff to come back quickly.

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Kim recently attended the county commissioners board of health meeting. Roberta Smith with Routt County public health said that vaccine bus can come to NR to offer COVID vaccines and also offer flu shots at the same time.

Sarah asks Jaime- what is the staff thinking? Jaime says there is a mix of reactions from staff, some seem unconcerned and some anxious. Can the state testing program come back this year? Jaime said it wasn't chosen because it was disruptive to class. Kim states that kids no longer get paid to participate in testing but the school can be paid still.

## **ECC and K-8 Statements: Updates from Jaime Passchier**

- **Enrollment update** - Jaime, still hovering at 81 children for this school year.
- **BBQ Fundraiser update** Revenue is approximately \$17,000. Amy Coleman and Jaime are planning on reviewing operations from the day and taking notes to help with the fundraiser for next year.
- **Start of School Year Update**
  - Already in week 3 of school! Crew camps started last week and continue into this week. K/ 1 had a full day dedicated to crew camp last week. This week the  $\frac{2}{3}$  Crew will have a sleepover in the gym, the  $\frac{1}{3}$  crew will have an overnight at YMCA in Granby and MS will attend an Outward Bound trip over the weekend in Salida.
  - One Para hired, she will provide afterschool care, has a CDL for bus support, as well as additional classroom support. Still looking for a SPED para.
  - Still looking for additional substitute teachers. Jenn asks Jaime to send out qualifications for becoming a substitute. Pay is \$200/ day (higher than SSSD). Kim recommends listing at ClarkStore and on Website.
  - Jaime - Biking unit is currently underway. Positive feeling in the building. Kim visited last week and said she could feel positivity and is excited for the upcoming year.
- **School Therapy dog policy**
  - Jaime received an update from Heeling Friends and they don't have any available dogs currently. Next option would be to reach out to the community to see if an eligible dog could be trained. Kim recommends calling Bob Newton who owns therapy dogs and will share contact information with Jaime. Sarah Barr also has a dog that she intends on training through Heeling Friends. Jaime mentions that a student has dog that could possibly be trained as well.
- **Policy reviews update**

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- Doug has been reviewing the discipline policy. Doug, Jaime and Kim will be meeting next week to finalize and prepare to present to the board in the October meeting.
- Jaime and Katie reviewed the curriculum policy. Jaime will have the policy ready for board review/ approval in the October meeting.
- Bullying policy went to staff on the first week back, Jaime hasn't received any negative feedback. It has now gone out to students and signed agreements are starting to come back.
- Jaime will provide staff PD with a 3 part anti bullying training that is being funded by Craig Sheckman foundation donation. Kim has an agenda for this training and states that it will be very beneficial. Jaime will share with the board after the meeting.
- **ECC update**
  - Kaley is doing great. All ECC staff got to attend PD in town last week. Staff is doing great and has had a great start to the school year.

## Misc.

- Carlie hasn't received any other feedback on the gym other than the community members attending this board meeting. One request to be a workout room member.
- Kim updates on the many offerings of the NRCCS After School program; High altitude basketball, Spanish (Erika) 2 days per week, MS running (MS teacher Kory), traditional After school program, Girls on the Run 10 week program, and an option to ride the bus to Boys and Girls Club in Steamboat.

## Strategic Goals Reporting:

- Jaime offers high level review of the CMAS data. She will review with Staff next week with an emphasis on math data. Mostly at grade level but some grades need to see improvement.
- Jaime will also review assessment data with SAC and strategic moves to address the data findings and review improvement strategy. With Amy as TOSA and Jaime's support for 7th grade math, all grade levels are being taught at an individualized level now. (Amy is teaching 2nd and 4th grade Math, Jaime is teaching 7th grade math)
- Jaime explains to John that the data points shared are from assessments taken in May of 2022, at the end of the school year. General discussion on learning loss throughout the Summer affects students' learning. Jaime mentions her desire to have Summer School, not just a Summer program, with more dedication to academics in the future.

**Finance Committee Update:** Carlie provided an update on the following:

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- Monthly Budget update for board for first month, July of the FY22/23 budget. High level revenue and expenses review.
- With an estimated student count of 81 the deficit will be estimated to be over \$200,000 with current expenses that are in the budget. However, not being able to hire all 3 desired paras will eliminate some of this deficit.
- Sarah asks about the discrepancy between class size (some grades being much larger than others) and how the teachers are affected. Jaime says that some of the smaller crews are missing having more students. The K/ 1 has combining classes for some for larger group activities.

### **School Accountability Committee (SAC):**

- Update from Sarah and Jaime- the SAC was able to meet the morning of 9/12/22 to participate in a team building activities. Set meetings dates for the year. Jaime set out parameters on what SSSD does and expectations of SAC. This year SAC will be looking at data and setting goals to improve this data.
- Sarah states the first few meetings will have some heavy lifting- looking at data, benchmarks, progress moving forward and surveys.
- Kim reminds the group that SAC is a requirement for the school and that goals will be posted. She thanks the group and mentions what a great collaboration they have.

### **Strategic Communication Committee (SCC):**

- Katie mentioned that Steamboat Pilot published an article on the new NRCCS Admin team. Katie will meet with Jaime on her thoughts for the committee moving forward.
- Katie and Jaime will work on a letter to the editor after the Outward Bound Trip or have parents write about children's experiences with the Crew camps.

### **Board Discussion Misc Topics:**

- **Endowment fund sub-team assignment:**
  - The Sub team has not been able to meet yet. John shared some of the ideas that have been gone over in the past. They are meeting on Thursday and will have an update for the next board meeting.

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**Next Board Meeting:** October 10, 2022 at 4:30. Next 3 meetings will be in the Art room unless otherwise stated.

The next Community Meeting with the Board will be in December. These are posted at the Clark Store. If any community members would like to be included on parent update emails, please contact an NRCCS staff member. Posting newsletters on the website was also discussed.

Kim mentions that we could implement a senior discount for facilities rentals. Doug mentions that the meeting in December will have discussion on adjusting the facility policy.

Kim- CO League of Charter School annual conference is Feb 28- March 1 in Denver. Let Kim know if any board or staff members are interested. Valuable networking opportunity.

Doug asks that Carlie and Jaime update the YV gives for the 22/23 donations year. A previous goal of the board was to emphasize on CO Gives fundraising in the upcoming year. Kim asks if anyone knows or has contact for someone who may be interested in matching funds, if so, she can call them.

Kim offers to Jaime to have the board be more involved in day to day operations and can participate in Staff meetings if desired by the school. Kim and Jaime discussed having a potluck with the board and staff to mingle and get to know each other prior to Thanksgiving break.

**Adjournment:** Meeting adjourned at 6:23 by Kim Smith, Board President.

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