

Upper Perkiomen School District
Assistant Superintendent Goals for 2022 – 2023
Dr. Andrea J. Farina

Goal #1: Alignment of Social Emotional Learning curriculum, intervention programs and staff training K-12.

- District-Wide Rollout of Restorative Practices
- Enhancement of staff capacity to support behavioral needs of students.
- Comprehensive analyses of the district service delivery model for mental and behavioral health supports district wide K-12 Programming Behavioral Supports Tiered Supports Personnel Analysis and Establish Recommendations for Years 2-5
- Communication of Resources and Programs associated with SEL and Self-Care (families and communities)

Goal #2: Multi-tiered Systems of Support (MTSS) – work with building Principals, Director of Curriculum, Assistant Director of Student Services and Department Leaders to analyze the district's current system/framework, research best practices, and develop a plan for refinement and/or implementation in all buildings.

- Strategic Development, Deployment and Leadership of the MTSS Framework with a focus on the Mental and Behavioral Health Service within the district.
- Leadership/Communication of MTSS for Administrators and Collaborate with Principals to ensure the implementation integrity of MTSS in all buildings.
- Ensure ongoing communication regarding MTSS with Staff and School Board
- Administration and analysis of the district-wide self-assessment of current MTSS implementation and effectiveness.

Goal #3: Policy, Governance and Leadership. Work independently and in collaboration with various stakeholders to sustain and promote student achievement, legal compliance, and continued enhancement of the climate and culture of the district.

- Monitoring the most recent law, statutes and regulations to keep District policies and procedures current.
- Communicate and establish more procedures related to Residency, Homeless, Foster, Act 1 and support buildings administrators and directors with implementation of policy
- Monitor and Reporting for all active grants and additional grant writing to support district academic, mental health and safety efforts
- Support the Director of Facilities and Operations with the Implementation of Threat Assessment and Parent Reunification