

**Upper Perkiomen School District
Superintendent Goals for 2022 – 2023
Dr. Allyn J. Roche**

Presented to the Board - Thursday October 13, 2022

Goal 1: Fiscal Stewardship and Budget Planning - Continue to support the Business Department leadership transition and collaborate with the administration and Board on the development, discussion, presentation and adoption of the UPSD 2022-23 budget:

- Professional Development and Introduction to Frontline Analytics (Forecast 5)
- Improve Business Office operations and efficiency in systems and processing
- Participate in budget and financed based professional development workshops and software programs to provide supporting documents and comparisons

Goal 2: Student Achievement, Growth and Mental Health Supports - Coordinate the development, deployment, and communication of goals and action plans designed to improve overall student achievement, growth and mental health supports including:

- Increased use of data and analysis of student achievement and growth measures as well as review of counseling, mental health and support services for the 2022-23 school year
- Examine and increase programs and supports for students and families in the areas of mental health, social and emotional learning, suicide prevention and the overall well-being of our students

Goal 3: Coordinate the development, deployment, and communication of goals and action plans designed to improve overall district operations and efficiency including:

- **Facilities** – In collaboration with the Director of Facilities, advance district-wide safety and security initiatives undertaken to improve the district’s security posture and support the results of the district-wide Feasibility Study that will assess not only our physical facilities and their associated capital improvement needs but also future enrollment and capacity concerns.
- **Human Resources** – In collaboration with the Director of Human Resources, continue to improve the support and efficiency of the Human Resources Department and services for all employees and work collaboratively to update expiring compensation plans and employee agreements.

- **Technology** – In collaboration with the Director of Technology, support the department work with the district network infrastructure/cyber security plan and the creation of a formal IT Disaster Recovery Plan.

Goal 4: Develop and deploy programs to increase student voice and feedback about student experiences at UPSD and increase engagement opportunities for parent and community stakeholders.

- Establish Student Advocacy Groups in all schools
 - Topics for student discussions include a sense of belonging and available supports and opportunities for students
- Engagement Activities to include:
 - Community Conversations - off campus & open to public
 - Continued Promotion of Parent Workshops/Seminars
 - Attendance and Support for PTFS Organizations
 - Support the Growth and Expansion of the Supports from the UPEF