Group Purchasing Organization (GPO) Discussion

October 6, 2022

Group Purchasing Organization

- Current
  - PPO – Anthem/Blue Cross 85/15
  - HMO - Kaiser
- Proposed
  - PPO – Anthem/Blue Cross 85/15
  - HMO – Kaiser
  - Low cost plan options
  - Cash in lieu
  - Health Savings Account (HSA)

Definition:

- **Health Savings Account:** A Health Savings Account (or “HSA”) is a tax-free checking account 100% owned by the employee. The funds can be used for medical expenses or can be rolled over and saved for future years.

GPO Estimated Cost Comparison

