

TO BE COMPLETED BY ALL APPLICANTS

EQUAL EMPLOYMENT OPPORTUNITY STATEMENT:

The St. Mary’s County Public School System does not discriminate on the basis of race, color, sex, age, marital status or sexual orientation, national origin, religion or disability in matters affecting employment or in providing access to programs.

VERIFICATION STATEMENT:

I verify that the information given by me in this application is true and complete. I understand that if I have given any false information on this application or if I have omitted any material fact, I may be disqualified from employment with St. Mary’s County Public Schools, or if hired I may be discharged upon discovery of such false statement(s) or omission(s).

Signature _____
Date

RELEASE STATEMENT: REFERENCE/COLLECTION OF INFORMATION FROM PAST EMPLOYERS:

I understand that my employment with St. Mary's County Public Schools may be subject to a reference/background check. I hereby authorize SMCPS to investigate the truthfulness of all statements made on this application and/or contact my former employer(s) and other listed reference(s) or any other person(s) who can verify any information submitted to St. Mary's County Public Schools in support of my application for employment. I hereby waive any right that I may have against any former employers who provide information concerning this application and I release each said person from liability for providing information.

Signature _____
Date

AMERICAN DISABILITIES ACT (ADA) COMPLIANCE STATEMENT

The Board of Education of St. Mary's County Public does not discriminate on the basis of disability in employment or provision of services, programs or activities. Information concerning the Americans with Disabilities Act is available from the Director of Human Resources, (301) 475-5511 opt. 1. **Persons needing auxiliary aids and services for communication should contact** the Department of Human Resources, or write to St. Mary’s County Public Schools, P.O. Box 641, Leonardtown, Maryland 20650 at least one (1) week in advance of the date the special accommodation is needed.

UNDER MARYLAND LAW AN EMPLOYER MAY NOT REQUIRE OR DEMAND ANY APPLICANT FOR EMPLOYMENT OR PROSPECTIVE EMPLOYMENT OR ANY EMPLOYEE TO SUBMIT TO OR TAKE A POLYGRAPH, LIE DETECTOR, OR SIMILAR TEST OR EXAMINATION AS A CONDITION OF EMPLOYMENT OR CONTINUED EMPLOYMENT. ANY EMPLOYER WHO VIOLATES THIS PROVISION IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT TO EXCEED \$100.

Signature _____
Date