



## AGENDA

**Special Meeting** of the Board of Education, Independent School District Number One, Tulsa county, Oklahoma, **October 10, 2022**, at 6:30 PM in the Cheryl Selman Room, ground floor, at the Charles C. Mason Education Service Center, 3027 S. New Haven Avenue, Tulsa, OK.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District.

Individuals may provide comment on item F, the hearing for public comment on redistricting items, via telephone or in person. To provide comment on this item, you must complete the required form, which is available at the meeting and online at:

<https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem>

Individuals providing comment by phone must complete the online form; and it must be completed by noon on the day of the board meeting. Paper forms are available from the Board Clerk before the beginning of each meeting and will be accepted up to the 6:25 PM on the day of the meeting.

**A. OPENING EXERCISES**

**A.1.** Call to order and confirm that a quorum of the Board is present.

**A.2.** Statement regarding receipt of public comment on item F.

**A.3.** Flag salute

**B. SUPERINTENDENT'S CORRECTION TO AGENDA**

**C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS**

**D. APPROVAL OF MINUTES**

Approve the minutes of the September 19, 2022 regular meeting and the September 26, 2022 special meeting of the board.

**E. CONSENT AGENDA - Motion and vote on recommendation.**

**F. PUBLIC HEARING FOR COMMENT ON REDISTRICTING OPTIONS**

**G. STAFF REPORT**

Update on safety and health matters at district schools to include questions and dialogue among board members.

**H. BOARD MEMBER REPORTS**

**I. SUPERINTENDENT'S REPORT/PRESENTATION**

**J. ANNOUNCEMENTS**

The next regularly scheduled meeting of the Board of Education will be held on Monday, November 7, 2022 at 6:30 p.m.

**K. ADJOURNMENT**

**E. CONSENT AGENDA - Motion and vote on recommendations**

**DEPUTY SUPERINTENDENT**

**E.1. RECOMMENDATION: Approve routine field trips.**

RATIONALE: Board Policy 3314 requires that all out-of-state student field/study trips and travel have prior authorization by the Board of Education.

**E.2. RECOMMENDATION:**

Enter into an agreement with Tulsa County Parks Department for rental of the LaFortune Community Center for the Memorial High School winter Hollyball on November 12, 2022.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$640

FUND NAME/ACCOUNT: SAF/Class of 2023 #871

**RATIONALE:**

This is an annual dance that Memorial High School has held for over 20 years. The Hollyball builds unity and camaraderie amongst our student body.

**E.3. RECOMMENDATION:**

Enter into an agreement with Quiktrip Corporation to provide the JROTC cadets at Hale High School with a fundraising opportunity to sell Quiktrip product cards to support planned extracurricular activities.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: No cost to the district

FUND NAME/ACCOUNT: SAF/564

**RATIONALE:**

The Hale High School JROTC will raise revenue to fund extracurricular activities to include drill competitions, color guard presentations, cadet award banquet and ball, cadet challenge competition and the JROTC Cadet Leadership Challenge. This fundraiser provides students the opportunity to sharpen their communication skills, build self-esteem, and demonstrate leadership potential. In addition, these fundraising activities support a foundation for career development.

**TEACHING AND LEARNING**

**E.4. RECOMMENDATION:**

Purchase chromebooks from Trafera Holdings, LLC, during the 2022-2023 school

year for middle and high schools students to utilize primarily for testing during assessment windows.

COST: Not to exceed \$171,083.51

FUND NAME/ACCOUNT:

ACE Technology State Funds

11-3610-1000-506530-426-000000-000-05-XXX-3610

REQUISITION/CONTRACT: 12302091

RATIONALE:

ACE (Achieving Classroom Excellence) technology funds are allocated from the Oklahoma State Department of Education and must be spent for the purpose of purchasing technology in order to conduct online testing in secondary schools. With this funding, we are able to purchase 344 chromebooks to be distributed among our middle and high schools . This will allow secondary sites to have 22 computers which will stay at the site for students to check out/check in or be used for regular instructional use. During assessment windows, the chromebooks will be used for testing to help minimize technical issues and for students that could impede testing and time testing.

## **TALENT MANAGEMENT**

**E.5. RECOMMENDATION: Approve routine staffing items.**

RATIONALE:

Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualized rate regardless of length of effective date of contract.

**E.6. RECOMMENDATION: Approve position creates, deletes, and updates.**

RATIONALE:

Positions to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in the applicable departmental budgets.

**E.7. RECOMMENDATION:**

With regard to the 2022-2023 fiscal year, enter into an agreement with Teaching Channel, Inc. for the filming and production of exemplar classroom instructional videos aligned to the Tulsa Way for Teaching and Learning, for use in professional learning and coaching in the district.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE:

This partnership with Teaching Channel, Inc. will directly support the implementation of effective teaching strategies and improved instruction by providing Tulsa Public

Schools teachers and school leaders with high-quality video-based examples of effective instruction aligned to the Tulsa Way for Teaching and Learning. Videos will be used in a variety of professional learning and coaching sessions.

**E.8. RECOMMENDATION:**

Approve salary adjustments for individuals in certified and support positions who were hired prior to July 1, 2022, and not covered by a collective bargaining agreement an adjustment of 1.5 percent (plus career increments and adjustments) will apply to all such employees hired prior to July 1, 2022 and shall be paid during the 2022-2023 school year. An additional one-time 2.0 percent stipend will be paid to all such employees hired prior to July 1, 2022 for the 2022-2023 school year in bi-weekly or monthly checks according to standard payroll.

**RATIONALE:**

These certified and support employee wage adjustments provide parity with employees who are covered by the TCTA and AFT collective bargaining.

**INFORMATION AND ANALYTICS**

**E.9. RECOMMENDATION:**

Enter into a contract with Cox Communications, Inc., effective July 1, 2022 through June 30, 2023, for telecommunication services for Session Initiation Protocol (SIP) trunking and basic voice services.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$55,000

**FUND NAME/ACCOUNT:** General Fund, 11-0000-2620-505320-000-000000-000-02-026

**REQUISITION/CONTRACT:** 12302633

**RATIONALE:**

These services represent the basic inbound and outbound telephone services used by the district, supporting approximately 5,000 telephones across the district as referenced in agenda item E.137 on June 6, 2022 for Primary Rate Interface (PRI) services. As the Information Technology department continues to move forward with the phone replacement project, we have an opportunity to transition our current telecommunication service to SIP trunking. SIP trunking is newer technology, provides for more flexibility and is less expensive. Changing service types will not significantly change the district's overall cost commitment for the current fiscal year, however we do expect to see an overall cost reduction in future years when all sites are moved to the new technology. Pricing is based off of state contract #SW1014.

**DESIGN AND INNOVATION**

**E.10. RECOMMENDATION:**

Approve a three-year renewal for KIPP Tulsa College Preparatory, Inc.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district.

**RATIONALE:**

KIPP Tulsa College Preparatory serves 323 students in grades 5-8 and is in the last year of their current charter term. In accordance with authorizing best practices, this three-year renewal will authorize them to operate from July 2023 - June 2026.

KIPP Tulsa is one of Tulsa Public School's longest-term charter schools. This three-year renewal recognizes their strong academic performance in the area of reading and other educational program strengths. It also acknowledges that KIPP Tulsa College Preparatory has had low math proficiency over the duration of the charter term. In addition, KIPP Tulsa College Preparatory has an accreditation deficiency and has not consistently met the organizational or financial requirements established in Tulsa Public Schools' authorizing framework.

We recommend the following conditions be closely monitored and addressed over the course of the three-year charter term. Failure to address these conditions may negatively impact future renewal recommendations.

1. Meet or exceed statistically significant improvement in math proficiency in multiple grades for two of the years between 2022-2023, 2023-2024, and 2024-2025.
2. Resolve the accreditation deficiency from the 2021-2022 school year.
3. Continue to meet authorizer compliance requirements including timely submission of required documentation.

**E.11. RECOMMENDATION:**

Approve a three-year renewal for KIPP Tulsa University Preparatory.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district.

**RATIONALE:**

KIPP Tulsa University Preparatory (doing business as KIPP Tulsa, Inc) serves 247 students in grades 9-12 and is in the last year of their current charter term. In accordance with authorizing best practices, this three-year renewal will authorize them to operate from July 2023 - June 2026.

KIPP Tulsa is one of Tulsa Public School's longest-term charter schools. This three-year renewal recognizes strong educational outcomes in the areas of Advanced Placement participation and performance. It also acknowledges that KIPP University Prep has an accreditation deficiency and has not consistently met the organizational or financial requirements established in Tulsa Public Schools' authorizing framework.

We recommend the following conditions be closely monitored and addressed over the course of the three-year charter term. Failure to address these conditions may negatively impact future renewal recommendations.

1. Resolve the accreditation deficiency from the 2021-2022 school year.
2. Continue to meet authorizer compliance requirements including timely submission of required documentation.

**E.12. RECOMMENDATION:**

With regard to the 2022-2023 fiscal year, authorize Met Cares Foundation, Inc., a 501(c)(3) corporation, to provide ongoing supports during the school day to the students of Greenwood Leadership Academy at Academy Central, as well as the students' parents and guardians. These nonsecular supports include family engagement activities, especially those supporting student literacy, as well as supports for students' parents and guardians relating to employment and housing.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** No cost to the district.

**RATIONALE:**

The district wishes to partner with the Met Cares Foundation so three members of its staff may provide no-cost services to the students and families of Greenwood Leadership Academy. The agreement will provide the Met Cares staff space in the school to meet regularly with parents so they may learn how to help improve their students' literacy at home, as well as gain information about entering the workforce, housing assistance, and community-based resources. This engagement of the Met Cares Foundation will begin upon execution of an appropriate services agreement with the district.

**FINANCIAL SERVICES**

**E.13. RECOMMENDATION:**

Approve the [September 16, 2022 - October 6, 2022 New Encumbrances and Encumbrance Changes Report](#).

**RATIONALE:**

New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

\*Note the report listed above is a link that will take you to the full encumbrance report.

**E.14. RECOMMENDATION:**

Approve sanctioning of the following booster club and PTA/PTO/PTSA in accordance with Board Policy 5707 for the 2022-2023 fiscal year:

**Booster Clubs:**

B.T. Washington Baseball Booster Club  
B.T. Washington orchestra & Jazz Booster Club  
B.T. Washington Varsity Cheer Booster Club  
Carver Touchdown Club  
Edison Cross Country Parent Teacher Student Booster Club  
Edison Eagles Volleyball Club  
Edison Middle School Cheer Booster Club  
Edison Prep Bands Booster Organization  
Hale Rising Baseball, Inc.

**PTA/PTO/PTSA:**

Celia Clinton PTA  
Eisenhower International PTA  
Eliot Elementary PTA  
Mendez International School PTO  
MacArthur Elementary PTA  
Walt Disney Elementary PTA

**RATIONALE:**

Sanctioned status provides organizations exemption from the statutory controls relating to school activity funds found in the Oklahoma School Code. The Board may sanction associations and clubs that advance the educational objectives of the district and are beneficial to students under the guidelines established in Board Policy 5707. These organizations submitted required information to support their applications.

**E.15. RECOMMENDATION:**

Authorize Executive Director of Federal Programs and Special Projects, Kathi Hayward, to act as the district’s representative for local, state and federal programs and grants during the 2022-2023 school year.

**RATIONALE:**

Local, state and federal enactment applications submitted and approved for funding require an authorized representative be identified for each program and that this authorization is acted upon by the Board of Education. Authorization will allow filing of budget revisions, monthly reimbursement requests, and reports as required by individual grants and funding sources.

**BOND PROJECTS AND ENERGY MANAGEMENT**

**E.16. RECOMMENDATION:**

Approve the contract with the lowest responsible bidder, Performance Surfaces LLC, for auditorium seat replacements at East Central Middle School.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost to the project is \$128,704.

FUND NAME/ACCOUNT:

35-1308-4720-504500-000-000000-062-12-532-AM027

RATIONALE: Auditorium improvements are part of the 2021 bond issue.

**E.17. RECOMMENDATION:**

Approve supplement #8 with Trigon General Contractors and Construction Managers, Inc. for the STEM improvements at McLain High School.

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST:

The total cost is based on a floating fee per the construction cost for the project. The estimated cost of the project is \$392,453.80.

RATIONALE:

The hiring of a construction manager is necessary to complete the improvements. This project is part of the 2021 bond issue.

**E.18. RECOMMENDATION:**

Approve amendment #8, with Trigon General Contractors and Construction Managers Inc. for the STEM improvements at McLain High School.

Allowances	\$ 51,481.27
General Conditions	\$ 29,539.26
Mangement Fees	\$ 17,438.72
Reimbursables	\$ 9,654.37
Trade Contracts	\$ 284,340.18
<b>Total GMP</b>	<b>\$ 392,453.80</b>

FURTHER RECOMMEND:

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: The total cost of the project is not to exceed \$392,453.80.

FUND NAME/ACCOUNT: 35-1311-4720-504500-000-000000-064-12-720-

RATIONALE: This project is part of the 2021 bond issue.

**E.19. RECOMMENDATION:**

Approve amendment #3A with Crossland Construction Co. Inc, for the athletic improvements at Rogers High School.

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Allowances	\$250,000.00
General Conditions	\$125,657.00
Management Fees	\$70,073.00
Reimbursables	\$14,848.00
Contingency	\$88,647.00
Trade Contracts	\$1,522,942.00
<b>Total GMP</b>	<b>\$2,072,167.00</b>

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:**

The total cost of the project is not to exceed \$2,072,167.

FUND NAME/ACCOUNT: 35-1317-4720-504500-000-000000-068-12-730-PE012

RATIONALE: This project is part of the 2021 bond issue.

**E.20. RECOMMENDATION:**

Approve amendment #4A with Trigon General Contractors and Construction Managers, Inc. for the ADA improvements at Memorial Middle School.

Allowances	\$1,462.49
General Conditions	\$18,355.33
Management Fees	\$11,924.41
Trade Contracts	\$262,219.00
<b>Total GMP</b>	<b>\$293,961.23</b>

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:**

The total cost of the project is not to exceed \$293,961.23

FUND NAME/ACCOUNT: 35-1231-4720-504500-000-000000-066-12-558-A121

RATIONALE: This project is part of the 2021 bond issue.

**E.21. RECOMMENDATION:**

Approve deduct change order #1 with K & M Shillingford Inc. for the HVAC improvements at Grissom Elementary. The original contract was approved in the amount of \$2,300,000 item E-16 on 12-6-2021.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** The total cost for this change order is a deduct of (\$55,262.12).

**RATIONALE:**

This walk-in freezer cooler was removed from the project and will be completed at a later date. Additional HVAC units were added to the corridor. This project is part of the 2021 bond issue.

**E.22. RECOMMENDATION:**

Enter into an agreement with Greenwood Rising, Inc. to provide onsite educational services and programming for the 2022-2023 school year. As part of the 2021 Bond package, TPS will provide up to \$1,000,000 over the period of the 2021 Bond for the purchase of equipment, furnishings, and non-consumable classroom materials.

**FURTHER RECOMMEND:**

The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

**COST:** Not to exceed \$250,000 during the 2022-2023 school year.

**FUND NAME/ACCOUNT:** 35-1205-1000-505300-100-000000-000-07-194-

**RATIONALE:**

The TPS Bond Plan included funding for equipment and curriculum resources to support learning trips for students including a minimum of one visit for every eighth-grade class, annually. The district teaching staff has collaboratively developed curriculum with our teachers and historians on the Tulsa Race Massacre aligned to state social studies standards. The learning opportunity will provide students with an immersive experience of the remarkable and resilient story of Greenwood and its community by bringing this story to vivid life on the very site where Black Wall Street used to stand.

**E.23. RECOMMENDATION:**

Approve the purchase of support vehicles at a cost not to exceed \$1,000,000 from any of the following vendors Chris Nichols Autohaus, Inc., Carter Chevrolet Agency, Inc., Chris Nikel Corp., Max Motors II, LLC, Classic Tulsa, LLC, Bob Moore of Tulsa, LLC, Ferguson Superstore, LLC, Knight Automotive Group, LLC, Riverside Ford of Tulsa, LLC, Mark Allen Chevrolet, LLC, Bob Howard Motors, Inc., Jim Glover Chevrolet, LLC, Jackie Cooper Imports of Tulsa, LLC, and Jim Norton Chevrolet, LLC

**COST:** The total cost not to exceed \$1,000,000.

**FUND NAME/ACCOUNT:**

32-1410-2650-507610-000-000000-000-12-003-

35-1410-2650-507610-000-000000-000-03-003-

**RATIONALE:**

The choice of multiple vendors will allow us to move quickly to issue a purchase order and complete the acquisition once a vehicle is located because dealers are unwilling to wait 30 days and vehicles are in short demand.

- E.24.** RECOMMENDATION: Amend agenda item E.20 from the February 7, 2022 agenda to reflect the updated amount of funds coming from gifts and endowment. The original item had a clerical error, the correct amount of funding from gifts and endowment is \$750,000.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: There is no increase to the total contract amount.

FUND NAME/ACCOUNT:

81-2963-4720-504500-000-000000-073-12-735-RV001

RATIONALE: This change is necessary to in order to reflect the accurate total amount of funds coming from gifts and endowment.

## **OPERATIONS**

- E.25.** RECOMMENDATION:  
Approve the [October 1, 2022, Capacity Data](#) for out-of-district transfers to comport with requirements of Senate Bill 783.

RATIONALE:

Senate Bill 783 requires each school district to determine the criteria to be used in determining grade capacity for each school site. Each school site's capacity shall be approved by the board of education prior to the first day of January, April, July and October of each school year.

\*Note the report listed above is a link that will take you to the full capacity report.

## **GENERAL COUNSEL**

- E.26.** RECOMMENDATION:  
Renew the Westlaw services agreement with Thomson Reuters Corp. to provide for services from November 1, 2022 through June 30, 2023, as the current extension agreement ends at the end of October 2022.

COST: Not to exceed \$4300

FUND NAME/ACCOUNT:

General Fund, 11-0000-2317-505300-000-000000-000-09-006

RATIONALE:

The online subscription will allow the district's legal team to better serve the district's legal needs by providing them with current and extensive authorities and guidance pertaining to a wide array of legal questions and needs.

## **BOARD OF EDUCATION**

### **E.27. RECOMMENDATION:**

Approve the schedule of **regular meeting dates of the Board of Education** for the 2023 calendar year.

### **RATIONALE:**

The Open Meeting Act Law requires that the schedule of regular meetings of the Board of Education be on file with the County Clerk of Tulsa County on or before December 15, 2022.

### **E.28. RECOMMENDATION:**

Review and adopt the policy drafted to comply with Oklahoma Statute Title 70, § 1-125 and the emergency rules of the Oklahoma State Board of Education pertaining to bathrooms and changing facilities, waiving the requirement in Policy 1201 that the policy be presented at two separate meetings given the recent adoption of the State Board of Education's rules on the matter.

## **F. Public Hearing On Redistricting Options**

### **F.1.**

Receive comment from the public regarding redistricting (aka reapportionment) options and matters relating to the development of a redistricting plan for school board election districts. This item is intended to provide a forum for comment with regard to the public and will not include board member discussion, feedback or questions.

**SUPPORTING INFORMATION**

**CONSENT ITEM E-1**

**ROUTINE FIELD TRIPS**

<b>SCHOOL/ PARTICIPANTS</b>	<b>NUMBER OF STUDENTS/ PARENTS/ STAFF</b>	<b>PURPOSE OF TRAVEL AND LOCATION</b>	<b>TRAVEL DATES</b>	<b>NUMBER SCHOOL DAYS MISSED</b>	<b>TRAVEL COST AND FUNDING SOURCE</b>
Tulsa Public Schools/Native American Junior & Seniors	Students: 50 Parents: 0 Staff: 5	To provide Native American Juniors & Seniors the opportunity to visit Haskell Indian Nations University/Lawrence, Kansas	October 27, 2022	1	Not to exceed \$2,700 Indian Pupil Education Fund
Booker T. Washington High School/Band Members	Students: 52 Parents: 20 Staff: 4	To participate in field competition/Shreveport, Louisiana	November 12-13, 2022	0	Not to exceed \$10,000/BTW's School Activity Fund #562
Rogers Middle School/Debate Team	Students: 4 Parents: 0 Staff: 4	To participate in the California Invitational Berkeley Debate Tournament/Berkley, California	February 16-21, 2023	3	No cost to the district. Funding will be provided by Tulsa Debate League.
Booker T. Washington High School/Baseball Team	Students: 24 Parents: 0 Staff: 4	To participate in the Aggie Classic Spring Break Tournament/Pensacola, Florida	March 12-17, 2023	0	No cost to the district. Funding will be provided by BTW's Baseball Booster Club.
Rogers Middle School/Debate Team	Students: 2 Parents: 0 Staff: 3	To participate in the Urban Debate National Championship Tournament/Dallas, Texas	March 30-April 2, 2023	2	No cost to the district. Funding will be provided by Tulsa Debate League.

**SUPPORTING INFORMATION**

**CONSENT ITEM E.5**

**ROUTINE STAFFING**

<b>ELECTIONS</b>	<b>Effective</b>	<b>Contract</b>	<b>Position</b>	<b>Grade or</b>
<b>Name</b>	<b>Date</b>	<b>Amount</b>		<b>Degree &amp; Step</b>
Agbai, Chinyere	09-20-22	\$ 30,000.00	Apprentice	NS
Aleman, Jaqueline	10-03-22	\$ 9.82	School Clerk Assistant	CA-3
Allison, Kwanti	10-06-22	\$ 30,000.00	Apprentice	NS
Atkinson, David	10-24-22	\$ 20.73	School Safety Officer	TS-11
Auten, Zachary	10-10-22	\$ 21.80	HVAC Craftsperson	MT-18
Babcock, Robert	09-22-22	\$ 30,000.00	Apprentice	NS
Ball, Sharlet	09-19-22	\$ 14.28	Assessment Specialist	CA-8
Bateman, Celia	09-09-22	\$ 13.08	Parent Involvement Facilitator	IS-06
Bibelheimer, Henry	09-14-22	\$ 30,000.00	Apprentice	NS
Biggins, Robin	09-22-22	\$ 11.21	Virtual Systems Coordinator	CA-06
Birmingham, Aaliyah	08-05-22	\$ 30,000.00	Apprentice	NS
Blackshire, Tiara	09-19-22	\$ 9.82	Teacher Assistant	IS-03
Blakley, Antonio	10-10-22	\$ 13.49	Autism Paraprofessional	IS-10
Blasdel, Julia	08-26-22	\$ 51,000.00	Graphic Storyteller	BG-6
Bolds, Charles	09-26-22	\$ 10.47	Cafeteria Assistant	MT-01
Bradbury, Amanda	10-06-22	\$ 11.72	Evening Custodian	MT-3
Bryan, Patrick	09-08-22	\$ 30,000.00	Apprentice	NS
Chairez, Maria	09-13-22	\$ 12.46	Evening Custodian	MT-3
Chavis, Leslie	09-09-22	\$ 15.63	ED Paraprofessional	IS-10
Clark, Sharon	09-12-22	\$ 30,000.00	Apprenice	NS
Clary, Sara	10-04-22	\$ 15,000.00	Half Time Apprentice	NS
Cole, Robert	09-19-22	\$ 12.36	Bus Driver	MT-7
Conley, Angela	09-08-22	\$ 9.82	Teacher Assistant	IS-3
Cook, Mackenzie	08-30-22	\$ 30,000.00	Apprentice	NS
Correia, Tiffany	09-15-22	\$ 9.82	Teacher Assistant	IS-3
Crane, Morgan	09-19-22	\$ 40,000.00	Teacher	B-0
Criswell, Kla	09-23-22	\$ 9.82	Teacher Assistant	IS-3
Cross, Tina	08-12-22	\$ 43,160.00	Teaher	B-6
Cupps, Jeanie	09-08-22	\$ 9.82	Teacher Assistant	IS-3
Daniels, Shontel	08-16-22	\$ 30,000.00	Apprentice	NS
Decaro, Desiray	10-03-22	\$ 9.82	Teacher Assistant	IS-3
Dehnel, Stacy	10-03-22	\$ 10.31	School Clerk	IS-3
Dennis, Cierra	09-08-22	\$ 10.11	School Clerk	CA-3
Diaz Garcia, Rodrigo	09-13-22	\$ 13.26	Record Associate	CA-9
Dockrey, Loretta	09-12-22	\$ 30,000.00	Apprentice	NS
Duke, Michael	09-26-22	\$ 30,000.00	Apprentice	NS
Eagle, Katherine	08-31-22	\$ 30,000.00	Apprentice	NS
Estrada, Karen	09-21-22	\$ 13.08	Teacher Assistant	IS-6
Fales, Stacie	09-13-22	\$ 13.49	ID Paraprofessional	IS-06
Ferrell, Adriana	09-08-22	\$ 11.90	DHI Paraprofessional	IS-06
Filanda, Megan	08-25-22	\$ 30,000.00	Apprentice	NS
Flores, Maria D	09-12-22	\$ 12.10	Evening Custodian	MT-3
Flores, Vernice	10-04-22	\$ 11.38	Evening Custodian	MT-3
Ford, Marcus	08-18-22	\$ 11.21	Paraprofessional	IS-6

**SUPPORTING INFORMATION**

**CONSENT ITEM E.5**

**ROUTINE STAFFING**

<b>ELECTIONS</b>	<b>Effective</b>	<b>Contract</b>	<b>Position</b>	<b>Grade or</b>
<b>Name</b>	<b>Date</b>	<b>Amount</b>		<b>Degree &amp; Step</b>
Fritgerald, Shekinah	08-22-22	\$ 30,000.00	Apprentice	NS
Garcia, Lourdes	08-24-22	\$ 30,000.00	Apprentice	NS
Garmy, André	09-12-22	\$ 30,000.00	Apprentice	NS
Gibson, Taquisha	09-08-22	\$ 12.37	Teacher Assistant	IS-6
Gonzalez, Yesenia	10-06-22	\$ 9.82	Teacher ASsistant	IS-3
Grant, Patrice	08-10-22	\$ 40,000.00	Teacher	B-0
Green, Marvin	10-10-22	\$ 21.80	Electrical Craftsperson	MT-18
Grimes, Marsha	09-28-22	\$ 30,000.00	Reading Interventionist	B-25
Gutierrez, Martha	09-26-22	\$ 13.03	Cafeteria Assistant	MT-01
Henderson, Vernezeia	08-22-22	\$ 30,000.00	Apprentice	NS
Hernandez, Asheley	09-08-22	\$ 20,625.00	Half Time Teacher	B-03
Herrera Flores, Sanjuana	09-12-22	\$ 12.10	Evening Custodian	MT-3
Hoffman, Vickie	09-28-22	\$ 11.23	Cafeteria Assistant	MT-01
Imbler Palmer, Bethany	09-07-22	\$ 30,000.00	Apprentice	NS
Johnson, Kamaron	09-14-22	\$ 14.34	Head Custodian	MT-10
Jones, Jerry	09-13-22	\$ 43,700.00	Teacher	M-5
Jones, Nola	09-06-22	\$ 57,574.00	Teacher	B-29
Jones, Veronica	09-20-22	\$ 30,000.00	Apprentice	NS
Kelly, Hailey	09-06-22	\$ 11.38	Evening Custodian	MT-3
King, Diamond	09-07-22	\$ 9.82	Teacher Assistant	IS-3
King, Trequan	09-07-22	\$ 30,000.00	Apprentice	NS
Kintin, Erben	09-20-22	\$ 11.38	Evening Cutodian	MT-3
Knauls, Tony	09-26-22	\$ 30,000.00	Apprentice	NS
Knauls, Troy	08-30-22	\$ 30,000.00	Apprentice	NS
Knighten, Safiya	09-12-22	\$ 40,820.00	Teacher	B-2
Kopichanski, Brandy	08-31-22	\$ 64,000.00	Assistant Principal	EG-04
Lawhon, Carey	09-13-22	\$ 21,850.00	Half Time Teacher	M-5
Lazarus, Marilyn	07-25-22	\$ 57,000.00	Manager Schools & T&L Operations	BG-06
Leithner, Christian	10-10-22	\$ 12.10	Evening Custodian	MT-3
Leland, Ricky	09-13-22	\$ 16,880.00	Part Time Teacher (.4 FTE)	B-5
Lewis, Emanuel	09-01-22	\$ 30,000.00	Apprentice Counselor	NS
Lewis, Lanaysha	09-19-22	\$ 9.51	Cafeteria Assistant	MT-1
Long, Tasha	09-12-22	\$ 12.10	Evening Custodian	MT-3
Massey, Marcella	10-03-22	\$ 9.23	Cafeteria Assistant	MT-01
Mayer, Carl	09-27-22	\$ 30,000.00	Teacher Apprentice	NS
Mcclure, Bridgett	10-05-22	\$ 9.82	Teacher Assistant	IS-3
Mcdowell, Jennifer	09-12-22	\$ 40,820.00	Teacher	B-2
Mckelvey-Williams, Jessica	09-19-22	\$ 30,000.00	Apprentice	NS
Meister, Lisa	10-17-22	\$ 10.83	Teacher Assistant	IS-3
Meredith, Addison	09-26-22	\$ 40,000.00	Teacher	B-0
Minor, Kayage	09-01-22	\$ 30,000.00	Apprentice	NS
Mitchell, Kimberly	09-19-22	\$ 8.70	Bus Assistant	MT-A
Mitchell, Laura	09-12-22	\$ 13.49	Autism Paraprofessional	IS-10
Morrison, Gena	10-06-22	\$ 13.49	MD Paraprofessional	IS-10

**SUPPORTING INFORMATION****CONSENT ITEM E.5****ROUTINE STAFFING**

<b>ELECTIONS</b>	<b>Effective</b>	<b>Contract</b>	<b>Position</b>	<b>Grade or</b>
<b>Name</b>	<b>Date</b>	<b>Amount</b>		<b>Degree &amp; Step</b>
Mosely, Tina	09-26-22	\$ 9.23	Cafeteria Assistant	MT-01
Mulder, Carrie	09-06-22	\$ 30,000.00	Apprentice	NS
Obryant, April	09-06-22	\$ 11.38	Evening Custodian	MT-3
Padilla, Anacamy	09-28-22	\$ 9.82	Teacher Assistant	IS-3
Parson, Jacqueline	09-30-22	\$ 30,000.00	Appretice	NS
Perez, Andres	09-29-22	\$ 13.49	1:1 Autism Paraprofessional	IS-10
Perry, Jamie	09-14-22	\$ 30,000.00	Apprentice	NS
Pete, Jasmin	08-15-22	\$ 11.55	Teacher Assistant	IS-6
Peterson, Maison	09-27-22	\$ 11.21	Teacher Assistant	IS-6
Phipps, Kennedy	09-08-22	\$ 11.77	Before & After Group Leader	MT-7
Pickering, Carolyn	10-04-22	\$ 11.21	Teacher Assistant	IS-6
Plauger, Valerie	09-08-22	\$ 11.02	Health Assistant	CA-5
Ransford, Anthony	09-19-22	\$ 12.36	Bus driver	MT-7
Rattliff, Kiana	08-10-22	\$ 40,000.00	Teacher	B-0
Reed, Montiqua	09-06-22	\$ 12.36	Bus Driver	MT-7
Reiswoodcock, Audrey	09-22-22	\$ 46,519.00	Teacher	M-10
Roberts, Kella	09-14-22	\$ 11.21	Teacher Assistant	IS-6
Rocha, Hermila	09-12-22	\$ 9.82	Teacher Assistant	IS-3
Rodriguez, Stephanie	09-28-22	\$ 11.72	Unassigned Custodian	MT-3
Rogers, Jason	08-10-22	\$ 42,250.00	Teacher	M-3
Saldierna, Michelle	09-23-22	\$ 41,410.00	Teacher	M-1
Samayoa, Roxana	08-23-22	\$ 10.83	School Clerk	CA-3
Sanchez-Mapula, Angie	09-19-22	\$ 12.89	Head Custodian	MT-7
Santana-Nunez, Elizabeth	08-30-22	\$ 13.08	Teacher Assistant	IS-6
Schilke, Tracy	09-27-22	\$ 10.31	School Clerk Assistant	CA-3
Schwab, Shane	08-29-22	\$ 42,200.00	Dean	B-5
Seals-Barnes, Benita	09-23-22	\$ 30,000.00	Apprentice	NS
Sexton, Brandon	09-14-22	\$ 10.11	Teacher Assistant	IS-3
Smith, Katie	09-28-22	\$ 30,000.00	Apprentice	NS
Smith, Olivia	09-09-22	\$ 11.77	Before & After Group Leader	MT-7
Snoddy, Michael	08-19-22	\$ 30,000.00	Apprentice	NS
Southern, Dawn	09-13-22	\$ 18,000.00	Part Time Counselor	M-0
Spradling, Kaitlyn	09-12-22	\$ 30,000.00	Apprentice	NS
Thomas, Monique	09-12-22	\$ 11.21	Teacher Assistant	IS-06
Upton, Alexus	09-12-22	\$ 30,000.00	Apprentice	NS
Vancuren, Alex	09-29-22	\$ 15,000.00	Half Time Apprentice	NS
Vann, Marco	10-03-22	\$ 11.21	Teacher Assisant	IS-06
Vivar, Maya	09-22-22	\$ 9.82	Teacher Assistant	IS-03
Waggnor, Teresa	09-26-22	\$ 30,000.00	Apprentice	NS
Ward, Rickey Paul	09-26-22	\$ 30,000.00	Apprentice	NS
Whittaker, Kristen	09-20-22	\$ 10.11	Teacher Assistant	IS-03
Williams Jr, Brian	09-12-22	\$ 30,000.00	Apprentice	NS
Williams, Sean	08-12-22	\$ 30,000.00	Apprentice	NS

**SUPPORTING INFORMATION**

**CONSENT ITEM E.5**

<b>ADJUSTMENTS</b>	<b>Effective Date</b>	<b>Contract Amount</b>	<b>Current Position</b>	<b>Proposed</b>	<b>Grade or Degree &amp; Step</b>
Akaruwiese, Stephanie	09-30-22	\$ 11.82	Bus Driver	Bus Assistant	MT-A
Amos, Mary	08-15-22	\$ 18.04	1:1 MD Paraprofessional	Autism Paraprofessional	IS-10
Balvin, Edith	08-01-22	\$ 32,520.00	School Clerk	Social Worker	BG-4
Bean, Joey	09-20-22	\$ 64,000.00	Dean	Instructional Mentor	EG-3
Bevill, Heather	09-20-22	\$ 45,200.00	Dean	Teacher	M-7
Blakely, William	08-18-22	\$ 18.11	Paraprofessional	ID Paraprofessional	IS-10
Book, Brittany	08-18-22	\$ 14.89	Paraprofessional	Autism Paraprofessional	IS-10
Brewer, Tamara	08-19-22	\$ 12.11	Paraprofessional	Teacher Assistant	IS-6
Coleman, Rondi	09-12-22	\$ 14.09	Paraprofessional	Autism Paraprofessional	IS-10
Cooke, Mackenzy	09-26-22	\$ 13.99	Teacher	Autism Paraprofessional	IS-10
Copp, Maria	08-10-22	\$ 22,600.00	Teacher	Half Time Teacher	M-7
Cordoba, Myra	09-16-22	\$ 12.38	Paraprofessional	Teacher Assistant	IS-3
Cruz, Jessica	08-18-22	\$ 13.49	Paraprofessional	ID Paraprofessional	IS-10
Davis, Cindy	08-15-22	\$ 14.77	Paraprofessional	Teacher Assistant	IS-6
Diaz Pulido, Olga	09-13-22	\$ 30,000.00	Para Teacher	Apprentice	NS
Dugas, Dorthy	08-15-22	\$ 17.17	Paraprofessional	ID Paraprofessional	IS-10
Eaton, Gwendolyn	08-15-22	\$ 10.42	Paraprofessional	Teacher Assistant	IS-3
Fields, Melvin	08-18-22	\$ 14.89	Paraprofessional	Autism Paraprofessional	IS-10
Garner, Donna	08-15-22	\$ 19.47	Paraprofessional	1:1 Autism Paraprofessional	IS-10
Godoy, Carlos	08-18-22	\$ 16.96	Paraprofessional	ID Paraprofessional	IS-10
Goode, Pamela	08-18-22	\$ 15.56	Paraprofessional	Autism Paraprofessional	IS-10
Green, Lucretia	08-15-22	\$ 10.05	Bus Assistant	Teacher Assistant	IS-3
Hamm, Matthew	08-29-22	\$ 12.85	Unassigned Custodian	Evening Custodian	MT-3
Hansbhai, Suaad	09-26-22	\$ 30,000.00	Teacher Assistant	Apprentice	NS
Harris, Emily	08-01-22	\$ 66,000.00	Teacher	Acad Content Mgr: Social	EG-5
Hightower, Vicki	09-20-22	\$ 16.94	Teacher Assistant	Principal Secretary	CA-9
Horse, Abigail	08-22-22	\$ 10.70	Before & After Care	Teacher Assistant	IS-3
Hurd, Rachel	08-26-22	\$ 13.49	Paraprofessional	1:1 MD Paraprofessional	IS-10
Ivy, Christopher	08-05-22	\$ 30,000.00	Teacher Assistant	Apprentice	NS
Jasso-Garcia, Estefania	08-18-22	\$ 13.49	School Clerk	MD Paraprofessional	IS-10
Javine, Allison	08-17-22	\$ 13.99	Paraprofessional	1:1 MD Paraprofessional	IS-10
Johnson, Caron	08-15-22	\$ 16.43	ID Paraprofessional	Autism Paraprofessional	IS-10
Johnson, Kristi	08-10-22	\$ 45,200.00	Half Time Counselor	Full Time Counselor	M-0
Kosterlistzky, April	08-18-22	\$ 11.88	Teacher Assistant	Paraprofessional	IS-3
Langston, Cheryl	08-15-22	\$ 12.93	Paraprofessional	Virtual School Clerk Assistan	CA-3
Lewis, Joseph	09-13-22	\$ 11.21	Paraprofessional	Teacher Assistant	IS-6
Lockridge, Edith	08-22-22	\$ 14.96	Paraprofessional	Teacher Assistant	IS-6
McCann, Isaac	09-26-22	\$ 45,640.00	Teacher	Dean	M-8
McIntosh, Gwendolyn	09-19-22	\$ 30,000.00	Teacher Assistant	Apprentice	NS
McIntosh, J'Day	08-15-22	\$ 13.49	Paraprofessional	MD Paraprofessional	IS-10
McMillion, Rogena	09-19-22	\$ 14.96	Paraprofessional	Teacher Assistant	IS-6
Miller, Daniel	08-08-22	\$ 40,820.00	Teacher Assistant	Teacher	B-0
Miller, Lisa	09-09-22	\$ 16.69	Head Custodian	Head Day Assistant Custodia	MT-8
Moore, Debra	08-15-22	\$ 13.68	Paraprofessional	Teacher Assistant	IS-6
Morgan, Traci	09-19-22	\$ 13.49	Autism Paraprofessional	1:1 MD Paraprofessional	IS-10
Page, Evelyn	08-15-22	\$ 14.47	Paraprofessional	Teacher Assistant	IS-6
Park, Cathy	08-15-22	\$ 17.44	Paraprofessional	Teacher Assistant	IS-6
Parker, Maurita	08-05-22	\$ 14.96	Paraprofessional	Health Assistant	CA-5
Parks, Roderick	10-03-22	\$ 15.98	Labor Journeyperson	Prev Maintenance Apprentice	MT-11
Payne, Beth	08-15-22	\$ 15.15	Paraprofessional	Teacher Assistant	IS-6
Pouncil, Arthetta	08-15-22	\$ 15.34	Paraprofessional	Teacher Assistant	IS-6
Prescott, Sabrina	08-15-22	\$ 13.49	Paraprofessional	Autism Paraprofessional	IS-10
Prodoehl, Jennifer	08-18-22	\$ 14.39	ID Paraprofessional	1:1 MD Paraprofessional	IS-10

**SUPPORTING INFORMATION**

**CONSENT ITEM E.5**

<b>ADJUSTMENTS</b>	<b>Effective Date</b>	<b>Contract Amount</b>	<b>Current Position</b>	<b>Proposed</b>	<b>Grade or Degree &amp; Step</b>
Reid, Hope	08-18-22	\$ 13.99	Paraprofessional	ED Paraprofessional	IS-10
Reider, Tomyjo	08-15-22	\$ 13.49	Paraprofessional	1:1 Autism Paraprofessional	IS-10
Scott, Cierra	09-29-22	\$ 10.11	Paraprofessional	Teacher Assistant	IS-3
Swofford, Karen	08-15-22	\$ 18.76	Paraprofessional	Teacher Assistant	IS-6
Taylor, Pearl	08-15-22	\$ 11.47	Paraprofessional	Teacher Assistant	IS-3
Thomas, Breonna	08-15-22	\$ 11.94	1:1 Autism Paraprofessional	Teacher Assistant	IS-3
Todd, Madison	08-15-22	\$ 12.93	Teacher Assistant	Paraprofessional	IS-6
Torres, Angel	09-15-22	\$ 12.31	Paraprofessional	Teacher Assistant	IS-6
Trevino Zamarrripa, Martha	09-28-22	\$ 10.94	Cook 1	Cafeteria Assistant	MT-1
Turnbull, Bridgette	08-17-22	\$ 15.81	Paraprofessional	1:1 Autism Paraprofessional	IS-10
Verdin Rendon, Adriana	09-19-22	\$ 11.27	Cafeteria Assistant	Cook 1	MT-2
Verdin Rendon, Adriana	09-28-22	\$ 12.06	Cook 1	Cook 2	MT-3
Walker, Marion	08-15-22	\$ 15.57	Paraprofessional	Teacher Assistant	IS-6
Weston, Melody	09-14-22	\$ 11.47	Teacher Assistant	School Clerk	IS-3
Whitehead, James	08-18-22	\$ 15.88	Paraprofessional	ID Paraprofessional	IS-10
Williams, Raquonna	09-19-22	\$ 14.11	Assistant Cafeteria Manager	Cook 2	MT-3
Wixon, Samantha	08-18-22	\$ 16.03	ED Paraprofessional	Autism Paraprofessional	IS-10
Young Decastro, Brandy	08-15-22	\$ 13.49	Paraprofessional	1:1 Autism Paraprofessional	IS-10

**SEPARATIONS**

<b>Name</b>	<b>Effective Date</b>	<b>Position</b>	<b>Name</b>	<b>Effective Date</b>	<b>Position</b>
Bailey, Leah	09-08-22	Teacher Assistant	Jones-Phillis, Nykoa	09-22-22	Bus Driver
Bethea, Ginger	09-06-22	MD Paraprofessional	Khalaf, Calvin	06-01-23	Teacher
Boese, Cynthia	10-05-22	Counselor	Kroll, Deborah	11-10-22	Cafeteria Manager
Brooks, Janet	09-16-22	Cafeteria Assistant	Lee, Leconte	10-18-22	Dir Fmly Retention & Recruit
Brown, Bridgett	09-19-22	Teacher	Lewis, Emanuel	09-30-22	Counselor
Burgess, Laura	10-05-22	Nurse	Martinez-Rubio, Samantha	09-12-22	Teacher Assistant
Castillo, Alicia	10-3-22	Teacher	Partain-Barber, Lauren	10-05-22	Sr Mgr of Communications
Chambers, Jennifer	10-07-22	Teacher	Peavey, Jennifer	09-09-22	Teacher
Clark, Sharon	09-20-22	Teacher	Phillips, Raeann	09-15-22	Before & After Site Cord
Cooke, Makenzy	09-19-22	Teacher	Pilkington, Carson	07-07-22	Teacher Assistant
Cowart, Nathan	08-15-22	Before & After Group Ldr	Proctor, Susan	12-13-22	Teacher
Flores, Maria	09-29-22	Evening Custodian	Richardson, Lakeisha	09-06-22	Teacher
Gray, Alysha	09-06-22	Health Assistant	Saldivar, Ester	12-14-22	Cook II
Herrera Flores, SanJuana	08-29-22	Evening Custodian	Simmons, Faith	09-26-22	Nurse
Hicks, Jessica	10-14-22	Manager of MTSS	Thomas, Monique	09-16-22	Teacher Assistant
Hill, Janna	12-01-22	Teacher	Tompkins, Cory	09-23-22	Teacher
Hudson, Richard	09-05-22	Teacher	Warford, Blake	09-13-22	Bus Driver
Johnson, Emilie	06-30-22	Teacher	Willis, Dorothy	11-10-22	Cook II

**SUPPORTING INFORMATION**

**CONSENT ITEM E.5**

**ROUTINE STAFFING**

**SUBSTITUTE AND TEMPORARY ELECTIONS**

<u>Artist in Residence</u>	<u>CUSTODIANS</u>	<u>Tutor</u>	<u>Tutor</u>
Augustine, Benjamin	Barnett, Arunn	Mares, Rory	Iten, Therese
Morgan, Shaylea	Flores, Lymari	Warrior, Detoneya	Rackley, Susan
Perez, Mercedes			Suttles, Sonie
			Willey, Henrietta
			Zucconi, Jennifer

**Adjunct Coaches**

<u>SITE</u>	<u>NAME</u>	<u>ACTIVITY (IES)</u>	<u>TOTAL AMOUNT</u>	<u>START DATE</u>	<u>END DATE</u>
Edison Prep. High School	Bradley, Charles	HS Girls Swimming	\$ 3,800.00	09-13-22	05-28-23
Carver Middle School	Buckley, Shayla	8th Girls Basketball	\$ 1,145.00	09-01-22	05-28-23
Rogers College High School	Carter, Deontay	HS Football Assistant	\$ 3,335.00	09-01-22	05-28-23
Edison Prep. High School	Carter, Marlana	Softball Assistant	\$ 3,000.00	09-01-22	05-28-23
Rogers College High School	Clark, Christin	9th Girls Basketball	\$ 2,119.00	09-15-22	05-28-23
Edison Prep High School	Cuellar, Matthew	HS Boys Soccer Head & MS Boys Soccer Assistant	\$ 2,645.00	09-19-22	05-28-23
East Central High School	Davison, Barron	9th Boys Basketball	\$ 2,119.00	09-01-22	05-28-23
Edison Prep High School	Eckelt, Taylor	HS Volleyball Assistant	\$ 1,202.00	09-01-22	05-28-23
Hale High School	England, Andrew	9th Grade Football	\$ 2,877.00	09-01-22	05-28-23
East Central High School	Flory, Robert	9th Grade Football	\$ 2,877.00	09-01-22	05-28-23
Carver Middle School	Fox, Patrick	MS/JH Girls Soccer Head	\$ 1,145.00	09-01-22	05-28-23
East Central High School	Gibson, Damian	HS Football Assistant	\$ 3,335.00	09-01-22	05-28-23
Edison Prep. High School	Glover, Clarence	HS Girls Basketball Head	\$ 10,216.00	09-01-22	05-28-23
Carver Middle School	Graves, Pearlie	JH Football Assistant	\$ 1,373.00	09-19-22	05-28-23
Carver Middle School	Higgins, Brittany	JH Volleyball Head	\$ 1,602.00	09-06-22	05-28-23
Memorial High School	Yurkosky, Jamie	Volleyball Assistant	\$ 1,202.00	09-01-22	05-28-23
Memorial High School	Jimenez, Ana	Softball Assistant	\$ 3,000.00	09-01-22	05-28-23
Memorial High School	Bentley, Joanna	Head Boys Swimming & Head Girls Swimming & MS Assistant Swimming	\$ 12,545.00	09-01-22	05-28-23
Edison Prep. High School	Dunn, Kamron	Assistant Boys Basketball & 9th Grade Boys Basetkball	\$ 4,696.00	09-01-22	05-28-23
Carver Middle School	Marshall, Keith	Assistant Football & Girls Cross Country / Track	\$ 2,518.00	09-01-22	05-28-23
Hale High School	King, Trequan	HS Football Assistant	\$ 3,335.00	09-01-22	05-28-23
Central High School	Matthews, Corey	9th Grade Assistant Football	\$ 2,877.00	09-01-22	05-28-23
Washington High School	Umelo, Michael	Head Girls Soccer	\$ 3,878.00	09-01-22	05-28-23
Memorial Middle School	Moreno, Joshua	JH Football Assistant	\$ 1,373.00	09-09-22	05-28-23
Washington High School	Smith, Myles	Assistant Boys Cross Country & J	\$ 3,500.00	09-01-22	05-28-23
Memorial High School	Pedroza, Ana	HS Softball Assistant	\$ 3,000.00	09-01-22	05-28-23
Edison Prep High School	Pinkerton, Barbara	HS Cross Country Boys & HS Cross Country Girls' Assistant	\$ 4,300.00	09-01-22	05-28-23
Central Middle School	Pope, Donald	JH Football Head	\$ 2,289.00	09-21-22	05-28-23
Washington High School	Salcher, Jennifer	HS Boys Swimming Assistant & HS Girls Swimming Asst	\$ 1,392.00	09-01-22	05-28-23
Edison Prep. Middle School	Scyffore, Jimmie	8th Girls Basketball	\$ 1,145.00	09-08-22	05-28-23
Central High School	Shaw, Aireka	JH Cross Country & Track Girls Head	\$ 6,200.00	09-09-22	05-28-23
Webster High School	Stegeman, Robert	JH Football Asistant	\$ 1,373.00	09-01-22	05-28-23
Washington High School	Stelzer, Casey	Boys Swimming	\$ 3,800.00	09-13-22	05-28-23
Carver Middle School	Stephens, Joshua	Boys Cross Country / Track	\$ 1,145.00	09-01-22	05-28-23

Washington High School	Nero, Taylon	HS Head Volleyball	\$ 3,371.00	09-14-22	05-28-23
Washington High School	Tease, Myles	9th Grade Football	\$ 2,877.00	09-01-22	05-28-23
Central High School	Terrell, Wylan	HS Football Assistant	\$ 3,335.00	09-01-22	05-28-23
Washington High School	Jarrett, Tiffany	Cheerleading	\$ 3,433.00	09-01-22	05-28-23
Washington High School	Ugbah, Alexander	HS Girls Soccer Assistant	\$ 1,500.00	09-14-22	05-28-23
Carver Middle School	Watkins, Orrick	JH Football Head	\$ 2,289.00	09-01-22	05-28-23
Central High School	Watson, Christopher	HS Boys Basketball Assistant	\$ 2,577.00	09-08-22	05-28-23
McLain High School	Zeigler, Donte	9th Boys Basketball	\$ 2,119.00	09-01-22	05-28-23
Daniel Webster Middle	Long, Kyle	8th Boys' basketball	\$ 1,145.00	09-21-22	05-28-23
East Central High School	Miller, Peyton	9th girls' assistant basketball	\$ 2,119.00	09-26-22	05-28-23
Edison Prep High School	Bomer, Bobby	HS Boys' Cross Country Asst	\$ 1,500.00	10-03-22	05-28-23
Memorial High School	Schaeffer, Christopher	Baseball Assistant	\$ 3,000.00	09-21-22	05-28-23
McLain High School	Buchanan, Albert	HS Girls' Assistant Basketball	\$ 2,577.00	10-03-22	05-28-22
Edison Prep High School	Miles, Adrian	9th Football	\$ 2,877.00	10-03-22	05-28-22
Edison Prep High School	Merrill, Lauren	HS Volleyball Head	\$ 3,371.00	10-03-22	05-28-22
Hale High School	Dry, Tanner	9th Boys' Basketball	\$ 2,119.00	10-03-22	05-28-22
Hale High School	McCrorry, Mac	Baseball Assistant	\$ 3,000.00	10-03-22	05-28-22
Rogers College High School	Morrow, Marcus	HS Girls' Basketball Assistant	\$ 2,577.00	10-03-22	05-28-22
Central High School	Richardson IV, Nolan	9th Boys' Basketball	\$ 2,119.00	10-05-22	05-28-22

**SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEES**

Student & Family Support Services - 11-0284-2194-501210-000-000000-322-05-020-0284

Pay parent involvement facilitators (PIFs) Shara Smith (Walt Whitman Elementary), Celia Bateman (John Hope Franklin Elementary), and Sharon Anderson (Hawthorne Elementary) a stipend of \$15,000 each to support the Parent Resource Center and ConnectFirst work from January 16-June 30, 2023. These parent involvement facilitators will participate in professional development to cultivate a deep understanding of ConnectFirst and all the resources/support available to TPS families through the Parent Resource Center. ConnectFirst supports offered through the Parent Resource Center include but are not limited to: emergency infant care, CAP enrollment, Healthy Start, Reading Partners, WIC, TANF, food pantries, medical support, etc. In addition, the Parent Involvement Facilitators will do the following:

- Refer parents to Parent Resource Center for services
- Track parents they refer to PRC through UniteUs database system
- Host parent engagement meetings and events at the PRC
- Invite parents to PRC events and offer incentives for participation
- Be trained by the ConnectFirst/BEST team on the support and services for families
- Refer parents with conception through 3rd grade to ConnectFirst/BEST services
- Plan and meet with parent leadership groups
- Work closely with Marla Mayberry on ways to improve the PRC

**Additional Social Services Stipend - 11-0000-XXXX-501110-XXX-XXXXXX-XXX-07-XXX**

Pay up to 3 certified and non-certified site-based staff members (to be named) at the rate of \$500 per month (not to exceed \$15,000) to assist with additional social service duties during the 2022-2023 school year.

**Multi Café Site Management (1) – 22-3850-3120-501210-700-000000-513-xxx**

Pay the following Cafeteria Managers a stipend of \$400/month per site August 18th, 2022 – May 31, 2023 to manage all operational and administrative café duties for the dual sites listed below for the 2022-2023 school year.

- Afsheen Gul: Webster & Clinton West (\$800.00 monthly)
- Melanie Durbin: Memorial MS & Salk (\$800.00 monthly)
- Diana Schaefer: Carnegie & Key (\$800.00 monthly)
- Vicki Barnes: Emerson & Burroughs (\$800.00 monthly)
- Lemeka Hampton: Hamilton & Tulsa Met (\$800.00 monthly)
- Jo Walker: Edison HS & Edison JRHS (\$800.00 monthly)
- Patricia Jennings: Grissom & Thoreau (\$800.00 monthly)
- Rita Botello: Marshall & College Hall (\$800.00 monthly)
- Andrea Haley: Hale JRHS & MacArthur (\$800.00 monthly)
- Stephanie Winfrey: Sequoyah & Kendall-Whittier (\$800.00 monthly)

Maria Hernandez Peary Elem & East Central MS (\$800.00 monthly)

**Multi Café Site Management (2) – 22-3850-3120-501210-700-000000-513-03xxx**

Pay the following Cafeteria Managers a stipend of \$400.00 per month, per site August 18th, 2022 – May 31, 2023 to manage all administrative café duties for the sites listed below for the 2022-2023 school year.

Kathy McKinney: Central HS and Central JRHS (\$400.00 monthly)

Nancy Marquez: B.T.W. and Traice MS/HS (\$400.00 monthly)

Afsheen Gull: Webster JRHS & Webster HS (\$400.00 monthly)

Randi Stoliby: Street School & Phoenix Rising (\$400.00 monthly)

Renee Davidson: North Star Learning Academy (\$400.00 monthly)

Ginnie Holly: Rogers MS & Rogers HS (\$400.00 monthly)

Frances Edwards: Skelly & Skelly Primary (\$400.00 monthly)

David Wells: Monroe Demo East & West (\$400.00 monthly)

**Multi Café Site Management (3) – 22-3850-3120-501210-700-000000-513-03-xxx**

Pay the following Cafeteria Managers a stipend of \$100.00 per month from August 18th, 2022 – May 31, 2023 to manage all administrative duties for the sites listed below for the 2022 - 2023 school year.

Jana Stutsman: Positive Change (\$100.00 monthly)

Vicki Barnes: Project Accept (\$100.00 monthly)

Elnora Brown: YMCA (\$100.00 monthly)

**CAP / Head Start -22-3850-3120-501210-700-000000-953-03-053**

For full operational and administrative supervision of Community Action Project and Head Start. These programs require for full operational and administrative supervision and training. Managers will receive a monthly stipend based on participation. Stipend rate is based on an average per student labor / hour cost for total number of serving days divided equally between August 18th, 2022 and May 31, 2023 unless otherwise specified.

**Pay Cafeteria Manager – Tonnie Yaffe McClure Café**

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$497.73, one time monthly, August 18th, 2022 – May 31, 2023. CAP - 479 meal equivalents served daily

**Pay Cafeteria Manager – Elnora Brown Frost Café**

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$93.52, one time monthly, August 18th, 2021 – May 31, 2022. CAP - 90 meal equivalents served daily

**Pay Cafeteria Manager – Frances Edwards Skelly Primary and Skelly Cafe**

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$306.53, one time monthly, August 18th, 2022 – May 31, 2023. CAP - 295 meal equivalents served daily

**Pay Cafeteria Manager – Melissa Fredricks Eugene Field Cafe**

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$197.43, one time monthly, August 18th, 2022 – May 31, 2023. CAP - 190 meal equivalents served daily

**Pay Cafeteria Manager – Erika Piedra Disney Cafe**

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$480.06, one time monthly, August 18th, 2022 – May 31, 2023. CAP - 462 meal equivalents served daily

**Pay Cafeteria Manager – Mimie Musungyi ECDC Reed**

A stipend based on the rate of \$.056 per student meal equivalent for 167 serving days. Total stipend of \$228.60, one time monthly, August 18th, 2022 – May 31, 2023. CAP - 220 meal equivalents served daily

**2021 – 2022 Child Nutrition Area Manager Supervision Stipend for CAP, Head Start and Satellite Meal Service**

**22-3850-3120-501210-700-000000-109-03-053**

**Area Manager – Janet Anderson**

Pay a monthly stipend at the rate of \$105.00 for direct monitoring of operations for TPS contracted and satellite programs, August 18th, 2022 – May 31, 2023. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

#of contracted meal sites – 2 CAP, Eugene Field and Skelly, Sites – 1 Contract Site – Positive Change

**Area Manager – Maria Hernandez**

Pay a monthly stipend at the rate of \$105.00 for direct monitoring of operations for TPS contracted and satellite programs, August 18th, 2022 – May 31, 2023. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

# of contracted meal sites – 2 CAP - ECDC Reed & Reed, 1 Charter Site, Collegiate Hall

**Area Manager – Sheila Russell**

Pay a monthly stipend at the rate of \$140.00 for direct monitoring of operations for TPS contracted and satellite programs, August 18th, 2022 – May 31, 2023. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

# of contracted meal sites – 2 CAP Sites, McClure & Disney, 2 Charter sites – College Bound, Greenwood Learning Academy

**Area Manager – Kurt Stillman**

Pay a monthly stipend at the rate of \$175.00 for direct monitoring of operations for TPS contracted and satellite programs, August 18th, 2022 – May 31, 2023. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

# of contracted meal sites – 1 CAP – Frost, 4 Contract Sites - Project Accept, Street School, Phoenix Rising, YMCA

**Area Manager – Adairia Washington**

Pay a monthly stipend at the rate of \$70.00 for direct monitoring of operations for TPS contracted and satellite programs, August 18th, 2021 – May 31, 2023. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

# of contracted meal sites – 2 Charter sites, Kipp College, Kipp University

**Area Manager – Debbie Cearley**

Pay a monthly stipend at the rate of \$175.00 for direct monitoring of operations for TPS contracted and satellite programs, August 18th, 2022 – May 31, 2023. Stipend at the rate of \$35.00 per contracted meal site up to a maximum of \$300.00.

# of contracted meal sites – 4 Contract Site – TSAS, North Star Academy, TVA, Traice

**East Central High School - ECHS SAF**

Pay support staff to be named a monthly stipend of \$40/month to maintain East Central High School's social media presence

**Athletics – School Activity Fund #536**

Pay Will Washington volleyball coaches Tylan Nero \$1500.00, Sophie Desantiago \$1500.00, and Bethany Weaver \$2000.00 additional stipend to supplement their TPS stipend. Total amount not to exceed \$ 5000.00, the BTW Volleyball Booster Club has reimbursed the district therefore no cost to the district.

**Exceptional Student Support Services**

**11-0000-XXXX-50XXXX-239-XXXXXX-XXX-0X-XXX; 11-62XX-XXXX-50XXXX-239-XXXXXX-XXX-05-XXX-62XX**

Pay All Special Education Paraprofessionals and Special Education ASL Interpreters a one-time stipend of 10% of their salary at new step for the 2022 - 2023 school year.

**Exceptional Student Support Services**

**11-0000-XXXX-50XXXX-239-XXXXXX-XXX-0X-XXX; 11-62XX-XXXX-50XXXX-239-XXXXXX-XXX-05-XXX-62XX**

Pay select Special Education Paraprofessionals who transferred out of the role of mild/moderate autism paraprofessional and into the role of a 1:1 or Level 3 paraprofessional a one-time stipend of 15% of their salary at new step for the 2022 - 2023 school year.

**Information Technology / Data --**

Pay Amanda Barnard, manager of continuous improvement, a stipend of \$825 per month (not to exceed \$9,900 total) for additional departmental responsibilities supporting cross-team data reviews, meeting facilitation, and leadership/coaching of network support team members, July 1, 2022 to June 30, 2023.

**Edison - SAF Testing Account 529**

Pay certified staff member, to be named, a stipend of \$250 (not to exceed \$250) for the Collegeboard's honorarium for large volume testing during the spring of 2022 Advanced Placement test administration.

**Information Technology / Data**

Pay Amanda Barnard, manager of continuous improvement, a stipend of \$825 per month (not to exceed \$9,900 total) for additional departmental responsibilities supporting cross-team data reviews, meeting facilitation, and leadership/coaching of network support team members, July 1, 2022 to June 30, 2023.

**Expanded Learning - 11-0244-xxxx-50xxxx-xxx-xxxxxx-210-05-xxx-0244**

Pay certified employee listed below stipend of \$2,500 to serve as Expanded Learning Leader at McClure Elementary outside of regular contract hours. The Expanded Learning Leader serves as the point-person for afterschool clubs and partnerships, supporting the development of an expanded learning ecosystem inclusive of staff-led clubs, partner-led clubs, individualized tutoring, and more. All information regarding expanded learning will be sent directly to the Expanded Learning Leader throughout the school year, and it is then the responsibility of the Expanded Learning Leader to ensure that other school staff members and out-of-school time staff are kept informed.

Kelly Cates - Elementary Dean- McClure Elementary

**Transportation – 11-0000-2740-501210-000-000000-712-03-003**

Pay Shelbiann Sier, service compliance administrator, a stipend of \$3.00 per hour worked for additional manager responsibilities, July 1, 2022 to August 30, 2023.

SUPPORTING INFORMATION

CONSENT ITEM E.6

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
<b>Communications Manager – ESC / Communications</b>  <b>Annual Budget Impact:</b> \$ 56,000 min. - \$ 84,000 max.  <b>Funding Source:</b> 11-0000-2560-501210-000-000000-xxx-14-062-	BG 8 12 Month	Working in partnership with the Executive Director of Communications and Strategy, provide day-to-day management and strategic oversight of district-level parent communications and engagement, social media, and system-wide messaging and public relations for Tulsa Public Schools. The communications manager will ensure that the district strengthens two-way parent communication, keeps parents and families informed and engaged, and supports school teams with consistent parent messaging and materials. The successful candidate will develop and execute an effective social media strategy that highlights the district’s strategic priorities, core values and beliefs, and drives the narrative of Tulsa Public Schools as a destination for excellence to teach, learn, and work. The manager will also be responsible serving as a key cross-functional contact and partner for support strong internal and external communication practices system-wide. This role will supervise the district’s graphic designer.
Position	Salary/Grade	Duties
<b>School Safety Officer – ESC / Campus Police</b>  <b>Annual Budget Impact:</b> \$ 186,056 min. - \$ 252,616 max. <b>5 Positions</b> <b>Funding Source: Title IV</b> 11-5520-2660-501xxx-496-xxxxxx-316-05-xxx-5520	TS-11 \$17.89/hr. to \$24.29/hr. 12 Month	To provide safety and security support at school campuses through building relationships with students, collaborating with school admin team, and leveraging school safety officer training to protect students and adults in the building through prevention, preparation and response activities.

Delete:

Position	Salary/Grade	Duties
<b>Senior Manager of Communications – ESC / Communications</b>  <b>Annual Budget Impact:</b> \$ 63,000 min. - \$ 94,400 max. <b>1 position</b> <b>Funding Source:</b> 11-0000-2560-501210-000-000000-109-14-062-	BG 9 12 Month	Working in partnership with the Director of Communications, provide day-to-day management and strategic oversight of district-level parent communications and engagement, media relations, and social media for Tulsa Public Schools. The senior manager of communications will ensure that the district strengthens two-way parent communication, keeps parents and families informed and engaged, and supports school teams with consistent parent messaging and materials. The manager will serve as the district’s primary contact for media inquiries and requests. The successful candidate will develop and execute an effective social media strategy that highlights the district’s strategic priorities, core values and beliefs, and drives the narrative of Tulsa Public Schools as a destination for excellence to teach, learn, and work. The manager will also be responsible for supervising, coaching, and developing two direct reports.

**Position Upgrade:**

**School Safety Officers** - 10 month positions (11 positions)

**Change:** 10-month positions to a 12-month role

**Annual Budget Impact:** total of \$127,530 annually for all positions

**Rationale:** The shift to 12 month roles will help our Campus Police team improve recruiting a retention of high quality personnel to support our schools. In addition, as the district has grown the number of activities that happen during the summer, it has become necessary to count on our School Safety Officers during that time of the year. The shift to 12 month contracts allow for additional time to engage in additional planning, training and deployment preparation work for supporting the school year.

**Position Upgrade:**

**Campus Security Officers** - 10 month positions (12 positions)

**Change:** 10-month positions to a 12-month role

**Annual Budget Impact:** total of \$102,302 annually for all positions

**Rationale:** The shift to 12 month roles will help our Campus Police team improve recruiting a retention of high quality personnel to support our schools. In addition, as the district has grown the number of activities that happen during the summer, it has become necessary to count on our Campus Security Officers during that time of the year. The shift to 12 month contracts allow for additional time to engage in additional planning, training and deployment preparation work for supporting the school year.

**SUPPORTING INFORMATION**  
**CONSENT ITEM E.27**

**BOARD OF EDUCATION  
TULSA PUBLIC SCHOOLS  
INDEPENDENT SCHOOL DISTRICT NUMBER ONE  
TULSA COUNTY, OKLAHOMA  
2023 REGULAR MEETING SCHEDULE**

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All meetings will be held in the Cheryl Selman Room, Ground Floor Level, at  
the Charles C. Mason Education Service Center  
3027 South New Haven Avenue, Tulsa, Oklahoma

*January 9, 2023 (Monday)	6:30 p.m.
*January 23, 2023 (Monday)	6:30 p.m.
*February 13, 2023 (Monday)	6:30 p.m.
*February 27, 2023 (Monday)	6:30 p.m.
March 6, 2023 (Monday)	6:30 p.m.
March 20, 2023 (Monday)	6:30 p.m.
April 3, 2023 (Monday)	6:30 p.m.
April 17, 2023 (Monday)	6:30 p.m.
May 1, 2023 (Monday)	6:30 p.m.
May 15, 2023 (Monday)	6:30 p.m.
June 5, 2023 (Monday)	6:30 p.m.
June 20, 2023 (Tuesday)	6:30 p.m.
*July 10, 2023 (Monday)	6:30 p.m.
*July 24, 2023 (Monday)	6:30 p.m.
August 7, 2023 (Monday)	6:30 p.m.
August 21, 2023 (Monday)	6:30 p.m.
*September 5, 2023 (Tuesday)	6:30 p.m.
September 18, 2023 (Monday)	6:30 p.m.
October 2, 2023 (Monday)	6:30 p.m.
*October 23, 2023 (Monday)	6:30 p.m.
November 6, 2023 (Monday)	6:30 p.m.
*November 27, 2023 (Monday)	6:30 p.m.
December 11, 2023 (Monday)	6:30 p.m.

*\*Board meeting is not on the first or third Monday of the month.*

**SUPPORTING INFORMATION**  
**CONSENT ITEM E.28**

TULSA PUBLIC SCHOOLS

Policy 8104

COMPLIANCE WITH OKLAHOMA STATUTE TITLE 70 § 1-125

As required by state law, including the rules of the Oklahoma State Board of Education, the district has adopted this policy to describe discipline for individuals who refuse to:

- A. "Use the multiple occupancy restroom or changing area designed for their Sex;"
- B. "Designate multiple occupancy restrooms or changing areas for the exclusive use of one Sex;" or
- C. "Provide access to a single-occupancy restroom or changing area to an individual who does not wish to utilize the multiple occupancy restroom or changing area designed for their Sex; provided that such individual is authorized to be on the school premises."

Individuals who fail to comply with Oklahoma law regarding the use of school bathrooms or changing facilities may be disciplined as follows:

- Students may be subject to the disciplinary methods listed in the student discipline code (behavior response plan).
- Staff members may be subject to disciplinary action. Due process procedures will be followed as required by law, board policy, and any applicable negotiated agreement.
- Patrons may be removed from the premises for interfering with peaceful orderly conduct in accordance with Oklahoma Statute title 21, §§ 1375 and 1376.

Issued: October 3, 2022