



PRESS RELEASE

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Agreement reached between MSD of Lawrence Township & Lawrence Education Association

INDIANAPOLIS – The MSD of Lawrence Township is pleased to announce that an agreement between Lawrence Township Schools and the Lawrence Education Association (LEA) for the 2022-2023 school year was approved by the Board of Education this evening. Highlights of the agreement include:

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- Average salaried teacher will earn over 11% more than their 2021-22 base salary comprised of additional salary and stipends.
- A one-time loyalty stipend of \$2,000
- 4.75% Additional Compensation Package divided as follows:
 - A 4.65% base salary increase to all returning teachers.
 - All teachers who have a total of two years of experience in the MSD of Lawrence Township will receive an additional \$500 base salary increase.
 - A .25% match if spring 2023 ADM is up 75 or more students.
 - All requested ECA changes.
- Potential stipends
 - If the cash balance is at \$14M on December 31, teachers hired by November 1, 2022 will receive a \$2,000 stipend.
 - If the cash balance is at or above \$15M on December 31, teachers hired by November 1 will receive an additional \$500.
- Master's Degree increase
 - A documented Master's Degree in accordance with Indiana Education Employment Relations Board (IEERB) will result in an increase of 50% of base salary increase of the Masters increase.
- New hires/Retirees
 - New hires will have the option of 27 or 28 pays.
 - Pay out of sick days from \$50 a day to \$100 a day upon retirement.

New teacher salary will increase from \$46,420 to \$48,000. This is the ninth consecutive year that the district has been able to provide raises to teachers.

According to superintendent, Dr. Shawn A. Smith, "As a public institution, our greatest assets are the heroes who work daily with our students – our teachers. We are pleased to be able to provide these well-

deserved raises to district teachers who inspire and motivate our future leaders!” He adds, “We are grateful to our legislators for prioritizing education and competitive wages for teachers and look forward to continued collaboration on behalf of students.”

About the Metropolitan School District of Lawrence Township

The ninth largest and one of the fastest growing school districts in the state, the MSD of Lawrence Township serves over 16,000 students across four Early Learning Centers, eleven Elementary Schools, two Middle Schools, two High Schools, a Center for Innovation and Technology, and an alternative setting high school. Lawrence Township strives to be the district of destination, a reputation built over the years based on the district’s award-winning staff, accomplished administrators, high-achieving students, supportive community, and innovative educational programs. Visit our website at www.LTschools.org.