

VENTURA UNIFIED SCHOOL DISTRICT

2022-2023 SY CERTIFICATED SUBSTITUTE AND HOURLY SALARY SCHEDULE

ELEMENTARY Substitutes			
EL1	Full Day Substitute		\$200.00
EL2	Morning Elementary	60% of Daily Rate	\$120.00
EL3	Afternoon Elementary	50% of Daily Rate	\$100.00
Kindergarten Substitute			
EL4	Extended-Day/Full Day Kindergarten Assignments***		\$200.00
EL5	· Students released <i>before</i> 12:00 Noon***	65% of Daily Rate	\$120.00
EL6	· Students released <i>after</i> 12:00 Noon***	75% of Daily Rate	\$150.00
EL7	Partial-Day (AM/PM Kindergarten Assignments)	60% of Daily Rate	\$120.00
Banking Day Elementary			
EL8	· Students released <i>before</i> 12:00 Noon	65% of Daily Rate	\$130.00
EL9	· Students released <i>after</i> 12:00 Noon	75% of Daily Rate	\$150.00

*** Only if worked to the regular work day end.

Extended-Day/Full Day Kindergarten substitutes are required to work the entire day performing school-related work until the regular work day ends; if they do not remain for the entire day, they will only be paid the Extended-Day Rate of 65% or 75%.

MIDDLE SCHOOL Substitutes			
MS1	Full Day Substitute	per Day	\$200.00
MS2	Banking Day Middle School <i>(All Fridays at MS level are banking days)</i>	80% of Daily Rate	\$144.00
MS3	Period Middle School*	per period	\$34.00
MS4	Banking Day Period Middle School*	80% of per period	\$27.20

* There is a two-period minimum for a substitute assignment – No more than \$180 per day for day-to-day subbing.

HIGH SCHOOL Substitutes			
HS1	Full Day Substitute	per Day	\$200.00
HS2	Period High School*	per period	\$40.00

* There is a two-period minimum for a substitute assignment – No more than \$180 per day for day-to-day subbing.

LONG-TERM Substitute Assignments			
LT1	Teacher /Counselor/Speech/Nurse 1-15 Days	per Day	\$200.00
LT2	Teacher/Counselor/Speech/Nurse 16-30 Days	per Day	\$227.00
LT3	Teacher/Counselor/Speech/Nurse 31-60 Days	per Day	\$241.00
LT4	Teacher/Counselor/Speech/Nurse 61-90 Days	per Day	\$254.00
LT5	Teacher/Counselor/Speech/Nurse 91+ Days <i>(Class1, Step 1 Cert Salary Schedule)</i>	per Day	\$267.00
	Administrators, by Assignment Type <i>(Admin salary schedule)</i>	per Day	varies

NOTE: If the 22-23 SY Substitute Incentive Rate is approved by the Board of Education, Long-Term Rates will reflect that schedule. This schedule will resume when Incentive Schedule expires.

The Governing Board is committed to providing equal opportunity for all individuals in district programs and activities. District programs, activities, and practices shall be free from unlawful discrimination, including discrimination against an individual or group based on race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information; a perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. (BP 0410)

VENTURA UNIFIED SCHOOL DISTRICT

2022-2023 SY Substitute Incentive Rate

Effective 8/18/22 thru 6/17/23

Substitutes that work 10 Consecutive Days will be placed on this schedule on the 11th day after working 10 Consecutive Days

ELEMENTARY Substitutes

Full Day Substitute		\$225.00
Morning Elementary	60% of Daily Rate	\$135.00
Afternoon Elementary	50% of Daily Rate	\$112.50
Kindergarten Substitute		
Extended-Day/Full Day Kindergarten Assignments***		\$225.00
· Students released <i>before</i> 12:00 Noon***	65% of Daily Rate	\$146.25
· Students released <i>after</i> 12:00 Noon***	75% of Daily Rate	\$168.75
Partial-Day (AM/PM Kindergarten Assignments)	60% of Daily Rate	\$135.00
Banking Day Elementary		
· Students released <i>before</i> 12:00 Noon	65% of Daily Rate	\$117.00
· Students released <i>after</i> 12:00 Noon	75% of Daily Rate	\$135.00

*** Only if worked to the regular work day end.

Extended-Day/Full Day Kindergarten substitutes are required to work the entire day performing school-related work until the regular work day ends; if they do not remain for the entire day, they will only be paid the Extended-Day Rate of 65% or 75%.

MIDDLE SCHOOL Substitutes

Full Day Substitute	per Day	\$225.00
Banking Day Middle School	80% of Daily Rate	\$180.00
<i>(All Fridays at MS level are banking days)</i>		
Period Middle School*	per period	\$38.25
Banking Day Period Middle School*	80% of per period	\$30.60

* There is a two-period minimum for a substitute assignment – No more than \$225 per day for day-to-day subbing.

HIGH SCHOOL Substitutes

Full Day Substitute	per Day	\$225.00
Period High School*	per period	\$45.00

* There is a two-period minimum for a substitute assignment – No more than \$225 per day for day-to-day subbing.

LONG-TERM Substitute Assignments

Teacher /Counselor/Speech/Nurse 1-10 Days	per Day	\$200.00
Teacher/Counselor/Speech/Nurse 11-15 Days	per Day	\$225.00
Teacher/Counselor/Speech/Nurse 16-30 Days	per Day	\$227.00
Teacher/Counselor/Speech/Nurse 31-60 Days	per Day	\$241.00
Teacher/Counselor/Speech/Nurse 61-90 Days	per Day	\$254.00
Teacher/Counselor/Speech/Nurse 91+ Days <i>(Class1, Step 1 Cert Salary Schedule)</i>	per Day	\$267.00

EXPIRES: 6/17/23

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Board Approved: