

BOARD OF EDUCATION
RED CREEK CENTRAL SCHOOL
RED CREEK, NEW YORK 13143

REGULAR MEETING MINUTES
WEDNESDAY, AUGUST 31, 2022

7:00 P.M.
DISTRICT OFFICE BOARD ROOM

Board Members Present: Mrs. Kimberly Allen, Mrs. Jolean Bliss(arrived at 8:03pm), Mr. Bradford Dates Mrs. Nancy Dingman, Mrs. Stephanie Kaiser, Mrs. Katherine Madigan, Mr. Brian Nodine

Board Members Excused: None

Administration Present: Mr. Brian Corey, Superintendent of Schools
Mr. William McDonald, Business Administrator/Board Clerk
Mrs. Jennifer DeVinney, Grant Director
Mrs. Sharon Cady, Athletic Director/Dean of Students
Mr. Dennis Taylor, Elementary School Principal
Mr. Brian Smiley, High School Assistant Principal
Mrs. Cynthia Hay, Director of Curriculum
Mr. Matthew VanOrman, Middle School Principal

Administration Excused: Mrs. Raina Hinman, High School Principal
Mrs. Julia Herbst, Director of Special Education

Others Present: J. Bonanno, M. Stanton, Tina Johnson, Thomas Johnson,
Trevor Johnson, K. Johnson, *P. Alexander, A. Bailey, T. Bailey,
A. Rupert, S. Kuck, L. Curtis, *R. Alexander, T. Curtis
**indicates those who spoke during Public Forum*

The meeting was called to order at 7:00 p.m. by President Madigan.

A. HEARINGS:

1. Public Forum (one half-hour time limit)

P. Alexander addressed the Superintendent and the Board of Education regarding how Federal Funds are being spent. R. Alexander addressed the Superintendent and the Board of Education regarding the purchase of school buses and why they were purchased as well as the pay rate for Bus Drivers.

B. MINUTES:

1. Regular Meeting –August, 10, 2022

A motion was made by Mrs. Allen, seconded by Mrs. Kaiser, to approve the minutes of the August 10, 2022 Regular Meeting Minutes.

Upon roll call the following vote was recorded:

Mrs. Allen:	Yes	Mrs. Bliss:	Absent
Mr. Dates:	Abstain	Mrs. Kaiser:	Yes
Mrs. Dingman	Yes	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 5 Yes 0 No 1 Absent 1 Abstain
 Motion carried

C. FINANCIAL REPORTS:

1. Treasurer’s Report: June 2022
2. Warrants: June 2022

A motion was made by Mr. Dates, seconded by Mr. Nodine, to approve the Financial Reports.

Upon roll call the following vote was recorded:

Mrs. Allen:	Yes	Mrs. Bliss:	Absent
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	Yes	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 6 Yes 0 No 1 Absent 0 Abstain

Motion carried.

D. UNFINISHED BUSINESS AND REPORTS:

- _____ 1. Presentation; Dennis Taylor, Elementary Principal
- _____ 2. Presentation: Cuyler Summer Program: Andrew Rupert and Tammy Curtis

E. NEW BUSINESS:

1. Certified Staff:
 (Resolution #22-28)
 - a.) Appointment: Elementary School Coordinators, 2022-23
 - b.) Appointment: Middle School Class and Club Advisors, 2022-23
 - c.) Appointment: High School Class and Club Advisors, 2022-23
 - d.) Appointment: 2022-23 Mentor Teachers
 - e.) Appointment: 2022-23 PBIS Coaches
 - f.) Appointment: Substitute Teachers 2022-23
 - g.) Appointment: Teacher, Brianna N. Batchelor
 - h.) Appointment: Elementary Teacher (Long-Term Substitute), Diana L. Hildreth

1. Certified Staff Cont:
(Resolution #22-28)

- i.) Appointment: Substitute Guidance Counselor, Jillian Hall
- j.) Approval: Student Practicum Placement, Mikayla Brockway and Emily Lewis
- k.) Appointment: Elementary Teacher (Long-Term Substitute, Jeanette R. Smith
- l.) Appointment: Volunteer Boys Varsity Soccer Coach, Randall S. Hill
- m.) Resignation: 6th Grade Teacher, Molly E. Smith
- n.) Appointment: English Teacher, (Long-Term Substitute), Charles A. Cook

Upon the recommendation by the Superintendent, a motion was made by Mrs. Kaiser, seconded by Mrs. Dingman, to adopt the following resolutions:

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints the following for the 2022-23 school year. Stipends listed are in accordance with the 2021-22 contractual agreement between the Red Creek Teachers Association and the Red Creek Central School District:

COORDINATORS		STIPEND
Erik Robbins	AV Coordinator – Elementary School	3,439
Erik Robbins	Computer Coordinator – Elementary School	4,825

and be it further;

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints the following for the 2022-23 school year. Stipends listed are in accordance with the 2021-22 contractual agreement between the Red Creek Teachers Association and the Red Creek Central School District:

<u>CLASS ADVISORS</u>		<u>STIPEND</u>
Oakley Wojciek	7 th Grade Class Advisor	\$ 698
<u>OTHER ADVISORS</u>		
Shana Cory	Middle School Student Council	\$ 1380
Rachel Malcott	National Junior Honor Society Advisor	1,036
Chelsea Hurlbut	Varsity Club Co-Advisor	443
David Briggs	Varsity Club Co-Advisor	443
Elise Mrzywka	Spanish Club Advisor	885
Merrilee Witherell	Middle School Yearbook	885
Ryan Kline	Technology Club Advisor	1,380
Shannon Brett	Art Club Advisor	885
Margaret Little	Middle School Stage Band Advisor	1,723
Margaret Little	Middle School Jazz Band	1,723
Richard Pitts	Middle School Outing Club	1,036
Marnie Meddaugh	Middle School Drama Club	2,884

VOLUNTEER ADVISORS

Jason Wanek
Jason Wanek

Gardening Club Advisor
Ukulele Club Advisor

and be it further;

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints the following for the 2022-23 school year. Stipends listed are in accordance with the 2021-22 contractual agreement between the Red Creek Teachers Association and the Red Creek Central School District:

CLASS ADVISORS		STIPEND
Nicole Czeck	Senior Class Advisor	\$3,439
Kristin Arnone	Junior Class Advisor	1,033
Shayla Pasker	Junior Class Advisor	1,033
Joseph Bonanno	Freshman Class Advisor	1,036
Carrie Griffith	Sophomore Class Advisor	1,036
OTHER ADVISORS/CLUBS		
Shana Cory	All School Play / Drama Club	4,450
Ryan Czeck	Future Business Leaders	885
Shannon Brett	Centralite Co-Advisor	1,296
Ryan Czeck	Centralite Co-Advisor	1,296
Shannon Brett	Centralite Co-Business Manager	862
Ryan Czeck	Centralite Co-Business Manager	862
Shannon Brett	Centralite Co-Photographer	692
Ryan Czeck	Centralite Co-Photographer	692
Nicole Czeck	Sudden Light Advisor	1,383
Joseph Bonanno	Envirothon Coach	Volunteer
Nicole Czeck	High School Art Club	885
Tara Pitts	High School Spanish Club	885
Richard Durocher	High School Tech Club	1,380
Stacey Brewer	National Honor Society	1,036
Donna Brooks	Future Teachers	442
Stacey Brewer	Future Teachers	442
Nicole Czeck	Photography Club	885
Terry Elmer	Science Olympiad Co-Advisor	221
Joe Bonanno	Science Olympiad Co-Advisors	221
Carrie Griffith	Science Olympiad Co-Advisors	221
Stacey Brewer	Science Olympiad Co-Advisors	221
Tara Pitts	Spanish Honor Society	885
Joe Bonanno	Science Honor Society	442
Carrie Griffith	Science Honor Society	442
Merrilee Witherell	Student Council Co-Advisor	1,296
Eric Potter	Student Council Co-Advisor	1,296

Margaret Little	Stage Band	1,723
COORDINATORS		
Erik Robbins	AV Coordinator – High School	3,439
Erik Robbins	Computer Coordinator – Jr-Sr High School	4,825

and be it further;

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints the following Mentor Teachers for the 2022-23 school year. Stipend shall be \$2,200 and will be funded through Title II and Title IV Grants.

- Haley Bibee
- Nicole Czeck
- Heather Hargrave
- Rachel Malcott
- Kimberly Matteson
- Michele McIntyre
- Angel Southwick
- Joseph Bonanno
- Brenda McCarthy
- Kathleen Osborne
- Tara Pitts
- Kristen Waterman

and be it further;

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints the following PBIS Coaches for the 2022-23 school year. PBIS Coach is a 10 month position and will be funded through the School Climate Transformation Grant. Stipend shall be \$3,257.

- | | |
|-------------------|---------------------------------|
| ▪ Laura Andrus | Cuyler Tier 1 PBIS Coach |
| ▪ Matthew Strauss | Cuyler Tier 2 PBIS Coach |
| ▪ Jason Wanek | Middle School Tier 1 PBIS Coach |
| ▪ Sharon Rosati | Middle School Tier 2 PBIS Coach |
| ▪ Terry Elmer | High School Tier 1 PBIS Coach |
| ▪ Kristin Arnone | High School Tier 2 PBIS Coach |
| ▪ Shayla Pasker | Restorative Practices Coach |

▪ Kasey Evans Restorative Practices Coach
and be it further;

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints individuals as Substitute Teachers for the 2022-23 school year as per ATTACHEMENT A; and be it further;

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Brianna N. Batchelor to a probationary position in the tenure area of K-6 Elementary, beginning on September 1, 2022, and ending August 31, 2026. This ending/expiration date is tentative and conditional only. In order to be eligible for and considered for tenure, Ms. Batchelor must meet all requirements of Education Law and corresponding Regulations. Ms. Batchelor has her Emergency COVID-19 certification in Childhood Education Grades 1-6. salary for the 2022-23 school year shall be Step 1 + 5, namely \$40,800.00 as per the 2021-22 negotiated collective bargaining agreement with the Red Creek Teachers Association. Said appointment is in accordance with Education Law, the Regulations of Commissioner of Education, and the By-Laws of the Board of Education; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Diana L. Hildreth to the long-term substitute position of Elementary Teacher (1.0 FTE) effective September 1, 2022 through approximately June 23, 2022 23. Salary shall be, Step 3 MS + 36 of the teacher salary schedule established in the 2021-22 contractual agreement, namely \$45,479.00. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Jillian Hall as a Substitute Guidance Counselor, for the 2022-23 school year; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby approves the following student practicum placement, pending fingerprint clearance:

<u>Student</u>	<u>Grade or Subject</u>	<u>Supervisor.</u>
Mikayla Brockway	7-12 Chemistry	Terry Elmer
Emily Lewis	7-12 Biology	Joseph Bonanno

and be it further;

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Jeanette R. Smith to the long-term substitute position of Elementary Teacher (1.0 FTE) effective September 7, 2022 through approximately November 23, 2022. Salary shall be, \$18,459.20. This appointment

is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education; and be it further

RESOLVED, That the Board of Education of the Red Creek Central School District hereby appoints the following as a Volunteer Coach for the 2022-23 fall sports season. Said appointments are made without compensation or remuneration.

- Randall S. Hill – Boys Varsity Soccer (Start Date: 9/1/22 End Date: TBA)

and be it further;

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby accepts the resignation of Molly E. Smith from the position of 6th Grade Teacher, effective August 31, 2022; and be it further;

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Charles A. Cook to the long-term substitute position of English Teacher (1.0 FTE) effective September 7, 2022 through approximately September 30, 2022. Salary shall be, \$8,072.72. This appointment is in accordance with Education Law, the Regulations of the Commissioner of Education, and the By-Laws of the Board of Education.

Upon roll call the following vote was recorded:

Mrs. Allen:	Yes	Mrs. Bliss:	Absent
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	Yes	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 6 Yes 0 No 1 Absent 0 Abstain
 Motion carried

2. Classified Staff:

(Resolution #22-29)

- a.) Resignation: Food Service Helper, Jody L. Parrish
- b.) Resignation: Bus Driver/Skilled Laborer, Richard A. Ryan
- c.) Resignation: Teacher Aide, Serena N. Hinrichs
- d.) Appointment: School Monitor, Kenneth W. Riber
- e.) Appointment: Cleaner, Kaitlyn A. Teachman
- f.) Appointment: Skilled Laborer, Cory J. Godkin
- g.) Appointment: Receptionist (Part-Time), Gracie H. Wright
- h.) Appointment: Clerk/Typist, Erica Cardinale

2. Classified Staff cont.:
(Resolution #22-29)

- i.) Appointment: Clerk/Typist, Mellisa D. Reynolds
- j.) Appointment: Substitute Bus Monitor, Lisa A. Shaw
- k.) Resignation: Teacher Assistant, Krystle M. Carr

Upon the recommendation by the Superintendent, a motion was made by Mrs. Allen, seconded by Mr. Dates, to adopt the following resolutions:

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby accepts the resignation with appreciation and regret of Jody L. Parrish from the part-time position of Food Service Helper effective retroactively to August 15, 2022; and be it further

RESOLVED, That upon the recommendation of the Superintendent of School, the Board of Education of the Red Creek Central School District hereby accepts the resignation of Richard A. Ryan from the full-time position of Bus Driver/Skilled Laborer effective at the close of business on August 30, 2022; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby accepts the resignation of Serena N. Hinrichs, Teacher Aide, to be effective retroactively to August 25, 2022; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Kenneth W. Riber to the position of School Monitor at the Middle School effective September 6, 2022. Said position shall be Full-time, ten (10) months per year, six and one-half (6.5) hours per day, approximately 187 days per year at a salary of \$17,017 (\$14 per hour) for the 2022-23 school year. Appointment is on a Probationary basis for the period of twenty-six (26) weeks at which time the position will be made Permanent upon satisfactory completion of the Probationary period; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Kaitlyn A. Teachman to the position of Cleaner, eight (8) hours per day, approximately 261 days per year, as per ATTACHMENT A, effective retroactively to August 22, 2022. Salary for said position shall be approximately \$27,562 per year (\$13.20 per hour). Appointment is on a Probationary basis for twenty-six (26) weeks at which time the position will be made permanent upon satisfactory completion of the probationary period; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Cory J. Godkin to the position of Groundskeeper/Skilled Laborer, eight (8) hours per day, approximately 261 days per year, as per ATTACHMENT A, effective September 1, 2022, pending fingerprint clearance. Salary for said position shall be approximately \$27,562 per year (\$13.20 per hour). Appointment is on a Probationary basis for twenty-six (26) weeks at which time the position

will be made permanent upon satisfactory completion of the probationary period; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Gracie H. Wright to the part-time position of Receptionist (Front Desk Clerk) at the Red Creek Community Center effective September 1, 2022. Salary for said part-time position shall be \$13.20 per hour; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Erica Cardinale to the position of Clerk/Typist (12-month) in the Middle School Main Office, as per ATTACHMENT A, effective September 1, 2022. Said appointment shall be eight (8) hours per day, twelve (12) months per year, at the annual salary of \$29,232 (\$14.00 per hour) and be it further

RESOLVED, That said appointment shall be Provisional until the administration of the next Wayne County Civil Service Clerk/Typist Exam at which time the position will be made Probationary upon satisfactory performance . Said appointment is made in accordance with and subject to the New York State Education Law, the Regulations of the New York State Commissioner of Education, Civil Service Laws and Regulations, and the By-Laws of the Board of Education of the Red Creek Central School District; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Mellisa D. Reynolds to the position of Clerk/Typist (12-month) in the High School Main Office, as per ATTACHEMENT A, effective September 1, 2022/ Said appointment shall be eight (8) hours per day, twelve (12) months per year, at the annual salary of \$29,232 (\$14.00 per hour) and be it further

RESOLVED, That said appointment shall be Provisional until the administration of the next Wayne County Civil Service Clerk/Typist Exam at which time the position will be made Probationary upon satisfactory performance. Said appointment is made in accordance with and subject to the New York State Education Law, the Regulations of the New York State Commissioner of Education, Civil Service Laws and Regulations, and the By-Laws of the Board of Education of the Red Creek Central School District; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby appoints Lisa A. Shaw as a Substitute School Bus Monitor. Said appointments are effective September 6, 2022. Rates of pay shall be \$13.20 per hour for Substitute School Bus Monitor; and be it further

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby accepts the resignation of Krystle M. Carr from the full-time position of Teacher Assistant effective retroactively to the close of business on August 30, 2022

Upon roll call the following vote was recorded:

Mrs. Allen:	Yes	Mrs. Bliss:	Absent
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	Yes	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 6 Yes 0 No 1 Absent 0 Abstain
 Motion carried

3.) CSE/CPSE Recommendations:

CSE Recommendations: 9355
 CPSE Recommendations: 9531, 9543

A motion was made by Mrs. Dingman, seconded by Mrs. Kaiser to approve the CSE/CPSE Recommendations.

Upon roll call the following vote was recorded:

Mrs. Allen:	Yes	Mrs. Bliss:	Abstain
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	Yes	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 6 Yes 0 No 0 Absent 1 Abstain
 Motion carried

4.) Approval: District-Wide School Safety Plan
 (Resolution # 22-30)

Upon the recommendation by the Superintendent, a motion was made by Mr. Nodine
 Seconded by Mrs. Allen, to adopt the following resolution:

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby approves the District-Wide School Safety Plan (ATTACHMENT B) in accordance with the Project SAVE Legislation.

Upon Roll call the following vote was recorded:

Mrs. Allen:	Yes	Mrs. Bliss:	Yes
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	Yes	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 7 Yes 0 No 0 Absent 0 Abstain
 Motion carried unanimously

5.) Approval: Red Creek Central School District’s Building-Level Emergency Response Plan (Resolution # 22-31)

Upon the recommendation by the Superintendent, a motion was made by Mr. Dates
 Seconded by Mrs. Allen, to approve the following resolution:

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby approves Red Creek Central School District’s Building-Level Emergency Response Plan as provided under separate cover.

Upon roll call the following vote was recorded:

Mrs. Allen:	Yes	Mrs. Bliss:	Yes
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	Yes	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 7 Yes 0 No 0 Absent 0 Abstain
 Motion carried unanimously

6.) Approval: 2022-23 Combined Sports Team: Boys Modified Volleyball (Resolution #22-32)

Upon the recommendation of the Superintendent, a motion was made by Mrs. Dingman,
 seconded by Mrs. Bliss to approve the following resolution:

RESOLVED, That upon the recommendation of the Superintendent of Schools, the Board of Education of the Red Creek Central School District hereby approves the Combined Boys Modified Volleyball Team for the 2022-23 school year.

7.) Approval: Red Creek Teachers’ Association Contractual Agreement- July 1, 2022 Through June 30, 2025 (Resolution #22-33)

Upon the recommendation of the Superintendent, a motion was made by Mrs. Dingman, seconded by Mr. Dates to approve the following resolution:

RESOLVED, That the Board of Education of the Red Creek Central School District hereby approves the language and salary changes as per the attached Tentative Agreement between the Superintendent and of Schools and the Red Creek Teachers’ Association for the four-year period of July 1, 2022 through June 30, 2025.

Upon roll call the following vote was recorded:

Mrs. Allen:	Yes	Mrs. Bliss:	Yes
Mr. Dates:	Yes	Mrs. Kaiser:	Yes
Mrs. Dingman	Yes	Mr. Nodine:	Yes
Mrs. Madigan: Yes			

Tally: 7 Yes 0 No 0 Absent 0 Abstain
 Motion carried unanimously

F. CORRESPONDENCE:

G. SUPERINTENDENT’S CORRESPONDENCE AND REPORTS: ATTACHEMENT B

OTHER BUSINESS AS DETERMINED BY BOARD PRESIDENT: Mrs. Bliss inquired about the Foreign Exchange students, as well as how many full-time drivers and substitute drives that we have. Mrs. Bliss discussed the options for BOCES transportation if there was a shortage of drivers. Dr. Corey explained that the students may be able to drive themselves. Mrs. Dingman asked how we can make our Libraries more inviting and questioned why the shelves seem empty.

EXECUTIVE SESSION:

A motion was made by Mrs. Allen, seconded by Mrs. Bliss, to enter into Executive Session at 8:37 p.m. for the purpose of: Negotiations

Without objection from any Board member, Mrs. Madigan moved the Board out of Executive Session at 11:46 p.m.

A motion was made at 11:47 p.m. by Mrs. Bliss, seconded by Mrs. Kaiser, to adjourn the meeting.

Motion carried.

William R. McDonald