

Tracy Unified School District  
Tracy Educators Association  
**TENTATIVE AGREEMENT**  
September 2, 2022

This is a tentative agreement between the Tracy Unified School District (“TUSD”) and Tracy Educators Association (“TEA”) (together referred to as “parties”) reached on September 2, 2022.

1. This Tentative Agreement completes reopener negotiations for the 2022-2023 school year. There will be no additional reopener negotiations for the 2022-2023 school year.
2. The parties previously reached Tentative Agreements on the following for the 2022-2023 year:

**ARTICLE VI – HOURS – The parties agreed to Status Quo. –**  
Tentative Agreement signed on 9/2/22 (See attached)

**ARTICLE VII – DUTIES – No TA signed, Concerns addressed in MOU.**

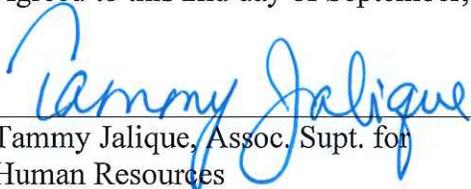
**ARTICLE XIII – SALARIES (COMPENSATION) –**  
Tentative Agreement signed on 9/2/22 (See attached)

**ARTICLE XIV – FRINGE BENEFITS –**  
Tentative Agreement signed on 9/2/22 (See attached)

**ARTICLE XVII – EVALUATIONS – The parties agreed to Status Quo. –** Article will be a mutual reopener in the 23-24 negotiations. Tentative Agreement signed on 9/2/22 (See attached)

3. This Agreement and the attached Tentative Agreements are subject to ratification by TEA and the District’s Governing Board of Trustees and shall become effective upon ratification.

Agreed to this 2nd day of September, 2022, in Tracy California.

  
\_\_\_\_\_  
Tammy Jalique, Assoc. Supt. for  
Human Resources

  
\_\_\_\_\_  
Miyoko Masuda, TEA Representative

Tracy Unified School District  
Tracy Educators Association  
**TENTATIVE AGREEMENT**  
September 2, 2022

This is a tentative agreement between the Tracy Unified School District (“TUSD”) and Tracy Educators Association (“TEA”) (together referred to as “parties”) reached on September 2, 2022.

ARTICLE VI  
HOURS

The parties agree to Status Quo.

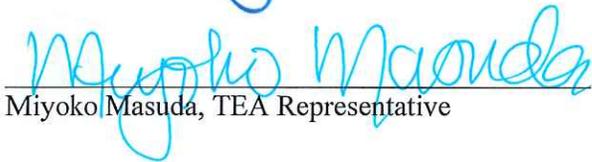
ARTICLE XVII  
EVALUATIONS

The parties agree to Status Quo. Parties agree to continue negotiations on Article XVII as an additional mutual reopener for 2023-2024 negotiations.

Agreed to this 2nd day of September, 2022, in Tracy California.



Tammy Jalique, Associate Superintendent of Human Resources



Miyoko Masuda, TEA Representative

Tracy Unified School District  
Tracy Educators Association  
**TENTATIVE AGREEMENT**  
September 2, 2022

**ARTICLE XIII - SALARIES (COMPENSATION)**  
**AND ARTICLE XIV FRINGE BENEFITS**

ARTICLE XIII  
SALARIES

A. DURATION

1. There will be a percentage increase to the 2022-2023 salary schedule of **6.69%** retroactive to July 1, 2022.
  - Appendix A Certificated Salary Schedule A
  - Appendix B Certificated Salary Schedule B
  - Appendix C Tracy Adult School Salary Schedule Part-Time Unit Members
  - Appendix D Hourly Salary Schedule
  - Appendix E Supplemental Instruction
2. On July 1 of the year after which 24 years of service with Tracy Unified School District have been completed, and extending through June 30<sup>th</sup> of the 27<sup>th</sup> year of service, unit members will receive a longevity increase of \$1,750.

On July 1 of the year after which 27 years of service with Tracy Unified School District have been completed, and extending thereafter, unit members will receive a longevity increase of \$1,750.

B. HOURLY SALARY SCHEDULE

Refer to Appendix D

C. PART-TIME ADULT SCHOOL SALARY SCHEDULE

Refer to Appendix C

D. SUPPLEMENTAL INSTRUCTION-HOURLY RATE

Refer to Appendix E.

E. COACHING AND SPECIAL ASSIGNMENTS PAY

Refer to Appendix F.

F. COMPENSATION FOR ADDITIONAL TEACHING PERIODS

Unit members shall be compensated at the rate of one fifth (1/5) of the full time equivalent salary schedule placement for each additional period of instruction for which they are assigned. Additional periods of instruction shall be determined on an annual

basis and shall not be permanent assignments unless so identified prior to the commencement of the additional period of instruction.

**G. IN-SERVICE TRAINING/STAFF DEVELOPMENT RATE**

1. Teachers in the new teacher induction program (TTIP) will be compensated in accordance with Article VI A. 2.
2. If unit members provide a district approved in-service or staff development outside the regular contractual day, they will receive the hourly rate on Appendix D.
3. If a unit member is required to attend a district in-service staff development or committee meeting, they will receive the hourly rate of Appendix D. This does not preclude a unit member from also receiving site adjunct duty credit for attending such meetings.

**H. STIPENDS**

1. A 3.69% stipend of Class III, Step 1 of the non-adjusted salary schedule B shall be awarded for each of the following:
  - a. Doctorate Degree
  - b. Masters Degree
  - c. Special Education unit members
  - d. Alternative Education Unit members
  - e. ESL Unit members
  - f. Designated ELD classroom unit members
  - g. Resource unit members
  - h. Reading Specialists
  - i. Unit members possessing a bilingual competency certificate or the equivalent and teaching in a District identified Bilingual classroom
  - j. Technology Support Advisors
  - k. Support Room teachers (shall teach at least 60% in that assignment to receive a prorated share of the stipend)
  - l. Please see Appendix F for additional stipends
3. Coaches of District-sponsored Elementary and Middle School teams shall receive a 1.85% stipend of Class III, Step 1 of the non-adjusted salary schedule B for each team coached.

**I. The District reserves the right to offer referral bonuses to existing unit members or signing bonuses, to newly hired unit members based on District financial resources and the need for identified areas of assignment.**

In addition to the above salary schedule increase, TUSD proposes the following:

- A. For the 2022-2023 year, a **6.5%** one-time (lump sum) off schedule payment based on the **2022-2023 earnings following application of increase as stated in Article XIII A.1** for bargaining unit members employed as of **September 30, 2022**.

If the 6.5% one-time (lump sum) off schedule payment does not result in \$3,500 as a minimum level of compensation based on the unit member's earnings, the unit member shall be afforded a minimum compensation of \$3,500 prorated against the employee's FTE assignment as of **September 30, 2022**, whichever is higher. *\*This item would not be contract language.*

B. Modifying Step 2 of Salary Schedule B to reflect an increase of \$1,000 across all classes.

C. Modifying both Salary Schedule A and Salary Schedule B as shown below: (would include updating the dollar amounts based on finalized Salary Schedule B, Class III, Step 1 cell value):

**\$2120 Stipend (3.69% of the non-adjusted Class III, Step 1 Salary Schedule B) for the following:**

- Doctorate Degree (Ph.D.)
- Masters Degree
- Alternative Education Unit members
- District identified Bilingual Classroom Unit members
- ESL Unit members
- Designated ELD classroom unit members
- ~~Special Education Unit members~~
- Resource Unit members
- Reading Specialists
- Technology Support Advisors
- Unit members teaching a combo class at grades 4 and 5, excluding SDC, RSP and other Special Education classes or other specialized programs

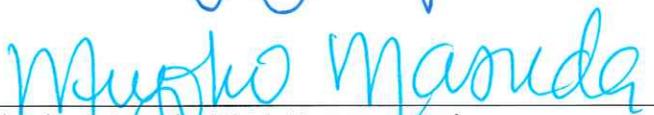
**\$2872 Stipend (5.0% of the non-adjusted Class III, Step 1 Salary Schedule B) for Special Education Unit Members.**

ARTICLE XIV  
FRINGE BENEFITS

A. The maximum health benefit CAP shall be ~~\$9732~~ **\$10,007**. *(This increase goes into effect upon ratification by both parties and is not retroactive.)*

Agreed to this 2nd day of September, 2022, in Tracy California.

  
\_\_\_\_\_  
Tammy Jalique, Associate Superintendent of Human Resources

  
\_\_\_\_\_  
Miyoko Masuda, TEA Representative

**Public Disclosure of Collective Bargaining Agreement**  
In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Name of School District:	Tracy Unified School District
Name of Bargaining/Represented Unit:	TEA
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning: July 1, 2022 and ending June 30, 2023  
(date) (date)

The Governing Board will act upon this agreement on: October 11, 2022  
(date)

**A. Proposed Change in Compensation**

Compensation	Annual Cost Prior to Proposed Agreement 2022-23	Fiscal Impact of Proposed Agreement (All Funds) Complete years 2 and 3 for multi-year agreements only.		
		Year 1 Increase/(Decrease) 2022-23	Year 2 Increase/(Decrease) 2023-24	Year 3 Increase/(Decrease) 2024-25
1 <b>Salary Schedule</b> Ongoing Increase (Decrease)	\$ 72,612,421	\$ 4,857,771	\$ -	\$ -
On-going year-over-year change		6.69%	0.00%	0.00%
2 <b>Other Compensation -</b> Increase (Decrease) (Stipends, Bonuses, Overtime, etc.)-One time	\$ -	\$ 5,035,562	\$ -	\$ -
Description		6.50%	Off Schedule Bonus	
3 <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.</b>	\$ 16,502,102	\$ 1,103,991	\$ -	\$ -
4 <b>Health/Welfare Benefits</b>	\$ 7,138,614	\$ 200,860		
5 <b>Total Compensation -</b> Increase (Decrease) (Total Lines 1-4)	\$ 96,253,137	\$ 11,198,184	\$ -	\$ -
6 <b>Total Number of Represented Employees</b> (Use FTEs if appropriate)	730.40			
7 <b>Total Compensation Average Cost per Employee</b>	\$ 131,781	\$ 15,332	\$ -	\$ -
Year-over-year change		11.63%	0.00%	0.00%

If the agreement increases or decreases costs, a multiyear projection must be attached.

### Public Disclosure of Collective Bargaining Agreement

Name of Bargaining/Represented Unit: TEA

#### B. SUMMARY

##### FISCAL EFFECTS

###### CHANGES TO COMPENSATION (SALARIES AND BENEFITS)

A percentage increase to the 2022-23 salary schedule of 6.69%, retroactive to July 1, 2022. Additionally, a 6.5% one-time (lump sum) of schedule payment based on 2022-23 earnings for unit members employed as of September 30, 2022.

###### OTHER FISCAL EFFECTS

Not Applicable

###### FUNDING SOURCES

The on-going increase of 6.69% will be funded with unrestricted general fund dollars. The one-time 6.5% (lump sum) amount will be paid with In-Person-Instruction Grant and unrestricted general fund dollars.

##### OTHER CHANGES

None.

##### CERTIFICATION

In accordance with Government Code Section 3547.5(b), I hereby certify that the costs incurred by the school district under this agreement can be met by the district during the agreement's term. The budget revisions necessary to meet the costs of the agreement are described above. (Must be signed in the copy presented to the board)

*District Superintendent*

*Date*

*Chief Business Official*

*Date*

After public disclosure of the major provisions contained in this summary, the Governing Board took action to approve the proposed agreement and acknowledges that any budget revisions described above are necessary to meet the costs of the agreement.

*President (or Clerk), Governing Board*

*Date signed*

*Date of Board Action*

**C. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Unrestricted General Fund**

Enter Bargaining Unit:

TEA

	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of  7/1/2022	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Sources (8010-8099)	\$ 143,474,029	\$ -	\$ 17,927,912	\$ 161,401,941
Remaining Revenues (8100-8799)	\$ 4,657,176	\$ -	\$ -	\$ 4,657,176
<b>TOTAL REVENUES</b>	<b>\$ 148,131,205</b>	<b>\$ -</b>	<b>\$ 17,927,912</b>	<b>\$ 166,059,117</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 62,918,827	\$ 9,585,001	\$ 862,809	\$ 73,366,637
Classified Salaries (2000-2999)	\$ 20,131,274	\$ -	\$ 4,024,726	\$ 24,156,000
Employee Benefits (3000-3999)	\$ 30,152,196	\$ 2,379,174	\$ 1,937,259	\$ 34,468,629
Books & Supplies (4000-4999)	\$ 8,150,032	\$ -	\$ -	\$ 8,150,032
Services & Operating Expenses (5000-5999)	\$ 11,736,336	\$ -	\$ -	\$ 11,736,336
Capital Outlay (6000-6999)	\$ 115,526	\$ -	\$ -	\$ 115,526
Other Outgo (7100-7299) (7400- 7499)	\$ 1,830,112	\$ -	\$ -	\$ 1,830,112
Direct support/Indirect Costs (7300- 7399)	\$ (1,769,375)	\$ -	\$ -	\$ (1,769,375)
<b>TOTAL EXPENDITURES</b>	<b>\$ 133,264,928</b>	<b>\$ 11,964,175</b>	<b>\$ 6,824,794</b>	<b>\$ 152,053,897</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ 14,866,277</b>	<b>\$ (11,964,175)</b>	<b>\$ 11,103,118</b>	<b>\$ 14,005,220</b>
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610- 7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ (25,702,175)	\$ -	\$ -	\$ (25,702,175)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (10,835,898)</b>	<b>\$ (11,964,175)</b>	<b>\$ 11,103,118</b>	<b>\$ (11,696,955)</b>
<b>BEGINNING BALANCE (9791)</b>	<b>\$ 46,006,881</b>			<b>\$ 46,006,881</b>
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 35,170,983</b>	<b>\$ (11,964,175)</b>	<b>\$ 11,103,118</b>	<b>\$ 34,309,926</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Restricted and Nonspendable (9711-9740)	\$ 340,375	\$ -	\$ -	\$ 340,375
Committed Amounts (9750-9760)	\$ 17,063,101	\$ -	\$ -	\$ 17,063,101
Reserve for Economic Uncertainties (9789)	\$ 6,138,178	\$ -	\$ -	\$ 6,138,178
Other Assignments (9780)	\$ 11,629,329	\$ (11,964,175)	\$ 11,103,118	\$ 10,768,272
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

**C. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Restricted General Fund**

Enter Bargaining Unit:

TEA

	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of  7/1/2022	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 22,987,391	\$ -	\$ -	\$ 22,987,391
<b>TOTAL REVENUES</b>	<b>\$ 22,987,391</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 22,987,391</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 13,763,194	\$ -	\$ -	\$ 13,763,194
Classified Salaries (2000-2999)	\$ 9,408,325	\$ -	\$ -	\$ 9,408,325
Employee Benefits (3000-3999)	\$ 14,244,733	\$ -	\$ -	\$ 14,244,733
Books & Supplies (4000-4999)	\$ 9,049,233	\$ -	\$ -	\$ 9,049,233
Services & Operating Expenses (5000-5999)	\$ 3,736,051	\$ -	\$ -	\$ 3,736,051
Capital Outlay (6000-6999)	\$ 30,351	\$ -	\$ -	\$ 30,351
Other Outgo (7100-7299) (7400- 7499)	\$ 875,405	\$ -	\$ -	\$ 875,405
Direct support/Indirect Costs (7300- 7399)	\$ 1,444,712	\$ -	\$ -	\$ 1,444,712
<b>TOTAL EXPENDITURES</b>	<b>\$ 52,552,004</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 52,552,004</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (29,564,613)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (29,564,613)</b>
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610- 7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ 25,702,175	\$ -	\$ -	\$ 25,702,175
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (3,862,438)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ (3,862,438)</b>
<b>BEGINNING BALANCE (9791)</b>	<b>\$ 11,125,400</b>			<b>\$ 11,125,400</b>
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 7,262,962</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,262,962</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Restricted and Nonspendable (9711-9740)	\$ 7,262,962	\$ -	\$ -	\$ 7,262,962
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

**C. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Combined General Fund**

Enter Bargaining Unit:

TEA

	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of  7/1/2022	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Sources (8010-8099)	\$ 143,474,029	\$ -	\$ 17,927,912	\$ 161,401,941
Remaining Revenues (8100-8799)	\$ 27,644,567	\$ -	\$ -	\$ 27,644,567
<b>TOTAL REVENUES</b>	<b>\$ 171,118,596</b>	<b>\$ -</b>	<b>\$ 17,927,912</b>	<b>\$ 189,046,508</b>
<b>EXPENDITURES</b>				
Certificated Salaries (1000-1999)	\$ 76,682,021	\$ 9,585,001	\$ 862,809	\$ 87,129,831
Classified Salaries (2000-2999)	\$ 29,539,599	\$ -	\$ 4,024,726	\$ 33,564,325
Employee Benefits (3000-3999)	\$ 44,396,929	\$ 2,379,174	\$ 1,937,259	\$ 48,713,362
Books & Supplies (4000-4999)	\$ 17,199,265	\$ -	\$ -	\$ 17,199,265
Services & Operating Expenses (5000-5999)	\$ 15,472,387	\$ -	\$ -	\$ 15,472,387
Capital Outlay (6000-6999)	\$ 145,877	\$ -	\$ -	\$ 145,877
Other Outgo (7100-7299) (7400- 7499)	\$ 2,705,517	\$ -	\$ -	\$ 2,705,517
Direct support/Indirect Costs (7300- 7399)	\$ (324,663)	\$ -	\$ -	\$ (324,663)
<b>TOTAL EXPENDITURES</b>	<b>\$ 185,816,932</b>	<b>\$ 11,964,175</b>	<b>\$ 6,824,794</b>	<b>\$ 204,605,901</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (14,698,336)</b>	<b>\$ (11,964,175)</b>	<b>\$ 11,103,118</b>	<b>\$ (15,559,393)</b>
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610- 7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (14,698,336)</b>	<b>\$ (11,964,175)</b>	<b>\$ 11,103,118</b>	<b>\$ (15,559,393)</b>
<b>BEGINNING BALANCE (9791)</b>	<b>\$ 57,132,281</b>			<b>\$ 57,132,281</b>
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 42,433,945</b>	<b>\$ (11,964,175)</b>	<b>\$ 11,103,118</b>	<b>\$ 41,572,888</b>
<b>COMPONENTS OF ENDING BALANCE:</b>				
Restricted and Nonspendable (9711-9740)	\$ 7,603,337	\$ -	\$ -	\$ 7,603,337
Committed Amounts (9750-9760)	\$ 17,063,101	\$ -	\$ -	\$ 17,063,101
Reserve for Economic Uncertainties (9789)	\$ 6,138,178	\$ -	\$ -	\$ 6,138,178
Other Assignments (9780)	\$ 11,629,329	\$ (11,964,175)	\$ 11,103,118	\$ 10,768,272
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

**D. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Unrestricted General Fund**

Enter Bargaining Unit:

TEA

Fiscal Year	Column A	Column B	Column C	Column D	Column E
	Current Year Budget After Settlement	Change from Current Year to First Subsequent	First Subsequent Year After Settlement	Change from First Subsequent to Second Subsequent	Second Subsequent Year After Settlement
	2022-23		2023-24		2024-25
<b>REVENUES</b>					
LCFF Sources (8010-8099)	\$ 161,401,941	\$ 2,999,021	\$ 164,400,962	\$ 536,198	\$ 164,937,160
Remaining Revenues (8100-8799)	\$ 4,657,176	\$ (6,661)	\$ 4,650,515	\$ (19,389)	\$ 4,631,126
<b>TOTAL REVENUES</b>	<b>\$ 166,059,117</b>	<b>\$ 2,992,360</b>	<b>\$ 169,051,477</b>	<b>\$ 516,809</b>	<b>\$ 169,568,286</b>
<b>EXPENDITURES</b>					
Certificated Salaries (1000-1999)	\$ 73,366,637	\$ 443,425	\$ 73,810,062	\$ 450,076	\$ 74,260,138
Classified Salaries (2000-2999)	\$ 24,156,000	\$ 362,340	\$ 24,518,340	\$ 367,775	\$ 24,886,115
Employee Benefits (3000-3999)	\$ 34,468,629	\$ 228,436	\$ 34,697,065	\$ 231,863	\$ 34,928,928
Books & Supplies (4000-4999)	\$ 8,150,032	\$ -	\$ 8,150,032	\$ -	\$ 8,150,032
Services & Operating Expenses (5000-5999)	\$ 11,736,336	\$ -	\$ 11,736,336	\$ -	\$ 11,736,336
Capital Outlay (6000-6999)	\$ 115,526	\$ -	\$ 115,526	\$ -	\$ 115,526
Other Outgo (7100-7299) (7400-7499)	\$ 1,830,112	\$ -	\$ 1,830,112	\$ -	\$ 1,830,112
Direct support/Indirect Costs (7300-7399)	\$ (1,769,375)	\$ (606)	\$ (1,769,981)	\$ -	\$ (1,769,981)
<b>TOTAL EXPENDITURES</b>	<b>\$ 152,053,897</b>	<b>\$ 1,033,595</b>	<b>\$ 153,087,492</b>	<b>\$ 1,049,714</b>	<b>\$ 154,137,206</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ 14,005,220</b>	<b>\$ 1,958,765</b>	<b>\$ 15,963,985</b>	<b>\$ (532,905)</b>	<b>\$ 15,431,080</b>
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ (25,702,175)	\$ (291,944)	\$ (25,994,119)	\$ -	\$ (26,185,012)
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (11,696,955)</b>	<b>\$ 1,666,821</b>	<b>\$ (10,030,134)</b>	<b>\$ (723,798)</b>	<b>\$ (10,753,932)</b>
<b>BEGINNING BALANCE (9791)</b>	<b>\$ 46,006,881</b>	<b>\$ (11,696,955)</b>	<b>\$ 34,309,926</b>	<b>\$ (10,030,134)</b>	<b>\$ 24,279,792</b>
Audit Adjustments/Restatements (9793 & 9795)	\$ -	\$ -	\$ -	\$ -	\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 34,309,926</b>	<b>\$ (10,030,134)</b>	<b>\$ 24,279,792</b>	<b>\$ (10,753,932)</b>	<b>\$ 13,525,860</b>
<b>COMPONENTS OF ENDING BALANCE:</b>					
Restricted and Nonspendable (9711-9740)	\$ 340,375	\$ -	\$ 340,375	\$ -	\$ 340,375
Committed Amounts (9750-9760)	\$ 17,063,101	\$ -	\$ 17,063,101	\$ (9,879,923)	\$ 7,183,178
Reserve for Economic Uncertainties (9789)	\$ 6,138,178	\$ (172,815)	\$ 5,965,363	\$ 36,943	\$ 6,002,306
Other Assignments (9780)	\$ 10,768,272	\$ (9,857,319)	\$ 910,953	\$ (910,952)	\$ 1
Unassigned/Unappropriated (9790)	\$ 0	\$ (0)	\$ -	\$ -	\$ -

**D. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Restricted General Fund**

Enter Bargaining Unit:

TEA

Fiscal Year	Column A Current Year Budget After Settlement 2022-23	Column B Change from Current Year to First Subsequent	Column C First Subsequent Year After Settlement 2023-24	Column D Change from First Subsequent to Second Subsequent	Column E Second Subsequent Year After Settlement 2024-25
<b>REVENUES</b>					
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 22,987,391	\$ (3,223,571)	\$ 19,763,820	\$ (9,173)	\$ 19,754,647
<b>TOTAL REVENUES</b>	<b>\$ 22,987,391</b>	<b>\$ (3,223,571)</b>	<b>\$ 19,763,820</b>	<b>\$ (9,173)</b>	<b>\$ 19,754,647</b>
<b>EXPENDITURES</b>					
Certificated Salaries (1000-1999)	\$ 13,763,194	\$ 206,448	\$ 13,969,642	\$ 209,545	\$ 14,179,187
Classified Salaries (2000-2999)	\$ 9,408,325	\$ 143,242	\$ 9,551,567	\$ 143,274	\$ 9,694,841
Employee Benefits (3000-3999)	\$ 14,244,733	\$ 10,660	\$ 14,255,393	\$ 38,707	\$ 14,294,100
Books & Supplies (4000-4999)	\$ 9,049,233	\$ (7,155,414)	\$ 1,893,819	\$ (209,806)	\$ 1,684,013
Services & Operating Expenses (5000-5999)	\$ 3,736,051	\$ -	\$ 3,736,051	\$ -	\$ 3,736,051
Capital Outlay (6000-6999)	\$ 30,351	\$ -	\$ 30,351	\$ -	\$ 30,351
Other Outgo (7100-7299) (7400- 7499)	\$ 875,405	\$ -	\$ 875,405	\$ -	\$ 875,405
Direct support/Indirect Costs (7300- 7399)	\$ 1,444,712	\$ 1,000	\$ 1,445,712	\$ -	\$ 1,445,712
<b>TOTAL EXPENDITURES</b>	<b>\$ 52,552,004</b>	<b>\$ (6,794,064)</b>	<b>\$ 45,757,940</b>	<b>\$ 181,720</b>	<b>\$ 45,939,660</b>
<b>OPERATING SURPLUS (DEFICIT)</b>	<b>\$ (29,564,613)</b>	<b>\$ 3,570,493</b>	<b>\$ (25,994,120)</b>	<b>\$ (190,893)</b>	<b>\$ (26,185,013)</b>
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ 25,702,175	\$ 291,944	\$ 25,994,119	\$ 190,893	\$ 26,185,012
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	<b>\$ (3,862,438)</b>	<b>\$ 3,862,437</b>	<b>\$ (1)</b>	<b>\$ -</b>	<b>\$ (1)</b>
<b>BEGINNING BALANCE (9791)</b>	<b>\$ 11,125,400</b>	<b>\$ (3,862,438)</b>	<b>\$ 7,262,962</b>	<b>\$ (1)</b>	<b>\$ 7,262,961</b>
Audit Adjustments/Restatements (9793 & 9795)	\$ -	\$ -	\$ -	\$ -	\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	<b>\$ 7,262,962</b>	<b>\$ (1)</b>	<b>\$ 7,262,961</b>	<b>\$ (1)</b>	<b>\$ 7,262,960</b>
<b>COMPONENTS OF ENDING BALANCE:</b>					
Restricted and Nonspendable (9711-9740)	\$ 7,262,962	\$ -	\$ 7,262,962	\$ -	\$ 7,262,962
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ -	\$ (1)	\$ (1)	\$ (1)	\$ (2)
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -	\$ -

**D. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Combined General Fund**

Enter Bargaining Unit:

TEA

Fiscal Year	Column A Current Year Budget After Settlement  2022-23	Column B Change from Current Year to First Subsequent	Column C First Subsequent Year After Settlement  2023-24	Column D Change from First Subsequent to Second Subsequent	Column E Second Subsequent Year After Settlement  2024-25
<b>REVENUES</b>					
LCFF Sources (8010-8099)	\$ 161,401,941	\$ 2,999,021	\$ 164,400,962	\$ 536,198	\$ 164,937,160
Remaining Revenues (8100-8799)	\$ 27,644,567	\$ (3,230,232)	\$ 24,414,335	\$ (28,562)	\$ 24,385,773
<b>TOTAL REVENUES</b>	\$ 189,046,508	\$ (231,211)	\$ 188,815,297	\$ 507,636	\$ 189,322,933
<b>EXPENDITURES</b>					
Certificated Salaries (1000-1999)	\$ 87,129,831	\$ 649,873	\$ 87,779,704	\$ 659,621	\$ 88,439,325
Classified Salaries (2000-2999)	\$ 33,564,325	\$ 505,582	\$ 34,069,907	\$ 511,049	\$ 34,580,956
Employee Benefits (3000-3999)	\$ 48,713,362	\$ 239,096	\$ 48,952,458	\$ 270,570	\$ 49,223,028
Books & Supplies (4000-4999)	\$ 17,199,265	\$ (7,155,414)	\$ 10,043,851	\$ (209,806)	\$ 9,834,045
Services & Operating Expenses (5000-5999)	\$ 15,472,387	\$ -	\$ 15,472,387	\$ -	\$ 15,472,387
Capital Outlay (6000-6999)	\$ 145,877	\$ -	\$ 145,877	\$ -	\$ 145,877
Other Outgo (7100-7299) (7400- 7499)	\$ 2,705,517	\$ -	\$ 2,705,517	\$ -	\$ 2,705,517
Direct support/Indirect Costs (7300- 7399)	\$ (324,663)	\$ 394	\$ (324,269)	\$ -	\$ (324,269)
<b>TOTAL EXPENDITURES</b>	\$ 204,605,901	\$ (5,760,469)	\$ 198,845,432	\$ 1,231,434	\$ 200,076,866
<b>OPERATING SURPLUS (DEFICIT)</b>	\$ (15,559,393)	\$ 5,529,258	\$ (10,030,135)	\$ (723,798)	\$ (10,753,933)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ 190,893	\$ -
<b>CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE</b>	\$ (15,559,393)	\$ 5,529,258	\$ (10,030,135)	\$ (723,798)	\$ (10,753,933)
<b>BEGINNING BALANCE (9791)</b>	\$ 57,132,281	\$ (15,559,393)	\$ 41,572,888	\$ (10,030,135)	\$ 31,542,753
Audit Adjustments/Restatements (9793 & 9795)	\$ -	\$ -	\$ -	\$ -	\$ -
<b>CURRENT-YEAR ENDING BALANCE</b>	\$ 41,572,888	\$ (10,030,135)	\$ 31,542,753	\$ (10,753,933)	\$ 20,788,820
<b>COMPONENTS OF ENDING BALANCE:</b>					
Restricted and Nonspendable (9711-9740)	\$ 7,603,337	\$ -	\$ 7,603,337	\$ -	\$ 7,603,337
Committed Amounts (9750-9760)	\$ 17,063,101	\$ -	\$ 17,063,101	\$ (9,879,923)	\$ 7,183,178
Reserve for Economic Uncertainties (9789)	\$ 6,138,178	\$ (172,815)	\$ 5,965,363	\$ 36,943	\$ 6,002,306
Other Assignments (9780)	\$ 10,768,272	\$ (9,857,320)	\$ 910,952	\$ (910,953)	\$ (1)
Unassigned/Unappropriated (9790)	\$ 0	\$ (0)	\$ -	\$ -	\$ -

**E. Reserves**

**State Reserve Standard**

Fiscal Year		2022-23	2023-24	2024-25
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 204,605,901	\$ 198,845,432	\$ 200,076,866
b.	State Standard Minimum Reserve Percentage for this District	3%	3%	3%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a times Line b, or \$50,000)	\$ 6,138,177	\$ 5,965,363	\$ 6,002,306

**Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)**

a.	General Fund Budgeted Unrestricted Reserve for Economic Uncertainties (9789)	\$ 6,138,178	\$ 5,965,363	\$ 6,002,306
b.	General Fund Budgeted Unassigned/Unappropriated (9790)	\$ 0	\$ -	\$ -
c.	Special Reserve Fund (Fund 17) Budgeted Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 6,138,178	\$ 5,965,363	\$ 6,002,306
f.	Reserves in Excess of State Reserve Standard	\$ 1	\$ 0	\$ 0