

TENTATIVE AGREEMENT
California School Employees Association and its Tracy Chapter 98
And
Tracy Unified School District

September 06, 2022

This is a tentative agreement between the Tracy Unified School District ("TUSD") and The California School Employees Association and Its Tracy Chapter #098 (CSEA) (together referred to as "parties") reached on September 6, 2022.

1. This Tentative Agreement completes reopener negotiations for the 2022-2023 school year. There will be no additional reopener negotiations for the 2022-2023 school year.
2. The parties previously reached Tentative Agreements on the following for the 2022-2023 year:

ARTICLE VIII – PAY AND ALLOWANCES –
Tentative Agreement signed on 9/06/22 (See attached)

ARTICLE IX – REIMBURSEMENTS –
Tentative Agreement signed on 8/23/22 (See attached)

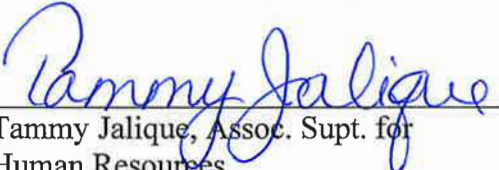
ARTICLE X – FRINGE BENEFITS –
Tentative Agreement signed on 9/06/22 (See attached)

ARTICLE XXXII – LAY OFF AND REEMPLOYMENT –
Tentative Agreement signed on 9/06/22 (See attached)

ARTICLE XXXIII – GRIEVANCE PROCEDURE –
Tentative Agreement signed on 8/23/22 (See attached)

3. This Agreement and the attached Tentative Agreements are subject to ratification by CSEA and the District's Governing Board of Trustees and shall become effective upon ratification.

Agreed to this 6th day of September, 2022, in Tracy California.


Tammy Jalique, Assoc. Supt. for
Human Resources


Michael Caulfield, President, CSEA Chapter #098


Debra Ladwig, CSEA Labor Relations Representative

TENTATIVE AGREEMENT
California School Employees Association and its Tracy Chapter 98
And
Tracy Unified School District

August 23, 2022

The California School Employees Association and its Tracy Chapter 98 (hereafter "CSEA") and the Tracy Unified School District (hereafter "District") do hereby agree to a tentative agreement for the following Articles.

ARTICLE IX

REIMBURSEMENTS

9.1 Uniforms:

A. The District shall provide designated permanent and probationary employees a distinctive uniform. The District shall provide a minimum of five (5) shirts or blouses per year for employees in the following work categories; transportation, custodial, food service, delivery, grounds, warehouse, maintenance, & security. A winter coat or jacket will be provided for employees based on their job duties and frequency of replacement shall be determined by the District. The District will make a determination of which employees are required to wear safety boots and/or shoes based on their workplace and assigned duties. If it is determined that an employee is required to wear safety boots and/or shoes, a pair of safety boots and/or shoes will be provided to the employee and frequency of replacement shall be determined by the District. Individuals who are employees for less than a full school year shall be provided five (5) shirts within the first month of employment. During the second year of employment, the individual shall be provided a number of shirts based on a pro-ration of time employed in the first year.

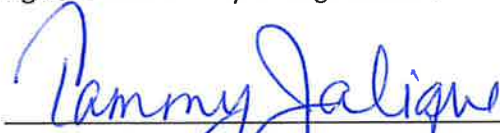
The remainder of ARTICLE IX to remain *Status Quo*

ARTICLE XXXIII

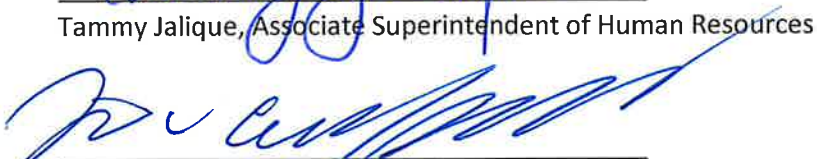
GRIEVANCE PROCEDURES

The parties agree to Status Quo.

Agreed this 23rd day of August 2022.



Tammy Jalique, Associate Superintendent of Human Resources



Michael Caulfield, President, CSEA Chapter #098



Debra Ladwig, CSEA Labor Relations Representative

TENTATIVE AGREEMENT
California School Employees Association and its Tracy Chapter 98
And
Tracy Unified School District

September 06, 2022

2022-2023 REOPENERS

FROM

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION AND ITS TRACY CHAPTER #098

TO

TRACY UNIFIED SCHOOL DISTRICT

The California School Employees Association and Its Tracy Chapter #098 (CSEA) proposes the following ARTICLE VIII and ARTICLE X counter proposal to the Tracy Unified School District (District) regarding the 2022-2023 reopener negotiations for our Collective Bargaining Agreement (CBA) in effect July 1, 2021 through June 30, 2024.

ARTICLE VIII
PAY AND ALLOWANCES

APPENDIX A

~~For the 2022-2023 contract year, TUSD proposes a 5.25% increase to the salary schedule.~~

~~In addition to the above salary schedule increase, TUSD proposes a 2.5%, one-time, off-schedule payment for each unit member.~~

APPENDIX A

~~Beginning with~~ For the 2022-2023 contract year, an on-going salary increase of ~~8%~~ **6.69%** will be applied to each cell of the salary schedule retroactive to July 1, 2022.

The following will not be contract language.

In addition to the above salary schedule increase, TUSD proposes a one-time (lump sum) as follows:

- For the 2022-2023 year, ~~A 2.5~~ **a 6.5%** one-time (lump sum) off schedule payment based on the ~~2021-2022~~ **2022-2023** **Current Assignment Annual Projected** earnings for bargaining unit members employed as of ~~July 1~~ **September 30, 2022.**

- If the ~~2.5~~ **6.5%** one-time (lump sum) off schedule payment does not result in ~~\$2,000.00~~ **3,500** as a minimum level of compensation based on the unit member's earnings, the unit member shall be afforded a minimum compensation of ~~\$2,000.00~~ **3,500** prorated against the employee's FTE assignment as of ~~July 1~~ **September 30**, 2022, whichever is higher.

Articles 8.1 through 8.8 *Status Quo*

8.9 Longevity Pay – Effective July 1, 2022

For purposes of calculating longevity, classified personnel permanently hired during the first half of the calendar year (January 1 to June 30) shall receive one (1) year of service on July 1 of the following calendar year.

Those permanently employed during the second half of the calendar year (July 1 to December 31) shall receive one (1) year of service on July 1 of the following calendar year.

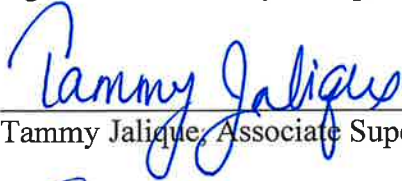
Each employee shall earn one year of service credit on July 1 every year thereafter.

- A. On July 1 of the year after which 9 years of service have been completed, and extending through June 30 of the fourteenth year of service, the employee shall receive longevity pay of ~~2½ 3.5%~~ **2.5%** above the employee's established pay range.
- B. On July 1 of the year after which 14 years of service have been completed, and extending through June 30 of the nineteenth year of service, the employee shall receive longevity pay of ~~2½ 3.5%~~ **2.5%** above the employee's established pay range.
- C. On July 1 of the year after which 19 years of service have been completed, and extending through June 30 of the twenty-fourth year of service, the employee shall receive longevity pay of ~~2½ 3.5%~~ **2.5% 3.0%** above the employee's established pay range.
- D. On July 1 of the year after which 24 years of service have been completed, and extending through June 30 of the twenty-ninth year of service, the employee shall receive longevity pay of ~~2½ 3.5%~~ **3.0%** above the employee's established pay range.
- E. On July 1 of the year after which 29 years of service have been completed, and thereafter, the employee shall receive longevity pay of ~~2½ 3.5%~~ **3.0%** above the employee's established pay range.
- F. On July 1 of the year after which 34 years of service have been completed, and thereafter, the employee shall receive an additional longevity pay of ~~2½ 3.5%~~ **3.0%** above the employee's established pay range ~~beginning July 1, 2013.~~

ARTICLE X
FRINGE BENEFITS

The district shall provide a health benefit of \$9 ~~10,732~~ **\$10,007** per employee for all employees in the bargaining unit working eight (8) hours or more per day, 5 days per week. ***(This increase goes into effect, at the beginning of the pay period following upon ratification by both parties and is not retroactive.)*** ~~The District and CSEA agree to reopen Fringe Benefits for addressing Opt Out with CVT for side letter purposes for the 2018-19 school year).~~

Agreed to this 6th day of September 2022.



Tammy Jalique, Associate Superintendent of Human Resources



Michael Caulfield, President, CSEA Chapter #098



Debra Ladwig, CSEA Labor Relations Representative

JOB TITLE	RANGE
Academies Secretary	30
Account Clerk Assistant	26
Account Clerk	35
Account Technician/Facilities	40
Accounting Specialist	40
Administrative Assistant to the Coordinator of Instructional Media Services	36
Adult School Attendance Technician	34
Adult School Evening Secretary	36
Adult School Financial Secretary	38
Adult School Principal's Secretary	38
Adult School Registrar/Testing Technician	36
Adult School Security Person	31
Assessment Specialist	40
Assistant to the Administrative Secretary of Educational Services	34
Assistant to the Director of Transportation	35
Bilingual Preschool Site Supervisor	36
Bus Aide	24
Bus Driver	38
Bus Driver/Custodian	38
Bus Driver/Custodian/Groundskeeper	38
Career Education Technician	32
Categorical Funds and Grants Budget Accountant	36
Clerk Typist I	23
Clerk Typist II	27
Computer and Network Technician	55
Computer Assessment Tech.	26
Computer Software Tech.	27
Computer Specialist	30
Custodian, Daytime YRE Lead	35
Custodial Leadman/Supervisor	42
Custodial/Security Person I	31
Custodian I	31
Custodian II	35
District Resource Assistant	27
Driver Trainer/Dispatcher	48
Driver/Dispatcher	38
Elementary Attendance Asst.	21
Elementary Attendance Clerk	28
Facilities Accountant/Analyst	52
Facilities Department Secretary	36
Facilities Technician	40
Facilities Use Coordinator	40
Food Service Delivery Driver	31
Food Service Supervisor	34
Food Service Meal Account Technician	28
Food Service Technician	36
Food Service Warehouseman/Delivery Driver	35
Food Service Worker	22
Food Service Worker II	24
Groundkeeper/Heavy Equipment Operator	36
Grounds Leadman/Supervisor	52
Groundskeeper I	33
Health Technician/LVN	39
High School Administrative Secretary	32

High School Attendance Clerk	26
High School Attendance Secretary	31
High School Counseling Secretary	30
High School Custodian/Groundskeeper	33
High School Custodial Supervisor/Maintenance Mechanic	50
High School Library Technician	31
High School Operations Supervisor	48
Interactive TV Coordinator	23
Irrigation Specialist/Grounds Mechanic	36
Irrigation Specialist/Bus Driver/Custodian	38
ISSET SIS/CALPADS Data Analyst	53
ISSET Technician Level I	53
ISSET Technician Level II	56
ISSET Technician Level III	58
K-8 Library Technician	30
Maintenance Custodian	36
Maintenance Electrician	52
Maintenance Leadman/Supervisor	53
Maintenance Mechanic	48
Maintenance Specialist (HVAC)	52
Maintenance Specialist (Welder)	52
Mechanic	49
Mechanic Specialist	52
Mathematics Para Educator	24
Media Services Clerk	27
Media Services Specialist - Library Technology	31
Media Services Specialist - Textbook Acquisitions	31
Media Services Technician	34
Media Services Warehouse Clerk	25
Middle School Attendance Clerk	31
Migrant Ed.Instructional Aide	24
Migrant Ed.Sec.School Adv.	41
Painter/Glazier	48
Para Educator for Therapeutic Behavior	31
Para Educator I	24
Para Educator I, Bilingual	24
Para Educator I, IEP	24
Para Educator I, Kindergarten	24
Para Educator I, Special Education	24
Para Educator II	30
Paraprofessional, Adult Education	24
Para Educator, Mathematics	24
Paraprofessional II, Adult Education	30
Parent Liaison	28
Payroll Technician	52
Preschool Instructor	30
Preschool Para Educator I	24
Program Specialist-Native Amer.	28
Purchasing Clerk	33
Purchasing Specialist	40
Reader for Legally Blind	24
Registrar	35
Registrar Asst.	28
School Health Clerk	23
School Security Person	31

School Security Person II	35
School Security Person/Groundskeeper	31
School Site Budget Clerk	28
School Supervision Asst.	21
Secretary to Assistant Principal for Administration	32
Secretary to Assistant Principal for Instruction	30
Secretary to Director of Alternative Programs	40
Secretary to Director of Curriculum & Student Services	40
Secretary to the Director of Curriculum, Accountability and Special Programs	40
Secretary to Director of Special Education	40
Secretary to Director of Finance	36
Secretary to Director of Food Services	40
Secretary to the Director of Instructional Media Services and Curriculum	40
Secretary to Director of ISET	36
Secretary to Director of Transportation	36
Secretary to Director of Staff Development	40
Secretary to Health Services	32
Secretary to Independent Study & Home School Programs	30
Secretary to Maintenance, Operations & Transportation	40
Secretary to Prevention Services	32
Secretary to the Principal of Community Day and Continuation School	36
Site Supervisor – Early Child Care and Development Center	36
Special Education Accounts Secretary	34
Special Projects Secretary	36
STEPS Childcare Asst.	27
STEPS Clerk Typist II	27
Student Body Bookkeeper/Health	34
Student System Technician	50
Student Teen Educational & Parenting Support (S.T.E.P.S.) Early Childhood Development	22
Student Teen Educational & Parenting Support (S.T.E.P.S.) Early Childhood Development	30
Student Teen Educational & Parenting Support (S.T.E.P.S.) Early Childhood Development	36
Student Teen Educational & Parenting Support (S.T.E.P.S.) Early Childhood Development	24
Technology Specialist	40
Translator/Clerk Typist	28
Translator Interpreter Specialist	32
Transportation Assistant	33
Transportation Service Worker	31
Utility Person I	31
Utility Person II	35
Utility Person III	38
Warehouse Delivery Driver	35
Warehouse Supervisor	40

	A	B	C	D	E	
RANGE	Hourly	Hourly	Hourly	Hourly	Hourly	RANGE
18	15.22	15.91	16.64	17.44	18.25	18
19	15.57	16.29	17.06	17.86	18.72	19
20	15.91	16.64	17.44	18.25	19.14	20
21	16.29	17.06	17.86	18.72	19.55	21
22	16.64	17.44	18.25	19.14	20.04	22
23	17.06	17.86	18.72	19.55	20.53	23
24	17.44	18.25	19.14	20.04	20.99	24
25	17.86	18.72	19.55	20.53	21.49	25
26	18.25	19.14	20.04	20.99	21.96	26
27	18.72	19.55	20.53	21.49	22.53	27
28	19.14	20.04	20.99	21.96	23.05	28
29	19.55	20.53	21.49	22.53	23.60	29
30	20.04	20.99	21.96	23.05	24.13	30
31	20.53	21.49	22.53	23.60	24.73	31
32	20.99	21.96	23.05	24.13	25.29	32
33	21.49	22.53	23.60	24.73	25.89	33
34	21.96	23.05	24.13	25.29	26.53	34
35	22.53	23.60	24.73	25.89	27.13	35
36	23.05	24.13	25.29	26.53	27.79	36
37	23.60	24.73	25.89	27.13	28.43	37
38	24.13	25.29	26.53	27.79	29.15	38
39	24.73	25.89	27.13	28.43	29.81	39
40	25.29	26.53	27.79	29.15	30.55	40
41	25.89	27.13	28.43	29.81	31.25	41
42	26.53	27.79	29.15	30.55	31.99	42
43	27.13	28.43	29.81	31.25	32.74	43
44	27.79	29.15	30.55	31.99	33.53	44
45	28.43	29.81	31.25	32.74	34.32	45
46	29.15	30.55	31.99	33.53	35.18	46
47	29.81	31.25	32.74	34.32	35.99	47
48	30.55	31.99	33.51	35.18	36.90	48
49	31.25	32.74	34.32	36.00	37.73	49
50	31.99	33.53	35.18	36.84	38.63	50
51	32.74	34.32	36.00	37.73	39.58	51
52	33.53	35.18	36.84	38.63	40.55	52
53	34.32	36.00	37.73	39.58	41.47	53
54	35.18	36.84	38.63	40.55	42.54	54
55	36.00	37.73	39.58	41.47	43.52	55
56	36.84	38.63	40.55	42.54	44.62	56
57	37.73	39.58	41.47	43.52	45.68	57
58	38.63	40.55	42.54	44.62	46.77	58

	A	B	C	D	E	
RANGE	Monthly	Monthly	Monthly	Monthly	Monthly	RANGE
18	2,638.82	2,758.43	2,885.68	3,023.66	3,166.27	18
19	2,698.60	2,824.33	2,954.68	3,095.74	3,242.92	19
20	2,758.43	2,885.68	3,023.66	3,166.27	3,316.54	20
21	2,824.33	2,954.68	3,095.74	3,242.92	3,394.73	21
22	2,885.68	3,023.66	3,166.27	3,316.54	3,472.92	22
23	2,954.68	3,095.74	3,242.92	3,394.73	3,551.12	23
24	3,023.66	3,166.27	3,316.54	3,472.92	3,638.51	24
25	3,095.74	3,242.92	3,394.73	3,551.12	3,724.40	25
26	3,166.27	3,316.54	3,472.92	3,638.51	3,811.79	26
27	3,242.92	3,394.73	3,551.12	3,724.40	3,900.71	27
28	3,316.54	3,472.92	3,638.51	3,811.79	3,994.25	28
29	3,394.73	3,551.12	3,724.40	3,900.71	4,084.70	29
30	3,472.92	3,638.51	3,811.79	3,994.25	4,184.38	30
31	3,551.12	3,724.40	3,900.71	4,084.70	4,284.04	31
32	3,638.51	3,811.79	3,994.25	4,184.38	4,386.78	32
33	3,724.40	3,900.71	4,084.70	4,284.04	4,489.50	33
34	3,811.79	3,994.25	4,184.38	4,386.78	4,595.31	34
35	3,900.71	4,084.70	4,284.04	4,489.50	4,702.64	35
36	3,994.25	4,184.38	4,385.24	4,595.31	4,814.55	36
37	4,084.70	4,284.04	4,489.50	4,702.64	4,924.94	37
38	4,184.38	4,386.78	4,595.31	4,814.55	5,049.16	38
39	4,284.04	4,489.50	4,702.64	4,924.94	5,165.68	39
40	4,386.78	4,595.31	4,814.55	5,049.16	5,291.42	40
41	4,489.50	4,702.64	4,924.94	5,165.68	5,411.03	41
42	4,595.31	4,814.55	5,049.16	5,291.42	5,547.49	42
43	4,702.64	4,924.94	5,165.68	5,411.03	5,676.28	43
44	4,814.55	5,049.16	5,291.42	5,547.49	5,814.27	44
45	4,924.94	5,165.68	5,411.03	5,676.28	5,952.29	45
46	5,049.16	5,291.42	5,547.49	5,814.27	6,094.89	46
47	5,165.68	5,411.03	5,676.28	5,952.29	6,240.53	47
48	5,291.42	5,547.49	5,814.27	6,094.89	6,390.80	48
49	5,411.03	5,676.28	5,952.29	6,240.53	6,539.52	49
50	5,547.49	5,814.27	6,094.89	6,390.80	6,702.06	50
51	5,676.28	5,952.29	6,240.53	6,539.52	6,859.99	51
52	5,814.27	6,094.89	6,390.80	6,702.06	7,027.13	52
53	5,952.29	6,240.53	6,539.52	6,859.99	7,191.18	53
54	6,094.89	6,390.80	6,702.06	7,027.13	7,370.58	54
55	6,240.53	6,539.52	6,859.99	7,191.18	7,545.37	55
56	6,390.80	6,702.06	7,027.13	7,370.58	7,732.43	56
57	6,539.52	6,859.99	7,191.18	7,545.37	7,913.36	57
58	6,702.06	7,027.13	7,370.58	7,732.43	8,111.14	58

TENTATIVE AGREEMENT
California School Employees Association and its Tracy Chapter 98
And
Tracy Unified School District

September 06, 2022

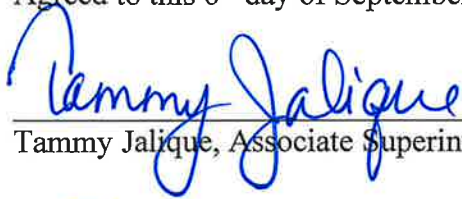
ARTICLE XXXII
LAYOFF AND REEMPLOYMENT

- 32.1 If it becomes necessary for the school district to terminate the employment of any employee because of a reduction in the work force, lack of funds, or other involuntary reasons, layoff procedures will be followed ~~and sixty (60) calendar days' notice shall be given to the employee~~ in accordance with procedures set forth in Education Code Section 45117. If desired by ~~the~~ employee, a termination interview with the ~~Personnel~~ **Human Resources** Office may be scheduled during normal work hours.
- 32.2 The termination date of an employee will be the last actual working day.
- 32.3 "Layoff" means a separation from the service because of funding, abolishment of position for lack of work, or for other involuntary reasons not reflecting discredit on an employee.
- 32.4 Whenever because of lack of work or lack of funds, it becomes necessary to lay off permanent or probationary employees, such layoffs shall be conducted in accordance with procedures set forth in Education Code Sections **45114, 45117, 45298 and 45308**. The names of employees laid off shall be placed on reemployment lists in the reverse order of layoff and such eligibility shall continue for thirty-nine (39) months from the date of layoff.
- 32.5 No permanent or probationary classified employee shall be laid off from any position while employees serving under emergency, provisional or short-term employment are retained in positions of the same class.
- 32.6 A short-term employee may be separated at the completion of an assignment without regard to the procedures set forth in this Article.
- 32.7 In accordance with procedures set forth in Education Code Section 45117, probationary and permanent employees shall be notified in writing:
- a) at least sixty (60) calendar days prior to the date of layoff **when the layoff is due to the expiration of a specially funded program**. The notice shall contain the reason thereof. The ~~Assistant~~ **Associate** Superintendent for Human Resources shall be responsible for sending such written notices to the affected employee(s).
 - b) No later than March 15 when the layoff is due to lack of work or lack of funds. The notice shall contain the reason thereof. The Associate Superintendent for Human Resources shall be responsible for sending such written notices to the affected employee(s).**

- 32.8 In lieu of being laid off, an employee may elect demotion to any class with the same or lower maximum salary in which they had previously served under permanent or probationary status.
- 32.9 To be considered for demotion in lieu of layoff, an employee must notify the ~~Assistant~~ **Associate** Superintendent for Human Resources in writing of such election not later than ~~ten (10)~~ **seven (7)** calendar days after being served with the notice of layoff.
- 32.10 Any employee replaced by such demotion has the same option of demotion afforded by this rule as if a position had been abolished or discontinued.
- 32.11 Any employee demoted pursuant to this rule shall receive the maximum of the salary range in the class to which demoted, provided that such salary is not greater than the salary he received in the higher classification at the time of demotion.
- 32.12 In all cases where employees accept demotion in lieu of layoff, their names shall be placed on reemployment list for the classes from which they were demoted for a total of sixty-three (63) months as provided in Ed. Code Section 45298.
- 32.13 All service in the classification plus higher classifications shall count as seniority within the lower classification. Seniority shall be based on date of hire in each of the classifications.
- 32.14 An employee on a reemployment list may decline three (3) offers of reemployment in former class and status. After the third refusal, no additional offers need be made and the employee shall be removed from the reemployment list.
- 32.15 Refusal of an offer of short-term or limited part-time employment shall not affect the standing of any employee on a layoff list.
- 32.16 Employees on reemployment lists shall be eligible to compete in promotional examinations for which they qualify.
- 32.17 If layoffs become necessary, the CSEA Chapter president shall receive a copy of such layoff notice for each affected employee.
- 32.18 Laid off employees shall be given preference to substitute employees when substitute services are needed in the area from which they were laid off.
- 32.19 An employee who is laid off and who is subsequently reemployed shall be treated in the following manner: If reemployed within the 39-month period the employee would have neither lost nor gained credit for the time in laid-off status (maximum 39 months) when computing step placement, vacation, longevity, accumulated sick leave, and fringe benefits.

- 32.20 Education Code 45115 (Retirement in Lieu of Layoff) shall be applicable to laid off employees should they choose retirement in lieu of layoff.
- 32.21 Laid off employees or employees who elect retirement in lieu of layoff shall have the right to maintain their health benefits by paying the monthly premiums for twenty-four (24) months. The employee shall pay the premium by the date established by the District each month. It is the sole responsibility of the laid off employee to ensure that the payment is received by the District on time. If the premium payment is not received by the District on time, the laid off employee will be dropped from the plan and will not be eligible to re-enroll.
- 32.22 Any employee who has been laid off shall be mailed a copy of all vacancies after filing a written request with the ~~Assistant~~ **Associate** Superintendent for Human Resources. Such notices shall be mailed by first class mail the day the position is posted. Any employee who has been laid off may authorize a job representative to file on the employee's behalf. **It is the responsibility of the employee to maintain their current address on file with the District in order to be informed of all vacancies.**

Agreed to this 6th day of September 2022.



Tammy Jalique, Associate Superintendent of Human Resources



Michael Caulfield, President, CSEA Chapter #098



Debra Ladwig, CSEA Labor Relations Representative

TENTATIVE AGREEMENT
Between
TRACY UNIFIED SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION and It's CHAPTER #098

This tentative agreement is agreed between Tracy Unified School District ("District") and the California School Employees Association and it's Tracy Chapter #098 (collectively "CSEA"), the Parties have a collective bargaining agreement (CBA) that expires June 30, 2024, together the parties agree to the following to resolve issues associated with Reclassification/Reallocation in Appendix C, as depicted below.

APPENDIX C

REQUEST FOR RECLASSIFICATION/REALLOCATION

A request for reclassification/reallocation may be initiated by management, bargaining unit, or by the employee. The employee must be a permanent classified worker and must have been performing the work, which is the basis for the reclassification request for at least six (6) months before the reclassification/reallocation request. To make a request for reclassification/reallocation, management, bargaining unit, or employee shall submit a request for reclassification to the Associate Superintendent for Human Resources by December 15. A copy shall be sent to the CSEA Chapter President and it is recommended that the employee keep a copy for his/her files. Forms are available from the school sites, personnel office, or bargaining unit representative.

Reclassification/Reallocation Process Time Line

Forms available year round.

December 15 Reclassification/reallocation applications due to Associate Superintendent for Human Resources, CSEA Chapter President, and retain a copy for personal file

Jan. 1 - Jan. 15 Committee members identified by TUSD and CSEA

Jan. 16 - ~~April 1~~ ~~Oct. 31~~ **May 31**
Reclassification/reallocation committee meets and makes recommendations to the negotiating teams.

The following steps of the Reclassification/ Reallocation process will occur:

June 1 – October 31

~~April 2 – May 14~~ Negotiating teams will meet and seek agreement. CSEA will submit recommendation for ratification from the membership.

~~May 15 - June 30~~ Associate Superintendent for Human Resources forwards the ratified agreement to the governing board for a final decision no later than the second regular board meeting in ~~June~~ **October**.

Agreed to this 10th day of August, 2022, in Tracy, California.



Michael Bunch, Director of
Human Resources



Mike Caulfield, CSEA President



Debra Ladwig, CSEA Labor Relations
Representative

Public Disclosure of Collective Bargaining Agreement
In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Name of School District:	Tracy Unified School District
Name of Bargaining/Represented Unit:	CSEA
Certificated, Classified, Other:	Other

The proposed agreement covers the period beginning: July 1, 2022 and ending June 30, 2023
(date) (date)

The Governing Board will act upon this agreement on: October 11, 2022
(date)

A. Proposed Change in Compensation

Compensation	Annual Cost Prior to Proposed Agreement 2022-23	Fiscal Impact of Proposed Agreement (All Funds) Complete years 2 and 3 for multi-year agreements only.		
		Year 1 Increase/(Decrease) 2022-23	Year 2 Increase/(Decrease) 2023-24	Year 3 Increase/(Decrease) 2024-25
1 Salary Schedule Ongoing Increase (Decrease)	\$ 30,321,447	\$ 2,028,505	\$ -	\$ -
	On-going year-over-year change	6.69%	0.00%	0.00%
2 Other Compensation -	\$ -	\$ 3,870,089	\$ -	\$ -
Increase (Decrease) (Stipends, Bonuses, Overtime, etc.)-One time	Description	6.50%	Off Schedule Bonus	
3 Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare etc.	\$ 10,683,095	\$ 714,699	\$ -	\$ -
4 Health/Welfare Benefits	\$ 4,093,281	\$ 171,573	\$ 171,573	\$ 171,573
5 Total Compensation - Increase (Decrease) (Total Lines 1-4)	\$ 45,097,822	\$ 6,784,865	\$ 171,573	\$ 171,573
6 Total Number of Represented Employees (Use FTEs if appropriate)	623.90			
7 Total Compensation Average Cost per Employee	\$ 72,284	\$ 10,875	\$ 275	\$ 275
	Year-over-year change	15.04%	0.33%	0.33%

If the agreement increases or decreases costs, a multiyear projection must be attached.

Public Disclosure of Collective Bargaining Agreement

Name of Bargaining/Represented Unit: CSEA

B. SUMMARY

FISCAL EFFECTS

CHANGES TO COMPENSATION (SALARIES AND BENEFITS)

A percentage increase to the 2022-23 salary schedule of 6.69%, retroactive to July 1, 2022. Additionally, a 6.5% one-time (lump sum) of schedule payment based on 2022-23 earnings for unit members employed as of September 30, 2022.

OTHER FISCAL EFFECTS

Not Applicable

FUNDING SOURCES

The on-going increase of 6.69% will be funded with unrestricted general fund dollars. The one-time 6.5% (lump sum) amount will be paid with In-Person-Instruction Grant and unrestricted general fund dollars.

OTHER CHANGES

None.

CERTIFICATION

In accordance with Government Code Section 3547.5(b), I hereby certify that the costs incurred by the school district under this agreement can be met by the district during the agreement's term. The budget revisions necessary to meet the costs of the agreement are described above. (Must be signed in the copy presented to the board)

District Superintendent

Date

Chief Business Official

Date

After public disclosure of the major provisions contained in this summary, the Governing Board took action to approve the proposed agreement and acknowledges that any budget revisions described above are necessary to meet the costs of the agreement.

President (or Clerk), Governing Board

Date signed

Date of Board Action

C. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund				
Enter Bargaining Unit:		CSEA		
	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of 7/1/2022	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	\$ 143,474,029	\$ -	\$ 17,927,912	\$ 161,401,941
Remaining Revenues (8100-8799)	\$ 4,657,176	\$ -	\$ -	\$ 4,657,176
TOTAL REVENUES	\$ 148,131,205	\$ -	\$ 17,927,912	\$ 166,059,117
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 62,918,827	\$ -	\$ 10,447,810	\$ 73,366,637
Classified Salaries (2000-2999)	\$ 20,131,274	\$ 3,743,006	\$ 281,720	\$ 24,156,000
Employee Benefits (3000-3999)	\$ 30,152,196	\$ 1,490,339	\$ 2,826,094	\$ 34,468,629
Books & Supplies (4000-4999)	\$ 8,150,032	\$ -	\$ -	\$ 8,150,032
Services & Operating Expenses (5000-5999)	\$ 11,736,336	\$ -	\$ -	\$ 11,736,336
Capital Outlay (6000-6999)	\$ 115,526	\$ -	\$ -	\$ 115,526
Other Outgo (7100-7299) (7400- 7499)	\$ 1,830,112	\$ -	\$ -	\$ 1,830,112
Direct support/Indirect Costs (7300- 7399)	\$ (1,769,375)	\$ -	\$ -	\$ (1,769,375)
TOTAL EXPENDITURES	\$ 133,264,928	\$ 5,233,345	\$ 13,555,624	\$ 152,053,897
OPERATING SURPLUS (DEFICIT)	\$ 14,866,277	\$ (5,233,345)	\$ 4,372,288	\$ 14,005,220
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610- 7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ (25,702,175)	\$ -	\$ -	\$ (25,702,175)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (10,835,898)	\$ (5,233,345)	\$ 4,372,288	\$ (11,696,955)
BEGINNING BALANCE (9791)	\$ 46,006,881			\$ 46,006,881
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 35,170,983	\$ (5,233,345)	\$ 4,372,288	\$ 34,309,926
COMPONENTS OF ENDING BALANCE:				
Restricted and Nonspendable (9711-9740)	\$ 340,375	\$ -	\$ -	\$ 340,375
Committed Amounts (9750-9760)	\$ 17,063,101	\$ -	\$ -	\$ 17,063,101
Reserve for Economic Uncertainties (9789)	\$ 6,138,177	\$ -	\$ -	\$ 6,138,177
Other Assignments (9780)	\$ 11,629,330	\$ (5,233,345)	\$ 4,372,288	\$ 10,768,273
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

C. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Restricted General Fund				
Enter Bargaining Unit:		CSEA		
	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of 7/1/2022	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 22,987,391	\$ -	\$ -	\$ 22,987,391
TOTAL REVENUES	\$ 22,987,391	\$ -	\$ -	\$ 22,987,391
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 13,763,194	\$ -	\$ -	\$ 13,763,194
Classified Salaries (2000-2999)	\$ 9,408,325	\$ -	\$ -	\$ 9,408,325
Employee Benefits (3000-3999)	\$ 14,244,733	\$ -	\$ -	\$ 14,244,733
Books & Supplies (4000-4999)	\$ 9,049,233	\$ -	\$ -	\$ 9,049,233
Services & Operating Expenses (5000-5999)	\$ 3,736,051	\$ -	\$ -	\$ 3,736,051
Capital Outlay (6000-6999)	\$ 30,351	\$ -	\$ -	\$ 30,351
Other Outgo (7100-7299) (7400- 7499)	\$ 875,405	\$ -	\$ -	\$ 875,405
Direct support/Indirect Costs (7300- 7399)	\$ 1,444,712	\$ -	\$ -	\$ 1,444,712
TOTAL EXPENDITURES	\$ 52,552,004	\$ -	\$ -	\$ 52,552,004
OPERATING SURPLUS (DEFICIT)	\$ (29,564,613)	\$ -	\$ -	\$ (29,564,613)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610- 7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ 25,702,175	\$ -	\$ -	\$ 25,702,175
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (3,862,438)	\$ -	\$ -	\$ (3,862,438)
BEGINNING BALANCE (9791)	\$ 11,125,400			\$ 11,125,400
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 7,262,962	\$ -	\$ -	\$ 7,262,962
COMPONENTS OF ENDING BALANCE:				
Restricted and Nonspendable (9711-9740)	\$ 7,262,962	\$ -	\$ -	\$ 7,262,962
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -
Reserved for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

C. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Bargaining Unit:		Combined General Fund CSEA		
	Column 1 Latest Budget submitted to COE (Orig. Adopted, 1st Interim, or 2nd Interim) As of 7/1/2022	Column 2 Adjustments as a Result of Settlement (include revisions for cost of settlement and other revisions necessary to fund settlement)	Column 3 Other Revisions since budget in column 1 unrelated to settlement	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Sources (8010-8099)	\$ 143,474,029	\$ -	\$ 17,927,912	\$ 161,401,941
Remaining Revenues (8100-8799)	\$ 27,644,567	\$ -	\$ -	\$ 27,644,567
TOTAL REVENUES	\$ 171,118,596	\$ -	\$ 17,927,912	\$ 189,046,508
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 76,682,021	\$ -	\$ 10,447,810	\$ 87,129,831
Classified Salaries (2000-2999)	\$ 29,539,599	\$ 3,743,006	\$ 281,720	\$ 33,564,325
Employee Benefits (3000-3999)	\$ 44,396,929	\$ 1,490,339	\$ 2,826,094	\$ 48,713,362
Books & Supplies (4000-4999)	\$ 17,199,265	\$ -	\$ -	\$ 17,199,265
Services & Operating Expenses (5000-5999)	\$ 15,472,387	\$ -	\$ -	\$ 15,472,387
Capital Outlay (6000-6999)	\$ 145,877	\$ -	\$ -	\$ 145,877
Other Outgo (7100-7299) (7400- 7499)	\$ 2,705,517	\$ -	\$ -	\$ 2,705,517
Direct support/Indirect Costs (7300- 7399)	\$ (324,663)	\$ -	\$ -	\$ (324,663)
TOTAL EXPENDITURES	\$ 185,816,932	\$ 5,233,345	\$ 13,555,624	\$ 204,605,901
OPERATING SURPLUS (DEFICIT)	\$ (14,698,336)	\$ (5,233,345)	\$ 4,372,288	\$ (15,559,393)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610- 7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (14,698,336)	\$ (5,233,345)	\$ 4,372,288	\$ (15,559,393)
BEGINNING BALANCE (9791)	\$ 57,132,281			\$ 57,132,281
Audit Adjustments/Restatements (9793 & 9795)	\$ -			\$ -
CURRENT-YEAR ENDING BALANCE	\$ 42,433,945	\$ (5,233,345)	\$ 4,372,288	\$ 41,572,888
COMPONENTS OF ENDING BALANCE:				
Restricted and Nonspendable (9711-9740)	\$ 7,603,337	\$ -	\$ -	\$ 7,603,337
Committed Amounts (9750-9760)	\$ 17,063,101	\$ -	\$ -	\$ 17,063,101
Reserve for Economic Uncertainties (9789)	\$ 6,138,177	\$ -	\$ -	\$ 6,138,177
Other Assignments (9780)	\$ 11,629,330	\$ (5,233,345)	\$ 4,372,288	\$ 10,768,273
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -

D. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund
CSEA

Enter Bargaining Unit:

Fiscal Year	Column A Current Year Budget After Settlement 2022-23	Column B Change from Current Year to First Subsequent	Column C First Subsequent Year After Settlement 2023-24	Column D Change from First Subsequent to Second Subsequent	Column E Second Subsequent Year After Settlement 2024-25
REVENUES					
LCFF Sources (8010-8099)	\$ 161,401,941	\$ 2,999,021	\$ 164,400,962	\$ 536,198	\$ 164,937,160
Remaining Revenues (8100-8799)	\$ 4,657,176	\$ (6,661)	\$ 4,650,515	\$ (19,389)	\$ 4,631,126
TOTAL REVENUES	\$ 166,059,117	\$ 2,992,360	\$ 169,051,477	\$ 516,809	\$ 169,568,286
EXPENDITURES					
Certificated Salaries (1000-1999)	\$ 73,366,637	\$ 443,425	\$ 73,810,062	\$ 450,076	\$ 74,260,138
Classified Salaries (2000-2999)	\$ 24,156,000	\$ 362,340	\$ 24,518,340	\$ 367,775	\$ 24,886,115
Employee Benefits (3000-3999)	\$ 34,468,629	\$ 228,436	\$ 34,697,065	\$ 231,863	\$ 34,928,928
Books & Supplies (4000-4999)	\$ 8,150,032	\$ -	\$ 8,150,032	\$ -	\$ 8,150,032
Services & Operating Expenses (5000-5999)	\$ 11,736,336	\$ -	\$ 11,736,336	\$ -	\$ 11,736,336
Capital Outlay (6000-6999)	\$ 115,526	\$ -	\$ 115,526	\$ -	\$ 115,526
Other Outgo (7100-7299) (7400-7499)	\$ 1,830,112	\$ -	\$ 1,830,112	\$ -	\$ 1,830,112
Direct support/Indirect Costs (7300-7399)	\$ (1,769,375)	\$ (606)	\$ (1,769,981)	\$ -	\$ (1,769,981)
TOTAL EXPENDITURES	\$ 152,053,897	\$ 1,033,595	\$ 153,087,492	\$ 1,049,714	\$ 154,137,206
OPERATING SURPLUS (DEFICIT)	\$ 14,005,220	\$ 1,958,765	\$ 15,963,985	\$ (532,905)	\$ 15,431,080
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ (25,702,175)	\$ (291,944)	\$ (25,994,119)	\$ -	\$ (26,185,012)
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (11,696,955)	\$ 1,666,821	\$ (10,030,134)	\$ (723,798)	\$ (10,753,932)
BEGINNING BALANCE (9791)	\$ 46,006,881	\$ (11,696,955)	\$ 34,309,926	\$ (10,030,134)	\$ 24,279,792
Audit Adjustments/Restatements (9793 & 9795)	\$ -	\$ -		\$ -	
CURRENT-YEAR ENDING BALANCE	\$ 34,309,926	\$ (10,030,134)	\$ 24,279,792	\$ (10,753,932)	\$ 13,525,860
COMPONENTS OF ENDING BALANCE:					
Restricted and Nonspendable (9711-9740)	\$ 340,375	\$ -	\$ 340,375	\$ -	\$ 340,375
Committed Amounts (9750-9760)	\$ 17,063,101	\$ -	\$ 17,063,101	\$ (9,879,923)	\$ 7,183,178
Reserve for Economic Uncertainties (9789)	\$ 6,138,177	\$ (172,814)	\$ 5,965,363	\$ 36,943	\$ 6,002,306
Other Assignments (9780)	\$ 10,768,273	\$ (9,857,320)	\$ 910,953	\$ (910,952)	\$ 1
Unassigned/Unappropriated (9790)	\$ 0	\$ (0)	\$ -	\$ -	\$ -

D. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund

Enter Bargaining Unit:

CSEA

Fiscal Year	Column A Current Year Budget After Settlement 2022-23	Column B Change from Current Year to First Subsequent	Column C First Subsequent Year After Settlement 2023-24	Column D Change from First Subsequent to Second Subsequent	Column E Second Subsequent Year After Settlement 2024-25
REVENUES					
LCFF Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 22,987,391	\$ (3,223,571)	\$ 19,763,820	\$ (9,173)	\$ 19,754,647
TOTAL REVENUES	\$ 22,987,391	\$ (3,223,571)	\$ 19,763,820	\$ (9,173)	\$ 19,754,647
EXPENDITURES					
Certificated Salaries (1000-1999)	\$ 13,763,194	\$ 206,448	\$ 13,969,642	\$ 209,545	\$ 14,179,187
Classified Salaries (2000-2999)	\$ 9,408,325	\$ 143,242	\$ 9,551,567	\$ 143,274	\$ 9,694,841
Employee Benefits (3000-3999)	\$ 14,244,733	\$ 10,660	\$ 14,255,393	\$ 38,707	\$ 14,294,100
Books & Supplies (4000-4999)	\$ 9,049,233	\$ (7,155,414)	\$ 1,893,819	\$ (209,806)	\$ 1,684,013
Services & Operating Expenses (5000-5999)	\$ 3,736,051	\$ -	\$ 3,736,051	\$ -	\$ 3,736,051
Capital Outlay (6000-6999)	\$ 30,351	\$ -	\$ 30,351	\$ -	\$ 30,351
Other Outgo (7100-7299) (7400-7499)	\$ 875,405	\$ -	\$ 875,405	\$ -	\$ 875,405
Direct support/Indirect Costs (7300-7399)	\$ 1,444,712	\$ 1,000	\$ 1,445,712	\$ -	\$ 1,445,712
TOTAL EXPENDITURES	\$ 52,552,004	\$ (6,794,064)	\$ 45,757,940	\$ 181,720	\$ 45,939,660
OPERATING SURPLUS (DEFICIT)	\$ (29,564,613)	\$ 3,570,493	\$ (25,994,120)	\$ (190,893)	\$ (26,185,013)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ 25,702,175	\$ 291,944	\$ 25,994,119	\$ 190,893	\$ 26,185,012
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (3,862,438)	\$ 3,862,437	\$ (1)	\$ -	\$ (1)
BEGINNING BALANCE (9791)	\$ 11,125,400	\$ (3,862,438)	\$ 7,262,962	\$ (1)	\$ 7,262,961
Audit Adjustments/Restatements (9793 & 9795)	\$ -	\$ -		\$ -	
CURRENT-YEAR ENDING BALANCE	\$ 7,262,962	\$ (1)	\$ 7,262,961	\$ (1)	\$ 7,262,960
COMPONENTS OF ENDING BALANCE:					
Restricted and Nonspendable (9711-9740)	\$ 7,262,962	\$ (1)	\$ 7,262,961	\$ (1)	\$ 7,262,960
Committed Amounts (9750-9760)	\$ -	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -	\$ -	\$ -
Other Assignments (9780)	\$ -	\$ -	\$ -	\$ -	\$ -
Unassigned/Unappropriated (9790)	\$ -	\$ -	\$ -	\$ -	\$ -

D. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund

Enter Bargaining Unit:

CSEA

Fiscal Year	Column A Current Year Budget After Settlement 2022-23	Column B Change from Current Year to First Subsequent	Column C First Subsequent Year After Settlement 2023-24	Column D Change from First Subsequent to Second Subsequent	Column E Second Subsequent Year After Settlement 2024-25
REVENUES					
LCFF Sources (8010-8099)	\$ 161,401,941	\$ 2,999,021	\$ 164,400,962	\$ 536,198	\$ 164,937,160
Remaining Revenues (8100-8799)	\$ 27,644,567	\$ (3,230,232)	\$ 24,414,335	\$ (28,562)	\$ 24,385,773
TOTAL REVENUES	\$ 189,046,508	\$ (231,211)	\$ 188,815,297	\$ 507,636	\$ 189,322,933
EXPENDITURES					
Certificated Salaries (1000-1999)	\$ 87,129,831	\$ 649,873	\$ 87,779,704	\$ 659,621	\$ 88,439,325
Classified Salaries (2000-2999)	\$ 33,564,325	\$ 505,582	\$ 34,069,907	\$ 511,049	\$ 34,580,956
Employee Benefits (3000-3999)	\$ 48,713,362	\$ 239,096	\$ 48,952,458	\$ 270,570	\$ 49,223,028
Books & Supplies (4000-4999)	\$ 17,199,265	\$ (7,155,414)	\$ 10,043,851	\$ (209,806)	\$ 9,834,045
Services & Operating Expenses (5000-5999)	\$ 15,472,387	\$ -	\$ 15,472,387	\$ -	\$ 15,472,387
Capital Outlay (6000-6999)	\$ 145,877	\$ -	\$ 145,877	\$ -	\$ 145,877
Other Outgo (7100-7299) (7400-7499)	\$ 2,705,517	\$ -	\$ 2,705,517	\$ -	\$ 2,705,517
Direct support/Indirect Costs (7300-7399)	\$ (324,663)	\$ 394	\$ (324,269)	\$ -	\$ (324,269)
TOTAL EXPENDITURES	\$ 204,605,901	\$ (5,760,469)	\$ 198,845,432	\$ 1,231,434	\$ 200,076,866
OPERATING SURPLUS (DEFICIT)	\$ (15,559,393)	\$ 5,529,258	\$ (10,030,135)	\$ (723,798)	\$ (10,753,933)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ 190,893	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (15,559,393)	\$ 5,529,258	\$ (10,030,135)	\$ (723,798)	\$ (10,753,933)
BEGINNING BALANCE (9791)	\$ 57,132,281	\$ (15,559,393)	\$ 41,572,888	\$ (10,030,135)	\$ 31,542,753
Audit Adjustments/Restatements (9793 & 9795)	\$ -	\$ -	\$ -	\$ -	\$ -
CURRENT-YEAR ENDING BALANCE	\$ 41,572,888	\$ (10,030,135)	\$ 31,542,753	\$ (10,753,933)	\$ 20,788,820
COMPONENTS OF ENDING BALANCE:					
Restricted and Nonspendable (9711-9740)	\$ 7,603,337	\$ (1)	\$ 7,603,336	\$ (1)	\$ 7,603,335
Committed Amounts (9750-9760)	\$ 17,063,101	\$ -	\$ 17,063,101	\$ (9,879,923)	\$ 7,183,178
Reserve for Economic Uncertainties (9789)	\$ 6,138,177	\$ (172,814)	\$ 5,965,363	\$ 36,943	\$ 6,002,306
Other Assignments (9780)	\$ 10,768,273	\$ (9,857,320)	\$ 910,953	\$ (910,952)	\$ 1
Unassigned/Unappropriated (9790)	\$ 0	\$ (0)	\$ -	\$ -	\$ -

E. Reserves

State Reserve Standard

Fiscal Year		2022-23	2023-24	2024-25
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 204,605,901	\$ 198,845,432	\$ 200,076,866
b.	State Standard Minimum Reserve Percentage for this District	3%	3%	3%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a times Line b, or \$50,000)	\$ 6,138,177	\$ 5,965,363	\$ 6,002,306

Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Reserve for Economic Uncertainties (9789)	\$ 6,138,177	\$ 5,965,363	\$ 6,002,306
b.	General Fund Budgeted Unassigned/Unappropriated (9790)	\$ 0	\$ -	\$ -
c.	Special Reserve Fund (Fund 17) Budgeted Reserve for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 6,138,177	\$ 5,965,363	\$ 6,002,306
f.	Reserves in Excess of State Reserve Standard	\$ (0)	\$ 0	\$ 0